

# WATtimes

OCCASIONAL NEWSLETTER FOR RETIREES

Volume 14, Number 1, Summer/08 • Published by the Retirees' Association and the University • University of Waterloo, Waterloo, Ontario, Canada N2L 3G1

## Message from the President

Happy New Year! Strange as that may sound to some people, those of us who have been engaged in the academic process, either as faculty or staff, have tended to think of the approach of September as the coming of a "new year". And so we have 2 annual opportunities to wish each other happy new beginnings.

And for UWRA, it is, indeed another year to look forward to. We'll launch the fall season with the annual wine and cheese party in September and follow it up with 2 bus trips. October will see us climbing aboard the Credit Valley Explorer Train and in November, back by popular demand, there'll be a return visit to the wineries of Niagara. The last bus trip that Terry Weldon organized for UWRA (Stately Homes and Gardens of the Hamilton area) was a sell-out, so you'll want to book early for these two. And speaking of sell-outs, our fall luncheon in November is certainly to be another. We are delighted to be welcoming UW's Past President Jim Downey as our guest speaker. Details about all of these events are included in the pages of this issue, so read on.

Our Board is pleased to welcome a new Member-at large: Kathryn Blom. Kathy will be familiar to many readers of

WATtimes from the Spring issue where she and her husband, Gerry, were the subjects of our "Profile" page.

This is a new beginning for me in another way. When I was invited to join the UWRA Board in 2006, I was pleased to accept and shortly thereafter to take on a role as Membership and Records Coordinator. I certainly had not the slightest idea of becoming President, but things happen and here I am. I am both honoured and humbled by the confidence and support that the Board has extended in asking me to serve in this role, and I do so with pleasure.

Finally, I would be remiss if I did not use this opportunity formally and publicly to thank Don Brodie for his leadership as the UWRA Board President for the past two years. Many of you will know that Don is a physicist and was a past Dean of Science. We all recognize that, though a scientist by profession, Don is an artist as well, for true artistry includes making challenging work look easy, and that is how Don handled the role of President. I am fortunate that he will continue on the Board as Past-President, and on behalf of the Board, I thank him for his artistry.

*Lorraine Beattie*

---

## The Editor's Corner

A year ago you may remember reading about my hospital visit, including the tale of the Australian Crocodile Catchers Club shirt that I wore for my final blood letting session at the Cardiac Clinic. Several UWRA readers expressed a desire to see it, so I obliged by wearing it while delivering my report at the AGM. Redina Caracaz captured a photo which you may find in a montage. You can see the bite marks over my right ribs, but you will have to fill in your own bright red dripping blood!!

I nearly had a second heart attack when I sat down to put material for this issue together before sending it on to Janice Weber who is the one who really makes it look good. The computer gurus had changed everything so that many of the tricks I knew in the old system (Windows XP?) would not work in the new model (Office 2007?) Typewriters used to have

ribbons to smudge up my fingers. Now the word processors have ribbons to mess up my mind! What used to take me a day or three now took that many weeks. BAH! HUMBBUG!! I hope it makes sense to Jan and her crew. And I do thank several unsung heroic people who held my hand while I learned a bit, and I warn them that I will be back.

Gerry Toogood has favoured us with a much shorter Crostic than usual, by a factor of about three. He hopes it will attract a few new participants who might be intimidated by the full-sized ones. He tells me that although shorter crostics may be easier to solve, they are much harder to formulate. Give it a try and let us know what you think. And thanks to everyone else whose help has brought this issue to you.

*Cheers, Phil Eastman*

## Board of Directors 2008/2009 (as of May 21, 2008)

### President

Lorraine Beattie, 519-748-2016  
1052 Doon Village Rd.  
Kitchener, ON N2P 1A5  
E-mail: lbeattie1@golden.net

### Vice President and Social Co-chair Luncheons

Barbara Bulman-Fleming, 519-885-4758  
114 Ralston Pl.  
Waterloo, ON N2T 1C7  
E-mail: bfleming@uwaterloo.ca  
519-748-2016

### Membership & Records Coordinator

Shirley Thomson, 519-885-3438  
433 Barrington Lane  
Waterloo, ON N2T 1H9  
E-mail: shirlej.thomson@sympatico.ca

### Past President and Bursary Program

Don Brodie, 519-885-1990  
25 Thornridge Cr.  
Kitchener, ON N2M 4V9  
E-mail: debrodie@sympatico.ca

### Treasurer

Jim Kalbfleisch, 519-884-0803  
235 Old Post Rd.  
Waterloo, ON N2L 5B8  
E-mail: rebandjim@rogers.com

### Secretary

Marlene Miles, 519-699-4015  
Box 198, St. Clements, ON N0B 2M0  
E-mail: murray\_miles@sympatico.ca

### Newsletter and Communications

Phil Eastman, 519-745-3772  
87 Dunbar Rd. S.  
Waterloo, ON N2L 2E4  
E-mail: eastman@uwaterloo.ca

