

# WATtimes

Published by the Retirees Association and the University of Waterloo

## FROM THE PRESIDENT

by **Terry Weldon**

During the cold winter months when our UWRA member activities are in hiatus, your Board of Directors uses the time to reflect on what we are doing for our members and how we can do things better. We are also planning our luncheons, receptions and coach trips for when the warmer days return.

A major project that we initiated this past Fall is a review of our Constitution, which has not been adjusted, or updated for many years. It had become more and more apparent as time went on that the Constitution, as written, was not accurately reflecting the structure and activities of our Association and some revision was necessary. Alan George on the position of Chair for this operation and two of our Past Presidents, Bob Norman and Shirley Thomson, have joined the team, bringing their wealth of knowledge and experience to the task. I have been sitting in on the sessions, as well. At this time of writing (November), excellent progress has been made

and the revised Constitution will be brought to the Annual General Meeting in the Spring for approval. I owe a great debt of gratitude to Alan, Shirley and Bob, for their thoroughness and attention to detail, in bringing this project to completion.



PHOTO: P. EAGLES

Planning for Spring activities is well underway. Pat Cunningham has the Spring Luncheon set to go and Ted Cross is working on a coach trip to Ripley's Aquarium in Toronto! Because our Fall Reception has been such a success in the past, we will be holding a Spring Reception in 2016 for the first time, to welcome the warm weather! Dates and details will follow.

Our Board Members provide us with the ideas, experience, manpower and drive required to keep our organization going. Several of them will be stepping down after the AGM in the Spring, **CONTINUED »**

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**HIGHLIGHTS » UWRA website Update » Mark your calendar! » Profile on Ernie Holmes**

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# WATtimes

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THE PROFESSIONALS: What a team!  
Check out their photo below.

PHOTO CREDITS: Luncheon pictures: Jay Thomson

TIP OF THE HAT: to Sue Fraser for her leg work with the provost; Martin Judge and Paul Eagles stepping up with their cameras; and behind-the-scenes work of Wanda Speek, Pat Duguay and Joan Kennedy.

EDITOR: Jay Thomson  
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## The WATtimes team at Creative Services

These are the talented folk in Creative Services who do such a magnificent job of designing and co-ordinating the production of your WATtimes.



PHOTO: J. THOMSON

(l-r), **Monica Lynch**, Communications Design Specialist; **Jennifer Halcrow**, Project Co-ordinator; **Jan Weber**, Design/Desktop Publishing Specialist.

## PRESIDENT'S MESSAGE CONTINUED ...

having served us well for a number of years and we have been recruiting interested folks to replace them. I draw your attention to the most recent changes to the Board of Directors. Alan George stepped into the Vice-President slot. Jim Marshall and Paul Eagles have accepted positions as Members-at-Large. This means we continue to have a strong functioning board: Welcome all to your new roles. If you should have an interest in becoming a Board Member, please contact me, or any other Board Member and we can talk! We have monthly meetings and we like to think of ourselves as a friendly, easy-going group! Contact information and job descriptions can be found in WATtimes, or at our website: [retirees.uwaterloo.ca](http://retirees.uwaterloo.ca).

In closing, I would like to invite all UWaterloo retirees to join our organization, if you have not done so, already. It's a great opportunity to meet old University friends, while taking part in our enjoyable social activities and your membership does provide us with that little bit of financial backing that we need to keep the ship afloat!

Have a great winter and we look forward to seeing you in the Spring!

## WINTER EVENT »



THINKSTOCK

## HAGEY BONSPIEL

The Hagey Bonspiel is a curling funspiel, fostering connection within the UWaterloo community. The popular event honours the first president of the University of Waterloo, Gerry Hagey. It is a fun day where friendships and campus connections are made.

Please join us for a day of food, drink, camaraderie ... oh, and some curling!

**SATURDAY, FEBRUARY 20, 2016**

Ayr Curling Club | Price \$40.00

**TWO DRAWS!** 9:00 a.m. and 11:00 a.m.

(Includes morning snack, lunch, snack and two 6-end games)

Registration information on website:  
[uwaterloo.ca/hagey-bonspiel/registration](http://uwaterloo.ca/hagey-bonspiel/registration)

# Highlighting the UWRA website



PHOTO: P. EAGLES



The UWRA website has undergone a major facelift. This was performed by our web master, **Hazel Kennedy**. Hazel worked at UWaterloo for 35 years. She holds a MAsC in Civil Engineering and was initially hired by the Department of Civil Engineering as a computing resource person responsible for teaching computer courses, seminars and workshops and during that time, was also an adjunct lecturer in both Civil and Mechanical. Her last years at the University of Waterloo were in the Engineering Computing department as a Research Projects Manager where she performed many and varied IT roles including the use of technology in education. In retirement, Hazel enjoys reading about historical events, travelling, and pursuing her passion — golf. She has a 10 or lower handicap!

WATtimes sat down with her recently to learn what's new and how the website provides a service to retirees.

**Q WATtimes:** You have recently redesigned the website ([retirees.uwaterloo.ca](http://retirees.uwaterloo.ca)). What features and improvements have you incorporated?

**A Hazel:** The new design of the UWRA website makes use of the WCMS (Waterloo Content Management System) software that is the standard on campus. It is a relatively easy-to-use web-interface and provides a common look across all university sites. For the retiree community, there is no software to purchase, no upgrades to be made to the software and the management of the servers is all done by the IT department on campus, all of which lead us to a worry-free environment. The training and support of the software is also done centrally on campus and there are support labs and documentation available for our use.

**Q WATtimes:** What are the advantages for retirees to check the website on a regular basis?

**A Hazel:** The UWRA website has the most up-to-date news and events for retirees which may also include other sites of interest to our members. A "Contact us" option on our site provides an easy way to contact the board members with questions or comments. The latest information on the coach tour program, the spring and fall luncheons

and the annual receptions is available on the site. There is a fillable form to provide the tour leader emergency contacts for people on the tour. We are testing a convenient system so you can register and pay for these events online through the website.

