

WATtimes

Volume 19 | Number 1 | Fall 2013

Published by the Retirees' Association and the University
University of Waterloo, Waterloo, Ontario, Canada N2L 3G1

TOURING NIAGARA WINE COUNTRY WITH UWRA FRIENDS REVISITED – *by Jean Ann Norman*

June's adventure into wine country was informative and fun. Our wine cellar is now well stocked. We started our tour at Henry of Pelham, one of the oldest wineries in the Niagara Region. There we toured the grounds, including a pioneer gravesite, and the bottling plant. It was impressive to see how rapidly they sanitized, bottled, corked, labelled and boxed one of our favorite Baco Noir wines. We also tasted a few wines

not available in the LCBO – well worth a trip back to this winery.

Next we headed out to have a delicious lunch at Hernders, topped off with a tasting – and purchase of several of their vintages. These wines are not available in the LCBO, but are served in many local restaurants.



Our guide at Rockway Glen explains in understandable terms the chemistry of wine-making.

We learned about the efficiency of the misting stations scattered around the vineyards in the Niagara area. They are used when the temperature is falling below freezing and can raise the ground temperature by at least 5 Deg. C.

Our final winery was the Rockway Glen Estate Winery, a beautiful location with a golf course twining around it. We were treated to an informative talk from a long time tour guide/ex chemistry teacher as

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UNIVERSITY OF
WATERLOO

GREETINGS FROM THE UWRA PRESIDENT – by Bob Norman



September always seemed to me to be the start of a new year. I found the excitement and optimism of wide-eyed first year students rejuvenating – as long as I did not look into a mirror. September is still exciting for me and, I hope for you too, after spending happy time with friends and family during the warmth and slower pace of summer days.

Some of you are neophyte retirees. We welcome you to this new phase in your life and encourage you to join the UWRA (\$12/yr., \$120/lifetime). You can become active immediately by attending as many of the fall events as you can. Find details in this issue and on our website – retirees.uwaterloo.ca.

Kelly McManus, new to the Waterloo area and to her post as the University of Waterloo's Senior Director Community Relations, will speak to us at our Fall Reception. Kelly will be working on advancing the profile of uWaterloo locally, nationally and internationally and is anxious to share her early thoughts about her plans and how she might engage retirees in this initiative. We have two coach tours with some vacancies, one to the Shaw Festival, the other to the Hamilton Art Gallery and Warplane Museum. If those don't work for you join us at our Fall Luncheon where Dr. Rich Hughson will tell us about his research with Chris Hadfield, Canada's most recent astronaut and Commander of the International Space Station and how this work is relevant to our own process of aging.

We are sad that Robin Banks passed away this spring. Robin was a long term highly involved Board member whom we inducted as an Honorary Member of the UWRA at last September's Fall Reception. Robin did not get to his induction. He was taken to the hospital that day and never fully recovered. We are honoring Robin by featuring him in this edition's Profile.

The UWRA Board of Directors has had some changes. Brenda Smith has decided to leave us after serving well as Secretary. We are excited to welcome Pat Rowe, Barbara Yeaman and Jay Thomson to the Board. All of them have years of academic and administrative experience. Pat Cunningham stepped into the breach, yet again, to produce this issue of WATtimes. I thank all of these volunteers for their commitment to serving retirees.

I will close by assuring you that all retirees are well represented on uWaterloo bodies that deal with matters of major interest to us. Jim Brox attends long, monthly Pensions & Benefits meetings of the Board of Governors. A number of his reports are on our website. Bob Kerton monitors our Retiree Scholarship and Bursary program and remains the uWaterloo Retiree Co-Chair of the Keystone campaign to which many of us donate. In 2013-14 the University intends to award 11 bursaries and 7 scholarships from retiree donations.

Enjoy the autumn months and join us at UWRA events.

A WARM WELCOME TO OUR NEWEST UWRA BOARD MEMBERS...

Pat Rowe is an Industrial Psychologist interested in employment interviews and co-op education. She remains active in this research and is presenting a paper in Europe this fall on the value and some questions about the value of co-op education. She was the first woman Dean at the University of Waterloo, serving as Dean of Graduate Studies through most of the 90s.

Jay Thomson is a chemist who taught biochemistry, physiology and nutrition in the Department of Kinesiology. He served on almost every committee possible in his Faculty and outside it, including the Hagey Lecture committee and the difficult University Student Appeals Committee. Now Jay is a KW Symphony and Kiwanis Music Festival volunteer.

Barbara Yeaman was the first Secretary to the Dean of the Faculty of Environmental Studies, Assistant to Associate Deans and over the years was responsible for student recruitment, alumni affairs and administration of Faculty graduate programs. She is a member of the Advisory Committee on Culture for the City of Waterloo and volunteers with the Canadian Clay & Glass Gallery.



New UWRA directors: Jay Thomson (WATtimes editor), Pat Rowe (vice-president), and Barbara Yeaman (secretary)

PROFILE OF ROBIN BANKS – by Neal Moogk-Soulis

It is not often that one finds consensus when it comes to marking the measure of a man. Robin Banks was just that kind of person. “Robin was a man of considerable grace, friendly and kind, and liked by all of his colleagues. You won’t find many people in our university – or any – who remained as universally well-liked after such a long period in administration as Robin,” recalled Pat Rowe, a colleague in the psychology department.

Dick Steffy, another colleague from the psychology department, recalled Robin’s character, “He was accessible and persistent. You might say that he had the qualities of a shepherd. He was a full-time presence when he was the chair. He was always interested in what other people were doing.”

