

## SUMMARY OF QUALIFICATIONS

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- Trans-disciplinary research in sustainability management, climate finance, risk governance, energy transitions, and climate policy.
- Technical proficiency in quantitative and qualitative analysis, including network modelling, natural language processing, time series analysis, and multivariate statistics, using R software.
- Vice President of the national-not for profit 'Canadian Society for Ecological Economics' and expert advisor to the University of Waterloo's landmark Carbon Neutral Investment Policy.
- '30 Under 30' Canadian Sustainability Leader by Corporate Knights and 2020 Best Paper Award by the Administrative Sciences Association of Canada.

## EDUCATION

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- 2017 - **Ph.D. Candidate.** Sustainability Management, University of Waterloo  
Thesis: "Private Finance in Sunsetting Industries" Supervisor: Dr. Olaf Weber
- 2014 - 2016 **MES.** Sustainability Management, University of Waterloo  
Thesis: "An Event Study of Fossil Fuel Divestment" Supervisor: Dr. Olaf Weber
- 2009 - 2014 **BA.** Honours Environmental Management, Economics Minor, University of Waterloo

## PUBLICATIONS (Google Scholar h-index: 3; Citations: 64)

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### Peer-Reviewed Journal Articles

1. Nedopil, C., **Dordi, T.**, & Weber, O. (2021). The Nature of Global Green Finance Standards—Evolution, Differences, and Three Models. *Sustainability*, 13(7), 3723.
2. Strauch, Y., **Dordi, T.**, & Carter, A. (2020). Constraining fossil fuels based on 2° C carbon budgets: the rapid adoption of a transformative concept in politics and finance. *Climatic Change*, 160(2), 181-201.
3. Henstra, D., Thistlethwaite, J., **Dordi, T.** (2020). Evaluating the suitability of policy instruments for urban flood risk reduction. *Local Environment*, 25(2), 101-113.
4. Thistlethwaite, J., Henstra, D., Minano, A., & **Dordi, T.** (2019). Policy Framing in the Press: Analyzing Media Coverage of Two Flood Disasters. *Regional Environmental Change*, 19(8), 2597-2607.
5. **Dordi, T.** & Weber, O. (2019). The impact of divestment announcements on the share price of fossil fuel stocks. *Sustainability*, 11(11), 3122.
6. Thistlethwaite, J., Wood, M., **Dordi, T.**, & Carter, A.V. (2019). The Northern Gateway Pipeline: Seeking Consensus is a Slippery Business. *SAGE Business Case*.
7. Hunt, C., Weber, O., & **Dordi, T.** (2017). A comparative analysis of the anti-Apartheid and fossil fuel divestment campaigns. *Journal of Sustainable Finance & Investment*, 7(1), 64-81.

**Submitted Manuscripts in Review**

8. **Dordi, T.**, & Weber, O. (Revise and Resubmit). A Voice for Change? A Network Analysis of Ownership and Control in Canada's Fossil Fuel Industry. *Social Networks*. SON-S-20-00329
9. **Dordi, T.**, Henstra, D., & Thistlethwaite, J. (Revise and Resubmit). Flood Risk Management and Governance: A Bibliometric Review. *Journal of Flood Risk Management*. JFRM-0143-20
10. **Dordi, T.**, Gehricke, S. A., Naef, A., & Weber, O., (In Review). Ten Financial Actors Can Accelerate a Transition Away from Fossil Fuels. *Environmental Innovation and Societal Transitions*. EIST-D-21-00268
11. Ordonez-Ponce, E., **Dordi, T.**, Talbot, D., & Weber, O. (In Review). Canadian Banks and their Responses to COVID-19. *Journal of Cleaner Production*. JCLEPRO-D-21-13841
12. Frayne, B., **Dordi, T.**, McCordic, C., Sunu, N., & Williamson, C. (In Review). A Bibliometric Analysis of Urban Food Security. *Urban Transformations*. URBT-D-21-00003
13. **Dordi, T.**, & Palaschuk, N., (In Review). Mapping 70 Years of Advancements in Management Research on Sustainability. *Journal of Cleaner Production*. JCLEPRO-D-21-16885
14. **Dordi, T.**, Krueger, R., Duff, P., Brodsky, G., (In Review). Social Movements in the Media: A Content Analysis of Fossil Fuel Divestment in Higher Education. *Challenges in Sustainability*. CIS-665-3534-3.
15. Gransauil, G., Brodsky, G., Austin, E., Aidid, S., & **Dordi, T.**, (In Review). The Future of Divestment: Proliferations of Counter-Hegemonic and Post-Extractive Divestment Movements. *Challenges in Sustainability*. CIS-664-3529-2.
16. Mirza, M., **Dordi, T.**, Alguindigue, P., Johnson, R., and Weber, O., (In Review). The Blue Ocean of Private Capital Investment and Sustainability Research: A Systematic Literature Review. *Journal of Business Venturing*. JBV-S-21-00682
17. **Dordi, T.**, Stephens, P., Geobey, S., & Weber, O., (In Review). Distinguishing Impact Investing from Responsible and Ethical Investing. *Accounting & Finance*. ACFI-2021-364