### Pensions and Benefits

Dave Carter, 519-745-6376  
8 Juniper Cres.  
Kitchener, ON N2M 4M4  
E-mail: dandbcarter@sympatico.ca

### Scholarships Program and Social Co-chair Wine & Cheese

Robin Banks, 519-884-8984  
283 Ferndale Pl.  
Waterloo, ON N2J 3X8  
E-mail: rbanks@watarts.uwaterloo.ca

### Bus Trip Coordinator

Terry Weldon, 519-744-3246  
21 Willow Green Ct.  
Kitchener, ON N2N 1W6  
E-mail: terryweldon@rogers.com

### Telephone Coordinator

Redina Caracaz, 519-885-6719  
B-435 Bairstow Cr.  
Waterloo, ON N2K 2H7  
E-mail: rcaracaz@sympatico.ca

### Members-at-large

Jerry Bolce, 519-885-1888  
2001-6 Willow St.  
Waterloo, ON N2J 4S3  
E-mail: jerry@uwaterloo.ca

Kathryn Blom, 519-699-4139  
2270 Herrgott Rd.  
St. Clements, ON N0B 2M0  
E-mail: kblom@watarts.uwaterloo.ca

### Keystone Fund Representative

Bob Norman, 519-846-1949  
7260 Wellington Road 7  
R.R.#1, Alma, ON N0B 1A0  
E-mail: norman@healthy.uwaterloo.ca

### Honorary Members

Kay Hill  
Harold Ellenton

### Other Contacts

*University Liaison*  
Patricia Duguay, 519-888-4567, ext. 33276  
Associate Director  
Communications & Public Affairs  
University of Waterloo (Needles Hall)  
200 University Ave.  
Waterloo, ON N2L 3G1  
E-mail: pduguay@uwaterloo.ca

### UWRA Web Page:

<http://retirees.uwaterloo.ca>  
Jerry Bolce  
E-mail: jerry@uwaterloo.ca

**E-mail Contact and UWRA Telephone\***  
**Redina Caracaz: rcaracaz@sympatico.ca**  
**519-888-4567, ext. 32015**

\*Please use e-mail if possible

## A New UWRA Board Member

I am delighted to welcome to the UWRA Board, Kathy Blom, whose appointment as a member-at-large was announced at the Spring Annual General Meeting.

Kathy began working at UW in 1966 as a lab demonstrator and histologist in the Department of Psychology. When she retired on July 1, 2008, she was also the co-ordinator for the Psychology Clinic and the librarian for the test resource center. As one might imagine, Kathy saw enormous changes, not just in her home department, but campus-wide during her

42-year career at UW. Currently she is enjoying retirement and the opportunity to read her way through shelves of accumulated books. She and her husband, Gerry, both life members of UWRA, share with other retirees a keen interest in travel, both within Canada and afar. Kathy tells us that she looks forward to serving on the Board, and her fellow Board members are pleased to have her here. Welcome Kathy!

*Lorraine Beattie*

# A Time of Growth for the UWRA Scholarship

It might have been a normal Monday for most, but June 16 was a special day at UW. Students walking near the University Avenue entrance knew something was going on as they watched an oversized cheque for \$2,000 being contributed to the UW Retiree Scholarship Fund.

Established in 2001, the fund is endowed. The principal remains untouched and the interest is used annually to fund scholarships. Through matching programs, every dollar used for UW Retiree Scholarships is matched by the university. Each dollar and its university match attracts double that amount from the province when used for graduate scholarships.

Retirees have now contributed more than \$150,000 to the UW Retiree Scholarship Fund. Since the fund was established, six \$1,000 undergraduate scholarships and one \$5,000 graduate scholarship (attracting a \$10,000 provincial match) have been awarded. Awards have been made to students in every faculty.

The awards are greatly appreciated by students. Adam Bognat, a third-year Honours Mathematical Physics student, was awarded the scholarship in 2006. When asked about the importance of scholarships for UW students, Adam says, "We couldn't get through university otherwise." Since receiving the scholarship, Adam continues to pursue his love for astrophysics and cosmology, working towards an astrophysics specialization. The past two terms have seen him work alongside Michael Balogh, of the Astrophysics and Gravitation group in the Department of Physics and Astronomy, determining the distribution and mass of several hundred galaxy clusters. When considering life as an alumnus, Adam hopes to one day establish a scholarship for a deserving student.

Not only does the fund itself keep growing, but the impact of the fund also continues to expand. This fall, retirees are addressing the need for further undergraduate and graduate support by increasing the number of annual scholarships awarded. Five scholarships of \$1,000 will be awarded – one to an undergraduate student in each of the five faculties – and one graduate scholarship of \$5,000 (attracting a \$10,000 provincial match) will be awarded to a student in the sixth faculty, virtually tripling the annual number of awards compared to previous years. "Retirees can be justly proud of their achievement," says Robin Banks, the UWRA representative for the fund. "Your contributions mark a milestone of generosity!"

