

WATtimes

OCCASIONAL NEWSLETTER FOR RETIREES

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MESSAGE FROM THE PRESIDENT

Perhaps the title of this, my last “Message” as President, could be something like “Looking Back and Looking Ahead”. Having survived an often sunless summer, we find ourselves, as I write, in an all but snowless winter (which I know many people appreciate). Whatever will our Canadian spring hold? Well, no matter the weather, one thing we can know is that the activities that the UWRA Board has planned to welcome the new season will definitely not disappoint. So, look ahead and book ahead.

As the two-year term of a President draws to a close, looking back is almost inevitable, and when I do, I can point to many things that we can all feel enormously pleased with. They include:

- » The subscribing membership in UWRA, representing some 26% of UW's over 1,800 retirees
- » The additional support of \$3,000 (matched by UW) that the Board voted to donate to the UWRA Scholarship program in 2009, enabling our full scholarship program to continue to support students in difficult financial times
- » The availability of dental coverage for retirees offered by Retirement Management Services (www.rmsretire.ca) in a plan that is independent of UW and UWRA
- » The enthusiastic response to UWRA's social events, including our annual wine and cheese party and spring and fall luncheons and coach tours, many of which have been sell-outs (so read on in this issue to see what is planned for the next such events)

- » The increasingly welcoming reaction to WATtimes, as evidenced by retirees who have called to ensure that recent changes of address reached us because they “would not want to miss” an issue, and by family members of retirees who have mentioned how much they enjoyed looking through Mom's or Dad's WATtimes
- » The few administrative “efficiencies” that have happened largely behind the scenes, fostered by our positive relationship with UW Departments such as Human Resources. An example is the improved manner in which we now handle UWRA's records.

Now, as you might suspect, all of this takes time and effort on the part of several people. They are the members of the UWRA Board with whom I have been fortunate to work. I continue to be delighted by the caliber of people who serve as Board members, and from the time I took office, I could not have wished for a more talented and supportive group of people. I'd like to take this opportunity formally to recognize their efforts and to offer them my profound thanks.

And yes, I look ahead to serving as Past President under the leadership of the next President who shall remain “officially” unnamed until the day of our Annual General Meeting. We'd love to see you all there!

Lorraine Beattie

BOARD OF DIRECTORS 2010/2011 (as of January 2010)

President and Bursary Program

Lorraine Beattie, 519-748-2016
1052 Doon Village Rd.
Kitchener, ON N2P 1A5
Email: lbeattie1@golden.net

Vice President and

Membership & Records Coordinator

Shirley Thomson, 519-885-3438
433 Barrington Lane
Waterloo, ON N2T 1H9
Email: shirleyj.thomson@sympatico.ca

Treasurer

Jim Kalbfleisch, 519-884-0803
235 Old Post Rd.
Waterloo, ON N2L 5B8
Email: rebandjim@rogers.com

Secretary

Kathryn Blom, 519-699-4139
2270 Herrgott Rd.
St. Clements, ON N0B 2M0
Email: kblom@uwaterloo.ca

Newsletter and Communications

Phil Eastman, 519-745-3772
87 Dunbar Rd. S.
Waterloo, ON N2L 2E4
Email: eastman@uwaterloo.ca

Pensions and Benefits

Dave Carter, 519-745-6376
8 Juniper Cres.
Kitchener, ON N2M 4M4
Email: dandbcarter@sympatico.ca

Scholarships Program and Social Co-chair Wine & Cheese & AGM

Robin Banks, 519-884-8984
283 Ferndale Pl.
Waterloo, ON N2J 3X8
Email: rbanks@watarts.uwaterloo.ca

Social Co-chair, Luncheons

Patricia Cunningham
88 McCarron Crescent
Waterloo, ON N2L 5N2
Email: plcunning@gmail.com

Coach Tour Coordinator

Terry Weldon, 519-744-3246
21 Willow Green Ct.
Kitchener, ON N2N 1W6
Email: terryweldon@rogers.com

Telephone Coordinator, Email Contact and Coach Tour Assistant

Rediña Caracaz, 519-885-6719
B-435 Bairstow Cr.
Waterloo, ON N2K 2H7
Email: rcaracaz@sympatico.ca

UWRA Web Page

<http://retirees.uwaterloo.ca>

Jerry Bolce, 519-885-1888
2001-6 Willow St.
Waterloo, ON N2J 4S3
Email: jerry@uwaterloo.ca

Keystone Fund Representative

Bob Norman, 519-634-9153
116 Golf Links Drive
Baden, ON N3A 3P1
Email: norman@healthy.uwaterloo.ca

Member at Large

Judy Van Evra, 519-742-8159
97 Claremont Ave.
Kitchener, ON N2M 2P7
Email: jvanevra@uwaterloo.ca

Honorary Members

Kay Hill, 519-885-6461
181 Neilson Ave.
Waterloo, ON N2J 2L9
Email: chill@retirees.uwaterloo.ca

Harold Ellenton, 519-886-5737
218 Alexandra Ave.

Waterloo, ON N2L 1M7
Email: harglo.ell@sympatico.ca

Marlene Miles, 519-699-4015
Box 198

St. Clements, ON N0B 2M0
Email: murray_miles@sympatico.ca

University Liaison

Nancy Heide, 519-888-4567, ext. 33276
Associate Director
Communications & Public Affairs
University of Waterloo (Needles Hall)
200 University Ave.
Waterloo, ON N2L 3G1
Email: nheide@admmail.uwaterloo.ca

UWRA Telephone and Email Contact

519-888-4567, ext. 32015
(but use email below if possible)
Redina Caracaz: rcaracaz@sympatico.ca

THE EDITOR'S CORNER

Well, winter has fled, so another WATtimes cannot be far behind.

