

## MICHAEL O. WOOD

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### EDUCATION

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PhD	Strategy – Business Sustainability Ivey Business School, Western University	2012
M.E.S.	Masters of Environment and Sustainability Western University	2008
B.A.S.	Bachelor of Arts and Sciences University of Guelph	2006

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### ACADEMIC APPOINTMENTS

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<i>Continuing Lecturer</i> School of Environment, Enterprise and Development (SEED)	May 2018 – Present University of Waterloo
<i>Assistant Professor of Environment and Business</i> School of Environment, Enterprise and Development (SEED)	Jan 2013 – April 2018 University of Waterloo

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### CONTRIBUTIONS TO TRAINING

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#### *Summary of Courses Taught*

Term	Course Code	Course Title	Enrollment	Overall Instructor Rating
Winter 2020	ENBUS 302	Strategies for Environment and Business	127	TBD
	ENBUS 403	Sustainable Entrepreneurship Project	8	TBD
Spring 2019	INDEV 375	Special Topics	5	N/A
Fall 2019	ENBUS 102	Introduction to Environment and Business	116	4.7
	ENBUS 306	Research Design	105	4.7

<b>Term</b>	<b>Course Code</b>	<b>Course Title</b>	<b>Enrollment</b>	<b>Overall Instructor Rating</b>
Winter 2020	ENBUS 302	Strategies for Environment and Business	127	TBD
	ENBUS 403	Sustainable Entrepreneurship Project	8	TBD
Winter 2019	ENBUS 302	Strategies for Environment and Business	127	4.6
Spring 2018	INDEV 375	Special topics: Global Cities	1	N/A
Fall 2018	ENBUS 102	Introduction to Environment and Business	116	4.6
	ENBUS 306	Research Design	123	4.5
	INDEV 387	Global Cities and Global Development	30	4.9
Winter 2018	ENBUS 112	Operationalizing Sustainable Development for Business	163	4.4
	ERS 675	Reading Course – Mr. Joe Battikh	1	N/A
Fall 2017	ENBUS 102	Introduction to Environment and Business	118	4.5
	ENBUS 306	Research Design	128	4.8
	ENBUS/SUSM 620	Business Operations and Sustainability	26	4.5
Winter 2017	SUSM 603	Research Methods for Sustainability Management	27	4.8
Fall 2016	ENBUS 102	Introduction to Environment and Business	118	4.8
	ENBUS 306	Research Design	105	4.7
Winter 2016	SUSM 603	Research Methods for Sustainability Management	27	4.8*
	SUSM 605	Thesis Development	27	4.7*
Winter 2015	SUSM 603	Research Methods for Sustainability Management	24	4.8*
	SUSM 605	Thesis Development	21	4.8*
Fall 2014	ENBUS 102	Introduction to Environment and Business	132	4.9*
	ENBUS/SUSM 620	Business Operations and Sustainability	27	~
	SUSM 675	Reading Course - Ms L. Ricci	1	N/A

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Term	Course Code	Course Title	Enrollment	Overall Instructor Rating
Winter 2020	ENBUS 302	Strategies for Environment and Business	127	TBD
	ENBUS 403	Sustainable Entrepreneurship Project	8	TBD
Spring 2014	SUSM 675	Reading Course - Mr D. Nkurunziza	1	N/A
	SUSM 675	Reading Course - Ms H. Aboutorabifard	1	N/A
Winter 2014	LED 621	Environment and Business	1	5.0*
	SUSM 603	Research Methods for Sustainability Management	18	4.8*
Fall 2013	ENBUS 102	Introduction to Environment and Business	111	4.9*
	ENBUS/SUSM 620	Business Operations and Sustainability	43	~
Winter 2013	LED 621	Environment and Business	6	5.0*
Fall 2012	ENBUS 620	Business Operations and Sustainability	24	~

\* Denotes **100%** of responses rated the overall “rating of instructor” as 4 (‘Good’) or 5 (‘Excellent’). For ease of comparing ratings across years following the new course evaluations format at the University of Waterloo, which took effect in Fall 2016. Ratings shown were calculated by multiplying the percentage of responses by the category value (i.e., ‘4’ or ‘5’) and then taking the sum.

