

WATtimes

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PUBLISHED BY THE RETIREES ASSOCIATION AND THE UNIVERSITY OF WATERLOO

CELEBRATING UWATERLOO'S FIRST CONVOCATION

COMMENTARY BY IRA NEEDLES AND GERRY HAGEY

See page 4



Convocation June 18, 1960

FROM OUR PRESIDENT

Greetings to all Members of the UWRA

BY ALAN GEORGE

Welcome all to 2018! As I write this it is brutally chilly outside, but by the time you receive your copy of WATtimes I hope it will be warmer and we will be looking forward to spring. As usual, this WATtimes features events that have occurred since the last issue, along with others that are being considered or already planned.

The fall reception, held at the University Club, was both popular and informative. The two speakers, Heather Keller, Professor of Kinesiology and Research Chair in Nutrition and Aging at the Schlegel-University Research Institute for Aging, and Peggy Jarvie, Associate Provost, Co-operative and Experiential Learning, focussed on issues of interest to our retirees. Heather spoke about improving the health and quality of life of older adults through food and nutrition, a topic that was highly appropriate for the audience! Peggy's remarks did not deal with her UWaterloo role in co-operative education, but rather her service as co-chair of the Steering Committee that oversaw the student competition to design a new UWaterloo icon for the university's 60th anniversary. The four finalist designs were presented at the reception and the final design has been chosen and announced on the University Bulletin.

In keeping with the history theme initiated at the spring luncheon, the fall luncheon featured remarks from three speakers who had knowledge and long experience in the evolution of their respective units at UWaterloo. Dr. Jake Sivak (School of Optometry), Dr. Murray Haight (School of Planning), and Dr. Jim Frank (Department of Kinesiology) spoke with insight and an insider's point of view. Our university has

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UNIVERSITY OF
WATERLOO

WATtimes

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numerous departments that are unusual if not unique, play on the world stage, and may not be as well known to our community as one might expect.

Although the 60th anniversary year is now over, our intention is to continue with a history theme at the luncheons. We are especially indebted to the staff at the Special Collections and Archives at the Dana Porter Library for providing the extraordinary historical photographs which we have used to illustrate the recent editions of WATtimes. Our hope is that these images are of special interest to retirees.

Sue Fraser has been instrumental in working with the Educational Credit Union (on the North Campus) to identify seminars that might be of interest to retirees. There have been two sessions on "Wills: The Good, Bad and the Ugly" and another is planned dealing with protecting oneself from various types of fraud, internet based and otherwise. They are free of charge and parking is provided. We will send out email announcements in advance of any organized in the future.

That leads me to remind you again that we continue to rely on electronic communication, either via email or through the UWRA website (uwaterloo.ca/retirees-association). This allows us to provide you with timely reminders or alert you to events that because of publication timing are difficult to convey through WATtimes. Please contact Jim Marshall (jim.marshall@uwaterloo.ca) if your email address is changed.

Finally, this will be my last missive to you as President of the UWRA. As noted in the last WATtimes, Sue Fraser will become our President at the next AGM in May. It has been a pleasure to work with members of the Board and to serve our retiree community. I will remain on the Board as Past President. Several long-serving Board members have signalled that they will step down effective at the AGM, so there will be a number of vacancies on the Board going forward. We welcome volunteers.

Left to right: JAKE SIVAK, MURRAY HAIGHT and JIM FRANK with UWRA President ALAN GEORGE.



A Bridge to 2020



Thank you for this opportunity to share my thoughts on how we can make tremendous strides in strengthening our future through the collaboration of the entire University community.

As we continue to celebrate the many successes of Waterloo, we must acknowledge and thank those who have made these accomplishments possible: our retirees. I am delighted with your continued engagement and support and I will continue to count on it.

It's an exciting time to be part of the University of Waterloo community!

We just completed our 60th Anniversary celebrations and now we are approaching the end of our current Strategic Plan, which means we are nearing the start of something great.

This time offers us two opportunities. One, we have the chance to look back and reflect on our successes that include expanding experiential learning opportunities to new frontiers, dedicating new resources to transformative research and continuing to strengthen the employer-employee relationship across campus.

And, two, the University of Waterloo community has the opportunity to come together and embark on a new path of discovery and promise with a new strategic plan for the period of 2020-2025.

While we continue to make strides in our 2013-2018 commitments, it is important to look to the future and to do so in an inclusive and thorough way. From staff to students, faculty, alumni, institutional partners, and our community of retirees, we will come together to develop a comprehensive strategy to ensure our University continues to grow and thrive long into the next decade.

We will do this through two foundational stages of the development process: evidence gathering and consultations.

Leveraging our Community

Over the course of the next several months, the University will be taking the time to reflect on our past in order to identify and provide evidence for issues currently facing our institution. This will be influential in setting the stage for laying out a future path for Waterloo.

As part of the evidence gathering process the Faculty Deans have identified vital areas for exploration including: undergraduate learning; graduate studies; research excellence; student environment; internationalization; empowering people; and leveraging resources.

These seven topics will be explored by individual advisory groups composed of students, faculty and staff. The advisory groups will provide invaluable guidance on the development of the issue papers.

Once the issue papers are developed and the evidence gathering is completed, we will transition to a broad and robust consultation process with the help of the entire University of Waterloo community, including our knowledgeable retirees.

As I mentioned before, you have been part of our successes throughout the years. You know what it takes for Waterloo to stand out and make an impact on the world. We need to continue that same spirit.

Starting in May/June of 2018 we will invite you to participate in a series of consultations where we will evaluate the evidence during the first stage of our year-long process and begin to develop our goals and priorities.

I encourage you to engage with this process and be part of the University of Waterloo's future as you have been an indelible part of its growth.

To help our community stay connected during this essential work we will be creating a dedicated internal website called Bridge to 2020, which will be used to provide details and updates on the development of our new strategic plan.

I hope you will join us during this exciting time as we envision what University of Waterloo will look like in 2025, but also help drive us to shape the future of our world.

