

WATtimes

OCCASIONAL NEWSLETTER FOR RETIREES

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MESSAGE FROM THE PRESIDENT

A glorious autumn has come and gone, and with it a full season of UWRA activities.

We began with the annual Wine and Cheese reception at the University Club at the end of September. The nibbles included far more than cheese, so we have decided that in future this event will be more appropriately named the Fall Reception. Attendance was a bit lower this year, but everyone agreed that it was easier to circulate around the busy room and connect with friends and colleagues. Our two fall coach tours were again successful; you can read about the details in Terry Weldon's article in this issue. And finally, the Fall Luncheon drew a good crowd of retirees and friends to hear Larry Martin share his passion for photography.

This fall we have welcomed a new member to the UWRA Board. Bob Norman's three-year term as Keystone Campaign Co-Chair for Retirees has come to an end, but he has agreed to continue on the Board as Vice-President. We extend our heartfelt thanks to Bob for his continuing efforts to ensure that retirees' interests

were so well represented in Keystone planning. His successor as Co-Chair is another Bob – Bob Kerton, retired from the Department of Economics and a former Dean of Arts. We are delighted that he has agreed to take on this new position, and look forward to working with him over the coming years.

In a new development, we are exploring volunteer opportunities for those retirees who would welcome some continuing involvement with UW. Bud Walker, the Associate Provost Students, has approached us to see if there would be interest among retirees to take part in various volunteer activities, interacting with current students and perhaps their parents. Please see my article later in this issue for more information on this new opportunity.

We now look forward to the holiday season, turning our focus to family and friends. As we take a break from UWRA activities for a few months, those of us on the Board of Directors wish you and yours the best of the season, and a healthy and happy New Year.

Shirley Thomson



This photo was taken at the Wine & Cheese party by Chris Hughes, who until recently served as our University Photographer. It includes five old deans – Robin Banks, Bob Norman, David Burns, Jim Kalbfleisch, and Bob Kerton.

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THE EDITOR'S CORNER

Well, summer has fled, so another issue of WATtimes cannot be far behind. Thanks as usual to Jan Weber and her crew in Creative Services for all of their help. Neal and Gerry have supplied their usual Profile and Crostic features. I would repeat an invitation to all of our readers to send me ideas for future Profile subjects, or anything else for that matter.

I was thinking a couple of months ago about just when I began editing WATtimes. I couldn't quite figure it out, but a stray copy from Spring 2003 surfaced from beneath a pile of flotsam on my desk. It claimed to be signed by a neophyte editor! No wonder I'm feeling the tingle of the dreaded seven years, itch.

P.S. On the way over to give all this stuff to Jan a few minutes ago, I saw something that made me go back and add this little extra comment. I hope you like it.

A young gentleman was leaning against the wall in the exit foyer of Chem2. He was wearing a flowing white lab coat and speaking on his cell phone. I could not help laughing at the problems Clark Kent might have faced had he not arrived on earth when I was a kid!! (I did explain to him why I was amused.)

*Seasons, Greetings and see you next year,
Phil Eastman*

PROFILE OF HELGA HARTMAN *by Neal Moogk-Soulis, a jack-of-all-trades, a Master of History, and an apprenticing cartoonist.*



As an avid local historian, Helga Hartman has a keen sense of history. She detailed much of her early life in a 2006 article for the Waterloo Historical Society's Annual Volume. What follows in the next few paragraphs is an abbreviated rendition.

Helga was born in the village of Siawtz (Sivac), a predominantly ethnic German village that, as was

common in European history, had a checkered past: it had been part of the Austro-Hungarian empire, it was given to Yugoslavia after the First World War, and by 1941 it had been annexed back to Hungary. By 1944, Helga's father Friedrich, a farmer, and her uncle were both conscripted into the German army. Before Friedrich left, he helped his wife Eva prepare the family wagon for the inevitable retreat west in front of the advancing Russian Red Army. Eva and her three daughters lived as refugees in Germany before the family was reunited in 1946. They lived as displaced ethnic Germans for another three and a half years in Germany. The postwar reordering of the European map meant that the Hartmanns, like all ethnic Germans, known as Danube Swabians, were unable to return to Yugoslavia.

As a young, single man, Friedrich had spent several years working for Herman and Viola Jacobi on their farm in the unincorporated village of Lexington, two miles east of Waterloo. This early Canadian experience now served as a lifeline for this stateless family with no prospects in a ruined Germany. Friedrich wrote to the Jacobis and asked that they sponsor them to move to Canada. The Jacobis agreed, and the Hartmanns arrived in Quebec City in July, 1949. Upon arrival in Canada, the last letter of the Hartmann name disappeared and Friedrich (Frederick), Eva, Susanna (Susan), Hilda and seven-year-old Helga arrived at the Jacobi farm.

In late 1949, the Hartmans were able to rent a small, one and one-half storey log cabin near the intersection of Lexington Road and Bridge Street. Helga has fond memories of her time in Lexington, which included attending the one-room Lexington school, playing with friends in the nearby Grand River at Kaufman's Flats and buying ice cream from the concession stand at the Kitchener-Waterloo Municipal Airport across the road. Her love for local history was inspired by the monthly Home and School Association meetings that frequently featured guest

speakers who shared their memories of early days in and around Lexington.