Thanks as usual to Jan Weber in Graphics for waving her magic wand so cheerfully. Neal has given us a glimpse into the life of Jake Willms. My wife and I managed to sample one of his enjoyable concerts shortly before Christmas. Thanks to Gerry for

yet another of his Crostic challenges, this one using a well worn target most of us just love to bash. Thanks also to everyone who helps get other items organized and out the door. Let us know whatever pleases you and especially whatever does not.

We will see you later, Phil Eastman

PROFILE OF JAKE WILLMS *by Neal Moogk-Soulis*

Neal Moogk-Soulis is an alumnus of the University of Waterloo and now, apparently, a Master of History.

Jake Willms lives in a retirement community in Waterloo with his wife Rita where they have lived for a few years. They recently celebrated 50 years of marriage with their extended family.

Jake grew up on a farm near Leamington, Ontario in the heart of tomato country. His family roots reach back to Russia, where his grandfather was caught up in the violence of the Russian Revolution. His family first moved to Rostern, Saskatchewan, from the USSR in 1926. A few years later, the family moved to the Leamington area where the family had other relatives. "I'm probably one of the few people with their birthplace, 'Ruthven, Ontario' on their birth certificate," he told me over tea in February.

The farm was modest by modern standards, but a 25-acre mixed farm kept the family busy. Jake is the youngest of five surviving children, following Walter, Victor, George and Sylvia. He attended school in a two-room school house in Ruthven before the family moved to Kitchener. Two of Jake's brothers had married girls from Kitchener.

In Kitchener, Jake attended Kitchener Collegiate Institute and Vocational School (KCI) which he left at the end of grade 12. "It was the craziest thing I ever did," he told me, but that did not stop his quest for more education.

Though she also lived locally, Jake first met his future wife at a church-related function in Fort Erie, Ontario. They dated for five years before they were married in 1957 when Jake was 22. "She was a lot of fun, a lovely girl, and I was attracted to her immediately," Jake recalls when he describes what first attracted him to her.

After they were married, Rita taught public school for 27 years, 22 of them as a kindergarten teacher. While she taught, Jake started work at the Waterloo Trust where he was eventually promoted Manager of the Mortgage Department. While he worked at the Waterloo Trust, Jake took night courses at the University of Waterloo. His goal was to complete a bachelor's degree in ten years and he finished in eight with a bachelor's degree in English. A love of reading and literature made English seem like a good fit.

"After a while, I wondered if the University might be a good place to work, so I went to the Personnel Department to see what they had available." On spec, and based on his administrative experience at the Waterloo Trust, Jake was offered a job as Assistant Registrar for the Faculty of Arts. He worked in that capacity for four years before he was appointed as Administrative Officer for the Faculty of Arts.

As the administrative officer, Jake was responsible for all of the administrative tasks within the faculty that the professors did not do. This included a lot of committee work, budget work and answering lots of questions. "It was a great job and I got to meet and work with lots of people."

Jakes' office moved around campus as buildings evolved. He started in the basement of what would become the Dana Porter Library, then shifted to Needles Hall and finally to the Modern Languages building. Three deans in particular stand out for Jake: J S. Minas, Robin Banks and Brian Hendley. There were also several acting deans who pitched in when the Dean was busy elsewhere.

Jake's career ran from 1969 through to 1996. He has the two dates stitched onto the arm of his University of Waterloo leather jacket. Rita had already retired and Jake followed a few years later. Jake was made an Honorary Member of the University in October 1997.

Like Jake, Rita pursued a part-time degree at UW and all three daughters also went through Waterloo. Lori graduated with a degree in Psychology and assists her husband's Optometry practice in St. Catharines, Ontario. Lisa graduated with a degree in Optometry and is currently at the School of Optometry as Clinical Director of their on-site Centre for Laser Vision Correction. Lynn graduated with a degree in Science and then studied to become a Veterinary Technician. Lynn later joined the RCMP and is currently in the midst of a three-year assignment as part of the RCMP Musical Ride.

Jake and Rita have three grandchildren. Carianne attends Brock University, majoring in French and she will also receive a Bachelor's of Education. Jonathan is enrolled at the University of Western Ontario in the Nursing Program. Tracey, the third grandchild, is currently in grade eleven.

Music has been a part of Jake's life for a long time. While he was at UW, he led an annual carol sing in the Modern Languages



lobby around Christmastime. He directed a high-school aged youth choir for 15 years and he is currently the director of the Jubilation Male Chorus. You might say that it was in his blood. He grew up in a family that enjoyed music and his father was a choir director as well.

The high school age choir had its genesis through Jake and Rita's work as youth sponsors at their church. The choir soon expanded and attracted youth from around the region. The choir was a family affair: Jake conducted, Rita provided logistical support and all three girls sang in the choir. The choir sang mostly in local settings, and also made trips as far as Quebec and Winnipeg, Manitoba to perform.

The Jubilation Male Chorus started when Jake was approached by a few men and encouraged to organize a male chorus. Most of the original chorus members were men whom he knew in one way or another. Over time the chorus grew from about 25 singers to 60 or 70. They rehearse once a week and perform publicly every month or so.

