

WATtimes

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FROM OUR PRESIDENT

Greetings to all Members of the UWRA

BY ALAN GEORGE

By the time this reaches you there may be snowflakes in the air, so this is an opportunity to wish you all the best over the holiday season.



There have been numerous UWRA events since our last WATimes, reports of which are featured in this issue of WATimes. The campus tour was very well attended — attendees were split into two cohorts with each attending half of the tour in the morning and the other in the afternoon. President Hamdullahpur was the featured speaker at lunch. The modest cost of this event was due to generous support from the University through Kelly McManus's Community Relations & Events office.

The annual spring luncheon occurred the following week where Ken McLaughlin presented a wonderful illustrated lecture on UWaterloo's history.

Then, on May 17th, there was an all-day excursion to Brantford featuring a visit to the First Nations Woodland Cultural Centre, lunch, and a theatre presentation of 40's, 50's and 60's music. I was unable to attend but I understand it was thoroughly enjoyable.

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WATtimes

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PHOTOGRAPHS for this issue of WATtimes social moments are from **Terry Weldon**, our past president who continued his service to the Retirees Association by taking a range of photos of our members on and off campus.

All historical photos are courtesy of University of Waterloo Library, Special Collections and Archives.

Greetings continued from page 1

Kudos to Terry Weldon who, in addition to his duties as Past President, organized this tour.

The annual general meeting of the UWRA was held on May 24, 2017 and was well attended. Following the meeting there was time to visit over snacks and a drink. The reports presented at the meeting are on the UWRA website. The meeting provided an opportunity to welcome Jim Frank and Dale Weber as new members of the UWRA Board. We are grateful to Jim and Dale for being willing to serve; brief bios appear later in this issue. The meeting also provided an opportunity to thank Ramesh Kumar for his exemplary service as UWRA's representative on the Pensions & Benefits Committee. Mary Thompson now serves as our representative on the P&B Committee. Finally, I am (personally!) grateful to Sue Fraser for agreeing to serve as Vice-President, which implies that she will become President at the 2018 AGM. There still remain vacancies on the Board, so please let any of us on the Board know if you would be interested in joining. Serving on the Board is not onerous; we meet for two hours once a month from September through June. Our main discussions center on planning or monitoring activities that might be of interest or importance to retirees.

I have done a little more reading of the minutes of early meetings of the Association. Understandably, there was considerable discussion of things that the UWRA could organize or sponsor that would be of interest to retirees. Some suggestions are reflected in what we now do: tours, luncheons, annual reception. Others, such as bridge games and debating events apparently did not gain enough traction to be pursued.

Finally, we are increasingly relying on electronic communication. This can only be effective if we have a valid email address for you. Thus, if you change your email address or suspect that the one we have for you is incorrect, please contact Jim Marshall jim.marshall@uwaterloo.ca. In addition, up-to-date information can be found on the UWRA website which has been updated and re-designed (uwaterloo.ca/retirees-association). Please do check it regularly. We believe that it is important that all UWaterloo retirees participate in the life of the association.

FROM THE UNIVERSITY PRESIDENT

Exciting times at UWaterloo



As I write this, our Fall term is in full swing.

It is one of my favourite times to be on campus.

We have all been enlivened by the energy of Orientation Week, the thought leadership that emerged from our Waterloo Innovation Summit (WINS), the growing prominence of Waterloo experts in news stories and anticipation around the new buildings on campus, not to mention the early success of our football team.

I recently had an opportunity to share with a global audience news of Waterloo's efforts to work towards gender equity. Speaking at the United Nations HeForShe IMPACT event I reported on our outreach programs, successes in attracting more women to our Faculty and new hires of women in senior leadership positions.

We were particularly honoured to again welcome our Prime Minister, the Right Honourable Justin Trudeau to our campus for the Hack the North opening ceremony. Speaking to about 1,000 students, Trudeau said, "When I look around this room I see young people using their ability not only to adapt, but to thrive in a world that is constantly changing, constantly being disrupted."

During WINS, we announced that, in collaboration with Mike and Ophelia Lazaridis, we've launched a new \$8-million research chair to further solidify Waterloo's leadership in quantum information research. Raymond Laflamme becomes the Mike and Ophelia Lazaridis "John von Neumann" Chair in Quantum Information. His leadership of IQC and his many contributions to our University as the founding director have helped establish as one of a handful of centres in the world for top researchers in quantum information science.

Before classes began, students moved into our New Residence Building. It is the hub of UW Place. It was designed to provide students with more spaces to study and socialize and to provide a welcoming, comfortable and vibrant community. With 539 beds, it is an important addition to our University community.

Earlier this year, a respected financial executive and Waterloo alumnus became chair of our Board of Governors. Cindy Forbes is executive vice-president and chief analytics officer at Manulife Financial. She joined Waterloo's Board of Governors in 2012, and is our first female chair. Thorsten Heins is now vice-chair. He has extensive international experience and knowledge developed through executive roles in the communication technology sector.

In May, construction began on our SLC/PAC Expansion, to the west of the BMH Green. With more than 63,000 square feet, this addition will create more student space to build community and improve our student experience. It includes new fitness and recreation studio space, dining seats and multi-faith space. The University is contributing \$10 million towards construction with a student fee of \$18 per term to be paid once the building opens.

Our Indigenous Strategy is beginning to take shape under the leadership of Diana Parry, our associate vice-president human rights, equity and inclusion. Working groups are exploring curriculum and academic programming, community engagement, policy and procedures, student experience and research. I expect to receive a set of recommendations in June 2018.

The President's Advisory Committee on Student Mental Health continues to meet under the leadership of Walter Mittelstaedt, our director, campus wellness. I'm impressed by the high level of engagement I see across the campus community around this important work. The final report, expected at year-end, will outline immediate recommendations and long-term strategies

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Of course, this whole year has been a very special time for UWaterloo, as we mark our 60th anniversary.

In looking back on our last 60 years we have much to celebrate — our rapid growth, the success of our trail-blazing experiential education programs and our world-wide reputation for innovation and transformative research.

None of this would have been possible without your hard work.

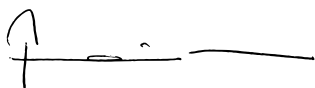
UWaterloo simply could not have risen so quickly without an exceptional team.

So, on behalf of our Faculty, current staff, students and more than 195,000 alumni, I would like thank you for everything you have done to leave your mark on our six decades of history.