The Hartmans moved to Waterloo in 1956 to a new house on Spruce Street, at the edge of Waterloo. The strong work ethic that she learned from her parents meant that Helga wanted to enter the workforce as quickly as possible. She enrolled in the Commercial program at Kitchener-Waterloo Collegiate and Vocational School. She then attended the Wells Academy Business College, one of a number of local schools that taught the basics needed to work in an office including shorthand, typing, spelling and accounting. She paid for her education through working two summers in the tobacco harvest near Delhi, Ontario as a leaf handler. By 16 she was working full-time.

Her first full-time job was with Kaufman Footwear in Kitchener where she started as a cost-clerk and typist. By the time she was 17, she had become secretary to the purchasing agent and the customs clerk. She remembers the daily walks to the customs office on Duke Street with her sheaf of paperwork for the wide variety of materials and products that Kaufman imported. In the first two years she also worked part-time as a car-hop at the new A&W Drive-in restaurant in north Waterloo. Her goal: to buy her own horse.

When they were in Europe, Helga's family had two horses that carried them through the war to safety. These horses inspired a lifelong love of horses. After the first horse did not work out, Helga purchased Oklahoma Buck whom she boarded at the Sunset Saddle Club stables at Chicopee for nine years. She was a charter member of and an early director of the Pioneer Trails Riders club. The riding club trailered their horses around Southern Ontario and went on regular long weekend excursions, camping and riding in beautiful natural areas. In the early days when she worked at Kaufman's, she recalled that company president A.R. Kaufman also owned horses and he would often give Helga surplus riding equipment, including a brand-new horse blanket he had made especially for her horse.

In July, 1966 Helga took a job with the University of Waterloo as secretary to the first purchasing department, Bill Deeks, and customs agent in the purchasing department. Though she had a wealth of experience, as was typical of the time, she did not have a grade 12 education. She did, however, upgrade her education by taking Conestoga College courses, including "Principles of Purchasing" in which she was the only female student in a large class of men. Over the years she wore many hats in the purchasing department and carried out many roles. It was always interesting and she enjoyed her contact with so many people on campus – staff, faculty and students. As a buyer, she

was responsible for everything over the years, except vehicles, computers, fuel and scientific instruments. One difference from working in an educational setting meant that many items could be imported for free. Some always rushed and interesting imports were live mice, salamanders, cockroaches (from the U.S.A.) and live Rhesus monkeys from India until India banned their export. Helga and the other members of the department had to know the intricacies of tax law including things like the fact that real bones were not taxable, yet replica bones were subject to provincial tax. The department also tracked commodity prices to make sure that the university paid the best price, as they were always aware that they were spending taxpayer's money.

The department grew and moved around the university throughout the time that Helga worked there. She started in the basement of the Dana Porter Library where the purchasing department shared space with the print shop, the business office and the Registrar's office. The department later moved to the fifth floor with business office and personnel. With the various departments on one floor, a rapport built up between the departments and there were many interesting conversations in the shared coffee room.

In 1971, many administrative departments shifted to what became Burt Matthews Hall at the north entrance of the campus. As often happened at Waterloo, this location was only temporary. Though the Purchasing department shared space with Human Resources, the cashier's office, financial services (formerly the business office), the office of research and kinesiology, the faculty of human resources and leisure studies prevailed. Several offices shifted to Needles Hall, and Purchasing briefly moved to a building on Phillip Street before it joined Central Stores and Fine Arts in the recently purchased former Waterloo Manufacturing factory, which became known as East Campus Hall.

When Helga arrived at the university, the Purchasing department had approximately nine staff including the purchasing agent and his secretary, buyers, and support staff. The department peaked at 29 staff in the 1970s before technological and economic forces changed the nature of the workforce. In 1996 the provincial government encouraged early retirement programmes to cut the public payroll. Helga was able to retire after just turning 54 years old, under the Special Early Retirement Program, after 38 years in the workforce. Helga, now the tax analyst/customs agent, was one of 5 of a department of 15 staff to take the buyout package. Before they left, the retiring staff helped to design a system that allowed certain elements of the department to be contracted out and others to be carried out by faculty and staff, with the rest of the services to be taken on by the remaining staff.

Retirement agreed with Helga and she never had any trouble keeping busy. Well before she retired she had become active with the Kitchener-Waterloo Field Naturalists, the Waterloo Historical Society, the Waterloo Horticultural Society, and the Crohn's & Colitis Foundation. She was first a councillor for the Waterloo Historical Society and she is currently the membership secretary. The Society has approximately 250 paid memberships, many of which include family memberships. Some members subscribe from out of the Region in order to keep up with the history of the area.