**Peer-Reviewed Book Chapters**

18. **Dordi, T.**, & Weber, O. (2021). National Guidelines for Sustainable Finance and the Sustainable Development Goals. In K. Wendt, *Green and Social Economy Finance, A Review*. Taylor and Francis.
19. Weber, O., **Dordi, T.**, & Oyegunle, A., (2020). Stranded Assets and the Low-Carbon Transition. In M. Migliorelli, P. Dessertine (1st ed.), *The Sustainability-Financial Risk Nexus*. Palgrave.
20. **Dordi, T.** & Weber, O. (2019). The Ethical and Financial Impact of Divestment. In D.C. Poff, A.C. Michalos (6th ed.), *Encyclopedia of Business and Professional Ethics*. Springer.
21. Hunt, C., Weber, O., & **Dordi, T.** (2018). A comparative analysis of the anti-Apartheid and fossil fuel divestment campaigns. In *Stranded Assets - Developments in Finance and Investment*. Routledge.

**Policy Reports and Other Refereed Writings**

22. Carter, A.V., **Dordi, T.** (2021). *Correcting Canada's "One Eye Shut" Climate Policy*. Cascade Institute. Waterloo, Canada.
23. **Dordi, T.** (2020). *Lagging Behind: Canadian Institutions Trail on Fossil Fuel Divestment*. Alternatives Journal. Waterloo, Canada
24. Weber, O., **Dordi, T.**, & Saravade, V. (2019). *Strategies for Integrating the Canadian Financial Sector into Financing the Transition to a Low-Carbon Economy*. Centre for International Governance Innovation. Waterloo, Canada.

## PRESENTATIONS

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### Select Peer-Reviewed Conference Presentations

