

WATtimes

OCCASIONAL NEWSLETTER FOR RETIREES

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MESSAGE FROM THE PRESIDENT

As spring beckons, UWRA Board members are finalizing plans for our spring and fall activities. In these pages you'll find information about our Spring Luncheon on April 19th featuring Dean of Arts Ken Coates, the two spring coach tours in May (Niagara wineries) and June (Grand Villages North), and the Annual General Meeting on May 26th. Looking ahead to fall, there are also notices for the Fall Reception in September, and our fall coach tours.

Also under development for the fall is a campus volunteer program. I reported in the last issue of *WATtimes* that we had been approached to see if retirees might be interested in volunteering in a variety of capacities interacting with UW students. An initial meeting with university staff involved in student life had generated a list of potential placement opportunities. Before jumping on board, however, we wanted to be sure that students would indeed be receptive to these proposals. As a result, Gabrielle Finnie (Student Life Coordinator, First-Year Experience) held focus groups with some first-year students, and conducted several informal conversations with residence dons who are senior students.

- All the students were positive about retirees presenting cooking shows, hosting students over the Christmas holidays, and holding conversational English classes with foreign students.

- Students were also interested in having retirees interact with their parents at receptions on campus or during a Parent Weekend.
- There was hesitation concerning retirees serving as mentors, as they feared that there was too large an age gap for them to form meaningful connections.

There was general agreement among the staff that it would be best to 'start small' with one project. We have decided to focus in the first instance on Cooking Shows, because of the students' enthusiasm, and also because we did generate some interest in this project among retirees with the initial *WATtimes* article in the fall.

Lee Elkas, the Director of UW Food Services, along with Heather Westmorland, Director of Student Life, and our campus contact Katie Eley, have developed a recruitment ad with more specific information about the format for the cooking shows, and expectations for volunteers. You can find the ad later in this issue, along with contact information if you wish to find out more about this program.

We look forward to welcoming you to one or more of these spring and fall activities.

Shirley Thomson

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PROFILE OF DOUG LETSON

*BY NEAL MOOGK-SOULIS, A JACK-OF-ALL-TRADES,
A MASTER OF HISTORY, AND AN APPRENTICING CARTOONIST.*

“We spend most of our life trying to figure out what to do with one’s life that makes it meaningful,” Doug Letson told me recently. Throughout his 71 years he has made many meaningful contributions to the communities in which he lived.

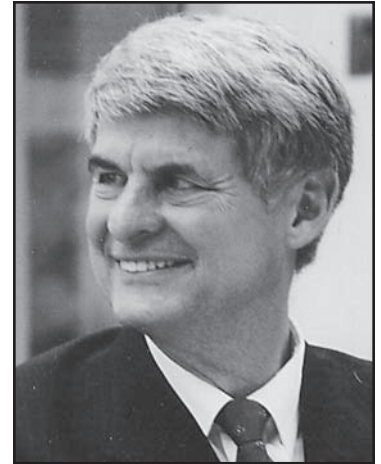
Doug Letson was born and grew up in Kitchener where his father worked for Uniroyal building tires. A career in Catholic education began when he first attended St. John’s Catholic Elementary School on Strange Street. At the time, the school’s staff included members of the School Sisters of Notre Dame. Among other things, he remembers that the playground surface was padded with scraps of leather from the Lang Tannery. Doug’s wife Donna has an aunt who is a School Sister of Notre Dame, and Doug has had an opportunity, while visiting the aunt, to also meet some of the sisters who were his elementary school teachers.

Among the teachers whom he remembers most was his grade 4 teacher, Miss Malleck, who was enthusiastic about his writing. “She made a fuss about how well I wrote. I’ve never forgotten how enthusiastic she was about my writing and I’ve wondered about the impact she’s had on my life. I’ve always enjoyed writing and have often been complimented on it. I suspect that the spur and the confidence resulted from Miss Malleck’s encouragement.”

Doug later attended secondary school at Kitchener’s St. Jerome’s High School and later St. Jerome’s College where he received a BA in English in 1962. Prior to attending St. Jerome’s College, he spent a two-year period studying philosophy at St. Peter’s Seminary in London, Ontario, which was also home to the house of formation for students of the Congregation of the Resurrection. The Congregation of the Resurrection founded and ran both St. Jerome’s High School and St. Jerome’s College. Though they no longer maintain an active role at St. Jerome’s, the Congregation of the Resurrection still has its own property across Westmount Road and its contributions to Catholic education in the region are commemorated with the namesake Resurrection High School in the Waterloo Region Catholic District School Board.

“As a youngster I’d experienced the pain of troubled relationships in a number of families and had the idealistic notion that the priesthood was the best path to follow if one wanted to do one’s bit to make the world a better place,” he said. He began a lifelong attraction to the social teaching of the Catholic Church, but he had trouble with some of the other philosophy and how it was being taught. He concluded that happiness would be best rooted in family life. “I wanted to pursue my ideals as husband and father.”

After a Master’s Degree from McMaster University, in 1967 he was offered a position to teach English at St. Jerome’s College, which had moved to the University of Waterloo campus in 1962. The position included teaching a course in English at Resurrection College, a seminary and a reincarnation of the former St. Jerome’s College



campus on Kingsway Drive in Kitchener. The seminary was relatively isolated on Kingsway drive. “Socially and educationally, it was not a good arrangement,” he recalls. In time, the seminary was renamed St. Eugene’s and moved to Westmount Road, near the Waterloo campus. After he received his BA, and while he studied for his MA he also taught high school, first in Fort William, now part of Thunder Bay, and later in Hamilton. “Teaching teaches you something about empathy.”

By this point in his life, he had married his wife Donna, who grew up on a farm near Bamberg, northwest of Waterloo. Donna had trained as a nurse at Kitchener’s St. Mary’s Hospital and later worked at Westmount Hospital in Fort William, St. Joseph’s Hospital in Hamilton, and Queensway Hospital in Mississauga, before returning to St. Mary’s. As newlyweds, and with Doug in school, finances were tight. “We hardly had a nickel to our name. When I was teaching high school, I originally couldn’t afford to buy the books that I taught from,” he recalls. Memories of tight personal budgets remained with him throughout his career, especially when he considered the rising costs faced by the generations of students that followed him. His schedule was fairly busy as well. He recalls teaching high school until noon, and then sitting for two three-hour exams in quick succession at McMaster.