~Denotes courses taught through CTE, which were not comparable as they did not have an ‘overall instructor rating’ category. Course evaluation forwarded upon request.

#### **Contribution to Training of Highly Qualified Personnel (HQP):**

Graduate student	Degree	Unit and University	Role	Start Date (Yr/Mo)	End Date (Yr/Mo)
Betsy Mathew	MES	SEED, UW	Committee Member	2019/01	Ongoing
Rachel Ksiazek	MES	SEED, UW	Supervisor	2019/09	Ongoing
Ariel Yang	MES	SEED, UW	Supervisor	2019/09	Ongoing
Nicholas Palaschuk	PhD	SEED, UW	Committee Member	2019/09	Ongoing
Muhammad Bajwa	PhD	SEED, UW	Supervisor	2018/09	Ongoing
Pankaj Tewari	PhD	SEED, UW	Supervisor	2018/09	Ongoing
Yoursr (Joe) Battikh	PhD	SEED, UW	Supervisor	2017/09	Ongoing
Truzaar Dordi	PhD	SERS, UW	Committee Member	2017/09	Ongoing

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<b>Graduate student</b>	<b>Degree</b>	<b>Unit and University</b>	<b>Role</b>	<b>Start Date (Yr/Mo)</b>	<b>End Date (Yr/Mo)</b>
Noor Shaikh	MES	SEED, UW	Reader	2020/01	2020/01
Shirley Yang	MES	SEED, UW	Committee Member	2019/09	2019/12
Monida Eang	MES	SEED, UW	Reader	2019/08	2019/08
Sarah-Louise Ruder	MES	SERS, UW	Reader	2019/07	2019/07
Tasnia Hasan	MES	SEED, UW	Supervisor	2017/09	2019/04
Wei Jia	MES	SEED, UW	Committee Member	2018/04	2019/01
Vasundhara Saravade	MES	SEED, UW	Reader	2018/12	2018/12
Rezaul Karim Chowdhury	MES	SEED, UW	Committee Member	2018/10	2018/12
Danielle Lavergne-Giroux	MES	SERS, UW	Reader	2018/10	2018/10
Carlos Perez	MES	SEED, UW	Supervisor	2017/02	2018/10
Guneet Sandhu	MES	SEED, UW	Supervisor	2017/09	2018/10
Stephanie Whitney	PhD	SERS, UW	Committee Member	2015/07	2018/09
Jennifer Callahan	MES	SEED, UW	Committee Member	2016/09	2018/07
Emma Chai	MES	SEED, UW	Reader	2018/06	2018/06
Muhammad Bajwa	MES	SEED, UW	Supervisor	2016/09	2018/07
Shannon Fernandez	MES	SEED, UW	Committee Member	2017/01	2018/06
Ghaith Abu-Ashour	MES	SEED, UW	Committee Member	2017/09	2018/04
Zach Hupman	MES	SEED, UW	Reader	2018/04	2018/04
Jodie Eadie	MES	SEED, UW	Reader	2018/01	2018/01
Iman Hassani	MES	SEED, UW	Committee Member	2017/09	2017/12
Samra Amir	MES	SEED, UW	Committee Member	2017/06	2017/12
Yujun (James) Cui	MES	SEED, UW	Reader	2017/11	2017/11
Sophia Esmail	MES	SEED, UW	Supervisor	2015/09	2017/10
Arunkumar Senthilnayagam	MES	SEED, UW	Reader	2017/10	2017/10
Olena Kholodova	MES	SEED, UW	Reader	2017/10	2017/10
Steve Nieboer	MEAS	SEED, UW	Reader	2017/09	2017/09