As a boy Robin was enrolled, reluctantly, at Ridley College. In his graduating year, he was awarded the Mason Gold Medal, awarded to a graduating boy on a vote of his peers, “who possessed such character and integrity that he was representative of the Ridley ideal of true manliness.” J. Herbert Mason, one-time president of the Ridley College Board of Directors, had endowed the medal to honour a boy who offered cheerful submission to authority, who had self-respect and independence of character, a readiness to forgive offenses, a desire to conciliate differences with others and moral courage and unflinching truthfulness.

Partway through his career, Robin became involved with Community Justice Initiatives, a non-profit organization that promotes restorative justice. Julie Thompson, director of programs at CJ, said, “Everything that you hear about him elsewhere is true. He was a brilliant, unassuming man with a generous spirit. He made the organization a better place.” Mark Yantzi, who worked with Robin on the CJ executive, recalled “He was never confrontational and always keen to engage other viewpoints. He was a good model for the philosophy of the agency.” The organization recently christened their five-year service medal the Robin Banks Award.

An athlete from an early age, Robin was an adept boxer, sailor, skier and tennis player. He was a member of the Waterloo Tennis Club and frequently played games with and against friends and colleagues. Bob Kerton remembers that Robin mixed patience and subtle competitiveness both off and on the courts. “Most of the time, Robin presented himself as laid-back and extremely—even excessively – patient. Only his close associates seemed to detect how very competitive he was. I recall one especially exhilarating time as his tennis partner when we (mostly Robin) defeated two prominent players who were vastly superior to us in skill. No one observing that game could question Robin’s competitive zeal. On the job, though, he deployed his competitive trait quietly – to advance the Faculty as a whole.”

Shortly after his death, Governor General – and former Waterloo president – David Johnston wrote to Marjorie, “I will remember him as the quintessential statesman. If one were

starting a university from the ground up one would ensure the first hire was someone in Robin’s mould. He served the university distinctively and wisely in all the important ways – and uplifted all around him as he did it.”

Robin Banks was born the first of four sons to Reverend George and Grace Banks in Erindale, Ontario in the early 1930s. His father was Rector of St.

Peter’s, Erindale and St. John’s, Dixie in two villages that have long since been absorbed into Mississauga. Robin attended Erindale Public School before his parents sent him to Ridley College School in St. Catherines at age 11.

Robin’s time at Ridley College was difficult but not uneventful. Fellow classmate, and later CBC personality, Peter Gzowski recounted a particular study hall ink fight started by Robin that made him feel at home. “It was a slugfest and I am in the thick of it: happily splashing, happily splashed.” Peter felt that he was finally one of the boys.”

After Ridley College, Robin enrolled in General Arts at the University of Toronto. As a minister’s son, money was tight so Robin spent his summers driving milk trucks and later working as a hydro chainman to support his studies.

It was while at the University of Toronto that Robin met Marjorie, who was a year younger than he was. “We both started in General Arts, which Robin always suggested was good way to go,” Marjorie recalled. While Marjorie got a degree in history for Robin one degree followed another including a Master’s degree and PhD in psychology.

Robin worked briefly at the Clarke Institute of Psychiatry and Marjorie taught kindergarten. Robin didn’t spend much time at the Clarke Institute as his university colleague Muriel Vogel-Sprott invited him to join her at the new University of Waterloo. The Banks left their flat in an old Rosedale house and moved to a modern bungalow on the east side of Waterloo. “We liked the ambiance of UW and never wanted to go to another place,” said Marjorie.

Shortly after they arrived in Waterloo, the Banks family expanded with Katherine in 1963 and Peter in 1967. The little house was renovated and expanded over time too. “We had a lot of fun in that house,” recalled Marjorie. “It wasn’t big but we never thought of moving.” Friends of their children got to know them as parents with an open door to hear any problems.

Pat Rowe recalled the early days at the University in the psychology department, “We were all in our late twenties, busy establishing our careers, buying homes, and having babies. Even more young people (and a few older) people were hired over the next two or three years so the department was a wild place to be, even more so when we moved off campus in 1964 to the corner of Phillip and Columbia Streets.” The psychology



department moved several times before it settled into the new Psychology, Anthropology and Sociology building in the early 1970s.

Robin Banks told *Waterloo* magazine that the University was a different place in the early years, "The thing I remember most distinctly when I arrived was a group that wanted to do things the old way, the traditional way. Fortunately, it was a smaller group. Goodness knows where it came from, but there was another group of people who wanted a new way. We were not tradition-bound, and we found a way to do the things that nobody else was doing."

Brenda Smith, former secretary to the Dean of Arts remembers Robin as an unflappable gentleman. "Perhaps the most intimidating thing for him when he became Dean was the computer. But, he kept his cool and soldiered on. There was also the time that I sent Robin to a meeting at the Faculty Club, in the pouring rain, when in fact the meeting was being held in South Campus Hall. He remained unflappable even though he was soaking wet."

Service was a key component of Robin's life. He chaired the psychology department from 1971 to 1979 then became the dean of arts from 1979 to 1991, one of the longest tenures as Dean in university history. Other posts included a one-year term as the university's vice-president and provost from 1987 to 1988 and associate provost (academic affairs) from 1991 to 1993.

Dick Steffy recalls his open door policy, "He was accessible to everyone. He was selfless and did everything he could to assist his people and then he would get out of the way."

He put the department on a very even keel and he didn't cast heavy authority."

Though he retired in 1996 his service to the Waterloo community continued. He spent a decade as an executive member of the UW Retirees Association and was a Keystone Campaign co-chair from 2004 to 2007. He was made an honorary member of the University in 1997. Shirley Thomson, who worked with Robin when he was acting provost and later on the executive of the UWRA, recalled "Robin was always appreciative of others' thoughts and actions, and took the time to tell them. I will remember his support and comments to me personally, especially during the two years when I served as UWRA President."

