

Unabridged Curriculum Vitae for:

TRUZAAR DORDI

Aspiration 2030 Post-Doctoral Research Fellow
University of Victoria

Victoria, British Columbia, Canada
www.truzaar.com | tdordi@uwaterloo.ca | +1 226-868-5631

SUMMARY OF QUALIFICATIONS	2
At a Glance	2
ACADEMIC APPOINTMENTS	2
EDUCATION	2
PUBLICATIONS (Google Scholar h-index: 6; Citations: 130)	3
Peer-Reviewed Journal Articles	3
Submitted Manuscripts in Review	3
Peer-Reviewed Book Chapters	3
Refereed Policy Reports	4
Works In Progress	4
AWARDS AND HONOURS	4
Competitive Scholarships (\$244,500)	4
Awards and Honours	5
Research and Travel Funding (\$82,200)	5
PRESENTATIONS	6
Conference Presentations	6
Co-authored Conference Presentations	7
Invited Presentations	8
Conference Facilitation	9
RESEARCH EXPERIENCE	9
Independent Research	9
Academic Partnerships	10
Industry Partnerships	10
TEACHING EXPERIENCE	11
Teaching and Pedagogical Appointments	11
Guest Lectures	12
MEDIA COVERAGE	12
Op-eds and Non-Reviewed Writing	12
Radio, Podcasts, and Youtube	13
News Features and Interviews	13
SERVICE	14
Service to the University	14
Service to the Profession	14
Service to the Community	15
REFERENCES	15

SUMMARY OF QUALIFICATIONS

- Trans-disciplinary research in climate finance, energy policy, and sustainability transitions.
- Excellence in research output, with 23 peer-reviewed articles, book chapters, and policy briefs published or currently in review, 19 conference presentations, and \$326,000 in grant funding.
- Technical proficiency in quantitative and qualitative analysis, including network modelling, natural language processing, event studies, and multivariate statistics, using R software.
- Vice President of the national academic institute Canadian Society for Ecological Economics and invited advisor to the University of Waterloo's landmark Carbon Neutral Investment Policy.
- Recognized '30 Under 30' Canadian Sustainability Leader by Corporate Knights Magazine and 2020 'Best Paper Award' by the Administrative Sciences Association of Canada.

At a Glance

<u>Research</u>		<u>Communication</u>		<u>Knowledge Mobilization</u>	
Journal Articles	13	Conferences	19	Opinion Pieces	10
Book Chapters	4	Invited Talks	24	Radio and podcasts	9
Policy Reports	3	Teaching Evaluations	4.7/5	News Interviews	15
Publications in Review	3				

ACADEMIC APPOINTMENTS

- 2022 - present **Aspiration 2030 Post-Doctoral Research Fellow.** The University of Victoria.
Cross-appointment: School of Public Administration, Gustavson School of Business, and the Institute for Integrated Energy Systems.
Research Agenda: Effectiveness of Financial Policies in Achieving Canada's Climate Targets
- 2022 **Sessional Instructor.** ARTS 140 - Information and Analysis, University of Waterloo.
Special Topic: Pipelines or Pipedream: Fossil Fuels and the Climate Crisis (evaluation 4.7/5)

EDUCATION

- 2017 - 2022 **Ph.D. Candidate.** Sustainability Management, University of Waterloo.
Dissertation: "Finance, Climate Risk, and a Low-Carbon Transition"
Anticipated Defense Date: August 2022
- 2014 - 2016 **MES.** Sustainability Management, University of Waterloo.
Thesis: "An Event Study Analysis of Fossil Fuel Divestment" *Supervisor:* Dr. Olaf Weber
- 2009 - 2014 **BA.** Honours Environmental Management, Economics Minor, University of Waterloo.
Thesis: "The misaligned factors of smallholder agriculture on capacity building efforts"