1. **Dordi, T.**, & Palaschuk, N., (2021, October 12). *Mapping 70 Years of Advancements in Management Research on Sustainability*. Paper presented at Corporate Social Responsibility Research Conference: Virtual.
2. **Dordi, T.**, Gehricke, S. A., Naef, A., & Weber, O., (2021, September 2). *Ten Financial Actors Can Accelerate a Transition Away from Fossil Fuels*. Paper presented at the Global Research Alliance for Sustainable Finance and Investment: Virtual.
3. **Dordi, T.**, Stephens, P., Geobey, S., & Weber, O., (2021, July 29) *Delineating Impact Investing: A Bibliometric Review*. Paper presented at the 81st annual meeting of the Academy of Management, Organization and Natural Environment Division: Virtual.
4. **Dordi, T.**, & Weber, O. (2021, July 29). *A Voice for Change? A Network Analysis of Ownership and Control in Canada's Fossil Fuel Industry*. Paper presented at the 81st annual meeting of the Academy of Management, Organization and Natural Environment Division: Virtual.
5. **Dordi, T.**, & Palaschuk, N., (2021, June 13). *If silence could speak: Sustainability Discourse in Leading Management Journals*. Paper presented at the Administrative Sciences Association of Canada, Social Responsibility Division: Virtual.
6. **Dordi, T.**, & Weber, O. (2021, May 27). *A Voice for Change? A Network Analysis of Ownership and Control in Canada's Fossil Fuel Industry*. Paper presented at the 13th Biennial Canadian Society for Ecological Economics: Virtual.
7. **Dordi, T.**, & Weber, O. (2020, December 4). *A Voice for Change? A Network Analysis of Ownership and Control in Canada's Fossil Fuel Industry*. Paper presented at the 1st Climate and Energy Finance Group - Climate Finance Symposium: Virtual.
8. **Dordi, T.**, & Weber, O. (2020, October 21). *A Voice for Change? A Network Analysis of Ownership and Control in Canada's Fossil Fuel Industry*. Paper presented at the 1st Annual Canadian Sustainable Finance Network (CSFN) Conference: Virtual.
9. *Best Paper Award* - **Dordi, T.**, Stephens, P., Geobey, S., & Weber, O., (2020, June 12) *Delineating Impact Investing: A Bibliometric Review*. Paper presented at the Administrative Sciences Association of Canada, Social Responsibility Division: Virtual.
10. **Dordi, T.** & Weber, O., (2019, May 24). *The Ethical and Financial Impacts of Fossil Fuel Divestment*. Paper presented at the 12th Biennial Canadian Society for Ecological Economics Conference: Balsillie School of International Affairs, Waterloo, Canada.
11. **Dordi, T.**, & Weber, O., (2018, May 28). *An Event Study Analysis of Fossil Fuel Divestment*. Paper presented at the Administrative Sciences Association of Canada, Social Responsibility Division: Ryerson University, Toronto, Canada.
12. Hunt, C., Weber, O., & **Dordi, T.**, (2015, September 25). *A Comparative Analysis of anti-Apartheid and Fossil-Free Divestment*. Paper presented at the Global Conference on Stranded Assets and the Environment: University of Oxford, Oxford, UK.

### Select Invited Presentations and Keynotes

13. **Dordi, T.**, (2021, October 22). *The Sustainability Case for Business*, Keynote at Smith Leadership in Business Conference, Queen's University: Virtual.
14. **Dordi, T.**, (2021, June 1). *Address to the University of Waterloo's Board of Governors on Fossil Fuel Divestment*, presented at Board of Governors Meeting, University of Waterloo: Virtual.
15. **Dordi, T.**, (2021, May 20). *Canada's Climate Blindspot*. Panelist at Global Advantage Consulting Group: Virtual.

16. **Dordi, T.**, (2021, April 19). *Difficult conversations in a digital world: A conversation on social media for doctoral researchers*. Panelist at the Centre for Business, Organisations and Society, University of Bath: Virtual.
17. **Dordi, T.**, (2021, April 18). *EConnect: Environmental Careers Panel*. Panelist at Youth Environmental Network of York Region: Virtual.
18. **Dordi, T.**, (2020, October 20). *Unpacking Divestment: What it means for the University of Waterloo*. Panelist at the Interdisciplinary Centre for Climate Change, Ideas to Change the Future Webinar Series: Virtual.
19. **Dordi, T.**, & Weber, O., (2020, August 11). *Decarbonizing Financial Portfolios: Risks, Opportunities, and Impact on Energy Industry and Climate Change*, Panelist at the WISE Lecture Series: Virtual.
20. **Dordi, T.**, (2020, February 27). *Decarbonization in Social and Financial Spheres*, Keynote at the Dean's Environment Seminar Series: University of Waterloo, Waterloo, Canada.
21. **Dordi, T.**, (2019, April 27). *Sustainability for the Waterloo Region*. Panelist at the Eco Market Conference, The Eco Market: Waterloo, Canada.
22. **Dordi, T.**, (2019, March 16). *Financing and the Sustainable Development Goals*, Panelist at the Global Solutions Conference 2019, Impact Alliance: Waterloo, Canada.
23. **Dordi, T.**, (2018, November 24). *The Financial Case for Fossil Fuel Divestment*. Panelist at Investing in a Greener Future, REEP Green Solutions: Waterloo, Canada.
24. **Dordi, T.**, (2017, December 15). *Living within Planetary Boundaries, an Introduction to Ecological Economics*, Keynote at Global Youth Forum, Center for International Governance Innovation: Waterloo Canada.