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<b>Graduate student</b>	<b>Degree</b>	<b>Unit and University</b>	<b>Role</b>	<b>Start Date (Yr/Mo)</b>	<b>End Date (Yr/Mo)</b>
Nadia Hazime	MES	SEED, UW	Supervisor	2016/10	2017/08
Mutsumi Sato	MES	SEED, UW	Committee Member	2017/05	2017/07
Jean-Oscar Nlandu	MES	SEED, UW	Reader	2016/12	2016/12
Yilun Na	MES	SEED, UW	Committee Member	2015/05	2016/10
Ranjit Karla	MES	SEED, UW	Supervisor	2014/09	2016/08
Balikisu Osman	MES	SEED, UW	Reader	2016/08	2016/08
Truzaar Dordi	MES	SEED, UW	Committee Member	2016/01	2016/07
Chelsie Hunt	MES	SEED, UW	Committee Member	2016/02	2016/06
Chris Burke	MES	SEED, UW	Reader	2016/01	2016/04
Hanie Aboutorabifard	MES	SEED, UW	Reader	2016/03	2016/03
Nasim Adeli	MAES	SEED, UW	Reader	2014/12	2014/12
Michele Bridger	MAES	SEED, UW	Reader	2014/12	2014/12
Jason Felix	MAES	SEED, UW	Reader	2014/08	2014/08
Xiaoling Wang	MES	SEED, UW	Reader	2014/07	2014/07
Grace Saunders	MES	SEED, UW	Committee Member	2014/05	2015/08
Umair Shah	PhD	Mgmt. Sciences, UW	Committee Member	2014/03	2015/10
Jennifer Cleary	MAES	SEED, UW	Supervisor	2014/01	2015/01
Joshua Hurwitz	MAES	SEED, UW	Reader	2014/01	2014/01
Ailish Wade	MAES	SEED, UW	Supervisor	2013/01	2014/01
Grace Arabian	MAES	SEED, UW	Co-Supervisor	2013/05	2014/09
Bradly Bain	MSc.	CME, University of Guelph	Committee Member	2013/09	2015/01

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## SERVICE

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### **University Community**

- **Hult Prize, Teams Mentor**, University of Waterloo 2019
- **SEED Associate Chair, Undergraduate Studies**, University of Waterloo 2018-present
- **PhD Chairs Pool**, University of Waterloo 2017-present
- **Mathematics Faculty Council Representative**, Faculty of Environment 2017-present
- **Hult Prize, Judge**, University of Waterloo (Nov 22<sup>nd</sup>) 2017