When grandchildren Robert and Grace were born, Robin was one of the first to see them. "Robin just loved them, he got such a bang out of those kids," said Marjorie.

"What has always typified this university for me is the work ethic among both the faculty and the students," Robin told *Waterloo* magazine "You were judged on what you could do, not where you came from."

When former president Jim Downey spoke at Robin's funeral he summed up his life simply, "Nearly everyone and everything he touched—and the circle was wide—were enhanced by him. As a result, he was much admired, loved even, for his style of leadership and collegial sense of fair play."

Neal Moogk-Soulis is a writer and historian in Waterloo. He is grateful for the kind words and contributions that friends and colleagues had to say about Robin Banks.

An invitation for all UWaterloo Retirees to join us for the UW RETIREES' ASSOCIATION ANNUAL FALL RECEPTION

**Thursday, September 26, 2013
3:00-5:00 p.m. at the University Club**

Our guest speaker will be Kelly McManus, Senior Director, Community Relations & Events. Other invited guests will include senior University administrators plus representatives from Human Resources, the Faculty Association President and the Staff Association President. This is a time to socialize and renew old and new acquaintances and a chance to chat with your 2013 UWRA Executive.

Complimentary cheese, cold canapés and hot hors d'oeuvres will be served. All paid up members of the UWRA will receive two free tickets for "on-the-house" beverages (wine, beer, soft drinks). Additional drink tickets can be purchased at \$5.00 each.

New and renewal annual memberships can be purchased at this event and you will then receive your complimentary bar tickets. Annual membership is \$12.00 or you can purchase a Lifetime Membership for \$120.00.

Free parking is available at the University Club and arrangements have also been made for additional free parking in the adjacent Lot M.

So please mark your calendar for this event because you never know who you might meet there!

NEW RETIREES – reported by the University of Waterloo human resources department

Name	Position	Department	Hire	Retire
Harry Blizzard	A/V - Equip Section Supervisor/Storeskeeper	Information Systems Technology	May 81	1-April-13
June Lowe	Senior Demonstrator	Engineering Undergraduate Office	July 70	1-April-13
Katherine LaHay	Instructor	Earth and Environmental Sciences	Sept. 81	1-April-13
Karel Skopec	Custodian I	Plant Operations	March 03	1-April-13
Maria Cafengiu	General Cafeteria Help	Food Services	Oct. 07	1-April-13
Rodger Pace	Clinical Associate Professor	School of Optometry and Vision Science	Sept. 79	1-May-13
Eric Reardon	Professor	Earth and Environmental Sciences	July 74	1-May-13
Richard Roach	Deputy Director, Co-op	Co-operative Education	Jan. 83	1-May-13
Connie Reading	Assistant Manager, Maintenance	Housing and Residences	Jan. 94	1-May-13
Susan Routliffe	Associate University Librarian, Info Resources & Acad Excellence	Library	Dec. 79	1-May-13
Patrick Tyrrell	Electrician	Plant Operations	Sept. 88	1-May-13
Rita Wiebe	Manager	Math Coffee and Donut Shop	June 80	1-May-13
Maria Lango	Study Abroad Manager	Office of Research	Feb. 89	1-May-13
Marilyn Perdue	Counsellor	Counselling Services	Jan. 05	1-May-13
Catherine Mitchell	Administrative Assistant	Police Services	Jun. 84	1-May-13
Susan Mavor	Head, Special Collections	Library	Sept. 76	1-May-13
Beverly Rodgers	Secretary to the Chair	Management Sciences	Sept. 95	1-June-13
Reinhard Zeidler	Custodian I	Plant Operations	Oct. 87	1-June-13
Alan Reed	Shipper/Receiver	Bookstore	Aug. 00	1-June-13
Linda Kieswetter	Associate Vice-President, Principal Gifts	Office of Advancement	Sept. 77	1-June-13
Karen Critchley	Draftsperson/Graphic Designer	Engineering Computing	Sept. 75	1-June-13
Patrick Cameron	Stationery Engineer, 2nd Class	Plant Operations	Nov. 83	1-June-13
Ann Naese	Manager, Collections Maintenance	Library	Sept. 77	1-July-13
Jan Blackburn	Financial Officer	Bookstore	Jan. 87	1-July-13
Deborah Clark	Field Education Co-ordinator, School of Social Work	Renison University College	Sept. 90	1-July-13
Margaret Ingleton	Research Experiences Group Co-ordinator	Psychology	Sept. 90	1-July-13
Robert Zinger	Building Section Supervisor	Plant Operations	Oct. 81	1-July-13
Grazyna Sztylek	Custodian I	Plant Operations	Feb. 92	1-July-13
Mary Busch	Housekeeper	Housing and Residences	Aug. 97	1-July-13
Chandrakanta (Chandrika) Anjaria	Client Support Assistant	Information Systems Technology	April 74	1-July-13
Edith (Edie) Cardwell	Graduate Administrator	School of Planning	May 83	1-July-13
Adel Sedra	Dean	Faculty of Engineering	July 03	1-July-13
R Stephen McColl	Associate Professor	School of Public Health and Health System	Aug. 77	1-July-13
Leonard Enns	Professor	Conrad Grebel University College	July 77	1-July-13
Martin Van Nierop	Sr. Director, Government Relations	VP University Relations	April 84	1-July-13
Karen Mason	Public Affairs & Communications Specialist	Communications & Public Affairs	Nov. 05	1-July-13

UWATERLOO UNITED WAY CAMPAIGN 2013

Thank you!