## RESEARCH EXPERIENCE

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### Select Academic Partnerships

- 2020 - **Faculty of Business, Athabasca University.**  
As a research assistant on the "Canadian Banks Strategies to COVID-19" project, I contributed methodological expertise in sentiment and statistical analysis to examine how banks responded to select stakeholders, through analysis of over 2,000 news articles.
- 2019 - **Climate Risk Research Group, University of Waterloo.**  
The Climate Risk Research Group (CRRG) contributes practical research insights on the governance of Canadian climate change adaptation through evidence-based policy advice. As a data analyst with CRRG, I am responsible for mining, transforming, modelling, and visualizing data in a policy-friendly manner.
- 2020 **Waterloo Institute for Complexity Innovation.**  
As a graduate research assistant with the Waterloo Institute for Complexity and Innovation, I manage curriculum design and development of the new Collaborative Complexity Program at the University of Waterloo.
- 2018 - 2019 **SDG Cities Index, University of Waterloo.**  
As a researcher and project manager for the SDG Cities Index, I collaboratively managed a team of 8 professors and graduate researchers, scheduled regular team meetings, and amended ethics applications for data collection activities.
- 2018 **Flood Policy Research Group, University of Waterloo.**  
As a data analyst for the Flood Policy Research Group, I conduct inferential statistical analysis on media content related to flood risk mitigation using R. The statistical analysis contributed to two research publications.

### Select Industry Partnerships

- 2021            **Global Gas & Oil Network.**  
As a researcher with the Global Gas & Oil Network, I co-authored a policy report, *Canada's One Eye Shut Climate Policy*, that summarizes the lack of action to curb fossil fuel expansion and finance by Canada's federal government.
- 2020 - 2021    **Union Cooperative (Mitacs Accelerate).**  
Through the Mitacs Accelerate Fellowship program, I work in partnership with researchers and practitioners at the University of Waterloo, Conestoga College, and Union Cooperative, to actualize a direct public offering for affordable housing in the Waterloo Region.
- 2019            **Intact Center for Climate Adaptation.**  
As a data analyst with the Home Flood Protection Program, I conduct statistical analysis and visualization of household flood risk to translate quantitative and qualitative survey results into reports on flood management for provincial, municipal, and insurance practitioners.
- 2018            **Centre for International Governance Innovation.**  
As a policy researcher, I co-authored the policy brief, *Strategies for Integrating the Canadian Financial Sector into Financing the Transition to a Low-Carbon Economy*.
- 2017            **Smart Prosperity Institute.**  
As a student researcher with the Economics and Environmental Policy Research Network, our research examined policies to integrate the Canadian financial sector in the transition to a low carbon economy.

### TEACHING EXPERIENCE

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#### Course Design and Instruction

- 2022            ARTS 140: Pipelines or Pipedreams. University of Waterloo.

#### Teaching Assistantships

- 2018            PLAN 346: Negotiation & Mediation. University of Waterloo.
- 2018            ENVS 220: Ecological Economics. University of Waterloo.
- 2015            ENBUS 409: The Resilient Small Business. University of Waterloo.
- 2015            ENBUS 407: Sustainability Accounting and Reporting. University of Waterloo.

#### Pedagogical Training

- 2020 -           Certificate of University Teaching. University of Waterloo.
- 2019 - 2020    Fundamentals of University Teaching Program. University of Waterloo.

#### Pedagogical Writing

1. Thistlethwaite, J., Wood, M., **Dordi, T.**, & Carter, A.V. (2019). The Northern Gateway Pipeline: Seeking Consensus is a Slippery Business. *SAGE Business Case*.

