

# WATt**imes**

OCCASIONAL NEWSLETTER FOR RETIREES

Volume 17 | Number 1 | Summer 2011

Published by the Retirees' Association and the University  
University of Waterloo, Waterloo, Ontario, Canada N2L 3G1

## MESSAGE FROM THE PRESIDENT

It's hard to believe that summer is drawing to a close. I hope that you have had some fine weather wherever you were, and were able to enjoy special activities, travels, and good times with family and friends.

The UWRA closed off the 2011-2012 year with its Annual General Meeting at the end of May in the Waterfall Gallery at Luther Village. The meeting featured brief reports by Board members on their various portfolios. Dave Carter's Report from the Pension and Benefits Committee is of special interest to most retirees, and so is reprinted in this issue of *WATtimes*. The AGM was also the occasion to elect the Board of Directors for the coming year. This time we bade farewell to three Board members, and welcomed three new members. Please see the report on 'Changing of the Guard' later in this issue for details. After the business meeting was adjourned, members and guests enjoyed an informal social time with complimentary refreshments.

We now look ahead to the fall and a new round of activities. The first of our fall Coach Tours on Wednesday, September 14th will take us to Hamilton, where we will board and tour the HMCS Haida, enjoy a lunch harbour cruise, then have a guided tour of the Hamilton Museum of Steam & Technology. Our annual Fall Reception will follow two weeks later on Wednesday, September 28th at the University Club –

a not-to-be missed opportunity to visit with colleagues and friends while enjoying complimentary refreshments. The Fall Luncheon will take place on Tuesday October 11 (please note the early date this year), featuring ceramic artist and UW retiree Ann Roberts as our guest speaker. Finally, on Tuesday October 25, we'll be treated to a matinee performance of *My Fair Lady* at the Shaw Festival in Niagara-on-the-Lake. We look forward to welcoming you to one or more of these activities this fall. More details for each are inside.

I'm happy to report that our campus volunteer program is moving ahead with a pilot project planned for this fall. Two retiree volunteers, Elise Devitt and Shirley Walker, will conduct a cooking show for about 15 students in late October. A planning meeting was held in early June, led by our campus contact for this project, Katie Eley (Student Relations Coordinator). Also present were Heather Kelly of Food Services, and our volunteers. More preparatory work will take place in the early fall, including a student survey to help identify student preferences for show content. Campus staff will evaluate the first show to determine how to proceed in future. If successful, the aim would be to produce one cooking show per term.

And finally, please check the information about two new Volunteer Opportunities later in this issue.

*Shirley Thomson*

**WAT**t**imes**

OCCASIONAL NEWSLETTER FOR RETIREES

WATERLOO

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## UWATERLOO UNITED WAY CAMPAIGN 2011

The University of Waterloo is gearing up for its 2011 United Way Campaign. Our campus goal this year is to raise \$210,000 through the month of October to help the United Way agencies within our community provide needed services to children, families and newcomers of the Waterloo Region.

The retirees of the University of Waterloo have always been generous in the United Way Campaigns. In 2010, you contributed more than 20% towards our record-breaking total of \$217,000 in personal donations! We hope that all our faithful contributors – and many new ones – will support the campaign again this year.

Watch for your pledge package in the mail in September, and show that you care! Thank you!

*From Richard Wells and Alexandra Lippert, 2011 United Way Co-Chairs*



## THE EDITOR'S CORNER

Thanks go as usual to Jan Weber, Sara LeBlanc, and their crew in Creative Services for layout and production. Most of our regular contributors have been faithful, Neal has a new Profile and Gerry has given us a "Wine Based Crostic" not to be connected with our first fall celebration since we changed its name to The Annual Fall Reception (AFR?). You readers have not responded to my repeated suggestions that you send ideas for profiles and other subjects. Don't be shy!!! The alternative is more comments like the following from your editor.

During the recent heat wave, I stopped at the new Sobey's Store on Ira Needless Drive to get some on-sale ice cream. Between the checkout area and the exit doors, a display of small cubic picnic hampers caught my eye. Perhaps they were about the right size to protect my ice cream carton from the heat, but I noticed an amusing twist in the English wording printed on the sign. When a helpful floor clerk asked if I needed any assistance, I suggested that the display sign puzzled me; perhaps it had been misplaced from the lingerie section? She grinned as she read it... "Foam Chests, \$2.69."

See you at "**The Annual Fall Reception**", *Phil Eastman*

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## PROFILE OF MARJ KOHLI - BY NEAL MOOGK-SOULIS

*Neal Moogk-Soulis is a writer and historian in Waterloo. When he is not writing, he is actively involved in many history and community related projects in the area.*

Marj Kohli's history begins in the 1600s though she herself doesn't appear in the story until the mid-20th century. For nearly three decades she has been passionate about tracing family stories - what others might refer to as genealogy - as far back as she can go. Her interest was sparked in the 1980s by one of her daughters' eighth grade school projects. Her daughter was required to trace her family back three generations. Long after the project had been handed in, Marj continued the journey to discover the various branches of her family tree.

"History is a passion for me. I want to be able to put my people in their time period so I can understand what it was like for them as best I can," she told me recently. This includes looking at more than just names and important dates such as births, marriages and deaths. This is why Marj prefers to call her pursuit searching for family stories rather than genealogy. "You learn interesting and sad things," about your past she said.

Another thing that she likes to look up are a person's occupation, frequently listed in census and other official documents such as marriage certificates or death certificates. Often these occupations are obsolete which makes it a challenge to discover what the person actually did. In one case, a relative's occupation was described as a 'lighterman.' She initially confused this occupation with that of a lamplighter. A lighterman actually ferried goods from seagoing ships in the River Thames to shore. Given her interest in occupations and in particular those that are no longer practiced or which have dramatically changed over time, it is appropriate that Marj started her career at the University of Waterloo as a keypunch operator in the psychology department.

A friend mentioned the opening to Marj and she started at Waterloo April 1, 1969.

Keypunch operators generated the series of punched cards that were fed into early computers for data tabulation and analysis. Each day Marj would fill what was affectionately called her Little Red Wagons with card trays that were dispatched from the psychology department, then housed in a building at the corner of Columbia and Phillip Streets, to the central university computer for processing.