Because of your generosity we raised over \$239,000 for the United Way in 2012 – exceeding last year's goal of \$230,000. Retirees contributed over \$50,000 to the total dollars raised!

This year, we are continuing to strive for excellence. The community needs our help and as a result we are aiming to raise \$240,000 and increase our overall donor participation rate from 10% to 12%.

To our on-going donors we ask you to re-affirm your support of the campaign again this year. If you are someone who

has never given before, we ask you to consider joining us in helping the United Way fund much needed local programs.

We appreciate your support; we know that we couldn't do it without you.

Watch for your pledge package in the Fall!

With our sincerest thanks,
James Skidmore and Alexandra Lippert
2013 United Way Co-Chairs

UWRA COACH TOUR PROGRAM FALL 2013 - by Terry Weldon

Rediña's back! Rediña is once again ready, willing and able to accept your reservations in her usual courteous and helpful style!

Treat yourself to one, or both of our fall outings: we offer a day of art and technology appreciation in Hamilton and a day of great theatre at the Shaw Festival. Note that the Canadian Warplane Heritage Museum in Hamilton is not the aviation museum that we visited a few years ago in Downsview. At this time of writing in early July, we still have space on both trips, so why not call Rediña today and join us!



WEDNESDAY, OCTOBER 2, 2013 HAMILTON – PALETTES & PLANES

Something for everyone is the theme for this outing, as we view things of an artistic nature, as well as things with an engineering bent.

We begin our day at **The Art Gallery of Hamilton**, where we will enjoy a docent-led tour of their major exhibition called 'Play'. This exhibition draws from the three main areas of their collection, contemporary art, Canadian historical and European. Each section of the show will explore different themes – spectacle, leisure, sport and the idea of play through painting, sculpture and installation art. There will be time for a visit to the gift shop before we settle into lunch, which will be served at the gallery.

After lunch, we will transfer to **The Canadian Warplane Heritage Museum**, located at the Hamilton airport. The CWHM is a special place filled with the magic of flight and the mystery of times past. The organization is dedicated to preserving and presenting Canada's rich aviation history dating from the 1930's to the present. Displayed are many of the world's greatest aircraft that played a significant role in restoring peace in WWII. There are more than forty aircraft in the collection, some of which are used to provide sightseeing flights for visitors!

We will be given a comprehensive tour of the facility, followed by some free time to browse and to visit their gift shop. Sorry, but we can't offer you a partial refund if you should decide to book a vintage flight back to Waterloo!!

COST: \$82 dollars for UWRA members, including spouses and guests. \$87 dollars for non-members. Price includes motor coach, admissions, all tours, lunch, all taxes and gratuities.

COACH DEPARTURE TIME AND LOCATION: 9:00 am, UW parking lot X (behind Optometry). Free parking for UWRA cars has been arranged with UW Parking Services. Please arrive at least ten minutes prior to departure time to obtain your free parking permit. Returning to Waterloo at approximately 6:00 pm.

TUESDAY, OCTOBER 22, 2013 SHAW FESTIVAL – GUYS & DOLLS

When it comes to high calibre theatre, **The Shaw Festival** ranks right up there with the best. This year, the Shaw is presenting what has been called the "greatest of all American musicals", *Guys & Dolls*!

In New York City, you'll meet wise guys and chorus gals, gamblers and actresses, cops and bobby-soxers. Pious Sarah Brown, a sergeant at the Save-A-Soul mission, wants to save their souls while Nathan Detroit needs \$1000 to save the city's oldest floating craps game. Enter high-roller Sky Masterson who takes Nathan's crazy bet – to woo the virtuous Sarah! Who will take a real gamble on love? Will luck be a lady tonight?

During the morning of our departure, we will travel to beautiful Niagara-on-the-Lake, arriving at The Old Winery Restaurant in time for an enjoyable lunch. Following lunch, we will transfer to the Shaw's Festival Theatre for the afternoon performance.

COST: \$126 dollars for UWRA members, including spouses and guests; \$131 dollars for non-members. Price includes motor coach, lunch, theatre admission, all taxes and gratuities.

NOTE: Because we must pay for our theatre tickets by September 6, 2013, we cannot give refunds for any cancellations after that date, unless someone can be found to fill the space(s).

COACH DEPARTURE TIME AND LOCATION: 9:30 am, UW parking lot X (behind Optometry). Free parking for UWRA cars has been arranged with UW Parking Services. Please arrive at least ten minutes prior to departure time to obtain your free parking permit. Returning to Waterloo at approximately 7:00 pm.

CANCELLATION POLICY

Because we must pay our suppliers for numbers reserved in advance, we regret that we cannot offer refunds for cancellations made within seven days of the trip departure date, unless otherwise stated in the trip description. We do maintain a waiting list when applicable and if a replacement can be found within a reasonable time, a refund may then be made. If you find on the morning of departure that you must cancel, please call Terry Weldon at 519-744-3246, at least one hour before departure time to avoid delaying the group. Thank you.

RESERVATIONS

For reservations and information, contact Rediña Caracaz, B-435 Bairstow Cr., Waterloo, ON, N2K 2H7. Email preferred: rcaracaz@sympatico.ca. Phone: 519-885-6719. Please make cheques payable to: UW Retirees' Association and mail to Rediña's address shown above. For further information, contact Terry Weldon. Email: terryweldon@rogers.com. Phone: 519-744-3246.

WEBSITE

Please note that all trip details can be found on our association's website at: retirees.uwaterloo.ca. Click on "Social Events & Tours" and then on "for more information...".