He studied for his PhD at the University of Toronto’s Centre of Medieval Studies, including specialized studies in medieval English, Philosophy and Paleography. He was drawn to authors such as Chaucer whose characters continually searched for happiness and fulfillment and who also felt that the good life included showing concern for the well being of other people. Doug was first appointed to St. Jerome’s in 1967 and became chair of the college’s Department of English in 1971, shortly after he received his PhD from the University of Toronto. He had

received offers from several universities, but he felt a debt to the Congregation of the Resurrection. "If I hadn't studied for the priesthood, there was no way on God's green earth that I would have gone to University."

Doug served in a variety of administrative roles at St. Jerome's starting with the chair of the Department of English in 1971 and ending with a decade-long tenure as President that ended in 1999. Throughout his career he chaired or was a member of a wide range of University of Waterloo, St. Jerome's University, national and community boards and committees, activities he has carried into the community in his retirement. He drew leadership inspiration from the same thread of inquiry that led him to explore, first with his doctoral research, the way that medieval homilists made their messages interesting in literature. Like classical writers such as Cicero and Plutarch, whose methods they adapted as their own and absorbed into the Christian tradition, the effective teachers learned to please their audiences and move them to change. For Doug, these writers offered keys to how to live and ideas for how to make civilization better through communication and the sharing of ideas.

In many ways, this common thread of inquiry explained many of the attitudes that formed his teaching and administrative attitudes at St. Jerome's. For Doug, life within the university campus was meant for developing relationships and exchanging ideas. When foreign exchange students, or students from different backgrounds, attended his classes he enjoyed the opportunity to learn about the values and cultural insights that they offered when learning the course material.

Another important value for Doug was the need to develop a method to disassociate cash flow through the university from student flow through the university and its colleges. This included encouraging students to pursue a range of courses regardless of the campus or program within which they were registered when coming to or heading out from a federated or affiliated college. Along with Robin Banks and Bob Truman, Doug helped develop this philosophy into fiscal policy between UW and its colleges. This encouragement of easy access across disciplines and campuses contrasted with the early isolating experience of teaching at Resurrection College on the then outskirts of Kitchener.

Doug saw St. Jerome's as a community and encouraged the St. Jerome's faculty, staff and students to adopt this philosophy. It was his belief that this type of co-operation would help students develop their critical abilities through their lived experience and philosophical conviction.

When he arrived at St. Jerome's, the college's residence community was segregated with male students living in the St. Jerome's residence and female students living at the sister residence operated by the School Sisters of Notre Dame. In time, St. Jerome's cafeteria was torn down and an integrated community centre was built in its place in 1996. That same year, the School Sisters transferred the Notre Dame residence to St. Jerome's college. Key for Doug was that the new space not be branded a cafeteria, which was merely an eating space, but rather a community centre which encouraged multiple uses. He particularly remembers the SJU-UW Christmas Banquets that were organized for many years. The banquet programme included administrative roasts and interesting cuts of meat ranging from emu to musk ox and Arctic char. "When you build relationships within a community, it is easier to discuss problems and harder to build walls," he said. The community centre was named in his honour.

While he was an active faculty member, Doug maintained long-term community commitments as well. While still president of St. Jerome's College, Doug was invited to join the St. Mary's Hospital. St. Mary's Hospital is a member of the St. Joseph Health System, a network of hospitals and health-care organizations including long-term and home care facilities (*Neal*: the System includes acute care hospitals, long-term care facilities, and home care – that is, it's not just hospitals) that share a founding link with the Sisters of St. Joseph within the diocese of Hamilton. Over time, as the involvement of the Sisters declined, Doug was able to contribute his governance experience from St. Jerome's as well as his compositional expertise to help with the restructuring and gradual transition to lay leadership.

Another major community commitment was Doug's work to establish the Walter Bean Trail along the Grand River throughout Waterloo Region. Walter Bean, who had been president of Waterloo Trust and later Canada Trust, was instrumental in the founding of the Kitchener-Waterloo Community Foundation. When Walter Bean retired, the Community Foundation sought an appropriate way to commemorate his service. With his experience as president of St. Jerome's, Doug was asked to chair the fundraising committee to secure pledges. Doug has always been attracted to outdoor activities, whether it was biking or walking to campus for 35 years, to Bamberg to visit his future wife, other villages including New Dundee, Breslau or Bridgeport. From 1997 through to 2005 the committee raised 6.3 million dollars to create a trail that will stretch nearly 78 kilometres through the region. Though Doug's involvement as chair amounted to the equivalent workload of a full-time job, he is quick to point out that the trail's development was a community

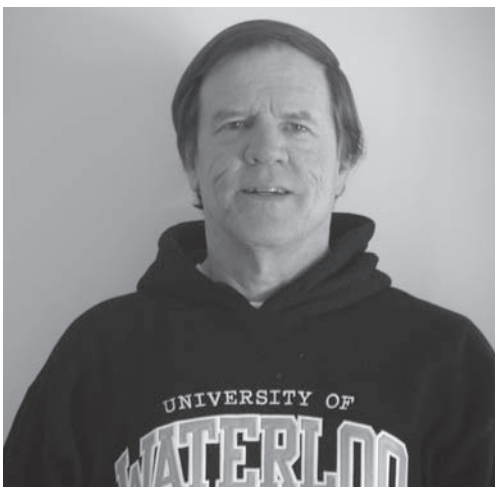
effort. “People worked on the signage, ferreted out the history, developed the web site, painted the images of the access points, sat around the board table and provided advice for hour after hour over a number of years.” He is particularly grateful to people like David Graham who worked on the project’s financial details and Charlie Ormston who provided introductions to potential major donors in the area. By 2005 the fundraising was complete and it has been a matter of waiting for the various links to be constructed.

In retirement, Doug has served as a member of the K-W Community Foundation and the Grand River Conservation Authority Foundation, and remains active as a member of the

St. Joseph’s Health System and KidsAbility Centre for Child Development Foundation. He has also found time to travel to many points of the globe including Europe, the South Pacific, Central and South America. “It broadens your mind,” he told me, “It is nice to be able to bring things alive.” Many times Doug found things that he learned while traveling that he thought would be useful were he still teaching.

After a busy career of communication and co-operation to improve the lots of many people, Doug was able to share a key insight: Co-operation means that a lot of things are possible, yet only some of those things come to fruition.

MULTIPLYING MAKES A DIFFERENCE



Having taught math and computer science to more than 4,500 high school students, **David Fox (BMath '75)** can certainly speak to the value of a great education. As a testament, David has created a bequest in his will to establish the *David M. Fox Awards in the Faculty of Mathematics*, with a focus on students pursuing the faculty’s teaching option. The difference David will make through this award will multiply and divide in perpetuity – something a math teacher knows a lot about. David will leave his mark not only on the university, but also on future secondary school math teachers who will disperse around the world and inspire generations of students.