Among the challenges of keypunch operating was that the number pads were the reverse of a standard keyboard. Even with this challenge, typing numbers was faster than typing letters. Over the years, the process became more automatic and technologies evolved.

Marj transferred to Computing Services in 1980 and finally retired September 1, 2003 as a member of the information systems and technology department. "I have seen tremendous changes in my time. I worked with a lot of nice people. Waterloo was a nice environment to work in at the time," Marj recalled. Her career spanned from mainframe computing to desktop and mobile computing in the span of 34 years. When she retired from Waterloo she had analyzed data, taught computer courses, established the microcomputer information centre and co-ordinated campus-wide software site licenses.

Marj was born in Calgary where her father was stationed as Royal Canadian Air Force fireman. She didn't so much as grow



up in a particular city as grow up on and in the vicinity of a variety of air force bases which included Edmonton, Saskatoon, Winnipeg, Aylmer, Trenton and Camp Borden. Her family settled in Winnipeg after her father retired from the air force. While her father later died of cancer, her mother, three sisters and one brother continue to live in Winnipeg while another sister lives in Ottawa.

It was in Winnipeg that Marj met her husband Frank who was an air force navigator. They married in PEI where Frank was stationed at the time. When Frank left the air force, the Kohlis moved to Waterloo Region where Frank took a job with Canada Health and Accident Assurance Company. Frank had been born in Hespeler. In time, one daughter and a son joined the family.

Marj had an interest in local history and has been active with the Waterloo Historical Society for many years. She is currently on the Society's publications committee which oversees the annual volume of articles about local history. Marj has also contributed several articles to the annual volumes.

Though she did not have any so-called 'home children' in her family tree, Marj found herself drawn, through her interest in local history, into the history of British children sent overseas in the 19th and early 20th centuries. Her husband Frank, who had grown up in Hespeler, always referred to Jacob Hespeler's house as "the Coombe" and Marj didn't know what the Coombe was. This led her to investigate the history of the Coombe and to discover that it had been a stopping place for children sent from Ireland before they were placed in farms and homes in the area. The Coombe had been built by village founder Jacob Hespeler in 1858. It was purchased by the Smyly sisters in 1905. By 1917 the home was transferred to the Ontario government.

What started out as interest in a local landmark grew into a 12-year project researching the Home Children in Canada. When she started her project no one had written much beyond a few cursory chapters in larger histories about the Home Children. Those that did write about the Home Children wrote from the British perspective. To begin her research Marj had to search for primary sources.

"It became an extremely interesting research project," she said. In the early 1990s long before reliable information or even simply indexes were available online a lot of her work was conducted by letter. Her work included writing lots of letters to archives and organizations around the world seeking information and then waiting weeks if not months for replies. In other cases, she traveled to archives in Canada and the United Kingdom to look at documents. "It was slow going but later things got a little easier for me with the Internet. The project became what I did when I wasn't at work."

The Internet became a blessing and a curse for Marj's project. A side project that grew into an equally large project was The Ships List. In collaboration with Sue Swiggum, Marj helped build an online database of passenger shipping records from the 19th and 20th century. The website has been online since 1999. This allowed Marj and other researchers to share their transcribed notes from various archives with a global community as genealogists tracked various branches of their tree.

Around the same time as The Ships List was launched, Marj was compiling her research into a book manuscript. As the volume of material on the Internet grew, Marj found herself drawn to new records to complete her collection. Her passion in research is good footnote. "I've got pages and pages of them. In my research I have found information that I can't verify because there was no reference to follow. If I found something, I'm going to tell them where I found it so they can pursue it."

*The Golden Bridge*, was published by Natural Heritage Books in 2003 (later acquired by the Dundurn Press). The fact that this was the same year as her retirement was merely coincidental. "My publisher finally said, 'look, we're going to cut this off because you probably have enough material for two books.'" The book was well received including a favourable review by the British National Archives. She has heard from many graduates students, including doctoral candidates, who reported that their supervisors allowed them to use her book as a source because of the depth and breadth of footnotes. "I know some people thought I was crazy, but if you're going to do something like that I think you should tell people where you got your information from."

Both projects continue to keep her busy with regular correspondence with researchers around the world about either young immigrants or passenger ships. As young immigrants were sent to Canada, the United States, Australia and South Africa her research has attracted global interest. As she was wrapping up her manuscript, she was interviewed by and Australian Senate Committee that investigated the Home Child experience from and Australian perspective. 2010 was declared the Canadian Year of the Home Child which kept Marj busy giving talks and interviews "here, there and everywhere."

Though she remains busy with Home Children and the Ships List, there will not likely be another book in the near future. Marj hopes to be able to return to her own family histories and complete her family genealogy while her mother, who still lives in Winnipeg, can enjoy the fruits of Marj's labour. For the past few years she has completed a history of one branch of either her or her husband's family tree. "You get caught up in the history end of it. There is always a branch that you can't follow but you know that the information has got to be out there."

## REMINDER OF IMPENDING UWRA MEMBERSHIP FEE CHANGE

UWRA membership fees have remained unchanged for many years, indeed, for decades, as many long-time members will recall. In that time the costs of “doing business” to serve members well, have continued to rise without compromising any of the benefits of membership. Specifically, the Association has faced annual increases in costs associated with mailing and postage. We have also seen regular price increases for facility rental and refreshments for such events as the Fall Reception (Wine and Cheese party) and the Annual General Meeting.

At a recent meeting, your Board agreed that it was time to change membership fees to help defray some of the increases in operating expenses. Therefore, effective January 1, 2012, fees will change as follows:

- » Annual Membership fees will be raised from \$10 per year to \$12 per year
- » Life Membership fees will be raised from a one-time cost of \$100 to \$120

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## VOLUNTEER OPPORTUNITIES

### Volunteers Needed for Alzheimer Research

uWaterloo Profs. Poupart (Computer Science) and Roy (Kinesiology) with their research teams and collaborators at Sunnybrook Hospital in Toronto are developing some new technology to monitor the progression of the symptoms of Alzheimer’s disease. We are looking for healthy volunteers (i.e. do not have Alzheimer’s disease), between 50 and 85 years old who live with a companion, to participate in a study where their walking, cognitive, and language abilities will be compared to the abilities of people with Alzheimer’s disease. The companion will help in the study by providing health information about the volunteer and serving as a conversational partner in one of the tasks. Members of the UW Retirees Association and their family members are invited to participate (must be at least 50 years old). Participants will wear a sensor system (i.e., smart phone, microphone and accelerometers) for 5 days and perform some cognitive and physical tasks.