# Keystone Campaign update



On June 5, close to 2,000 faculty, staff, retirees, and special guests celebrated the success of the Keystone Campaign, to the theme of **Viva Las Vegas**.

The weather was a wild card, but the cloudy skies didn't put a damper on the Vegas spirit. UW's renditions of the Bellagio fountains were the non-stop splashes coming from the ever-popular dunk tank. Many participants enjoyed a variety of games, such as blackjack, craps, roulette, and bingo, while some cheered their favoured horse on to victory at the races. Others tried not to get lost in the shuffle at Caesar's Palace as they enjoyed hot dogs, popsicles, cookies, and cupcakes. For those seeking the bright lights and big sounds of Vegas, the main stage was the place to be. Several speeches were given by event volunteers and organizers. A special celebration was held later in the day for UW's evening staff.

Flipping through the calendar to the fall, we invite you to join us on Wednesday, October 8, 2008 at 12:00 p.m. for the second annual **Keystone Run/Walk for Excellence** around Ring Road. For more information, stay tuned to [www.development.uwaterloo.ca/keystone](http://www.development.uwaterloo.ca/keystone).

With an amazing **\$8.6 million raised to date** from more than 2,200 donors, Keystone organizers anticipate a prosperous future of ongoing annual support for the university and its students.



Lorraine Beattie (left) and Robin Banks (centre), both representing the UWRA, along with Jenn Lorette, manager of Keystone Campaign, are all smiles as \$2,000 is contributed to the UWRA Scholarship Fund.

# Profile of Robert Gillham

By Neal Moogk-Soulis

*Neal Moogk-Soulis is currently enrolled in the MA history program at the University of Waterloo. When he is not running the local tourist railway or growing tall green tomato plants, he tries to get some of his written work done.*

Though Dr. Robert Gillham retired two years ago, like many retired professors, he is still regularly on campus. He has research funding for at least another year which will allow him to wind down his work on campus. Bob's research involves using granular iron to degrade chlorinated organic contaminants, typically industrial solvents that have contaminated soil and ground water.

Bob grew up on a mixed farm outside Uxbridge, Ontario where he was not a stranger to hard work and chores. "I did a bit of everything," he told me, "I looked after cattle, helped with the haying and harvesting, I cleaned out the stables." It was on the farm that he was first exposed to the soil, water and mud that he would work with later in life. Bob graduated first from the Ontario Agricultural College (University of Toronto) in 1963, then after two years of high school teaching, returned to what had become the University of Guelph for a M.Sc. in Soil Science. At the time, Canadian Ph.D. programs in soil science were not well-established, so he ended up studying for his Ph.D. at the University of Illinois. He chose to continue his studies in Soil Physics, specializing in the movement of water and solutes through soil materials. Bob hadn't initially planned to do a Ph.D. but "things happened, and things fell into place."

His intention had been to return to Canada after completing his graduate studies (1973). He accepted a post-doctoral position with Bob Farvolden in the Department of Earth Sciences at the University of Waterloo, where there was a developing groundwater program. Bob Farvolden was the Department Chair at the time and had been appointed by the department to develop a program in Environmental Geology.

Bob married his wife Virginia in 1963. Virginia was an English teacher and librarian, and one of the deciding factors in choosing the University of Illinois was that it had a graduate program in library science. While Bob pursued his Ph.D., Virginia studied for a Master of Library Science. She subsequently held positions in the libraries of both the University of Guelph and Wilfrid Laurier University.

The Gillhams were at the University of Illinois, which is in the twin cities of Champagne-Urbana, from 1968-1972. For a boy from the farm, the large campus with over 40,000 students offered a "remarkable educational experience". Gillham indicated that experiencing the social unrest of the late 1960's, brought on by the Vietnam war and the Kent State tragedy, was a similarly remarkable experience. He vividly recalls walking to class with the Illinois National Guard lining the sidewalks, positioned to protect a large computing facility that was funded by the U.S. military.

From the University of Illinois, the Gillhams returned to life in Guelph and Bob began working at Waterloo, which at the time had a student population of between 12,000 and 14,000. Bob remembers his early time at Waterloo, where the department already had four hydrogeologists; Bob Farvolden and three very young and very recent appointees. "It was a very progressive, talented and energetic group. We were responsible for developing courses, research programs and funding." Over the course of his career, the department was housed in various buildings, sharing space with the other departments of the Science Faculty including Biology, Chemistry and Physics, and moved to the BFG building for a period of time before eventually finding a permanent home in the CEIT building.

Among his colleagues at Waterloo, Bob Farvolden was his main mentor. "He was one of the most generous scientists that I have encountered, and his focus was almost entirely on developing the program rather than his own career or reputation," Bob remembered. "He was a marvelous colleague with an off the wall sense of humour." Other colleagues during the early days included John Cherry, Peter Fritz and Emil Frind. Among his best memories is the experience of seeing a program move through its infancy, ultimately gaining an international reputation for excellence and innovation. "It was a great privilege to part of that process," he said.