As a student, David struggled in school. It was only when a family relocation landed him in the classroom of a dedicated math teacher that his prospects took a turn for the better. Thanks to the confidence and inquisitiveness this teacher instilled in him, David began participating in math contests and annual computer science days hosted by the University of Waterloo. It was only fitting that, when it came time to enrol in post-secondary education, he chose to study math and computer science at Waterloo.

During his time at university, David was often reminded of his high school days. One particular course brought him into contact with Professor Ken Fryer, the author of many of his high school math textbooks. When searching for a job in his final year of study, David was intrigued by a flyer offering students the opportunity to attend teacher’s college. Not only was teaching something he was interested in, but it would allow him to give back by inspiring students like him – just as his bequest will do.

David is now retired and immersing himself in another one of his passions: the Ottawa Indoor Softball League he founded in 2006.

Through his bequest, David knows that he will be leaving the world a better place – and for that, Waterloo students are forever grateful.

Leave a Legacy

For information on the opportunities and benefits of using a bequest or other planned giving vehicle(s) to make a difference at Waterloo, please contact the university’s planned giving staff or visit www.development.uwaterloo.ca/plannedgiving.

Individuals who have or who plan to include the University of Waterloo in their estate are encouraged to contact planned giving staff to learn more about available resources and benefits, including the tax benefits of charitable giving, and to be recognized as members of the Laurel Society. All inquiries are kept confidential. For more information on the Laurel Society, including the annual recognition and benefits it provides, please visit www.development.uwaterloo.ca/leadershipgiving.

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A "BASEBALL" CROSTIC – GERRY TOOGOOD, UNIVERSITY OF WATERLOO

Start by answering as many clues as possible. (Semi-colons in some clues are used to separate alternative clues for the same answer.) Next, transfer these letters to the correspondingly numbered squares in the grid. This begins the spelling out of the quotation, reading from left to right, with black squares separating the words. (Words may spill over to the next row; punctuation marks are not included.) Four letters are given.

As you proceed, words and phrases begin forming in the quotation and, working back and forth between the grid and the clue words, you can complete the puzzle. To aid you further, note that the first letters of the clue answers spell out the source of the quotation.

Clues (numbers in parentheses indicate number of words)

- | | |
|---|--|
| <p>A Pitcher's dream performance <u>155</u> <u>10</u> - <u>237</u> <u>228</u> <u>174</u> <u>192</u> <u>5</u> <u>176</u></p> <p>B A soft "pop-up" may bring this into play (3) <u>242</u> <u>161</u> <u>73</u> <u>209</u> <u>14</u> <u>1</u> <u>112</u>
<u>135</u> <u>273</u> <u>235</u> <u>200</u> <u>120</u> <u>152</u> <u>30</u></p> <p>C Ornaments, pieces of jewellery, beads, etc <u>280</u> <u>61</u> <u>139</u> <u>266</u> <u>20</u></p> <p>D Tied teams may be described this way! <u>E</u> <u>244</u> <u>8</u> <u>180</u> - <u>86</u> <u>187</u> <u>38</u> <u>270</u> <u>51</u> <u>208</u></p> <p>E Sandy Koufax was a famous one (2) <u>27</u> <u>177</u> <u>141</u> <u>181</u> - <u>251</u> <u>184</u> <u>197</u> <u>191</u> <u>148</u> <u>198</u>
<u>129</u> <u>216</u> <u>205</u> <u>7</u> <u>127</u> <u>267</u> <u>226</u></p> <p>F Destroyed or pillaged <u>233</u> <u>196</u> <u>147</u> <u>272</u> <u>11</u> <u>40</u> <u>72</u></p> <p>G Mistakes (Latin) <u>50</u> <u>260</u> <u>76</u> <u>211</u> <u>185</u> <u>232</u></p> <p>H Biblical character, elder son of Isaac <u>78</u> <u>22</u> <u>221</u> <u>157</u></p> <p>I A runner may try for one without being Ans Z (2) <u>52</u> <u>220</u> <u>43</u> <u>84</u> <u>248</u> <u>239</u> <u>13</u> <u>264</u> <u>96</u> <u>87</u></p> <p>J One way of getting to first base; decorative flags <u>119</u> <u>75</u> <u>243</u> <u>223</u> <u>213</u> <u>283</u> <u>98</u></p> <p>K Door knocking sound <u>R</u> <u>269</u> <u>241</u> - <u>66</u> -
<u>227</u> <u>225</u> <u>255</u> - <u>250</u> <u>279</u> <u>134</u></p> <p>L "___ de vie" (brandy) <u>79</u> <u>281</u> <u>164</u></p> <p>M Kind of pitch (not intended) <u>3</u> <u>240</u> <u>274</u> <u>85</u></p> <p>N "___ effort"; "___ Edward" (2) <u>90</u> <u>156</u> <u>57</u> <u>83</u></p> | <p>O Incipient chocolate? (2) <u>222</u> <u>178</u> <u>18</u> <u>103</u> <u>110</u> <u>69</u> <u>97</u> <u>58</u></p> <p>P Infielder (2) <u>123</u> <u>170</u> <u>207</u> <u>149</u> <u>169</u> <u>91</u> <u>121</u> <u>259</u> <u>26</u></p> <p>Q Getting at least this far safely is a batter's aim (2) <u>172</u> <u>206</u> <u>278</u> <u>130</u> <u>116</u> <u>150</u> <u>167</u> <u>133</u> <u>108</u></p> <p>R Crematoria workers might be so called (slangily) <u>151</u> <u>140</u> <u>183</u> <u>117</u> <u>143</u> <u>146</u></p> <p>S Young players hoped-for destination; army officers <u>M</u> <u>136</u> <u>268</u> <u>70</u> <u>126</u> <u>158</u></p> <p>T Most teenagers still aspire to this (3) <u>74</u> <u>32</u> <u>54</u> <u>128</u> <u>106</u> <u>104</u> <u>16</u></p> <p>U Rum pie (it's official!) <u>188</u> <u>131</u> <u>124</u> <u>203</u> <u>118</u> <u>93</u></p> <p>V A call you won't hear (2) <u>162</u> <u>115</u> <u>109</u> <u>186</u> <u>45</u> <u>100</u> <u>214</u> <u>82</u> <u>230</u> <u>31</u></p> <p>W A grand slam in the top of the first puts the visitors ___ ___ (2) <u>Q</u> <u>218</u> <u>122</u> <u>153</u> <u>49</u> <u>246</u> <u>42</u>
<u>53</u> <u>166</u> <u>125</u> <u>95</u> <u>212</u></p> <p>X An often visited information location at UW, etc. (3) <u>254</u> <u>65</u> <u>145</u> <u>247</u> <u>171</u> <u>25</u> <u>163</u> <u>179</u> <u>102</u> <u>29</u>
<u>41</u> <u>81</u> <u>263</u> <u>168</u> <u>159</u> <u>105</u> <u>195</u></p> <p>Y What a plague of mid-west mice might have done? (2) <u>132</u> <u>276</u> <u>190</u> <u>44</u> <u>62</u> <u>101</u> <u>80</u>
<u>114</u> <u>275</u> <u>94</u> <u>28</u></p> <p>Z Players attempting an Ans I may be this (2) <u>63</u> <u>144</u> <u>67</u> <u>160</u> <u>182</u> <u>111</u> <u>138</u> <u>256</u> <u>77</u></p> <p>AA Though caught, it may still bring in a run (3) <u>24</u> <u>189</u> <u>47</u> <u>165</u> <u>99</u> <u>89</u> <u>215</u> <u>64</u> <u>217</u> <u>201</u>
<u>253</u> <u>234</u> <u>9</u></p> <p>BB Rare fielding performance (2) <u>56</u> <u>71</u> <u>261</u> <u>224</u> <u>231</u> <u>258</u> <u>199</u> <u>219</u> <u>21</u> <u>46</u></p> <p>CC Rare batting performance (5) <u>282</u> <u>39</u> <u>249</u> <u>33</u> <u>202</u> <u>252</u>
<u>36</u> <u>107</u> <u>68</u> <u>60</u> <u>19</u> <u>4</u> <u>59</u>
<u>113</u> <u>193</u> <u>137</u> <u>277</u> <u>257</u> <u>175</u> <u>48</u></p> <p>DD Hope more strongly; South WI (anag) <u>142</u> <u>271</u> <u>34</u> <u>236</u> <u>12</u> <u>210</u> <u>92</u></p> <p>EE In Ontario, it may be either white- or J rose-breasted <u>6</u> <u>173</u> <u>23</u> <u>35</u> <u>17</u> <u>262</u> <u>229</u> <u>37</u></p> <p>FF Hitting over this is a real feat in most ballparks <u>265</u> <u>204</u> <u>154</u> <u>88</u> <u>238</u> <u>194</u> <u>245</u> <u>2</u> <u>15</u> <u>55</u></p> |
|---|--|