**Q WATtimes:** Why is this a great retirees' resource?

**A Hazel:** It is a one-stop information centre. Information on the board members and their role as a board member is readily available and changes to our Board are made online whenever they happen so it keeps our members up-to-date on the changes. WATtimes latest version is available before it is mailed out to the retiree community. Besides being in full colour, web WATtimes is accessible to those with disabilities — such as mobility impairments, blindness, and low vision. You can find past issues there too. The Pension and Benefits reports are updated when they become available and keep our members informed of the latest pension information. Galleries of photos from UWRA events are available through a Facebook link. UWaterloo sponsored events and news are listed as well as other pertinent sites for seniors. Any changes that occur can be quickly and easily updated for our members. It is the place for the most recent information for our community.

# Making an Impact: Warren and Mary Ober

by **Karina Graf**, Development team, Office of Advancement

Fifty years ago, as they were leaving to attend a symphony performance at Northern Illinois University, Warren and Mary Ober’s phone rang. It was a dean from the University of Waterloo, offering Warren a chance to interview for the position of chair of Waterloo’s English Department. After a visit here with their three young sons, they headed to Waterloo and never looked back.

Over the years, in his roles as Chair of the English Department, Chair of the Building Committee for Hagey Hall and Acting Dean of Arts, Warren has made significant contributions to Waterloo. But the highlight of his career, he said, was being named Distinguished Teacher.

“I’d always felt that I wanted to be known as a fine teacher. People would say to me, ‘Professor Ober, you’re one of my favourite profs.’ But I knew in my heart that I hadn’t [got there] so I kept working on it and working on it. I did my very best. And finally,

out of the blue, I was told I got a Distinguished Teaching Award, and I said to myself, ‘Well, I’m still fooling everybody, but I’ve finally got there!’”

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“Ideas start here — that is a very true motto, in keeping with the spirit that the institution started with. It’s where ideas start.”

WARREN OBER

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Teaching is a passion for Warren. His favourite course, on Arthurian legend, was one which he created. It was always crowded. He recalls that one year, in the last meeting of the course, he handed out a final exam outline, and received a few groans from his students. The outline contained a

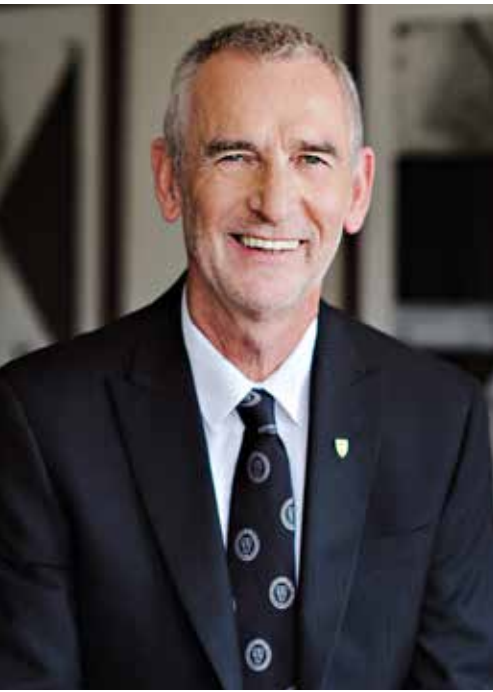


list of 10 essay questions, really complicated ones, of which three would appear on the final exam.

“I look at it now and think maybe I was expecting a little too much,” he laughs. As he gathered his belongings and turned to leave, he was stopped in his tracks. “I turned back and there was the whole class, giving me a standing ovation,” he said. “And I thought, my goodness — I sort of hid my tears. And after I had lowered the boom on them with that exam! That’s an event that means so much to me still. I loved teaching that course, every time I did it.”

Warren retired in 1994, but he maintains close connections to Waterloo. His 90th birthday party, held this past May, was even hosted on campus. And he and his wife Mary donate to the Keystone Campaign, funding areas that help students. Their contributions have been recognized with the naming of the Warren and Mary Ober Group Study Rooms in the Dana Porter Library and the Mary and Warren Ober Urgent Care Room at Health Services.

“I feel blessed at having had the opportunity of serving at this institution. For me personally, and for our family, the institution has been wonderful. Ideas start here — that is a very true motto, in keeping with the spirit that the institution started with. It’s where ideas start.”



FROM THE VICE-PRESIDENT & PROVOST »

# Introducing Ian Orchard

by **Ian Orchard**

I was delighted to receive the invitation to the University of Waterloo Retirees' Fall Reception; to get to know many of you and to exchange stories. It is always

wonderful to be amongst the people who have made the University of Waterloo what it is today and who continue to contribute to its success. I receive, and do indeed read, the WATtimes publication and follow your activities; and it was also good to meet a number of you at the University of Waterloo's Leadership Luncheon earlier in the term and to acknowledge your wonderful contributions to the United Way and indeed to the Keystone Campaign. The UWaterloo retirees show great leadership and rest assured, your generosity makes a difference. So thank you again.

Alan, Terry and Sue (present members of the UWRA board) asked me to say a few words about myself at the reception, by way of introduction — a mini-biography so to speak, but also to mention a few things about the future of UWaterloo, and I am happy to reproduce a modified version for this publication. Some of you I met in person may recognise from my accent that I am from the Birmingham area in the UK (actually Walsall) and studied Biology at the University of Birmingham (in case you are interested I follow West Bromwich Albion and remain excited when they avoid relegation). I immigrated to Canada, however, 38 years ago (and so the accent is modified somewhat!) for a job in the Biology Department at York University, but then moved to the Department of Zoology at the University of Toronto where I stayed for 32 years. Early on though I made a connection

with Waterloo, and its Biology Department. In the late 1970s a Professor from Waterloo gave a research seminar at York and at the seminar I realised we were in similar research fields and so started a research collaboration that lasted many years. He became a mentor, colleague and friend, and many of you will know him — Roger Downer. We have remained friends since that time and he has continued to mentor me, and I was fortunate enough to visit him in Ireland a few years ago where he has retired from being the President of the University of Limerick. So, I have an affinity for Waterloo going back more than 35 years.

As an aside, and for those who might be interested in my research, I am a neurobiologist with interest in the nervous system of insects, and work on a blood-sucking bug from Central and South America that transmits Chagas Disease. This bug engorges massive blood meals from a person and then has the audacity to eliminate excess water and salts by urinating. A parasite lives in the gut of the bug and passes out in the urine and then into the person. The bug's trivial name is the Kissing bug because of its penchant for sucking blood from close to the lips, attracted by the warmth and carbon dioxide in the breath. I work on the neurohormonal control of this urine production, and this work takes me quite regularly to Brazil.