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- **NUFE Delegation Panel Discussion**, Faculty of Environment (Nov 14<sup>th</sup>) 2017
  - **Grad Open House**, Faculty of Environment (Nov 16<sup>th</sup>, Nov 1<sup>st</sup>) 2016, '17
  - **SACA Working Group**, SEED Lecturer position 2017
  - **SACA Working Group**, SEED Tenure-track position 2017
  - **FACA**, Environment Lecturer 2017
  - **Ontario University Fair**, Environment (Sep 28<sup>th</sup>, Sep 22<sup>nd</sup>) 2013, '17
  - **WEBS Pub Night** (Nov 7<sup>th</sup>) 2016
  - **Grad Convocation Social**, SEED (Oct 21<sup>st</sup>) 2016
  - **Chair**, 3-Minute Thesis Environment Heats (March 8<sup>th</sup>) 2016
  - **Judge**, Big Ideas Challenge – GreenHouse (March 7<sup>th</sup>) 2016
  - **Judge**, 3-Minute Thesis Environment Heats (Mar 25<sup>th</sup>) 2015
  - **SEED Director Nominating Committee** (Mar 3<sup>rd</sup>) 2015
  - **MEB Milestone Host**, FCM Conference, London, ON (Feb 11<sup>th</sup>) 2015
  - **Methodology consulting**, ENBUS 402 – Total of 29 projects 2014-17
  - **SACA**, SEED – Social Entrepreneurship 2014-15
  - **Judge**, ENBUS 402 – Projects (Apr 5<sup>th</sup>; Apr 2<sup>rd</sup>; Mar 31<sup>st</sup>) 2014-16
  - **EB Open House**, Faculty of Environment (Nov 1<sup>st</sup>) 2014
  - **MEB Milestone Host**, GLOBE, Vancouver, BC (March 26-28<sup>th</sup>) 2014
  - **Acting Director**, Master of Environment and Business (Jan 1<sup>st</sup>-Jun 30<sup>th</sup>) 2014
  - **Faculty Board Member**, Waterloo Environment Students' Endowment Fund 2013-14
  - **Guest Lectures**
    - ENBUS 402; Topic: Quantitative methods (Feb 27<sup>th</sup>; Mar 3<sup>rd</sup>; Feb 9<sup>th</sup>, Oct 3<sup>rd</sup>) 2014-17
    - SUSM 602; Topic: Intro to Management (Oct 10<sup>th</sup>; Oct 23<sup>rd</sup>; Sep 19<sup>th</sup>& Oct 31<sup>st</sup>) 2013, '14, '16
    - ENVS 105; Outsourcing of Noxious Activities (Oct 22<sup>nd</sup>; Oct 18<sup>th</sup>) 2014, '16
    - ENBUS 601; SMEs and the Case Method (Aug 22<sup>nd</sup>) 2014
    - SUSM 601; CSR & Stakeholder Engagement (Sep 11<sup>th</sup>; Sep 11<sup>th</sup>; Sep 15<sup>th</sup>& 16<sup>th</sup>, Sept 14<sup>th</sup>, Sept 13<sup>th</sup>) 2013-4, '16-8
    - SUSM 601; Faculty Panel Discussion (Sep 4<sup>th</sup>; Sep 4<sup>th</sup>; Sep 8<sup>th</sup>, Sept 7<sup>th</sup>,) 2013, '14, '16, '17
    - ENBUS 306; Quantitative Data Analysis (Nov 5<sup>th</sup>) 2013
    - ENBUS 302; Learning with Cases (Jan 22<sup>nd</sup>) 2013
- Local Community**
- **Board Chair**, REEP Green Solutions 2018-Present
  - **Board Vice-Chair**, REEP Green Solutions 2016-18
  - **Board Member**, REEP Green Solutions 2015-18
- Academic Community**
- **Chair** – Membership and Nomination Committee, *ONE Division, Academy of Management* 2016-17

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- **ONE – Logo Redesign Committee, ONE Division, Academy of Management** 2016-17
- **ONE 5-year review committee, ONE Division, Academy of Management** 2016-17
- **Membership and Nomination Committee, ONE Division, Academy of Management** 2015-18
- **Chair – ONE Division Doctoral Consortium, Academy of Management Philadelphia, PA, (Aug 1<sup>st</sup>)** 2014
- **Co-Organizer – Social Innovation in Markets workshop University of Waterloo (May 21<sup>st</sup>)** 2014
- **Advisory Council, Network for Business Sustainability** 2011-12
- **Ombudsperson, Ivey PhD Association** 2011-12
- **President, Ivey PhD Association** 2010-11
- **Vice President - External Relations, Ivey PhD Association** 2009-10

#### ***Ad Hoc Reviewer***

- Academy of Management (AOM) Annual Conference
- Administrative Sciences Association of Canada (ASAC) Annual Conference
- MITACS
- Journal “Sustainability”
- Journal of Sustainable Tourism
- Journal of Corporate Citizenship
- Journal of Management Studies
- Journal of Sustainable Finance and Investment

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#### **GRANTS, AWARDS & SCHOLARSHIPS**

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##### ***Grants, Awards and Scholarships Received***

**The Water Institute’s Seed Grant, Fall 2017 competition.** “Fostering Canada’s Blue Economy through Provincial and National Bulk Water Pricing Strategies”.