FERIDUN HAMDULLAHPUR, President and Vice-Chancellor

FEATURE STORY

COMMENTARY BY

Ira Needles and Gerry Hagey

Left to right:
Founding President GERALD HAGEY,
President BURTON MATTHEWS and
Chancellor IRA NEEDLES

On the eve of the University's tenth anniversary, Ira Needles, Chair of the Board of Governors since the university's inception and the University's second Chancellor, took a moment to reflect on Waterloo's beginnings and its achievements. Needles' comments recall the adventure and uncertainty of forming an entirely new university in 1957. This was a year not likely to be forgotten either by the students or by the City of Waterloo. In 1857, one hundred years earlier, Waterloo's residents celebrated the inauguration of their village, with a small cannon, cast at Jacob Bricker's foundry, which boomed its message that Waterloo had come of age, or so they thought then. Jacob Bricker's cannon continued to celebrate festive occasions until after several serious accidents the cannon was retired to Waterloo Park. In 1948 when Waterloo attained cityhood, its boundaries remained those of its incorporation as a village and with the exception of the outbursts from the cannon, city life seemed little changed from the previous 100 years. In 1957 the establishment of a new university-in-the-making ended that. In this context the following comments of Ira Needles and Gerry Hagey take on new meaning. – KMM

It seems only a few short years, [Ira Needles recalled in 1967] that he and Gerry Hagey attended a meeting [in 1956 to consider the needs of the community for higher education] ... Little did we think at that time, [he explained] that we were talking about an institution which within a period of about ten years would be the third largest university in Ontario with an enrolment in excess of many of the Universities which at that time were well established.

How well does anyone tonight still remember the prefabricated building on a rented car-parking lot which was our only facility when our first 74 students enrolled? Clearly their courage matched ours when one remembers that no final degree could then be promised.

Brick and mortar in sizeable quantities are essential facilities for modern universities, but it is primarily people rather than buildings that make a university a great university ...

These physical developments are interesting, but the proven ability of the University to attract well qualified faculty and staff members is much more impressive and meaningful to me.

From the time at which the Board was established it has relied mainly on the vision of the faculty and staff to initiate both academic and fiscal programmes and policies. However, it is to be expected that because the Board came into existence in advance of the faculty and staff that originally the Board of Governors did have a philosophy as to the purpose that might be achieved through the establishment of a new university in this community. One of the first concepts of the charter members of the board was that the new institution should determine if there were needs in the legitimate university field in this community, province, or country that were not being adequately provided for by the existing universities at that time. It was this concept that led to the exploration of a co-operative engineering programme and subsequently to the conviction that in Canada there should be at least one university school of

Brick and mortar in sizeable quantities are essential facilities for modern universities, but it is primarily people rather than buildings that make a university a great university ...

engineering offering an engineering academic course of high standards on a co-operative timetable ...

It has been a source of satisfaction to me personally as well as to the members of our Board of Governors to find that the pioneering spirit which was shown during the first few years of the University's existence has continued. The co-operative timetable has been adopted by departments in our other undergraduate faculties as well as by one department in our graduate faculty ... [and] A similar pioneering spirit has been evident during the life of the University in many ways beyond that of the departments in which co-operative programmes are offered. This spirit has made possible a development of strong academic departments in the humanities, sciences, the social sciences, and other areas of studies.

Within a period of ten years this university has probably achieved as many firsts in higher education as have been achieved by any other university in Ontario, or even Canada. However, I hasten to state that simply doing something for the first time is not necessarily good. Our feeling of pride in our "firsts" comes from a knowledge that these achievements either have proved or are proving to be of a high standard and to be fulfilling a useful purpose in the country's academic, social and industrial growth.

Earlier I referred to the satisfaction that I received in seeing the growth and expansion of the industrial organization with which I was associated. Interesting as that experience was, it could not compare

with the excitement and fascination that I have had in watching the dynamic growth of this university.

My thoughts go back to a special meeting of the National Conference of Canadian Universities held in Ottawa in 1957 which President Hagey and I attended as representatives of what is now the University of Waterloo. The reason for this special meeting of the Conference was to consider "The Crisis in Higher Education." It was only in that year 1957 – that the

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An early convocation in Seagram Gym. **RON EYDT**, **DANA PORTER**, **IRA NEEDLES**, **FR. JOHN FINN** in the background.

leaders of Canadian universities became aware that there would be a university population explosion within the next decade and that there was a good likelihood that unless extraordinary measures were undertaken by the universities, the universities would be unprepared to accommodate the students applying for admission to them.

Each Canadian college and university was requested to provide for the Conference a forecast of its enrolment in the year 1965 as well as the cost involved in creating the facilities that would be necessary for the growth that was forecast.

At that time it was known that the newly incorporated college, which was called Waterloo College Associate Faculties, was contemplating university status in the near future and would become the University of Waterloo. When this new college with an enrolment of little more than a hundred students predicted an enrolment of 3,000 students by 1965 and estimated that the cost of providing the physical facilities for this number of students would be \$15 million, this forecast became the joke of the Conference. Actually the University of Waterloo had more than 3,000 students by 1964 – a year ahead of the forecast – and its fiscal assets at that time totalled approximately \$15 million.



Convocation, 14th, May 26, 1967, Arts and Science, held outdoors at Seagram Stadium: Chancellor **IRA G. NEEDLES**, honorary degree recipient **MICHAEL LANGHAM**, and twins **LOUISE** and **LOTTIE STAZSKOWSKI**. May 27, 1967.

Consistently we have each year slightly exceeded the enrolment forecast and I believe we are perhaps the only Ontario university that has had such an experience.

The University has now [1966] reached a stage where its permanence is assured. It is no longer necessary to increase enrolment or embark upon new programmes simply because such might assure survival. From the selfish position of the University it could now materially slow down its rate of growth and be content to strengthen and consolidate the academic programmes to which it is now committed. Conceivably this could be in the best interest of the University. On the other hand, this university would probably lose much of its vitality were it to permit itself to drop the pioneering attitude that has been responsible for that which we have today.



Mace bearer **RON EYDT** at the outdoor convocation in the Seagram Stadium.

1967 will be the University's decennial year. All those who are associated with the University including its students, may well feel proud of that which has been achieved in the first ten years. In 1957 the University accepted what appeared to be an impossible challenge. It has now proved its ability to meet that challenge. Conceivably the challenge of the next ten years may be equally as great in spite of the sound foundation that has been provided. I had confidence in the ability of the people who associated themselves with us in 1957 to succeed. I have equally as much confidence that ways will be found to do the things which the University considers desirable and needed during the next ten years. I have developed an interest in this University which exceeds that which I have had in any enterprise in which

I have participated. I look forward with a great deal of pleasure to watching the University of Waterloo continue its progress toward becoming an even finer and greater university. I assure you that my interest in it will continue and that wherever possible I will make myself available for doing all that is within my power to help this institution achieve its objectives both for now and in the future.

Hagey's remarks in a 1964 speech to the graduating class of Ingersoll District High School capture much of the same mood and document the early years of UWaterloo. What is striking to me is how much of this spirit remains alive at our university. Continue reading and see if you agree. – KMM

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1965 campus under water



President Hagey speaks about UWaterloo – 1964

When your principal invited me to address you, he said that I could choose my own subject and if I wished to talk about the University of Waterloo that would be all right too. Giving me an opportunity to talk about the University of Waterloo is like waving a lollipop in front of a youngster who has already developed a sweet tooth. How could I help but grab at it?