In terms of administrative background, I took on a number of duties at U of T including Vice-Dean, Faculty of Arts and Science, Vice-Provost, Students U of T, and finally Vice-President U of T and Principal, University of Toronto Mississauga. I did an 18 year stint in these positions but then felt it was time for a change!

I was delighted to come to Waterloo for a number of reasons: the quality of the leadership, faculty, staff and students, and the remarkable community spirit; the innovative nature of the entire community;

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## IAN ORCHARD CONTINUED ...

the development of a very distinctive and differentiated university education with its world-renowned co-op, experiential and entrepreneurship programs embedded in its genome (I can use that term as a biologist!); and a strategic plan that is remarkable in its continuous implementation and accountability to governance.

Much of my time is devoted to the 8 strategic plan themes and one can observe many changes occurring through the various themed groups of Vibrant Student Experience, Transformational Research, and Academic Programming and so on. But one visible, physical manifestation of this (behind which all activities occur) is the increase in research, teaching, study and social space. And so we see the building of Science Complex 1, Needles Hall extension, Hagey Hall infill, AHS extension and a 500 bed residence. But we are not finished! We are about to build Science Complex 2 and Engineering 7 — so stay tuned. But one project that is not so evidently observed from the main campus is a wonderful collaboration with Ron Schlegel on the North Campus at Laurelwood and Bearinger. This started with the Schlegel — UW Research Institute for Aging (RIA), performing cross-disciplinary research to enhance the quality of life and care of older adults. This virtual institute now has a physical location. The RIA has expanded as the Centre for Excellence for Aging on the North Campus — a purpose built teaching and long term care home called the Villages at University Gates. One hundred and ninety-two residents (neighbours) will call this their home. The village connects to the RIA building which contains state-of-the-art research labs, teaching and training space, and a Primary Health Care Clinic. Of course, now that 90 is the new 70 and 70 is the new 50, as retirees your interest in this will be for your parents!

All of these buildings are merely the shell that houses advances in teaching and research and a vibrant student experience — and so UWaterloo continues the advancements that you started and contribute to — and so indeed the future of UWaterloo is good. Thank you.

## UPCOMING UWRA EVENTS »

# 2016

## Mark your calendars!



### COACH TOUR

**Wednesday, March 30, 2016**

A visit to Ripley's Aquarium of Canada

**[www.ripleyaquariums.com/canada](http://www.ripleyaquariums.com/canada)**

followed by a delightful private lunch at the National Club

**[www.thenationalclub.com](http://www.thenationalclub.com)**

Founded in 1874, the National Club provides renowned service and outstanding facilities. The National Club was founded seven years after Confederation, as a home for the Canada First Party. Housed originally near the former site of the Toronto Stock Exchange, the club moved to its present home at 303 Bay Street in 1907. The National Club remains a favourite downtown meeting place for Canada's business and political leaders.

**COST:** \$97 for members, spouses, and guests,  
\$102 for non-members

*Note: UWRA is testing a new, more convenient online registration and payment process for UWRA events. Details for registration and travel times will be placed on the UWRA website ([retirees.uwaterloo.ca](http://retirees.uwaterloo.ca)) and distributed by our member email list when the exact process is firmed up.*

**CONTACT:** Ted Cross, [ebcross@sympatico.ca](mailto:ebcross@sympatico.ca)



**UWRA SPRING RECEPTION »  
Wednesday, April 13, 2016**

Our Annual Fall Reception was a tremendous success with approximately 100 retirees attending this event. We have therefore decided to host another reception this spring! Hence the following invitation to all UWaterloo Retirees to join us 3:00-5:00 p.m. at the University Club.

Invited guests include a speaker, senior administrators, representatives from Human Resources and the Faculty and Staff Associations.

Complimentary cheese, cold canapés and hot hors d'oeuvres will be served. All paid up members of the UWRA will receive two free tickets for “on-the-house” beverages (wine, beer, soft drinks). Additional drink tickets can be purchased at \$5.50 each for house brand beverages. New and renewal annual memberships can be purchased at this event and you will then receive your complimentary bar tickets. There is free parking available at the University Club. Further details will be placed on the UWRA website and a reminder email sent to members on our list.

This is a time to socialize and renew old and new acquaintances and a chance to chat with your UWRA Executive. So please mark your calendar for this event because you never know who you might meet there!

**CONTACT:** Sue Fraser, [fraser@uwaterloo.ca](mailto:fraser@uwaterloo.ca)

**EARLY PLANS FOR THE 2016 SPRING LUNCHEON  
Wednesday, May 11, 2016**



Forget this winter weather and plan now to attend our Spring Luncheon at the Sunshine Centre/Luther Village. We look forward to seeing you and other UWaterloo friends to hear **Lisa Loiselle**, Assoc. Dir. Research for the University’s Murray Alzheimer Research and Education Program (MAREP) speak about Safety in the Community for People Living with Dementia.

It is important for the overall health and wellbeing of people living with memory loss or a form of dementia to remain independent, active, involved and socially engaged for as long as possible and to the best of their abilities. Based on research conducted by MAREP at the University of Waterloo, in partnership with people living with dementia and their family members, practical tips and strategies for staying safe in the community will be shared. Bring a guest or two, and enjoy visiting with friends from the University! (Neither you nor your guest need be a member of UWRA; one of you simply needs to be a UWaterloo retiree.)

**NEW TICKET PRICE** but still a great deal!  
Tickets are \$29 each for UWRA members and guests;  
\$30 each for non-members.

**CASH BAR:** 11:30 a.m. | **LUNCH:** 12 noon | **Door Prizes**

Parking is available in designated areas at the front, side and back of Luther Village.

**CONTACT:** Pat Cunningham, [plcunning@gmail.com](mailto:plcunning@gmail.com)

**UWRA ANNUAL GENERAL MEETING AND RECEPTION » Wednesday, May 18, 2016**

Here’s another event to mark on your calendar. **NOTE THE NEW LOCATION: 3:30-5:30 p.m. at the University Club.**

Further details will appear in the Spring 2016 edition of WATimes, on the UWRA website and distributed to our members on the UWRA email list.