- \$18,700 (PI, with Co-applicants: Dr. Olaf Weber and Dr. Horatiu Rus)

**Smart Prosperity Grant 2017: The Environmental Economics and Policy Research Network (EEPRN).** “Strategies and Policies for Integrating the Canadian Financial Sector into Financing the Transition to a Low-Carbon Economy”.

- \$23,500 over one year (co-applicant; PI: Dr. Olaf Weber)

**ASAC: Excellence in Reviewing Award - Case Track (May 2017)**

**UW Learning Innovation and Teaching Enhancement (LITE) Seed Grant:** “Teaching negotiation: Developing a Canadian negotiation simulation teaching case” (2016-2017).

- \$4,506 for one year (Co-applicant; PI, Dr. Jason Thistlethwaite and co-applicant Dr. Angela Carter)

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**SSHRC Connection Grant:** “Developing a roadmap to implementing sustainability initiatives in the music industry: Concert venues and touring” (January 2015).

- \$17,210 for one meeting (Co-applicant; PI, Dr. Jennifer Lynes)

**SSHRC Insights Grant:** “*The Impact of Organizational Scale of Business and Society*” (2013-2017)

- \$125,944 over five years (co-applicant; PI: Pratima Bansal)

**UW/SSHRC Internal Travel Grant 2013**

- \$800 for travel to Academy of Management Annual Conference

**Best Paper Award, 2012 Academy of Management Annual Conference (O.N.E. Division):**

“*Attenuating the Link Between Geographical Orientation and Environmental Management*” (with Pratima Bansal)

**Best Paper Award, 2012 GRONEN Research Conference:** “*Do You See What We See? The Role of Spatial Scale in Perceiving Environmental Issues,*” (with Pratima Bansal)

**2008-12 Plan of Excellence Doctoral Fellowship:** University of Western Ontario

**2009 S. Chum Torno Doctoral Scholarship:** University of Western Ontario

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## PUBLICATIONS & PROCEEDINGS

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### ***Refereed Journal Articles***

Sandhu, G., Wood, M. O., Rus, H. A., & Weber, O. (2019). Bulk water extraction charge calculator: a tool for sustainable water management in Ontario. *Canadian Water Resources Journal/Revue canadienne des ressources hydriques*, 1-18.  
<https://doi.org/10.1080/07011784.2019.1685909>

Young, Steven B., Shannon Fernandes, & **Michael O. Wood** (2019). Jumping the chain: How downstream manufacturers engage with deep suppliers of conflict minerals. *Resources*, 8(1), 26. <https://doi.org/10.3390/resources8010026>

Thistlethwaite, Jason, & **Michael O. Wood** (2018). Insurance and climate change risk management: Rescaling to look beyond the horizon. *British Journal of Management*, 29: 279-298. <https://doi.org/10.1111/1467-8551.12302>

Bansal, Pratima, Anna Kim & **Michael O. Wood** (2018). Hidden in plain sight: Scale and its effect on organizational attention to issues. *Academy Management Review*, 43(2): 217-241.  
<https://doi.org/10.5465/amr.2014.0238>.



**Wood, Michael O.**, Theodore J. Noseworthy, & Scott R. Colwell (2013). If you can't see the forest for the trees, you might just cut down the forest: The perils of forced choice on "seemingly" unethical decision-making. *Journal of Business Ethics*, **118**(3): 515-527. <https://doi.org/10.1007/s10551-012-1606-x>.

#### **Conference Proceedings**

**Wood, Michael O.**, & Pratima Bansal (2012). Attenuating the link between geographical orientation and environmental management, Academy of Management Annual Meeting, (August) Boston. *Best Paper Proceedings* (O.N.E. Division).

