

WATtimes

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FROM THE PRESIDENTS

UNIVERSITY OF WATERLOO

— by Feridun Hamdullahpur

Happy new year to all!

I hope that you find yourselves
in good health and high spirits
as we embark on 2015.



Over the last number of months I've had some great discussions with the Waterloo Retirees Association leadership about how we can make sure our pipeline of communication is robust. It's important to me that as important members of our university community, our retirees are engaged and valued. In that spirit, I am delighted to take this opportunity to connect with you through *WATtimes*.

Speak of 'retirement': in the fall we celebrated the distinguished service rendered to our university by two-term Chancellor Prem Watsa, who presided over his final Convocation ceremony in October. As he moves on to new projects and new opportunities to serve our region and the country, we prepare to welcome Tom Jenkins, chair of OpenText Corporation, as the University of Waterloo's 10th Chancellor in May.

As you know, times of change are also opportunities for reflection. *continued »*

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UNIVERSITY OF
WATERLOO

In October we hosted our first annual President's Town Hall meeting at Hagey Hall. I made a presentation to the campus community and previewed our first-ever State of the University Report, slated for release in early 2015, and then we had an excellent Q&A session. We took questions from the floor, from email and Twitter, and had a wide-ranging discussion about the opportunities and challenges ahead. It was an excellent opportunity to step back and look at our university from a fresh perspective.

It turned out that our President's Town Hall was exceptionally well-timed: it was the morning of October 30 that Maclean's Magazine released its 2015 university rankings. That gave me the opportunity to report that, thanks to the efforts of our students, faculty, and staff, the University of Waterloo has been ranked Canada's Most Innovative University for our 23rd consecutive year. We were also named Best Overall university in Canada, and most likely to develop the "leaders of tomorrow."

Like you, I couldn't be more proud of this institution.

A significant element of our success, of course, stems from our high-impact, highly relevant research platforms. I thought I would take this opportunity to update you on one such initiative.

In November 2013, we broke ground on a new facility for aging research on the north campus of the University of Waterloo.

This new, one-of-a kind facility is the result of collaboration between our provincial government, 'Schlegel Villages', the University of Waterloo and Conestoga College. The main research focus will be to improve the long term care of the elderly. The environment that will be provided will allow researchers and students to work with the residents to expand their research and knowledge in order to enhance the quality of the senior care.

The facility will be developed in three phases, the first of which will be establishing a 192-bed long-term care home owned and managed by Schlegel Villages.

Partnering with staff and students from Conestoga College and the Schlegel-University of Waterloo Research Institute for Aging (RIA), we are energized by this new centre's potential to inform aging research and education both here in Canada and around the world.

This is just one more example of the highly innovative approach the University of Waterloo takes to research. Whether it's aging research, or deep scientific exploration into the realms of quantum information, human psychology, nanotechnology or myriad other fields, Waterloo has an important focus on generating real-world impact through our research activity. It's part of what has always set us apart.

As we continue to pursue our core goal of being recognized as one of the world's top innovation universities, I would like to thank the members of Waterloo's Retirees Association for all of your continued support and the hand you have had in the university's ongoing successes. I know that my colleagues and I are building on the foundation of excellence that you have laid for us, and for that reason, you are — and will always be — an important part of our university community.

Finally, I would highly encourage all of our retirees to join the University of Waterloo Retirees Association. If you're reading this and your membership is not up to date, please do consider renewing it so that you can maintain a meaningful and informed relationship with this university. It is not only an excellent way to stay connected, but a way for you to build connections and renew friendships that trace their roots back to this great institution.

On behalf of the University of Waterloo, please accept my best wishes for the weeks and months ahead.

Sincerely,

Feridun Hamdullahpur

UWRA

— by Terry Weldon

Now that the glitter of the Christmas season is fading, I would like to take a moment to wish all our retirees a very happy, healthy and prosperous New Year! May 2015 bring you great success in resolving any problems that you may have, followed by much happy contentment!

On a warm, sunny day last August, several of our UWRA board members were given the privilege and pleasure of meeting with university President Feridun Hamdullahpur. This meeting was of a general nature and provided us with an opportunity to bring forth our thoughts and any concerns we had concerning our relationship with the university. We discussed several areas of interest and found the President very open to receiving our input. We feel confident that his door is always open for us. Feridun has written a message to retirees that you will find in this issue of *WATtimes*.

Scholarships and bursaries have been offered by the UWRA for many years to Waterloo students and it has been my feeling that Waterloo retirees may not be fully aware of their existence. With this in mind, I have been working with Whitney Albright of the Keystone Campaign and our own board member, Bob Kerton, to raise the profile of this program, in the hopes that we may generate more interest in helping our students. This is certainly a worthwhile way for retirees to support our university and encourage the next generation to further their education. You will find more information on this subject within these pages.



Photo: Jay Thomson

This past autumn provided us with several social activities for your enjoyment. Our annual fall reception was an opportunity to gather with friends and former colleagues for drinks and reminiscences at the University Club. Susan Mavor, local historian, led us through the history of Waterloo's Westmount neighbourhood as part of our fall luncheon at Luther Village. And our coach tours took us to the Shaw Festival and Toronto's One-of-a-Kind Show. Come spring, Ted Cross, our new coach tours coordinator, will be taking us to the fabulous Aga Khan Museum and Ismaili Centre in Toronto, to learn about the culture of Islam, an outing not to be missed! These events are always intriguing and great fun, so if you haven't tried any of them in the past, do join us and see what you've been missing!

I would like to thank all our board members for their hard work in keeping our association on the rails, and especially our members, for your continued support. If you are not a UWRA member, please consider joining us. The more members we have, the more influence we gain in the university community!