Our University has a strong sense of community and I trust that you will continue to be a part of it through your involvement in the Waterloo Retirees Association and by visiting us regularly.

You can also engage online through my blog at uwaterloo.ca/president/blog and on Twitter at [@UWaterlooPres](https://twitter.com/UWaterlooPres).

Let's stay in touch!



Feridun Hamdullahpur
President and Vice-Chancellor



YEARS OF INNOVATION
UNIVERSITY OF WATERLOO



An Historical Memoir from the Class of '62

BY JACK KRUVV (CLASS OF '62)

When our first class arrived in the summer of 1957, the Waterloo College Associate Faculties (as they were called then) had two hurriedly built temporary classrooms in a former parking lot on the grounds of what was known as Waterloo College (later to become WLU). These buildings are now part of the folklore of the University of Waterloo. We had 44 contact hours per week, which included Saturday morning drafting classes. The buildings had no air conditioning and they leaked, allowing flies, mosquitoes and “what-nots” to get in (had to watch out for those “what-nots”). Since we were in the A-stream (in school from the beginning of January to the end of March and again from the beginning of July to the end of September — a term was only 3 months long then), we were in school in the middle of summer and worked with our shirts off in the drafting class on Saturdays. Of course, sweat dripped on our drawings and more than the occasional fly was slaughtered on the drawing. Our drafting teacher, Mr. Cairncross, would deduct 10 marks for each drop of sweat and dead fly. Obviously, there were no perfect marks in those classes. The next year we moved into the first Associate Faculties’ building, Chemistry and Chemical Engineering, on the future UWaterloo campus. At that time, along with the math department, EngSoc A was given an office in the Schweitzer farm

house (now the Grad House). At the same time the temporary class rooms were moved from WLU and used as a cafeteria. One night the cafeteria silverware was kidnapped for 24 hours to protest a bad washing job. These buildings along with Chemistry and Chemical Engineering and the Schweitzer farm house) were connected by boardwalks that covered the mud that the campus consisted of. Falling off the boardwalks into the mud meant you might never be seen again, or so it seemed to us.

The curriculum was disorganized. In Pre-Eng B, we had a class in electronics. Half a term went by before someone dared to ask the professor what the squiggly marks were that he drew in front of the numbers. He said “You haven’t had calculus?” When we all replied in the affirmative, he walked out and never came back. A junior lecturer took over for the rest of the term and taught us something else. It wasn’t until Ralph Stanton arrived that things were straightened out. My engineering physics class had another class cancelled in the middle of the term because the electrical engineering professor had not realized that we did not have the prerequisites for his course. In another instance where we knew that our demonstrator in the electronics lab, Jim Leslie (later a physics professor at UWaterloo), would trace the circuits by running his hands along the connections, a favourite trick was to wire it up wrong, so that he would get a 400 volt shock. He never seemed to catch on that it was deliberate — he just thought we were hopeless in electronics. We were also supposed to have one “elective” course per term. To most of us that would mean “to have something to elect from”. Not so — we only had one choice per term. It was sort of like the communist elections in Russia.

The 3-month work terms were also an adventure. Bill Lennox and I roomed together on our first work-term in Hamilton in 1958. The early work-term jobs were no hell for first-year engineers. Mine was at CIL in Hamilton, where I tested the urine for mercury of workers from a CIL plant. My boss was going to send my name to the TV show “What’s My Line,” because even if they guessed, they weren’t allowed to say “piss tester” on the air.

Most of the rental accommodations in Waterloo were suspect. Obviously, there were no university residences for the engineers. One place that I looked at had an attic for rent. However, you had to go through the family bathroom to get to the attic. Nevertheless, a trio of engineers rented it. A lady who strutted around in riding boots and carried a whip offered another place for rent. Unfortunately, you had to go through her bedroom to get to the rooms that were for rent. A trio of engineers rented it and somehow negotiated for her to leave.

In March of 1958, the Engineering Society was formed. I was the president, Bill Lennox (later Dean of Engineering) was the vice president and Joe Eskritt was the treasurer. Our

It was Bill Lennox’s job as vice-president to arrange the entertainment. We were not welcomed at the functions by the Waterloo College Arts students, so we had to provide our own.

first task was to design a jacket that would be recognized by the public as a university jacket so that people would pick up students who were forced to hitch hike. We designed a slide rule pocket and a hip flask pocket for the interior of the jacket — all necessary for engineering students. I was pushing for green jackets as no other university had that colour, but I was outvoted by more fashion conscious EngSoc executives who opted for gray jackets with gold lettering. (My jacket is on permanent loan in the UWaterloo Special Collections department — with the proud number 62 on the sleeve.)

It was Bill Lennox’s job as vice-president to arrange the entertainment. We were not welcomed at the functions by the Waterloo College Arts students, so we had to provide our own. The Waterloo College Associate Faculties was completely unknown and no respectable family would want their daughter dating an engineer from a school and program that would probably collapse in a year. In the summer of 1958, we held the first “Engineers’ Ball.” We decided to have a contest for the first “Miss Engineer,” but since there were very few females entered (i.e., none), three males entered: (Eskritt, Wozniak and Kruuv). I was wearing the dress of Vera Leavoy [later to become the University’s International Programs Officer], but unfortunately, the dress was ruined when one of the judges squeezed my grapefruits too hard.

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Dances for the engineering students were handled as follows: Lennox or one of his lackeys phoned the student nurses' residence at KW Hospital and invited all the student nurses. It is surprising — or maybe not — how many of our engineers ended up marrying these nurses. The dances were carried on by the A-stream under various vice-presidents until the class of 1962 graduated [and probably many years after]. UWaterloo had about 5 female secretaries, 4 of them young, and no female engineering students. The secretaries never lacked for dates. Several ended up marrying members of the class of '62 (I married one of them, the late Joan Lederman).

B-stream pulled off a coup in the summer of 1958. Headed by Mike Matthews, a group painted the word "BEER" on the water tower nearby on Lester St. Unfortunately, they were caught the next day when they hired a plane to take a picture, while one of them stood on top of the tower. In the quiet of the 1950s this event brought national attention to the engineering class. We, in the A-stream, were not to be outdone. Financed by EngSoc, several bedsheets were stitched together and the words "HOME OF THE ENGINEERS" was painted on them. Led by Bill Lennox and Ed Stoltz, the banner was ceremoniously hung above the Circus Room of the Waterloo Hotel where it remained for several weeks.