With this in mind I'm going to talk about the development of the University of Waterloo, first because the story itself may prove interesting, even more so because many of the factors, actions and decisions that have accounted for the University gaining the status and prestige which it now enjoys, as well as enabling it to become within a few years the size of other older universities in the province, is the result of it finding good solutions to problems that in many ways are similar to those that you will be facing.

Please note that it was the observance of what was happening around us that accounted for the beginning of the University. Many people have lost many splendid opportunities merely because they were not alert enough to notice and take advantage of conditions surrounding them. More and more I believe less and less in the old adage "opportunity knocks". I think that one has to seek it, not wait behind a closed-door for it to knock.

When it was known that the provincial government would support the development of an independent university at Waterloo to extend educational programs in the sciences, we set out to find out the types of programs for which there was a need. It soon became apparent that at that time there were ample University places in Ontario for all students seeking admission to science courses ... this caused us to inquire as to what academic programs there were that were not then available in Canada and for which there might be a need. The end result was that we decided to establish a co-operative engineering course.

Our research work that indicated a need for such a course proved to be right. It is only seven years since we first registered students in our cooperative engineering course, but in that relatively short period of time we have become the second-largest engineering school in Ontario and third-largest in Canada. That should substantiate at least two statements. One – regardless of how satisfactory the status quo appears to be, there's always a possibility that there is a need for new programs, services or products. The person who has the initiative to locate them and the ability to introduce them will likely achieve a large degree of success. The second point

in association with this is that when an idea for something new is conceived, the need for it to be carried out should be thoroughly studied before putting it into use.

Although the University of Waterloo started as an engineering faculty, it quickly developed faculties of arts, science and graduate studies. ...

this year is the first time that we have graduated more students in arts and science than in engineering.

People who know about the unusual development of the University of Waterloo are frequently all too generous in assigning the credit for it to me. It may be a fact that in the very early stages its direction was placed largely in the hands of one or two people, that certainly changed very rapidly. The success that we have achieved is unquestionably largely due to our being able to interest the right kind of people in being associated with us ... people who are qualified for the assignment they are appointed to undertake – people who are willing to apply themselves beyond only that which is essential – people who are enthusiastic. These are qualities that lead to success for an individual and their qualities, which if present in the members of the organization, will lead to the success of that organization.

**Regardless of how satisfactory
the status quo appears to be,
there's always a possibility that
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services or products.**

During the early years of University our students gained the type of experience that can only be gained a new University. There were practically no precedents for them to follow; there were no fully organized student societies and there was little, if any, tradition to be found in any part of the university's operation. Thus, in order for the students to have any social activities at the University it was necessary for them to develop their own social organizations. ... I believe that the students who participated in the organization of the student activities on the campus felt that they were making a major contribution to the development of the University itself and it gave them a sense of feeling part of the University

which they could hardly have achieved as easily on an older University campus ... from the very early years in which the University operated our faculty has been conscious of the need to develop excellence at the same time that we were developing new programs. Because of this our faculty members have been encouraged to extend their research work as rapidly as possible. ... what applies to the University in emphasizing the importance of high standards of excellence applies equally as much to each individual. Unless we are prepared as individuals to insist upon our own work being of a high standard, we could hardly expect to achieve a degree of excellence, which will be recognized by our fellow citizens.

AROUND CAMPUS

DANA PORTER LIBRARY, new seating area features bright umbrellas and tables with charging ports for laptops and mobile phones.

HAGEY HALL HUB, opened in early 2017



Fall Luncheon

The Fall Luncheon has returned to the campus and the Spring Luncheon will be held here in the newly-renovated Federation Hall providing a very attractive venue for UWaterloo retirees. Parking is arranged in advance removing one of the concerns about relocating our event. As you can see from the photos (taken by Paul Eagles) Waterloo retirees enjoyed the ambience and were fascinated by three brief memoirs provided by fellow retirees: Jake Sivak spoke about the School of Optometry, Murray Haight the School of Planning and Jim Frank the Department of Kinesiology. For those who were unable to attend the luncheon a copy of Jake's text about aspects of the history of the School of Optometry is reprinted in this issue. Copies of it and the other two texts are available in the University's Archives and Special Collections Department in the Porter Library. Paul Eagles has also provided a video which captures the lecturers in full flight and which includes the historical images presented in the talks. We are indebted to the Special Collections Department for agreeing to retain the copies of the lectures for future reference and for providing many of the images that illustrate this and other issues of WATtimes.





BY JAKE SIVAK AND BILL BOBIER

Reflections on the History of the School of Optometry and Vision Science

By the early sixties the College of Optometry of Ontario, Canada's only English speaking Optometry program, was conducted in two modest buildings at 138 and 140 St. George Street, in the heart of Toronto. The full-time faculty were initially three; Dean Ted Fisher, Walwyn Long, and Clair Bobier (Bill's father). They were later joined by William Lyle, who was the first of the faculty to have a PhD. They were aided by a dedicated group of practitioners from the area and by part-time instructors.

The clinic and related activity was conducted at 138 St. George St., in what was essentially a converted fraternity house. The other somewhat more elegant building was beside it at 140 St. George. This building held significance to Bill even then, for the sole reason that annually on a cold November Saturday morning he and his brother could watch the Eaton's Santa Clause parade in relative warmth and comfort as it proceeded along St. George St. To a young lad, 140 George St. was rather impressive with its heavy wooden doors with polished entrance. However, the reality was that the St. George Street buildings were bursting at the seams as four years of an optometry program including; lectures, labs, pre clinic and clinic were taught and administered within a space measuring only 15,600 square ft. Yet when students visited Bill's home, as they often did

in those days, one got the sense not of despair but of excitement and determination. Optometry was moving forward.

The program had recently received the right to provide the Doctor of Optometry degree. The next step was to seek a location within a university. At that time there was an extensive government review of the health professions under the direction of the Committee of the Healing Arts.

Through much effort from the profession, the Board of Examiners/College of Optometry (the latter was operated by the former) the process of finding a university home began. Setting a moving date was helped along by the University of Toronto, which required the St. George Street site in order to prepare for the construction of the future Robarts Library.