**CONTACT:** Sue Fraser, [fraser@uwaterloo.ca](mailto:fraser@uwaterloo.ca)

# The response continues

The 1961 photo of the nascent University in the PASTimes column run in WATtimes Spring, 2015 issue keeps attracting interest. (Note previous WATtimes issues may be found on the UWRA website, [retirees.uwaterloo.ca](http://retirees.uwaterloo.ca).)

## UWaterloo's original board table

**Professor John Keeler**, reminiscing on the early days of the university in the 2015 Fall WATtimes, mentions a table:

“When Engineering II was finished there was a board room on the first floor of the office wing. It was used for meetings of the Board of Governors, the Senate, the Engineering Faculty Council and other university committees. For a small university the furnishings were quite grand including a large round table, reminiscent of legendary King Arthur. It too gradually became too warped to be useful — a minor design problem.”



PHOTO: J. THOMSON

That table still had much more life in it! Your editor sat at the table for about 20 years, at department and committee meetings, seminars and thesis defences. It is in the Norman Ashton Seminar room of the Faculty of Applied Health Sciences on the third floor of B.C. Mathews Hall and still in use today. It has been refurbished and a plaque attached signifying its importance.

The history of the table's resurrection is a bit murky however. Ron Marteniuk, dean of the then Faculty of Human Kinetics and Leisure Studies (HKLS) retrieved the table from Central Stores sometime between 1985 and 1987. Both assistants to several deans, Donna Sutherland and Julie Cassaubon, confirm it was there when they started in the now-named AHS in the late 80's. During his time as dean, Bob Norman had the table refurbished to its present luster. The next dean, Mike Sharratt, attributes the bronze plaque to Bob, maybe in collaboration with Norm Ashton (the father of Kinesiology). The current dean, Jim Rush, reports that the University Secretary, Logan Atkinson, has expressed an interest in seeing it. In the photo, the pictures of all of the Faculty's Deans are on the wall, and the plaque is on the table at 9 o'clock. This story/fable has been pieced together from collectively foggy memories.



## A stimulator of creativity

**Bruce Lumsden** became inspired. He says:

“ There have been some interesting articles about the UWaterloo past in the last few issues of WATtimes. Brings back lots of memories. ”

He put some of his thoughts to paper.

### A Different Fizz

Buildings cluster around  
shrinking green space;  
a reverse from the beginning.

Farmers' fields covered with crops,  
visible only in faded black and white photos,  
now flout structures of brick, metal, glass, wood  
stitched together by pavement, tunnels, walkways.

The original farmhouse  
still a gathering place.

The first buildings rectangular blocks  
of practically.  
A centerpiece wedding cakebox for books  
broke the mold

Small classrooms, individual offices  
overtaken by amphitheatres of anonymity.

Academics struggling in early careers,  
enticed to rural Ontario to blossom  
in achievement and recognition.  
Explorers of thought and reason.

Support staff plucked from diverse backgrounds  
willing to experiment, to fail, to succeed.  
Long days, nights, weekends affecting relationships.  
Impromptu celebrations released the pressure.

Growth driven by zeros and ones.

The spirit of individuality now  
supported by ethereal groupthink.

A renewal occurs every four months;  
students return burnished by life experience.

The bustle of learning smothers  
the wrinkled roots of the past.

A different kind of fizz  
to be sure.

*Transitions — University of Waterloo*

**BRUCE A. LUMSDEN**



## Even more history of the University

If you enjoy reading about how our institution developed, **Ellen Réthoré**, Associate Vice-President, Marketing and Strategic Initiatives, points out that the University has just published Distinguished Professor Emeritus **Ken McLaughlin's** latest book titled *Innovation and Entrepreneurship are in the Waterloo Genome*. In it, Ken explores pivotal moments that shaped Canada's innovation university. The book was launched December 9th. Copies are available at the University of Waterloo Bookstore and also online from the bookstore. [bookstore.uwaterloo.ca](http://bookstore.uwaterloo.ca)

# Ernie Holmes

by **Neal Moogk-Soulis** who is a writer and historian in Waterloo. He recently finished ghostwriting the memoirs for his grandfather, George Soulis, long-time faculty member in the UWaterloo Engineering faculty. Neal is actively pursuing other writing projects.



Serendipity and circumstance are two characteristics that could best describe Ernie Holmes' life and career. "Life hasn't been planned," Ernie's wife Judith told me when I met recently with Ernie and her, "A lot of it has been random, but it has all been good."

Ernie was born in 1933 on the Isle of Sheppey, an island off the south coast of England's Thames Estuary, where he grew up amid the British and Allied Second World War effort. "One of my earliest memories was of watching the Battle of Britain overhead, and later seeing the thousands of trucks and troops lined up on their way to D-Day. It was incredible."

Ernie graduated from Bristol University with a Bachelor of Sciences in Physics in 1955. He traveled to Canada for a research project in Physical Metallurgy at the University of Toronto, leading to a Masters degree in Applied Science in Metallurgical Engineering from Toronto. Along the way, partly to gain industrial experience in the field and partly to earn money for a nifty second-hand Studebaker, Ernie worked for Orenda Engines, a subsidiary of A.V. Roe Canada who were developing what would become the Avro Arrow. Ernie returned to the University of Toronto to complete a PhD under the supervision of Bill Winegard who later became the President of the University of Guelph.

After completing his PhD, Ernie returned to England in 1959. Before starting work, he joined a group of young professionals and students for a hiking tour of Luxembourg's Ardennes region after seeing a notice in a national newspaper. While on the trip, he met Judith who had recently graduated from Cambridge University and was travelling in Europe. They were immediately drawn to each other and were married

within the year in 1960. Among the guests at the ceremony was a large contingent of Canadian friends and colleagues as well as Bill Winegard who was on sabbatical in Cambridge with his wife Elizabeth.

After they were married Ernie returned with Judith to Toronto for a two-year research and teaching fellowship at the University of Toronto. While they were in Toronto, the first two of their four children were born. When the post-doctoral fellowship ended, the Holmes family returned to England where Ernie took up a position at the University of Nottingham. While they enjoyed their time in Nottingham, as well as the opportunity to introduce their young family to their grandparents, Ernie and Judith grew homesick for Canada.