Have a pleasant winter and we look forward to seeing you at our events in the spring!



Photo: President's Office

President Hamdullahpur meets with some UWRA Board members.



Photo: Jay Thomson

The first phase of the Schlegel Village/RIA on the north campus, January, 2015.

PROFILE OF ROBERT L. BROWN

— by Neal Moogk-Soulis, a freelance writer and historian in Waterloo

After nearly 43 years at UWaterloo, first as a student, and later as a faculty member for 39 straight years, Robert Brown and his wife Andrea moved to Victoria in 2010.

“What I liked most about teaching was getting to know the names of my students and learning about their families. By the end, my smallest class was over 125 and we had over 750 students in the Actuarial Science program. My wife was ready to move on and we had built a lovely new home in Victoria. So, away we went.”

Like all faculty, while Robert retired from the University, he did not leave UWaterloo behind completely, nor did he retire from his field. As his research program shrank to a manageable few hours a week, he ratcheted up his volunteer activities within the actuarial profession. “Believe it or not, there are only about 60,000 actuaries in the world and only about 4,000 in Canada. This means that we have to operate the same types of professional organizations and carry out the same professional duties as doctors and lawyers but without as many people to carry out the tasks.”

Robert grew up in Lindsay, Ontario where his father was the agricultural representative for Victoria and Haliburton Counties. “I lived there my whole life until I left for university.”

He had an early interest in mathematics and he was keen to combine mathematics and business. “I briefly considered civil engineering, but in the end I chose actuarial science.” He arrived at the University of Waterloo campus in 1967. “It was a turbulent political time to be a student, but UWaterloo was one of the quieter campuses. It’s been interesting to see where the various people that I knew then ended up.”

A few short months after Robert arrived in 1967, UWaterloo’s Math department was formally separated from the Arts Faculty to become a distinct Faculty.



Photo: Rob Brown

He joined the Math Faculty in 1969 and graduated with a Bachelor’s degree in Mathematics in 1971. Robert also studied for and wrote his professional actuarial exams starting in 1968.

How he ended up on the faculty was a matter of coincidence and determination. During his fourth year, one of his professors announced that he was going to resign his post to return to the private sector. “I asked him when he planned to submit his resignation letter. About 20 minutes after his letter landed on the Dean’s desk,

I submitted my letter to apply for the position.” Robert was offered an eight-month instructor’s contract for the 1971-1972 academic year.

During the summer of 1970, Robert was working for the Independent Order of Foresters in Don Mills. “I hosted a party and invited a friend on a co-op term at Coca Cola. She, in turn, brought a friend who worked for Coca Cola — Andrea — and we started dating.” Robert and Andrea were married after his instructor’s contract finished and they enjoyed a 10-week honeymoon in Europe. “The only unfortunate part of the honeymoon was that I got a letter in Switzerland informing me that I had failed my sixth actuarial exam.”

The Browns returned to Waterloo in the fall of 1972 where Robert was offered a full-time lecturer position. This was based on Rob having completed five exams, making him an Associate member of the Society of Actuaries, a professional designation. Though Robert hadn’t intended to start a research program, he soon became competent at writing refereed papers as well as several textbooks.

“Since we’re a small profession, the market for actuarial textbooks is quite small. However, there was still a need to fill some of the gaps in the knowledge. A niche publishing company, Actex, asked me if I could write a text book for them.” Robert found the process fairly straightforward. “In a teaching term I would teach a class and then return to my office and produce 6 or 7 pages of text based on that lecture. Eventually, after doing that three times a

week for a full term, I would have a first draft by the end of the term.” By the time he retired, he had written seven textbooks which had been issued in multiple editions for a total of around 25 books.

One of the activities that Robert pursued at UWaterloo was running. “We would meet at Blue North at 11:40 and go for a run. We ran all around Waterloo County in all sort of weather. There was a competitive edge to our personalities.” Members of that group included Mike Houston, Jay Thomson, Peter Sprung, Howie Green, Wayne Hawthorn, Ralph Haas, Duane Kennedy and Richard Hughson. Every year, Robert and a group of faculty took part in the Groundhog Round the Ring Road four person relays. The faculty were pretty competitive and often beat the students.

For nearly half of his career, Robert taught courses with only his bachelor’s degree. In 1994 he received a Master of Arts degree in gerontology from UWaterloo and in 1997 he received his PhD from Simon Fraser University. The actuarial science department grew from 3 faculty when he arrived to 14 by the time he retired. As well, the department shifted from having a faculty of practising actuaries to having a faculty of academic actuaries. “Typically, the practising actuaries were not interested in conducting research. The shift began in 1980 when we hired Dr. Harry Panjer. We have built a strong program that produces a per capita research output that is larger than any other actuarial school in the world.”

Robert finished his actuarial exams in 1976 and began to look for ways to assist his community. He became interested in City politics and decided to run for office. He ran for Council in 1986 but came eleventh for eight positions in a City-wide election. In 1988 he was seventh and secured a spot around the council chamber. “I had figured that municipal office was a good stepping stone to a political career. However, when I was elected, I discovered that my skin was too thin for politics so I just focussed on doing good things for the City.”

“We were a bit of a green ticket. While we were in office, we did things like eliminate the use of fertilizer and pesticides on city lawns, and cut back on lawn cutting and creek culverts to create naturalized areas.” It was also during Robert’s tenure that he and his Council colleagues drafted the development plans for the west side of the City.

His proudest political moment was when the sitting Mayor, Brian Turnbull, offered to step aside and back him for Mayor. “I declined, but then shortly after that, a citizen’s

committee approached me about running for Mayor against Brian. I was pretty tired of politics by then and I knew that I had a sabbatical coming up, so I declined again.” The citizen’s committee found another candidate, Susan Forwell, and Brian Turnbull kept his seat by just seven votes.