Though she served briefly as a director for the Field Naturalists, Helga currently limits herself to special projects such as manning weekend displays and leading nature outings. Her most recent special project was on a committee to find a suitable repository for the group's 76-year accumulated archive. She also enjoys time with her many nieces, nephews, grand-nieces and grand-nephews and she encourages their interest in nature and history. She is an avid gardener and loves to read—history, mysteries and biographies of famous people. The outings and luncheons sponsored by the University of Waterloo Retirees' Association gives her a great opportunity to socialize with fellow staff and faculty retirees, friends that she has come to know over her years with the University.

Travel has also been a big part of her life. Well before she retired, Helga toured throughout Europe, Canada and the U.S.A., to such places as national and provincial parks and visiting family and friends in the U.S.A. and Europe, as well as across Canada and much of the U.S.A. by train. One particularly memorable trip was to the Oldsquaw Lodge in the Mackenzie River Barrens in the Northwest Territories. Since she first went in 1997, she has returned twice more to the Yukon Territory and hopes to return again in the future.

Last summer, she had a chance to take a river cruise down the Danube River from Nuremburg, Germany to the Black Sea, the route travelled by her ancestors in the 18th Century. She still has cousins in Germany and she had a chance to visit them. Though she came within 30 kilometres of her home village, she did not feel a need to go back since so much has changed since they last saw the village nearly 66 years ago and relatives who have been back have told her that it would be sad to see,. Siwatz (Sivac) is now part of Serbia, its fourth national identity since the First World War.

VOLUNTEER OPPORTUNITIES TO WORK WITH UW STUDENTS

Bud Walker, Associate Provost Students (Interim), has approached the UWRA to see if there would be interest among retirees in volunteer opportunities to interact with UW students. Administrators are especially concerned about providing better services for students as they transition to university life, and/or as they find themselves in academic difficulty. They believe that UW retirees have much to offer students as they develop new life skills and face new academic challenges.

Robin Banks, Bob Norman and I met recently with Bud and a number of Directors of student services on campus (Bob Copeland of Athletics, Lee Elkas of Food Services, Rose Padacz of the Office for Persons with Disabilities, Chris Read of Housing and Residences, Tom Ruttan of Counselling, and Heather Westmorland of Student Life.). They outlined a number of areas where they believe retirees could make a significant contribution through interaction with students and their parents. Some suggestions:

- » Participate in summer transition (Bridge) programs for incoming students, contacting them over the summer, and meeting them when they arrive on campus in the fall.
- » Help with move-in day over Labour Day weekend, interacting with students and parents
- » Interact with parents during special receptions and parent events during the year.

- » Join the volunteer program in the Office of Persons with Disabilities (mentoring, tutoring, proctoring exams).
- » Teach basic cooking skills, assisting with cooking classes for groups of 20-25 students.
- » Provide event support for Athletics at games and tournaments; mentor students on athletic teams.
- » Host students far from home for dinner or a family outing, especially over the holidays when they are unable to get home.

We were impressed by the wide range of possibilities for retiree involvement. There are short- and longer-term projects, opportunities for new retirees or those who have been away from the campus longer, and opportunities for those with special skills or interests. As a next step, the UW staff will consult with students to determine their interest, and we undertook to solicit our retirees for an indication of interest, as well as suggestions for other activities.

Please contact me directly if you would be interested in finding out more about this program.

Shirley Thomson
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UWRA COACH TOUR PROGRAM 2010 - *by Terry Weldon*

Another year of day-tripping has come to an end and I would like to thank all of you that have taken part for helping to make our outings a success. A special thanks goes to Rediña Caracaz for her very valuable assistance in handling the reservations and making sure that you are all looked after. Your contribution makes my job a lot easier, Rediña, and it is appreciated! As well, thanks goes to Ed Danhousen in Parking Services for supplying our parking permits and to David Peters for taking care of our insurance coverage.

I do like to remind everyone to be aware and make use of, our association's web site at www.retirees.uwaterloo.ca. There, you will find all the details of our coach trips, as well as the latest

edition of WATtimes, complete with colour photos! Also, our board of directors is listed with their contact information and some very useful links to other web sites of interest to retirees. Add our web site to your computer's list of bookmarks or favourites, for easy and instant access!

Planning is now underway for our 2011 season and details of the spring trips will be announced in our members-only newsletter, which will be mailed out in January.

May I take this opportunity to wish you all a very Merry Christmas and a Happy New Year from Rediña and myself, and may our travels together in 2011 be great fun and richly rewarding!

A "BIRD WATCHERS" CROSTIC – Gerry Toogood, University of Waterloo

Start by answering as many clues as possible. (Semi-colons in some clues are used to separate alternative clues for the same answer.) Next, transfer these letters to the correspondingly numbered squares in the grid. This begins the spelling out of the quotation, reading from left to right, with black squares separating the words. (Words may spill over to the next row; punctuation marks are not included.) Two letters are given.

As you proceed, words and phrases begin forming in the quotation and, working back and forth between the grid and the clue words, you can complete the puzzle. To aid you further, note that the first letters of the clue answers spell out the source of the quotation.