The winter of 1962-63 was one of the coldest that England had recorded in nearly 400 years and, at the time, most British homes were not equipped with central heating. "And we froze. One night, our first with a babysitter, we went to a pub. We had a heart-to-heart about where we wanted to live. We were considering a move to Australia when a well-timed offer arrived from the University of Waterloo."

Though they loved the prospect of being back in Canada, Ernie and Judith weren't sure if they wanted to raise their family in a city the size of Toronto, and Doug Wright's offer to Ernie to come to UWaterloo as Secretary of Faculty Council and Administrative Officer in the Faculty of Engineering was perfectly timed. "I was privileged to be part of an exciting time in Engineering at Waterloo and when Doug Wright left to become one of four super ministers in the Bill Davis government, Archie Sherbourne became Dean and I became Associate Dean of Engineering."

When Ernie arrived at Waterloo, it was a little unclear what the role of Faculty Administrative Officer within a very young university was. They arrived in April, 1964, in time for the first Elmira Maple Syrup Festival. Ernie's most vivid first impression of the university was of a sea of mud, with just a couple of permanent buildings accessed by equally muddy boardwalks. The most recent building to be opened was Biology. "It was a vibrant campus community that was very free-wheeling. You could run with your own ideas and see what happened," said Ernie. As a case in point, Doug Wright was away for several months when Ernie arrived on campus. Upon Doug Wright's return, he congratulated Ernie on the job duties that he had developed for himself, "I knew that there was a job in there somewhere."

In 1974, Ernie applied for a grant on behalf of the faculty to form an Industrial Research Institute. He hired Jim Tomecko who had served on the Industrial Advisory Board for the co-ordination department under Bert Barber. On Jim's retirement, Ernie became the director of the IRI which was combined with the Office of Research. The post was later expanded by President Burt Matthews to include overall responsibility for the financial affairs of research, and after Doug Wright returned to Waterloo to become the President, Ernie became the Dean of Research.

In time, the Holmes family expanded to include two sons and two daughters. Three of the children followed the co-operative stream at Waterloo.

Their oldest son graduated with Economics and Philosophy degrees, followed by an MBA and Doctorate leading to multi-year contracts living and working overseas, and has just been appointed Dean of the Faculty of Management at Royal Roads University in Victoria. Their younger daughter, a triathlete and "Iron Man", graduated with an English degree and has developed a career in documentation and technical writing. Their younger son worked as a Mechanical Design engineer at Bell Northern Research and at Research in Motion, and has since retired to spend half of each year hiking, cycling and climbing in New Zealand with his wife. Their oldest daughter is severely handicapped and lives in a local group home. "We are deeply grateful to have lived in a country that fosters a philosophy of caring for those in need, care which has immensely enriched our daughter's life," said Judith.

During his time at Waterloo, Ernie also served on the Board of Governors for Conestoga College, was a member of the City of Waterloo's Economic Development Committee from 1980 to 1988 and worked with a number of organizations in Ottawa to promote relationships between the University, government and industrial partners. With Tom Brzustowski, Ernie travelled to Cuba to explore the feasibility of Canadian Engineering Schools assisting Cuba to develop a Master's Degree program. He was also a guest, along with Dr. Sherbourne and Dr. Kesavan of the Tata Company in India to exchange

ideas for the new laboratory for basic research being proposed there. Ernie also traveled to the UK, Germany, the Netherlands, Brazil and Puerto Rico with various government groups to discuss means of co-operation, with special reference to initiatives being taken by UWaterloo. It was these trips that fostered an urge to see more of the world. "I am grateful that so many opportunities were made available to me during my time at Waterloo," said Ernie.

CONTINUED »



**Ernie and Judith** at an Everest basecamp memorial.

## ERNIE HOLMES PROFILE CONTINUED ...

Once the children were all in school, Judith commuted to the University of Western Ontario for a Master's degree, and began work at the Kitchener Public Library just at the time that it was starting to automate. There she came across information about a British-based overland expedition travel company. The company specialized in shoestring trips across Africa, Asia and South America, providing a sturdy, open-sided, converted British Army truck, a resourceful driver, and a few young companions who were equally happy to rough it. The trip itineraries were sketchy with a rough route planned to take anywhere from three to five months depending on the circumstances along the way. Nights were spent bush-camping, with days spent taking turns to buy food at the local markets and cooking, trekking and exploring with time and freedom. In 1988, and as the youngest of their children graduated from the University, Ernie and Judith took early retirement and graduated into life-after-work.

On their first expedition, they climbed, Mount Kilimanjaro, and since then have traveled with a number of expedition companies including Guerba Expeditions, Exodus and Dragoman Overland. "They were slow, meandering camping journeys that gave us the luxury of time to explore on our own, and later to share over cooking and camping round the campfire," said Ernie. Sometimes trips didn't go as planned. In Nigeria, a British diplomat was tasked with trying to track down them down with the news that with the outbreak of the first Gulf War, their planned route north through Algeria was closed, meaning a 'left turn' that took them through Niger, Mali and Senegal, with a five-day detour across the desert to Timbuktu. "We are grateful to have been able to follow routes that are now much more difficult to access, to journey through countries such as Iran, Syria and Sudan, all immensely rich in history and natural beauty, and in traditions of warmth and hospitality."

There have been some hair-raising adventures, including a hail of bullets in Zaire, threats with machetes in India and a Kenyan taxi driver whose car only drove in reverse. "I remember that driver had a saying, 'With God all things are possible'",

said Ernie, "And they were." When seasonal rains ran late in Central Africa, they spent weeks digging their way through the 20 foot deep mud holes that cratered the only track through the jungles of Northeastern Zaire. And there were memorable times when echoes of the old French bureaucracy in the Sahara and the Sahel delayed their progress for days on end with multiple identity checks, currency counts, and orders to backtrack hundreds of kilometres for "one more stamp." "But with the luxury of time came the opportunity to encounter people who, perhaps because we were older, and walking alone, often invited us home, to comfortable mud rondavels and desert nomad encampments, to meet their families, play with their babies, and share their meals." After 28 years of retirement, Ernie and Judith still have areas in mind where they would like to go, including much of Europe and Scandinavia. They recently spent a month on their own in Iceland, and another in Norway. Over the years they have camped across many parts of Canada, with a recent 7-week trip through Newfoundland, where most of those who ten years back slept in tents seem to have moved on to massive motorhomes. "And the Rockies, where we have spent many summers, still beckon with magnificent hiking routes and matchless scenery."

