

WATtimes

SPRING 2020

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PUBLISHED BY THE RETIREES ASSOCIATION AND THE UNIVERSITY OF WATERLOO

UWaterloo in the time of **COVID-19**



**A community
comes together
in a time of crisis**

SEE PAGE 4



UNIVERSITY OF
WATERLOO

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ISSUE EDITOR: Alan George
alan.george@uwaterloo.ca

LAYOUT AND PRODUCTION:
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PHOTOGRAPHY: Bruce LaDouceur
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UWRA President's Message Spring update

BY SUE FRASER



Greetings, retirees. Since our last issue, the global COVID-19 pandemic has changed, well, everything. With the University of Waterloo campus mostly closed, and faculty and staff now working from home, except for those in roles deemed essential to the ongoing and safe operation of the campus, this

edition will be posted on the UWRA website.

More information about the University of Waterloo's response to the virus can be found at uwaterloo.ca/covid-19.

News

Thank you to members who completed the survey to assess retirees' interest in events such as receptions, banquets, bus tours and ECU seminars. A final report of the survey is forthcoming. I'd also like to thank Paul Eagles for leading this effort.

Board member Lynn Judge has been instrumental in working with the University of Waterloo on behalf of the UWRA to develop a Memorandum of Agreement (MOA). The document, which was signed by UWRA and the University on July 13, is included in this issue.

The 26th annual, two-day University of Waterloo Staff Association (UWSA) Craft Sale was held at the end of November 2019 in the Davis Centre fishbowl. Vendors consisted of UWaterloo employees and retirees. Sales amounted to approximately \$18,000, of which 10 per cent was donated equally to the Senate Scholarship Fund (university-wide) and the UWSA Bursary. A silent auction raised an additional \$1,000.

Changes to events

Unfortunately, due to COVID-19, some of our spring events have been canceled or rescheduled.

UWRA Spring Luncheon (originally scheduled for April 28 at Federation Hall): This event has been cancelled. Those who registered for this luncheon have been informed and refunds have been issued. Thank you to Paul Eagles for his work on this event.



The UNIVERSITY OF WATERLOO RETIREES ASSOCIATION BOARD OF DIRECTORS

Upcoming Education Credit Union seminars

(originally scheduled for March 30 at the Toby Jenkins Applied Health Research Building):

This seminar on Executors, Wills and POA with Jim Kibble will be rescheduled when it is safe to do so. We will keep you informed.

Two future topics proposed for these quarterly seminars are the Registered Disability Saving Plan (RDSP) and Fraud and You.

Coach tours (originally scheduled for May):

Peggy Day had planned to host a day trip to the Niagara region that included lunch and visits to local wineries. Those who registered for this tour have now been informed of its cancellation and refunds have been issued. We hope to move this event to the fall. Information will appear on the UWRA website and notification about this tour will be emailed to UWRA members. A big thank-you to Peggy Day for planning this event.

UWSA Golf Tournament: Plans are in the works to once again hold this event in July. However, with the COVID-19 situation, this could change. Please watch for further updates.

UWSA weekend shopping trip to Erie, PA:

Peggy Day and I had planned to organize our annual trip for November 2020. Once again, in these critical times, we have not gone ahead with planning for this event.

Thanks

I wish to thank the University of Waterloo Staff Association for allowing retirees to participate in their events, which gives retirees the opportunity to continue their relationships with the University. A thank-you also goes to Parking Services for issuing parking permits so that UWRA events can be held on campus.

We are extremely grateful to Mary Thompson and Stewart Forrest for keeping us up to date on pensions and benefits issues. Thank you.

Thank you to Alan George and his team for their work in preparing our newsletter.

Finally, I would like to thank all board members for their input in their specific roles. It is a great pleasure to work with all of you. Unfortunately, Dale Weber will be stepping down from the board in June. He has done a fantastic job in arranging the AGMs and Fall Receptions. Dale, you will be missed.

Please stay safe and self-isolate if you have been out of the country. My husband and I have been taking care of neighbours and relatives who have had to self-isolate and I am sure there are many of you who are doing the same.

Thank you. ♥

SUE FRASER, President



Working together more than ever

BY FERIDUN HAMDULLAHPUR

I would like to begin by saying that our entire Waterloo community, including all our retirees, have been in my thoughts over these past months of considerable change due to the COVID-19 pandemic. We are all dealing with profound changes to our daily life. The University of Waterloo has been faced with hurdles to continue our efforts to educate our dedicated students and create new knowledge through research.

Achieving these goals while adhering to physical distancing best practices has brought many challenges with it, but as you know, Waterloo was built for times of great change like these.

No matter what the situation in the world we remain dedicated to our community, region and country. We've donated as much personal protection equipment and resources as we could find across our University to our local community. As you know, our contributions to society go beyond these essential tools to assist in the fight against COVID-19. Our talented researchers are laser-focused on analyzing the far-reaching effects of this pandemic from the perspectives of public health, the economy, education and, most exciting, a possible vaccine.

There was not a moment of hesitation across our community and it is encouraging to see how our students, faculty, staff and alumni have rallied together.

We ended our Winter 2020 Term having shifted all our classes online with all non-essential staff and faculty moving to remote working environments. It was a dramatic shift to say the least. It was also a shift that our entire community has embraced.

As our Spring Term progresses, we're applying what we have learned from the transition online at the end of our Winter Term to support the largest number of students taking classes in Canada. It is an undertaking that has altered the approach many of our faculty members have taken in their lessons. Our skilled staff are finding

new ways to support our students as they learn from home. From recorded lectures to engaging video and written discussions amongst students, we are developing new ways to create a quality academic experience.

While all non-essential staff are working off campus, operational continuity of our campus has never stopped for a single moment. We are still hosting more than a thousand international students and students from outside of Ontario in residences as many were not able to safely travel home. These students still have crucial needs like food, shelter and basic technological needs to complete their studies or co-op terms. We are very grateful for the continued efforts of so many staff working day in and day out to serve our students and for the safety of our campus.

Keeping our community together when we are apart will continue to be a priority. You and our community of retirees will always be part of the University of Waterloo family. Our University is not a set of buildings or labs. Waterloo is a community of people who work to strengthen themselves, each other and society through learning and the creation of new knowledge. No amount of change can alter that.

Besides, we were built for change. We were built to adapt. This foundation made our rapid and fulsome response to the COVID-19 pandemic possible. Thank you for this legacy. Please stay safe and be well. ♥

A handwritten signature in black ink, appearing to read 'Feridun Hamdullahpur'. The signature is fluid and cursive, with a long horizontal stroke at the end.

FERIDUN HAMDULLAHPUR, President and Vice-Chancellor

WATtimes indeed

BY ALAN GEORGE

Welcome to the Spring edition of WATtimes and to an unusual and scary world. At the time of this writing, the University is shut down, with most faculty and staff working from home. To the extent possible, courses are being delivered online.



Within this context and after discussion among members of our UWRA Board, we concluded that producing a hardcopy version of WATtimes would be an unfair burden to those involved on campus. So, for this issue we will produce only an electronic version that will be posted on our website. Looking ahead, depending on how long the turmoil from COVID-19 persists, it may be necessary to have only one more WATtimes issue in 2020 and it also may be only in electronic form.

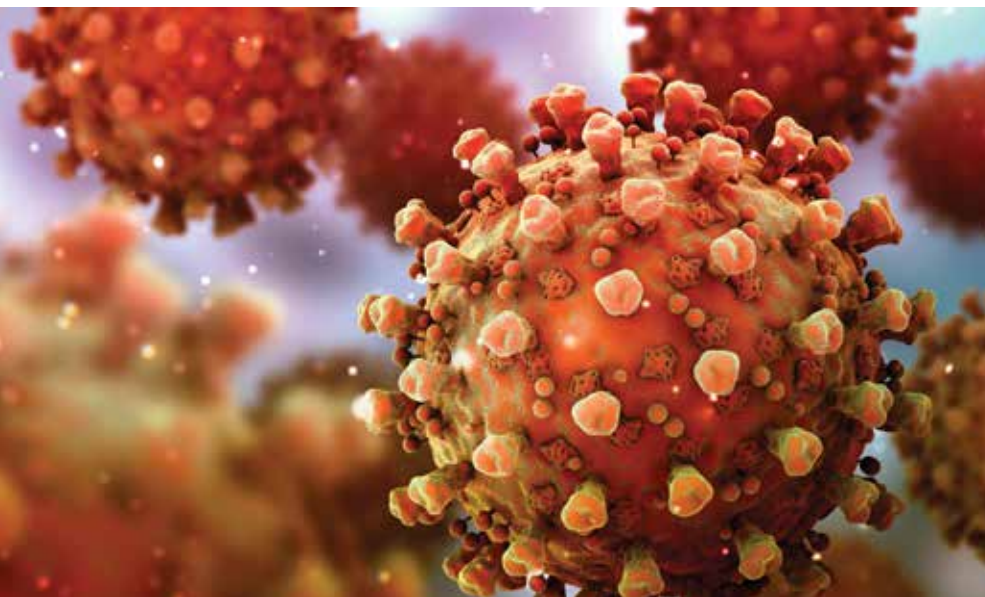
This edition contains two feature articles. The first article examines the University of Waterloo's response to the unfolding COVID-19 crisis, highlighting how the university has adapted its campus operations and how it is supporting the community during this time.