Wine Tour continued from page 1



he explained selected wine making tools and other old wine industry artifacts in their small but highly interesting museum. One or two of their exhibits were loaned from the Seagram Museum. His explanations about esters and why white wine bottles have a different shape than bottles for reds were intriguing. Our wine tour included a bottle to take home from Rockway. Their museum, their very nice and very affordable wines and their affable and knowledgeable guide make a return trip to this winery worthwhile.

Since wine and cheese go together Terry Weldon, our UWRA expert coach tour organizer, had arranged a short stop at the



Upper Canada Cheese Company en route home. We lightened our pockets a little more with purchases of their camembert and a very old, but good cheddar. We arrived home loaded – or should we say laden with enough wine to last for at least a month. Terry – thanks for organizing this very interesting tour – good food, good friends and good wine – the tour had it all!

Our picks: Henry of Pelham Baco Noir; Hernders Riesling and Rockway Glen's Clubhouse 19 white.



WRITING WOMEN INTO CANADIAN HISTORY – by Gail Cuthbert Brandt

When I was an undergrad at uWaterloo in the 1960s, discussion of women's role as historical agents was limited to a few brief references to influential queens and royal mistresses in European history courses. As far as Canadian history was concerned, women were invisible for the primary emphasis was on the political, military and economic exploits of prominent white men. Even the one popular text that purported to cover social history, Edgar McInnis's *Canada: A Political and Social History* (1964), had but two cursory references to women – the partial federal enfranchisement of women in 1917 and the federal government's efforts to draw women into the workforce during WW II. By contrast, the author devoted more than two full pages to describing the importance of the beaver to the development of Canada!

A decade later, the situation began to change noticeably as a result of the women's movement, the entrance of significant numbers of women into the historical profession, and the growth of social history (writing history from the bottom up). I was in that first generation of professional women historians who questioned why women had been ignored in standard historical accounts and who began to recover women's individual and collective stories. In 1975, I offered my first full-year course in Canadian women's history. By 1988, there were sufficient publications relating to women's history for a group of us to write the first university-level textbook in the field, *Canadian Women: A History*. As a result of the continuing expansion of research in this area, we issued updated versions of our text, first in 1996 and more recently in 2011.

At my presentation for the UWRA Spring Luncheon, I used the stories of eight Canadian women to illustrate the many roles that women have played in the development of our nation. Due to space constraints here, I will retell only one of them: that of Molly Brant. Until quite recently, she was not nearly as well known as her illustrious half-brother Joseph Brant. However, in late eighteenth-century Mohawk society, she was surely more influential for Molly was a matron (clan mother) in a matrilineal society in which the matrons directed the activities that took place in the longhouse. Matrons decided who could live in the longhouse they headed, controlled the distribution of food, helped decide issues of war and peace, chose the Mohawk chiefs, and deposed them if they proved to be inadequate leaders.

Mary (Molly) Brant was born around 1736 to Christian Mohawk parents in either present day Ohio or upper New York State.

She became the common-law wife of Sir William Johnson, British Superintendent for Northern Indian Affairs, around 1759 and subsequently had nine children by him. During his frequent absences while travelling on business, Molly managed Johnson's



large colonial home, his servants and slaves, and his business affairs; according to one observer, before the age of 40, she was already a highly accomplished and influential individual.

Following Johnson's death in 1774, Molly became a prosperous trader in her own right. She exerted a great deal of influence not only over the Mohawks but over the entire Six Nations Confederacy as well and is credited with keeping most of the Confederacy members loyal to the Crown during the American Revolution. As the tide began to turn against the British and some Iroquois chiefs urged their tribes to join the rebels, Molly spoke publicly and persuasively in favour of remaining loyal to Britain.

When Britain lost control of the Thirteen Colonies, Molly forfeited everything and moved to Canada where she continued to work as an intermediary to secure the best resettlement conditions possible for her people. In recognition of her prominent role as a diplomat and stateswoman, the British government granted her just over 100 acres of land near Kingston and an annual pension of £100. She continued to act as a bridge between Aboriginal and white societies until her death in 1796. Ninety years later, her significant historical role was recognized with the issuing of a Canadian stamp in her honour. As well, there are now national and provincial historic plaques in Kingston commemorating her life and work.

In this one woman's intriguing life, one can see the many significant ways in which women of various racial and ethnic backgrounds contributed to the political, military, economic, social, and cultural history of Canada.

THE 2013 FALL LUNCHEON - *by Pat Cunningham*

Plan now to attend our Fall Luncheon on Tuesday, October 29th at the Sunshine Centre/ Luther Village. We hope you will join us and other UW friends when Dr. Richard Hughson, the Schlegel Research Chair in Vascular Aging and Brain Health in the Faculty of Applied Health Sciences will speak about Aging & Astronauts.

Rich will explain what we can learn about some of our own physiological changes as we age by studying astronauts before, during and after they return from a space mission. Among other topics he will speak about blood vessel stiffening and dizziness experienced by astronauts after long periods of weightlessness. He will tell us how we can use this knowledge to avoid falls, keep our blood vessels healthy and try to

maintain optimal brain blood flow. Dr. Hughson has been principal investigator of many space flight related research projects during the past two decades in his laboratory and on the International Space Station. He, his students and colleagues have worked closely with Canadian astronauts Bob Thirsk and most recently, Chris Hadfield, who commanded the Space Station last spring.

Bring a guest or two, and enjoy visiting with friends from UW!

Tickets are \$ 28 per person for UWRA members, their spouses and guests; \$30 each for non-members Reserve your tickets early!