Peer-Reviewed Journal Articles

1. **Dordi, T.**, & Palaschuk, N. (2022). Mapping 70 years of advancements in management research on sustainability. *Journals. Journal of Cleaner Production*. <https://doi.org/10.1016/j.jclepro.2022.132741>
2. **Dordi, T.**, Gehricke, S. A., Naef, A., & Weber, O., (2022). Ten Financial Actors Can Accelerate a Transition Away from Fossil Fuels. *Environmental Innovation and Societal Transitions*,44, 60-78. <https://doi.org/10.1016/j.eist.2022.05.006>
3. Frayne, B., **Dordi, T.**, McCordic, C., Sunu, N., & Williamson, C. (2022). A Bibliometric Analysis of Urban Food Security. *Urban Transformations*, 4(9). <https://doi.org/10.1186/s42854-022-00036-6>
4. Gransauil, G., Brodsky, G., Austin, E., Aidid, S., & **Dordi, T.**, (Forthcoming). The Future of Divestment: Proliferations of Counter-Hegemonic and Post-Extractive Divestment Movements. *Challenges in Sustainability*.
5. Ordóñez-Ponce, E., **Dordi, T.**, Talbot, D., & Weber, O. (2022). Canadian Banks and their Responses to COVID-19 – Stakeholder-oriented Crisis Management. *Journal of Sustainable Finance and Investment*. <https://doi.org/10.1080/20430795.2022.2069663>
6. **Dordi, T.**, Henstra, D., & Thistlethwaite, J. (2022). Flood Risk Management and Governance: A Bibliometric Review of the Literature. *Journal of Flood Risk Management*, 15(2). <https://doi.org/10.1111/jfr3.12797>
7. Nedopil, C., **Dordi, T.**, & Weber, O. (2021). The Nature of Global Green Finance Standards—Evolution, Differences, and Three Models. *Sustainability*, 13(7), 3723. <https://doi.org/10.3390/su13073723>
8. Strauch, Y., **Dordi, T.**, & Carter, A. (2020). Constraining fossil fuels based on 2° C carbon budgets: the rapid adoption of a transformative concept in politics and finance. *Climatic Change*, 160(2), 181-201. <https://doi.org/10.1007/s10584-020-02695-5>
9. Henstra, D., Thistlethwaite, J., **Dordi, T.** (2020). Tools to Strengthen Urban Flood Resilience: Evaluating the Suitability of Policy Instruments. *Local Environment*, 25(2), 101-113. <https://doi.org/10.1080/13549839.2019.1710485>
10. Thistlethwaite, J., Henstra, D., Minano, A., & **Dordi, T.** (2019). Policy Framing in the Press: Analyzing Media Coverage of Two Flood Disasters. *Regional Environmental Change*, 19(8), 2597-2607. <https://doi.org/10.1007/s10113-019-01576-7>
11. **Dordi, T.** & Weber, O. (2019). The impact of divestment announcements on the share price of fossil fuel stocks. *Sustainability*, 11(11), 3122. <https://doi.org/10.3390/su11113122>
12. Thistlethwaite, J., Wood, M., **Dordi, T.**, & Carter, A.V. (2019). The Northern Gateway Pipeline: Seeking Consensus is a Slippery Business. *SAGE Business Case*. <http://doi.org/10.4135/9781526495099>
13. Hunt, C., Weber, O., & **Dordi, T.** (2017). A comparative analysis of the anti-Apartheid and fossil fuel divestment campaigns. *Journal of Sustainable Finance & Investment*, 7(1), 64-81. <https://doi.org/10.1080/20430795.2016.1202641>