"It's really been a fun run, and we would happily go back and do it all again."



all in the family!

Long time readers of WATtimes Profiles may be interested to know that our wonderful writer **Neal** was married June 6th to Melissa (Keith) Moogk-Soulis, who works at UWaterloo as have 4 generations of the Soulis family.

In the wedding photo from the left, is mother Carol, father Ric, grandfather George, Neal, and Melissa. If Melissa manages to be working at Waterloo in 2061, that will mean 100 years of a Soulis being on the Waterloo payroll!

# Remembering Carl Totzke, founder of Waterloo athletics

by **Brandon Sweet**, Associate Director, Internal Communications

**Carl Totzke**, the founding director of the University of Waterloo's athletics department, died on Tuesday, December 29.

A native of Kitchener, Totzke enrolled in Waterloo College (now Wilfrid Laurier University) in 1944 and later attended McGill University. While at school, he played football, basketball, and hockey, and twice won track and field titles.

He played for St. Jerome's College in 1945 when they won the Ontario Junior A basketball title, and also with the K-W Y Blues in 1952 when they won the Canadian Intermediate A Basketball championships. He also played for five years with the K-W Dutchmen football team and twice made the all-star team. He moved from the sports field to the press box, working as a sportswriter for the Kitchener-Waterloo Record, and his winning streak continued with a Western Ontario Newspaper Award in the sportswriting category in 1956. He was also a past president of the K-W Press Club.

He joined Waterloo College as its part-time athletics director and served from 1953 to 1957 before being named the Director of Athletics for the Waterloo College and Associate Faculties. He oversaw a rapid expansion of the fledgling University of Waterloo's athletics and recreation programs.

In addition to his duties as Director of Athletics, Totzke served as the head football coach from 1958 to 1976. He also coached golf.

Totzke served as president of the Canadian Interuniversity Athletic Union from 1971 to 1973 and from 1984 to 1986, and was president of the Ontario Universities Athletic Association and the Canadian Association of University Athletic Directors.

Totzke was an inaugural member of the University's 25-Year Club in 1982.

After 33 years as Director of Athletics, he retired in October 1989, and as Chris Redmond wryly noted in "Water Under The Bridge", Totzke could claim to have

worked for the University longer than anyone else and yet never received a promotion.

In a fitting tribute to Totzke, on September 30, 1989, his final day on the University payroll, the Warriors football team snapped a 33-game losing streak to defeat the York Yeomen 32-9.

All told, Waterloo's varsity teams brought home 74 provincial and national titles during Totzke's tenure.

The Athletics department has had only five directors since its inception, and Totzke's 33-year stint is still greater than that of all his successors combined.

Totzke served on a number of boards and committees including the Homer Watson Gallery, the KW Art Gallery, the Waterloo Region Hall of Fame, the Westmount Golf and Country Club, the UW Faculty Club and Christ Lutheran Church. He was inducted into the halls of fame of Waterloo Region, Wilfrid Laurier University, and the University of Waterloo. He was also the founder of Camp Catchacoma, a summer camp for boys and girls aged 6 to 16 near Peterborough.

His interests included camping and sailing, and he was fond of showing off his collection of mugs from institutions where Waterloo teams had played games.

"Carl was a true pioneer of our institution and of intercollegiate sport in Canada," said current athletics director Roly Webster in a tribute posted on the Athletics website. "Carl built a foundation and philosophy that impacted so many, and that will continue to impact our future. Carl will be deeply missed, but we are committed to celebrating and carrying on his legacy that will enrich the student-athlete experience and while impacting a vibrant student experience for all of our Waterloo students."



# Sharing experiences



Once again UWaterloo retirees enjoyed a fine meal at Luther Village and socialized during the 2015 Fall Luncheon. Those in attendance were serenaded by the excellent Waterloo Regional Police Male Chorus. The chorus performed an interesting and varied selection of songs that was much appreciated.



Great Aga Khan tie **Terry!**



Choristers with a UWaterloo connection, (l to r), **Andrew Smith, Enn Glaaser, Tony Cullen, John Cullen**



PHOTO: P. EAGLES

**Brian and Lois Clifford** agree the desserts were yummy.



UWaterloo grad, host **Kyle** serves lunch.



PHOTO: P. EAGLES

**James Downey** enjoys the function.

# We remember ...

reported by **Human Resources**, University of Waterloo

**Dave Reynolds** passed away August 13, 2015. Dave began his employment with the University in April 1969. Dave was the Manager at the Ron Eydtt Village. He retired February 1, 2006. He is survived by his wife, Helen.

**Margaret Hibbard** died August 7, 2015. Margaret started working at Waterloo in September 1975. She was Secretary in the Davis Centre Library Office. Margaret retired September 1, 1993. She was predeceased by her husband Ivan in 2013.

**Professor Eve Kliman** passed away July 27, 2015. Professor Kliman began her career at Waterloo in March 1974 as a Lecturer in Fine Arts. She became an Assistant Professor January 1, 1978 and Associate Professor July 1, 1987. Professor Kliman received tenure as of July 1, 1983. Professor Kliman retired under the Special Early Retirement Program July 1, 1996. She is survived by her husband, Melvin.

**Jean Fraser** passed away September 1, 2015. Jean began her employment at Waterloo in August 1974. She worked as a Secretary in (at that time called) the Campus Centre and retired October 1, 1993. She is survived by her husband, Andrew Gordon Fraser.

**Professor Helen Ellis** passed away September 16, 2015. Professor Ellis began her career at Waterloo in September 1965 as an Assistant Professor in the department of English. She became Associate Professor as of July 1, 1968 and received tenure in April 1969.

**Helen Underwood** passed away September 15, 2015. Helen began working at Waterloo in September 1967. She worked as a housekeeper in Married Student Housing prior to retiring on January 1, 1995. She was predeceased by her spouse, Gerald, in 2006.

**Ida Mae Poth** passed away October 1, 2015. Ida began her employment at UWaterloo in September 1973 as a Food Services Assistant. Ida retired as of November 1, 1986.