Clues (numbers in parentheses indicate number of words)

- A Cheeky Canadian (eh) birds (4) **J** 6 130 289 62 28 154 252
299 18 106 228 177 282
- B An ancient device assesses small money (3) 296 198 11 92 26 109
157 69 38 255 53 75
128 191 222 280
- C It comes in Eastern and Western varieties, distinguishable by song; La Dame work?! (anag) 125 22 74 112 192 50 281 249 232 65
- D New Orleans could have used one during Katrina (2) 16 248 93 150 227 283 206 187 44 70
163 127 271 179
- E Kind of owl which hears well despite its name! 10 87 151 301 263 174 122 33 167 273
- F By which Mussolini came to power; Caustic fops (anag) (2) 57 158 84 270 205 288 1
78 141 107 25
- G Extinct (?) woodpecker 88 274 221 23 199 27 156 37 136 294 100
- H Heard from some locals asked to leave before hurricanes, etc (2) 24 35 159 137 190 209 300 218
257 56 126 81 103
- I Solitary (??) songbird (2) 110 3 121 152 298 90
21 220 45 251 194 260
- J Delicate covering drying to a slight gloss (2) 160 284 223 30 15 54 36 250
226 261 236 132 72

- K Hummingbird found in Ontario 286 245 66 139 14 31 145 234 42 58 229 96
- L Exasperated advice to a furniture etc mover? (4) 40 79 98 178 138 279 86
153 258 264 278 105
- M Common year-round song bird now in Waterloo gardens (2) 2 115 231 142 161 83 19 123 173 295
- N Extra terrestrial's leg bone? (2) 146 118 94 29 293 135 147
- O Tall relative of a whooping bird; crashland Neil (anag) (2) 34 97 20 149 59 91 193 247
230 175 211 168 292
- P He caught it from a parrot perhaps (2) 224 166 235 240 39 104 140 143 131 217 117 180 124 253 "_"
- Q Lake in Florida; suites (anag) **E** 265 239 43 108 61
- R Sounds like the smallest bug-eating bird (2) 68 120 195 267 259
208 262 172 276 246 188 169 119 32 4
- S What a government likes to proclaim, "it — —" (2) 183 269 116 233 176 213
17 73 297 5 242 244 238
- T Bird which runs up trees (2) 171 51 144 186 272
200 165 8 67 76 111 210
- U First step, often with a ceremony 60 148 101 214 182 201 237 52 64 155
- V Hawk often seen on UW campus 114 99 7 219 203 243 184 170 256
- W UW unit; what computers are good at 49 133 268 254 202 215 85 204 287 46 102 290 196 71
- X Kind of warbler; rated abbeyes (anag) 129 47 207 134 55 80 216 89 225 164 197
- Y Chemical prefix denoting element #8 63 162 241
- Z Sounds like a turkey – but is not! 82 291 95 48 212 277 9 13
- AA Does it rule anglers?; Shrieking "r" (anag) 181 266 12 285 113 275 185 189 77 41

1	F	2	M	3	I		4	R	5	S	6	A	7	V	8	T	9	Z	10	E		11	B	12	AA	13	Z		14	K	15	J	16	D		17	S	18	A	19	M	20	O	21	I			
22	C	23	G	24	H		25	F	26	B	27	G	28	A	29	N	30	J	31	K	32	R	33	E	34	O		35	H	36	J	37	G	38	B	39	P	40	L	41	AA	42	K	43	Q	44	D	
45	I	46	W		47	X	48	Z	49	W		50	C	51	T	52	U	53	B	54	J	55	X		56	H	57	F		58	K	59	O	60	U	61	Q		62	A	63	Y	64	U				
65	C		66	K	67	T	68	R	69	B	70	D	71	W		72	J	73	S		74	C		75	B	76	T	77	AA	78	F	79	L	80	X	81	H		82	Z	83	M						
84	F	85	W	86	L	87	E	88	G	89	X	90	I	91	O	92	B	93	D	94	N	95	Z	96	K		97	O	98	L	99	V		100	G	101	U	102	W	103	H	104	P	105	L	106	A	
107	F	108	Q	109	B	110	I	111	T	112	C		113	AA	114	V	115	M	116	S		117	P	118	N	119	R	120	R	121	I		122	E	123	M	124	P	125	C	126	H	127	D	128	B		
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148	U	149	O		150	D	151	E	152	I	153	L	154	A	155	U	156	G	157	B	158	F	159	H	160	J		161	M	162	Y	163	D	164	X	165	T	166	P	167	E	168	O	169	R	170	V	
		171	T	172	R		173	M	174	E	175	O	176	S	177	A	178	L	179	D		180	P	181	AA	182	U	183	S	184	V	185	AA		186	T	187	D	188	R	189	AA		190	H			
191	B	192	C	193	O	194	I		195	R	196	W	197	X		198	B	199	G		200	T	201	U	202	W	203	V	204	W	205	F	206	D	207	X		208	R	209	H	210	T					
211	O	212	Z	213	S	214	U	215	W	216	X	217	P	218	H		219	V	220	I	221	G	222	B	223	J	224	P	225	X		226	J	227	D	228	A	229	K		230	O	231	M	232	C		
233	S	234	K	235	P	236	J	237	U	238	S		239	Q	240	P	241	Y	242	S	243	V	244	S	245	K	246	R	247	O		248	D	249	C	250	J	251	I	252	A	253	P		254	W		
255	B	256	V		257	H	258	L	259	R	260	I		261	J	262	R	263	E	264	L	265	Q	266	AA	267	R	268	W	269	S	270	F		271	D	272	T	273	E		274	G	275	AA			
276	R	277	Z	278	L	279	L	280	B	281	C	282	A		283	D	284	J	285	AA	286	K	287	W	288	F	289	A	290	W	291	Z	292	O		293	N	294	G	295	M	296	B	297	S	298	I	
299	A	300	H	301	E																																											