In the summer term of 1958, Angus Bruneau arrived on the campus as a junior lecturer. [He had been the president of EngSoc at U of T, and later became the

youngest dean of engineering in Canada at Memorial University of Newfoundland]. He took me to Toronto where he obtained a copy of the constitution of the EngSoc of U of T. We then sat down with it as our guide and wrote the constitution for EngSoc at UWaterloo.

After being president of EngSoc for 2 years, in 1960 I became the editor of *Engineers*, with Harry Johnson as my associate editor. (In 1958, I had written my first weekly column, "The Engineering Shovel," for the Waterloo College student newspaper, describing conditions in the so-called temporary buildings.) Bill McGrattan, who was older and married and had a wonderful command of the English language, had handled the job in 1959. In fact, we had several people in the A-stream, who were married before they came to study engineering at UWaterloo. Furthermore, several others (including me) married before they graduated. *Engineers* got into "a bit of a sticky wicket" when Harry wrote an editorial about the controversy about having our own Canadian flag. We had numerous letters from British World War II veterans

(living in Canada) that we young upstarts were unpatriotic for wanting our own flag for Canada.

There were also softball games with students against young faculty lecturers, notably Oddson, Fisher, Ponzo, the late Kerr-Lawson and Orava. Lecturers, most of whom were Stanton's boys, and early faculty were young. Most of the lecturers were only here for a year or two before they moved on to do their PhDs at more established universities (actually, some came back as professors, e.g., Kerr-Lawson and Ponzo). Some of the class of '62 were older than the professors and lecturers. Hence, many of the students, professors and secretaries drank together on Friday and Saturday nights in the Circus Room at the Waterloo Hotel or at the Kent Hotel (now the Huether).

All exams were written in 5 days. There was no "study week" during the term or before final exams. It was "GO" from the day we arrived till we left — no breaks. It was a big surprise to most of us in 1959 when V-P Batke announced that UWaterloo was now a degree granting institution (surprise, who knew!). We were not aware when we applied that we may or may not get engineering degrees from the University of Western Ontario, with which Waterloo College was then affiliated. Nor were we aware that we had no guarantee that the Professional Engineering Society would accept us as a legitimate engineering school.

My biggest regret about engineering at UWaterloo is not being able to show my grandchildren my picture on the walls of UWaterloo (Eng.Phys. '62), like the rest of the class of '62. The engineering faculty dropped engineering physics from the curriculum after 3 classes had graduated. Then, it pretended that we never existed; hence, no pictures on the wall (despite the fact that 3 of the engineering physics graduates, Lennox, Kruuv and Strong, later became professors at UWaterloo). We never existed.

Few readers realize the debt owed to the class of '62. That first class had to be good. Otherwise, the co-op engineering program would not have succeeded, as employers would not have hired any other Waterloo students. The failure rates were high and personally I think that when UWaterloo named their 50 most influential alumni in 2007, the whole class of '62 should have been included for making the success of UWaterloo possible.

Farewell old friends and classmates.

Jack Kruuv (Class of '62).

A graduate of the first Engineering class at UWaterloo, Jack Kruuv also received the first UWaterloo alumnus of the year award. Kruuv earned a PhD in Medical Biophysics from the University of Western Ontario (now Western University) before returning to Waterloo where he spent the next 39 years as a physics and biology professor. His memoir is his personal perspective of the early days from 1957-1962, explaining how the pioneers (Class of '62) coped with the primitive conditions that they encountered.



Looking Back to our Beginnings ...

As we celebrate UWaterloo's 60th anniversary and the 30th anniversary of the formation of the UWaterloo Retirees Association, we hope that retirees enjoy reading the news of our Association as it was defining its place in the University. Alan George recovered this document from the Association's "archives". As you read it, you may not only identify the names of some of your early colleagues, but also the similarity of the problems that they faced with those that confront your organization thirty years later.

UWRA Newsletter

University of Waterloo
Retirees Association
Waterloo, Ontario

Volume #1 Issue #2

January 1988

Congratulations!

Thanks to the efforts of our members and to those of our membership chairman and the rest of our hardworking committee, we have now achieved our first major objective within the first year!

At the time of writing we still have to receive official acknowledgement from Dr. Douglas Wright. We expect to receive same as soon as Dr. Wright returns from a business trip to Australia.

It was required that we sign up a minimum of 33% of the total number of retirees. We have 180 members (or 38%) of the 470 eligible retirees. The pressure is 'off' a little but we still have some 300 retirees upon whom we have made little or no impression. We need your help. If you know of a retiree who still has not signed, please help them to understand that we need all the members we can get. Our next goal is 50% (or 235, that is only another 55 people).

Once we reach that second plateau we will match every other campus group, such as the Staff Association and the Faculty Association. The special dispensation was afforded to us because our potential members are scattered over half the world. Let us show people that we are at least as enthusiastic as any other group.

It has been proved that the best form of advertising is by word of mouth, so if you know someone who is still in a 'hold-out' position please tell them again that we miss them!

Our success thus far seems to indicate more that we miss the old connections and the old friendships than that we have any real grievances. Sure there are small issues that would be better if

adjusted but we remember that all decisions affecting retirees were made by those for whom the reality of retirement is still a mystery.

It is in this area that we feel we can be of most use.

Many of us still yearn to be included in university events and are proud to remain as an integral part of the university community. The 1987 Canada Day celebrations were a classic example. The U.W.R.A. was not even officially launched yet some members were able to take over all arrangements for the hosting of the Citizenship Court and our efforts were well appreciated. As a result we now have a seat on the Canada Day Council for a representative of the Retirees.

Should you have any questions regarding membership or have an lead you think we should follow up on, please contact: Dr. Bob Myers 886-7125; Cail Vinnicombe 744-6643; Jack Adams 576-8949; Bob Cotey 742-1505 or Bill Groom at 886-7119.

If you think we can help you - call us we'll do our very best.



Editorially ...



We have said that our members deserve credit for the achievements thus far and that is very true. A few well-meaning people could never create an association of people with such diverse and far spread geographical backgrounds and interests unless it was generally seen as desirable. Everyone can take some satisfaction and know that when something is really felt to be necessary there is a way.