If you and/or one of your family members is interested, please contact Rhiannon Rose at 519-888-4567 ext. 32972. There will also be an information session about the research and how to participate as a volunteer on Wednesday, September 14 at 11 am in the Davis Center, room 1304.

This project was reviewed and received ethics clearance through the Office of Research Ethics, University of Waterloo.

*Pascal Poupart (Associate Professor)*  
*David R. Cheriton School of Computer Science*

*Eric Roy (Professor)*  
*Department of Kinesiology*

### Share in the Spirit of the Season: Host an International Student for your Holiday Dinner

The International Students Holiday Experience (ISHE) is a culture-based program offered to international students who are unable to return home for the December holiday break. Students participating in the ISHE, have the opportunity to connect with new friends, faculty, and staff members while learning about the Canadian culture through a variety of experiences. The traditional holiday dinner is one of the most memorable cultural experiences offered to participants. Currently, we are seeking University of Waterloo staff, “faculty, and retirees (or referrals) that are willing to open up their hearts and homes to our international students for a traditional Canadian holiday dinner on December 25, 2011.

If you or someone that you know is interested in hosting an individual or a group of international students at your holiday dinner, please contact Katie Eley at [mkeley@uwaterloo.ca](mailto:mkeley@uwaterloo.ca) or 519 888-4567 ext. 31310.

# A "WINO'S" CROSTIC - GERRY TOOGOOD, UNIVERSITY OF WATERLOO

Start by answering as many clues as possible. (Semi-colons in some clues are used to separate alternative clues for the same answer.) Next, transfer these letters to the correspondingly numbered squares in the grid. This begins the spelling out of the quotation, reading from left to right, with black squares separating the words. (Words may spill over to the next row; punctuation marks are not included.) Three letters are given.

As you proceed, words and phrases begin forming in the quotation and, working back and forth between the grid and the clue words, you can complete the puzzle. To aid you further, note that the first letters of the clue answers spell out the source of the quotation.

## Clues (numbers in parentheses indicate number of words)

- A Washing up locale; Kink in chest (anag) (2)  
 106 20 41 10 1 129 71  
 134 301 287 249
- B Where to seek info. on a specialty product of Ans C (4, 1 an abbr)  
 52 49 188 291 243 67 198  
 278 217 126 16 9 39 267 202 151 175
- C Ontario grape-growing area (2)  
 64 66 12 21 294 247 29  
 280 201 282 81 6 79
- D Begin (2)  
 59 210 15 221 23 56 293 26 216 72
- E What may be seen in a wine cellar, set aside for the future (2)  
 264 214 146 25 232 113 74 239 189 303 58  
 89 32 120 300 105 220 163
- F German white wine " "  
 174 88 218 45 226 63 147  
 302 77 197 167 22
- G Wine producing locations between Kingsville and Sandusky (4)  
 224 61 96 237 70 53 102  
 156 299 296 276 262  
 92 270 259 78 57 143 230
- H Until now, "As \_\_\_\_"  
 7 279 297
- I How to make a casserole more meaty (4)  
**A** 154 178 240 85 103 186 73 274  
 93 48 133 271 283 255 117
- J Infiltration device used by the forerunner of the KGB? (2, 1 an abbr)  
 62 183 200 284 149 4 34 281 295
- K Stressing an unbiased attitude to wine colour (6)  
**L** 82 116 38 292 87 95 157  
 192 137 127 236 170 150 47 125  
 100 142 166 109 27 268 285 244

- L Locations in Ans V with wines to their names (3)  
 84 104 94 169 290 158 180 43  
 114 97 199 131 205 35 118 182
- M BC Valley famous for its wines etc (2)  
 139 42 54  
 168 229 141 101 152 288 176 108
- N First part of an internet address (abbr)  
 50 160 185 265
- O Kind of berry used in some wine-making  
 60 18 179 83 203
- P Popular red wine from one of the largest wineries in Ans M (3)  
 223 121 99 130 138 194 111  
 184 159 30 76  
 207 107 24 68 211 115 90 171
- Q Rich fortified wine; admire a change for it!  
 254 155 206 98 123 215 164
- R Printing fluid for second pass (2)  
 161 128 250 193
- S Someone unhappy with his dentures might say this (4)  
 208 80 172 153 212  
 177 124 51 241 187 112 269 213
- T A lead-off batter is \_\_\_\_ (2)  
 173 191 162 110 242 140 273
- U Crisp white wine from Australia, France, the US and Ans M et al; Hard canyon (anag)  
**C** 231 181 219 209 222 165 132 190 37
- V Region of France famous for wines and chateaux (2)  
 11 40 136 119 33  
 238 204 17 144 8 258
- W European wine country; birthplace of Hitler  
 234 272 69 196 91 145 260
- X Region of Spain and name of its popular red wine  
 44 227 36 5 248
- Y Collection of valuable cattle owned by an English King who "reigned" for three months in 1483 (4)  
 3 225 65 253 19 235 195 233 14  
 289 266 122 261 257 55 298 148 46 263
- Z The source of many US Californian wines (3)  
 256 275 2 86 251 135 75  
 252 286 228 28 277 246 13 245 31