Answers on page 13



Announcing the 39th Annual Hagey Bon Fun Spiel

Saturday, March 5, 2011 at the Ayr Curling Club

Come out for a day of curling – two 6-end games starting at 9:30 am

Price \$27.00* per person – Morning Snack, Lunch, Dinner and lots of Prizes

*thanks to special funding from the Special Initiatives Fund

Details and registration information at: www.hageybonspiel.uwaterloo.ca

OR contact Sheila Hurley at ext. 33587 (sahurley@uwaterloo.ca)

OFF CAMPUS FALL EVENTS – *photos by Rediña*

RIVER CRUISE



FALL LUNCHEON



GOD'S AND ST. FRANCIS' TAKE ON LAWN CARE (origin unknown) – submitted by Bob Norman

GOD:

Frank, you know all about gardens and nature. What in the world is going on down there on the planet? What happened to the dandelions, violets, milkweeds and stuff I started eons ago? I had a perfect no-maintenance garden plan. Those plants grow in any type of soil, withstand drought, and multiply with abandon. The nectar from the long-lasting blossoms attracts butterflies, honey bees and flocks of songbirds. I expected to see a vast garden of colours by now, but, all I see are these green rectangles.

St. FRANCIS:

It's the tribes that settled there, Lord, The Suburbanites. They started calling your flowers "weeds" and went to great lengths to kill them and replace them with grass.

GOD:

Grass? But, it's so boring!! It's not colourful. It doesn't attract butterflies, birds and bees; only grubs and sod worms. It's sensitive to temperature. Do these Suburbanites really want all that grass growing there?

ST. FRANCIS:

Apparently so, Lord. They go to great pains to grow it and keep it green. They begin each spring by fertilizing grass and poisoning any other plant that crops up in the lawn.

GOD:

The spring rains and warm weather probably make grass grow really fast. That must make the Suburbanites happy.

ST. FRANCIS:

Apparently not, Lord. As soon as it grows a little, they cut it – sometimes twice a week.

GOD:

They cut it? Do they then bale it like hay?

ST. FRANCIS:

Not exactly, Lord. Most of them rake it up and put it in bags.

GOD:

They bag it? Why? Is it a cash crop? Do they sell it?

ST. FRANCIS:

No, Sir, just the opposite. They have to pay to throw it away.

GOD:

Now, let me get this straight. They fertilize grass so it will grow. And, when it does grow, they cut it off and pay to throw it away?

ST. FRANCIS:

Yes, Sir.

GOD:

These Suburbanites must be relieved in the summer when we cut back on the rain and turn up the heat. That surely slows the growth and saves them a lot of work.

ST. FRANCIS:

You aren't going to believe this, Lord. When the grass stops growing so fast, they drag out hoses and pay more money to water it, so they can continue to mow it and pay to get rid of it.

GOD:

What nonsense. At least they kept some of the trees. That was a sheer stroke of genius, if I do say so Myself. The trees grow leaves in the spring to provide beauty and shade in the summer. In the autumn, they fall to the ground and form a natural blanket to keep moisture in the soil and protect the trees and bushes. It's a natural cycle of life.

ST. FRANCIS:

You better sit down, Lord. The Suburbanites have drawn a new circle. As soon as the leaves fall, they rake them into great piles and pay to have them hauled away.

GOD:

No!? Then what do they do to protect the shrub and tree roots in the winter and keep the soil moist and loose?

ST. FRANCIS:

After throwing away the leaves, they go out and buy something which they call mulch. They haul it home and spread it around in place of the leaves.

GOD:

And where do they get this mulch?

ST. FRANCIS:

They cut down trees and grind them up to make the mulch.

GOD:

Enough! I don't want to think about this anymore. St. Catherine, you're in charge of the arts. What movie have you scheduled for us tonight?

ST. CATHERINE:

"Dumb and Dumber", Lord. It's a story about . . .

GOD:

Never mind, Kate. I think I just heard the whole story from Frank.

COMING EVENTS

THE 2011 SPRING LUNCHEON! — *Pat Cunningham*

Even though winter has barely arrived, we are already looking forward to our Spring Luncheon on April 19th at the Sunshine Centre /Luther Village on the Park. Bring a guest or two, and enjoy visiting with friends from UW! (Neither you nor your guest need be a member of UWRA; one of you simply needs to be a UW retiree.)