Submitted Manuscripts in Review

14. **Dordi, T.**, Stephens, P., Geobey, S., & Weber, O., (Revise and Resubmit). Distinguishing Impact Investing from Responsible and Ethical Investing. *Accounting & Finance*. ACFI-2021-364 [IF 2.22]
15. **Dordi, T.**, Krueger, R., Duff, P., Brodsky, G., (Revise and Resubmit). Social Movements in the Media: A Content Analysis of Fossil Fuel Divestment in Higher Education. *Challenges in Sustainability*. CIS-665-3534-3. [IF N/A]
16. **Dordi, T.**, De Pasquale, D., Piscitelli, A., Payler, A., Geobey, S., (In Review). Reaching the _____ Investor: Labeling investments to reach people who consider values when investing. *Canadian Journal of Nonprofit and Social Economy Research*. 566. [IF N/A]

Peer-Reviewed Book Chapters

17. **Dordi, T.**, & Weber, O. (2021). National Guidelines for Sustainable Finance and the Sustainable Development Goals. In K. Wendt, *Green and Social Economy Finance, A Review*. Taylor and Francis. <https://www.routledge.com/Green-and-Social-Economy-Finance-A-Review/Wendt/p/book/9780367344399>

18. Weber, O., **Dordi, T.**, & Oyegunle, A., (2020). Stranded Assets and the Low-Carbon Transition. In M. Migliorelli, P. Dessertine (1st ed.), *The Sustainability-Financial Risk Nexus*. Palgrave Studies in Impact Finance. Palgrave Macmillan, Cham. https://doi.org/10.1007/978-3-030-54530-7_3
19. **Dordi, T.** & Weber, O. (2019). The Ethical and Financial Impact of Divestment. In D.C. Poff, A.C. Michalos (6th ed.), *Encyclopedia of Business and Professional Ethics*. Springer. https://doi.org/10.1007/978-3-319-23514-1_361-1
20. Hunt, C., Weber, O., & **Dordi, T.** (2018). A comparative analysis of the anti-Apartheid and fossil fuel divestment campaigns. In *Stranded Assets - Developments in Finance and Investment*. Routledge. <https://books.google.ca/books?id=ZwXQtwEACAAJ>

Refereed Policy Reports

21. Frayne, B., **Dordi, T.**, McCordic, C., Sunu, N. and Williamson, C. (2021). *Changing Priorities in Urban Food Security Research: A Bibliometric Analysis*. HCP Discussion Paper No. 53. Waterloo, Canada and Cape Town, South Africa. <https://hungrycities.net/wp-content/uploads/2021/08/DP53.pdf>
22. Carter, A.V., **Dordi, T.** (2021). *Correcting Canada's "One Eye Shut" Climate Policy*. Cascade Institute. Waterloo, Canada. <https://cascadeinstitute.org/technical-paper/correcting-canadas-one-eye-shut-climate-policy/>
23. Weber, O., **Dordi, T.**, & Saravade, V. (2019). *Strategies for Integrating the Canadian Financial Sector into Financing the Transition to a Low-Carbon Economy*. Centre for International Governance Innovation. Waterloo, Canada. <https://cigionline.org/publications/strategies-integrating-canadian-financial-sector-financing-transition-low-carbon>

Works In Progress

24. Mirza, M., **Dordi, T.**, Alguindigue, P., Johnson, R., and Weber, O., (In Progress). The Science-Practice Gap of Private Capital Sustainable Investment: A Systematic Literature Review.
25. Engineer, M., Andrew, K., and **Dordi, T.**, (In Progress). A Game-Theoretic Framework for Exploring the Political Economy of Climate Change: Private Investment and Public Policy Tipping Points.
26. **Dordi, T.**, and Weber, O. (In Progress). A Voice for Change? A Network Analysis of Ownership and Control in Canada's Fossil Fuel Industry.