The Jubilation Male Chorus is an interdenominational group drawn from all walks of life. Jake estimates that about 15 different denominations are represented, with members from 30 different churches participating. The chorus is community based, with singers drawn from Kitchener, Waterloo and the surrounding area. They sing sacred music both new and old. The chorus performs in church music concerts, at benefit concerts, and at senior's residences.

UW RETIREE GRADUATE SCHOLARSHIP RECIPIENT

MEET A PHD STUDENT — *interviewed by Gillian Martin*

The generosity of retiree contributions that have established and maintained the UWR Scholarship, have made it possible for Waterloo student, Charles Boyes to focus on his dissertation. The most recent recipient of the UW Retirees Scholarship, Charles is a PhD student from Toronto who attended York University for his BA in English and Creative Writing. He then went on to Carleton for his MA in English, and returned to York to start his PhD. After his second year, he transferred to the English department at UW.

What are you working on currently as a PhD student?

I've just started working full time on my dissertation. It's rather daunting after nine years of structure to be left to my own devices. Daunting, but exciting.

The time that the scholarship has afforded me to work on my dissertation is invaluable. I'm thankful for being given the opportunity to fully dedicate my time to reading and writing.

What led you to this field of study?

I sort of stumbled into English in my second year of undergrad, not really finding what I was after in some other departments and introductory courses. I liked the critical approach and freedom to follow one's own line of study that English seemed to offer, so I stuck around.

What do you like to do in your spare time?

I've done my best to make sure that my project reading intersects with what I would be or have for years been reading for fun. This way I can always justify reading the books that have been sitting on

my shelf for years that I haven't been able to get to.

Other than that, I volunteer at a cat rescue centre in Toronto and watch a lot of foreign films with my partner, Dani.



Why have you chosen to do your PhD through UW?

I'm not what might be thought of as a traditional English student (my interests are more political than literary, although the two often come together), I think that English departments offer critical tools and approaches that are unique in the academy. I know that I wouldn't be able to pursue my study in a political science department or even a philosophy department, although one might think it would find a better home there.

UW English, I think, recognizes that what English departments offer, more than a core collection of texts to study and discuss, is a way of interacting with the texts, and continuously expanding our definition of texts. The department has appealed to a diverse group of graduate students with unbelievably different interests, but who all still connect with the department and with one another. A professor in the department described it as 'anarchy — but, ordered anarchy'. I like that.

This graduate scholarship attracts a government match of \$10,000 for a total of \$15,000.

A "BUREAUCRATIC" CROSTIC *Gerry Toogood, Department of Chemistry*

Start by answering as many clues as possible. (Semi-colons in some clues are used to separate alternative clues for the same answer.) Next, transfer these letters to the correspondingly numbered squares in the grid. This begins the spelling out of the quotation, reading from left to right, with black squares separating the words. (Words may spill over to the next row; punctuation marks are not included.) Two letters are given.

As you proceed, words and phrases begin forming in the quotation and, working back and forth between the grid and the clue words, you can complete the puzzle. To aid you further, note that the first letters of the clue answers spell out the source of the quotation.

Clues (numbers in parentheses indicate number of words)

- A The education of some Ontarians involved these (2) 37 130 23 95 11 155
.66 3 43 208 202 74 244 256 122 269
- B UW School (3) 92 34 59 2 259 135 84 70 163 133
115 245 80
257 141 223 121 181 221 44
- C Door knocking sounds 153 145 86 177 191 246 233 209 139 45
- D Final responsibility (2) 175 218 75 147 4 229 227 16
- E Copied the dins (3) 55 91 170 31 237 81 192 178 156
234 215 22 5 126 251 101
- F Brightly coloured summer song birds by Laurel Creek (2) 77 150 210 231 109 46
105 240 205 110 184 167 255 99
- G UW Program (3) **M** 266 213 217 249 54 83
98 39 236 42 61 8 111 148
- H These may be charged by a certain UW School (2) 52 29 216 243 120 152 230 250 93
124 179 174 102

- I (with Ans V) UW's neighbouring rival (2 words total) 69 15 182 136 214 118 56
- J See clue L 263 64 104 226 6 261 68 107 33 172
49 36 190 89 94 154 131 149 143
- K Spats 28 165 176 204 119
- L (with Ans J) Name of new building between M&C, Rock Garden, SLC, Biol (4 wds tot) 116 26 219 53 17 158 161 47 **"_"**
262 97 72 203 186 232
- M Very bad actions (2) 185 62 171 76 32 198 211 123 173
- N Ousted by the ballot box (2) 151 125 20 193 166 50 10 41
- O Recently started UW building (2) 225 142 207 134 12 60 58 260 254 127 188
.35 87 40 247 235
- P Put a top on (e.g. with tiles) **R** 85 67 144 206 128
- Q Manipulating medical practitioners 51 108 187 24 48 **"_"**
241 114 13 146 65 137 168 159
- R Either literally or metaphorically, these may "infect" the whole group (2) 25 38 71 253 228 132
.19 194 242 140 103 160
- S Affirmatives 183 100 169 199 88 224
- T Name of magazine we all receive; Wore a lot (anag) 78 9 117 96 30 157 138 162
- U Often goal-denying ref. calls in soccer (2) 180 264 239 200 189 212 63
220 129 112 252 164 57 195 27 196
- V (See clue I) 238 21 113 7 267 73 268
- W What an angler in Cincinnati may have done (3) 265 106 197 1 79 248
14 18 82 201 258 90 222