In the second feature article, Bob Hicks follows up on his article from the last edition of WATtimes and continues to highlight the volunteer work of retirees. We would welcome further input from retirees who are involved in volunteer work.

Also in this issue are short biographies of two board members, Pam Van Allen and Stewart Forrest, and the Memorandum of Agreement between UWRA and the University. Thanks to Ken McLaughlin, the previous editor of WATtimes, for the idea of introducing members of our Board to the readers of WATtimes. ♥

All the best,
ALAN GEORGE

UWaterloo in the time of COVID-19



A community comes together in a time of crisis

BY ANNE GALANG

This Winter 2020 term began as most winter terms have any other January, with the University of Waterloo reopening campus as students, faculty and staff returned from the holidays. Meanwhile, over 10,000 km away, in Wuhan, China, health authorities were treating dozens of cases of an unusual pneumonia. The cause of the illness was soon identified as a new virus belonging to the coronavirus family. On January 11, Wuhan officials announced the first death from the novel coronavirus, which the world presently knows all too well as COVID-19.

Back on campus, the University's leadership, Campus Wellness and stakeholders across campus monitored the unfolding situation and prepared to take action. By the time the World Health Organization (WHO) declared a global health emergency on January 30, the University had already issued notices to campus advising of the novel coronavirus symptoms, and soon after cancelled travel to China on University business. At the time, health authorities still considered risk to Ontarians low, though, as we know now, that quickly changed.

Fast forward to the Spring 2020 term, and we are now experiencing a world transformed as the COVID-19 pandemic wreaks havoc around the globe, with more than 12 million known cases and more than 550,000 deaths as of writing this article. Countries are in various states of lockdown and the new reality for most Canadians is one of closed schools, shuttered businesses,

self-isolation and physical distancing. On a more hopeful note, more than seven million of those cases have recovered, medical professionals are learning more about combatting the virus each day as scientists around the globe search for a vaccine, and communities everywhere are demonstrating their resilience. With a world in upheaval and an uncertain future ahead, it is comforting to look closer to home and acknowledge how our community came together in a time of crisis.

As the situation rapidly unfolded, and with new guidelines from federal and provincial officials and health authorities updated almost daily, the University community has moved quickly to adjust operations to keep its students, faculty and staff safe, and groups across campus have banded together to offer support to our local community and join the global effort to combat the virus.

On Friday, March 13 – two days after WHO characterized the COVID-19 outbreak as a global pandemic, and the day after the Government of Ontario announced public school closures – the University of Waterloo announced that it was suspending all course activity for one week from March 14 to March 23. Following the suspension, courses would resume, but all in-person activity would be canceled, effectively moving all academics online. Days later, campus operations also went virtual, where feasible, as University employees were asked to work from home save for select essential services.

A tremendous amount of work goes into making such a massive pivot –moving academics and operations at a major research university of more than 41,000

students and more than 3,900 faculty and staff online –so quickly. President Feridun Hamdullahpur, reflecting on the past winter term in a recent blog post, notes that such a move “is akin to driving down the highway at 100 km/h and trying to take a right turn without slowing down.” Instructors had one week to make the move to online course delivery and, for courses with in-person exams, also had to come up with alternative forms of final assessment. “The ability to pivot and adjust syllabuses and modes of pedagogy has been very encouraging and not an easy task,” said the president in the blog post. Instructors have learned that simpler is better in terms of course delivery to ensure equity in accessing course content when taking into account students’ varying accessibility levels and differing time zones. One example has been to provide a series of short video lessons that students can work through at their own pace rather than live-streaming lectures. Instructors continue to learn as they share tips with their colleagues on teaching in a digital environment. Writing in a special to the Daily Bulletin, Professor James Skidmore suggests that, rather than replicating a classroom teaching style online, instructors should adapt their style to the digital space. “In the online space of a [Learning Management System], one of the best tools available to us is the discussion forum,” he writes.

As is the case even in the best of times, it takes an entire village to deliver quality education. Behind the scenes, many supporting groups also adapted quickly to support instructors and students in the move to online teaching and learning. Information Systems and Technology (IST), Media Services, the Centre for Extended Learning (CEL) and Centre for Teaching Excellence (CTE) formed a Teaching and Learning Support Team to provide advice for instructors as they develop course materials, and the Keep Learning website was launched to provide teaching resources and technical support. The Writing and Communication Centre has increased its number of online consultation appointments, Library Services worked to increase access to research materials, and Campus Wellness continues to provide health services to students. Additionally, an even wider network supports these supporting teams and the entire campus community as it adjusts to working from home. Human Resources and IST continue to provide services remotely, and Print + Retail Solutions began offering learning resources and work-from-home supplies on the online W Store. And let’s not forget employees in essential services, such as plant operations, cleaning services, residence staff, food services, safety and security among others, who still come in to work to ensure that daily operations and essential

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research on the physical campus can continue. Though not without much strain and effort, the entire campus community has risen to meet the challenges presented by COVID-19.

No matter how successful the university has been as it adapts to this new reality, the transition is by no means an easy one for students – in addition to adjusting to online-only learning, students face uncertainty and other stressors caused or compounded by COVID-19. Throughout the transition, the University has made students and their wellbeing a top priority. Students living in residence were asked to make arrangements to move out by March 20 in order to help stop the spread of the virus and were offered a pro-rated refund on the fees. Recognizing that not all students had somewhere safe to go, essential services within residences continued for those who were unable to leave. To further support these students, arrangements were made to allow students still living in residence to extend their contracts to May 2 at no cost if they were unable to vacate by the end of winter term.

The loss of part-time jobs and co-op work terms as well as travel restrictions has led to many students struggling to meet

unexpected expenses related to housing, food and the technology needed for online learning. To help address the financial strain, the University and the Waterloo Undergraduate Student Association (WUSA) partnered to create the Student Emergency Support Fund to provide short-term financial help with immediate academic and non-academic expenses. During this time of heightened stress and uncertainty, counselling is still available to students by telephone, and the University has hired additional counsellors to address the increased need for mental health services.

This look inward to support students and employees has not stopped the University from also reaching outward and lending a hand to its wider community in Waterloo Region throughout the crisis. A Community Response Team was formed to help the University quickly and efficiently respond to requests for assistance, as groups across campus, eager to help, mobilized to support front-line healthcare workers and vulnerable members of the community in various ways. Amid concerns over shortages of personal protective equipment (PPE), researchers donated gloves, face masks, lab coats, cartridges for respirators and sanitizers from their labs, and two vanloads of PPE were delivered to a regional distribution hub to be sent to those most in need. 3D printing labs across campus are being used to produce medical equipment like face shield parts and other items that are in short supply for local hospitals. A group of mechanical and mechatronics engineering professors are volunteering their time to repair equipment at Grand River Hospital. St Paul's University College has made 84 rooms at the Green Wing residence available to Grand River Hospital for non-COVID patients until the end of June, to alleviate capacity concerns during the pandemic. Additionally, Food Services made a large donation of perishable foods to the Food Bank of Waterloo Region.

And as is fitting of a world-renowned university, Waterloo is making an impact on global efforts to fight the pandemic. Faculty members are offering expert commentary to media on topics ranging from re-starting the economy to interpreting mathematical models of the COVID-19 spread. The University is also contributing important research related to the pandemic, including using artificial intelligence to improve COVID-19 screening, using UV light to help solve the shortage of masks for front-line healthcare workers, and developing a method that

“I am very proud of the Waterloo community who has joined together during this difficult time and demonstrated its commitment and innovative spirit to help health-care partners facing significant challenges related to COVID-19”

CHARMAINE DEAN

can identify future COVID-19-like viruses within minutes, to name a few. And there are countless stories of alumni and businesses with Waterloo ties contributing in numerous ways. “I am very proud of the Waterloo community who has joined together during this difficult time and demonstrated its commitment and innovative spirit to help health-care partners facing significant challenges related to COVID-19,” says Charmaine Dean, vice-president, research and international, as quoted in a recent Waterloo Stories article.

