This report covers WATtimes, Volume 20 of 2015 and the two issues of Volume 21 of this year. It acknowledges and thanks major contributors and at the same time gives a synopsis of how I have attempted to make WATtimes an important communication vehicle for and about all retirees and for the university.

Neal Moogk-Soulis captures and shares the interesting lives of past employees in their retirement – adventure, travels, projects, volunteering, play and passions.

John Keeler, Bruce Lumsden, Bob Needham, and Larry Bricker have contributed reminiscences of university days some time ago. Chris Redmond has assisted with photos and reflections which have stimulated this interaction with WATtimes.

Luncheon speakers Susan Mavor and Kelly Grindrod have put thoughts to paper for retirees who can’t attend UWRA luncheons.

Jean Ann Norman and Shirley Thomson have captured highlights of our coach tours for the benefit of those retirees who have moved from the region.

Most UWRA events have been documented with the photos of Larry Martin, Martin Judge, Paul Eagles, Sue Fraser, and your editor.

Brandon Sweet has helped chronicle the significant contributions to UWaterloo of people who have passed.

Retirees have been updated on university affairs and retiree involvement in and impact to the institution by Feridun Hamdullahpur, Ian Orchard, Whitney Albright, Pat Duguay, Nadine Collins, and James Skidmore.

Sue McGrath, Wanda Speek, and Joan Kennedy keep us informed about HR and Pension and Benefits news.

Gail Cuthbert Brandt, Julie Cassaubon, Donna Sutherland, Tracy Dietrich, Sue Fraser and Peggy Day have helped me in various ways. And of course there are the event co-ordinators and the others on the board that give input and support. That covers content.

The powerful visual impact of the new layout and newsletter production belongs entirely to the Creative Services team. Kudos to Jan Weber, Monica Lynch and Jennifer Halcrow!

WATtimes is a joint undertaking of the UWRA and the University. Without one, WATtimes would not happen. (Hence a reason for your membership!) On point for the University is Kelly McManus, senior director, Community Relations. She co-ordinated some articles, made valued suggestions to me but most importantly, signed the cheques: that is a most appreciated act! Thank you and thank you to all.
Jay Thomson, WATtimes editor