1	A	2	Z		3	Y	4	J	5	X	6	C	7	H	8	V	9	B		10	A	11	V	12	C	13	Z	14	Y	15	D		16	B	17	V	18	O		19	Y	20	A	21	C		
22	F	23	D		24	P	25	E	26	D		27	K	28	Z		29	C	30	P	31	Z	32	E		33	V	34	J	35	L	36	X	37	U	38	K	39	B		40	V	41	A			
42	M	43	L	44	X		45	F	46	Y	47	K	48	I	49	B	50	N		51	S	52	B	53	G	54	M	55	Y		56	D	57	G	58	E		59	D	60	O	61	G	62	J		
63	F	64	C		65	Y	66	C	67	B	68	P	69	W		70	G	71	A	72	D		73	I	74	E	75	Z	76	P	77	F	78	G	79	C		80	S	81	C	82	K	83	O		
84	L		85	I	86	Z	87	K		88	F	89	E	90	P	91	W	92	G	93	I	94	L		95	K	96	G	97	L	98	Q	99	P		100	K	101	M	102	G		103	I			
104	L	105	E	106	A	107	P	108	M		109	K	110	T	111	P	112	S	113	E		114	L	115	P	116	K		117	I	118	L	119	V	120	E	121	P	122	Y	123	Q	124	S	125	K	
	126	B	127	K	128	R	129	A	130	P		131	L	132	U	133	I		134	A	135	Z	136	V	137	K	138	P	139	M	140	T		141	M	142	K	143	G		144	V	145	W			
146	E	147	F	148	Y	149	J	150	K	151	B		152	M	153	S	154	I		155	Q	156	G	157	K	158	L	159	P	160	N	161	R	162	T	163	E		164	Q	165	U	166	K			
167	F	168	M	169	L	170	K	171	P	172	S	173	T	174	F	175	B		176	M	177	S	178	I		179	O	180	L	181	U	182	L	183	J	184	P	185	N		186	I	187	S	188	B	
189	E		190	U	191	T	192	K		193	R	194	P	195	Y	196	W	197	F	198	B	199	L		200	J	201	C	202	B	203	O		204	V	205	L	206	Q		207	P	208	S			
209	U	210	D	211	P		212	S	213	S	214	E	215	Q	216	D		217	B	218	F	219	U	220	E		221	D	222	U	223	P	224	G		225	Y	226	F	227	X	228	Z	229	M		
230	G		231	U	232	E		233	Y	234	W	235	Y		236	K	237	G	238	V	239	E	240	I		241	S	242	T	243	B	244	K	245	Z		246	Z	247	C	248	X	249	A			
	250	R	251	Z	252	Z	253	Y		254	Q	255	I	256	Z	257	Y	258	V	259	G	260	W	261	Y	262	G	263	Y		264	E	265	N	266	Y	267	B	268	K	269	S	270	G			
271	I	272	W	273	T		274	I	275	Z	276	G	277	Z		278	B	279	H	280	C	281	J		282	C	283	I	284	J	285	K	286	Z	287	A	288	M		289	Y	290	L	291	B		
292	K	293	D		294	C	295	J	296	G		297	H	298	Y	299	G		300	E	301	A	302	F	303	E																					

Answers on page 12

# COMING EVENTS

## UWRA Annual Fall Reception \* Wednesday September 28, 2011 3:00-5:00 pm at the University Club

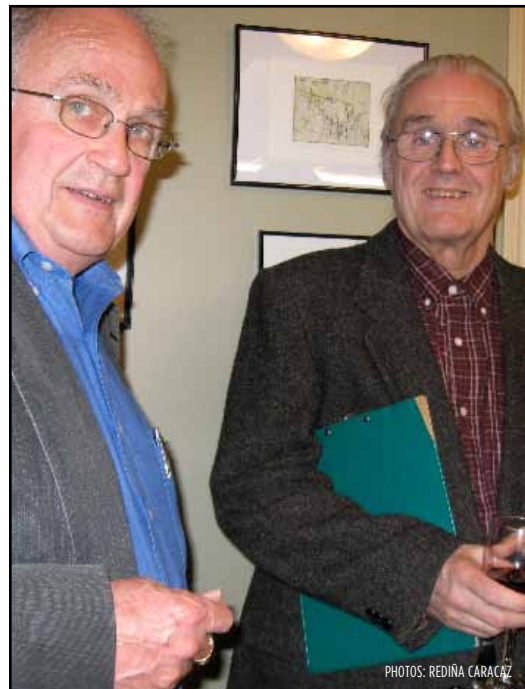
Please join us for the annual kick-off to a new year of UWRA activities. Complimentary cheese, cold canapés and hot hors d'oeuvres will be served. All retirees and guests are welcome. Each retiree who is a paid-up member of UWRA will receive two tickets for "on-the-house" drinks. Additional drinks' tickets can be purchased @\$5.00 each. New and renewal annual memberships will be available for \$10.00 and Life Memberships for \$100.00.

Free parking is available in the University Club lot and in the adjacent Lot M. Anyone wishing a ride should contact Robin Banks (519-884-8984). This is always a relaxed and enjoyable afternoon. Do come and renew old acquaintances.

*Robin Banks*

*\*Note the name changed from "Annual Wine and Cheese" to reflect the wider variety of food and drink available.*

## THE AGM: CHANGING OF THE GUARD



One AGM agenda item of general interest was the election of the UWRA Board of Directors for the coming year.

There had been one change to Board membership during the year.

Bob Kerton joined the Board in November 2010, succeeding Bob Norman as the Retiree Co-Chair of the Keystone Campaign. Bob Norman remained on the Board as Vice-President. Both were re-elected at the AGM.

Three Board members stepped down at the AGM:

Dave Carter served as our representative to the UW Board of Governors Pension and Benefits Committee for the past six years. Dave has been a strong retiree voice on that committee, has communicated its decisions back to the Board each month, and seen that items of special interest have been reported to the membership at large through WATtimes.

Jerry Bolce joined the Board in 2003, and served as Website Manager during his entire term. Jerry has managed the site with efficiency and skill, keeping the postings up-to-date, and getting WATtimes up long before it hit our snail mail boxes.

Angelo Graham joined the Board just a year ago, and has worked diligently and conscientiously in the portfolio of Secretary. He found that it took more time than he bargained for, so regrettably found he had to tender his resignation.

We'll miss all three, and thank them for their commitment and contributions to UWRA.

### **Three new members joined the Board:**

» **Jim Brox** is our new representative to the UW Pension & Benefits Committee.

» **Hazel Kennedy** is the new Website Manager.

» **Brenda Smith** has assumed the role of Secretary.

We are delighted to welcome these new Board members, and look forward to working with them in the coming years. You can find brief profiles elsewhere in this issue.