We may not think of our future plans in any terms as flowery as a 'dream' but we all look forward to say, having a second career – one which is not centred on the need to scratch a little more 'pay-dirt'. Maybe we look forward to seeing all those wonders we've seen on T.V. or that the Metropolitan Life man told us about. So many of those dreams don't materialise. We just don't enjoy good health long enough.

Which brings me to a dream I've had more than once. What if we could take our retirement in the middle of our working lives? I know it's too late for us, now, but supposing we could have taken ten years of our retirement at, say, forty and then come back to work refreshed until say 75. Wouldn't that be fairer? You could really enjoy your retirement. The memories would sustain you over the next 25 years. The way it is now, the employer gets your efforts until your too old to really care any more and then you get to retire. You'd love to do so many things like barefoot cruising, hill walking, scuba-diving but you have to settle for a half measure unless you have been most fortunate in your health. It's just a pipe-dream and there are so many of you out there saying – I do that now and I'm ninety-something (see you can't even remember your birthday let alone celebrate it). And there are others who will lecture me on the harm it would do to the economy. To them I say – Let yourself dream of a brave new world once in a while.

Of Christmas, Storms, and Fellowship

The spirit of good old Saint Nick is truly alive and well. Let me tell you a story – as usual we had been a little over optimistic as to the number of guests we would have at our Christmas Dinner. We said 80 and we had 70 booked, but then came the only storm before the holidays. The cancellations were alarming on the day of the dinner but we hung in there. Imagine our relief when Food Services agreed to forgive us the charge for the unused places. Thank you Maureen and Bob. It's friends like you that we really appreciate. When we sat down we were 50 guests all told and a real pleasurable evening evolved.

Thanks go to our Social Convenor Bob Cotey. He took his job very seriously and Dr. Bob Myers did a great job of helping to organise the evening. There were several door prizes and people were saying "Where do they all come from?" Well I'll tell you – Thanks go to the Federation Hall, Campus Shop, UW Bookstore, The University Club, and a friendly shop downtown called "The Goodie Basket", also the Dutch Boy and Raymond's Flowers. Only one of the door prizes had to be paid for and that was one that had been purchased early on in the arrangements.

We were very pleased that the entire event was so well supported.

Thank you, Folks!



Let me live in my house
by the side of the road,
and be a friend of man."

Sam Walter Foss
1858-1911

Pensions and Benefits

The most important aspect of gaining official recognition, is of course the fact that we now have an official representative with a voting seat on the Pensions and Benefits Committee of the Board of Governors, subject to approval of the Board.

Our rep. is Dr. Kon Piekarski. Approved by our executive committee last December, Kon has now attended two meetings of the Pensions and Benefits Committee and is beginning to familiarise himself with the very complex issues which come before the committee.

It has been proposed to form a small committee to handle the concerns of members with regard to pension matters or any benefits for which you may still qualify.

Dr. Piekarski will be the chairman of this small committee and those who are interested in helping on such a committee are invited to contact him at his home number 576-6271 or at his university extension 3326.

Kon will be keeping you informed of changes in the Pensions and Benefits or developments of discussions, pending issues on the agenda, etc. through these columns. He will try to explain the parameters of his efforts and whether your questions come under his area of interest or not.

There are so many ways in which we seek to help our members and in doing so we will try to be as unobtrusive as possible. We hope to work along with the university to make things just a little more meaningful and more evenly applied to all retirees.

UW Retirees Association General Meeting 1988

Location: Village II, North Quad Lounge

Time: 2:00 p.m. to 4:30 p.m.

Date: Wednesday 27th April, 1988

Mark your calendar!

Help us to help you - please attend and vote!

The Problems of Democracy

As we move forward and begin to consider ways in which to operate a retirees group in a democratic way we find that normal methods just don't quite fit our circumstances. We are constantly reminded that keeping in touch is not easy. We are really several groups. There are the 'Snowbirds' who are absent all winter - the cottagers who disappear all summer, the restless world-travellers who are here and gone again before you can contact them, and then there are those who picked up stakes and left the area altogether. Try pinning a retiree down long enough to serve in office even to run a meaningful election!

So how do we go about running this association? Involving all these people in a democratic way?

This has caused us a great deal of concern. A mail-in vote does not help because you would not know most of those who might stand. Our lists do not show where the candidate worked before retirement and postage is our biggest item in a miniscule budget.

We have decided to hold a general meeting on April 27th, 1988, (see the ad on this page). We invite members to run for office. Send us your name and a short bio. and we can then have a real election at the meeting without it taking up too much time. We will need at least enough people to provide back-up when some are away and to help on standing committees. We will simply elect Directors and allow those chosen to allocate the various offices among themselves. **Please** if we are to continue to make successful efforts on behalf of retirees, **please** allow your name to stand if your retirement plans will permit. A few of us have brought the association along so far, some of the present Executive will wish to allow their names to stand but for health reasons Bill Groom will **not** be a candidate.

If you have a more democratic solution to our dilemma, please let us know in good time or it will not be possible to effect the changes in time.



Between Friends

In response to our general invitation to the Christmas Dinner we received several greetings and many good wishes from colleagues and friends living too far away to attend. Here are a few:

From Bill Coates, who now lives in Alberta - "It would have been so nice! Give my regards to all our friends and Best Wishes for the New Year."

René Jackson, recently retired from Personnel Office, has now moved house and home to Quebec, and is spending the winter in Florida, sent a very nice card showing a scene in Quebec including a horse and buggy. She also wished to be remembered to old friends and sent her Best Wishes for a very Happy New Year.

Lloyd Brown, also of the Personnel Office rang to say that he was unable to attend due to a conflicting dinner date - the Personnel Office Dinner. He explained that he would be wintering in Florida but would be anxious to help us when he returned in May. Now there's a good offer of summer help.

Jim Cook, of the Engineering Lab wished us all the very best and said that he is in his winter home in Florida. We know that he will be pleased to help wherever he can.

Thanks to all our friends. *Editor*



Celebrating Canada 150 and UWaterloo @ 60

A Spectacular Day for the Campus as over 65,000 came to UWaterloo

This year, the University hosted its 2017 Canada Day celebration with significant enhancements and increased community attention in light of Canada 150 and the University's 60th anniversary. This year also marked the 50th anniversary of the Federation of Students, our partner for the event.

With record attendance in this 33rd year of the event — over 65,000 attended — students, staff, faculty, alumni and community partners, including M.P. the Hon. Bardish Chagger, and M.P.P. Catherine Fife, Mayor Jaworsky, and city Councilors Henry and Veith. Video greetings from the Prime Minister and Governor General were also featured.