Later in his career he became involved with a company known as EnviroMetal Technologies Inc. "In the 1980's it was recognized that chlorinated solvents (in groundwater) were a problem, especially once legislation was introduced in the United States that mandated that they be cleaned up." Chlorinated solvents are man-made chemicals used mainly as solvents for removing grease from machine parts in places like maintenance and repair shops and in the semiconductor industry. Another common chlorinated solvent is used in the dry cleaning process. At the time, most treatment processes were very expensive and not always effective. In 1989 Gillham's research group recognized that metallic iron was effective in degrading these compounds. As a consequence of the nature of the reactions, Bob considered the possibility for passive in situ remediation of contaminated groundwater. Working with colleagues and graduate students, his research group developed a process by which a barrier of granular iron is placed in the ground, with the contaminant removed as the groundwater flows through the granular iron. This was a significant departure from conventional cleanup methods and ultimately resulted in the formation of EnviroMetal, a UW spin-off company. Bob was initially president and remained on the board until 2005. The technology has now been implemented at over 180 sites around the world. EnviroMetal was purchased by another Ontario remediation company, Adventus Remediation Technologies in 2004.

Outside of his work, Bob has been extensively involved with music education. He became involved when his only son,

David, began violin lessons at the age of three. David's musical education and activities continued through public and high school and into university. He is currently a member of the Ariana String Quartet in residence at the University of Missouri in St. Louis. "We saw his self-esteem grow through this music and that growth was vital to his personal development, particularly through the teenage years. His music played a large part in our lives." As a result, the Gillhams became committed to music programs for children, "As with sports, music is yet another area for support and stimulation for children and young people." As a result, Bob became involved in leading the development of the Guelph Youth Music Centre. The purpose of the centre was to develop a facility to support children's music in the community by providing teaching, rehearsal and performance space. Bob has been involved with the project for almost 25 years now, and the Centre has been incorporated for the past 15 years.

The Centre is now located in a municipally-owned former industrial building that in a previous life housed a seed company. "In a way, I went back to my agricultural roots," Bob commented. The Centre pays \$5 a year to rent the 14,000 square foot space, but contributed \$1.5 million in renovations, mainly through cash donations and volunteer labour. The building first opened to the public in September 2001 and it is now active from 8:00 a.m. through until 10:00 p.m. most days of the week. "The degree to which the community has taken to the facility is remarkable and very rewarding." Though Bob was the chair of the centre throughout the development and construction phase, he has taken a more minor role in recent years. However, he is still reminded of his years of hard work, what he termed his "consuming preoccupation" every time he returns to the building. "I've been to many concerts and recitals and it's not like walking into any other recital hall. I get a special feeling every time

I walk in and remember all of the challenges that we dealt with throughout the period of construction."

Robert is easing into retirement while continuing his research program on campus. After the program is wound down, his time on campus will decline, but he's in no hurry to rush away. Between professional activities, committee work and travel, he will always have something to do. He does not have a strong interest in consulting, but now has three grandchildren in St. Louis and hopes to be able to spend more time with them.

Retirement is also allowing the Gillhams to spend a little more time at their cottage. While both he and Virginia were working, they seldom spent more than a couple of weeks a year at the property. They purchased the property as crown land in 1964 while both were teaching high school. "My plan at the time was to build a cottage, then sell it and to make a killing, yet more than forty years later, we still have it!"



*Bob putting his absolute faith in his log construction skills! Photo by the family.*

## Pictures from the AGM

*Photos by Redina*



# A "MINI" crostic

Gerry Toogood, Department of Chemistry

Start by answering as many clues as possible. (Semi-colons in some clues are used to separate alternative clues for the same answer.) Next, transfer these letters to the correspondingly numbered squares in the grid. This begins the spelling out of the quotation, reading from left to right, with black squares separating the words. (Words may spill over to the next row; punctuation marks are not included.) No letters are given.

As you proceed, words and phrases begin forming in the quotation and, working back and forth between the grid and the clue words, you can complete the puzzle. To aid you further, note that the first letters of the clue answers spell out the source of the quotation.

**Clues** (numbers in parentheses indicate number of words)

- A battle over illicit booze (2) 25 70 38 78 68 101 1 15 85  
64 46 30 94 5
- B musical collection; carthorse (anagram) 73 103 12 6 91 51 21 83 60
- C off (2) 29 8 84 99 24 43
- D our very own paper (2) 31 11 79  
54 14 18 2 41 27 75 66
- E secret 13 9 86 32 58 48 74 19
- F Dr Phil 82 95 4 100 71 35 42
- G what is provided at Eton, Lakefield, (or UW!) (2) 7 67 61 55  
80 76 65 16 26 89 44 77 98
- H extravagant party (2) 50 88 34 3 40 62  
49 53 22 97 56 87
- I people brought together for a special purpose (3) 20 47 90 28 69  
10 36 52 39 72
- J what the raven said, croaked, quoth, etc in Poe poem 96 17 45 33 92 81 63 23 59
- K a croquet shot to tempt ones opponent 93 37 57 102