THE EDITOR'S CORNER

Thanks go as usual to Jan Weber and her crew in Creative Services for layout and production. Our regular contributors have been faithful, and one new by line can be spotted. Neal has a new Profile and Jerry has a Baseball Crostic just in time for Spring Training. Wanda keeps track of our recent retirees and departees. Many others have a hand in the process until Tony finally throws it out the mail room door, and I thank you all. However, you readers have not responded to repeated suggestions that you send ideas for profiles and other subjects. Don't be shy!!

Your editor rang out his personal old year by falling on an icy ridge in the leash-free dog park behind the cemetery and soccer fields at University and Bridge and tearing his right rotor cuff. X-rays and ultrasounds found no break, but there was a minor muscle tear. During the ultra-sound, the technician drew a yelping grimace with a sudden manipulation of the editorial shoulder. Her apology was accepted with the statement "I would much rather suffer from a fit of ill humour than an ill fitting humerus!!" (that last word fooled *Spell Check*) She said that comment might appear in their next office newsletter.

See you at the Spring Luncheon.

Phil Eastman

1	B	2	FF	3	M	4	CC	5	A	6	EE	7	E	8	D		9	AA	10	A	11	F	12	DD		13	I	14	B	15	FF	16	T	17	EE		18	O	19	CC	20	C		21	BB						
		22	H	23	EE	24	AA	25	X			26	P	27	E	28	Y	29	X	30	B	31	V			32	T	33	CC	34	DD	35	EE			36	CC	37	EE	38	D			39	CC	40	F	41	X		
				42	W	43	I	44	Y	45	V			46	BB	47	AA	48	CC	49	W	50	G	51	D	52	I			53	W	54	T	55	FF			56	BB	57	N	58	O	59	CC			60	CC	61	C
62	Y	63	Z			64	AA	65	X			66	K			67	Z	68	CC	69	O	70	S	71	BB	72	F			73	B	74	T	75	J	76	G	77	Z	78	H	79	L	80	Y			81	X		
82	V	83	N	84	I	85	M			86	D	87	I	88	FF	89	AA	90	N	91	P			92	DD	93	U			94	Y	95	W	96	I			97	O			98	J	99	AA	100	V	101	Y		
102	X			103	O	104	T	105	X	106	T	107	CC	108	Q	109	V			110	O	111	Z	112	B			113	CC	114	Y	115	V	116	Q	117	R	118	U			119	J	120	B	121	P				
122	W	123	P			124	U	125	W	126	S	127	E	128	T	129	E	130	Q			131	U	132	Y	133	Q	134	K			135	B	136	S	137	CC	138	Z	139	C	140	R			141	E	142	DD		
143	R			144	Z	145	X	146	R			147	F	148	E	149	P	150	Q	151	R	152	B			153	W	154	FF	155	A	156	N	157	H	158	S	159	X	160	Z	161	B	162	V			163	X		
164	L	165	AA	166	W			167	Q	168	X			169	P	170	P	171	X			172	Q	173	EE	174	A	175	CC	176	A	177	E			178	O	179	X	180	D	181	E			182	Z	183	R		
184	E	185	G			186	V	187	D			188	U	189	AA	190	Y	191	E			192	A	193	CC			194	FF	195	X			196	F	197	E	198	E			199	BB	200	B	201	AA	202	CC		
203	U	204	FF	205	E	206	Q	207	P	208	D			209	B	210	DD			211	G			212	W	213	J	214	V	215	AA	216	E	217	AA	218	W	219	BB	220	I			221	H	222	O	223	J		
		224	BB	225	K	226	E	227	K	228	A	229	EE	230	V	231	BB	232	G	233	F	234	AA	235	B			236	DD	237	A	238	FF	239	I			240	M	241	K			242	B	243	J	244	D		
245	FF	246	W	247	X	248	I	249	CC			250	K	251	E	252	CC			253	AA	254	X	255	K	256	Z	257	CC	258	BB			259	P	260	G			261	BB	262	EE			263	X	264	I		
265	FF			266	C	267	E	268	S	269	K			270	D	271	DD			272	F	273	B	274	M			275	Y	276	Y	277	CC	278	Q			279	K	280	C	281	L	282	CC	283	J				

Answers on page 13

UWRA COACH TOUR PROGRAM 2011 – BY TERRY WELDON

Rediña and I are pleased to present our slate of Coach Tours for 2011! We hope that you will find something of interest and will join us for one, or all of our outings!