AWARDS AND HONOURS

Competitive Scholarships (\$244,500)

2022 - 2024	Aspiration 2030 Post-doctoral Fellowship, University of Victoria (CAD \$130,000)
2021 - 2022	Social Sciences and Humanities Research Council Doctoral Fellowship (CAD \$20,000)
2021 - 2022	Ontario Graduate Scholarship (CAD \$15,000 - declined due to receiving SSHRC award)
2021 - 2022	President's Graduate Scholarship, University of Waterloo (CAD \$5,000)
2020 - 2021	Ontario Graduate Scholarship (CAD \$15,000)
2020 - 2021	President's Graduate Scholarship, University of Waterloo (CAD \$5,000)
2020	SEED Award of Merit and Excellence, University of Waterloo (CAD \$3,500)
2019 - 2020	Energy Policy Research Fellowship, Energy Council of Canada (CAD \$7,500)
2019 - 2020	Ontario Graduate Scholarship (CAD \$15,000)
2019 - 2020	President's Graduate Scholarship, University of Waterloo (CAD \$5,000)
2019	University of Waterloo Graduate Scholarship (CAD \$1,000)
2019	Queen Elizabeth II Graduate Scholar in Science and Technology (CAD \$5,000)
2018-2019	Energy Policy Research Fellowship, Energy Council of Canada (CAD \$10,000)

2022 - 2024	Aspiration 2030 Post-doctoral Fellowship, University of Victoria (CAD \$130,000)
2021 - 2022	Social Sciences and Humanities Research Council Doctoral Fellowship (CAD \$20,000)
2018	Ontario Graduate Scholarship, University of Waterloo (CAD \$10,000)
2018	President's Graduate Scholarship, University of Waterloo (CAD \$5,000)
2018	Environment Graduate Award, University of Waterloo (CAD \$1,500)
2017	University of Waterloo Graduate Scholarship (CAD \$1,000)
2014 - 2016	Anita Ekstein Millenium Scholarship, Weston Forest (CAD \$5,000)

Awards and Honours

2022	Honourable Mention Reviewer Award - Administrative Sciences Association of Canada
2021	Best Reviewer Award - Academy of Management, Organization and Natural Environment
2021	Hurst Legacy Award for Lifelong Commitment to Community Service
2021	#ThinklistNext21 Next Generation of Thinkers, University of Bath
2020	Canadian Top 30 Under 30 Sustainability Leaders, Corporate Knights
2020	Best Paper Award - Social Responsibility, Administrative Sciences Association of Canada
2020	RIA Doctoral Scholarship Award, Responsible Investment Association
2019	RIA Doctoral Scholarship Award, Responsible Investment Association
2018	Sustainability Academy Fellowship, Western University, Ivey Business School

Research and Travel Funding (\$82,200)

2021	Mitacs Accelerate Fellowship, Union: Sustainable Development Cooperative (\$15,000)
2021	Consultant, Global Gas and Oil Network (\$5,000)
2021	Graduate Research Studentship, University of Waterloo (CAD \$8,500)
2020	Mitacs Accelerate Fellowship, Union: Sustainable Development Cooperative (\$15,000)
2020	Graduate Research Studentship, University of Waterloo (CAD \$1,500)
2019	Smart Prosperity Institute, Capital Asset Pricing for Nature (in-kind)
2019	Oxford University Scholarship, Alliance for Sustainable Finance and Investment (\$1,000)
2019	Corporate Mapping Project Travel Grant, Canadian Centre for Policy Alternatives (\$600)
2019	Graduate Research Studentship, University of Waterloo (CAD \$1,400)
2019	Research Studentship, Centre for International Governance Innovation (CAD \$6,400)
2018	Graduate Research Studentship, University of Waterloo (CAD \$7,300)
2018	Environment Graduate Experience Award - Planning, University of Waterloo (CAD \$2,500)
2018	Environment Graduate Experience Award - SEED, University of Waterloo (CAD \$2,500)
2018	Graduate Research Studentship, University of Waterloo (CAD \$1,300)
2017	Research Studentship, Smart Prosperity Institute (CAD \$7,300)
2017 - 2021	Dean's Doctoral Initiative, University of Waterloo (CAD \$100,000)
2016 - 2017	Learning Innovation & Teaching Enhancement Grant, University of Waterloo (CAD \$4,500)
2015	Oxford University Travel Grant, Stranded Assets Conference (GBP £200)
2017	Environment Graduate Experience Award - SEED, University of Waterloo (CAD \$2,000)