Ken Coates, dean of the Faculty of Arts, will be speaking about *Arctic Storms: Conflict, Controversy and Cooperation in the Canadian North*. Watch for more details about this topic in future mailings.

Reserve your tickets early! If you would like to attend but need a ride, please call Robin Banks at 519-884-8984.

UWRA SPRING LUNCHEON

Tuesday, April 19, 2011, 139 Father David Bauer Dr., Waterloo

Special presentation by Ken Coates, Dean of Arts

Arctic Storms: Conflict, Controversy and Cooperation in the Canadian North

Cash bar: 11:30 am Lunch: 12 noon Tickets: \$25 each Unbelievable door prizes

For tickets, please fill in the form below and mail to:

Pat Cunningham, 88 McCarron Cres., Waterloo, ON N2L 5N2 Telephone: 519-888-0334

UWRA SPRING LUNCHEON, Tuesday, April 19, 2011

Name(s) _____

Address _____

_____ Postal Code _____ Phone _____

No. of Tickets _____ Amount enclosed _____

Please make cheques payable to UWRA. Deadline for ticket sales is Friday, April 15, 2011.

Note re: Luther Village:

There is limited free parking in designated areas. You may park at the Waterloo Recreation Centre and walk across the foot bridge to the Great Hall in Luther Village's Sunshine Centre.

UW RETIREE SCHOLARSHIP PROGRAM

Every year the UW Retiree Scholarship Program awards \$1,000 scholarships to each of five deserving and interesting first year students (a graduate award of \$5,000 is also made annually, and will be awarded in the winter term). This year another five unique students were granted the scholarship.



Jane Honek is a first year student in the Music program. She grew up in the small nearby village of St. Agatha, and was drawn to the University by its active Drama program and because she enjoyed the atmosphere of the campus and program. In her spare time Jane reads, watches classics, knits, and enjoys the great outdoors. Jane was very excited to receive the scholarship and

is thankful to both her family and the Retirees for their support.

Wenzhu Cai is an international student from China taking the Financial Analysis & Risk Management program through the Faculty of Mathematics. She was honoured to receive the award and comments that it has inspired her in both school and everyday life. She chose Waterloo for its fine reputation internationally as an excellent educational institution. Wenzhu enjoys watching movies, spending time with her friends, and taking trips to Toronto whenever she can.



Drawn both by Waterloo's Pharmacy program and its reputation for an excellent co-op experience, Hussein Haji chose Waterloo because it represented a great opportunity for him to continue his dedication to volunteering in the healthcare field. Hussein grew up in Belleville, Ontario and has spent much of his free time volunteering

because he enjoys learning about the lives of others and improving other's quality of life. Hussein is very appreciative of the generosity and support of the Retirees.

Kenneth Chan comes from Montreal and chose Waterloo because of its reputation for undergraduate engineering. Beyond Systems Design Engineering, his passion is piloting airplanes. He even received a scholarship for university from the air cadets. With his schoolwork taking up all his time now flying has become

an expensive hobby he looks forward to returning to one day. Kenneth described the scholarship as "a very gracious thing" saying "I am humbled by the fact that I am among the recipients."



From Richmond Hill, Julianne Bell is in the Health Studies Co-Op program. She chose Waterloo because she felt that the program encompassed her interests well and provided a good foundation for her future career. Most importantly, upon visiting the campus she felt at home. In her spare time, she enjoys visiting with friends in her residence and

learning euchre. Julianne is extremely thankful for her scholarship saying, "it is a great aid in minimizing the piling debt which easily overwhelms a student."

It is thanks to the generous donations by University of Waterloo Retirees through Keystone that these scholarships could be awarded to such bright and dedicated students. We wish them luck as they continue their studies and pursue their goals.

Look for information on the graduate scholarship, which will be awarded this Winter, in the next issue of WATtimes.



Retirement Open House:

After 38.5 years of dedicated service to the

University of Waterloo

Carol Wooten is retiring!

Please join us in DC 1301

December 6th from 2 to 5 p.m.

for an open house to reminisce and wish Carol well in her retirement.

Light refreshments will be served.