**Professor Mieke Delfgaauw-Kesik** passed away October 2, 2015. She started at UWaterloo as an Adjunct Lecturer in 1979 and in January 1980, she became an Assistant Professor in Man-Environment Studies. Professor Delfgaauw-Kesik received tenure on July 1, 1988.

**Donald Cathers** passed away November 13, 2015. Don began at Waterloo in July 1979. He held the position of Sergeant in Police Services before retiring on August 1, 2004. He is survived by his wife, Donna.

**Ingeborg Wessels** passed away November 24, 2015. Ingeborg began working at UWaterloo in November 1976 as a Housekeeper in Village One. She retired as of June 1, 1992.

**Dr. Reginald Moore** passed away October 28, 2015. Dr. Moore began his career at Waterloo in April 1966 as an Associate Professor in Physics. He received tenure in April 1969 and the rank of Professor in July 1983. He retired March 1, 2000. Dr. Moore is survived by his wife, Shirley.

**John (Jack) Adams** passed away December 8, 2015. Jack began his employment with UWaterloo in February 1961 as the first Director of Information Services. At the time of his retirement on February 1, 1987, he was Consultant with University Relations. Jack is survived by his spouse, Helen.

**Katy Myslywec** passed away December 7, 2015. Katy began working at the University in September 1969. She was a cook in Food Services until she retired on July 1, 1987. Katy was predeceased by her husband, John.

**Professor Mohamed Kamel** passed away December 4, 2015. He began his career at Waterloo in January 1985 as an Assistant Professor in Systems Design Engineering. He was promoted to Associate Professor July 1, 1990. Professor Kamel was granted tenure July 1, 1990. He retired July 1, 2015 and is survived by his spouse, Aida.

**Professor Neil Widmeyer** died December 11, 2015. His career began January 1966 as a Lecturer in the Department of Physical Education. He became an Assistant Professor on January 1, 1967 with tenure on April 17, 1969. On July 1, 1980, he became an Associate Professor. Professor Widmeyer held the appointment of Associate Chair, Chair and Associate Dean over his career at Waterloo. He retired under the Special Early Retirement Program on September 1, 1996. He is survived by his spouse Roselyn Elizabeth.

# 2015 Fall reception event



**Betsy Zanna (l), Pam Van Allen (r)**



**Ken Lavigne (l) Gary Molson, Club manager, Pam Helmes-Hayes (r)**



**Gail Hansen Cunningham (l), Pat Mihm (r)**



**David Mathews (l), Jim Kalbfleisch (r)**



**Shelia MacKenzie (l), Hélène and Ray McLenaghan (r)**



**Angelo Graham (l), Bob Elliott (r)**





**Ari Ariaratnam**



**Alan (l) and Diana Plumtree, Ariam Ariaratnam (r)**



**Elizabeth Adrian (l), Tony Cullen (r)**



**Nancy Theberge (l), Sally Gunz (r)**



**Wendy Cooper (l), Kevin Stewart (r)**



**Ashok Kapur (l), Ray and Hélène McLenaghan (r)**



**Mike Sharratt (l), Ted Cross (r)**



**Pat Duguay (l), Terry Weldon (r)**



**Mike Rowe (l), Ian Orchard (r)**

# New retirees

 reported by **Human Resources**, University of Waterloo

<b>Name</b>	<b>Department</b>	<b>Position</b>	<b>Hire</b>	<b>Retire</b>
C. Joanne Heimpel	Library	Library Assistant: Knowledge Base & Citation Linking	Nov. 74	1-Sept. 15
Byron Murdock	Plant Operations	Sr. Construction Co-ordinator	Sept. 68	1-Sept. 15
Peter Jordan	Housing and Residences	Supervisor, Cleaning Services	Oct. 85	1-Sept. 15
Eugene Starchuck	Plant Operations	Director, Business Services	Sept. 90	1-Sept. 15
Barbara Schumacher	Health Services	University Medical Director	Dec. 86	1-Sept. 15
Frank Zorzitto	Pure Mathematics	Professor	July 75	1-Sept. 15
Wing-Ki Liu	Physics and Astronomy	Professor	July 80	1-Sept. 15
J. David Fuller	Management Sciences	Professor	Sept. 79	1-Sept. 15
Mary Louise Kattides	Environment and Resource Studies	Associate Professor	Sept. 96	1-Sept. 15
Ajit Singh	Electrical and Computer Engineering	Associate Professor	Sept. 93	1-Sept. 15
Anne Lynk	Food Services	Food Services Assistant	Sept. 04	1-Sept. 15
Laurie Hoffman-Goetz	Public Health and Health Systems	Professor	Aug. 80	1-Oct. 15
Esther Millar	Library	Co-ordinator, Library Communications & Web Management	Sept. 76	1-Oct. 15
Georgina Miloje	Food Services	General Cafeteria Helper	Sept. 01	1-Nov. 15
Stanley (Butch) Shantz	Central Stores	Manager	Sept. 70	1-Nov. 15
Bruce Mitchell	Geography and Environmental Management	Professor	July 69	1-Nov. 15
Michael Foulger	Lab Instructor/Electronic Service Technologist	Electrical and Computer Engineering	May 98	1-Dec. 15
Mary Flatt	Statistics and Actuarial Science	Administrative Co-ordinator	Dec. 04	1-Dec. 15
Dianne Foreman	Psychology	Support Staff Assistant	May 78	1-Jan. 16
Barbara Rae-Schneider	School of Pharmacy	Administrative Officer	Aug. 74	1-Jan. 16
Paul Guild	Management Sciences	Professor	Nov. 90	1-Jan. 16
David Taylor	School of Computer Science	Professor	Sept. 77	1-Jan. 16
Johnny Wong	School of Computer Science	Professor	Sept. 75	1-Jan. 16
Anita Myers	School of Public Health and Health Systems	Professor	Sept. 81	1-Jan. 16
Ann Plotkin	School of Optometry and Vision Science	Clinical Professor	Sept. 84	1-Jan. 16
Leo Rothenburg	Civil and Environmental Engineering	Professor	Aug. 83	1-Jan. 16
Richard Nicholson	Plant Operations	Equipment Operator	Feb. 88	1-Jan. 16
Dennis Hahn	Plant Operations	Maintenance Supervisor	Sept. 88	1-Jan. 16
Christine Jewell	Library	Liaison Librarian	July 89	1-Jan. 16
Elizabeth Breen	Residence Facilities	Maintenance Co-ordinator	Nov. 90	1-Jan. 16
Jacek Szubra	Science Technical Services	Manager	Apr. 85	1-Jan. 16
William Charles Woods	Library	Systems Administrator and Analyst	July 80	1-Jan. 16
William Ince	David R. Cheriton School of Computer Science	Associate Director, CSCF	Aug. 79	1-Jan. 16
Beverly Hubbard	Library	Library Clerk: Item Preservation	Sept. 90	1-Jan. 16
Marianne Rapp	Food Services	Food Services Assistant	Sept. 05	1-Jan. 16
Tom Galloway	Plant Operations	Director, Custodial, Grounds and Parking Services	Oct. 88	1-Jan. 16
Anne Unger	Library	Library Assistant: Book Orders, Acquisitions	Nov. 82	1-Jan. 16
Anne Weber	School of Optometry and Vision Science	Laboratory Demonstrator	Aug. 76	1-Jan. 16
Robert Ingleton	Earth and Environmental Sciences	Research Technician	Aug. 85	1-Jan. 16
Brian Forler	Central Stores	Service/Surplus Co-ordinator	Dec. 87	1-Jan. 16
Heather Smith	Psychology	Undergraduate Advisor and Program Administrator	Apr. 79	1-Jan. 16