After he left politics, Robert became more active in various actuarial associations. “By 1983, I was on the Board of the Canadian Institute of Actuaries (CIA) and became its President in 1990. Having touched all the bases with the CIA, I moved onto the Board of the much larger, US-based Society of Actuaries (SOA), joining its Board in 1991 and moving up to the Presidency in 2000. At about the same time, I also started attending meetings of the International Actuarial Association (the IAA) and slowly started to climb its volunteer pyramid. By 2010, I was Chair of its Social Security Committee and also sat on its Executive Committee. In 2013, I became IAA President-elect and this past year (2014) served as its President.”

The IAA has a staff of ten and an annual budget of \$1.7 million. “We are able to ‘punch above our weight’ by relying on 750 unpaid volunteers to staff our 30 committees and four Working Groups and to do most of the actual work.”

In his role as President of the IAA, he has interacted with various world bodies including the World Bank, the International Monetary Fund or the World Health Organization. A recent meeting with the IMF included meeting with IMF Managing Director, Christine Lagarde. “These groups actually do not employ that many actuaries. Part of our efforts is to encourage them to include actuaries in their decision making processes as actuaries include a broad knowledge of risk mitigation in their thinking.”

These interactions also led to travel including in the past year, twice to London, Geneva, Basel, Washington, the Barbados, and Jakarta. “Air Canada told me I logged 90,000 miles of air travel in 2014.”

Sometimes Andrea accompanies him on his travels, particularly if the route happens to pass through Toronto. If it does, they stop for a few days to visit their family. Their son and daughter live in Toronto along with three grandchildren with a fourth one on the way.

As Robert is an actuary with a research background in social security systems and pensions, I asked him if he had any advice for his colleagues. “Don’t opt

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out of the pension plan which also includes your health benefits." UWaterloo's pension plan is one of the best in the country and cost effective.

It's a good idea to have a collective approach to risk. Robert likes to cite the Mennonite culture. "If a farmer's barn burns down and he loses 40 cows, 39 farmers will rally around him, build a new barn and each donate a cow from their heard. In the end, everyone has a barn and 39 cows." Actuaries mitigate risk through similar collective risk sharing.

As well, retiring debt-free is a good idea. "That used to be a common thing among seniors but now retiring with car loans and consumer loans its becoming more common. People need to be able to feel secure."

"Another piece of advice is to ask yourself what you are going to do in retirement. A lot of academics spend 60 or 70 hours a week with their research and teaching and then they retire. Then what?"

Robert has one more year as an actuarial officer with the IAA. Once that job is done, he plans to explore more of the West coast and Oregon with his wife.

PICTURES FROM THE 2014 FALL LUNCHEON



Gail Hansen Cunningham (l), UWRA Treasurer, wins a free Coach Tour draw prize from Pat Cunningham: neither related nor rigged!



The Reillys (l), Park & Veva, check in with Rediña Caracaz while Ron Mullin looks on.



Speaker Susan Mavor sits with friends: the Shepherds, backs to us; from the left, Flora Cross, Leah Meikle, Nadine Gringrich, Susan, and the Weldons.



Both UWRA Honorary Board members, Jim Kalbfleisch (l) and Harold Ellenton (r) recall many meetings.

LOOKING AHEAD TO OUR **2015 SPRING LUNCHEON!** – by Pat Cunningham



Photo: Getty Images

Plan now to attend the UWRA Spring Luncheon on Tuesday, April 14, 2015 at the Sunshine Centre/ Luther Village. We look forward to seeing you and other UWaterloo friends and to hear **Dr. Kelly Grindrod, School of Pharmacy**, speak “Know your meds: simple ways to learn more about your drugs.”

Looking for easy to understand information on medications? Look no further than the internet. Pharmacist and health researcher Kelly Grindrod will share her tips and tricks for finding high quality, simple and accurate information on the web.

Bring a guest or two, and enjoy visiting with friends from UWaterloo! (Neither you nor your guest need be a member of UWRA; one of you simply needs to be a UWaterloo retiree.)

Tickets are \$28 each for UWRA members and guests; \$30 each non-members. Reserve your tickets early!

NOTE: To help save costs, we will no longer mail tickets. You will receive an email or call to confirm your order was received and your ticket will be waiting at the door.

UWRA **2015 SPRING LUNCHEON**

Tuesday, April 14, 2015 | 141 Father David Bauer Dr., Waterloo

Speaker — Dr. Kelly Grindrod

Know your meds: simple ways to learn more about your drugs

Cash bar: 11:30 a.m. Lunch: 12 noon Door Prizes

Tickets: \$28 each for UWRA members and guests; \$30 each non-members

For tickets, please fill in form below and mail to:

Pat Cunningham, 88 McCarron Crescent, Waterloo, ON N2L 5N2 Telephone: 519-888-0334

UWRA 2015 SPRING LUNCHEON, Tuesday, April 14, 2015

Name(s) _____

Telephone _____

Email _____

No. of Tickets _____

Amount enclosed _____

*Please make cheques payable to UWRA. Deadline for ticket sales is **Wednesday April 8, 2015.***

Parking is available in designated areas at the front, side and back of Luther Village.

CAPTURED AT THE **FALL RECEPTION**



Attendees listen to President Hamdullahpur bring greetings and news from the University.



Feridun takes a comment from the audience.



Angelo (l) and Mary Graham (r) are greeted by parking volunteer Ian Fraser (c).



Don Brodie (l) and Mike Rowe (r) found a seat from which to enjoy the event.