**Select Guest Lectures**

2. **Dordi, T.**, (2021, July 13). *Accelerating the low-carbon transition*. Guest Lecture at GEOG459 Energy and Sustainability, University of Waterloo: Virtual.
3. **Dordi, T.**, (2020, July 15). *Decarbonization in Political, Social, and Financial Spheres*. Guest Lecture at GEOG459 Energy and Sustainability, University of Waterloo: Virtual
4. **Dordi, T.**, (2020, March 5). *Quantitative Analysis of Qualitative Data*. Guest Lecture at SUSM603 Research Methods for Sustainability Management, University of Waterloo, Virtual
5. **Dordi, T.**, (2019, October 10). *The Economics of Fossil Fuel Divestment*. Guest Lecture at EC281D Writing and Presentations in Economics, Wilfrid Laurier University: Waterloo, Canada
6. **Dordi, T.**, (2019, October 7). *Sustainable Finance and Fossil Fuel Divestment*, Guest Lecture at GG463 Global Governance in a Local Context, Wilfrid Laurier University: Waterloo, Canada
7. **Dordi, T.**, (2018, November 19). *The Northern Gateway: Seeking Consensus is a Slippery Business*, Guest Lecture at SE350 Social Innovation and Culture, Wilfrid Laurier University: Waterloo, Canada.

**Informal Supervision (Co-authorship)**

- Graduate **Rachel Krueger**, Masters of Environmental Studies, School of Environment, Enterprise, and Development, University of Waterloo.
- Undergraduate **Gareth Gransaul**, Bachelors of Business Administration, Richard Ivey Business School, Western University; **Evelyn Austin**, Bachelors of Science, Department of Mathematics, University of Toronto; **Guy Brodsky**, Bachelors of Environmental Studies, School of Environment, Resources and Sustainability, University of Waterloo; **Shadiya Aidid**, Bachelors of Health Sciences, Lakehead University; **Petra Duff**, Bachelors of Science, Department of Physics, University of Waterloo.

**SELECT AWARDS AND HONOURS (total \$196,700)**


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2021	Best Reviewer Award, Academy of Management - Organization and Natural Environment
2021	Hurst Legacy Award for Lifelong Commitment to Community Service
2021 - 2022	Social Sciences and Humanities Research Council Doctoral Fellowship (CAD \$20,000)
2020 - 2021	Ontario Graduate Scholarship (CAD \$15,000)
2020 - 2021	Mitacs Accelerate Fellowship (CAD \$30,000)
2020	"Top 30 Under 30" Canadian Sustainability Leader, Corporate Knights
2020	Best Paper Award, Administrative Sciences Association of Canada
2020	RIA Doctoral Scholarship Award, Responsible Investment Association
2019 - 2020	Ontario Graduate Scholarship (CAD \$15,000)
2019 - 2020	Queen Elizabeth II Graduate Scholar in Science and Technology (CAD \$5,000)
2019	Global Research Alliance for Sustainable Finance and Investment Doctoral Award
2018 - 2020	Energy Policy Research Fellowship, Energy Council of Canada (CAD \$17,500)
2018 - 2019	Ontario Graduate Scholarship (CAD \$10,000)
2018	EEPRN Student Researcher, Smart Prosperity Institute (CAD \$8,000)
2018	ARCS 11th Annual PhD Sustainability Academy Fellow, Western University

## SELECT MEDIA AND IMPACT

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### Opinions and Non-Reviewed Writing

1. Dordi, T., (Forthcoming). How Finance Set the Wheels in Motion for a Sustainable Future. *Alternatives Journal*.
2. Carter, A., & **Dordi, T.**, (2021, July 6). Canada needs to cap its pipeline of fossil fuel supports. *The Hill Times*.
3. Healy, N., Carter, A.V., & **Dordi, T.**, (2021, April 20). Global Climate Policy Reboot: Launching a US-Canada Fossil Fuel Phase Out. *Common Dreams*.
4. Strauch, Y., Carter, A., & **Dordi, T.** (2020, September 11). Keeping fossil fuels in the ground: How a once fringe idea came to redefine our energy future. *Cascade Institute*.
5. Carter, A., **Dordi, T.**, & Strauch, Y., (2019, October 18). Canada is having an energy-crossroads election. *National Observer*.
6. Palsachuk, N. & **Dordi, T.** (2019, August 30). Climate Activism and Corporate Sustainability in a Contemporary Climate Reality. *Alternatives Journal*.
7. Weber, O., & **Dordi, T.** (2017, December 10). How divesting of fossil fuels could help save the planet. *The Conversation*.