Unique to this year's event were a Canada 150 cultural stage featuring local multicultural performances, and a "Canada 150 salute" featuring Waterloo Warbirds flying over Columbia Lake Fields.



LEGACY PROJECT

Final four Celebration 2017 submissions selected

In celebration of the University of Waterloo's 60th anniversary and the 150th anniversary of Canada's Confederation, the Celebration 2017 Project will embody Waterloo's image as a hub for innovation and celebrate Canada's spirit of diversity and inclusion.

Celebration 2017 sought student proposals for a creative and innovative design for a campus space that inspires and captures the spirit of the University of Waterloo community. The three-stage challenge will conclude with a new campus gathering space in the current Arts quad. Two members of the Retirees Association, Sue Fraser and Lynne Judge, have been serving as our representatives on this Legacy Project.

Ten student teams submitted their Stage Two proposals for review. The top 4 teams are moving on to Stage Three.

Waterloo Region Museum Exhibit: Trailblazing: Women in Canada since 1867



The bus is a replica of the bus named Cora (for Cora Hind), a feminist bookmobile from 1974 that travelled throughout southwestern and south central Ontario. Museum visitors can sit in the bus and get the feeling that they are travelling across the country to join up with social and political demonstrations led by Canadian women.

A new exhibition at the Waterloo Region Museum, *Trailblazing: Women in Canada since 1867*, started with a series of meetings at the University of Waterloo involving UWRA members Dr. Gail Cuthbert Brandt, Dr. Ken McLaughlin, and Dr. Wendy Mitchinson. With fellow committee members Nancy Birss, retired undergraduate coordinator for the Department of History, and Dr. Marlene Epp of Conrad Grebel University College, in September 2014 they successfully pitched a proposal to managers at the regional museum to launch a Canadian women's history exhibition for Canada's 150th anniversary.

The resulting display explores how women have transformed Canadian society since the middle of the 19th century and documents ordinary women's different experiences based on factors such as race, ethnicity, and

class. It also highlights work that still needs to be done in the 21st century with respect to women's rights in Canada.

Visitors have an opportunity to stroll through six pods focusing on education, work, body issues, social activism, politics, and violence against women. There are also several innovative features, including a bus featuring videos of women's demonstrations from across the country and a large table hockey game that visitors can play. The game portrays celebrated Canadian women hockey players from various decades.

Trailblazing runs at the Waterloo Region Museum until 7 January 2018. Thanks to a grant of \$198 000 from Canadian Heritage, following the local installation, this innovative, bilingual exhibition will be available to travel to other museums and cultural institutions across Canada for the next five years.

We Remember

GEORGE ERNEST (ERNIE) MacKINNON

Professor George Ernest (Ernie) MacKinnon, an original member of the Department of Psychology, died on Sunday, August 13.

Professor MacKinnon received his BA from Queen's University in 1959, and his PhD from Johns Hopkins University in 1964, says a statement from Professor Colin MacLeod, chair of Psychology. He came to Waterloo in 1963 and spent his entire career here, retiring in 1996 but staying on as an adjunct to teach over the years since retirement. His early work on visual perception and attention gave rise to a long-term interest in the study of basic processes in educational psychology, particularly in reading, including a series of edited volumes entitled *Reading research: Advances in theory and practice*. Over his career, Professor MacKinnon supervised over 30 Masters degrees and 10 PhDs.

ARNIE DYCK

Arnie Dyck, passed away at the age of 72 on June 8, 2017 after a brief illness. He was a graduate of the University of Waterloo, earning a BMath in 1968 and an MMath the following year.

After graduating, Arnie was hired as a lecturer in the new Applied Analysis and Computer Science Department. Among its early challenges was finding qualified instructors to teach the burgeoning number of undergraduate students eager to master a new and rapidly evolving discipline. Peter Brillinger and Arnie developed, expanded and delivered the department's early curriculum, helping to establish Waterloo as an epicentre of computer science excellence.

In 1985, Arnie, Jay Black and Shirley Fenton redesigned CS 100, the introductory computer science course for students in other faculties. The re-imagined course was a dramatic departure from the previous way of teaching computer science, shifting emphasis from instruction rooted in programming to one that centred on using productivity

software at a time when personal computers were just becoming available. Since it was first offered, tens of thousands of Waterloo students have completed CS 100.

Numerous colleagues at the School of Computer Science and in the Dean's office described Arnie as a pleasure to work with, as much a valued colleague as a dear friend who was unfailingly professional, respectful and above all kind and empathetic. Arnie believed strongly in students, in their potential and in guiding them to success.

BOB WHITTON

Bob Whitton, a media relations pioneer at the University of Waterloo and the first editor of The Gazette, died on June 30. He joined the University in March 1967 as a member of Information Services, the forerunner to University Communications. He was the first manager of the University's News Bureau, which was started by Jack Adams. Whitton's job responsibilities included promoting the research of UWaterloo professors to the media and the community, and in 1969 he took the helm of The Gazette, the University of Waterloo's official newspaper. The Gazette had its roots as an internal newsletter, but it was redesigned under Adams' and Whitton's supervision as a weekly broadsheet in a pioneering effort to inform the campus community about University life and news. Martin van Nierop credits him with helping to put UWaterloo on the map in its first 25 years, writing hundreds and hundreds of news releases and research features. "The most important thing in my memories of Bob is how energetic and hard-working he was," writes former colleague Chris Redmond, who took over editing duties at The Gazette in 1973 when Whitton returned to the News Bureau. "He was the fastest writer I've ever met, churning out research features at such a speed that his electric typewriter made a noise like a locomotive. 'Hey, it's Friday!' he used to say. 'Only two more days of work this week!'"