UWRA FALL LUNCHEON Tuesday, October 29, 2013 141 Father David Bauer Dr., Waterloo

Special presentation by Richard Hughson
Aging & Astronauts

Cash bar: 11:30 a.m. Lunch: 12 noon Door Prizes
Tickets: \$28 each for UWRA members, spouses, and guests; \$30 each non-members

For tickets, please fill in form below and mail to:
Pat Cunningham, 88 McCarron Crescent, Waterloo, ON N2L 5N2 Phone: 519-888-0334

UWRA FALL LUNCHEON, Tuesday, October 29, 2013

Name(s)

Address

Postal Code

Phone

Email

No. of Tickets

Amount enclosed

Please make cheques payable to UWRA. Deadline for ticket sales is **Wednesday, October 23, 2013.**

PARKING note: There is limited free parking in designated areas at the front, side and back of Luther Village. We may **NOT** park at the Waterloo Recreation Centre.

NEWS FROM uWATERLOO



Avenir Medical founders (l-r): Richard Fanson, Armen Bakirtzian, Andre Hladio

JOINED AT THE HIP

– by Janet Janes, Office of Research

When Armen Bakirtzian watched his father replace a patient's hip, the orthopedic surgeon explained to his son that tools used to align the joints were time-consuming and costly.

So when Bakirtzian was a fourth-year mechatronics engineering student at the University Waterloo, he began work on a tool that would help orthopedic surgeons like his father align joints more accurately.

Bakirtzian and his fellow classmates, Richard Fanson and Andre Hladio, wanted to design technology that would avoid misalignment which leads to pain and more surgery for patients.

Upon graduation, the three launched Avenir Medical Inc. and now the technology they created, PelvAssist™, will be in the hands of a select group of surgeons next year.

"We received feedback that validates the need," says Bakirtzian. "Orthopedic surgeons found it very interesting and valuable and we want to get it out into the market as soon as possible."

Similar to using a level to ensure accurate placement of a shelf, PelvAssist™ provides surgeons with an intelligent instrument to avoid misalignment that can lead to not only more surgery and pain but also instability of the hip joint and change in leg length.

The Avenir Medical team worked closely with world-renowned surgeons which contributed significantly to its success. The relationship with surgeons helped the Avenir Medical team better understand the market and develop a product that meets a need.

NATIONAL ENTREPRENEUR AWARDS

Avenir Medical Inc. has been recognized for its innovation through several awards. They include being named Best Innovative Business by the 2012 Canadian Youth Business Foundation Chairman's Awards, as well as several provincial

and federal government funding programs such as a \$60,000 Scientists and Engineers in Business Fellowship.

The fellowship is a University of Waterloo program supported by the Federal Economic Development Agency for Southern Ontario (FedDev Ontario) to promising entrepreneurs who want to commercialize their innovations and start high-tech businesses.

In addition, Bakirtzian was selected to represent Canada at the G20 Young Entrepreneur Alliance Summits in 2011, 2012, and 2013. He was also nominated for Ernst and Young's Entrepreneur of the Year for 2013.

Bakirtzian says entrepreneurship has provided a tremendous learning experience and he would recommend it to others considering the same career path.

"It's unparalleled to anything else I've ever been involved in," he says.

Courtesy Waterloo Stories



SNAPPING PICTURES FOR SCIENCE

– by *Christian Aagaard, Communications & Public Affairs*

Ellsworth LeDrew has a scene on his mind.

A party of Inuit hunters sets out from a settlement. One of them stops, pulls out a smart phone and snaps a picture of a crack in the shore ice that affects his route.

The hunter instantly uploads the photo to a public database, which shares the image with anybody who has an interest in ice conditions in the area.

“It’s like a traffic alert on your Magellan,” LeDrew says, referring to a popular digital navigator.

LeDrew, a professor in the Department of Geography and Environmental Management at the University of Waterloo, champions the notion that science benefits from the participation of laypersons.

THE CELLPHONE LABORATORY

Too often, he says, cost and professional barriers shut people out of reams of online information. Ordinary, cellphone-toting citizens could be especially useful in tracking the extent and effect of climate change.

Some obstacles are starting to fall.

The Polar Data Catalogue, an online repository of detailed research about the Arctic and Antarctic, is a less forbidding place for visitors without lengthy academic credentials. The website of the Canadian Cryospheric Information Network, an agency that keeps an eye on snow and ice conditions, features a kids’ page.

As communication networks improve in the Far North, LeDrew sees citizen scientists adding photos of landscapes and weather events to the store of images captured by satellite.

His own first- and third-year students practise with the model. They photograph scenes and events that affect their lives, uploading images to a Google platform set up for their classes.

“What we are trying to do is to transform data into information that people can use,” LeDrew says. “This is where the gap between scientist and citizen is trying to be bridged.”

For researchers, the work of eyes in the sky and eyes on the ground could provide a richer understanding of how climate change affects the land.

For the people of the north, LeDrew says, using and stocking a vast store of Arctic research affords something even greater: Strong information by which they can determine their own social course through a warming environment.

Courtesy Waterloo Stories

THE (TEMPORARY) EDITOR’S CORNER

The musical chair position of editor of WATimes is going to be filled starting with the next issue – hurry! Jay Thomson, a new board member, has agreed to assume this role, and we look forward to exciting changes as he develops a communications piece that better informs and engages the retired faculty and staff of uWaterloo.

Did you miss Gerry Toogood’s Crostic puzzle in this issue of WATimes? Are there other features that you think we should

provide in these newsletters? If so, let us know by sending a message to UWRA@uwatelo.ca.