RSVP: dbrau@uwaterloo.ca or call Diana at 519-888-4567 x.32078

RECENT RETIREES

Name	Position	Department	Hire	Retire
Lorraine Nesbitt	Administrative Assistant	Counselling Services	Feb. 84	01 Sept. 10
Betsy Zanna	Academic Counsellor	Arts Undergraduate Office	Jan. 78	01 Sept. 10
Marta Stagnaro	Custodian	Plant Operations	Dec. 98	01 Sept. 10
Frances Johnson	Assistant Baker	Food Services	Feb. 90	01 Sept. 10
Peter Hoffman	Professor	Pure Mathematics	Sept. 66	01 Sept. 10
Janet Rohrbach	Publications and Financial Asst	Communications and Public Affairs	Oct. 71	01 April 10
John Beatty	Associate Professor	School of Computer Science	Jan. 78	01 Sept. 10
Rhonda Ryman	Associate Professor	Recreation and Leisure	Sept. 75	01 Sept. 10
Paul Dasiewicz	Associate Professor	Electrical & Computer Engineering	Sept. 82	01 Sept. 10
Robert Brown	Professor	Statistics and Actuarial Science	Jan. 71	01 Sept. 10
Tom Carey	Professor	Management Science	Sept. 00	01 Sept. 10
Ramesh Kumar	Professor	Economics	Sept. 79	01 Sept. 10
Tanya Korovkin	Professor	Political Science	Nov. 88	01 Sept. 10
Paul Socken	Professor	French Studies	July 74	01 Sept. 10
Christopher Springer	Lecturer	Statistics and Actuarial Science	Sept. 65	01 Sept. 10
Peter Hoffman	Professor	Pure Mathematics	Sept. 66	01 Sept. 10
Kathryn McArthur	Adjunct Lecturer	English Language and Literature	Jan. 89	01 Sept. 10
Konstanca Nikolica	Custodian	Plant Operations	Nov. 87	01 Oct. 10
Carolyn Tindale	Undergrad Studies Co-ordinator	School of Accounting and Finance	July 91	01 Oct. 10
Paulette O'Grady	Customer Service Assistant	Registrar's Office	Dec. 74	01 Oct. 10
Maureen Grant	Graduate Program Advisor	Environment and Resources Studies	July 87	01 Oct. 10
Vivian Tambeau	General Manager	Imprint Office	July 88	01 Oct. 10
David Johnston	President and Vice-Chancellor	Office of the President	June 99	01 Oct. 10
Nemika Kamel	Residence Attendant	Housing and Residences – UW Place	March 97	01 Nov. 10
Brian Cameron	Manager, Technical Support	Information Systems and Technology	Aug. 74	01 Nov. 10
George Nikolica	Custodian 1	Plant Operations	March 95	01 Nov. 10
John Pezzack	Sr. Lab Demonstrator	Kinesiology	May 77	01 Nov. 10

UW RECREATION COMMITTEE – FOR UW EMPLOYEES AND RETIREES!

The UWRC invites UW employees (past and present) to the following events:

Discover the theatre in 2011 by joining University of Waterloo employees at the following shows! It isn't too early to reserve your seats now. Tickets can be reserved by emailing Shirley at schatten@uwaterloo.ca. Please let her know which show you are ordering tickets for and how many adult/youth tickets you would like to order. Payment is usually five weeks prior to the show.

THURSDAY, FEBRUARY 17, 2011, 8:00 P.M.

Harvest (by Lost and Found Theatre)

Registry Theatre, 122 Frederick Street, Kitchener

Harvest is based on the true story of Ken's parents who retired from farming, sold their acreage, bought a condo "in town" and rented out the farmhouse that they were not able to sell. That's when the adventure begins as their enterprising tenant grows an unusual crop in their former home! Both actors in the show attended the University of Waterloo.

Ticket Price: \$19 per person for group discount
(Regular Senior Rate: \$25)

SUNDAY, APRIL 3, 2011, 2:00 P.M.

Shear Madness – The Hilarious and Wacky Who-Dun-It!

St. Jacobs Country Playhouse, 40 Benjamin Road, Waterloo

Ticket Price: \$36.50 per adult (Regular Price: \$42);
18 years and under \$21.50

SUNDAY, MAY 29, 2011, 4:00 P.M.

Hairspray R11; the Broadway Musical

St. Jacobs Country Playhouse, 40 Benjamin Road, Waterloo

Ticket Price: \$36.50 per adult (Regular Price: \$42);
18 years and under \$21.50

SUNDAY, NOVEMBER 6, 2011, 2:00 P.M.

Blue Suede Shoes: Memories of the King R11; A Tribute to Elvis Presley

St. Jacobs Schoolhouse, St. Jacobs

Ticket Price: \$36.50 per adult (Regular Price: \$42);
18 years and under \$21.50

SATURDAY, NOVEMBER 26, 2011, 7:30 P.M.

The Wizard of Oz R11; A Family Musical

St. Jacobs Country Playhouse, 40 Benjamin Road, Waterloo

Ticket Price: \$36.50 per adult (Regular Price: \$42);
18 years and under \$21.50

Watch www.UWRC.uwaterloo.ca for Winter 2011 events as details become available. We are planning a brown bag luncheon about understanding shin splints and another one on cycling in the K-W area. We hope to see you at one of our hikes in the near future!

Verna Keller (on behalf of the UW Recreation Committee)

Answers to a "Bird Watchers" crostic, page 6

The quote is by *James Fisher*, from "*The Shell Bird Book*", as follows.

"The readers and the printers, publishers, illustrators and writer of this book belong to a species of sophisticated ape, distinguished from other animals by an ability to store and communicate experience by certain skills with tools and by capacity for abstract thought, pure curiosity, spiritual values and both altruistic and viciously aggressive behaviour."

The clue answers appear below.