1	W	2	B	3	A	4	D		5	E	6	J	7	V	8	G	9	T	10	N	11	A	12	O	13	Q	14	W	15	I	16	D		17	L	18	W	19	R	20	N		21	V	22	E			
23	A	24	Q	25	R	26	L	27	U	28	K		29	H	30	T	31	E	32	M	33	J	34	B	35	O		36	J	37	A		38	R	39	G	40	O		41	N	42	G	43	A				
44	B	45	C		46	F	47	L	48	Q		49	J	50	N	51	Q	52	H	53	L	54	G	55	E	56	I		57	U	58	O		59	B	60	O	61	G	62	M	63	U	64	J				
65	Q	66	A	67	P	68	J		69	I	70	B	71	R	72	L	73	V	74	A	75	D	76	M	77	F		78	T	79	W	80	B	81	E	82	W	83	G		84	B	85	P					
86	C	87	O	88	S		89	J	90	W	91	E	92	B	93	H	94	J	95	A	96	T		97	L	98	G	99	F	100	S	101	E	102	H	103	R	104	J		105	F	106	W	107	J			
108	Q		109	F	110	F	111	G	112	U	113	V	114	Q	115	B	116	L	117	T	118	I	119	K	120	H		121	B	122	A	123	M		124	H	125	N	126	E	127	O	128	P	129	U			
130	A	131	J	132	R	133	B		134	O	135	B		136	I	137	Q	138	T	139	C	140	R	141	B	142	O	143	J		144	P	145	C	146	Q	147	D	148	G		149	J	150	F				
151	N	152	H	153	C	154	J	155	A	156	E	157	T	158	L	159	Q	160	R		161	L	162	T	163	B	164	U	165	K	166	N	167	F	168	Q	169	S		170	E	171	M	172	J	173	M		
174	H	175	D	176	K		177	C	178	E	179	H		180	U	181	B	182	I	183	S		184	F	185	M	186	L	187	Q	188	O	189	U	190	J	191	C	192	E	193	N		194	R				
195	U	196	U	197	W	198	M	199	S	200	U	201	W	202	A		203	L	204	K		205	F	206	P	207	O	208	A	209	C	210	F	211	M	212	U		213	G	214	I	215	E	216	H			
217	G		218	D	219	L	220	U		221	B	222	W	223	B	224	S	225	O	226	J	227	D	228	R	229	D	230	H	231	F	232	L		233	C	234	E	235	O		236	G	237	E				
238	V	239	U		240	F	241	Q	242	R	243	H	244	A	245	B	246	C	247	O	248	W		249	G	250	R	251	E	252	U	253	R	254	O	255	F	256	A	257	B		258	W	259	B			
260	O	261	J	262	L		263	J	264	U	265	W	266	G	267	V	268	V	269	A																													

COMING EVENTS

UWRA ANNUAL GENERAL MEETING

Thursday, June 10th, 2010, 3:30 - 5:30 pm
Waterfall Gallery, Sunshine Centre, Luther Village
139 Father Bauer Dr., Waterloo

Please come and share in the business of your Association. Every effort is made to keep the business part of the meeting as brief as possible to allow for a social time afterwards. Parking is free. Wine, beer and snacks are provided and it is a good time to meet old friends.

UWRA ANNUAL WINE AND CHEESE

Thursday September 30th, 2010
3:00 - 5:00 pm at the University Club

Cheese, cold canapes and hot hors d'oeuvre are available without charge and each retiree who is a paid-up member of UWRA receives two tickets for "on-the-house" drinks. Additional drink tickets can be purchased @\$5.00 each. New and renewal annual memberships will be available for \$10.00 and Life Memberships for \$100.00.

Free parking is provided in the University Club lot and in the adjacent Lot M. Anyone wishing a ride should contact Robin Banks (519-884-8984). This is always a relaxed and enjoyable afternoon. Please come and renew old acquaintances.

TICKETS STILL AVAILABLE FOR THE SPRING LUNCHEON! — Pat Cunningham

We are looking forward to our Spring Luncheon on May 27th at the Sunshine Centre/Luther Village on the Park. Tickets can be ordered up until May 14th. Bring a guest! (Neither you nor your guest need be a *member* of UWRA; one of you simply needs to be a UW retiree.)

Alan Morgan, professor emeritus, department of earth and environmental sciences, will be speaking about *Global Change – what is happening and what it means for our future*.

Reserve your tickets early! If you would like to attend but need a ride, please call Robin Banks at 519-884-8984.

UWRA SPRING LUNCHEON

Thursday, May 27, 2010, 139 Father David Bauer Dr., Waterloo

Special presentation by Alan Morgan

"Global Change – what is happening and what it means for our future"

Cash bar: 11:30 am Lunch: 12 noon Tickets: \$25 each Unbelievable door prizes

For tickets, please fill in the form below and mail to:

Pat Cunningham, 88 McCarron Cres., Waterloo, ON N2L 5N2 Telephone: 519-888-0334

UWRA SPRING LUNCHEON, Thursday, May 27, 2010

Name(s) _____

Address _____

_____ Postal Code _____ Phone _____

No. of Tickets _____ Amount enclosed _____

Please make cheques payable to UWRA. Deadline for ticket sales is Friday, May 14, 2010

Note re: Luther Village:

There is limited free parking in designated areas. You may park at the Waterloo Recreation Centre and walk across the foot bridge to the Great Hall in Luther Village's Sunshine Centre.