Thanks again to the team of faithful contributors for this issue. Without everyone’s help, it would not appear. Hope you enjoy our efforts.

Pat Cunningham

THE PASSING PARADE - reported by the University of Waterloo human resources department

Professor Mircea Cohn passed away December 6, 2012. He started at Waterloo in November 1963 and worked in the Engineering Faculty. He retired December 1, 1995.

Velma Cassidy died December 21, 2012. Velma was the surviving spouse of retiree Ronald Cassidy who died in September 1996.

Professor John Kersell passed away February 23, 2013. Professor Kersell was hired in July 1967 and worked in the Political Science department until his retirement on September 1, 1996 under the Special Early Retirement Program. He is survived by his spouse, Marjorie.

Gizella Galantai passed away February 27, 2013. Gizella was the surviving spouse of retiree Ambrus Galantai who died in May 1990.

Gayle Shellard died March 16, 2013. Gayle was the Department Clinic Secretary for Applied Health Sciences prior to her retirement on January 1, 2001. Gayle began her employment in October 1971.

Dr. Robert (Robin) Banks passed away March 19, 2013. Dr. Banks began his career at the University in September 1962 as a Lecturer in Psychology. He was promoted to Professor, Chairman of Psychology, Dean of the Faculty of Arts and Associate Provost of Academic Affairs. Dr. Banks retired July 1, 1996 under the Special Early Retirement Program. He is survived by his spouse, Marjorie.

Woodrow Maskell died March 19, 2013. He started at the University in August 1968 as a groundsman in Plant Operations. He retired on February 1, 1981 from his position of Receiver in Central Stores. He is survived by his spouse, Marion.

Aurelia Neci passed away March 20, 2013. Aurelia started working at Waterloo in March 1988. She was a Custodian in Plant Operations until she retired on June 1, 1994.

Joannes Kamler died March 21, 2013. Joannes began his employment at the University in May 1969. He retired from his position of Technologist in Mechanical Engineering on July 1, 1996 under the Special Early Retirement Program. He is survived by his spouse, Elizabeth.

Ursula Leipholz died March 29, 2013. She was the surviving spouse of retiree Horst Leipholz who died in 1988. Her next of kin is her daughter, Barbara Reinchert.

Jean Wiersma died April 22, 2013. Jean was the surviving spouse of retiree Evert Wiersma who died in December 2004.

Henry Ruppert passed away May 3, 2013. Henry started working at the University in September 1972 as a Custodian in Plant Operations. He retired on July 1, 1981. Henry was predeceased by his wife, Katharina, in May 2012.

Leonard Swainston died May 5, 2013. Leonard began his employment in October 1966. He worked as a Kiosk Information Officer in Police and Parking Services and retired on July 1, 1977. Leonard is survived by his spouse, Dorothy Swainston, also a uWaterloo retiree.

Ann Tillich died May 7, 2013. Ann began working at uWaterloo in September 1967 as a Part-time Food Services Assistant in Food Services. She later worked in Student Village II as a housekeeper. Ann retired July 1, 1996. Ann was predeceased by her husband, Toni.

George Nikolica Jr. passed away May 9, 2013. George worked as a Custodian in Plant Operations. His employment began in 1992 and he retired November 1, 2010. He is survived by his wife, Konstanca, also a uWaterloo employee.

Lynn Woolstencroft, spouse of retiree Dr. R. Peter Woolstencroft and former Mayor of Waterloo, passed away May 13, 2013. Lynn also worked at uWaterloo from 2001 through 2003 as an Adjunct Lecturer in Environmental Studies.

Phyllis Livingston died May 20, 2013. Phyllis was the first medical professional hired at the University of Waterloo. She started working at the University in 1957. Phyllis retired January 1, 1981.

Helen Schneider passed away May 26, 2013. Helen worked in Food Services as a Food Services Assistant and began her employment in September 1971. She retired January 1, 1989.

Elisabeth Smith died June 15, 2013. Elisabeth was the surviving spouse of retiree Philip Smith who died in June 2006.

Susan Porter died June 16, 2013. Susan began working at the University in October 1988. She worked in Distance Education as the Assignments and Exams Assistant. Susan retired March 1, 1999. She is survived by her husband, David.

Maria Nikolica passed away June 19, 2013. Maria started at Waterloo in January 1979 and worked as a Custodian in Plant Operations. She retired December 1, 1990. Maria was predeceased by her husband, George Sr. as well as her son George Jr.

Dr. Douglas Weir Hoffman died June 26, 2013. Dr. Hoffman was a professor in the School of Urban and Regional Planning, Faculty of Environmental Studies. He began his career at Waterloo in September 1978. Dr. Hoffman retired September 1, 1985. He is survived by his spouse, Frances.

Kenneth Chippier died June 28, 2013. Ken began working at uWaterloo in June 1979. He was a Custodian in Plant Operations until he retired on June 1, 2003. Ken is survived by his spouse, Norma, who is also a uWaterloo retiree.

Elizabeth Krech passed away June 29, 2013. Elizabeth began her employment in December 1969 as Cashier in the Bookstore. At the time of her retirement on June 1, 1991, Elizabeth held the position of Accounting Clerk in the Bookstore. She is survived by her husband, Karl.

Claude Holdenmeyer passed away July 7, 2013. Claude started at Waterloo in November 1964. He was the Animal Care Supervisor in Psychology until his retirement on July 1, 1987. Claude was predeceased by his wife, Stephanie in 2006.

KEYSTONE DONOR PROFILE: TERRY AND LILIANNE WELDON

- by Carrie Nickerson, Keystone Communications Committee Member



Daisy wheel printers, PET computers, the eight-inch floppy disk, huge campus expansions, and the great blizzard of 1978 are the things that stand out for Terry Weldon when he looks back on his 36-year career in Electrical and Computer Engineering at uWaterloo.