At the time of writing this article, Spring term is underway fully online, and the University is preparing for a mostly online Fall term. The future remains

uncertain, but life at the University, though altered, continues. Events and gatherings large and small have moved online where possible, from administrative meetings to research seminars, tours for prospective students, office yoga programs, a virtual President’s Town Hall Meeting, and new initiatives address specific pandemic concerns, such as the COVID-19: Ask our experts community talks. As President Hamdullahpur notes on his blog, “we may not be together on campus, but we are still a community.” In the short amount of time since the outbreak, the University community has exemplified its ability to adapt in turbulent times, its capacity for compassion, and its spirit of innovation. ♥

Volunteering in retirement

BY BOB HICKS

Volunteering is a great way to use your skills and time to give back to the community. In retirement, the additional benefits of social interaction and mental stimulation are especially important, as opportunities to interact are often reduced.

The previous issue of WATtimes featured the first “Volunteering in retirement” article. In it, I mentioned that I hoped this topic would appear in several future issues, each highlighting different volunteer experiences. I am pleased with the positive response to the first article, and am happy to share more volunteer stories.

Pat Aplevich

(FRENCH STUDIES, RETIRED IN 2005)

Since its founding in 2008, Pat Aplevich has volunteered with OMAS SISKONA of Kitchener-Waterloo, an affiliate of the Grandmothers Campaign run by the Stephen Lewis Foundation. OMAS SISKONA is one of more than 240 grandmothers groups in Canada and around the world partnering with their African sisters to turn the tide of the AIDS pandemic in Sub-Saharan Africa.

The name OMAS SISKONA combines the German word *oma* for “grandmother” and the Ghanaian word *siskona* for “together” to reflect the German cultural history of Kitchener-Waterloo as well as the organization’s solidarity with African grandmothers.

The organization is comprised of a dynamic and fun group of approximately 130 grandmothers and “grandothers” who raise funds and educate themselves and the public about the impact of the HIV/AIDS pandemic in Sub-Saharan Africa, particularly as it affects grandmothers, women and children. From 2008 to 2019, OMAS has raised over \$686,000.

African grandmothers are central to the life of their communities. After stepping in to care for orphaned grandchildren struggling with the loss of their parents, many grandmothers become parents anew in the midst of the HIV/AIDS pandemic.



They put their grandchildren through school, harvest crops, create local savings and loan groups, teach others about HIV prevention and treatment, and participate in innovative income-generating programmes. They form support groups and deliver comfort and hope through home-based care.

In the face of gender and age discrimination – and with few resources – African grandmothers have become advocates for change. They share their expertise in their communities and on the international stage, pressing for their human rights and a hopeful future.

Pat’s work with the organization includes chairing the annual fundraising event *Scrabble and Market* from 2008 to 2010 and serving as Chair of OMAS from 2010 to 2012. For the last several years, Pat has been the webmaster and served on the *Scrabble and OFF THE WALL Sale of Recycled Art* committees, working on publicity and promotion. OMAS’s latest *Scrabble and Market* day, November 10, 2019, raised over \$28,000.

On October 17, 2020, OMAS will host the regional gathering of grandmother's groups in southwestern Ontario here in K-W. Across Canada, there are 240 such groups with some in England, Australia and the U.S.

More information about OMAS's work and the Grandmothers Campaign can be found online at omas-siskonakw.org, and www.stephenlewisfoundation.org. Pat would also be happy to discuss OMAS, the Grandmothers Campaign and the SLF with you. The group welcomes new members monthly and might be of interest to many Waterloo retirees.

Bill Futher

(DEPARTMENT OF COMPUTER SERVICES/
INFORMATION SYSTEMS & TECHNOLOGY,
RETIRED IN 2004)

Since his retirement from the University in 2004, Bill has had more time to devote to his work with the Elmira Lions' Club. He has been a member for 42 years and has previously served on the board of directors and as president of the organization.

Lions International was formed in Chicago, IL, in 1917 and has been in Canada since 1920. The motto of Lions is "We Serve." The organization currently has over 1.4 million members in 47,000 clubs in over 200 countries around the world.

The local Elmira Club is one of the biggest in Canada consisting of a membership of 100 individuals with various occupations, skills and equipment to bring to the projects and events.

Elmira Lions support and maintain many major local community projects, including Lions Sports Park, Lions Community Resource Center, approximately 30 km of local walking trails, roadside clean-up and eye-screening in public elementary and parochial schools. This past year the Elmira club sponsored a Dog Guide for a blind student who will be attending Conestoga College in 2020.

The club is also involved in projects outside of Elmira, such as Lions Camp Dorset (a resort that offers a vacation opportunity for dialysis patients and their families), a Lions Foundation of Canada Dog Guide

training facility in Oakville, ON, Breslau Memorial Forest and Dog Breeding farm for skills dogs, diabetes awareness projects, and projects related to sight conservation and hearing preservation.

The Elmira Club also has several fundraising events, including a weekly bingo at Lions Hall, a Mobile Food Booth for community events, SNO-FARI (a snowmobile rally in Dorset, ON), Elmira Maple Syrup Festival booth, community pork and beef BBQ night and Lions Community Hall rentals.

Since his retirement, Bill has volunteered in many seasonal highway roadside cleanups, tree planting along portions of the Kissing Bridge Trail, landscape maintenance in both Elmira Lions Memorial Forest and Breslau Memorial Forest, and participating in many fundraising projects. He has also served on local Lions District Convention committees as registrar and treasurer.

One of Bill's favorite annual activities with the Lions community is playing his banjo and guitar in the Lions quintet that provides Christmas music entertainment at one of the local nursing homes.



NANCY KEANE, a Waterloo retiree, helping Lions Club plant 100 trees along the Kissing Bridge Trail.

CONTINUED →

Volunteering in retirement CONTINUED

Reini Schuster

(FACULTY OF ENGINEERING, DISTINGUISHED PROFESSOR EMERITUS, RETIRED IN 2005)

Reini Schuster keeps quite active in retirement, both physically and in terms of volunteer work, volunteering with cycling events, student exchange programs at the University of Waterloo, and his professional community.

Reini has always been an avid cyclist and bike tinkerer/builder. In 2008 he became involved as a volunteer with the local bicycle ride to raise money for the Grand River Hospital Cancer Foundation.

It was the vision of Jim Balsillie to invite Lance Armstrong to lead a group of about 50 cyclists in Waterloo Region to raise money for the cause. For the first few years the ride was called “The Ride with Lance,” and then “The Grand Ride.” As a member of the organizing committee, Reini’s involvement was to lay out the

cycling routes, follow the riders during the ride to take care of any mechanical problems and, of course, help raise money. The last Grand Ride was in 2018 and over the past 11 years, over \$4 million has been raised for the Cancer Foundation.

Since there was no Grand Ride in 2019, Reini’s cycling friends organized a ride and called it “Ride with Reini,” in honour of Reini’s contribution to the Grand Ride over the years and also to celebrate his special birthday of 80 years young. 35 of his cycling friends joined him in a 60 km ride on a beautiful sunny August day, doing an average speed of about 25 km/h.

“There is nothing better than that. Oh, yes there is— raising \$33,000 for the cause,” jokes Reini. “I feel so blessed to be able to do this with my amazing cycling friends because it is for a worthy cause.” Of course he does have to keep his friends’ bicycles in good working order, which he does with a passion.

Reini has also volunteered with the Tour de Waterloo and the Oktoberfest Tour de Hans bicycle races. In recent years his volunteering has been with the Steaming Nostril and the KW Classic – a provincial championship bicycle race. In each case, this volunteering involves following the riders in a pickup truck and making quick repairs when mechanical problems arise. For the Tour de Hans race, he served on the planning committee and was involved in organizing the race from start to finish.

Reini typically rides about 2,000 km per season and looks forward to the Ride with Reini this year. Since Jim Frank joined the ride last year, he is sending out a challenge to other UWRA members to join him next time.



\$30,000 was finally raised.



REINI (wearing the yellow jersey) and 35 of his cycling friends.

During his tenure at the University of Waterloo, Reini was deeply involved with the German student exchange program in the Faculty of Engineering. The basic objective of this student exchange program was not only academic in nature, but also emphasized the cultural and social experiences students derive from such an exchange.

“The benefits to our students are enormous, including learning to understand and converse in the German language,” says Reini. “This is extremely important in the increasingly unified global exchange of technical information and ideas, making our students extremely competitive in the international marketplace, as well as building the international community of professionals and scholars. Upon returning from such an exchange, students have no difficulty finding permanent work with Canadian/German engineering companies.”

Even after his retirement in 2005, Reini is still involved as a volunteer with this student exchange program.

Reini is still active in his professional career of structural engineering and serves as chairman of the Canadian Standards Association committee CSA S136, North American Specification for the Design of Cold-Formed Steel Structural Members.

Additionally, he loves volunteering his time to sing “Oh Canada” at the Faculty of Engineering June and October Convocations. He feels grateful and proud for having been part of this great university for 35 years. He has enjoyed every minute of teaching, research and having been with such amazing world-renowned colleagues.