UWRA COACH TOUR PROGRAM SPRING AND FALL 2010

by Terry Weldon

With this edition of WATtimes, we are introducing our fall trips. We will be returning to the Grand River for another enjoyable luncheon cruise, where we will learn more about our “home” watershed. I am very excited that we will be bringing back the big band era with a visit to the Canadian Big Band Celebration in Port Elgin! This promises to be a day to remember! Please join us on these outings and spend some time with old friends.

As I mentioned earlier, Rediña Caracaz, has joined me in the organization of our coach tours! Rediña is your contact person for securing trip reservations and for receiving your payments. I will continue to set the itineraries and conduct each event. Rediña is a marvelous person to work with, as I'm sure you'll discover! Information on contacting Rediña appears below.

Because our coach trips are very popular and tend to fill up quickly, please make your reservations early to avoid disappointment! The spring trips are already well-subscribed, but there may still be space available and we do maintain waiting lists. Also, last minute cancellations sometimes occur and can create an opportunity.

WEDNESDAY, MAY 12, 2010 WINERIES OF THE BEAMSVILLE BENCH

The buds of spring will be breaking as we make our way to Niagara wine country! Our first stop will be the elegant Peninsula Ridge Estates Winery, where we will enjoy a guided tour of their handsome facilities and a tasting of their wines. You may want to take note of the restaurant in their Victorian mansion for a future special occasion!

Our lunch today, will be served in The View Restaurant at Eastdell Estates Winery, situated high on the escarpment and featuring a broad view across the vineyards and down to Lake Ontario! Wine is included with the meal.

Afternoon takes us a short distance to Rosewood Estates Winery and Meadery, where beekeeping is undertaken to provide a source of honey. The honey is used in the production of mead! There, we will learn about the process and enjoy tasting some mead, as well as some of their excellent grape wines.

Our day will conclude at the Mountain Road Wine Company. This winery features a broad selection of moderately priced wines, and of course, we will be sampling them!

There will be an opportunity to purchase wine at each of our stops. For reasons of safety and convenience, we recommend that you bring an empty wine carton with you for storing your purchases. They will be kept in the luggage hold beneath the coach.

Cost: \$79 dollars for UWRA members and guests; \$84 dollars for non-members. Price includes motor coach, all wine tastings and tours, lunch with wine, guides, all taxes and gratuities.

Coach departure time and location: 8:30 am, UW parking lot X (behind Optometry). Free parking for UWRA cars has been arranged with UW Parking Services. Please arrive at least 10 minutes prior to departure time to obtain your free parking permit. Returning to Waterloo at approximately 6:30 pm

WEDNESDAY, JUNE 9, 2010 CASTLE GARDENS AND WINGS

Most of us have visited Casa Loma at least once in the past, perhaps many years ago! But, there is one aspect of the property that many may be unaware of. And that is the five acres of fabulous gardens that have been created there in recent years! Our visit will concentrate on these gardens with an illuminating one-hour guided tour, conducted by the staff gardener! Great for avid gardeners!

However, we are not ignoring the castle itself! There will be time to take a self-guided digital audio tour of the castle and to view the video “The Man Who Built Casa Loma”, narrated by Colin Mochrie. At noon, we will be served lunch in the castle restaurant.

In the early afternoon, our coach will take us the short distance to the Canadian Air & Space Museum, situated in Downsview Park. The museum is located in the original 1929 home of de Havilland Aircraft of Canada Ltd., and the birthplace of the famous Beaver and Otter bush planes, which opened the Canadian North and were sold to customers in 65 countries.

The museum contains artifacts and full-size aircraft, including a replica of the Avro CF-105 Arrow supersonic interceptor and the restoration project of Toronto's Lancaster bomber built by Victory Aircraft Ltd. at Malton in 1944. We will also see the original shop equipment used to build 1200 Curtiss JN-4 biplanes in 1917-18.

We will be given a full tour of the facility and perhaps will be involved in a scavenger hunt!

Cost: \$82 dollars for UWRA members and guests: \$87 dollars for non-members. Price includes motor coach, entrance fees and tours, lunch, guides, all taxes and gratuities.

Coach departure time and location: 8:00 am, UW parking lot X (behind Optometry). Free parking for UWRA cars has been arranged with UW Parking Services. Please arrive at least 10 minutes prior to departure time to obtain your free parking permit. Returning to Waterloo at approximately 6:00 pm.

SATURDAY, SEPTEMBER 18, 2010 CANADIAN BIG BAND CELEBRATION

Come with us as we travel back in time to the 1930's and '40's and the unforgettable music of the big bands! The town of Port Elgin welcomes us to the beautiful Canadian Auto Workers' Family Education Centre, situated on the shores of Lake Huron, for an afternoon of music at the Canadian Big Band Celebration that is sure to leave us wanting more!

After enjoying a pleasant morning drive through rich farmland, we will arrive at Aunt Mabel's Country Kitchen, located on the southern edge of Port Elgin. Home cooking is featured there and we will be served a tasty lunch including soup, quiche and dessert!