Other continuing Board members are: Robin Banks, Lorraine Beattie, Rediña Caracaz, Pat Cunningham, Phil Eastman, Jim Kalbfleisch, Shirley Thomson, Judy Van Evra and Terry Weldon.



# ART AT THE FALL LUNCHEON!

- PAT CUNNINGHAM

After a busy summer, we look forward to seeing everyone again at our Fall Luncheon on Tuesday, October 11th at the Sunshine Centre/Luther Village on the Park. Bring a guest or two, and enjoy visiting with friends from UW!

We are delighted that Ann Roberts, Professor Emerita of Fine Arts (1975-2001), will speak about "CHALLENGING IDEAS or TRADITIONAL REALISM? What do we expect from today's artists?" Ann will encourage you to widen your understanding of what you are willing to accept from today's avant guard artists. Some of their art will morph with time and familiarity into prized collectables. The Group of Seven artists are greatly admired by Canadians and their prices continue to rise at auction. It is strange to think that their work was once dismissed by critics and scorned as untutored dabbling.

Ann is now working in her studio beside the Grand River in preparation for a retrospective exhibition to showcase her work selected from 50 years of exhibiting in Canada and abroad. The exhibition will open January 29 and continue



PHOTOS: TERRY WELDON



to April 8, 2012 at the Clay and Glass Gallery in Waterloo. For further information see [www.theclayandglass.ca/exhibitions/future-exhibitions](http://www.theclayandglass.ca/exhibitions/future-exhibitions).

Reserve your banquet tickets early! If you would like to attend but need a ride, please call Robin Banks at 519-884-8984.

## PARKING:

There is limited free parking in designated areas at the front, side and back of Luther Village. We may **NOT** park at the Waterloo Recreation Centre.

## UWRA FALL LUNCHEON

TUESDAY, OCTOBER 11, 2011, 141 FATHER DAVID BAUER DR., WATERLOO

Presentation by Ann Roberts, Fine Arts

**CHALLENGING IDEAS or TRADITIONAL REALISM? What do we expect from today's artists?**

CASH BAR: 11:30 AM    LUNCH: 12 NOON    TICKETS: \$25 EACH    DOOR PRIZES

For tickets, please complete form below and mail to:

Pat Cunningham, 88 McCarron Cres., Waterloo, ON N2L 5N2 Telephone: 519-888-0334

### UWRA FALL LUNCHEON, Tuesday, October 11, 2011

Name(s) \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_ Postal Code \_\_\_\_\_ Phone \_\_\_\_\_

Email \_\_\_\_\_ No. of Tickets \_\_\_\_\_ Amount enclosed \_\_\_\_\_

**Please make cheques payable to UWRA. Deadline for ticket sales is Friday, October 7, 2011.**

# UWRA COACH TOUR PROGRAM FALL 2011 - BY TERRY WELDON

Come with us and celebrate the arrival of autumn with your UW friends, as we present our fall slate of Coach Tours!



## **WEDNESDAY, SEPTEMBER 14, 2011 HAMILTON MARINE & STEAM**

Hamilton Harbour provides the setting for today's nautical adventures. We begin by boarding the HMCS Haida, a Canadian destroyer used in World War II and open for us to explore. For one and one-half hours, we will experience the sights and atmosphere of all sections of the ship, from bridge to engine room, just as our sailors did during the war!

At noon, we will board the Hamilton Harbour Queen, for a two-hour luncheon cruise, circling the harbour. Lunch will be served on the enclosed main deck and after, the open sun deck above will provide us with a panoramic view of the harbour and environs. As we cruise, a running narrative will keep us informed of the passing scenes. Bar service will be available.

Upon returning from our cruise, our coach will take us through the industrial sector of the waterfront, past the steel mills, to the Hamilton Museum of Steam & Technology. There, we will

find a magnificent 19th century stone building which contains two Canadian-made, 45-foot high, 70-ton steam engines, which pumped the first clean water to the city over 140 years ago! One engine operates as a demonstration every day! We will be given a guided tour of this fascinating facility!

**NOTE:** This trip involves considerable climbing of stairs and may not be suitable for those with mobility problems.

**COST:** \$88.00 dollars for members, including spouses and guests; \$93 dollars for non-members. Price includes motor coach, luncheon cruise, all tour guides and admissions, all taxes and gratuities.

**COACH DEPARTURE TIME AND LOCATION:** 8:30 am, UW parking lot X (behind Optometry). Free parking for UWRA cars has been arranged with UW Parking Services. Please arrive at least ten minutes prior to departure time to obtain your free parking permit. Returning to UW approximately 6:00 pm.

**TUESDAY, OCTOBER 25, 2011**  
**SHAW FESTIVAL – MY FAIR LADY**

**NOTE:** Although this trip has been sold out for some time, late cancellations can occur. If you are interested in going, you may have your name added to our waiting list by registering with Rediña Caracaz, as instructed below, under “RESERVATIONS”.

My Fair Lady needs no introduction, as we all have hummed along with its songs over many years! Come with us to Niagara-on-the-Lake for a matinee performance of this legendary musical at the famous Shaw Festival! All seats are located on the main level of the Festival theatre, to allow easy access.

Prior to the show, we will be treated to a delicious pub lunch at the Olde Angel Inn, located in downtown Niagara-on-the-Lake. The Angel was established in 1789 and rebuilt in 1816, after

being badly burned in the War of 1812. It is the oldest operating inn in Ontario.

**NOTE:** Because we must pay Shaw in full for our theatre tickets by September 10, 2011, we cannot refund any members who cancel after that date, unless a replacement can be found.

**COST:** \$112 dollars for members, including spouses and guests; \$117 dollars for non-members. Price includes motor coach, lunch, theatre admission, all taxes and gratuities.

**COACH DEPARTURE TIME AND LOCATION:** 9:30 am, UW parking lot X (behind Optometry). Free parking for UWRA cars has been arranged with UW Parking Services. Please arrive at least ten minutes prior to departure time to obtain your free parking permit. Returning to UW approximately 7:00 pm.