In short, Reini just can’t sit still. He says, “keeping active is absolutely essential in retirement.” ♥

OHIP ends out of country travelers program

The Ontario government announced that as of January 1, 2020, the Ontario Health Insurance Plan (OHIP) will no longer cover emergency medical expenses incurred by Ontarians while traveling outside of Canada. Plan members do not need to acquire additional medical insurance while travelling because the delisted OHIP coverage will be picked up by the university’s extended health benefit.

What is picked up by the university’s extended health benefit will be deemed part of the \$1,000,000 maximum per covered person per lifetime, so the delisting by OHIP does result in a small reduction in the total available to cover emergency medical expenses incurred while traveling outside of Canada.

Great-West Life is now Canada Life – a new brand, the same commitment



Great-West Life, London Life and Canada Life have been combined into one company, Canada Life.

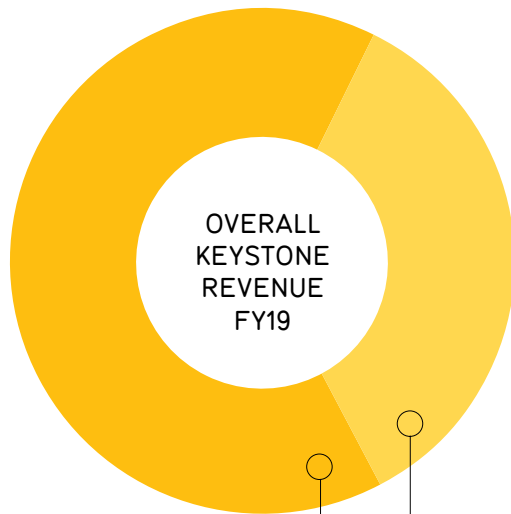
This new brand combines the strengths of all three companies in an effort to better deliver excellent customer service. You will continue to see the old logos during this transition. Nothing has changed with your group benefits – you can continue to use your benefit card, submit claims online, and review your benefits history on GroupNet for Plan Members with the same login. It will take some time for all websites, material and forms to be updated, so all references to Great-West Life are to be understood as referring to The Canada Life Assurance Company.

Contact information and claim forms remain unchanged and can still be accessed from the same means as prior to the change. For further information or answers to questions contact Canada Life at 1-800-957-9777 or visit their website at www.greatwestlife.com. ♥

Scholarship, bursary and keystone campaign report

February 2020

BY JIM FRANK



Retirees 65%
Faculty/Staff/Other 35%

Total # of Keystone Donors: FY18 / 1,045
Total # of Keystone Donors: FY19 / 1,064
Total # of Retiree Donors: FY19 / 275

Overall keystone revenue for fiscal year 2019

From May 1, 2018 to April 30, 2019, University of Waterloo faculty, staff and retirees raised \$2,340,484 (including an unexpected large donation from one retiree).

The Keystone Campaign is our opportunity as University of Waterloo faculty, staff and retirees to support the educational, research and outreach goals of the institution that has contributed to our success, friendships and happiness.

Donations to the Keystone Campaign continue to grow, with strong support from Waterloo retirees. Over the past year, donations from Waterloo retirees accounted for 65 per cent of the total revenue that now stands at \$2,340,484 (this includes one significant donation outside of the regular Keystone donor support). Our generosity is even more impressive considering that Waterloo retiree donors account for only 26 per cent of all donors to the Keystone Campaign. We should be very proud.

To date, 275 retirees (12 per cent of all Waterloo retirees) donate to the Keystone Campaign. Imagine the level our donations could reach and the causes we could support with more participants.

Bursary and scholarship endowment funds

While Waterloo retirees contribute to many causes on campus, the University of Waterloo Retirees Association (UWRA) has promoted the UWRA Bursary and Scholarship Endowments for many years. These funds support both undergraduate and graduate students with financial need and those with exceptional talent.

UWRA bursary endowment fund

Principal Balance as at April 30, 2019: \$ 381,019
(Principal Balance at March 30, 2018: \$366,035).

The University of Waterloo Retirees Association established the Retirees Award fund to assist undergraduate and graduate students who have proven financial need. Bursaries are awarded to full- or part-time graduate or undergraduate students enrolled in any discipline at the University of Waterloo.

In FY19, the UWRA Bursary Endowment Fund supported eleven bursaries of \$1,000 each, with

six going to undergraduate students and five to graduate students.

Undergraduate students

- › Faculty of Arts-SAF-Accounting & Financial Management, Honours Co-op
- › Faculty of Arts-SAF-Accounting & Financial Management, Honours Co-op
- › Faculty of Engineering, Co-op
- › Faculty of Environment, Environmental Studies, Honours
- › Faculty of Science, Honours Co-op
- › Faculty of Science, Honours

Graduate students

- › Faculty of Engineering, Masters
- › Faculty of Arts, Masters
- › Faculty of Arts, Masters
- › Faculty of Arts, Masters
- › Faculty of Engineering Masters

2019 to 2020 expendable projection

We project fund disbursements of \$13,336. This projection is based on the current year's opening principal of \$381,019 and the expected disbursement rate of 3.5 per cent.

UWRA scholarship endowment fund

Principal balance as at April 30, 2019 is \$297,749 (Principal balance as at April 30, 2018: \$265,433)

The UWRA scholarships made possible by the support of Waterloo retirees are presented annually to outstanding graduate and undergraduate students as funds permit, on a rotating basis through the faculties. Graduate recipients must hold an Ontario Graduate Scholarship or Queen Elizabeth II Graduate Scholarship in Science and Technology.

In FY19, the UWRA Scholarship Endowment Fund supported eight undergraduate entrance scholarships of \$1,000 each and one graduate scholarship of \$1,666.

Undergraduate students

- › Faculty of Engineering, Software Engineering
- › Faculty of Science, Honours Co-op
- › Faculty of Applied Health Sciences, Honours

Co-op

- › Faculty of Mathematics, Computer Science, Honours Co-op
- › Faculty of Applied Health Sciences, Honours Co-op
- › Faculty of Environment, Knowledge Integration, Honours
- › Faculty of Arts, Arts Honours
- › Faculty of Arts, Arts Honours Co-op

Graduate students

- › Faculty of Mathematics, Mathematics, Doctoral

2019 to 2020 Expendable Projection

We project scholarship disbursements of \$10,421.

This projection is based on the current year's opening principal of \$297,749 and the expected disbursement rate of 3.5 per cent.


Keystone campaign picnic June 5, 2020 cancelled

The Keystone Picnic planned for June 5, 2020 has been cancelled due to COVID-19.

Become a keystone campaign donor

If you are not a Keystone Campaign donor, consider joining. Monthly donations are an easy way to participate. Whether it's \$10 per month or \$100 per month, you make a difference.

You can even direct your donation to a cause important to you. My wife and I donate to UW WELL FIT (uwaterloo.ca/centre-community-clinical-applied-research-excellence/programs/uw-well-fit-cancer-exercise-programs), an outreach program that gives students an opportunity to work with people in our community recovering from cancer treatment and strokes.

For more information about the Keystone Campaign and other giving opportunities at the University of Waterloo, please contact Cristen Brown, Senior Development Officer, Annual Giving at 519-888-4567 ext. 37195 or email cristen.brown@uwaterloo.ca. 

Making it official:

UWRA and University of Waterloo define a formal relationship

In 2017, the UWRA board introduced the concept for a formal Memorandum of Agreement (MOA) between the University of Waterloo Retirees' Association (UWRA) and the University of Waterloo. Research has since been undertaken by reviewing similar University of Waterloo agreements with other associations, agreements at other Canadian universities, and focusing on our unique and evolving relationship to determine the draft MOA's content.

The purpose of the agreement is to outline the relationship between the UWRA and Waterloo, recognize the contributions of UWRA and retirees, and to document commitments and privileges.

The MOA below was developed in 2018 and 2019 under the guidance of the UWRA Board and a working group with University Secretary Karen Jack, and with input from relevant University administrative heads and legal services. The MOA was endorsed at the UWRA Annual General Meeting held on May 20, 2020. An official signing with the University took place on July 13.

University of Waterloo Retirees' Association and University of Waterloo Memorandum of Agreement

This agreement outlines the official relationship between the University of Waterloo Retirees' Association (UWRA), which is the official voice for University Retirees and the University of Waterloo, and the relevant responsibilities.

The Board of Directors of the UWRA functions under a constitution and by-laws. The Board includes a number of positions/roles and meets monthly from September to June. The monthly meetings include University representation.

For the purposes of this agreement, a Retiree is defined as a former employee of the University of Waterloo who terminated employment (resigned) for the purpose of retirement.

The University recognizes past and on-going contributions of Retirees to the University community including education, research, fundraising, funding contributions, and volunteering.

The University recognizes Retiree knowledge and experience that may be beneficial to community legacy activities, policy development, and events.