ALAN K. ADLINGTON

Alan Adlington left Electrohome Industries in 1955 to join Gerry Hagey's initiative to develop the tiny Waterloo College into a university. He was intrigued by the title of Bursar and had no idea what this might involve. What resulted was a remarkable career when, with Hagey, Adlington assisted in the creation of the University of Waterloo. Adlington had moved from the ambiguous title of Bursar to become Vice President Finance and Secretary of the Board of Governors and ultimately in the face of the University's rapid growth he was appointed to the pivotal role of Vice President Administration. It was Adlington's genius and his persuasiveness, along with Hagey's determination to build a full scale university, that barely four years after the University's charter had been proclaimed led them to obtain a 733-acre block of land adjoining the original campus giving Waterloo the largest integrated campus in Ontario... (the actual purchase was 840-acres with 107 acres to be transferred to the Grand Valley Conservation Authority for it to develop its 500-acre damsite and conservation park.) Adlington was a larger than life figure on campus in academic, planning and financial meetings and also as a leading participant in FASS night. Mike Brookes, the University's first Superintendent of Buildings and Grounds, described Adlington this way when he explained the building of the Theatre of the Arts: "As with most things then, the first step was to consult Al Adlington, our bold Vice-President Finance, without whom UWaterloo would not have come about. Al always took an open-minded and constructive approach to a proposition. If it was a good idea Al supported it, even though it might be far from clear (at any rate to me) how it would be paid for." Adlington went on to become Ontario's Deputy Minister of Colleges and Universities and Acting President of the then University of Western Ontario. Adlington's creativity and foresight were recognized when he was named a "founder" of the University of Waterloo in the celebration of the University's 40th anniversary. In his heart Al Adlington retained a deep affection for the University of Waterloo and was a regular visitor to its campus. Alan passed away on September 30, 2017.

DAVID NORTHEY passed away
September 11, 2017.
Started: October 23, 1989
Lab Technician, Kinesiology
Retired July 1, 2014

ANTON PORUBAN passed
away September 6, 2017.
Started: February 13, 1984
Custodian: Plant Operations
Retired September 1, 2011
Survived by his wife, Dana Poruban

ROSE PRAYMAYER passed
away August 13, 2017.
Started: January 18, 1982
Library Clerk, Library
Retired May 1, 2009
Survived by her sister,
Margaret Gibson

PAUL CRITCHLEY died June 22, 2017.
Started: August 22, 1997
Co-op Education & Career Action
Retired: May 1, 2010
Survived by UWaterloo retiree
spouse, Karen Critchley

JOE GARMENDEZ died July 24, 2017
Started: December 7, 1998
Plant Operations: Custodian
Retired: March 1, 2000
Survived by spouse, Carmen

ARTHUR BISSONNETTE
passed away July 25, 2017
Started: April 5, 1973
Retired: May 1, 2009
Mail and Delivery Assistant, Central Stores

ISABELLA EDWARD passed
away August 8, 2017
Started: October 22, 1975
Retired: May 1, 1994
Library Clerk, Library
Survived by spouse Alex

CONTINUED →

ALMA HENRY, spouse of retiree Michael Henry, passed away September 13, 2017.

ROBERT KARPIAK
Passed away: September 19, 2017
Started: July 1, 1977
Associate Professor, Germanic and Slavic Studies
Retired September 1, 2007
Survived by spouse Sa'ili.

WALTER RUNGE
Passed away: September 25, 2017
Started: January 30, 1967
Co-ordinator, Co-ordination and Placement (as it was called then)
Retired: June 1, 1986

ELIZABETH KARROW, wife of Professor Paul Karrow, passed away December 18, 2016.

WALTER WITZKE
Deceased: March 13, 2017
Started: January 11, 1988
Building Serviceperson, Plant Operations
Retired: May 1, 1997
Survived by spouse Elli

CHRISTIAN GENDRON
passed away March 22, 2017
Start date: October 1, 1960
Retired under Special Early Retirement Program: July 1, 1996
Science Shops Manager, Science Shops
Survived by spouse Hannelore Gendron

PROFESSOR TRUDI BUNTING
Deceased: April 3, 2017
Retired: Jan 1, 2009 from Professor in Geography and Environmental Management, School of Planning
Survived by spouse Thomas Abler
Started: July 1, 1970
Tenure: July 1, 1981

MAGDALENE KOCH
Deceased: March 23, 2017
Retired: Oct 1, 1988 from Housekeeper in Village Two
Predeceased by spouse Gerhard
Started Sept. 2, 1969

PROFESSOR FRANCES (FRAN) ALLARD
passed away March 21, 2017.
Kinesiology
Started: May 1, 1975 (Asst. Professor)
July 1, 1981: Associate Professor
Tenure: July 1, 1982
Associate Chair: July 1, 1982-October 31, 1990
Retired: February 1, 2010

PETER STEVENS passed away April 20, 2017
Started: July 21, 1980
Kiosk Information Attendant, Parking Services
Retired August 1, 1991
Predeceased by spouse Ramo

DOREEN STEMMLER died April 27, 2017.
Doreen was the surviving spouse of retiree Herbert Stemmler who died in May 1994.

LEO NYSSSEN passed away April 28, 2017. Leo was the surviving spouse of retiree Doris Nyssen who died in December 2009.

BERYL DOBBIN passed away May 5, 2017. She was the surviving spouse of retiree G. Paterson Dobbin who died in June 2013.

JUDITH WUBNIG (Professor Emerita)
Passed away May 10, 2017
Started: September 1, 1965
Assistant Professor, Philosophy
Retired: September 1, 2002

DOROTHY DEVISON (staff)
Deceased: May 1, 2017
Started November: 4, 1964
At time of retirement: Assistant Director, Bookstore
Retirement: October 1, 1991
Survived by spouse Charles

ALICJA MUSZYNSKI (faculty)
Deceased: May 22, 2017
Started: July 1, 1991
Associate Chair: May 1, 1992-August 31, 1992
At time of retirement: Associate Professor: Sociology and Legal Studies
Retirement: May 1, 2015

JOHANNES FELDHUSEN (staff)
Deceased: May 26, 2017
Started: September 11, 1967
At time of retirement: Kitchen Porter, Food Services

Retirement: September 1, 1978
Survived by spouse Brigitte

HANS BORMANN (staff)
Deceased: May 25, 2017
Started: March 6, 1978
At time of retirement: Senior Shop Technician, Engineering Machine Shop
Retired: July 1, 1996
Survived by spouse Annegret

GRAHAM CONNOR passed away May 7, 2017.
Start date: March 4, 1987
Retired: July 1, 1998
Custodian: Plant Operations
Predeceased by spouse Brenda

PETER DYCK passed away April 26, 2017.
Started: August 24, 1964
Retired May 1, 1986
Custodian, Conrad Grebel College
Predeceased by his spouse Anna.