PRESENTATIONS

Conference Presentations

1. **Dordi, T.**, Gehricke, S. A., Naef, A., & Weber, O., (2022, September 26). *Ten Financial Actors Can Accelerate a Transition Away from Fossil Fuels*. Paper presented at the 4th International Conference on Fossil Fuel Supply and Climate Policy: Oxford, United Kingdom.
2. **Dordi, T.**, Gehricke, S. A., Naef, A., & Weber, O., (2022, August 9). *Ten Financial Actors Can Accelerate a Transition Away from Fossil Fuels*. Paper presented at the 82nd annual meeting of the Academy of Management, Organization and Natural Environment Division: Seattle, Washington.
3. **Dordi, T.**, Krueger, R., Duff, P., Brodsky, G., (2022, June 7). *Social Movements in the Media: A Content Analysis of Fossil Fuel Divestment in Higher Education*. Paper presented at the Administrative Sciences Association of Canada, Social Responsibility Division: Dalhousie University, Halifax, Canada.
4. **Dordi, T.**, Gehricke, S. A., Naef, A., & Weber, O., (2021, November 30). *Ten Financial Actors Can Accelerate a Transition Away from Fossil Fuels*. Paper presented at the 2nd Climate and Energy Finance Group Climate Finance Symposium: University of Otago, Dunedin, New Zealand (Virtual).
5. **Dordi, T.**, Gehricke, S. A., Naef, A., & Weber, O., (2021, November 19). *Ten Financial Actors Can Accelerate a Transition Away from Fossil Fuels*. Paper presented at the 2nd Annual Canadian Sustainable Finance Network (CSFN) Conference: University of Calgary, Calgary, Canada (Virtual).
6. **Dordi, T.**, & Palaschuk, N., (2021, October 12). *Mapping 70 Years of Advancements in Management Research on Sustainability*. Paper presented at Corporate Social Responsibility Research Conference: Open University of Israel, Ra'anana, Israel (Virtual).
7. **Dordi, T.**, Gehricke, S. A., Naef, A., & Weber, O., (2021, September 2) *Ten Financial Actors Can Accelerate a Transition Away from Fossil Fuels*. Paper presented at 4th Annual Global Research Alliance for Sustainable Finance and Investment (GRASFI) Conference: Central University of Finance and Economics, Beijing, China (Virtual).
8. **Dordi, T.**, Stephens, P., Geobey, S., & Weber, O., (2021, July 29) *Delineating Impact Investing: A Bibliometric Review*. Paper presented at the 81st annual meeting of the Academy of Management, Organization and Natural Environment Division: (Virtual).
9. **Dordi, T.**, & Weber, O. (2021, July 29). *A Voice for Change? A Network Analysis of Ownership and Control in Canada's Fossil Fuel Industry*. Paper presented at the 81st annual meeting of the Academy of Management, Organization and Natural Environment Division: (Virtual).
10. **Dordi, T.**, & Palaschuk, N., (2021, June 12). *If silence could speak: Sustainability Discourse in Leading Management Journals*. Paper presented at the Administrative Sciences Association of Canada, Social Responsibility Division: Concordia University, Montreal, Canada (Virtual).
11. **Dordi, T.**, & Weber, O. (2021, May 27). *A Voice for Change? A Network Analysis of Ownership and Control in Canada's Fossil Fuel Industry*. Paper presented at the 13th Biennial Canadian Society for Ecological Economics: University of Victoria, Victoria, Canada (Virtual).
12. **Dordi, T.**, & Weber, O. (2021, May 20). *The impact of divestment announcements on the share price of fossil fuel stocks*. Paper presented at RCEA 8th Biennial Conference - Future of Growth: Balsillie School of International Affairs, Waterloo, Canada (Virtual).
13. **Dordi, T.**, & Weber, O. (2020, December 4). *A Voice for Change? A Network Analysis of Ownership and Control in Canada's Fossil Fuel Industry*. Paper presented at the 1st Climate and Energy Finance Group Climate Finance Symposium: University of Otago, Dunedin, New Zealand (Virtual).
14. **Dordi, T.**, & Weber, O. (2020, October 21). *A Voice for Change? A Network Analysis of Ownership and Control in Canada's Fossil Fuel Industry*. Paper presented at the 1st Annual Canadian Sustainable Finance Network (CSFN) Conference: Queen's University, Kingston, Canada (Virtual).
15. *Best Paper Award-* **Dordi, T.**, Stephens, P., Geobey, S., & Weber, O., (2020, June 12) *Delineating Impact Investing: A Bibliometric Review*. Paper presented at Administrative Sciences Association of Canada, Social Responsibility Division: Memorial University, St. John's, Canada (Virtual).