The UWRA Board represents Retirees or nominates Retirees to serve on University committees and working groups.

The University of Waterloo consults with the UWRA on matters related to pension, benefits, privileges, events, communications and fundraising activities which include Retirees. Specific areas for consultation and inclusion are:

- > inclusion of Retirees at university events, volunteering opportunities, education opportunities
- > liaising with Human Resources on the definition of Retirees for University policies
- > potential participation on relevant University working groups, committees or events that may impact or interest Retirees, e.g., accessibility, pre-retirement information

The University of Waterloo recognizes the following commitments to the UWRA:

- > support for communications including the designation of a contact person/facilitator to assist in the production and distribution of WATimes
- > identification of the UWRA in the index of University of Waterloo Offices and Services web site

- › identification of a Retirees category on the Human Resources web site
- › inclusion of UWRA information in retirement information distributed to new Retirees
- › inclusion of Retiree access to a University of Waterloo email address (while within the @uwaterloo.ca domain) in the *Guidelines on Privileges for Retirees (Notes: 1] staff Retirees' userid will be at the discretion of the University; 2] services and privileges for professors emeriti are at the discretion of the appropriate department chair and Faculty dean as provided in the Senate-approved conditions relating to professors emeriti.)*
- › access to meeting space on campus for UWRA events subject to availability
- › access to parking for Retirees for UWRA events subject to availability
- › reduction of 25 per cent of the normal rate for term permit parking for occasional personal use; lot assignment is subject to availability and at Parking Services' discretion
- › Retiree representation on the following two University Committees
- › Pension and Benefits Committee (per the committee's terms of reference as amended by the Board of Governors from time to time)
- › Honorary Member of the University Committee

The UWRA recognizes the following commitment to the University of Waterloo:

- › representation on the UWRA Board of Directors as the "University Fund Representative"

Retirees undertaking employment and/or research at the University are subject to relevant University of Waterloo Policies, Procedures and Guidelines.



This is an excerpt of an article originally published on the Water Institute's website.

John Cherry wins the Stockholm Water Prize

John Cherry, a distinguished professor emeritus from the Department of Earth and Environmental Sciences, Faculty of Science has been named 2020 winner of the prestigious Stockholm Water Prize. The announcement was made March 23 by the Stockholm International Water Institute (SIWI). Cherry is the first hydrogeologist and the second Canadian to win the international award, which has gone to academics and organizations worldwide, including the International Water Management Institute in Sri Lanka and Great Britain's Water Aid.

Awarded annually since 1991, the Stockholm Water Prize honours individuals and organizations whose work helps to conserve and protect water resources. Cherry is scheduled to receive the award from Princess Victoria of Sweden in late August and will address the opening session of this year's World Water Week conference organized by the Stockholm International Water Institute (SIWI).

Read the full article on the Water Institute's website uwaterloo.ca/water-institute/news/waterloo-professor-emeritus-named-2020-stockholm-water-prize. ♥

Get to know your UWRA team

Stewart Forrest, Plant Operations Controls Tech



Waterloo Region has been my home for the majority of my life, and I owe it to the University of Waterloo. I was born in Paisley, Scotland and immigrated to Canada when I was 4. My father was a machinist in Rolls Royce's aviation division but, like many Scots at that time, he felt that he wanted a life with more opportunity for himself and his family. We sailed from

Greenock, Scotland to Montreal on a ship built in the Clyde shipyards. I can still remember that my family's first sighting of Canada was the Labrador coast, and my mother's reaction to the bleak landscape was less than enthusiastic, wondering what we were coming to.

We settled in Toronto for five years before we moved to Orillia when I was 10 years old. Orillia was a kid's dream – daily swimming in the lake in the summer and lots of winter sports in the colder months. I attended Orillia District Collegiate & Vocational Institute, the oldest high school in town, years before Gordon Lightfoot attended. I think his song "Summer Time Dream" must have been inspired by childhood in the town.

Upon completing high school, I was accepted to the University of Waterloo for economics. I still remember the excitement of moving from home to start a new adventure. I wasn't able to get into residence but found shared accommodation through a posting in the Campus Centre. I attended for a year and realized that I wasn't really interested in post-secondary education at that point. I left and eventually found myself

employed at the Electrohome plant on Wellington Street in Kitchener, where I worked on the monochrome data projector. Electrohome's projection division would later become Christie Digital after the company ceased making television sets in the mid 1980s.

After a couple of years at Electrohome I started my apprenticeship as an electrician. An acquaintance provided the opportunity, and I felt it was worth the risk to change jobs or career paths. Once I finished my apprenticeship I became a journeyman and, as the title implies, I started a new journey. Traditionally, journeymen leave the employer that they served during their apprenticeship and travel to different jobs to gain more work experience and life skills. I was employed in a shop in Cambridge that was organized by the International Brotherhood of Electrical Workers (IBEW) and I became a union electrician. During that time, I worked with some amazing journeymen in some well known local companies, including Sutherland Schultz and Roberts Electric. When work slowed down in Kitchener-Waterloo in the early 1990s, I worked at INCO in Sudbury and when I returned home, I got a job in manufacturing once again.

Eventually I applied and was hired for an electrician's position at the University of Waterloo. In my first year of employment, I became active at the University as the pension and benefits representative for CUPE. This started an involvement that continued almost uninterrupted until my retirement at the end of 2018. Just after I was hired at the University my son was accepted into the Geological Engineering program. Partially because of having a child here as well as being involved in the Pension & Benefits Committee, I volunteered for a few years with the Keystone Campaign.

Early in my employment at Waterloo I was recruited to the Controls Group. There, I was tasked with maintaining heating and cooling equipment all over campus, getting into every nook and cranny in almost every building or tunnel. This position, in addition to being on the Pension & Benefits Committee, opened the doors to meet people from every employee group all over campus. I couldn't possibly count how many times a call turned into a discussion on pension or benefits. I also found that people who were more knowledgeable in these subjects were very generous with their time to explain the structure and history of our plan to me.

It's been a long and winding road from the time I was dropped off by my father in 1978 to now. When I retired, it felt like I had gone full circle in my life. I have a son who is a graduate engineer from UWaterloo, a daughter who is interested in the Health Sciences program and a wife who has been a life-long Waterloo resident. When I was planning my retirement, I was reminded by Mary Thompson, the retiree representative on the pension and benefits committee, that I still had much to contribute to the University as a retiree. This is why I decided to join the retiree association.

“My University of Waterloo connection has been a major part of my life, and I feel blessed to have been able to be a part of its success.”

PAM VAN ALLEN

Over the forty years in the SUO, I was lucky enough to have several associate deans who believed in me and allowed me to grow my knowledge and expertise. I dabbled in admissions, recruitment and marketing, alumni affairs and ultimately academic advising, which was the true love of my career. When I retired in 2014 there was a staff of

six working with students, always trying to find new ways to help them be successful. I was fortunate to attend several convocations and hand out diplomas to the students, many of whom I knew well. The pride I felt for them was overwhelming.

My connection at Waterloo was a family affair. As I mentioned, my mother worked here for 17 years until she retired, and my sister, Lorraine Albrecht, works as the department coordinator in the Earth and Environmental Sciences Department, and I believe is in her 40th year at the University.

My husband Gary and I have a summer getaway near Lake Huron and spend much of our time there in the summer months with our dog Soxy. I love reading, the Kitchener Rangers, the Toronto Raptors and the Blue Jays. We walk the track most weekdays at the Waterloo Memorial Recreation Complex to stay limber. I am also privileged to get to go back to the SUO to work when times are busy, and I still feel like part of the team.

Joining the UWRA Board of Directors was really a no-brainer. When Terry Weldon (whom I worked with all those years ago in Electrical Engineering) approached me to be the secretary of the board, I knew I would say yes. During my days in Science I took the minutes for the Science Undergraduate Studies Committee and for a while for the Undergraduate Operations Committee. It was a natural fit, and I look forward to our meetings to catch up with what the other retirees are up to.

For anyone looking to stay involved with the university, I would strongly recommend considering a seat on the UWRA. My University of Waterloo connection has been a major part of my life, and I feel blessed to have been able to be a part of its success. ♥

Pam Van Allen



It is hard to believe, but my history with the University of Waterloo started just over fifty years ago. My first job was in the Electrical Engineering department, where I worked in the main office doing all sorts of things that

are now defunct, like running the Gestetner machine, which was a manual way of making multiple copies of course notes, tests, etc. Of course, if you needed a larger number you went to Graphic Services. That is where my mother, Gaye Nadon, worked for 17 years, and she was the catalyst for my joining the Waterloo family back in August 1970.

In December 1974 I moved to the Science Undergraduate Office (SUO) as the office assistant and started helping students with course changes and kept their files up to date. In those days, the students got a new schedule each time they made a change and it was in triplicate with carbon paper in the middle, so by day's end my hands were black! It was only myself and the associate dean in the undergraduate office in those days.