Jack (l) & Sharon Kalbfleisch return to campus and run into Peter Sprung (r).



Backs to us, David John (l) and Jack Kabfleisch (r) meet Peter Woolstencroft (c) and Ray Mclenaghan can be seen at the far right.



Staff Association President Carlos Mendes (r) keeps Pat Rowe (l) company at the reception desk.



Photo: Jay Thomson

SHIRLEY THOMSON BECOMES AN HONORARY UWRA BOARD MEMBER

At the Fall Reception, Shirley was named an Honorary Board member in recognition of her exemplary service to retirees and to the University. Retiring in 2005, she agreed to be Co-Chair of the 50th Anniversary Steering Committee for two years. She joined the Board of the UWRA in 2007. Over a period of seven years she stepped into the positions of Membership & Records Coordinator, *WATimes* editor, Treasurer, Vice-President, President and Past President. Shirley took on each task with professionalism, competence, collegiality and enthusiasm. She has left a large gap in the operations of the UWRA and the working memory of its board.

INTRODUCING NEW MEMBERS OF THE UWRA BOARD

Of course neither Pat Mihm (l) or Alan George (r) really need an introduction having both served the University for many years in various ways. As new Members-at-Large on the Board of Directors and retired, they will continue to do so.

Welcome Aboard!



Photo: Jay Thomson

NEW TOUR REGISTRATION FORM

Below is our new "Tour Form". After the event has been announced, please use this general form to fill in for any UWRA tour that you are interested in or go to the UWRA website to download a copy of this fillable form.

TOUR NAME: _____ TOUR DATE: _____

TOUR PRICE: _____ UWRA MEMBER: YES NO

1. ATTENDEE NAME: _____ Emergency Contact No: _____

Address: _____

Phone: _____ Email: _____

2. ATTENDEE NAME: _____ Emergency Contact No: _____

Address: _____

Phone: _____ Email: _____

3. ATTENDEE NAME: _____ Emergency Contact No: _____

Address: _____

Phone: _____ Email: _____

4. ATTENDEE NAME: _____ Emergency Contact No: _____

Address: _____

Phone: _____ Email: _____

PAYMENT: Cash, cheque or money order accepted. *Payment for all tours is due 2 weeks before the tour date (unless other arrangements have been made with the Tour Director).*

MAIL REGISTRATION AND PAYMENT: Please indicate above the names of your attendees for this tour and mail your registration form and cheque made payable to the UWRA to: Rediña Caracaz, B-435 Bairstow Crescent, Waterloo, ON, N2K 2H7, 519-885-6719 (rcaracaz@sympatico.ca) or drop off at the University of Waterloo Retirees' Association mailbox at Central Stores on Phillip Street.

CANCELLATION POLICY: Because we must pay our suppliers for numbers reserved in advance, we regret that we cannot offer refunds for cancellations made within seven days of the trip departure date, unless otherwise stated in the trip description. We do maintain a waiting list when applicable and if a replacement can be found within a reasonable time, a refund may then be made. If you find on the morning of departure that you must cancel, please call the Tour Director of the event **at least one hour before departure time** to avoid delaying the group.

INITIAL ANNOUNCEMENT OF A **SPRING COACH TOUR**



Wednesday, April 22, 2015

Tour of the Aga Khan Museum and the Ismaili Centre, Toronto

The recently opened Aga Khan Museum has had spectacular reviews for its architecture, grounds and collections of prized artifacts from the Muslim world. Our spring bus tour to the Aga Khan Museum, the Ismaili Centre and the surrounding gardens in Toronto will be led by docents so provides an excellent opportunity to learn about the culture of Islam.

Here are the provisional details:

COACH DEPARTURE TIME AND LOCATION:

9:00 a.m. from Parking Lot X behind Optometry.

Free parking has been arranged. Please arrive at least 10 minutes prior to departure time to obtain your parking permit.

ITINERARY:

12:00 a.m. Guided Tour of the Museum and surrounding site

1:30 p.m. Lunch in the Museum

3:00 p.m. Guided Tour of the gardens and Ismaili Centre
Return to Waterloo to arrive around 6:30 p.m.

Note: some fine tuning is possible.

COST: \$85.00 per person for UWRA members, spouses and guests based on senior (age 65 plus) entry prices. Non-members or younger folks, add \$5.00 per person.

More descriptions of the Centre and the site can be found at www.agakhanmuseum.org
For reservations, contact Redina Caracaz at rcaracaz@sympatico.ca

HUMAN RESOURCES REMINDERS!

Is information in your HR file up-to-date?

It is important that the information in your Human Resources file is kept current, including spousal information. It is important to notify Human Resources as soon as possible in the event that your spouse or beneficiary predeceases you.

Contact UWaterloo Human Resources at pensions@uwaterloo.ca or by calling 519-888-4567, extension 33573.

Do you have a Power of Attorney?

It is important that you provide Human Resources with a copy of your Power of Attorney for financial affairs if you have one. This will ensure that the designated person(s) can speak with the University on your behalf should the need arise. A copy of your financial Power of Attorney should be sent to:

University of Waterloo, Human Resources
Attention: Pension Administrator
200 University Ave. W.
Waterloo, ON N2L 3G1

If you have coverage under the University's Extended Health Care Plan, it would also be advisable to send a copy of your Power of Attorney for personal care to Great West Life so your designated person(s) can speak to the insurance carrier regarding any health claim issues. A copy of your Power of Attorney for personal care should be sent to:

Great West Life Assurance Company
London Benefit Payments
255 Dufferin Ave.
London, ON N6A 4K1

Please note that a Power of Attorney CANNOT designate beneficiaries on your behalf.