16. **Dordi, T.** & Weber, O. (2019, May 24). *The Ethical and Financial Impacts of Fossil Fuel Divestment*. Paper presented at the 12th Biennial Canadian Society for Ecological Economics Conference: Balsillie School of International Affairs, Waterloo, Canada.
17. **Dordi, T.**, & Weber, O. (2018, May 28). *An Event Study Analysis of Fossil Fuel Divestment*. Paper presented at Administrative Sciences Association of Canada, Social Responsibility Division: Ryerson University, Toronto, Canada.
18. **Dordi, T.**, & Kalra, R. (2015, October 29). *Sustainable Capacity Building Solutions for SMEs in the Waterloo Region*. Paper presented at Network for Business Sustainability: Université du Québec à Montréal, Montréal, Canada.
19. Hunt, C., Weber, O., & **Dordi, T.**, (2015, September 25). *A Comparative Analysis of anti-Apartheid and Fossil-Free Divestment*. Paper presented at the Global Conference on Stranded Assets and the Environment: University of Oxford, Oxford, UK.

Co-authored Conference Presentations

20. Engineer, M., Andrew, K., & **Dordi, T.**, (2022, May 31). A Game-Theoretic Framework for Exploring the Political Economy of Climate Change: Private Investment and Public Policy Tipping Points. Paper presented at the 56th Annual Meetings of the Canadian Economics Association: Carlton University, Ottawa, Canada. Presented by Co-author Engineer.
21. **Dordi, T.**, Krueger, R., Duff, P., Brodsky, G., (2021, November 19). *Social Movements in the Media: A Content Analysis of Fossil Fuel Divestment in Higher Education*. Paper presented at the Social Innovation in the Energy Transition Conference: Delft University of Technology, Delft, Netherlands (Virtual). Presented by Co-author Krueger.
22. Gransauil, G., Brodsky, G., Austin, E., Aidid, S., & **Dordi, T.**, (2021, October 26). *The Future of Divestment: Proliferations of Counter-Hegemonic and Post-Extractive Divestment Movements*. Paper presented at the Energy Ethics 2021 Conference: University of St Andrews, St Andrews, Scotland (Virtual). Presented by Co-author Gransauil.
23. Mirza, M., **Dordi, T.**, Alguindigue, P., Weber, O., & Johnson, R., (2021, June 12). *Private capital markets and environmental, social, governance*. Paper presented at the Administrative Sciences Association of Canada, Social Responsibility Division: Concordia University, Montreal, Canada (Virtual). Presented by co-author Mirza.
24. De Pasquale, D., **Dordi, T.**, Paylar, A., Piscitelli, A., (2021, June 2). *Reaching the “_____” Investor: Labeling investments to reach people who consider values when investing*. Paper presented at the Congress of the Humanities and Social Science (CASC) 2021: University of Alberta, Edmonton, Canada (Virtual). Presented by co-author De Pasquale.
25. Mirza, M., **Dordi, T.**, Alguindigue, P., Weber, O., & Johnson, R., (2021, May 29). *Private capital markets and environmental, social, governance*. Paper presented at the 13th Biennial Canadian Society for Ecological Economics: University of Victoria, Victoria, Canada (Virtual). Presented by co-author Mirza.
26. De Pasquale, D., **Dordi, T.**, Paylar, A., Piscitelli, A., (2021, May 29). *Reaching the “_____” Investor: Labeling investments to reach people who consider values when investing*. Paper presented at the 13th Biennial Canadian Society for Ecological Economics: University of Victoria, Victoria, Canada (Virtual). Presented by co-author De Pasquale.
27. **Dordi, T.**, & Palaschuk, N., (2021, May 27). *If silence could speak: Sustainability Discourse in Leading Management Journals*. Paper presented at the 13th Biennial Canadian Society for Ecological Economics: University of Victoria, Victoria, Canada (Virtual). Presented by co-author Palaschuk
28. Nedopil, C., **Dordi, T.**, & Weber, O. (2020, September 8). *The Nature of Global Green Finance Standards*. Paper presented at 3rd Annual Global Research Alliance for Sustainable Finance and Investment (GRASFI) Conference: Columbia University, New York, United States (Virtual). Presented by co-author Nedopil.
29. Weber, O., **Dordi, T.**, & Saravade, V. (2019, May 24). *Policies to Engage the Canadian Financial Industry in Financing the Low-Carbon Economy*. Paper presented at the Administrative Sciences