**GENERAL CANCELLATION POLICY**

Because we must pay our suppliers for numbers reserved in advance, we regret that we cannot offer refunds for cancellations made within seven days of the trip departure date, unless otherwise stated in the trip description. We do maintain a waiting list when applicable and if a replacement can be found within a reasonable time, a refund may then be made. If you find on the morning of departure that you must cancel, please call Terry Weldon at 519-744-3246, at least one hour before departure time to avoid delaying the group. Thank you.

**RESERVATIONS**

For reservations and information, contact Rediña Caracaz, B-435 Bairstow Cr., Waterloo, ON, N2K 2H7. Email preferred: rcaracaz@sympatico.ca. Phone: 519-885-6719. Please make cheques payable to UW Retirees’ Association and mail to Rediña’s address shown above. For further information, contact Terry Weldon at: email:terryweldon@rogers.com. Phone 519-744-3246

**WEBSITE**

Please note that all trip details can be found on our web site at: <http://retirees.uwaterloo.ca>. Click on “Social Events & Tours” and then on “for more information....”.

## RECENT RETIREES

Name	Position	Department	Hire	Retire
Elaine Brown	Office Assistant	Housing and Residence	Jun-87	01-May-11
Trevor Moreland	Cook	Mudies - Food Services	Sep-88	01-May-11
Anne Pidduck	Lecturer	School of Computer Science	Jan-88	01-May-11
Dale Payne	Sessional Lecturer	Renison	Jan-77	01-May-11
Arnold Snyder	Professor	Conrad Grebel University College	Jul-85	01-May-11
Lois Claxton	Secretary of the University	Secretariat	Dec-79	01-Jun-11
John Goyder	Professor	Sociology & Legal Studies	Jul-74	01-Jul-11
Sue Shaw	Professor	Recreation & Leisure Studies	Jul-91	01-Jul-11
Jake Thiessen	Hallman Director	School of Pharmacy	Oct-04	01-Jul-11
Murray Haight	Associate Professor	School of Planning	Aug-80	01-Jul-11
Wendy Stoneman	Department Resource Manager	Electrical and Computer Engineering	Apr-94	01-Jun-11
Carol Donaghey	Copy Centre/Digital Production Operator	Retail Services	Aug-80	01-Jun-11
Joseph Szalai	Library Clerk - Binding (Porter) Web Site Maint	Library	Nov-88	01-Jun-11
Daniel Beaupre	Field Co-ordinator	Co-op Education and Career Services	Oct-75	01-Jun-11
Garnet Wagner	Accounts Administrator	Science Technical Services	Nov-82	01-Jun-11
John Vossen	Building Serviceperson II (Mason)	Plant Operations	Feb-90	01-Jun-11
Janet Hill	Food Services Assistant	Food Services	Sep-92	01-Jun-11
Susan Parsons	General Book Buyer	Bookstore	May-00	01-Jun-11
Arminda Silva	Custodian I	Plant Operations	Nov-86	01-Jul-11
Larrie Monk	Building Serviceperson I	Plant Operations	Aug-88	01-Jul-11
Janice Stotesbury	Secretary/Receptionist	Counselling Services	May-92	01-Jul-11
Linda Grant	Registered Nurse	Health Services	May-76	01-Jul-11
Hugh Scoggan	Anatomy Senior Lab Demonstrator	Kinesiology	Aug-79	01-Jul-11
Elizabeth Martell	Research Associate	Optometry - CCLR	Jun-97	01-Jul-11
Hugh O'Brien	Mechanic I	Plant Operations	Jun-75	01-Jul-11
Anthony Atkinson	Professor	School of Accounting and Finance	Jul-92	01-Aug-11
James Gollnick	Professor	St. Paul's United College	Jul-91	01-Aug-11
Ada Burrows	Custodian II	Plant Operations	Feb-82	01-Aug-11
Victor Neglia	Manager	Arts Computing Office	Jul-72	01-Aug-11
Carole Gray	Administrative Assistant	Political Science	Dec-91	01-Aug-11
Lynn Finch	Grad Program Administrator & Asst to the Director of Waterloo-Laurier Grad Program in Geography	Geography and Environmental Managmnt	Sep-91	01-Aug-11
Patricia Bow	Communications Officer	Communications and Public Affairs	Aug-99	01-Aug-11

### Answers to a "Wino's" crostic, page 6

The quote is from **Kingsley Amis**: "**The MMIII** (2003) **Claret**", as follows

***"He enjoyed claret all right but he also enjoyed other French wines, German wines, and Italian wines, and Iberian wines, and Balkan wines, and fortified wines, and spirits and liqueurs and aperitifs and cocktails and draught beer and bottled beer and cider. There were some drinks he had never tried - Arak, Kava, methylated spirits - but they were getting fewer all the time.."***

The clue answers appear below.

**A** Kitchen sink  
**B** Ice wine www address  
**C** Niagara region  
**D** Get started  
**E** Sequestered bottles  
**F** Liefraumilch  
**G** Erie and Pelee islands  
**H** Yet  
**I** Add rabbit and beef  
**J** MGB tunnel  
**K** Indeed, we drink red and white  
**L** Sancerre and Anjou

**M** The Okanagan  
**N** HTTP  
**O** Elder  
**P** Mission Hill Cabernet  
**Q** Madeira  
**R** Ink B  
**S** I want new teeth  
**T** In first  
**U** Chardonnay  
**V** Loire valley  
**W** Austria  
**X** Rioja  
**Y** Edward the Fifth's herd  
**Z** The Napa vineyards

# MEET OUR NEW BOARD MEMBERS

## **JIM BROX**

### **Pension & Benefits Representative**

Jim is a Distinguished Professor Emeritus in the Department of Economics, who retired in 2009. During his long career at U of W, working at and with various levels of administration, he became fully familiar with the operations of the University, the Board of Governors, Senate, and pension and benefits issues. He served on the Board of Governors for several years when he was President of the UW Faculty Association. Jim is uniquely qualified to take on this responsibility, and we are grateful that he has agreed to serve.

## **HAZEL KENNEDY**

### **Website Manager**

Hazel began her UW career in 1969 in the Civil Engineering Department as a Computer Consultant, and also taught Math and Computer Science in the Department of Mechanical Engineering for five years during that time. She transferred to the Engineering Computing Department where she worked as a Research Project Manager until retirement in 2006. In 1981, Hazel graduated from UW with an MASc degree in Civil Engineering. In retirement, she enjoys golf, travel, and gardening, plus the odd bottle of red wine.