A Jays, blue or gray	J Egg-shell paint	S Limits poverty
B Abacus counts sous	K Ruby-throated	T Brown creeper
C Meadowlark	L Tip it up, moron	U Initiation
D Evacuation plan	M House finch	V Red-tailed
E Short-eared	N ET tibia	W Data-processing
F Fascist coup	O Sandhill crane	X Bay-breasted
G Ivory-billed	P His psittacosis	Y Oxi
H Sit-it-out boast	Q Eustis	Z Ovenbird
I Hermit thrush	R Least flycatcher	AA Kingfisher

PASSING PARADE

Ursula Nekon died on July 27, 2010. She started at UW in October 1971 and worked as a Switchboard Operator in Telephone Services until she retired on February 1, 1996 under the Special Early Retirement Program. Ursula was predeceased by her spouse, Peter.

Franz Dandyk died on July 28, 2010. He began his employment in November 1971 as a Carpenter in Plant Operations. Franz retired on May 1, 1986. He will be greatly missed by his loving wife, Maria.

John Wassing passed away August 9, 2010. John started working at UW in November 1964. He was a Technician in Chemical Engineering prior to his retirement on March 1, 1988. He is survived by his wife, Jenny.

Elizabeth Weerheim passed away August 8, 2010. Elizabeth started working at UW in August 1965 and she was a Housekeeper in the Married Student Apartments. She retired January 1, 1980. She was predeceased by her husband, Jacob, who was also a UW Retiree.

Nona Galey Wilson died September 3, 2010. Mrs. Wilson was the surviving spouse of Professor John Wilson who passed away in May 2003.

John Newstead passed away September 10, 2010. John began his employment at UW in February 1983. He worked in Plant Operations as a Trades Helper. John retired February 1, 1998. He is survived by his wife, Kathleen.

Dr. Raymond Pellowe passed away September 24, 2010. Dr. Pellowe began his employment at UW in August 1975. He was a Professor in the School of Optometry until his retirement on August 1, 1984. Dr. Pellowe was predeceased by his spouse, Shirley, in September 1990.

Professor Ernest Roy Officer passed away on September 30, 2010. Professor Officer began his career at UW in September 1962 as Assistant Professor in Geography. He retired on September 1, 1988.

Professor Richard Cockfield passed away October 13, 2010. Professor Cockfield began his career at the University of Waterloo in 1969 as a Research Assistant in the Civil Engineering Department. In July 1970, he was offered an appointment as Assistant Professor. Effective July 1, 1972, he was promoted to the rank of Associate Professor. He was granted tenure as of July 1, 1976. Professor Cockfield elected to retire on July 1, 1996 under the Special Early Retirement Program. He is survived by his spouse, Carol Ann Cockfield

Arthur Butcher died October 17, 2010. Arthur began his employment at UW in September 1970. He worked in Parking Services as a Kiosk Information Attendant until he retired on September 1, 1984. Arthur was predeceased by his wife, Grace, in 2000.

David Bartholomew passed away October 19, 2010. David started working at UW in September 1968. He was a Graphic Designer in Graphic Services prior to his retirement under the Special Early Retirement Program on July 1, 1996. David is survived by his wife, Shirley.

Robert Tattrie died on October 21, 2010. Bob began his employment in February 1975 and worked in Central Stores as Mail and Delivery Assistant until he retire on April 1, 2006. He is survived by his wife, June.

Rose Haas passed away November 2, 2010. She was the wife of Professor Ralph Haas, who worked in the Civil Engineering Department and retired in September 1996 under the Special Early Retirement Program.

WINE AND CHEESE - photos by Terry



MEMBERSHIP IN UWRA

The bylaws of UWRA defines membership as follows:

Categories of membership:

1. Annual Subscribing Members (ASM) – those retirees who pay the annual fee (currently \$10).
2. Lifetime Subscribing Members (LSM) – those retirees who pay the lifetime fee (currently \$100).
3. Associate Members (AM) – those retirees who elect not to pay either the annual or lifetime fee.

What is your membership status?

The line above your name, in the mailing address printed below, shows the status of your membership: for example, DEC2009

indicates that you are an ASM with your fee paid up to that date. LIFE2004 shows that you became an LSM in 2004, while an empty space reveals that you are an AM of UWRA.

To become a Life or Annual subscribing member, or to renew an annual membership, please complete the form below. This application form is printed in each issue of WATtimes as a reminder to members, and is not intended to suggest that paid up members are in arrears. On those occasions when paid up members send in an extra payment, it is our custom to extend the expiry date by one year.

Please note: Changes of addresss should be sent directly to Wanda Speek in Human Resources, GSC, Room 130.

UWRA MEMBERSHIP APPLICATION & RENEWAL FORM *(from Vol. 16/2)*

Date _____ Amount: Annual (calendar year) \$10.00 Lifetime \$100.00

Name _____

Address _____

_____ Postal Code _____

Email _____ Telephone _____

Now send this form to the Membership and Records Coordinator
Judy Van Evra, 97 Claremont Avenue, Kitchener, ON N2M 2P7, along with a cheque payable to UWRA.

THANKS!

RETURN UNDELIVERABLE CANADIAN ADDRESSES TO
UW Retirees' Association
University of Waterloo
200 University Avenue West
Waterloo, Ontario N2L 3G1

Publications Mail
Registration No. 40065122