We all now know the university and the Faculty of Science which adopted Optometry, the young and ambitious University of Waterloo, which had only begun 10 years previously. It was the scientific discipline of Physiological Optics (now called Vision Science) which then underpinned the optometry curriculum that highlighted the point that Optometry was a profession with a solid scientific basis and one that was distinct from Ophthalmology. The School of Optometry moved to Waterloo in 1967. Enter Dr. Emerson

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Woodruff fresh from his PhD at Indiana and along with the 5 faculty members who welcomed that first class to optometry's new home at the University of Waterloo in the fall of 1967.

In the early years in its new home, the School of Optometry was diffusely spread throughout the campus. Offices were in the math building, research laboratories in the basement of the Biology building, a space which was otherwise not zoned for human inhabitation. The clinic was in the old Waterloo post office, known as Westminster Tower, in downtown (uptown) Waterloo. It provided an informal touch to the clinical practice of optometry. However, it was a step forward from the fraternity house in Toronto.

Finally, in 1972 the ground breaking for the original building took place on a knoll on the North Campus. One of the shovels was wielded by the building chairman, Clair Bobier. Bill can attest to the long hours his father spent on this building. He would find him well into the morning hours with blue prints spread out on the dining room table. The building opened in the winter of 1974.

By the time the building was ready, the federal government requested that the original compliment of 50 students per year be increased to 60, a temporary measure of course until a third school would open in the west, or so it was thought. A well-equipped audio visual theater (room 347, funded by the profession through the College of Optometrists) helped the School deal with this increase.

The federal and provincial government funding for the original building is recognized in a plaque outside this audio visual theater. The final line reads that this was a project of "National Significance". Given that optometry now provides the majority of primary eye care throughout Canada, we think the School has lived up to that vision.

The original faculty complement of five was joined by a new cohort consisting of: Arnulf Remole, David Williams, George Woo, Murchison Callender, Jack Moreland and Ross Beauchamp.

Fast forward now to 1994 under the stewardship of Director Jake Sivak, the research output of the School had increased

dramatically in many areas. A consequence was that more research space was needed. The profession was supportive. Desmond Fonn, the Director of the Contact Lens Research Center, was instrumental in setting up the corporate funding that provided the matching funds required to access the government support available. There was no building chair this time, but Graham Strong as Associate Director, carried the water for this project or cleaned up the water that dripped into the existing building during construction.

The stage was set for a return to those overflowing lecture rooms and the need to accommodate a growing number

of well qualified Canadian students seeking to study Optometry in Canada. During the early 2000s the Optometry class size was increased from 60 to 90 per year. A new addition to the Optometry building, designed to provide more lecture, study and library space was completed in 2009. Current planning and fund-raising efforts are directed to a complete clinic renovation

in order better reflect modern day optometric practice.

Now let us turn back to the report that resulted in the move of the College of Optometry to the University of Waterloo. The report is entitled "Report of the Senate Committee, University of Waterloo on Optometric Education in the University. The committee was established by the University Senate on April 28, 1966. Its membership consisted of four from the university (WAE McBryde, Chemistry, CH Fernando, Biology, HM Morrison, Physics and GE MacKinnon, Psychology) and four from the College of Optometry (I Baker, CW Bobier, WL Lyle and WS Long).

The committee met several times during 1966. In addition to visiting the College of Optometry in Toronto, visits were made to the optometry programs at The Ohio State University (Columbus) and Indiana University (Bloomington). The resulting 29 page report, recommended that an optometry program be developed at the University of Waterloo and that it be established in the Faculty of Science. The positive recommendation rested on the recognition that optometry is a "mature and sophisticated discipline based on

The final line reads that this was a project of "National Significance". Given that optometry now provides the majority of primary eye care throughout Canada, we think the School has lived up to that vision.



a recognized body of scientific knowledge and appropriate for study at the university level” and that “Optometry is a profession in the health care field but operating outside and independent of the medical profession”.

The report explained that optometry is rapidly evolving and becoming more sophisticated and that a centre of research and advanced study would be valuable to the profession. The establishment of a program of postgraduate work would “provide for the training of additional university teachers in optometry, will increase knowledge of vision problems and vision care, and will make available within the university a body of resource personnel in matters of vision.” In addition, “a university department (in optometry) would offer postgraduate professional courses for practising optometrists.” The report also notes that the establishment of a university optometry program would involve the formation of a clinic that “would be of service within the university and the community.”

It is appropriate to look at the achievements of the past 50 years in light of the predictions of this report. In this context, it is clear that a centre of research and advanced study has indeed been established. Faculty members in optometry currently hold twelve Federal Council grants from the Natural Sciences and Engineering Research Council of Canada and from the Canadian Institutes of Health Research. The yearly total in research funds from Provincial, Federal and industry sources amounts to more than 7.2 million dollars, one of the largest measures of research activity of any academic unit in the university. This activity includes two very successful clinical research centers, the Centre for Contact Lens Research and the Centre for Sight Enhancement. The latter is a research centre dealing with the provision of clinical service to the partially sighted.

Beginning in 1972 with the establishment of a Master of Science program in Vision Science, followed by a PhD program in 1980, the School of Optometry and Vision Science has become one of the largest providers of postgraduate research training in vision in the world. A total of 144 MSc and 63 PhD students have completed their degrees and annual enrollments have ranged between 40 and 50 students. In addition to the graduate program in Vision Science, the School of Optometry and Vision Science has provided residency training to 35 optometrists, graduates of a variety of optometry programs, in a number of clinical specialties such as; low vision, cornea and contact lens, pediatrics, ocular disease and sports vision.

Finally, and perhaps most importantly, the establishment of an optometry program at the University of Waterloo has resulted in the development of a clinic that provides an important service, both to the university community and to the local and Ontario community at large. The yearly total in examination encounters for the optometry clinic now stands at almost 26,000 per year in a wide range of areas including such specialties as pediatrics, geriatrics, ocular health, binocular vision, etc. While the bulk of the examinations are carried out in the optometry clinic on the university campus, a considerable portion of the clinical work is done at satellite and external locations off campus.

All in all and by any measure it may be said the transition of optometry to Waterloo has been a remarkable success. The year 2017 is a celebratory year for the University of Waterloo in that it is now in its 60th year of existence. It is equally significant to the School of Optometry and Vision Science which celebrates its 50th year as a part of the university.



INTRODUCTION TO THIRD AGE LEARNING (TAL)

Thirty years ago a number of community members approached some of us at the University of Waterloo about the possibility of organizing a lecture series for retirees to learn about and discuss areas of topical interest drawn from professors' research. From the beginning, UWaterloo Retirees took an active part and participated in Third Age Learning. The article written for us by Pat Aplevitch, a UWaterloo retiree and President of Third Age Learning KW, briefly describes a history of the participation of many UWaterloo retirees and faculty, and staff members (among others) in a remarkable organization that does so much to enliven our community. – KMM

UWaterloo Faculty Members Star at Third Age Learning-KW



PAT APLEVITCH

The concept of “third age” or life-long learning was developed in France about 1976 as The University of the Third Age / L'Université du Troisième Age. In Kitchener-Waterloo, a group of ten enthusiastic volunteers, seeing the need for a similar organization close to home, established Third Age Learning-KW in 1988. TAL-KW is celebrating its 30th anniversary.