TUESDAY, MAY 3, 2011

WEDNESDAY, MAY 11, 2011

NIAGARA RIVER WINERIES

Springtime is a season of renewal in the vineyards, as the vines break into leaf and all around fresh greenery is appearing! Join us as we visit three wineries situated on, or near the Niagara River, an area that has its own special microclimate.

We begin our day at the **Reif Estate Winery**, one of the longest-established cottage wineries in Niagara. There, we will be treated to a tour of their facilities, a tasting of four wines and time to make some purchases. Then, it's off to **Caroline Cellars** for a delicious lunch with wine included, followed by a tasting and more shopping time. To complete our day, we will stop at **Riverview Cellars Estate Winery** for a tasting and a final opportunity to bring back some special bottles.

All three wineries offer a wide selection of wines at moderate prices, so this is an excellent opportunity to stock up on varieties that may not be available at the LCBO. Please bring an empty wine carton with you to hold your purchases, which will be stored safely in the luggage hold beneath the coach.

As you can see from above, we are running this trip on two separate days and will be limiting participation to 35 members for each departure. This smaller group size is intended to provide a more enjoyable experience for everyone. We hope you agree!

Cost: \$98 dollars for members, including spouses and guests; \$103 dollars for non-members. Price includes motor coach, all tours and tastings, lunch with one glass of wine, guides, all taxes and gratuities.

Coach departure time and location: 8:30 am, UW parking lot X (behind Optometry). Free parking for UWRA cars has been arranged with UW Parking Services. Please arrive at least ten minutes prior to departure time to obtain your free parking permit. Returning to UW approximately 5:30 pm.

WEDNESDAY, JUNE 8, 2011

GRAND VILLAGES NORTH

Join us as Warren Stauch of Shunpiking Tours takes us on a mystery tour of the Grand River villages north!

The Grand River was designated a **Canadian Heritage River** in 1994. During the morning, Warren will provide an on-going narrative of the interesting communities from Bridgeport to the source of the Grand River near Shrigley in the Dundalk area.

Upon arrival at the **Royal Canadian Legion Branch 333**, in Flesherton at noon, we will be treated to a hot dinner featuring ham, scalloped potatoes, veggies and pie for dessert, as prepared with TLC by the ladies of the legion.

In the afternoon, we will return through a number of interesting communities in Grey and Wellington counties. This part of Ontario has a rich natural and cultural history and will provide us with a very rewarding day.

Cost: \$59 dollars for members, including spouses and guests; \$64 dollars for non-members. Price includes motor coach, the services of Warren Stauch, lunch, all taxes and gratuities.

Coach departure time and location: 8:30 am, UW parking lot X (behind Optometry). Free parking for UWRA cars has been arranged with UW Parking Services. Please arrive at least ten minutes prior to departure time to obtain your free parking permit. Returning to UW approximately 5:00 pm.

WEDNESDAY, SEPTEMBER 14, 2011

HAMILTON MARINE & STEAM

Hamilton Harbour provides the setting for today's nautical adventures. We begin by boarding the **HMCS Haida**, a Canadian destroyer used in World War II and open for us to explore. For one and one-half hours, we will experience the sights and atmosphere of all sections of the ship, from bridge to engine room, just as our sailors did during the war!

At noon, we will board the **Hamilton Harbour Queen**, for a two-hour luncheon cruise, circling the harbour. Lunch will be served on the enclosed main deck and after, the open sun deck above will provide us with a panoramic view of the harbour and environs. As we cruise, a running narrative will keep us informed of the passing scenes. Bar service will be available.

Upon returning from our cruise, our coach will take us through the industrial sector of the waterfront, past the steel mills, to the **Hamilton Museum of Steam & Technology**. There, we will find a magnificent 19th century stone building which contains two Canadian-made, 45-foot high, 70-ton steam engines, which pumped the first clean water to the city over 140 years ago! One engine operates as a demonstration every day! We will be given a guided tour of this fascinating facility!

NOTE: This trip involves considerable climbing of stairs and may not be suitable for those with mobility problems.

Cost: \$88.00 dollars for members, including spouses and guests; \$93 dollars for non-members. Price includes motor coach, luncheon cruise, all tour guides and admissions, all taxes and gratuities.

Coach departure time and location: 8:30 am, UW parking lot X (behind Optometry). Free parking for UWRA cars has been arranged with UW Parking Services. Please arrive at least ten minutes prior to departure time to obtain your free parking permit. Returning to UW approximately 6:00 pm.

TUESDAY, OCTOBER 25, 2011 SHAW FESTIVAL – MY FAIR LADY

My Fair Lady needs no introduction, as we all have hummed along with its songs over many years! Come with us to Niagara-on-the Lake for a matinee performance of this legendary musical at the famous **Shaw Festival!** All seats are located on the main level of the Festival theatre, to allow easy access.

Prior to the show, we will be treated to a delicious pub lunch at the **Olde Angel Inn**, located in downtown Niagara-on-the-Lake. The Angel was established in 1789 and rebuilt in 1816, after being badly burned in the War of 1812. It is the oldest operating inn in Ontario.

NOTE: Because we must pay Shaw in full for our theatre tickets by September 10, 2011, we cannot refund any members who cancel after that date, unless a replacement can be found.

Cost: \$112 dollars for members, including spouses and guests; \$117 dollars for non-members. Price includes motor coach, lunch, theatre admission, all taxes and gratuities.

Coach departure time and location: 9:30 am, UW parking lot X (behind Optometry). Free parking for UWRA cars has been arranged with UW Parking Services. Please arrive at least ten minutes prior to departure time to obtain your free parking permit. Returning to UW approximately 7:00 pm.

CANCELLATION POLICY

Because we must pay our suppliers for numbers reserved in advance, we regret that we cannot offer refunds for cancellations made within seven days of the trip departure date, unless otherwise stated in the trip description. We do maintain a waiting list when applicable and if a replacement can be found within a reasonable time, a refund may then be made. If you find on the morning of departure that you must cancel, **please call Terry Weldon at 519-744-3246, at least one hour before departure time to avoid delaying the group.** Thank you.