## Black Creek Pioneer Village Bus Trip

Photos by Redina



1	A	2	D	3	H	4	F	5	A	6	B	7	G	8	C	9	E	10	I	11	D	12	B	13	E	14	D	15	A	16	G	17	J	18	D	19	E	20	I	21	B
	22	H	23	J	24	C	25	A	26	G	27	D	28	I	29	C	30	A	31	D	32	E	33	J	34	H	35	F	36	I	37	K	38	A	39	I	40	H	41	D	
42	F	43	C	44	G	45	J	46	A	47	I	48	E	49	H	50	H	51	B	52	I	53	H	54	D	55	G	56	H	57	K	58	E	59	J	60	B	61	G	62	H
63	J	64	A	65	G	66	D	67	G	68	A	69	I	70	A	71	F	72	I	73	B	74	E	75	D	76	G	77	G	78	A	79	D	80	G	81	J	82	F		
83	B	84	C	85	A	86	E	87	H	88	H	89	G	90	I	91	B	92	J	93	K	94	A	95	F	96	J	97	H	98	G	99	C	100	F	101	A	102	K	103	B

Answers on page 8

# Coming UWRA Events

## Annual Wine-and-Cheese

Robin Banks

**DATE:** Thursday, September, 25, 2008

**TIME:** 3:00 pm to 5:00 pm

**PLACE:** The University Club

**FREE PARKING:** Limited free parking at the Club lot. Additional free parking in Lot M (Between the Club lot and Burt Mathews Hall)

- There is no charge for this event.
- Cheese, cold canapés and hot hors d'oeuvres will be served.
- Cash bar with two complimentary drinks tickets available for all paid-up UWRA members.
- New and renewal annual memberships will be available for \$10.00. Life Memberships will also be available.

This has always been a relaxed and enjoyable afternoon.

**Please come and renew old acquaintances.**

## UWRA Fall Luncheon

Tuesday, November 18, 2008

Barbara Bulman-Fleming

Come and join us in the Great Hall, Sunshine Centre/Luther Village on the Park for another friendly get-together with fellow retirees – feel free to bring a guest. Our speaker will be a former President of UW, Dr. Jim Downey. Many of you will have heard Jim speak before, so will know what an engaging talk this will be. He will reminisce about his years leading UW and other schools. The title of his talk is: *“Catcher in the Ivy: Reflections of a Misspent Career in Academic Administration”*.

**Deadline for ticket sales is Monday, Nov. 10th, 2008.**

As always, there will be good food and unbelievable door prizes. To order tickets, see form below.

If you would like to attend but need a ride, please call Robin Banks at 519-884-8984.

**NOTE RE PARKING:** Because guest parking is so limited at Luther Village, and because you will be ticketed if you park in a numbered spot rather than a visitor's spot, **we recommend that you park next door at the Waterloo Recreation Centre lot** (right next door to Luther Village). If you park at the back of the Rec. Centre, you will see the foot bridge over to Luther Village, which gives perfect access to the back of the Village and to the Sunshine Centre's Great Hall, where the luncheon and talk will take place. The Great Hall and washrooms are on the main level.

## UWRA FALL LUNCHEON

Tuesday, November 18, 2008  
139 Father David Bauer Dr., Waterloo

Special presentation

*“Catcher in the Ivy: Reflections of a Misspent Career in Academic Administration”* with Dr. Jim Downey

Cash bar: 11:30 a.m.      Lunch: 12 noon  
Tickets: \$25 each      Unbelievable door prizes  
Please make cheques payable to UWRA.

For tickets, please fill in form below and mail to:  
Barbara Bulman-Fleming, 114 Ralston Pl., Waterloo, ON N2T 1C7 Telephone: 519-885-4758

Name(s) \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_ Postal Code \_\_\_\_\_ Phone \_\_\_\_\_

No. of Tickets \_\_\_\_\_ Amount enclosed \_\_\_\_\_

Please make cheques payable to UWRA.

# The Passing Parade

Lili Pasternak began her employment at UW in July 1968.

Lili was an instructor in Biology until she retired on July 1, 1996 under the Special Early Retirement Program. Lili is survived by her husband, Professor Jack Pasternak, also a UW retiree.

Harry Chambers started working at UW in August 1962.

Harry worked in Civil Engineering as Lab Technician before retiring on November 1, 1985. Harry was predeceased by his wife, Beth, in 1990.

Professor Hugh Martin passed away March 25, 2008. Professor Martin began his time at Waterloo as a Visiting Associate Professor in the department of Mechanical Engineering in May 1969. As of May 1970, he became an Associate Professor in Mechanical Engineering. Professor Martin also held the roles of Associate Chairman for Graduate Studies in Mechanical Engineering and Graduate Officer, for a time. He was tenured in April 1972 and appointed a full professor in July 1976. Professor Martin retired as of May 1, 1998. He is survived by his spouse, Patricia Martin, also a retiree of the University.