NADA KOVAC passed away January 14, 2017.
Start date: September 8, 1981
Food Services Assistant, Food Services
Retired July 1, 1996 under the Special Early Retirement Program
Predeceased by her husband, Steve, in April 2016

ROBERT WHITTON passed away June 30, 2017
Started: March 1, 1967
Retired: December 1, 1989
Manager: News Bureau

FRED LUTZ passed away June 25, 2017.
Started: October 5, 1965
Retired: January 1, 1993
Truck Driver, Plant Operations
Survived by his spouse Anne.

JUTTA HAAS passed away July 31, 2017
Started: September 1, 1975
Retired: January 1, 1996
Health Studies and Gerontology, Admin. Assistant

KATHLEEN (KAY) LOGEL died October 4, 2017.
Started: December 30, 1968
Retired: November 1, 1990
General Accounts Receivable Clerk in Financial Services at time of retirement.

Past Events



First Nations Woodland Cultural Centre

On May 17 UWaterloo retirees made an instructive visit to the First Nations Woodland Cultural Centre in Brantford where we witnessed the impressive museum quality facility and learned about the history of the Indigenous People who once inhabited the lands upon which the University of Waterloo is situated. This was an important opportunity to learn more about the history of settlement that had preceded the early Mennonite pioneers on our 1,000 acre campus. The wide range of artefacts at the Woodland Cultural Centre may encourage others from UWaterloo and beyond to travel to this impressive site.



Past Events

Autumn Reception

A very successful Autumn Reception was held at the University Club on Wednesday, September 20. Peggy Jarvie presented a visual report of the Legacy Project's four final selections and noted that two members of the UW Retirees Association, Sue Fraser and Lynn Judge were representing all of us in the deliberations as UW Retirees have a vital stake in the Legacy of their university. The second speaker, Professor Heather Keller, gave us an instructive and fascinating presentation about nutrition and proper care of seniors. We are greatly indebted to two wonderful speakers.





Spring 2017 Luncheon

Memories of UWaterloo: An Illustrated Lecture was the topic of our Spring Luncheon on April 25.

Attended by many UWaterloo retirees, there was a lively discussion of the early years at Waterloo as well as memories shared over the last 60 years. Ron Mullen, the first student to earn a UWaterloo degree (and yes it was in Arts. The Faculty of Mathematics was merely a glint in Ralph Stanton's eye) recounted when as a young mathematician he was asked to calculate the amount of paint required to cover the Waterloo water tower on Lester Street on which some enterprising students had painted the word beer. The lecture touched on some of the high points in UWaterloo's history including the prominent role played by Dana Porter, our first Chancellor, whose affection for the Waterloo experiment assured the success of the Co-operative education program.



Professor Emerita and UWaterloo Retiree Pat Rowe honoured at UWaterloo event

Pat Rowe established and ran Canada's pre-eminent graduate program in Industrial/Organizational Psychology for almost forty years. Her students have gone on to successful careers in academia and industry, becoming the who's who of I/O Psychology in Canada. On September 30 many of them returned to officially announce the Pat Rowe I/O Psychology Graduate Scholarship.

Pat Rowe has been an active member of the UW Retirees Association and served on its Board of

Directors. She was also an Acting Dean of Arts and Dean of Graduate Studies from 1991 to 1999 thereby becoming the first female dean at the university. As well as helping to make UWaterloo's Department of Psychology one of the highest-ranked psychology departments in the country, she also served as Director of the Human Resources Management program, and participated in WATCASE, the Waterloo Centre for the Advancement of Co-operative Education.

New Retirees

reported by **Human Resources**, University of Waterloo

NAME	DEPARTMENT	POSITION	HIRE	RETIRE
Eric Roy	Professor	Kinesiology	Jan-76	1-Jan-17
Lois Graham	Office Assistant/Lab Technician	Earth and Environmental Sciences, EILab	Nov-99	1-Apr-17
Brian Reid	Auto Mechanic I	Plant Operations	Aug-71	1-Apr-17
Robert Harrison	Information Systems Specialist	IST	Aug-81	1-Apr-17
Simon Chan	Supervisor	Food Services	Jun-98	1-Apr-17
William Robertson	Research Associate Professor	Earth and Environmental Sciences, EILab	Jul-92	1-Apr-17
Erik Woody	Associate Chair, Grad Studies	Psychology	Jul-81	1-May-17
Peter McCarthy	Manager, Operations	Food Services	Sep-88	1-May-17
Carl Nagel	Head, Library Technology and Facilities	Library	Jun-83	1-May-17
Paul Adams	Faculty Financial Analyst	Dean of Engineering Office	Oct-12	1-May-17
Ron Champion	Manager, Renison International Office	Renison College	Aug-04	1-May-17
Helena Calogieridis	Liaison Librarian	Library	Nov-78	1-May-17
Robert Hicks	Director, Client Services	IST	May-78	1-May-17
Phil Frowd	Custodial Supervisor	Plant Operations	Jan-80	1-May-17
Janice Marks	Food Service Assistant	Food Services	Oct-76	1-May-17
B. Marguerite Greavette	Admin Co-ord/Advisor, UG Students	Chemistry	Apr-99	1-Jun-17
Mary Kraehling	Analyst	Co-op Educ and Career Action	Mar-14	1-Jun-17
Robert Newman	Stationery Engineer 2nd Class	Plant Operations	Jul-05	1-Jun-17
Beverly Hershey	Associate Director of Advancement, Library	Library	Jan-98	1-Jun-17
Sandra Hayes	Human Resources Partner	Human Resources	Jun-78	1-Aug-17
Ginny Dybenko	Executive Director	Arts - Stratford Campus	Oct-11	1-Aug-17
Betty Slowinski	Research Financial Co-ordinator	Electrical and Computer Engineering	May-07	1-Aug-17
Fred Widall	Information Systems Specialist	IST	Jan-80	1-Aug-17
Wolfgang Rautenberg	Stationery Engineer IV	Plant Operations	Jul-91	1-Aug-17