Benefits REMINDER:

For the most up-to-date benefit information please ensure you check our website at uwaterloo.ca/human-resources/benefits.

Don't forget that Great West Life is available to assist you.

CARRIER INFORMATION

Extended Health Care Plan Carrier:
www.greatwestlife.com
Group Policy: 57130

Customer Service: 1-800-957-9777

Claims office mailing address:
Great-West Life Health Claims
255 Dufferin Avenue
London Ontario N6A 4K1

GWL HELP LINE

If you have a question about covered items/procedures, claim settlement or a general customer service question you can contact Great-West Life directly.

Group Health Plan office, London, Ontario:
1-800-957-9777
Hours: Monday-Friday, 08:00-19:00 EST

GWL WEBSITE

To register for direct deposit of claim payments, review claim status, benefits coverage information and access their wellness website, please visit:

www.groupnet.greatwestlife.com/public/signin/login.public

Website assistance: 1-800-957-9777
Hours: Monday-Friday, 07:00-18:00 CST

WESTMOUNT NEIGHBOURHOODS IN KITCHENER-WATERLOO

— by Susan Mavor, retiree, former head of the Library Special Collections, from a talk at the UWRA Fall Luncheon.
Photos courtesy of the author.

In 1912, two momentous developments began in our local area. The first was the construction of the state-of-the-art Dominion Tire factory on Strange Street. The second was the establishment, adjacent to it, of the distinctive Westmount neighbourhood. Both were the products of local visionary and ambitious entrepreneur, Talmon Henry Rieder. Rieder, born in New Hamburg in 1878 and later lived in Berlin/Kitchener, was hired in 1897 to work in the Breithaupt family's Berlin Gas Company. Two years later he was hired by Albert Breithaupt as bookkeeper in the fledgling Berlin Rubber Manufacturing Company. After acrimonious disputes, both personal and financial, Rieder left and was instrumental in 1903 in setting up a rival company — the Merchants Rubber Company — with industrialist Jacob Kaufman and his son A.R. Kaufman. Both factories were soon merged by Max Aitken, later Lord Beaverbrook, into his enormous Canadian Consolidated Rubber Company, an enterprise



Photo: Larry Martin

with eight factories employing 4000 people across Canada producing an extensive variety of rubber-based products.

Talmon Rieder was promoted to Vice-President of Canadian Consolidated Rubber. His Company offered to build a new factory, dedicated solely to the manufacture of automobile tires, in Berlin/Kitchener in return for a financial bonus from the City.

The City accepted the Company's offer and the factory, designed by America's "architect of industry" Albert Kahn, was constructed quickly on Strange Street, the western-most edge of Berlin/Kitchener.

Bordering on this business enterprise was another product of Rieder's entrepreneurial vision — the Westmount neighbourhood. Rieder's family had settled in Montreal's elegant Westmount suburb, on Belmont Avenue, when Rieder's work with the rubber company had necessitated moving to Montreal. His extensive

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Aerial Photo of Dunbar and Glasgow, 1946.



A Westmount home pictured in 1937.

work-related travel across both Canada and the United States exposed him to the work of North America's premier landscape architect, Frederick Law Olmsted. With visions of replicating Westmount in Berlin and Waterloo and incorporating Olmstedian ideals, Rieder purchased one hundred acres adjacent to the Berlin/Kitchener tire factory and sought advice from the Olmsted firm in designing his "fine piece of property" as he had called it.

Unfortunately, the declaration of war meant that Rieder's plans for his Westmount suburb, encompassing parts of both Berlin/Kitchener and Waterloo marketed as *The Tie That Binds the Twin Cities*, were stalled. The tire factory flourished due to wartime needs for rubber-based products and the company had to increase the work force. In an era before car ownership was widespread, these employees needed to live from where

they could walk to work. One such area from which they could do that was Westmount. Westmount's earliest houses on Earl Street and Claremont Avenue were built during the war to accommodate the tire company employees.

Talmon Rieder died, aged 43, in 1922 after having established two more rubber factories in Kitchener. The future of development of his Westmount suburb passed into the hands of another figure important in the rubber industry, A. R. Kaufman.

At this time A.R. Kaufman, Chairman of the Kitchener City Planning Commission, retained pioneers of Canadian town planning, Thomas Adams and Horace Seymour who prepared one of Canada's first comprehensive town plans, accompanied by a unique "zoning scheme" for Kitchener. Regulations included in the zoning scheme set out exact details of how five



Same home as seen today.

“districts” in Kitchener would develop. One outlined was for a *Private Detached Residential District* in which lot size, house footprint and construction materials were stipulated. The first *Private Detached Residential District* to be laid out was Kitchener’s portion of Westmount, which followed the exact boundaries Rieder’s original plan of a decade earlier! Thus Westmount can claim to be among the first, if not the first, planned subdivision in Canada. The area now known as “old Westmount” was sustained and Talmon Rieder’s vision was assured by the work of A.R. Kaufman.

The next few years however were difficult ones with entrepreneur E.O. Weber, now the owner of Rieder’s Westmount, attempting to sell the many vacant lots. The establishment of Westmount Golf Course just months before the stock market crash of 1929 as well as the construction of a much-needed two-room school, affectionately known as the “chicken coop,” encouraged

purchasers to build. In the 1930s, with E.F. Seagram as President, Westmount Homes Limited sold numerous lots. Houses were built on John Boulevard, Rusholme Road, Dunbar Avenue and Union Boulevard.