#### **Non-Refereed Book Chapter**

Murray, Daniel & **Michael O. Wood** (2018). Reflections on the development and delivery of an experiential learning capstone project course, in E. Christopher (ed.) *Meeting Expectations in Management Education: Social and Environmental Pressures on Managerial Behaviour*. Springer Nature. Available at: <https://link.springer.com/content/pdf/10.1007%2F978-3-319-76412-2.pdf>

**Wood, Michael O.**, & Jason Thistlethwaite (2018). Social license to operate (SLO): Case review of Enbridge and the Northern Gateway Pipeline, in S. Dhiman & J. Marques (eds.) *Handbook on Engaged Sustainability*. Springer Nature. [https://doi.org/10.1007/978-3-319-53121-2\\_45-1](https://doi.org/10.1007/978-3-319-53121-2_45-1).

Bansal, Pratima, & **Michael O. Wood** (2010). Building sustainable value through cross-enterprise leadership. In M. Crossan, J. Gandz, & G. Seijts (Eds.), *Cross-enterprise leadership: Business leadership for the twenty-first century* (pp. 173-194). Mississauga: John Wiley & Sons Canada, Ltd.

#### **Thesis**

Wood, Michael O. (2012). Organizational perceptions and responses to the natural environment. (Doctoral dissertation). Retrieved from Scholarship@Western Electronic Thesis and Dissertation Repository. (905). Available at: <http://ir.lib.uwo.ca/etd/905/>.

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## PRESENTATIONS

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#### **Accepted Refereed Conference Presentations (since 2012)**

Jia, Wei, Simron Singh, and Michael O. Wood (2019). Can the Caribbean live within the Doughnut? Assessing the social and environmental performance of 5 island nations. 12th Biennial Canadian Society of Ecological Economics (CANSEE) 2019 conference: Engaging Economies of Change, Waterloo, Ontario May 22-25.

Sandhu, Guneet and Michael O. Wood (2018). Bulk Water Pricing Schemes for Transitioning Ontario into a Water Efficient and Sustainable Economy. The Long Point World Biosphere's sixth annual Research and Conservation Conference November 9, 2018.

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- Esmail, Sophia, Michael O. Wood & Jean Richardson (2018). Assessing the Differences Between the Management of Disruptive Environmental and Social Issues by Canadian Multinational Gold Companies. 2018 PDAC-SEG Student Minerals Colloquium. March 5, 2018, Toronto, ON.
- Talbot, David, Julien Hanoteau & Michael O. Wood (2018). "Assessing the impact of the Western Climate Initiative on Quebec industrial facilities". *Tenth International Conference on Climate Change: Impacts & Responses*, (April) Berkley.
- Fernandes, Shannon, Yilun Na, Michael O. Wood & Steven B. Young (2017). 9th biennial conference of the International Society for Industrial Ecology (ISIE) and the 25th annual conference of the International Symposium on Sustainable Systems and Technology (ISSST): Science in Support of Sustainable and Resilient Communities, 23 June 2017, Chicago.
- Thistlethwaite, Jason, Michael O. Wood, Angela Carter, and Truzaar Dordi (2017). "The Northern Gateway Pipeline: Seeking consensus is a slippery business". Administrative Sciences Association of Canada, (May-June) Montreal, QC.
- Bansal, Pratima, Anna Kim & Michael O. Wood (2016). "The Importance of scale on organizational attention to issues". *Academy of Management Annual Meeting*, (August) Anaheim, CA.
- Bansal, Pratima, Anna Kim & Michael O. Wood (2016). "The Importance of scale on organizational attention to issues". *Administrative Sciences Association of Canada (ASAC)*, (June) Edmonton.
- Colwell, Scott R., Michael O. Wood and Bradley Bain (2015). "Modeling the longitudinal effects of social responsibility on earning outcomes using autoregressive latent trajectory (ALT) models". *2015 Summer Global Business Conference (GBC)*, (September), Croatia.
- Ricci, Lisa and Michael O. Wood (2015). "A tailored-fit: Evaluating the suitability of sustainability management tools for SMEs". *Canadian Council for Small Business and Entrepreneurship (CCSBE)*, (May) Edmonton.
- Wood, Michael O. (2015). "See no evil, smell no evil: The effect of environmental materiality on facility-level environmental performance". *Administrative Sciences Association of Canada (ASAC)*, (June) Halifax.
- Wood, Michael O. (2013). "The materiality of chemical emissions and their effect on environmental performance", *Academy of Management Annual Meeting*, (August) Lake Buena Vista.