NAME	DEPARTMENT	POSITION	HIRE	RETIRE
Luiza Coelho	Custodian I	Plant Operations	Mar-03	1-Aug-17
Frances Westley	Professor	School of Environment, Enterprise and Development	Jul-07	1-Aug-17
Ingrid Schugardt	Interuniversity Resources	Athletics and Recreation	Nov-71	1-Aug-17
Donald Mousseau	Mechanical Repair Person	Plant Operations	May-00	1-Sep-17
Janet Walker	Food Services Assistant & Cook	Conrad Grebel University College	Sep-02	1-Sep-17
David Weckman	Professor	Mechanical and Mechatronics Engineering	May-83	1-Sep-17
Nicolette Carlan	Project Co-ordinator	School of Public Health & Health Systems	Apr-08	1-Sep-17
Kelly Boucher	Student Advisor	CECA	Jun-07	1-Sep-17
Margaret Stephenson	Enterprise Systems Specialist	IST	May-90	1-Sep-17
Phyllis Diebolt	Office Assistant	Department of Earth & Environmental Sciences	Feb-98	1-Sep-17
Elisabeth Daub	Continuing Lecturer	Chemistry	Jul-02	1-Sep-17
Shirley Fraser	Library Associate	Library	Aug-98	1-Sep-17
Heather Dorken	Undergraduate Advisor	Geography & Environmental Management	Jul-98	1-Sep-17
Harold Harder	Student Advisor	CECA	Sep-01	1-Sep-17
John Smith	Professor	Germanic & Slavic Studies	Jan-12	1-Sep-17
Murray Turnour	Director, International Optometric Bridging Program	School of Optometry & Vision Science	Feb-12	1-Sep-17
Linda Youngblut	Undergraduate Advisor	School of Planning	Jul-88	1-Sep-17
Paula Smith	Definite Term Lecturer	Office of the Dean	Sep-07	1-Sep-17
Pamela Waechter	Career Advisor	CECA	Jul-86	1-Sep-17
Judi Jewinski	Administrative Dean	Renison	Jan-77	1-Sep-17
Joanne Hall	Manager, Records	Advancement	Aug-88	1-Sep-17

Welcome New Board Members



DALE WEBER

Dale Weber has joined the Board of Directors as Co-chair of Social Events, including Fall Reception, AGM and Inquiries.

Dale Weber was born in southern Ontario in 1950 and grew up on the family farm near Harriston. After graduating with a science degree from the University of Waterloo in 1973, he accepted a position in the Biology Department as a departmental technician. He worked there for 39 years until his retirement in 2012. Dale prepared undergraduate Biology labs and managed the Scanning Electron, Transmission and Laser Scanning Confocal microscopy facilities. He worked with graduate student and faculty researchers. Dale is married to his long time soulmate, Anne. They have two married daughters and one granddaughter.



JIM FRANK

Jim Frank has joined the Board of Directors as a Member-at-large.

Jim retired as a Professor in Department of Kinesiology in fall 2016. His teaching and research expertise is in the area of movement neuroscience, with a focus on the control of balance and balance impairments that occur with aging and disease. Over the course of his career at the University of Waterloo, Jim has served as Chair of the Department of Kinesiology, Associate Dean of Graduate Studies, Interim Associate Provost of Graduate Studies and Vice President & Academic Dean at St. Jerome's University. He was awarded the University of Waterloo Distinguished Teacher Award in 2001. He twice has served as President of the International Society of Posture & Gait Research and was inducted as an Honorary Member of the Society in 2017. Jim also is a graduate of the University of Waterloo and a member of the third graduating class (1973 Co-op) of the Department of Kinesiology.

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Open

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retirees.uwaterloo.ca
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122 Sandy Ridge Place
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Email: hazel_austin@hotmail.com

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Waterloo, ON N2L 0B6
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MEMBER-AT-LARGE

Open

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Waterloo, ON N2L 3G1
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JOIN US!

Membership in the University of Waterloo Retirees Association

MEMBERSHIP APPLICATION AND RENEWAL FORM

Date _____

Amount Lifetime \$130.00
 Annual (calendar year) \$15.00

Name _____

Address _____

Postal Code _____

Email _____

Telephone _____

PLEASE NOTE: All those receiving UWaterloo pensions, including both UWaterloo retirees and survivors of UWaterloo retirees, should inform **Wanda Speek**, Human Resources, EC1 1128C, University of Waterloo, N2L 3G1 (wspeek@uwaterloo.ca) of any change of address or name.

If you have taken your pension out of the University and wish to ensure that you continue to receive WATtimes, please send **Jim Marshall**, UWRA Membership Co-ordinator, any change of address or name to jim.marshall@uwaterloo.ca or mail him at 709-125 Lincoln Rd., Waterloo, ON, N2J 2N9.

UWRA members should send email addresses or any changes to email addresses to Jim Marshall.

jim.marshall@uwaterloo.ca



As a retiree, each year you will receive three issues of WATtimes, the newsletter of the University of Waterloo Retirees Association (UWRA).

All retirees, their spouse, ex-spouse, or surviving spouse plus those having had a significant association with the University are eligible for membership in UWRA. We encourage you to become a member (\$130 for a life membership or \$15 annually). Membership offers benefits and opportunities such as facilitating Pension and Benefits committee representation and publishing WATtimes, keeping in touch with the University and with former colleagues, making new friends, and enjoying a variety of social activities throughout the year at a special members' rate. Information is also available on the UWRA website, retirees.uwaterloo.ca.

In addition, the Board of UWRA has a comprehensive email list of all members who would like to receive additional members-only information from time to time between issues of WATtimes. Such information might include updates on pension and benefits discussions and changes, openings on bus tours, volunteer or part-time paid UWaterloo activities and other timely and relevant information as it becomes available. Joining this email list is entirely optional and does not change your membership in any way or add to the cost of membership. It is simply intended to improve communication with members who would like more current information sent directly to them as it becomes available. This email list will not be passed on to any other group or agency or used for any other purpose. The list is used occasionally as required.

To join UWRA, just fill out the form on this page and mail it, with a cheque payable to UWRA, to **Jim Marshall**, Membership & Records Co-ordinator, 709-125 Lincoln Rd., Waterloo, ON, N2J 2N9. Including your email address on your application will ensure that you receive additional information as described above. If you have any questions, please email Jim Marshall, jim.marshall@uwaterloo.ca.

MEMBERSHIP STATUS

To determine your membership status, check the line above your name in the mailing address of WATtimes which shows your status. For example, DEC2016 means that you are an Annual Member and are paid up through December, 2016. LIFE2012 means that you took a Life Membership in 2012, and **no further fees are required**. An empty space indicates that you are not a member of UWRA.

RETURN UNDELIVERABLE CANADIAN ADDRESSES TO
University of Waterloo Retirees Association
University of Waterloo
200 University Avenue West
Waterloo, ON N2L 3G1

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