University of Waterloo faculty and staff have figured prominently from the beginning and continue today to share their expertise by giving lively, informative lectures. The first exploratory lectures were presented to about 100 seniors in the Teaching Theatre of the Kitchener Auditorium in spring 1988. The topics were Free Trade and Waterloo City Heritage delivered by two University of Waterloo faculty members John McKenzie Wilson and Ken McLaughlin respectively. Lectures continued in that location until the fall of 2002 when TAL-KW moved to the larger RIM Park facility in Waterloo (now the Manulife Financial Sportsplex and Healthy Living Centre).

In the early days, Don Horton, Bob Williams, Palmer Patterson, Peter Woolstencroft, Stuart McKinnon, Neil Randall, Barbara Smucker to name only some who were part of the UWaterloo community, enlightened TAL members on topics such as Canadian/American Relations, Canada's North and Canadian Literature. Clearly the TAL Program Committee saw a need to educate their members on their homeland. Other general Canadian topics were discussed in 1993 by Larry Smith, Terry Downey, Jean Yardley and Robert Needham.

A series on the Hellenistic Age (2012) offered by members of the Department of Classics led by Sheila Ager was a huge success attracting 361 series ticket buyers in a room holding 350 seats. Earth, the Third Planet with Alan and Anne Morgan in 2012 was another big attraction. Some faculty such as Eric Haldenby of the School of Architecture and historian Ken McLaughlin participated in several TAL lecture series between 1988 and 2017.

“To be honest, I have never had such a large, attentive and friendly audience. It was a real pleasure. I will recommend your series to other faculty who have not yet participated in it.”

– A quote from one of TAL’s enthusiastic speakers

In 2014, How the Brain Works with, among others, Chris Eliasmith, Paul Thagard, Myra Fernandes and Bruce McKay, attracted 605 subscribers who learned more than they ever dreamed during the 8 lectures.

In 2015, two series attracted over 600 subscribers: The Canadian Arctic with, among others, Robert Park, Whitney Lackenbauer, Claude Duguay and Jennifer Baltzer and Now That Religion Has Refused to Die led by St. Jerome’s professor David Seljak.

Why is TAL so well-supported by faculty members and retirees? TAL’s “mature” audience of between 400 and 600 arrive early, sit in the front rows, listen attentively, turn off phones and other devices, and ask wonderful questions submitted in writing to the speaker during the refreshment break. Some UWaterloo professors have admitted to using these questions on their exams! From 2002 to 2013, TAL offered lecture series in one half of the Forbes Family Room at RIM Park which could accommodate 350 members. With demand rising, the TAL Board voted in 2013 to expand the lecture space to the full size of the Forbes Family Room – 650 seats – at a cost of approximately \$15,000. TAL-KW financed and oversaw the installation of two 12’x12’ screens and two data projectors. The space was re-wired so that lighting and projector control were located behind the podium between the two screens.

As a result, TAL-KW can now accommodate up to 650 members per lecture and has sold out several times since expansion. As about 10% of members are absent

on any given day, TAL sells day tickets at the door to those wishing admission on a lecture by lecture basis. Since the 2013 expansion, TAL has not turned away anyone wishing admission to a lecture for reasons of lack of space.

Beginning in fall 2015, with more than 1200 households on the mailing list, the volunteer TAL board engaged the City of Kitchener’s Centre in the Square box office as their agent for ticket production, sales and distribution. Members may purchase a \$40 series ticket for eight two hour lectures through the Centre’s web site, by phone or in person at the box office. Day tickets are still available at the door before every lecture for \$8.00. A series ticket purchased at the door costs \$50. Anyone purchasing a series ticket automatically becomes a member.

Since 1992, TAL-KW has used its surplus funds to support bursaries awarded to graduate students in gerontology at the University of Waterloo. In 2010, TAL-KW opened a similar bursary fund at Conestoga College and in 2014 at Wilfrid Laurier University.

TAL-KW is grateful for the enthusiastic participation of faculty members at the Universities of Waterloo, Wilfrid Laurier and the University of Guelph without whose support the lecture program would not have the enormous success that it has had for 30 years.

Pat Aplevich, President 2017-18
Third Age Learning-KW
tal-kw.ca/home.html



APRIL
24

Spring Luncheon

Announcing the University of Waterloo Retirees Association Annual Spring Luncheon. Please join us at Federation Hall on April 24 for an interesting and informal reception and lunch. Following the format of the last two luncheons, we are continuing the series of “**Memories of Waterloo**” with two outstanding speakers both of whom are retired UWaterloo professors. **Grant Russell** will tell us about the creation and extraordinary success of Canada’s unique School of Accountancy, while Pat Rowe, UWaterloo retiree extraordinaire, will recall the fascinating history of the Department of Psychology begun in 1960 as a small department in the newly-formed Faculty of Arts. Two years later the dramatic arrival of a migration from the University of Toronto included leading scholars and a cohort of graduate students who took up residence in an industrial building on Phillip St. High adventure awaited them and us!

Memories of UWaterloo

Grant Russell will be speaking about, “**From Acorn to Oak: Personal Reflections on the School of Accounting and Finance**,” while Pat Rowe’s exploration of the fascinating history of the Department of Psychology is, “**Psychology, A Waterloo Success Story**.” These brief talks will also have images of the life and times of UWaterloo. Parking for the event will be arranged in advance with UWaterloo Parking Services and an opportunity will be provided to share your memories of UWaterloo. We look forward to seeing you there!



GRANT RUSSELL



PAT ROWE

The Spring Luncheon of the Retirees Association on April 24th 2018 will be held in Federation Hall.

How the UWaterloo Drug Benefit Plan works for Retirees



The Ontario Drug Benefit Plan for seniors (aged 65 or older) pays the full cost of prescription drugs listed as covered in the Ontario Drug Benefit Formulary, except for the first \$100 of total prescription costs each year (starting August 1), called “the deductible”, and thereafter a dispensing fee of up to \$6.11 paid by the senior for each order, i.e. each listed drug prescribed, filled or refilled.