Then, it's off to the CAW hall and the big band show, which will keep our toes tapping from 1:30 pm until 5:00 pm! Three bands will perform for us during the afternoon and there is a dance floor for those wishing to demonstrate their agility! Smart casual attire is suggested.

Following the show, we will be treated to a buffet dinner in the CAW hall and will be joined by the musicians. A great opportunity to chat with the music makers, themselves! Several reports that I have heard give rave reviews about the food served there!

After dinner, we set out for Waterloo with memories of a great day and humming tunes all the way home!

Cost: \$105 dollars for UWRA members and guests: \$110 dollars for non-members. Price includes motor coach, lunch and dinner, admission to CBBC, all taxes and gratuities.

Coach departure time and location: 9:00 am, UW parking lot X (behind Optometry). Free parking for UWRA cars has been arranged with UW Parking Services. Please arrive at least ten minutes prior to departure time to obtain your free parking permit. Returning to Waterloo at approximately 9:30pm.

WEDNESDAY, OCTOBER 6, 2010 GRAND RIVER CRUISING

In early fall, the days are often warm and sunny and perfect for a lazy cruise along our favourite waterway - the Grand River!

We begin our day with a pleasant drive south to Caledonia, where our riverboat is berthed. Before boarding, we will have time to enjoy a coffee and muffin and be entertained by The Blazing Fiddles, a live music group! Also, we will be shown a video about the Grand River and the craft shop and bakery will be open for browsing.

Once on board, we begin our three hour cruise, during which we will be served a delicious roast beef lunch, with bar service available. As we cruise, the captain will provide commentary on the passing sights of interest. On the return trip, refreshments will be served.

The dining area of the vessel is fully enclosed in case of inclement weather, while an outdoor promenade deck is available for strolling.

Cost: \$73 dollars for UWRA members and guests; \$78 dollars for non-members. Price includes motor coach, coffee break, entertainment, luncheon cruise, all taxes and gratuities.

Coach departure time and location: 9:30 am, UW parking lot X (behind Optometry). Free parking for UWRA cars has been arranged with UW Parking Services. Please arrive at least ten minutes prior to departure time to obtain your free parking permit. Returning to Waterloo at approximately 5:30 pm.

CANCELLATION POLICY

Because we must pay our suppliers for numbers reserved in advance, we regret that we cannot offer refunds for cancellations made within seven days of the trip departure date. We do maintain a waiting list when applicable and if a replacement can be found within a reasonable time, a refund may then be made. If you find on the morning of departure that you must cancel, please call Terry Weldon at 519-744-3246, at least one hour before departure time to avoid delaying the group. Thank you.

RESERVATIONS

For reservations and information, contact Rediña Caracaz, B-435 Bairstow Cr., Waterloo, ON, N2K 2H7. Email: rcaracaz@sympatico.ca. Phone: 519-885-6719. Please make cheques payable to UW Retirees' Association and mail to Rediña's address shown above. For further information, contact Terry Weldon at: email: terryweldon@rogers.com. Phone 519-744-3246.

WEBSITE

Please note that all trip details can be found on our Association's website at: <<http://retirees.uwaterloo.ca>>. Click on "Social Events & Tours" and then on "for more information....".

WATERLOO CO-OP STUDENTS: A RELIABLE RESOURCE IN AN UNCERTAIN ECONOMY

Olaf Naese invites retirees to help promote Co-op

With the economic slowdown continuing to affect day-to-day operations of the workplace, organizations want ways to remain competitive. Hiring Waterloo co-op students can be one useful tool in building resilience to beat the recession. Having worked at the university, you know a Waterloo education blends academic studies with the world of real work and you've seen how students and employers benefit, equally, from the co-op experience.

You can help maintain the university's reputation as a leader in applied education and, most importantly, help Waterloo students by using or promoting <http://www.cecs.uwaterloo.ca> the co-op hiring program.

There are always good reasons to hire UW co-op students. They're smart, innovative, versatile and armed with fresh ideas and up-to-date knowledge. They also arrive in the workplace with a triple incentive to perform well, since they're working for academic credit as well as experience and pay. As well, they enjoy the support of the university, through Co-operative Education, which has a serious interest in their success.

WHY WOULD EMPLOYERS WANT TO HIRE CO-OP STUDENTS IN AN UNCERTAIN ECONOMY?

- » Co-op hiring brings even more value in unstable economic times.
- » Co-op adds flexibility. Employers, can bring in the talent needed to get new projects started, adding the capacity to grow, experiment or seize opportunities without long term commitments.
- » Employers can staff ongoing projects with employment-ready students so permanent employees can devote time to tasks aimed at beating the recession.
- » New skills and specialties can be added to the employer's talent pool to help the organization introduce and manage the changes imposed by economic conditions.
- » Tax incentives and external funding may also be available to co-op employers <http://www.cecs.uwaterloo.ca/employers/support.php>.
- » There is no long term commitment; employers are not locked into full time salaries, benefits and other employment costs.

As a retiree, through your networks, you can help us spread the word that co-op students are a good short term investment in flexibility today and a good long term investment in the economic recovery.