Alan Prins died September 27, 2007. Alan began his employment with UW in September 1983. He worked in Co-operative Education and Career Services as a Co-ordinator for the Math Faculty until he retired under the Special Early Retirement Program on July 1, 1996. Alan was survived by his wife, Margaret, who has also passed away as of October 29, 2007.

Richard Knight died April 21, 2008. Dick was employed at UW from July 1966 until his retirement on June 1, 1992. He worked in the Dean of Arts office as an Academic Counsellor. Dick was predeceased by his wife, Sylvia.

Bonnie Kenyon died June 18/08. Bonnie started working at UW in September 1988. She worked for Food Services in the BMH building before retiring on November 1, 2005. Bonnie is survived by her husband Frank, also a UW retiree.

Grace Schaefer died June 18, 2008. Grace was the surviving spouse of retiree Adolph Schaefer who predeceased her in April 1976.

Adam Fischler passed away May 26, 2008. Adam started working at UW in November 1976 and held the position of Custodian in Plant Operations prior to his retirement on March 1, 1987. He was the last surviving member of his family.

Mildred Mulligan, surviving spouse of retiree Hugh Mulligan, died April 16, 2008. Hugh had predeceased Mildred in April 1988.

Les Usher died April 19, 2008. Les began his employment at UW in July 1967 and worked in the Purchasing Department (now Procurement and Contract Services) as an Expeditor, prior to his retirement on March 1, 1986. He is survived by his wife, Ella May.

Professor Keith Rowe died on June 13, 2008. Professor Rowe began his employment in July 1965 as an Assistant Professor in the Department of Mathematics. He retired early under the UW Faculty Renewal Program on September 1, 1991 from the Pure Mathematics Department. He is survived by his wife, Rosemary.

Rudolf Neumann, spouse of retiree Margarita Neumann, died June 24, 2008. Margarita retired on August 1, 2001.

Esther Michael died June 23, 2008. Esther began her employment in February 1958 and was working in the Library as a Library Assistant in Materials Acquisition. Esther retired on May 1, 1986.

Wanda Kliwer passed away on June 18, 2008. Wanda worked as a Food Services Assistant in Food Services during her time at UW, starting in September 1971. She retired August 1, 1992.

Jesse Smith, surviving spouse of retiree Murray Smith, died June 26/08. Murray had predeceased his wife.

Gerda Steinmoeller died August 9, 2008. Gerda started working at UW in September 1972. She was a Food Services Assistant in Food Services, Village One, until she retired on March 1, 1991. Gerda was predeceased by her husband, Bruno.

## Answers to a "MINI" crostic, page 6

The quotation, taken from Henry de Montherlant, is:

*"It is through chance that from among the various individuals of which each of us is composed one emerges rather another."*

The clue answers are as follows:

A moonshine fight	E hush-hush	I ad hoc group
B orchestra	F Eastman	J nevermore
C no good	G rich education	K tice
D The WATtimes	H lavish affair	

# UWRA Coach Tour Program Fall 2008

by Terry Weldon

Please join us on one or both of our UWRA coach trips planned for this fall. As these trips are very popular, be sure to register early to secure your place. Also, registration will be opened to our retiree friends at WLU on September 15th.

## Wednesday, October 8, 2008

### Credit Valley Explorer Train

Autumn brings us splendid colours and we will be enjoying them from the comfort of the Credit Valley Explorer Train, which runs along the Niagara Escarpment between Orangeville and North Brampton. Our three hour, 70km return trip includes interpretive commentary and a souvenir mile-by-mile printed tour guide. Also included is lunch consisting of soup/sandwich/dessert and beverages. A cash bar may be available. If time permits, we will be making a rest stop in the village of Inglewood, where passengers may visit the general store or stroll around town. The train is climate controlled and has modern washrooms.

Upon our return to Orangeville, we will set off for Cox Creek Cellars, an inviting winery nestled in the countryside to the north of Guelph. Here, we will taste a variety of their fine fruit and grape wines and perhaps make some purchases to be enjoyed later!

**Cost:** \$79 dollars for UWRA members and guests; \$84 dollars for non-members. Price includes motorcoach, train excursion, lunch, wine tasting, all taxes and gratuities.

**Coach departure time and location:** 9:15 am, UW parking lot X (behind Optometry). Free parking for UWRA cars has been arranged with the UW parking authority. Returning to Waterloo at approximately 5:30 pm.

## Tuesday, November 4, 2008

### Niagara Wineries

With the grape harvest off and the must gurgling in the fermenting vats, it's time once again to visit the wineries of the Niagara Peninsula!

Our day begins at the famous Niagara Teaching Winery with a one-hour tour and instruction on the art and science of viticulture (growing grapes) and oenology (making wine). Lunch will be served in the dining room of the affiliated Niagara Culinary Institute (this is the gastronomy part!). We will be served food prepared by Ontario's future chefs, so it's sure to be a treat! < [www.nctwinery.ca](http://www.nctwinery.ca)>.