RESERVATIONS

For reservations and information, contact **Rediña Caracaz**, B-435 Bairstow Cr., Waterloo, ON, N2K 2H7. Email preferred: rcaracaz@sympatico.ca. Phone: 519-885-6719. Please make cheques payable to UW Retirees' Association and mail to Rediña's address shown above. For further information, contact **Terry Weldon** at: email:terryweldon@rogers.com. Phone 519-744-3246.

WEBSITE

Please note that all trip details can be found on our Association's web site at: <http://retirees.uwaterloo.ca>. Click on "Social Events & Tours" and then on "for more information....".

COMING EVENTS

THE 2011 SPRING LUNCHEON! — PAT CUNNINGHAM

Our UWRA Spring Luncheon on April 19th will be a wonderful opportunity to catch up with friends after this snowy winter, and learn about a part of this country few of us have likely visited.

Ken Coates, dean of the Faculty of Arts, will be speaking about **Arctic Storms: Conflict, Controversy and Cooperation in the Canadian North**. Long ignored by southern Canadians, the Arctic has become a “hot” topic. The forces weighing on the region are impressive: calls for the protection of Arctic sovereignty, northern boundary claims, Aboriginal land claims settlements, the rush for Arctic oil and gas, global warming and the shrinking of the polar ice cap. These are challenging times in the Far

North, but the region is producing surprising results. Cooperation with circumpolar neighbours, new approaches to resource development, self-government and other changes have made the Arctic a region noted as much for innovation and successful solutions as for conflict and controversy.

Bring a guest or two, and enjoy visiting with friends from UW! Neither you nor your guest need be a *member* of UWRA; one of you simply needs to be a UW retiree. If you require a ride, please contact Robin Banks at 519-884-8984.

Looking forward to seeing you there!

IMPORTANT NOTE:

We cannot park at Rec Centre as we no longer have privileges to park there. People will have to park in Luther Village visitor parking where available, and not in numbered spots. Please carpool where possible.

UWRA SPRING LUNCHEON

TUESDAY, APRIL 19, 2011, 139 FATHER DAVID BAUER DR., WATERLOO

*Special presentation by Ken Coates, Dean of Arts
Arctic Storms: Conflict, Controversy and Cooperation in the Canadian North*

CASH BAR: 11:30 AM LUNCH: 12 NOON TICKETS: \$25 EACH DOOR PRIZES

For tickets, please complete form below and mail to:
Pat Cunningham, 88 McCarron Cres., Waterloo, ON N2L 5N2 Telephone: 519-888-0334

UWRA SPRING LUNCHEON, Tuesday, April 19, 2011

Name(s) _____

Address _____

_____ Postal Code _____ Phone _____

No. of Tickets _____ Amount enclosed _____

Please make cheques payable to UWRA. Deadline for ticket sales is Friday, April 15, 2011.

UWRA Annual General Meeting

Thursday, May 26th, 2011

3:30 - 5:30 pm

Waterfall Gallery
Sunshine Centre, Luther Village
139 Father Bauer Dr. Waterloo

Please come and share in the business of your Association. Every effort is made to keep the business part of the meeting as brief as possible to allow for a social time afterwards. Parking is free.

Wine, beer and snacks also are provided and it is a good time to meet old friends.

UWRA Annual Fall Reception*

Wednesday September 28th, 2011

3:00 - 5:00 pm at the University Club

Please join us for the annual kick-off to a new year of UWRA activities.
Complimentary cheese, cold canapés and hot hors d'oeuvres will be served.

Each retiree who is a paid-up member of UWRA will receive two tickets for “on-the-house” drinks.

Tickets for additional drinks may be purchased for \$5.00 each.

New and renewal annual memberships will be available for \$10.00 and Life Memberships for \$100.00.

Free parking is available in the University Club lot and in the adjacent Lot M.

Anyone wishing a ride should contact Robin Banks (519-884-8984).

This is always a relaxed and enjoyable afternoon. Please come and renew old acquaintances.

*Name changed from “Annual Wine and Cheese” to reflect the wider variety of food and drink available.

VOLUNTEER OPPORTUNITY

UW Food Services is currently seeking individuals to conduct cooking shows for groups of about 15 students living on-campus. Interested individuals should have a willingness to share their favourite recipes and techniques and should be able to relate to and engage with students. Recipes will be pre-selected prior to the cooking show and should be dishes that are quick and easy for novice students to recreate. Part of the cooking show will include some information about food safety provided by Food Services as well as nutritional information and a list of shopping ingredients. During the

shows, students will be provided with the opportunity to interact with the chef and taste the recipes that have been created. Sessions will commence in the Fall 2011 term and will be held in the evening running approximately 50 minutes in length. Chefs will be invited to attend a meeting and orientation prior to the cooking shows. All costs will be covered by the University.

If you are interested in this volunteer opportunity, please contact Shirley Thomson (shirleyj.thomson@sympatico.ca; 519-885-3438).

RECENT RETIREES

Name	Position	Department	Hire	Retire
Teresa Walker	Staff Relations Co-ordinator	Human Resources	May 77	01 Dec. 10
Delbert Whetstone	Greenhouse Operator	Plant Operations	May 69	01 Dec. 10
Gail Cuthbert Brandt	Professor	Renison College	July 92	01 Jan. 11
Roger Suffling	Professor	School of Planning	Sept. 75	01 Jan. 11
James Barker	Professor	Department of Earth and Sciences	Sept. 79	01 Jan. 11
Geoffrey Wall	Professor	Geography & Environmental Management	July 74	01 Jan. 11
Leonard Curchin	Professor	Department of Classical Studies	Sept. 85	01 Jan. 11
Desmond Fonn	Professor	School of Optometry	Sept. 86	01 Jan. 11
Harriet Lyons	Professor	Department of Anthropology	July 91	01 Jan. 11
Thomas Abler	Professor	Department of Anthropology	Sept. 67	01 Jan. 11
Kenneth Westhues	Professor	Department of Sociology and Legal Studies	July 75	01 Jan. 11
Ian Taylor	Driver	Central Stores	Sept. 76	01 Jan. 11
Elaine Garner	Senior Manager	Graduate Studies Office	July 76	01 Jan. 11
Yvonne Weppler	Administrative Assistant	Psychology	Sept. 84	01 Jan. 11
Monica Wielonda	Administrative Systems Assistant	Plant Operations	Sept. 86	01 Jan. 11
Pamela Martin	Assistant Career Advisor	Centre for Career Action	May 85	01 Jan. 11
Robert Bernard	Parking Technician	UW Parking Services	Oct. 99	01 Jan. 11
Carol Pearce-Kube	Payroll Benefits Assistant	Human Resources	Sept. 99	01 Jan. 11
Carol Wooten	Payroll Co-ordinator/Specialist	Human Resources	July 72	01 Jan. 11
Vivian Schoner	Research and Evaluation Consultant	Centre for Teaching Excellence	Oct. 99	01 Jan. 11
Andrew Newman	Work and Space Administrator	Plant Operations	June 83	01 Feb. 11
Brian Wenzel	Auto Mechanic I	Plant Operations	July 72	01 Feb. 11
Morris Tchir	Associate Professor	Chemistry	Jan. 71	01 Feb. 11
Nancy Keane	Network Support Specialist	IST	Sept. 82	01 Feb. 11
Frank Esch	Furnishings Co-ordinator/Director	Plant Operations	Sept. 67	01 Feb. 11
Beverly Winkler	Administrative Undergrad Co-ordinator	Chemistry	May 84	01 Feb. 11
Natalia Reis	Food Services Assistant	Food Services	Jan. 68	01 Feb. 11