Ready to refer co-op to a potential employer? The hiring process starts at <http://www.cecs.uwaterloo.ca/employers/hire.php>

A NEW UWRA BOARD MEMBER

I mentioned in my "message" how very pleased we are with the caliber of people we are able to attract to serve as UWRA Board members. And once again, here is a perfect example. **Judy Van Evra**, who accepted the invitation to join the Board in January of this year, comes to us from St. Jerome's College where she was a Professor of Psychology from 1975 to 1996 and Chair of the Department for 6 of those years. From 1980 to 1995, Judy also served as Associate Director of the Institute for Study of Learning Disabilities. Judy comes to us with a rich history of Board memberships, including service on the Boards of St. Jerome's, Lutherwood, Family and Children's Services and Interfaith Pastoral Counselling Centre

Judy is married to Jim Van Evra (also a UW retiree), and they enjoy their family of 3 daughters and 2 grandchildren. She shares with many of us a love of reading, traveling (especially out west where 2 of their daughters live), spending time with friends, as well as cooking, swimming and walking.

On a personal note, I can add that, having been privileged to know Judy and her family for 40 years (how can that be?), I know that she will be a real asset to the UWRA Board.

Lorraine Beattie

CAROL VOGT: A UNIVERSITY OF WATERLOO LEGACY

The year was 1967. The University of Waterloo was celebrating its 10th anniversary and was well on its way to becoming a world-class institution.

It was also the year Carol Vogt, during her studies as a graduate student, first began working for the university. Although she never expected it at the time, Vogt quickly found herself growing committed to a lifetime of serving as a member of the Waterloo family. For the next 38 years, until her retirement in 2005, Vogt lent her knowledge and dedication to improving Waterloo's Information Systems and Technology (IST).

She directly impacted the innovation of computer systems as we know them today. On the technical side she was quiet savvy, working with original computer hardware that would eventually evolve to word processors, the IBM personal computer, and later, the worldwide web. She became the director of IST's Electronic Workplace Group and chair of the Web Operations Committee.

But more than this, she was a passionate teacher. One of her close colleagues described her as "showing others the way with style and grace."

Her passion for the University of Waterloo and its outstanding students was reflected in the bequest she left Waterloo in her will. She also made Waterloo the beneficiary of her group life insurance policy. Her generosity has provided support for the Math Senate Scholarship Fund, geared toward enabling current and future students to achieve their academic and life goals.

Sadly, Carol passed away in August of 2009. But her legacy lives on through the achievements of the current and future students who are impacted by her generous gift.



RECENT RETIREES

Name	Position	Department	Hire	Retire
Sharron Pruss	Manager	Food Services, Village One	Nov. 88	Dec. 09
Virginia Herridge	Secretary	Principle's Office, Renison College	Jan. 86	Dec. 09
Robert Herridge	Building Superintendent	Renison College	April 91	Dec. 09
Ed Goodwin	Supervisor, Distr and Stor	Central Stores	July 67	Jan. 10
David Peters	Manager, Invest and Insur	Finance	Jan. 75	Jan. 10
Hernan Crespo	Custodial Foreperson	Plant Operations	Sept. 77	Jan. 10
Leslie Barber	Stationary Eng 3rd Class	Plant Operations	Jan. 78	Jan. 10
Soureya Halil	Custodian	Plant Operations	Dec. 91	Jan. 10
George Davidson	Associate Professor	Mechanical Engineering	Nov. 75	Jan. 10
Delbert Russell	Professor	French	July 78	Jan. 10
Anne Zeller	Professor	Anthropology	July 82	Jan. 10
Richard Holmes	Associate Professor	Philosophy	July 68	Jan. 10
Kenneth Bowman	Technical Lab Co-ord	Civil Engineering	May 68	Feb. 10
Oscar Lutz	Mechanic I, Instrm, Grp Ldr	Plant Operations	Feb. 78	Feb. 10
Bruce Lennox	System Support Spec	IST	June 68	Feb. 10
Frances Allard	Associate Professor	Kinesiology	May 75	Feb. 10
Raymond Bradley	Sargeant	Police Services	Oct. 77	Feb. 10
Elizabeth (Betty) Beninger	Payroll Supervisor	Plant Operations	Sept. 84	March 10
Larry Wettlaufer	Controls Technologist	Plant Operations	May 89	March 10
Donald Fraser	Senior Demonstrator	Engineering Undergrad Off	Sept. 80	March 10
Francisco (Frank) Nunes	Custodian	Plant Operations	Jan. 78	April 10
Robin Jones	Machinist Technician	Optometry	1968	April 10

PASSING PARADE

Olive Girard, surviving spouse of Arnold Girard, died November 5, 2009.

Doris Nyssen died December 31, 2009. Doris began working at UW in February 1974. She worked as a Housekeeper in Student Village II until she retired October 1, 1991. Doris is survived by her husband, Leo.

Professor Alvin Dust died December 27, 2009. Professor Dust began his employment with UW in September 1960. He started as a Lecturer in the Department of English. He became an Associate Professor with tenure in January 1969. Professor Dust retired as of September 1, 1990. He was predeceased by his wife, Verne in May of 2000.

Sandra Fogarty passed away December 29, 2009. Sandra started working at UW in September 1988. She was hired as Secretary/Receptionist in Earth Sciences and later became the Undergraduate Secretary there. Sandra retired June 1, 2002.

Gladys Monahan died December 17, 2009. Gladys commenced her employment in July 1967 and was the Secretary to the Dean in Applied Health Studies. She retired June 1, 1988. Gladys was predeceased by her husband, Harold.

Charles Waugh died November 24, 2009. Charles started working at UW in August 1969. He held the position of Administrative Assistant in Electrical Engineering and retired on February 1, 1980.