# Pension and Benefits

The Pension and Benefits committee approved indexing to be applied to benefits plans effective January 1st, 2016. The following benefit maxima have been increased and are affected by this change.

If you have any questions please contact Great-West Life at **1-800-957-9777**. For a copy of these changes, please visit the Human Resources website at [uwaterloo.ca/human-resources](http://uwaterloo.ca/human-resources) or by calling **519-888-4567, ext. 35935**

<b>BENEFIT</b>	<b>For those that retired June 6, 2000 to present</b>	<b>For those that retired between January 1, 1996 to June 5, 2000</b>	<b>For those that retired prior to January 1, 1996</b>
Out-of-Pocket Cap: Single	\$122	\$122	\$53
Out-of-Pocket Cap: Family	\$245	\$245	\$106
Hearing Aids	\$649	\$649	\$567
Massage	\$649	\$649	\$474
Chiropractor	\$649	\$649	\$474
Naturopath	\$649	\$649	\$474
Osteopath	\$649	\$649	\$474
Physiotherapist	\$649	\$649	\$567
Podiatrist	\$649	\$649	\$474
Private Duty Nursing	\$19,653	\$19,653	\$9,457
Psychologist	\$649	\$649	\$474
Speech Therapist	\$649	\$649	\$567

These coverage amounts are per service per calendar year, as per our benefit contract with Great-West Life, effective January 1st, 2016

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« 2016-2017

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### Honorary Members

Ester Kipp*	Robin Banks*
Kay Hill*	Jim Kalbfleisch
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Marlene Miles	* with us in spirit

# MEMBERSHIP IN THE UNIVERSITY OF WATERLOO RETIREES ASSOCIATION

## MEMBERSHIP APPLICATION AND RENEWAL FORM

Date \_\_\_\_\_

Amount  Lifetime \$120.00  
 Annual (calendar year) \$12.00

Name \_\_\_\_\_

Address \_\_\_\_\_  
 \_\_\_\_\_

Postal Code \_\_\_\_\_

Email \_\_\_\_\_

Telephone \_\_\_\_\_

**PLEASE NOTE:** All those receiving UWaterloo pensions, including both UWaterloo retirees and survivors of UWaterloo retirees, should inform **Wanda Speek**, Human Resources, GSC Room 130, University of Waterloo, N2L 3G1 ([wspeek@uwaterloo.ca](mailto:wspeek@uwaterloo.ca)) of any change of address or name. If you have taken your pension out of the University and wish to ensure that you continue to receive WATtimes, please send **Pat Rowe**, UWRA Membership Co-ordinator, any change of address or name to [prowe@uwaterloo.ca](mailto:prowe@uwaterloo.ca) or mail her at 6-452 Beechwood Place, Waterloo, ON N2T 1Y8.

UWRA members should send email addresses or any changes to email addresses to Pat Rowe.

**RETURN UNDELIVERABLE CANADIAN ADDRESSES TO**  
 University of Waterloo Retirees Association  
 University of Waterloo  
 200 University Avenue West  
 Waterloo, ON N2L 3G1

As a retiree, each year you will receive three issues of **WATtimes**, the newsletter of the University of Waterloo Retirees Association (UWRA). We also encourage you to become a member of UWRA (\$120 for a life membership or \$12 annually). Membership offers benefits and opportunities such as keeping in touch with the University and with former colleagues, making new friends, and enjoying a variety of social activities throughout the year at a special members' rate. Information is also available on the UWRA website, [retirees.uwaterloo.ca](http://retirees.uwaterloo.ca).

In addition, the Board of UWRA is now working to develop a comprehensive email list as possible of all members who would like to receive additional members-only information from time to time between issues of **WATtimes**. Such information might include updates on pension and benefits discussions and changes, openings on bus tours, volunteer or part-time paid UWaterloo activities and other timely and relevant information as it becomes available. *Joining this email list is entirely optional and does not change your membership in any way or add to the cost of membership. It is simply intended to improve communication with members who would like more current information sent directly to them as it becomes available. This email list will not be passed on to any other group or agency or used for any other purpose. The list is used occasionally as required.*

To join UWRA, just fill out the form to the left and mail it, with a cheque payable to UWRA, to **Pat Rowe**, Membership & Records Co-ordinator, 452 Beechwood Place, Unit 6, Waterloo, ON N2T 1Y8. Including your email address on your application will ensure that you receive additional information as described above. If you have any questions, please email Pat Rowe, [prowe@uwaterloo.ca](mailto:prowe@uwaterloo.ca).

### MEMBERSHIP STATUS

To determine your membership status, check the line above your name in the mailing address of **WATtimes** which shows your status. For example, DEC2016 means that you are an Annual Member and are paid up through December, 2016. LIFE2012 means that you took a Life Membership in 2012, and **no further fees are required**. An empty space indicates that you are not a member of UWRA.

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