Wood, Michael O. (2012) "The materiality of chemical emissions and their effect on environmental performance," *Ivey/ARCS 5th Annual PhD Sustainability Academy, (October) London, ON.*

Wood, Michael O., Theodore J. Noseworthy, & Scott R. Colwell (2012). "Psychological distance and seemingly unethical decision-making," *Academy of Management Annual Meeting, (August) Boston.*

Wood, Michael O., & Pratima Bansal (2012). "Attenuating the link between geographical orientation and environmental management," *Academy of Management Annual Meeting, (August) Boston. Best Paper Proceedings (O.N.E. Division).*

Wood, Michael O., & Pratima Bansal (2012), "Do you see what we see? The role of spatial scale in perceiving environmental issues," *GRONEN Research Conference, (June) Marseilles, France.*

### ***Invited Presentations (since 2012)***

"Mitigating terrorism through climate change adaptation". Ivey Sustainability Conference, London, ON, November 2017.

"Hidden in plain sight: The importance of scale on organizational attention to issues". *INSEAD, France, June 2016. Presented by co-author Bansal.*

"The PhD Academy and Beyond - Panelist." Ivey/ARCS 7th Annual PhD Sustainability Academy, Spencer Leadership Centre, October 2014.

"Seeing the forest for the trees." LNC Intern Seminar - Lawrence National Centre for Policy and Management, University of Western Ontario, February 2013.

"Out of sight, but not out of mind: How geographical orientation shapes MNEs' environmental performance." *PhD Seminar Series, College of Management and Economics, University of Guelph, November 2012.*

### ***Published Case Studies***

Thistlethwaite, Jason, Wood, Michael O., Angela Carter, and Truzaar Dordi (2018). "The Northern Gateway Pipeline: Seeking consensus is a Slippery Business:"

- Sage Business Sustainability Cases

Bansal, Pratima, & Michael O. Wood (2009). "From phones to loans: Virgin's decision to enter Canada's banking sector", Ivey Publishing (9B09M064).

- *Teaching Note (8B09M64).*

### Select Coverage of Wood, Noseworthy, & Colwell (2013):

- businessnewsdaily.com carries story, *"Leaders make best decisions when they don't have to,"* Jan. 24<sup>th</sup>.
- sciencedaily.com, psypost.org, eurekalert.org, amnnews.com, indianexpress.com, and dnaindia.com carry story, *"Forcing choice may hamper decision-making,"* Jan 24<sup>th</sup>.
- psycentral.com carries story, *"Forced choice can lead to unethical decision-making,"* Jan 24<sup>th</sup>.
- completewellbeing.com carries story, *"Not forcing managers to pick from alternatives makes them choose better,"* Jan 24<sup>th</sup>.
- hngn.com carries story, *"Managers work better when not forced to make a choice,"* Jan 28<sup>th</sup>.
- bps.org.uk carries story, *"Forced choice makes for poor decisions,"* Feb 12<sup>th</sup>.
- medindia.net carries story, *"Choosing between competing alternatives may negatively impact decision-making,* Jan 19<sup>th</sup>.

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### PROFESSIONAL AFFILIATIONS

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- Academy of Management (AOM)
- Administration Science Association of Canada (ASAC)
- Group on Organizations and the Natural Environment (GRONEN)
- Water Institute, University of Waterloo