The URL for the Ontario Drug Benefit Formulary is www.health.gov.on.ca/en/pro/programs/drugs/odbf_iformulary.aspx

An Ontario senior with no private plan pays:

- › the annual \$100 deductible for prescription drugs listed as covered
- › the cost of prescription drugs not covered
- › the dispensing fees of up to \$6.11 for listed drugs, and dispensing fees which are set by the pharmacy, and may be higher, for drugs not covered

The UW plan for retirees through Great West Life takes over where the Ontario Drug Benefit Plan leaves off, and applies to the annual \$100 deductible, the cost of unlisted prescription drugs, and the dispensing fees (maximum \$7.00 per order).

However, for the first part of a calendar year, the UWaterloo plan pays only 80 per cent of those costs, while the retiree pays 20 per cent.

Once the retiree who is on the UW plan has paid an “out-of-pocket maximum” (\$127 for single-coverage in 2018, assuming retirement 1996 or later), the UW plan then in principle pays all of the costs for the rest of the year. There is a mandatory generic provision: unless the prescribing physician specifies “no substitute”, a generic version of a prescribed drug, if available, is automatically dispensed. If the retiree chooses the brand name drug as a preference, the UW plan will pay only the cost of the generic version.

In summary:

- › For prescription drugs that are covered by the Ontario Drug Benefit Plan, the retiree should be paying 20% of the deductible and the dispensing fees, but only until the out-of-pocket maximum for the calendar year is reached.
- › For prescription drugs that are *not covered* by the Ontario Drug Benefit Plan, the retiree will be paying 20% of the cost of such drugs until the out-of-pocket maximum for the year is reached. (The retiree will also cover the excess over \$7.00 of a dispensing fee, and this is not counted toward the out-of-pocket maximum.) This co-payment may be seen in higher costs in the early part of the year.

There may be some drugs not covered by the Ontario Drug Benefit Plan that are also not covered by the UWaterloo plan. There is no list available of what are considered eligible prescription drugs under the UW plan, but given the Drug Identification Number (DIN), a member can look up how much of a drug’s cost would be covered by calling Great-West Life or logging into the member’s Great-West Life GroupNet account.

The out-of-pocket maximum has been revised annually to take account of price increases.

At a recent meeting, the Pension and Benefits Committee voted to adopt the following benefit plan maxima starting January 1, 2018. The information in greater detail will be posted on the Human Resources website.

PROVISION	2017 MAXIMA	2018 MAXIMA (1 Year Inflation)	CHANGE
Paramedical/ Hearing Aids	\$671	\$701	4.48%
Private Duty Nursing	\$20,331	\$21,242	4.48%
Drug Plan Out-of-Pocket Maximum: Single	\$124	\$127	2.51%
Drug Plan Out-of-Pocket Maximum: Family	\$250	\$256	2.51%

We Remember

GEORGE SOULIS, Father of Systems Design Engineering

Retired Engineering Professor George Soulis died on January 19 at the age of 92.

A furniture designer, at the invitation of Douglas Wright, dean of engineering, Soulis joined the University of Waterloo in March 1961. To buttress his academic credentials, Soulis received a grant to study at the prestigious German design school, the Hochschule für Gestaltung.

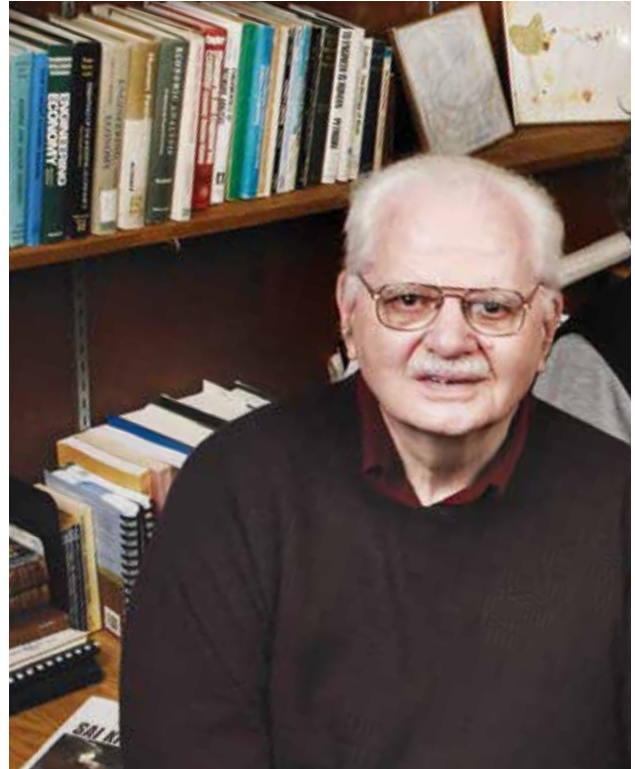
Returning to the Waterloo campus nine months later, Soulis taught early classes of engineering students, some of them in the campus maintenance building, next to the snowplows and tractors.

“He was largely responsible for bringing the discipline of design into the curriculum for engineering, not just at Waterloo, but across Canada,” writes retired professor Ed Jernigan. Together with Professors Peter Roe and Vir Handa, Soulis wrote *The Discipline of Design*, the first engineering design textbook in Canada.

In 1964 Soulis went on to found, alongside Roe and H.K. Kesvan, the Department of Design within Engineering. In 1965, Soulis was named Associate Professor and chair of that department, and in 1966 he was promoted to full professor.

The Department of Design initially focused on architecture and industrial design, from an engineering perspective. The department added an undergraduate program in Architecture in 1967. A year later the Architecture program was moved to the newly created Faculty of Environmental Studies. A result of this move was the creation of the Department of Systems Design Engineering with Soulis, Roe, and Kesavan as its founding members.

The financial foundation for the creation of this new department was partly from money earned by a team



of University of Waterloo engineering faculty members for design work done for the organizational committee for the famous Expo '67. Soulis was an integral part of the University's design team which did the main design work for three pavilions at the event including Kaleidoscope which was one of the most popular exhibits at the world's fair .

The vision for Systems Design Engineering involved “building an education for engineers that would balance systems thinking as a way of knowing our complex, interdisciplinary world and design practice as a way of doing – finding solutions to those complex problems that transcend disciplines,” writes Jernigan.

The department admitted its first undergraduate students in September of 1969.

In addition to teaching, Soulis held many administrative appointments, including a long stint as the Faculty of Engineering's associate dean (undergraduate studies) and served on the University's Senate and Board of Governors. In 1981 he was one of the first Waterloo faculty members recruited into the

SHAD Valley summer enrichment program for outstanding high school students, many of whom find their way into the systems design engineering program.

In 1984 Soulis transferred to Management Sciences, with a continued cross appointment to systems design engineering.