Designed by Toronto architects as well as by local ones, fine houses first appeared on John Boulevard. Several included maid’s quarters and some featured specially designed gardens. Others houses were constructed by the local firm of the Reitzel Brothers. One built for Campbell Seagram, described as being in the “French eclectic style,” was at the corner of Glasgow and Westmount. It is now one of the two neighbourhood houses designated as a heritage houses. Reitzels built the twin of the Seagram house, often referred to as the “turret house,” on Rusholme Road and, at the same time, four Tudor style houses were erected on Claremont Avenue. *continued »*



A 1950's soap box derby on Belmont Boulevard.

Following the Second World War, the Westmount area rapidly developed with builders Ross Dixon, Bryson “Spike” Kearns and Frank Voisin actively engaged in erecting modern houses infilling the vacant lots. In the mid-1950s Dominion Life President Alfred S. Upton visited the farm on the west side of Westmount Road and diarized “ *I am impressed with the future of this property both as a head office site and as a real estate development.*” And develop it he and Dominion Life did, with the resulting curving streets, canopy of trees and prescriptive houses echoing Talmon Rieder’s vision of decades earlier.

Westmount’s only commercial area, Belmont Boulevard, variously described as a “white elephant”, and “the wide street” was used for driver training classes, street dances and carnivals. Most popular of Westmount events was the annual soap box derby, held in the 1950s. The derby cars were lovingly made by boys in the Twin Cities and at the first derby, held in 1950; over 5000 spectators came to watch — a huge number given the population of the city at that time.

The events of over 100 years were seminal to the development of both the Westmount subdivision and the rubber industry, the latter earning the title for Kitchener as “The Rubber Capital of Canada.” Both began in 1912 and, while the Westmount neighbourhood has thrived, the rubber industry, at one time the area’s dominant industry and largest employer, has all but vanished. However, as a result of the invaluable collections of archives, now housed in UWaterloo’s Porter Library, the story of Westmount, of Talmon Rieder and of the rubber industry have come to life through the voluminous family correspondence of the Breithaupts, Rieders and Kaufmans, through the thousands of entries in their daily diaries and hundreds of personal photographs. These primary sources have opened up not just the intimate side of participants’ lives but also outline the explanations for business decisions which would profoundly shape the industrial landscape and urban architecture of our area for the next century.

OUR RETIREE DONATIONS AT WORK – by the Office of Advancement

As Waterloo retirees, we've all had the chance to see first-hand the amazing work that happens at the University, and have read stories about how our students and graduates are making a difference in both their local communities and internationally.

As an example, this past summer a group of Waterloo civil engineering students returned from building a bridge in Totolima, Bolivia. The terrain in Totolima is rugged, and in the rainy season rivers and ravines flood, cutting villagers off from school, medical care, food and work. Our team of students worked with the Totolima community to plan, design and build a bridge which would provide the community with safe access to essential resources. They also taught the local residents how to maintain the bridge once it was complete. With the new footbridge in place, Totolima's 600 residents can now safely cross the river year round.

“On the day we ‘handed over’ the bridge to the community, it was like a feeling of triumph! The bridge looked so majestic! Once the ceremony was over, I was really sad to say goodbye to these people, knowing I may never see them again,” recalls Arthur Li, one of the student team members.

It is clear that these impressive students made a difference through their work, and were able to apply what they are learning on our campus: technical engineering knowledge, but also collaboration, leadership, problem-solving and communication skills. Moreover, the students learned just as much from the interaction with the local community members. Arthur explains, “This has shown me that philanthropy doesn't necessarily have to focus on the big acts of kindness that we mostly hear about. It starts with something small and thoughtful. Most importantly, anyone can be a contributor. *continued »*



Totolimian community members crossing the new bridge at the opening ceremony.

Photo: Bridges to Prosperity student team

This trip was in part funded by gifts made to the University and support for Waterloo is essential to ensure all students have opportunities to make a difference. Financial support enriches our students' experiences and enhances groundbreaking research, earning our University its remarkable reputation.

The Keystone Campaign is how retirees can give back to the University and every gift truly makes a difference. Last year, Waterloo retirees' combined giving raised nearly \$600,000 in support of Waterloo. Whether you give to a specific priority that is meaningful to you, or you choose to designate your gift to Waterloo's area of highest priority, your gifts show that you believe in the work that is happening here.

If you would like to make a gift in support of Waterloo, visit uwaterloo.ca/support or contact Whitney Albright at 519-888-4567 ext. 37195 or walbright@uwaterloo.ca.

» DID YOU KNOW?

- » A gift of publicly traded securities is a wonderful way to support the University of Waterloo and benefit from favourable tax credits.
- » Gifts of securities include privately or publicly held shares, bonds, mutual funds and stock options.
- » When gifting shares directly, you receive a charitable tax receipt for the fair market value on the day the shares are transferred to Waterloo and you are exempt from capital gains.

For more information on ways to support the University of Waterloo, visit

uwaterloo.ca/support/supporting-waterloo/planned-giving or contact

Whitney Albright at 519-888-4567, ext. 37195 or walbright@uwaterloo.ca.