Waterloo remembers President Emeritus Douglas Wright

BY BRANDON SWEET

This is an excerpt of an article originally published in the Daily Bulletin

Douglas Tyndall Wright, the University of Waterloo's third president and vice-chancellor, as well as its founding dean of engineering has died. He was 92.


Wright was Waterloo's president and vice-chancellor from 1981 to 1993. During his tenure, he moved the University into a whole new level of applied knowledge, patents and technology transfer. Major computer companies saw the advantage of supporting the University by providing equipment and research dollars. For example, Digital Equipment's \$24 million donation bought eight new VAX machines that made it possible to computerize both the Oxford English Dictionary and develop the software, leading to the creation of Waterloo spinoff successes MapleSoft and OpenText.

He left a teaching position at Queen's University to join a young upstart University of Waterloo in 1958 as the first chair of civil engineering. He soon became the first dean of engineering. While he was dean, Waterloo became the largest undergraduate engineering school in the country. After returning from an educational conference of the Engineering Institute of Canada, Wright noted what he referred to as inertia at other institutions, which showed an unwillingness to change their customs and curriculum. The Faculty introduced its own curriculum based on co-operative education. He removed courses that seemed less relevant to what was happening in industry. The Engineering 1 building that bears his name was UWaterloo's first academic building.

Wright left the University for a post at Queen's Park. He came back to the University as president, and would lead it for nearly 12 years, throughout the 1980s and early part of the 1990s.

"His return to Waterloo as our third president signalled a return to the no-holds-barred restlessness and momentum of the founding years. Limiting precedents and policies may have been put in place, but more significantly, Doug Wright was primarily interested in challenges to be pursued," said Ken McLaughlin, historian and author. "He had a relentless curiosity compounded by a drive for relevance in university life and practice, along with a sense that in Canada we needed to change the university landscape. He pushed, prodded and pulled us with him as he pursued academic excellence and social relevance."

"On behalf of the University of Waterloo community, I would like to extend our deepest condolences to the Wright family," says Feridun Hamdullahpur, president & vice-chancellor, "We lost a tremendous researcher, leader and Canadian. I will certainly miss his guidance and friendship. There is no doubt that Waterloo would not be the same without his leadership during a formative time in our institution's history. All of Canada is better for having Douglas Wright as a part of it."

Read the full article in the Daily Bulletin:
uwaterloo.ca/daily-bulletin/2020-05-25#waterloo-remembers-president-emeritus-douglas-wright. 

We remember

Retiree **LARRY MARKS**

passed away on October 2, 2019
Residence Facility Coordinator –
Housing and Residence
Started September 4, 1975
Retired July 1, 2017

Retiree **NORMAN HERTEIS**

passed away on October 27, 2019
Truck Driver – Plant Operations
Started August 15, 1975
Retired July 1, 1996

Retiree **PHILIP JALSEVAC**

passed away on November 18, 2019
Survived by his spouse, retiree
Moija Jalsevac

Retiree **BERNIE PARKS**

passed away on November 23, 2019
Cook – Federation Hall
Started September 2, 2004

Retiree **JOAN PHILLIPS**

passed away on November 25, 2019
Secretary – Housing Village 2
Started March 8, 1982
Retired Mar 1, 1996

Retiree **BARRY HOUSE**

passed away on December 11, 2019
Started August 23, 1982
Retired Jun 1, 1998
Survived by his spouse Mary Helen

Retiree **PAUL BISHOP**

passed away on December 19, 2019
Survived by his spouse, retiree
Adelheid “Heidi” Bishop

Retiree **DAVID BOWEN**

passed away on December 28, 2019
Electromechanic – Science
Technical Services
Started January 15, 1980
Retired February 1, 2011
Survived by his spouse,
Suzanne Bowen

Retiree **THEODORE CADELL**

passed away on December 28, 2019
Professor – Psychology
Started August 1, 1965
Retired January 1, 1989

Retiree **BRUCE LOGAN**

passed away on December 28, 2019
Grounds Foreperson –
Plant Operations
Started December 29, 1969
Retired July 1, 1996
Survived by his spouse, June Logan

Retiree **THOMAS FRASER**

passed away on December 31, 2019
Professor – School of Optometry
and Vision Science
Started August 1, 1967
Retired August 1, 1987

Retiree **JOHN (JANOS) ACZEL**

passed away on Jan 1, 2020
Professor – Department of
Pure Mathematics
Started September 1, 1965
Retired September 1, 1993
Predeceased by his spouse,
Susanne Aczel

Retiree **RONALD COOMBS**

passed away on January 2, 2020
Custodian – Plant Operations
Started December 5, 1976
Retired September 1, 1995

Retiree **ANNE GOLEM**

passed away on January 8, 2020
Predeceased by her spouse,
retiree Kenneth Golem

Retiree **STANLEY JOHANNESSEN**

passed away on January 8, 2020
Associate Professor – History
Started July 1, 1969
Retired July 1, 2004
Survived by his spouse,
Penelope Winspur

Retiree **HELEN ADAMS**

passed away on January 11, 2020
Predeceased by her spouse,
retiree John (Jack) Adams

Retiree **NIKOLAUS SCHMIDT**

passed away on January 11, 2020
Started September 5, 1977
Retired January 1, 1989
Survived by his spouse,
Meta Schmidt

Retiree **ANNELIESE SCHULTZ**

passed away on January 12, 2020
Predeceased by her spouse,
retiree Spaulding

Retiree **ROSS KLOPP**

passed away on January 12, 2020
Survived by his spouse, retiree
Mary Lou Klopp

Retiree **PATRICIA DUMBROFF**

passed away on January 14, 2020
Research technician – Biology
Started May 1, 1977
Retired July 1, 1994
Survived by her spouse,
Erwin Dumbroff

Retiree **ZLATICA RAJCAK**

passed away on January 19, 2020
Plant Operations – Custodian
Started January 3, 1978
Retired August 1, 1992

Retiree **JOSEF OSWALD**

passed away on January 20, 2020
Plant Operations – Buildings
Started April 29, 1974
Retired July 1, 1996
Survived by his spouse,
Vukadinka Oswald

Retiree **CYNTHIA FOLZER**

passed away on January 26, 2020
Started August 23, 1956
Retired September 1, 2001
Survived by her spouse,
George Renninger

Retiree **LAURIE STROME**

passed away on January 30, 2020
Supervisor, Dana Porter Library
Started November 3, 1986

Retiree **ALEX EDWARD**

passed away on January 31, 2020
Predeceased by spouse, retiree
Isabella Edward

Retiree **JOSEPH HUSSEY**

passed away on February 2, 2020
Started July 18, 1977
Retired July 1, 1996
Survived by his spouse,
Evelyn Hussey

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BERYL HULTIN

passed away on February 4, 2020
Predeceased by her spouse,
retiree Neil

Retiree **STANLEY RIOME**

passed away on February 5, 2020
Professor – Optometry
Started September 1, 1977
Retired September 1, 1984

SHARON ROOK

passed away on February 5, 2020
Optometric Clinic Receptionist
Started March 29, 2004
Survived by her spouse,
Stephen Popp

Retiree **SAUL HERZOG**

passed away on February 12, 2020
Professor of Design –
School of Planning
Started September 1, 1968
Retired September 1, 1996
Survived by his spouse, Joan
Rachelle Herzog

Retiree **ARLENE SLENO**

passed away on February 18, 2020
St. Paul’s University College staff
Started July 16, 1990
Retired September 1, 2007

Retiree **ELEANOR WARD**

passed away on February 20, 2020
Village Residences
Started August 18, 1969
Retired July 1, 1992

Retiree **MARK ZANNA**

passed away on February 22, 2020
Professor – Psychology
Started September 1, 1975
Retired May 1, 2014
Survived by his spouse,
Betsy Zanna

Retiree **JOHN RAYMOND DUGAN**

passed away on March 1, 2020
French Professor
Started July 1, 1968
Retired July 1, 1996
Survived by his spouse,
Sylvia Dugan

Retiree **SHIRLEY THOMSON**

passed away on March 12, 2020
Executive Assistant –
Dean of Math Office
Started September 1, 1984
Retired August 1, 2005

Retiree **MARTA STAGNARO**

passed away on March 29, 2020
Custodian – Plant Operations
Started October 15, 1996
Retired September 1, 2010

Retiree **HELEN MARTENS**

passed away on April 9, 2020
Professor of Music – Conrad
Grebel University College
Retired September 1, 1996

Retiree **ROBERT BEAM**

passed away on April 13, 2020
Faculty, School of Accounting
and Finance
Started July 1, 1982
Retired July 1, 1996
Survived by his spouse,
Karen Takenaka

Retiree **KENNETH RIEPERT**

passed away on April 27, 2020
Faculty of Engineering
Started January 1, 1979
Retired September 1, 1996
Survived by his spouse,
Maureen Griffiths

Retiree **HELEN STRAUBEL**

passed away on April 27, 2020
Custodian
Started October 23, 1972
Retired May 1, 1983

Professor Park Reilly

BY CAROL TRUEMNER
(Excerpt from an article
in Waterloo Stories)



Park Reilly, a
long-time
Waterloo
chemical
engineering
professor,
died in May,
just 12 days shy of turning 100.