## **BRENDA SMITH**

### **Secretary**

Another long-time staff member, Brenda was hired into the (then) Personnel Department in 1966 as a new high school graduate. She progressed into positions in Earth Sciences and HKLS before settling in as Secretary to the Dean of Arts (Jay Minas at that time) in 1975. Brenda returned to school as a mature student, graduating with UW degrees in General Arts and Honours Liberal Studies. She retired from the Dean of Arts office in 2009, and is now enjoying golf, reading, gardening, travelling, and especially her four-year-old grandson.

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## **PENSIONS AND BENEFITS REPORT** – BY DAVID CARTER

*(Presented at the UWRA Annual General Meeting May 26, 2011)*

The Pensions and Benefits Committee is a subcommittee of the Board of Governors of the University of Waterloo that oversees the pension and benefits funds for approximately 3,500 active faculty and staff and 1,400 people receiving pensions from the pension fund. As well, the committee recommends policies, initiatives and changes to the pension plan and benefit program to the board of Governors. The committee is composed of 16 members, chaired by Ms. Janet Passmore, Associate Provost, Human Resources, with representation from the Board of Governors, Administration, Faculty, Staff, Unions and the Retirees' Association. The committee is advised by Mr. Allan Shapira of AON Hewitt Associates, our pensions and benefits consultants. The committee meets monthly throughout the year except during the summer.

### **PENSION PLAN**

Mr. Shapira presented the Final Actuarial Valuation Results for Jan 1, 2011 at the March Pensions and Benefits Committee meeting. The document is 26 pages long. Let me just say that the plan given the past economic condition is in good shape. The present Unfunded Liability on a Going Concern Basis is \$141.5 Million up from \$108.32 Million on Jan 1, 2010. To address this, the University will allocate contributions over and above current service requirements in the amount of \$8.4 Million in 2011, so it is estimated that the deficit will be eliminated in 15 years. For those who are interested in further details, the entire document is available on the web.

[www.adm.uwaterloo.ca/infosec/governance/Pension\\_Benefits/10769AV2010%20-%20Final%20-%20Signed.pdf](http://www.adm.uwaterloo.ca/infosec/governance/Pension_Benefits/10769AV2010%20-%20Final%20-%20Signed.pdf)

### **DENTAL AND HEALTH PLAN PERFORMANCE 2010**

#### **Total Health and Dental Costs**

2010 \$9.863 Million

2009 \$9.33 Million

Administrative Fees Average \$1.4 annually Million

#### **Extended Health**

70% of the cost is prescriptions

14% of the cost is paramedical

16% other

#### **Usage**

Active 74%

Pensioners 26% (drugs are often covered by the Government)

### **PENSION PLAN RESTATEMENT**

The Pension Plan's wording has been updated to take into consideration all of the 18 amendments from over the past years. This document was to be presented at the May 13 P&B Committee.

After six years as your representative on the P&B Committee, my term of office is now over. The P&B Committee experience was rewarding and very educational. I was privileged to be part of this very collegial group of individuals who comprised the Committee. I wish my successor Jim Brox all the best and hope that he, like I have, enjoys the experience.

# THE PASSING PARADE

**Joanne Molinary** passed away February 2, 2011. Joanne was the surviving spouse of retiree Rudolph (Rudy) Molinary who died in August 2005.

**Charlotte Weber** passed away February 7, 2011. Charlotte began working at UW in June 1969. She was Secretary in the Dean of Engineering Office until she retired January 1, 1984. She was predeceased by her husband, Ross, in 2000.

**Gavin Currie** died February 17, 2011. Gavin was the Director of Purchasing (now Procurement and Contract Services) and started at UW in July 1974. He retired November 1, 1990. He is survived by his wife, Betty.

**Lillian Aitken** died February 24, 2011. Lillian was the surviving spouse of retiree Professor William Aitken who passed away in July 2000.

**Dr. Denis Higgs** died February 25, 2011. Dr. Higgs began his career at Waterloo in September 1966. He was Assistant Professor in the Department of Mathematics, received Tenure in January 1969 as Assistant Professor in Pure Mathematics, promoted to Associate Professor in July 1971 and to Professor in July 1986. Dr. Higgs retired as of June 1, 1997.

**John Mohacsi** passed away April 6, 2011. John started working at St. Jerome's University in December 1967 in the Maintenance department. He retired January 1, 2003. John is survived by his wife, Bonna.

**Alfred Rudin** passed away April 13, 2011. Alf joined the Department of Chemistry in 1967 after military service and a career in CIL. He retired as a Distinguished Professor Emeritus. He is survived by Pearl, his wife of 62 years, three sons and three grandchildren.

**Rial (Barney) Lawrence** passed away April 30, 2011. Barney began at UW as Special Lecturer in Mechanical Engineering in 1968. He had a joint appointment with Mechanical Engineering and the Department of Mathematics as Special Lecturer and Resident Counsel at the time he retired on September 1, 1991. During his time at UW, Barney also was involved with developing the UW Squash team and served as Chairperson of the President's Committee. He is survived by his spouse, Patricia.

**Dr. Ralph Staal** died May 5, 2011. Dr. Staal began as Associate Professor in the Mathematics Department in September 1963. He was appointed with tenure as Professor in Pure Mathematics in March 1969. Dr. Staal also held the position of Chair in Pure Mathematics from September 1975 through August 1978. He retired on September 1, 1990. He is survived by his spouse, Isabel.

**Dr. David Lawson** died May 9, 2010. He began his career at UW in September 1966. Dr. Lawson was a tenured Associate Professor in Earth Sciences at the time of his retirement on January 1, 2006. He is survived by his spouse, Sandra.

**Irene Vanderwiel**, wife of retiree John Vanderwiel, passed away May 19, 2011.

**Mary Fearnall** passed away May 24, 2011. Mary was the surviving spouse of retiree Kenneth Fearnall who died in September 2004.