“I had a grand old time in the labs,” he says when asked what he enjoyed most about his years on campus. “Working with the students was a major highlight, but also having the opportunity to design and work with big equipment, you know, the macho-male Red Green stuff!” (Canadian duct-taping legend Red Green is one of Terry’s all-time favorite engineers.)

Terry and his wife Lilianne have been married for almost 40 years, having met on a trip to Spain, Portugal and Morocco

in 1972. What keeps them busy now? Since his retirement from the Electrical and Computer Engineering’s High Voltage Lab back in 2005, Terry stays involved with the university by organizing bus trips for the Retiree’s Association. He also volunteers with Rogers TV and the Waterloo Adult Recreation Centre. Together, Terry and Lilianne enjoy the theatre whenever they can.

They are also big believers in giving back. “We want our money to go to something that counts. Post-secondary education is so important.” Terry also thinks the level of entrepreneurship in this community is truly impressive with organizations like BlackBerry, Perimeter Institute, the Centre for International Governance Innovation, and the new Mike & Ophelia Lazaridis Quantum-Nano Centre. These organizations continue to draw from a huge talent pool of uWaterloo students and the Weldons want to support that.

When the couple confirmed their intention to make a planned gift to uWaterloo, they became members of the University’s prestigious Laurel Society. Their generous gift will be endowed to create an ongoing source of support for student scholarships. “The more we can do to attract top students to uWaterloo the better,” says Terry.

THANK YOU, BRENDA



The UWRA directors wish to express their appreciation to Brenda Smith for her years of diligent work as secretary for the board. Brenda has moved on to other activities and our best wishes go with her!

WANTED

ALIVE

COACH TOUR COORDINATOR

Terry Weldon has decided to hang up his UWRA coach tour cap next year, and we are seeking someone who can train with Terry and continue this wonderful tradition of uWaterloo retirees on the road!

If YOU have ideas of interesting venues to visit, theatre to see, road trips to enjoy AND if you enjoy organizing such events then contact us at **UWRA@**

uwaterloo.ca or call one of the directors of the UWRA. It is not always like herding cats and we do promise it will be an interesting experience working with a great group of dedicated UWRA volunteers on behalf of our retiree community.



And Terry and Lilianne, THANK YOU so much for all your efforts in the past to keep us entertained, informed, safe and well-fed as we explored new and fascinating corners of this area. Sit back and enjoy the ride!

FALL 2013 CALENDAR

Plan to meet old and new friends at our Fall 2013 events

Thursday, September 26 – 3:00 p.m.

UWRA Annual Fall Reception – University Club

Wednesday, October 2 – dep. 9:00 a.m.

Hamilton “Palette & Planes” Coach Tour

Tuesday, October 22 – dep. 9:30 a.m.

Shaw Festival – Guys & Dolls – Coach Tour

Tuesday, October 29 – 11:30 a.m.

Fall 2013 UWRA Luncheon – Sunshine Centre – Luther Village

3rd Wednesday each month at noon

UWRA Board Meeting

BOARD OF DIRECTORS 2013 - 2014

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* Deceased

MEMBERSHIP IN UWRA

As a new retiree, each year you will automatically receive three issues of *WATtimes*, the newsletter of the University of Waterloo Retirees Association (UWRA). We also encourage you to become a member of UWRA (\$12 annually or \$120 for a life membership). Membership offers benefits and opportunities such as keeping in touch with the university and with former colleagues, making new friends, and enjoying a variety of social activities throughout the year at a special members' rate. Information is also available on the UWRA website.

In addition, the Board of UWRA is now working to develop as comprehensive an email list as possible of all members who would like to receive additional members-only information from time to time between issues of *WATtimes*. Such information might include updates on pension and benefit discussions and changes, openings on bus tours, volunteer or part-time paid uWaterloo activities, and other timely and relevant information as it becomes available. *Joining this email list is entirely optional and does not change your membership in any way or add to the cost of membership. It is simply intended to improve communication with members who would like more current*

information sent directly to them as it becomes available. This email list will not be passed on to any other group or agency or used for any other purpose.

To join UWRA, just fill out the form below and mail it, with a cheque payable to UWRA, to Judy Van Evra, Membership Coordinator, 97 Claremont Ave., Kitchener, N2M 2P7. Including your email address on your application will ensure that you receive additional information as described above. If you have any questions, please email Judy Van Evra, the Membership & Records Coordinator (jvanevra@uwaterloo.ca.)

MEMBERSHIP STATUS

To determine your membership status, check the line above your name in the mailing address of each *WATtimes* which shows the status of your membership. For example, DEC2013 means that you are an Annual Member and are paid up through December, 2013. LIFE2012 means that you took a Life Membership in 2012, and no further fees are required. An empty space indicates that you are not a member of UWRA.

MEMBERSHIP APPLICATION and RENEWAL FORM

Date _____

Amount: Annual (calendar year) \$12 Lifetime \$120

Name _____

Address _____

Postal Code _____

Email _____ Phone _____

Please note: Changes of address should be sent directly to Wanda Speek in Human Resources, GSC, Room 130.

**RETURN UNDELIVERABLE CANADIAN ADDRESSES TO
UW Retirees' Association
University of Waterloo
200 University Avenue West
Waterloo, Ontario N2L 3G1**

Publications Mail
Registration No. 40065122

COO2985

WATtimes

OCCASIONAL NEWSLETTER FOR RETIREES

WATERLOO