Soulis retired from the University in 1991, though he stayed on as an adjunct professor for many years. He would later lead the University of Waterloo's Retiree Association. In 1998 he was named an Honorary Member of the University.

Soulis held dozens of patents, on everything from artificial paintbrush bristles and the paint roller to solutions on how to prevent users from seeing the edges between floors, walls and ceilings within virtual reality environments.

"He was the most restlessly creative man I ever knew," writes Jernigan, who credits Soulis and Systems Design Engineering with inspiring the creation of Waterloo Unlimited and the Knowledge Integration programs.

Fully three generations of the Soulis family have been deeply involved with the University of Waterloo as students, faculty and staff, as further detailed in a 2007 Waterloo magazine article on the Alumni website.

JOHN JONGERIUS passed away October 12, 2017.
Started: May 1, 1974
Retired March 1, 2015
Federation of Students – Manager,
Used Bookstore
Survived by spouse Carol

GUILHIRME CHAVES passed away October 18, 2017.
Started: September 2, 1975
Kitchen Porter – Food Services
Retired: December 1, 2005.
Survived by his spouse,
Maria Chaves

FRANCES MORRISON passed away November 2, 2017. Frances was the wife of deceased retiree, Hugh Morrison who died in August 2011

Retiree **REGINALD GRAINGER** passed away November 13, 2017.
Started: July 26, 1965
Technologist Level III, Civil Engineering
Retired: March 1, 1991
Survived by spouse Barbara

Surviving spouse **SHIRLEY QUALTER** passed away November 2, 2017. She was the spouse of retiree Professor Terence Qualter who passed in May 2008.

PROFESSOR NEIL HULTIN passed away November 21, 2017.
Started: July 1, 1969 (Assistant Professor)
Associate Professor – July 1, 1970
Tenure – April 1972
Retired: September 1, 1996 under the Special Early Retirement Program
Professor – English
Survived by spouse Beryl, also a UWaterloo Retiree

SARAH DYCK passed away November 13, 2017. She was the surviving spouse of retiree Professor J. Wilhelm Dyck who passed in April 1998.

STELLA DRAUS passed away November 19, 2017.
Started: September 12, 1969
Assistant Baker – Food Services
Retired: January 1, 1991

Retiree **JOHN LINNERTH** passed away December 6, 2017. John retired August 1, 1987 from his position of Custodian in Plant Operations. His wife Katharina predeceased him in 2010.

Retiree **PROFESSOR JOHN WOLF MILLER** passed away December 2, 2017. Professor Miller retired September 1, 1992 from his faculty position at Conrad Grebel College. He was predeceased by his wife, Louise, in 2015.

Retiree Tom Galloway's wife, **ANNE MARIE**, passed away on December 13, 2017. Tom retired January 1, 2016.

NORA BECK (surviving spouse of retiree Nick Beck, deceased in May 1992) died December 25, 2017.

RUTH MCCALLUM passed away January 16, 2018.
Started: Sept, 6, 1961
Assistant Cataloguer – Library
Retired: December 1, 1989
Predeceased by her husband, John.

TED NOWAK passed away November 22, 2017.
Retired: July 1, 1989 from Police Services/Parking as a Kiosk Information Attendant
Started: April 1, 1966.
Survived by spouse Florence

New Retirees

reported by **Human Resources**, University of Waterloo

NAME	DEPARTMENT	POSITION	HIRE	RETIRE
Peter Speek	Sergeant	Police Services	Oct-91	1-Oct-17
Colin Ross	Account Manager	CECA	Aug-89	1-Oct-17
Maria Sillato	Professor	Spanish & Latin American Studies	Jul-92	1-Oct-17
Lorna Kropf	Assistant Director, Administrative	Institute for Quantum Computing	Jun-92	1-Oct-17
Yanling Dong	General Cafeteria Helper	Food Services	01-Sep	1-Oct-17
Denise Philip	Housekeeper	Village One	Mar-94	1-Oct-17
Barry Stemmler	Mechanical Repair person	Plant Operations	May-00	1-Oct-17
Ron Hosler	Systems Integration Specialist	IST	Apr-98	1-Nov-17
Margaret Towell	Graduate Studies Supervisor	David R. Cheriton School of Computer Science	Jul-99	1-Nov-17
Manfred Grisebach	Manager, Technology Integrated Services	IST	Apr-81	1-Nov-17
Gary Dmitrienko	Associate Professor	Chemistry	Sep-78	1-Dec-17
Robert Varin	Professor	MME	Sep-83	1-Dec-17
Anne Turnbull	Administrative Officer	Computer Science	Sep-98	1-Dec-17
Karen Walo	Administrative Co-ordinator and Advisor, UG Studies	Political Science	Jun-07	1-Dec-1
Lidia Keta	Housekeeper	Housing and Residences	Aug-01	1-Jan-18
Robert Andre	Lecturer	Pure Math	Sep-00	1-Jan-18
Satiprasad Bandyopadhyay	Associate Professor	Accounting and Finance	Jul-89	1-Jan-18
Rita Bandyopadhyay	Admissions Officer	Registrar's Office	Jul-90	1-Jan-18
Bonnie Oberle	Associate Director, Leadership Giving	Advancement	Jan-91	1-Jan-18
Walter Wojnowski	Residence Attendant	Housing and Residences	Sep-93	1-Jan-18
Brad Lantz	Residence Attendant	Housing and Residences	Jul-88	1-Jan-18
Dobriła Scheifley	Research Financial Analyst	Office of Research	Jun-89	1-Jan-18
Nancy Curtin-Telegdi	Health Project Consultant	Public Health & Health Systems	Jul-99	1-Jan-18
Gail Meyer	Office Administrator	Canadian Water Network	Aug-17	1-Jan-18
Mary McColl	Assistant to the Chair	Electrical & Computer Engineering	May-81	1-Jan-18

NAME	DEPARTMENT	POSITION	HIRE	RETIRE
Chrysanne DiMarco	Associate Professor	School of Computer Science	Jan-90	1-Jan-18
John Wright	Professor	Mechanical & Mechatronics Engineering	May-93	1-Jan-18
Grzegorz Glinka	Professor	Mechanical & Mechatronics Engineering	Apr-89	1-Jan-18
Maria Gomes	Custodian	Plant Operations	Oct-93	1-Jan-18
Jane Manson	Director	Finance	Apr-83	1-Feb-18
Robert Crow	Managing Director, Executive in Residence	Institute for Quantum Computing	Jan-13	1-Feb-18
David Canzi	Systems Integration Specialist	IST	Jun-80	1-Feb-18
Helen Hannusch	Manager, Budgets & Client Services	Finance	Aug-69	1-Feb-18
Annette Trudelle	Sr. Donor Relations & Stewardship Officer	Advancement Communications and Donor Relations	Nov-98	1-Feb-18
Branislava Radulovic	Custodian	Plant Operations	Dec-87	1-Feb-18



UWATERLOO PRIDE

Volunteers needed!

