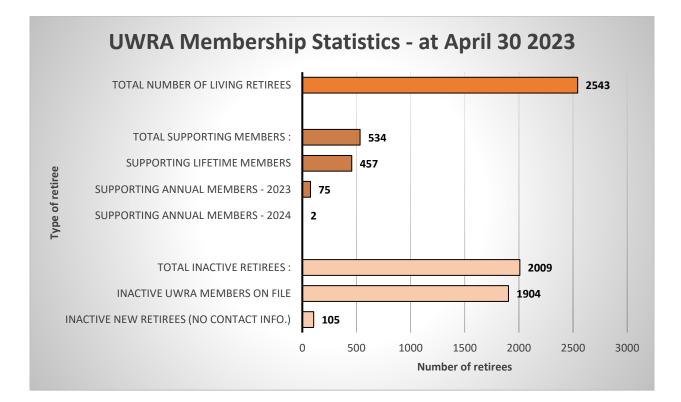
UWRA Membership Report for 2023 Annual General Meeting – May, 2023



As of April 30, 2023, retiree statistics were as follows:

- Total number of living retirees 2,543
  - Supporting lifetime members 457
  - Supporting annual members expire in 2023 75
  - Supporting annual members expire in 2024\*
  - Inactive UWRA members on file 1904
  - Inactive new retirees (no contact info.) 105

\* two retirees paid for 2024 in advance

Inactive retirees = 2009 (79%)		Supporting retirees = 534 (21%)		
Info on file	No contact info	Lifetime	Annual – 2023	Annual - 2024
1904	105	457	75	2

Please remember that we want your **<u>correct email and mailing address!</u>** Contact Christine Wagner, Membership Coordinator - <u><u>cpwagner@uwaterloo.ca</u></u>. Membership activities and initiatives, 2022-2023:

- 1. Coordinating retiree information with Human Resources
  - a. Cross-checking contact information for those retirees who have provided permission (e.g., become supporting members) to UWRA;
  - b. Activated a new feature in Workday that will email information about the UWRA to active employees who code 'retirement' at termination;
  - c. Working with HR to identify retirees who request 'no mail' for physical mailings (e.g., retirees who prefer to read the WATtimes online).
- 2. Established a Privacy Policy that outlines how retiree data and contact information will be treated.
- 3. Active recruitment of retirees to membership in UWRA (ongoing).