UW RECREATION COMMITTEE – FOR UW EMPLOYEES AND RETIREES!

The UW Recreation Committee invites you to participate in the following hikes and theatre events. All events are free unless noted otherwise. Further event information and discounts can be found on the UW Recreation Committee's website at <http://www.uwrc.uwaterloo.ca>. We hope to see you soon!

HIKES

We are joining in with the Woolwich Trails Group for the following hikes. Further information is available on the UW Recreation Committee web site at <http://www.uwrc.uwaterloo.ca>

Sunday, April 10, 2:00 p.m.

2 hour hike on the Hopewell Trail in Breslau

Sunday, April 17, 2:00 p.m.

2 hour birding hike on the Healthy Valley/Trans Canada Trail, St. Jacobs

Sunday, May 15, 2:00 p.m.

2 hour wildflower hike on the Healthy Valley/Trans Canada Trail, St. Jacobs

Sunday, June 12, 2:00 p.m.

Bike ride on the Kissing Bridge Trailway/Trans Canada Trail, Elmira

THEATRE

Going to the theatre on your bucket list? We would love to have you join in! See the shows/time below.

Cost: \$36.50 per adult (regular price \$42 with HST); 18 years and under \$21.5

Note: Please email Shirley at schatten@uwaterloo.ca to reserve your tickets. The group prices will apply once a group of 20 has been organized.

Date: Sunday, May 29, 2011

Time: 4:00 p.m.

Hairspray: The Broadway Musical

St. Jacobs Country Playhouse, Benjamin Road, Waterloo

Date: Sunday, November 6, 2011

Time: 2:00 p.m.

Blue Suede Shoes: Memories of the King

(A Tribute to Elvis Presley)

St. Jacob's Schoolhouse, St. Jacobs

Date: Saturday, November 26, 2011

Time: 7:30 p.m.

Wizard of Oz, A Family Musical

St. Jacob's Country Playhouse, Benjamin Road, Waterloo

Thank you for supporting UW Recreation Committee activities. Strangers are only friends you haven't met yet!

Verna Keller (on behalf of the) UW Recreation Committee
uwrc@uwaterloo.ca

Answers to a "Baseball" crostic, page 6

The quote is by Nigel Rees, from "Brewers Famous Quotations", as follows

"Lawrence Yogi Berra was a star player with The New York Yankees and took part in a record fourteen World Series. He was a great catcher and hitter, but is perhaps most famous for his verbal confusions such as 'The future aint what it used to be.', and 'Prediction is a difficult art, particularly when it involves the future.', or 'It was déjà vu all over again.'"

The clue answers appear below.

A No-hitter	L Eau	V Strike four
B Infield fly rule	M Wild	W Quickly ahead
C Gauds	N E for	X University www site
D Even-Steven	O Raw cacao	Y Overran Iowa
E Left-handed pitcher	P Short stop	Z Thrown out
F Ravaged	Q First base	AA A sacrifice fly
G Errata	R Ashers	BB Triple play
H Esau	S Majors	CC Inside the park home run
I Stolen base	T Own a car	DD Outwish
J Bunting	U Umpire	EE Nuthatch
K Rat-a-tat-tat		FF Scoreboard

PASSING PARADE

Marie Hahn died November 2, 2010. Marie began her employment in February 1974 and she worked in Food Services as a Food Services Assistant. Marie retired as of March 1, 1985.

Ruth Phripp died November 27, 2010. Ruth was the surviving spouse of retiree C. Frank Phripp who passed away in May 2000.

Dorothy Piehl passed away November 17, 2010. Dorothy was the surviving spouse of retiree, Clare Piehl, who died in January 1997.

Nora Butler died October 31, 2010. Nora was the surviving spouse of retiree, David Butler. David passed away in June 2010.

James Chalmers died November 29, 2010. Jim began his employment in January 1987. He worked at Renison College as the Director of Liaison. Jim retired as of April 1, 1996. He is survived by his wife, Isobel.

Dorothea (Thea) Hughes, passed away December 11, 2010. Thea began her career at UW in May 1974 in Chemical Engineering as Secretary. She held the position of Administrative Assistant just prior to her retirement on February 1, 1996.

Clarence Blain died December 31, 2010. Clarence started at UW in September 1980. He worked in Village Two as a Duty Attendant until his retirement on April 1, 1987.

Elmer Johnson passed away on his birthday – January 1, 2011. Elmer began his employment at UW in February 1970. He was a Co-ordinator in Co-op Education and Career Services until his retirement on May 1, 1987. Elmer is survived by his spouse, Frances.

Gerhard Winkler died December 19, 2010. Gerhard began working at UW in January 1967. He worked as a Technician in the Engineering Machine Shop before retiring on November 1, 1990.

Winifred Pallas passed away January 8, 2011. Winifred started working full-time at UW in February 1981 as a Food Services Assistant in Village One. She retired on September 1, 1993.

Edith Jamieson died December 5, 2010. Edith began her employment at UW in November 1981. She worked in Health Services and retired in October 1990.

Roberta (Robbie) Moskal passed away January 15, 2011. Robbie began working at UW in August 1974. While at UW, she worked in Accounts Receivable and held the position of Supervisor until she retired on September 1, 1991. Robbie was predeceased by her husband, George, in 2008.

Ruth Lloyd died December 7, 2010. Ruth began her employment at UW in January 1968. She worked in the History Department as Secretary and she retired as of January 1, 1979.