After lunch, a short drive will take us to the village of Virgil and Joseph's Estate Wines. The proprietor, Dr. Joseph Pohorly, is a UW graduate in engineering! Here, we will sample some of his excellent wines, including ice wines and will be introduced to a new product – grape seed oil! This oil is proving to be useful in the treatment of high cholesterol and arthritis. You can read more at <[www.josephsestatewines.com](http://www.josephsestatewines.com)>.

Then, it's a five minute hop across the road to the Vignoble Rancourt Winery, a small family-run vintner, whose picturesque location features vineyards coming right to the door! Although their wine list is not lengthy, they do feature some fabulous reds, so this is an opportunity to pick up a special bottle or two! <[www.rancourtwinery.com](http://www.rancourtwinery.com)>.

All the wineries we visit today have retail stores and there will be opportunities to make purchases. It is strongly advised to bring a wine carton with you to hold your bottles safely under the coach.

**Cost:** \$73 dollars for UWRA members and guests; \$78 dollars for non-members. Price includes motorcoach, wine tours and tastings, lunch, all taxes and gratuities.

**Coach departure time and location:** 8:45am, UW parking lot X (behind Optometry). Free parking has been arranged for UWRA cars with the UW parking authority. Returning to UW at approximately 6:30 pm.

### CANCELLATION POLICY

Because we must pay our suppliers for numbers reserved in advance, we regret that we cannot offer refunds for cancellations made within seven days of the trip departure date. We do maintain a waiting list when applicable, and if a replacement can be found within a reasonable time, a refund may then be made. If you find on the morning of departure that you must cancel, please call Terry Weldon at 519-744-3246, at least one hour prior to departure time, to avoid delaying the group. Thank you.

### RESERVATIONS

For trip reservations or more information, contact: Terry Weldon, 21 Willow Green Court, Kitchener, ON, N2N 1W6. phone 519-744-3246, email: [terryweldon@rogers.com](mailto:terryweldon@rogers.com) (note new email address). Please make cheques payable to UW Retirees Association.

# Recent Retirees

Name	Position	Department	Hire	Retire
Denise Simpson	Housing - UW Place	Residence Attendant	Oct. 81	1 May 2008
Barbara Way	Housing & Residence V1	Housekeepr	Feb. 84	1 May 2008
Patricia Cunningham	Dean of Mathematics	Faculty Alumni Officer	Nov. 91	1 May 2008
Mary Louise Helm	Retail Services	UW Shop Sales Assistant	Jan. 01	1 May 2008
Wendy MacPherson	Library	Librarian III	Sept. 71	1 June 2008
Adela Antolcic	Plant Operations	Custodian I	Feb. 88	1 June 2008
Linda Parsons	Food Services	Food Services Assistant	Aug. 95	1 June 2008
Shabiran Rahman	Library	Head, Information Services and Res	Oct. 84	1 June 2008
Steve Breen	Information Sys & Tech	Manager, Hardware Services	Oct. 70	1 June 2008
William Futher	Information Sys & Tech	Group Director, Administrative Support	Oct. 70	1 June 2008
Linda Teather	Library	Mgr, Library Systems Support Services	July 81	1 June 2008
Wayne Shortt	Police and Parking Services	Mgr, Police and Security Operations	Oct. 87	1 June 2008
John Bullen	Secretariat	Associate University Secretary	Jan. 78	1 July 2008
Jane Lang	Earth Sciences	Demonstrator, Finance Officer	Jan. 78	1 July 2008
Vladimir Hnulik	Plant Operations	Custodian	Oct. 89	1 July 2008
Viktor Lufer	Information Sys & Tech	Technician VI - Audio Visual	Feb. 92	1 July 2008
Bruce Uttley	Information Sys & Tech	Associate Director	May. 70	1 July 2008
Anne Harris	Dean of Arts	Executive Officer	Nov. 78	1 July 2008
John Wainwright	Applied Math	Assistant Professor	Sept. 67	1 July 2008
Paul Schellenberg	Combinatorics and Optim	Assistant Professor	July 71	1 July 2008
A. James Reimer	Conrad Grebel College	Faculty Member	July 86	1 July 2008
Harry Panjer	Statistics and Act Sci	Associate Professor	July 80	1 July 2008
Geoffrey McBoyle	Geography	Associate Professor	July 69	1 July 2008
Robert Kerton	Economics	Assistant Professor	Sept. 67	1 July 2008
Antonio Fama	Spanish	Associate Professor	July 84	1 July 2008
Sophia Mitchell	Institute for Risk Research	Conference Administrator	Oct. 87	1 July 2008
Michael Henry	Plant Operations	Custodian	July 79	1 Aug. 2008
Penny Pudifin	Graduate Studies Office	Sr Mgr, Grad Studies Records and Comm	Feb. 83	1 Aug. 2008
Maureen Cizman	School of Optometry	Senior Appointment Desk Receptionist	Jan. 72	1 Aug. 2008
Patrick Etmanskie	Plant Operations	Custodian	Dec. 98	1 Aug. 2008
Betty Beaver	Engineering Society	Secetry	Sept. 90	1 Aug. 2008