NEW RETIREES – reported by Human Resources, University of Waterloo

Name	Department	Position	Hire	Retire
Donald McLeish	Statistics and Actuarial Science	Professor	July 82	1-July 14
Javier Cuenca	Economics	Professor	Sept. 78	1-Sept. 14
Ioannis Chatzis	Chemical Engineering	Professor	June 82	1-Sept. 14
Chetat Ng	Pure Math	Professor	Sept. 71	1-Sept. 14
Jonathan Sykes	Civil and Environmental Engineering	Professor	Sept. 75	1-Sept. 14
Forbes Burkowski	School of Computer Science	Professor	July 82	1-Sept. 14
Lynda Connolly	Environmental and Resource Studies	Administrative Manager	Sept. 70	1-Sept. 14
Janice Freddo	School of Optometry and Vision Science	Lecturer	Sept. 06	1-Sept. 14
Richard Ennis	Psychology	Professor	May 94	1-Sept. 14
Mary Jane Crusoe	Registrar's Office Renison University College	Registrar	May 82	1-Oct. 14
Robert Phillips	Plant Operations	Custodian	Apr. 12	1-Oct.14
Ann Barrett	Writing Clinic, Student Success Office	Managing Director	Nov. 98	1-Oct.14
Roberta Garcia	Office of Advancement	AVP Advancement Services	May 11	1-Oct.14
Barbara Taylor	Food Services	Secretary	Jan. 89	1-Nov. 14
Lynn Crema	Mechanical and Mechatronics Engineering	Undergraduate Advisor/Co-ordinator	May 76	1-Nov. 14
Paul Eagles	Recreation and Leisure Studies	Professor	Sept.79	1-Nov. 14
Lynda Johnson	Library	Library Clerk	Jan. 84	1-Nov. 14
Beverly Schmidt	Housing, Village One	Housekeeper	Sept. 86	1-Dec. 14

PASTtimes PICTURE PUZZLE



In the Fall issue, this historical picture was posted to jog retiree memories. Only one retiree responded but of course many knew the event and the people, indeed you may have been there. Peter Woolstencroft immediately recognized the photo as “from the ground-breaking ceremony for the William G. Davis building, (1988, he believes). From left to right, Douglas Wright, President of UWaterloo; Walter McLean, MP, Waterloo; Marjorie Carroll, Mayor, City of Waterloo; William G. Davis, Premier of Ontario. In the background, Jim Bater, Dean of Environmental Studies”. He goes on: “The photo is too fuzzy and/or my eyes are failing, but I can’t make others in the background”.

Our troll Simon’s note reads: A groundbreaking ceremony for the Davis Centre was held April 16, 1985. Guest of honour was William G. Davis, who had just ended his 14-year term as premier of Ontario; the Warriors Band played “Hail to the Chief” to greet him. Wielding the shovel is university president Douglas Wright. Watching are Walter McLean, MP for Waterloo and Secretary of State for Canada; Marjorie Carroll, mayor of the city of Waterloo; and Davis. Spectators in the background include Jim Bater, dean of the faculty of environmental studies (striped tie).

No one in attendance that day could have imagined the complex of engineering buildings of today and another (uwaterloo.ca/news/blog/post/new-engineering-building-sight) in the planning stage. And the then Faculty of Environmental Studies is now the Faculty of Environment.

WE REMEMBER ... reported by Human Resources, University of Waterloo

Ruth Hawes passed away August 18, 2014. Ruth was employed at UWaterloo from May 1971 until July 1973 in the Library and then again from August 1976 until she retired on February 1, 2013. During her second period of employment, she worked in the Registrar's Office, Personnel and then rounded out her career at UWaterloo in Co-op Education and Career Action as a Student Advisor. She is predeceased by her husband, Victor (2006).

Catherine (Kay) Hill passed away August 19, 2014. Kay began her employment at UWaterloo in August 1972 as a Secretary/Stenographer in Chemistry. She spent about 6 years working for the Graduate Club as a Secretary/Bookkeeper and then returned to Chemistry. Kay retired on September, 1992 from her position as Secretary/Bookkeeper in Chemistry. She is survived by her husband, Joseph, and is an honorary member of the UWRA Board of Directors.

Austin Zoeller died August 6, 2014. Austin began working at UWaterloo in April 1973. He was a Custodian in Plant Operations and retired April 1, 1982. He was predeceased by his wife, Margaret.

Ernest (Ernie) Lucy passed away October 14, 2014. Ernie began working at UWaterloo in March 1963. Over his career at UWaterloo, he began working in what was then known as Co-ordination and Placement, he was a part-time lecturer in Sociology and Anthropology, an Adjunct Professor in Psychology, Director of Personnel and Administrative Studies Program in the Faculty of Arts and just prior to his retirement, Dean of Students. Ernie retired June 1, 1991. He is survived by his spouse, Lorraine Beattie, retired from her position as Director, Library Resource Management in the Library at UWaterloo.
www.lifenews.ca/announcement/4916299-lucy-ernest-ernie-s-

Paul Stadlander died October 19, 2014. Paul began his full-time employment at UWaterloo in April 1982 as a Custodian in Plant Operations. He retired as of January 1, 2012. He is survived by his spouse, Sonya.

Greta Wolny passed away October 4, 2014. Greta worked in Food Services as a Food Services Assistant from November 1974 until her retirement date of July 1, 1986.

E. Elise Devitt passed away September 30, 2014. Elise began her long-time career with UWaterloo in September 1968. She held the position of Computer Graphics Administrative Lab Manager in Computer Science. Elise retired early on February 1, 1991, under the UWaterloo Staff Renewal Program. She was predeceased by her husband in 2007.

Barbara Koppel passed away October 8, 2014. Barbara was the surviving spouse of retiree Johannes Koppel who died in 1999.

Mary Erb passed away October 26, 2014. Mary was the surviving spouse of retiree Professor David Erb who died in July 2009.

Ilse McKeand died October 25, 2014. She was the spouse of retiree John McKeand.

REMEMBERING MARY BALES

— by Dana Ciak, Office of Advancement, *courtesy of the Daily Bulletin, December 17, 2014*



Prominent community member, past University of Waterloo board member, alumna and philanthropist Mary Bales (MA '72, MPHIL '73) died Friday, December 12.

Mary's philanthropic leadership is well-known in this community and includes founding the Heartwood

Place Foundation, an organization that supports affordable housing in the region, hands-on volunteering at shelters for abused women, her support of the YWCA and Habitat for Humanity, and leadership volunteer roles at the United Way and Grand River Hospital. A prominent member of the real estate field, Mary was part of the Coldwell Banker Realty team, where she was consistently one of the top performers in Canada and around the world.