Reilly, who joined the University of Waterloo in 1967, was a respected scholar engaged in research and teaching on the application of statistics in engineering.

He held cross appointments in engineering’s management sciences department and math’s statistics and actuarial sciences department.

Reilly came to Waterloo after a 20-year career in the chemical industry. His industrial experience provided him with an extensive range of practical examples and

illustrations of his course materials.

In 1986, he was the recipient of the University’s Distinguished Teacher Award. The letters of support for the honour from his undergraduate, graduate and former students and faculty colleagues demonstrated that his appeal as a teacher went far beyond credibility and expertise.

He was described as “a dedicated, enthusiastic, and immensely effective teacher who spares no effort to help his students in their learning.”

One student wrote that his greatest asset in the classroom “was his willingness and desire to work with the students, rather than just present the information and leave it at that.”

Reilly and his wife Veva established the Chemical Engineering Medal, also known as the Park Reilly Medal, for doctoral graduates. The medal recognizes “skill in research as measured by analysis of an engineering problem, planning an efficient solution of the problem and achieving the solution with superior insight into the science and/or engineering involved.”

On Valentine’s Day of this year, Reilly and his wife were featured in an article celebrating six long-time couples married for a half-century and longer living at Luther Village on the Park in Waterloo.

Reilly, who would have celebrated 75 years of marriage with Veva this July, told The Record reporter that his advice for a long-lasting relationship was to “simply keep loving each other forever.”

The couple had four sons.

Professor Helen Martens

(Excerpt from the Conrad Grebel website)

Helen Martens, Conrad Grebel University College’s first music faculty member, passed away on Thursday,



April 9 at the age of 92, surrounded by family in Winnipeg. She last visited Grebel in 2013 during the College’s 50th anniversary.

Grebel staff and faculty remember Helen Martens for her extensive contributions to the Music Department and the College community. Helen was a beloved professor at Grebel from 1965-1993, initially teaching courses in Music and the Fine Arts, as well as Music and Literature. During her 28 years at the College, she became Director of the College choir and began piano instruction, while also teaching music history and music appreciation.

“In her pioneering work as a musicologist, pianist, choral director, and supportive mentor, Helen laid the foundation of Grebel’s distinctive music program,” noted Music Chair Laura Gray. “The mission she embodied – to equip students in academics, performance, and ensemble work, and to engage them in searching for music’s meaning in its connections with other disciplines and society – continues to inform the direction of the music program today.”

Professor Emeritus Leonard Enns remembers Helen as someone who held uncompromising standards. “She was the founding director of Inter-Mennonite Children’s Choir (IMCC) with which she established an impressive record of choral discipline and excellence, but I knew her mainly as an academic colleague whose ideals were uncompromising and strong. Her early work

blossomed into what is now a very fine liberal arts music program at Grebel. Her work lives on in the Music Department, in the IMCC, and in the blending of solid and balanced academic and performance standards that are the hallmark of the current program.”

Distinguished Professor Emeritus Janos Aczel

(Excerpt from the Pure Mathematics website)

Distinguished Professor Emeritus János Aczel died on January 1, 2020 at the age of 95.



Aczel joined the University of Waterloo in 1965 after holding positions at the University of Cologne, Lajos Kossuth University, University of Miskolc, and University of Szeged. His research focused on functional equations and their applications, with particular regard to the social and behavioural sciences.

He founded the journal *Aequationes Mathematicae*, first published in 1968, and remains its honorary editor-in-chief. Issues of the journal were dedicated to Aczél in 1999, 2005, and 2010, in honor of his 75th, 80th, and 85th birthdays. His career included over 300 articles and 10 books.

“He was a giant in his field and left a huge footprint in the Pure Mathematics Department and the Faculty of Mathematics generally;”

CONTINUED →

writes Distinguished Professor Emeritus Alan George. “He was one of the people of immense academic stature, along with Tutte, Spratt, Stanton, and several others, who gave the fledgling Faculty of Mathematics its legitimacy (and much more) during its early years.”

Aczel was one of two Waterloo professors to be granted the distinction “Distinguished Professor” while an active faculty member.

“János was a man of service during his time at the University of Waterloo, both on campus and in the math community,” said David McKinnon, Chair of the Department of Pure Mathematics. “He chaired several committees, organized conferences and represented the university as an invited speaker around the world.”

Laurie Strome

(Excerpt from the Daily Bulletin)



Longtime Library staff member Laurie Strome passed away on Thursday, January 30.

Strome joined the University of Waterloo in November 1986 and started in the Davis Library’s circulation department in August 1988 as a library clerk. In April 2000 she transitioned from Library Clerk-Trainer to Library

Assistant. She ended her career at Waterloo as Circulation Services Supervisor: Patron Accounts in the Dana Porter Library.

Laurie was known as a community champion both on and off campus. She was co-founder of the Sunnydale Community Centre and long-time president of the Sunnydale Neighbourhood Association, and volunteered for over 20 years with the House of Friendship and over 25 years with the Girl Guides of Canada.

In 2007, Strome received a Special Recognition Award, which recognized her commitment to building community, which she continued throughout her career, through involvement with the United Way campaign, student engagement, and organizing toy and coat drives. Strome was also an area rep for the University of Waterloo Staff Association (UWSA). The Special Recognition Award program, which ran from 2004 to 2008, was intended to recognize staff who make the University of Waterloo a better place.

“In her role as the accounts supervisor Laurie took a caring approach to hundreds or possibly thousands of students over the years, helping them to see the benefits of working with the Library to resolve any issues with their accounts,” says Alex McCulloch, head of the Library’s Circulation Services. “She went beyond expectations and helped many students develop a positive view of the Library and university services in general. Laurie assisted

her fellow library staff with the same caring approach and she will be dearly missed.”

“Laurie’s Halloween costumes were legendary, as was her ability to encourage others to dress up, including then-University Librarian Mark Haslett,” says Sharon Lamont, director, organizational services at the Library. “Laurie’s enthusiasm for celebrating the moment will be missed by her colleagues and library users alike.”

Rick Zalagenas

(Excerpt from the Daily Bulletin)



Rick Zalagenas passed away on March 11.

Rick began working at the University of Waterloo in 1988 as the youngest Chief Stationary Engineer in Ontario. After years of dedicated work, he was promoted to the Director of Maintenance and Utilities and started to manage a large portfolio of what is now over 9 million square feet of space. During his career, Rick was a strong advocate of sustainability at Waterloo and for many years he led the Energy group of the Ontario Association of Physical Plant Administrators (OAPPA).

In addition to his technical skills, Rick was admired for his dedication and strong leadership not only to his team, Plant Operations, but to many across our campus. ♥

RETIREMENTS

New retirees

 Reported by **Human Resources**, University of Waterloo

NAME	POSITION	DEPARTMENT	HIRE	RETIRE
Ingrid Pinos	Supervisor	Library – Metadata and Catalog Services	28-Feb-72	1-Oct-19
Kenneth Potvin	Director	School of Pharmacy	19-Mar-07	1-Oct-19
Raymond Legge	Professor	Chemical Engineering	01-Jul-85	1-Oct-19
Michael Koeckritz	Controls Technologist	Plant Operations – HVAC and Controls	01-Nov-88	1-Oct-19
Linda Zepf	Admissions Officer	Graduate Admissions Specialist	10-Feb-03	1-Oct-19
Carol Lichti	Administrative Assistant to the President	Conrad Grebel University College	31-Oct-94	1-Nov-19
Yi-Mei Wang	Library Clerk	Library – Dana Porter Library	03-Jul-07	1-Oct-19
Monica Lago Rey	Custodial	Plant Operations	02-Sep-03	1-Oct-19
Dave Bowyer	Custodian	Plant Operations	09-Sep-74	1-Oct-19
Rose Vogt	President	Staff Association	04-May-98	1-Nov-19
Patrick Ulett	Shift Supervisor – Sergeant	Police Services	28-Aug-89	1-Oct-19
Jeanette Chapman	Library Clerk	Library – Dana Porter Library	10-Feb-05	1-Oct-19
Brian Goddard	Senior Fabrication Equipment Technician	Quantum-Nano Fabrication and haracterization Facility	31-Aug-09	1-Nov-19
Christine Strome	Operations Supervisor	Campus Wellness	24-Feb-80	1-Nov-19
Isabel Bolarinho	Custodian	Plant Operations	09-Dec-02	1-Nov-19
Rose Vogt	President	Staff Association	04-May-98	1-Nov-19
Donald Burn	Professor	Civil and Environmental Engineering	01-Jul-98	1-Nov-19
Mary Ann Vaughan	Lecturer	Economics	01-May-10	1-Oct-19
Rohini Wittke	Administrative Assistant to the Associate Dean	Engineering Outreach	26-Jan-09	1-Nov-19
Ian Goulden	Professor	Combinatorics and Optimization – Faculty of Mathematics	1-May-78	1-Dec-19
Susan Hache	Instructional Digital Media Developer	Centre for Extended Learning	26-Jul-81	1-Dec-19
Lorenzo Pignatti	Professor	School of Architechure	1-Sep-82	1-Dec-19
Kathryn Schieckoff	Food Services Assistant	Food Services	30-Aug-91	1-Dec-19
Irena Cihula	Residence Attendant	Housing and Residences	21-Apr-03	1-Jan-20
Antonio DeSousa	Custodian	Plant Operations	15-Jul-13	1-Jan-20
Fatima Mitchell	Production Manager	Coop Education and Career Action	19-Nov-79	1-Jan-20
Hennie Godin	Student Accounts Assistant (title before long term disability leave)	Department of Finance	4-Jan-93	1-Jan-20