## Spring Luncheon

Photos by Redina Caracaz



# New Venue for Next Year's Annual General Meeting

Barbara Bulman-Fleming

Low attendance at the May 22 AGM has prompted the Retirees' Board of Directors to decide to have next year's AGM at a more accessible location than the traditional, but rather obscure, on-campus location. Next year's AGM will be held at Luther Village on the Park, the popular venue for the biannual luncheons. At their June meeting, Board members also voted to move the AGM forward to a date later in May (the tentative date chosen is May 27, 2009) in order to increase the probability of cooperative weather.

There were two reports of considerable interest to the general membership that were presented at the meeting: Jim Kalbfleisch's financial report, and Dave Carter's report on the Pensions and Benefits Committee (a subcommittee of the UW Board of Governors on which the UW Retirees' Association has representation).

## Financial Report (Jim Kalbfleisch)

The UW Retirees Association relies on membership fees from its annual and life members for most of its operating expenses. However, luncheons and bus trips for our members are run on a break-even basis, and the University pays for printing and mailing three issues of WATtimes each year.

In 2007 the Association had another successful year financially, with income exceeding expenses by about \$1300. A major factor in this success was a significant increase in the number of new life members. The Board reviewed the

Association's finances at its May meeting and concluded that the Association could afford to donate \$2000 to the Retirees Scholarship Fund. The University will match this donation.

## Pensions and Benefits Committee Report (Dave Carter)

At the eleven meetings held during the year, most of the discussions centred on issues related to active employees and proposed changes that affected only that group (such as future changes to LTD for active members) and the pension funds and the pension fund managers (who are reviewed twice a year). At the most recent meeting of the committee (May 13, 2008), the Committee received the Actuarial Report – University of Waterloo Pension Plan – from our Advisors, Hewitt Associates. The plan is in good shape.

We also spent quite a bit of time discussing a dental plan for retirees. The discussion was far-ranging (considering such things as a separate plan, cost, who would be eligible, the members' input). The conclusion was that there would be further discussion at the next meeting.

The last item to be mentioned is that the CPI adjustment to retirees' pensions will be moved to May 1 commencing in 2009 so that it is congruent with the active members' salary adjustment date. For this year, the adjustment was made on July 1, 2008; a 2.2% increase.





### A legacy to be proud of ...

"Early in our careers we felt compelled to give something of value back to UW. Since we both worked in the insurance industry we set up a life insurance policy naming UW as the beneficiary. It's a very affordable way of giving with a substantial return on our money."

The Cartmells' gift of insurance will one day establish a scholarship to benefit Actuarial Science students in the Faculty of Math.

*"We are very proud of UW and want to support its future in a meaningful way."*

Andrew and Karen Cartmell



**Call Sharon McKay-Todd today to find out how you can leave a legacy.**  
519-888-4567, ext. 35413 | [smckayto@uwaterloo.ca](mailto:smckayto@uwaterloo.ca) | [www.development.uwaterloo.ca/plannedgiving](http://www.development.uwaterloo.ca/plannedgiving)

# Membership in UWRA

The bylaws of UWRA defines membership as follows:

**Categories of membership:**

1. Annual subscribing members – those retirees who pay the annual fee (currently \$10).
2. Lifetime subscribing members – those retirees who pay the lifetime fee (currently \$100).
3. Associate members – those retirees who elect not to pay either the annual or lifetime fee.

The line above your name in the mailing address below, shows the status of your membership; for example DEC2008 indicates that your annual membership fee is paid up to that date. LIFE2004 indicates that your LIFE Membership was purchased in 2004. If no such information appears on the label, you are an Associate member of UWRA.

To become a Life or Annual subscribing member, or to renew an annual membership, please complete the form below. This application form is printed in each issue of WATtimes as a reminder to members, and is not intended to suggest that paid up members are in arrears. On those occasions when paid up members send in an extra payment, it is our custom to extend the expiry date by one year.

**Please note:** Changes of addresss should be sent directly to Wanda Speek in Human Resources, GSC, Room 130.

---

## UWRA MEMBERSHIP APPLICATION & RENEWAL FORM *(from Vol. 14/1)*

Date \_\_\_\_\_ Amount:  Annual (calendar year) \$10.00  Lifetime \$100.00

Name \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_ Postal Code \_\_\_\_\_

Email \_\_\_\_\_ Telephone \_\_\_\_\_

Now **send this form** to the **Membership and Records Coordinator (see page 2)** along with a cheque payable to UWRA. Thanks!

**RETURN UNDELIVERABLE CANADIAN ADDRESSES TO**  
**UW Retirees' Association**  
**University of Waterloo**  
**200 University Avenue West**  
**Waterloo, Ontario N2L 3G1**

Publications Mail  
Registration No. 40065122