### Radio, Podcasts, and Youtube

8. Transformations Keynote. (2021, May 31). *Canadian Society for Ecological Economics, Youtube*
9. Canada's carbon budget threat. (2021, May 2). *This is Why Podcast, Global News*
10. Decarbonizing Financial Portfolios. (2020, August 12). *WISE Public Lecture Webinar Series, Youtube*
11. Sustainable Finance and Development. (2019, January 9). *The EcoMarket Podcast*
12. It's time for UW to divest from fossil fuels. (2018, April 4). *The Mike Farwell Show, 570 News Radio*

### News Features, Media Coverage, and Commentary

13. Beer, M., (2021, June 2). The University of Waterloo to Dump Fossil Investments, Take 'Proactive' Approach to Climate Risk. *The Energy Mix*.
14. University of Waterloo. (2021, June 1). University of Waterloo commits to reduce carbon footprint of its pension and endowment investments 50 per cent by 2030, and achieve net-neutral by 2040.
15. Beer, M., (2021, May 7). In Conversation: Ottawa is Continuing Its 'One Eye Shut' Climate Policy, Carter and Dordi Say. *The Energy Mix*.
16. Weber, B., (2021, April 14). Canadian Emissions to Make up an Outsized Portion of What Climate Can Bear: study. *The Canadian Press*.
17. University of Waterloo. (2021, January 5). #GRADImpact: Truzaar Dordi, PhD Candidate, SEED is named a Top 30 Under 30 Sustainability Leader.
18. Daryonoputri, F., (2020, July 15). Did UW lose \$20 million in pensions because of fossil fuel investments? *UW Imprint*.
19. University of Waterloo, (2020, June 13). Impact Investing Study Wins Best Paper Award for University of Waterloo.

## SELECT SERVICE

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### Service to the University

- 2021 Expert Advisor, Responsible Investing Advisory Group. University of Waterloo.
- 2020 Student Representative, Graduate Student Association. University of Waterloo.
- 2019 Student Representative, Advisory Committee on Appointments. University of Waterloo.
- 2018 - 2019 Student Representative, Departmental Council. University of Waterloo.
- 2017 - 2021 Executive Member, Fossil Free UWaterloo. University of Waterloo.
- 2014-2016 Student Representative, Faculty Council. University of Waterloo.

### Service to the Profession

- 2021 - Vice President, Canadian Society for Ecological Economics.
- 2021 - Associate Editor, *Challenges in Sustainability* (CiS; ISSN 2297-6477).
- 2020 - 2021 Vice President Communications, Canadian Society for Ecological Economics.
- 2018 - 2019 External Partnerships Chair, Canadian Society for Ecological Economics.
- 2016 - Ad-hoc Journal Reviewer, 14 Verified Reviews.  
*Business and Society; Business Strategy and the Environment; Energy Research and Social Science; Journal of Sustainable Finance and Investment; Regional Studies.*

### Service to the Community

- 2017 - Youth Mentor, Trails Youth Initiatives.
- 2017 - 2018 Treasurer, Sierra Youth Canada, Sierra Club.
- 2015 - 2017 Co-founder, Sustainable Youth Canada, Waterloo Chapter.

## REFERENCES

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1. **Dr. Olaf Weber (Dissertation Supervisor)**  
Associate Professor, Faculty of Environment. University of Waterloo, Canada.
2. **Dr. Jason Thistlethwaite**  
Associate Professor, Faculty of Environment. University of Waterloo, Canada.
3. **Dr. Angela Carter**  
Associate Professor, Faculty of Arts, Political Science. University of Waterloo, Canada.
4. **Dr. Sebastian Gehricke**  
Professor, Department of Accountancy and Finance. University of Otago, New Zealand.