Sara Neufeld died February 15, 2011. Sara began her employment at UW in June 1973. She worked as a Custodian in Plant Operations before retiring on July 1, 1986. She was predeceased by her husband, Cornelio.

Henry Hornberger passed away February 25, 2011. Henry began his employment at UW in September 1967 and was the Bar Services Manager in Food Services until he retired on October 1, 1989. He is predeceased by his wife, Maria.

STOP THE PRESSES! CONGRATULATIONS TO OUR SIXTH PRESIDENT!! P.C.E.

Feridun Hamdullahpur has been appointed the sixth president of the University of Waterloo. His appointment was approved March 10 and announced by Robert Harding.

“Dr. Hamdullahpur brings to the University of Waterloo presidency a deep appreciation of and commitment to what is unique about this institution at this important time in its history,” said Harding. “He is an academic leader who is driven by a passion for both teaching and research and a genuine desire to demonstrate how quality education can change society and the lives of individuals.”

“I know our students, faculty and staff will benefit from the wisdom, vision and energy that Feridun will bring,” said Waterloo Chancellor Prem Watsa.

“I am full of admiration for what Feridun has accomplished and confident of Waterloo’s future under his leadership,” said His Excellency, the Right Honourable David Johnston, Governor General of Canada and president emeritus of the University of Waterloo.

“My experience to date makes it clear what an honour it will be to serve as the University of Waterloo’s sixth president and vice-chancellor,” said Hamdullahpur. “Waterloo is a great institution known for its leadership in innovation, industry connections, and its unconventional approach to excellence and relevance.”

NOTICE OF IMPENDING MEMBERSHIP FEE CHANGE

UWRA membership fees have remained unchanged for many years, indeed, for decades, as many long-time members will recall. In that time the costs of “doing business” to serve members well have continued to rise without compromising any of the benefits of membership. Specifically, the Association has faced annual increases in costs associated with mailing and postage. We have also seen regular price increases for facility rental and refreshments for such events as the Fall Reception (Wine and Cheese party) and the Annual General Meeting.

At a recent meeting, your Board agreed that it was time to change membership fees to help defray some of the increases in operating expenses. Therefore, effective January 1, **2012**, fees will change as follows:

- Annual Membership fees will be raised from \$10 per year to \$12 per year
- Life Membership fees will be raised from a one-time cost of \$100 to \$120.

AN 88 YEAR OLD LADY STRIKES BACK!!

(The following might have been sent to lots of banks we could think of. Phil)

Dear Sir;

I am writing to thank you so much for bouncing my cheque with which I tried to pay my plumber last month.

By my calculations, at most three nanoseconds must have elapsed between his presentation of the cheque and the arrival in my account of the funds needed to honour it. I refer, of course, to the automatic monthly deposit of my entire UW pension, an arrangement which, I readily admit, has only been in place for a scant eight years. You are to be commended for seizing such a brief window of opportunity, and also for debiting my account \$30 as a suitable penalty for the great inconvenience caused to your bank.

My thankfulness springs from the manner in which this incident has caused me to rethink my errant financial ways. I have noticed that whereas I personally answer your calls and letters to me, it seems that whenever I try to contact you I am confronted by the impersonal, overcharging, pre-recorded, faceless entity which your bank has become.

In future, I, like you, choose only to deal with a flesh-and-blood person. From now on my mortgage and loan repayments will arrive at your bank, by cheque, addressed personally and confidentially to an employee at your bank whom you must nominate. Be aware that it is an OFFENCE under Federal Law for any other person to open such an envelope. Please find attached an Application Contract which I require your chosen employee to complete. I am sorry that it runs to twelve pages, but so that I may know as much about him or her as your bank knows about me, there is no other way. Please note that all copies of his or her medical history must be countersigned by a Notary Public, and the mandatory details of his or her financial situation (income, debts, assets, liabilities, etc) must be accompanied by documented proof.

In due course, at MY convenience, I will issue your employee with a PIN number which must be quoted to me in all dealings with me. I regret that it must be no fewer than 37 digits, but again I have modeled it after the number of button presses required of me to access my account balance from you. To coin a phrase, “Imitation is the sincerest form of flattery.”

Let me level the playing field just one more step. When you call me, please press phone buttons as follows:

Immediately after dialing, press “*” (*star*) for English.

#1 to make an appointment to see me

#2 to query a missed payment

#3 to transfer to my living room (in case I have company)

#4 to transfer to my bedroom (in case I am not up)

#5 to transfer to my washroom (in case I am servicing a call of nature)

#6 to transfer to my mobile (in case I am not home)

#7 to leave a message on my computer (voice recognition will be done later)

#8 to repeat options 1 to 7

#9 to make a complaint (this often malfunctions)

#10 never forget to press * for English

These items may involve a long wait, but uplifting music will play for the duration.

Regrettably, but again mimicking your example, I must levy an establishment fee to cover the costs of this new arrangement

May I close by wishing you a happy but ever so slightly less prosperous New Year!!

Sincerely, Your Humble Client

P.S. And remember: Never make Old People mad. We don't like being old in the first place, so it doesn't take much to really put us off!!

MEMBERSHIP IN UWRA

The bylaws of UWRA defines membership as follows:

Categories of membership:

1. Annual Subscribing Members (ASM) – those retirees who pay the annual fee (currently \$10).
2. Lifetime Subscribing Members (LSM) – those retirees who pay the lifetime fee (currently \$100).
3. Associate Members (AM) – those retirees who elect not to pay either the annual or lifetime fee.

What is your membership status?

The line above your name, in the mailing address printed below, shows the status of your membership: for example, DEC2009

indicates that you are an ASM with your fee paid up to that date. LIFE2004 shows that you became an LSM in 2004, while an empty space reveals that you are an AM of UWRA.

To become a Life or Annual subscribing member, or to renew an annual membership, please complete the form below. This application form is printed in each issue of WATtimes as a reminder to members, and is not intended to suggest that paid up members are in arrears. On those occasions when paid up members send in an extra payment, it is our custom to extend the expiry date by one year.

Please note: Changes of address should be sent directly to Wanda Speek in Human Resources, GSC, Room 130.

UWRA MEMBERSHIP APPLICATION & RENEWAL FORM *(from Vol. 16/3)*

Date _____ Amount: Annual (calendar year) \$10.00 Lifetime \$100.00

Name _____

Address _____

_____ Postal Code _____

Email _____ Telephone _____

Now send this form to the Membership and Records Coordinator
Judy Van Evra, 97 Claremont Avenue, Kitchener, ON N2M 2P7, along with a cheque payable to UWRA.

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