**Harold Holtzworth** died June 2, 2011. Harold started working at the University in August 1969. He worked as a Janitor in Village One until he retired February 1, 1982. He is survived by his wife, Helen.

**Nancy Hill** passed away June 2, 2011. Nancy began her employment in March 1965 and worked as a secretary in the Dean of Mathematics office until her retirement on September 1, 1988. She is survived by her husband, George H. Hill, also a UW retiree.

**Violet Pallas** died June 3, 2011. Violet began her employment at UW in January 1975. She worked in Food Services Village One as a Food Services Assistant until her retirement on November 1, 1989. Violet was predeceased by her husband, Joseph, in 2001.

**Helen Robinson** died June 18, 2011. Helen was the wife of retiree, Professor Campbell Robinson.

**Reginald Linder** passed away June 19, 2011. Reg started at UW in July 1978 and worked as a Custodian in Plant Operations. He took early retirement as of October 1, 1983. Reg was predeceased by his wife, Marie.

**Professor Angus Kerr-Lawson** died June 20, 2011. Professor Kerr-Lawson began his career at UW in September 1958 as a lecturer in Mathematics. In 1961, he became an Assistant Professor and in 1966, an Associate Professor. Professor Kerr-Lawson became a tenured professor in 1969. He elected to retire under the Special Early Retirement Program on July 1, 1996. He is survived by his wife, Margaret, who is also a UW retiree.

**Warren MacPherson** passed away June 22, 2011. Warren started working at UW in August 1968 and held the position of a Plumber in Plant Operations. He retired on September 1, 1999.

**Frank McMahon** died June 24, 2011. Frank started working at UW in October 1983. He was an Equipment Operator for Plant Operations before retiring on July 1, 1996 under the Special Early Retirement Program. He is predeceased by his wife, Margaret.

**Maurice Green** passed away June 30, 2011. Although he did some part-time lecturing in Fine Arts, Maurice was best known as our University Photographer from 1969 to his retirement in 1990. Readers of WATtimes might read again the very early Profile article which appeared in the Spring 2006 issue. (*I found mine!! Phil*) He leaves his wife Patricia in their cozy home beside the Bruce Trail.

**Professor Sulam Solomon** passed away on July 6, 2011. Professor Solomon was a professor in Civil Engineering where he began his employment in September 1970. He retired January 1, 1988. He is survived by his spouse, Viorica. They were residing in Switzerland.

**Gerald (Gerry) Deighan** passed away July 20, 2011. Gerry began his employment at UW in September 1985. He first worked in Food Services as a Kitchen Porter and then transferred over to Central Stores where he worked as a Mail and Delivery Assistant just prior to his retirement on November 1, 2007. Gerry is survived by his wife, Connie, also a UW employee.

**The wife of retired Professor Thomas M. Fraser** died June 20, 2011. Her name was Joan.

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## UW RECREATION COMMITTEE

The UW Recreation Committee invites you to participate in the following theatre events. Further event information and discounts can be found on the UW Recreation Committee's website at [www.uwrc.uwaterloo.ca](http://www.uwrc.uwaterloo.ca). We hope to see you soon!

See the shows/time below.

**COST:** \$36.50 per adult (regular price \$42 with HST); 18 years and under \$21.50

**NOTE:** Please email Shirley at [schatten@uwaterloo.ca](mailto:schatten@uwaterloo.ca) to reserve your tickets. The group prices will apply once a group of 20 has been organized.

**DATE:** Sunday, November 6, 2011

**TIME:** 2:00 p.m.

**Blue Suede Shoes: Memories of the King (A Tribute to Elvis Presley)** at St. Jacob's Schoolhouse, St. Jacobs

**DATE:** Saturday, November 26, 2011

**TIME:** 7:30 p.m.

**Wizard of Oz, A Family Musical** at St. Jacob's Country Playhouse, Benjamin Road, Waterloo

Thank you for supporting UW Recreation Committee activities. If you wish to receive monthly emails containing UW Recreation Committee activities, please email [UWRC@uwaterloo.ca](mailto:UWRC@uwaterloo.ca) to be subscribed.

Verna Keller (on behalf of the) UW Recreation Committee  
[uwrc@uwaterloo.ca](mailto:uwrc@uwaterloo.ca)

## MEMBERSHIP IN UWRA

The bylaws of UWRA defines membership as follows:

### Categories of membership:

1. Annual Subscribing Members (ASM) – those retirees who pay the annual fee (currently \$10).
2. Lifetime Subscribing Members (LSM) – those retirees who pay the lifetime fee (currently \$100).
3. Associate Members (AM) – those retirees who elect not to pay either the annual or lifetime fee.

### What is your membership status?

The line above your name, in the mailing address printed below, shows the status of your membership: for example, DEC2009 indicates that you are an ASM with your fee paid

up to that date. LIFE2004 shows that you became an LSM in 2004, while an empty space reveals that you are an AM of UWRA.

To become a Life or Annual subscribing member, or to renew an annual membership, please complete the form below. This application form is printed in each issue of WATtimes as a reminder to members, and is not intended to suggest that paid up members are in arrears. On those occasions when paid up members send in an extra payment, it is our custom to extend the expiry date by one year.

**Please note:** Changes of address should be sent directly to Wanda Speek in Human Resources, GSC, Room 130.

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## UWRA MEMBERSHIP APPLICATION & RENEWAL FORM *(from Vol. 17/1)*

Date \_\_\_\_\_ Amount:  Annual (calendar year) \$10.00  Lifetime \$100.00

Name \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_ Postal Code \_\_\_\_\_

Email \_\_\_\_\_ Telephone \_\_\_\_\_

Now send this form to the Membership and Records Coordinator  
Judy Van Evra, 97 Claremont Avenue, Kitchener, ON N2M 2P7, along with a cheque payable to UWRA.

THANKS!

**RETURN UNDELIVERABLE CANADIAN ADDRESSES TO**  
**UW Retirees' Association**  
**University of Waterloo**  
**200 University Avenue West**  
**Waterloo, Ontario N2L 3G1**

Publications Mail  
Registration No. 40065122

3/269

**WATtimes**

OCCASIONAL NEWSLETTER FOR RETIREES

UNIVERSITY OF  
**WATERLOO**