CONTINUED →

NAME	POSITION	DEPARTMENT	HIRE	RETIRE
Sarah Gunz	Professor	School of Accounting and Finance	1-Jan-81	1-Jan-20
Sharon Kimberly	Information Systems Manager	CEE-Program and Process	4-Feb-91	1-Jan-20
Neime Cahit	Administrative Assistant	HR Administration	21-Nov-88	1-Feb-20
Alcides Cunha	Custodian	Plant Operations	16-Jul-07	1-Feb-20
Donald Delaney	Groundsperson	Plant Operations	10-Aug-81	1-Feb-20
Amy Zhao	Library Administration	Library - Dana Porter Library	22-Oct-90	1-Feb-20
Peter Wilson	Custodian	Plant Operations	12-Apr-76	1-Feb-20
Maria Buchtova	Housekeeper	Housing and Residences - Village 1	11-Jul-11	1-Feb-20
Karen Hammond	Design Officer	Environment - School of Planning	1-Jul-80	1-Feb-20
Marilyn Purcell	Custodian	Plant Operations	8-Aug-00	1-Feb-20
Bozica Stevanovic	Food Services Assistant	Food Services- Student Life Centre	28-Sep-89	1-Feb-20
Annette Carroll	Financial Co-Ordinator	Food Services- Finance Administration	31-Mar-08	1-Mar-20
Diane McKelvie	Student Advisor	CEE-Coop	15-Feb-78	1-Mar-20
Philip Knipe	Computing Consultant	IST- Customer Relations and Support	20-Jun-88	1-Mar-20
Celeste Figueiredo	Custodian	Plant Operations	10-Jan-05	1-Mar-20
Leonel Martins	Custodian	Plant Operations	19-Apr-04	1-Mar-20
Ruth Forlippa	Residence Attendant	Housing and Residences	5-Sep-89	1-Mar-20
Grainne Ryder	Professor	St Paul's University College	1-Jul-12	1-Sep-19
Ken Potvin	Director Admissions	School of Pharmacy	19-Mar-07	1-Oct-19
Joao Neves	Custodian	Plant Operations	30-Jan-17	1-Jan-20
Sharon Kimberley	Analyst	CEE- Program and Process	4-Feb-91	1-Jan-20
Jean Webster	Research Financial Analyst	Mathematics	1-Jul-82	1-Mar-20
Yvetta Barbosa	Housekeeper	Housing and Residences	23-Nov-93	1-Apr-20
Sharon Meyer	Administrative Officer	CEE - Executive Office	20-Sep-99	1-Apr-20
Bruce Greenberg	Professor	Biology	1-Jun-88	1-May-20
Bruce Woods	Shipper	Print & Retail Solutions	1-May-95	1-May-20
David Vert	Lecturer	School of Accounting and Finance	1-Jul-14	1-May-20
Gordon Stublely	Professor	Mechanical and Mechatronics Engineering	1-Jan-82	1-May-20
Henrietta Lemstra	Records Coordinator	Registrar	26-May-03	1-May-20
Karen Sanderson	Housing Officer	Renison University College	27-Aug-86	1-May-20
Linda Jajko	Financial Assistant	Registrar	22-Jan-07	1-May-20
Ralph Dickhout	Laboratory Manager	Chemical Engineering	7-Sep-92	1-May-20
Sandra Fletcher	Baker	Food Services	20-Nov-89	1-May-20
William Chesney	Associate Professor	Communication Arts - Modern Languages	1-Jul-99	1-May-20
Mariano Teixeira	Custodian	Plant Operations	11-Oct-94	1-May-20

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2019-2020

Email: UWRA@uwaterloo.ca

retirees.uwaterloo.ca

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fraser@uwaterloo.ca

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ljudge@uwaterloo.ca

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alan.george@uwaterloo.ca

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dematthews@uwaterloo.ca

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jim.marshall@uwaterloo.ca

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pam.vanallen@uwaterloo.ca

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peggy.day@uwaterloo.ca

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alan.george@uwaterloo.ca

Pensions and Benefits Rep

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methompson@uwaterloo.ca

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(Luncheon)

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eagles@uwaterloo.ca

Social Events Co-Chair
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dweber@uwaterloo.ca

UWRA Website

retirees.uwaterloo.ca
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igfraser@uwaterloo.ca

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frank@uwaterloo.ca

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bob.hicks@uwaterloo.ca

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ron.champion@uwaterloo.ca

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jamesashworth2001@rogers.com

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s2forrest@uwaterloo.ca

University Liaison

BRANDON SWEET
brandon.sweet@uwaterloo.ca
University Communications
University of Waterloo
519-888-4567, ext. 32726

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Kay Hill* (1995-2001)
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*with us in spirit

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MEMBERSHIP APPLICATION AND RENEWAL FORM

Date _____

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 Annual (calendar year) \$15.00

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PLEASE NOTE: All those receiving UWaterloo pensions, including both UWaterloo retirees and survivors of UWaterloo retirees, should inform **Human Resources**, EC1 1128C, University of Waterloo, N2L 3G1 (hrhelp@uwaterloo.ca) of any change of address or name.

If you have taken your pension out of the University and wish to ensure that you continue to receive WATtimes, please send **Jim Marshall**, UWRA Membership Co-ordinator, any change of address or name to jim.marshall@uwaterloo.ca or mail him at 709-125 Lincoln Rd., Waterloo, ON, N2J 2N9.

UWRA members should send email addresses or any changes to email addresses to Jim Marshall.

jim.marshall@uwaterloo.ca



RETURN UNDELIVERABLE CANADIAN ADDRESSES TO
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University of Waterloo
200 University Avenue West
Waterloo, ON N2L 3G1

As a retiree, each year you will receive three issues of WATtimes, the newsletter of the University of Waterloo Retirees Association (UWRA).

All retirees, their spouse, ex-spouse, or surviving spouse plus those having had a significant association with the University are eligible for membership in UWRA. We encourage you to become a member (\$130 for a lifetime membership or \$15 annually). Membership offers benefits and opportunities such as facilitating Pension and Benefits committee representation and publishing WATtimes, keeping in touch with the University and with former colleagues, making new friends, and enjoying a variety of social activities throughout the year at a special members' rate. Information is also available on the UWRA website, retirees.uwaterloo.ca.

In addition, the Board of UWRA has a comprehensive email list of all members who would like to receive additional members-only information from time to time between issues of WATtimes. Such information might include updates on pension and benefits discussions and changes, openings on bus tours, volunteer or part-time paid UWaterloo activities and other timely and relevant information as it becomes available. Joining this email list is entirely optional and does not change your membership in any way or add to the cost of membership. It is simply intended to improve communication with members who would like more current information sent directly to them as it becomes available. This email list will not be passed on to any other group or agency or used for any other purpose. The list is used occasionally as required.



To join UWRA, just fill out the form on this page and mail it, with a cheque payable to UWRA, to **Jim Marshall**, Membership & Records Co-ordinator, 709-125 Lincoln Rd., Waterloo, ON, N2J 2N9. Including your email address on your application will ensure that you receive additional information as described above. If you have any questions, please email Jim Marshall, jim.marshall@uwaterloo.ca.

MEMBERSHIP STATUS

To determine your membership status, check the line above your name in the mailing address of WATtimes which shows your status. For example, DEC2016 means that you are an Annual Member and are paid up through December, 2016. LIFE2012 means that you took a Life Membership in 2012, and **no further fees are required**. An empty space indicates that you are not a member of UWRA.

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