Bales was one of the University's most loyal supporters. As a double degree holder from the Faculty of Arts, Mary held numerous volunteer positions at Waterloo, including membership on the Board of Governors and the Building a Talent Trust Campaign Cabinet. She was generous in her financial support of the University and directed her philanthropy to students, endowing a graduate student scholarship. In 2010, the University of Waterloo recognized Mary for her corporate and philanthropic leadership with an honorary doctorate of laws. Before this Mary was awarded Waterloo's Arts Alumni Award in 2002 and was one of the University's Top 50 alumni celebrated in 2007.

The University of Waterloo is saddened by the news of Mary's passing and sends condolences to Mary's family and many friends.

REMEMBERING JACK BROWN, WATERLOO'S FIRST SECRETARY

— by Brandon Sweet, *courtesy of the Daily Bulletin, January 5, 2015*



J.W. "Jack" Brown, Waterloo's first University Secretary, died December 22, 2014.

A native of St. Thomas, Ontario, Brown was a journalism graduate of the University of Western Ontario (now Western University)

and pursued a career in public relations for industry in Welland, Windsor, Toronto and Niagara Falls.

Brown joined the University of Waterloo in November 1965 as the director of ancillary enterprises and secretary of the Board of Governors. In March 1971, he was appointed the University's first full-time secretary, taking minutes at both board and senate meetings, as well as several other committees. The position was created after a study of the University by management consultants in 1970 in an effort to bring the organizing and recording of top administrative and governance bodies under one roof.

In addition to his duties as secretary, which included oversight of the internal audit office and UW Police, Brown became the first Director of Alumni Affairs and Development at a time when Waterloo's alumni family numbered just over 7,000 grads.

He also guided the search committee that selected Waterloo's third president in 1980.

Brown retired in 1991 after 26 years with the University, passing the torch to Lois Claxton, who would hold the position of University Secretary until 2010.

Cremation has taken place with a private family interment at a later date. Jack is survived by his two daughters, their mother, Betty, several grandchildren and great-grandchildren.

HR NOTICE

IMPORTANT BENEFITS UPDATE: OUT-OF-PROVINCE CAP FOR RETIREES

Please be advised that the Pension and Benefits Committee approved the removal of the Extended Health Care lifetime maximum for retirees residing in Canada, but outside of Ontario.

For further information, please visit our website: uwaterloo.ca/human-resources.

RETIREEES ENJOYING UWRA FALL EVENTS





HELP FOR RETIREES' COMPUTERS BY IST

— by Peggy Day, Manager, Service Desk, pday@uwaterloo.ca, 519-888-4567, ext. 45875.

The IST Service Desk is happy to help if a retiree is having issues with a virus and/or malware, a slow machine or configuring email accounts. Note, however, **we no longer do hardware repairs.**

The IST Service Desk has moved to a new building East Campus 2 (EC2) on the east side of the campus (the five Blackberry buildings the University bought). Its official address is 185 Columbia St. W., Waterloo.

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Marlene Miles	* with us in spirit

MEMBERSHIP IN UWRA

As a retiree, each year you will receive three issues of *WATtimes*, the newsletter of the University of Waterloo Retirees Association (UWRA). We also encourage you to become a member of UWRA (\$120 for a life membership or \$12 annually). Membership offers benefits and opportunities such as keeping in touch with the university and with former colleagues, making new friends, and enjoying a variety of social activities throughout the year at a special members' rate. Information is also available on the UWRA website, retirees.uwaterloo.ca.

In addition, the Board of UWRA is now working to develop as comprehensive an email list as possible of all members who would like to receive additional members-only information from time to time between issues of *WATtimes*. Such information might include updates on pension and benefits discussions and changes, openings on bus tours, volunteer or part-time paid UWaterloo activities, and other timely and relevant information as it becomes available. *Joining this email list is entirely optional and does not change your membership in any way or add to the cost of membership. It is simply intended to improve communication with members who would like more current*

information sent directly to them as it becomes available. This email list will not be passed on to any other group or agency or used for any other purpose. The list is used occasionally as required.

To join UWRA, just fill out the form below and mail it, with a cheque payable to UWRA, to Pat Rowe, Membership Coordinator, 452 Beechwood Place, Unit 6, Waterloo, ON N2T 1Y8. Including your email address on your application will ensure that you receive additional information as described above. If you have any questions, please email Pat Rowe, the Membership & Records Coordinator, prowe@uwaterloo.ca.

MEMBERSHIP STATUS

To determine your membership status, check the line above your name in the mailing address of *WATtimes* which shows your status. For example, DEC2014 means that you are an Annual Member and are paid up through December 2014. LIFE2012 means that you took a Life Membership in 2012, and **no further fees are required**. An empty space indicates that you are not a member of UWRA.

MEMBERSHIP APPLICATION and RENEWAL FORM

Date _____ Amount: Lifetime \$120 Annual (calendar year) \$12

Name _____

Address _____

Postal Code _____

Email _____ Telephone _____

PLEASE NOTE: Changes of address should be sent directly to Wanda Speek in Human Resources, GSC, Room 130 or email the information, wspeek@uwaterloo.ca

RETURN UNDELIVERABLE CANADIAN ADDRESSES TO
University of Waterloo Retirees Association
University of Waterloo
200 University Avenue West
Waterloo, Ontario N2L 3G1

Publications Mail Registration No. 40065122

WATtimes

OCCASIONAL NEWSLETTER FOR RETIREES

WATERLOO