Twice a year the University of Waterloo comes together to celebrate the milestone occasion of Convocation. Each June and October, we prepare a new cohort of Waterloo students to go into the world as Alumni, and to celebrate their academic, social, and co-operative education achievements over their many years at this great institution. It is a tremendously special time of year for the entire Waterloo community.

The University is recruiting new volunteers who would like to participate in June convocation. There are 12 ceremonies, June 12-16, 2018. Faculty are invited to participate in the procession and staff are invited to consider taking part in the ceremony in roles such as assistant usher supervisor, marshal, and student procession hooder.

New volunteers are asked to sign up online no later than April 30, 2018.

Additional information can be found online: uwaterloo.ca/registrar/convocation. If you have any questions, please contact **Jane Kolb**, 519-888-4567, ext. 33981, or by email to convocation@uwaterloo.ca.

Benefit changes go into effect for 2018

The Pension & Benefits Committee has reviewed the maxima corresponding with retiree life, extended health, and dental benefit provisions and approved the following changes effective January 1, 2018:

Benefit Maxima Changes, Effective January 2018.

BENEFIT	PROVISION	PREVIOUS MAXIMA	NEW MAXIMA
Extended Health	Paramedical/hearing aids	\$671	\$701
	Private duty nursing	\$20,331 per year	\$21,242 per year
	Out-of-pocket cap	\$124 single/\$250 family	\$127 single/\$256 family
Dental	Basic services	\$2,150	\$2,193
	Major services	\$3,242	\$3,306
	Orthodontia	\$3,242	\$3,306
Retiree Life Insurance	Coverage for eligible employees who retire on or after January 1, 2018	\$5,300	\$5,400

In addition, in keeping with the 2 year lag in the dental fee guide used to calculate eligible dental expenses, the 2016 guide will be used to determine eligible expenses commencing January 1, 2018.

This means that the amount available for reimbursement has increased to the new maxima as outlined above. For example, the coverage for paramedical practitioners (e.g. physiotherapy) has an annual reimbursement maximum of \$701, instead of \$671 per year.

Eligible paramedical and prescription drug expenses are shared between the University and employees – 80 per cent reimbursement is provided until the out-of-pocket cap is reached and then 100 per cent reimbursement applies as outlined in the following table:

Out of Pocket Cap Changes, Effective January 2018

ELIGIBLE EXTENDED HEALTH EXPENSES (per calendar year)	REIMBURSEMENT	
	EMPLOYEE	UNIVERSITY
Up to \$635 (single coverage) or \$1,280 (family coverage)	20 percent	80 per cent
Over \$635 (single coverage) or \$1,280 (family coverage)	0 percent	100 per cent

*Subject to the annual maxima and dispensing fee maxima; note that expenses for out of country, ambulance, dental and private duty nursing do not apply to the out-of-pocket cap nor do any pharmacist fees charged over the prescription drug dispensing fee cap

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retirees.uwaterloo.ca
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Email: hazel_austin@hotmail.com

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Email: ljudge@uwaterloo.ca

MEMBER-AT-LARGE

Open

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* with us in spirit

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University Relations
University of Waterloo (EC3 128)
200 University Avenue West
Waterloo, ON N2L 3G1
519-888-4567, ext. 31882

JOIN US!

Membership in the University of Waterloo Retirees Association

MEMBERSHIP APPLICATION AND RENEWAL FORM

Date _____

Amount Lifetime \$130.00
 Annual (calendar year) \$15.00

Name _____

Address _____

Postal Code _____

Email _____

Telephone _____

PLEASE NOTE: All those receiving UWaterloo pensions, including both UWaterloo retirees and survivors of UWaterloo retirees, should inform **Wanda Speek**, Human Resources, EC1 1128C, University of Waterloo, N2L 3G1 (wspeek@uwaterloo.ca) of any change of address or name.

If you have taken your pension out of the University and wish to ensure that you continue to receive WATtimes, please send **Jim Marshall**, UWRA Membership Co-ordinator, any change of address or name to jim.marshall@uwaterloo.ca or mail him at 709-125 Lincoln Rd., Waterloo, ON, N2J 2N9.

UWRA members should send email addresses or any changes to email addresses to Jim Marshall.

jim.marshall@uwaterloo.ca

take note!

RETURN UNDELIVERABLE CANADIAN ADDRESSES TO
University of Waterloo Retirees Association
University of Waterloo
200 University Avenue West
Waterloo, ON N2L 3G1

As a retiree, each year you will receive three issues of WATtimes, the newsletter of the University of Waterloo Retirees Association (UWRA).

All retirees, their spouse, ex-spouse, or surviving spouse plus those having had a significant association with the University are eligible for membership in UWRA. We encourage you to become a member (\$130 for a life membership or \$15 annually). Membership offers benefits and opportunities such as facilitating Pension and Benefits committee representation and publishing WATtimes, keeping in touch with the University and with former colleagues, making new friends, and enjoying a variety of social activities throughout the year at a special members' rate. Information is also available on the UWRA website, retirees.uwaterloo.ca.

In addition, the Board of UWRA has a comprehensive email list of all members who would like to receive additional members-only information from time to time between issues of WATtimes. Such information might include updates on pension and benefits discussions and changes, openings on bus tours, volunteer or part-time paid UWaterloo activities and other timely and relevant information as it becomes available. Joining this email list is entirely optional and does not change your membership in any way or add to the cost of membership. It is simply intended to improve communication with members who would like more current information sent directly to them as it becomes available. This email list will not be passed on to any other group or agency or used for any other purpose. The list is used occasionally as required.



To join UWRA, just fill out the form on this page and mail it, with a cheque payable to UWRA, to **Jim Marshall**, Membership & Records Co-ordinator, 709-125 Lincoln Rd., Waterloo, ON, N2J 2N9. Including your email address on your application will ensure that you receive additional information as described above. If you have any questions, please email Jim Marshall, jim.marshall@uwaterloo.ca.

MEMBERSHIP STATUS

To determine your membership status, check the line above your name in the mailing address of WATtimes which shows your status. For example, DEC2016 means that you are an Annual Member and are paid up through December, 2016. LIFE2012 means that you took a Life Membership in 2012, and **no further fees are required**. An empty space indicates that you are not a member of UWRA.

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