Professor Norman Ashton passed away January 19, 2010. Professor Ashton began his employment at UW in September 1965. He moved up the ranks from Assistant Professor to Professor in July 1972. He worked in the Kinesiology Department.

Konrad Gartner died January 15, 2010. Konrad started working at UW in January 1972. He was a Custodian in Plant Operations prior to retiring on September 1, 1979. His wife Susana had predeceased him.

Nicola Skomorowski passed away January 20, 2010. Nicola began working at UW in May 1975. He was a Building Serviceman in Plant Operations and retired November 1, 1985. Nicola is survived by his wife, Mary.

Hugh McColl died January 27, 2010. Hugh was hired at UW in December 1978 as Assistant Bar Services Manager in Food Services. Hugh retired February 1, 1998.

Jana Cerny died January 28, 2010. Jana started working at UW in April 1974. She worked in the Library as a Library Cataloguing and Information Service Associate prior to her retirement on October 1, 2004. Jana is survived by her husband, Borivoj (Frank).

Catherine (Kathleen) Martin passed away February 8, 2010. Catherine began her employment at UW in October 1975. She worked as a Housekeeper in what was formerly the Married Student Apartments (now UW Place). Catherine retired as of June 1, 1983.

Janet Stevens-Hart died February 13, 2010. Janet was the surviving spouse of retiree Martin Stevens who passed away in 1978.

Raymond Israel passed away February 7, 2010. Raymond worked at UW in Plant Operations as a Custodial Foreperson from February 1973 until he retired on June 1, 1986. He was predeceased by his wife, Margaret in 2007.

Jack Seitz, the spouse of retiree Jean Spowart, passed away on December 17, 2009.

Lillian Woolford died February 25, 2010. Lillian began working at UW in March 1984. She was an Accounting Clerk in the Bookstore. Lillian transferred to User Services in the Library in 1986 as a Library Clerk. Lillian retired February 1, 1991. She is survived by her husband, Dr. R. Graham Woolford, also a UW retiree (Chemistry).

Maria Ditner passed away February 27, 2010. Maria started working at UW in August 1973. She worked in Village Two as a Housekeeper. Maria retired on May 1, 1985. She was predeceased by her spouse, Sylvester.

Makonnen "Mak" Kassa died February 28, 2010. Mak began his employment at UW in November 1982 and held the position of Computer Technician in Information Systems and Technology. Mak retired on October 1, 2004. He is survived by his wife, Evelyn.

Jean Ball-Dolinsek died February 21, 2010. Jean began working at the University in August 1990. She worked in Village One as a Housekeeper. Jean retired June 1, 1999. She is survived by her spouse, Cornel.

Answers to a "Bureaucratic" crostic, page 5.

The quotation, written by *Farley Mowat*, is taken from the preface of "*Never Cry Wolf*", and follows below.

"Homo Bureaucratis, that aberrant product of our times who, cocooned in convention, witlessly wedded to the picayune, obsessed with obscurantism, and foundering in footling facts, nevertheless considers himself the only legitimate possessor of revealed truth and, consequently, the self-appointed arbiter of human affairs."

The clue answers appear below.

- | | | |
|--------------------------|-------------------------|---------------------|
| A French Immersions | I Wilfrid | P Roofed |
| B Accounting And Finance | J And Quantum Computing | Q Chiropractors |
| C Rat-tat-tats | K Tiffs | R Rotten apples |
| D Last onus | L Nanotechnology | S Yesses |
| E Echoed the hubbubs | M Evil deeds | T Waterloo |
| F Yellow Warblers | N Voted out | U Offside decisions |
| G Math And Business | O Environment Three | V Laurier |
| H Optometry fees | | W Fished the Ohio |

MEMBERSHIP IN UWRA

The bylaws of UWRA defines membership as follows:

Categories of membership:

1. Annual Subscribing Members (ASM) – those retirees who pay the annual fee (currently \$10).
2. Lifetime Subscribing Members (LSM) – those retirees who pay the lifetime fee (currently \$100).
3. Associate Members (AM) – those retirees who elect not to pay either the annual or lifetime fee.

What is your membership status?

The line above your name, in the mailing address printed below, shows the status of your membership: for example, DEC2009

indicates that you are an ASM with your fee paid up to that date. LIFE2004 shows that you became an LSM in 2004, while an empty space reveals that you are an AM of UWRA.

To become a Life or Annual subscribing member, or to renew an annual membership, please complete the form below. This application form is printed in each issue of WATtimes as a reminder to members, and is not intended to suggest that paid up members are in arrears. On those occasions when paid up members send in an extra payment, it is our custom to extend the expiry date by one year.

Please note: Changes of addresss should be sent directly to Wanda Speek in Human Resources, GSC, Room 130.

UWRA MEMBERSHIP APPLICATION & RENEWAL FORM *(from Vol. 15/3)*

Date _____ Amount: Annual (calendar year) \$10.00 Lifetime \$100.00

Name _____

Address _____

_____ Postal Code _____

Email _____ Telephone _____

Now send this form to the Membership and Records Coordinator
Shirley Thomson, 433 Barrington Lane, Waterloo, ON N2T 1H9, along with a cheque payable to UWRA.

THANKS!

RETURN UNDELIVERABLE CANADIAN ADDRESSES TO
UW Retirees' Association
University of Waterloo
200 University Avenue West
Waterloo, Ontario N2L 3G1

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