Association of Canada, Social Responsibility Division: Brock University, St. Catherines, Canada.
Presented by co-author Weber.

30. Strauch, Y., **Dordi, T.**, & Carter, A. (2018, September 24). *Operationalizing decarbonization paradigms in political and financial spheres: the role of 2°C carbon budgets*. Paper presented at 2nd Conference on Fossil Fuel Supply & Climate Policy: The Queen's College, Oxford, UK. Presented by co-author Strauch.

Invited Presentations

31. **Dordi, T.**, Gehricke, S. A., Naef, A., & Weber, O., (2021, October 27). *Who Owns the Emissions*. Panelist at the Net Zero Strategy Round Table: Global Risk Institute, Toronto, Canada (Virtual).
32. **Dordi, T.**, (2021, October 22). *Climate Leadership: From Adversity to Advantage*, Panelist at Smith Leadership in Business Conference: Queen's University, Kingston, Canada (Virtual).
33. **Dordi, T.**, & Palaschuk, N., (2021, October 12). *Mapping 70 Years of Advancements in Management Research on Sustainability*. Paper presented at the PhDs and Grand Challenges Symposium: University of Bath, Bath, UK (Virtual).
34. **Dordi, T.**, (2021, June 1). *Address to the University of Waterloo's Board of Governors on Fossil Fuel Divestment*, presented at Board of Governors Meeting, University of Waterloo: Waterloo, Canada (Virtual).
35. **Dordi, T.**, (2021, May 20). *Canada's Climate Blindspot*. Panellist at Global Advantage Consulting Group: Ottawa, Canada (Virtual).
36. **Dordi, T.**, (2021, April 19). *Difficult conversations in a digital world: A conversation on social media for doctoral researchers*. Panellist at the Centre for Business, Organisations and Society, University of Bath: Bath, UK (Virtual).
37. **Dordi, T.**, (2021, April 18). *EConnect: Environmental Careers Panel*. Panellist at Youth Environmental Network of York Region: Toronto, Canada (Virtual).
38. **Dordi, T.**, (2021, October 27). *Address to the University of Waterloo's Board of Governors on Fossil Fuel Divestment*, presented at Board of Governors Meeting, University of Waterloo: Waterloo, Canada (Virtual).
39. **Dordi, T.**, (2020, October 20). *Unpacking Divestment: What it means for the University of Waterloo*. Panellist at the Interdisciplinary Centre for Climate Change, Ideas to Change the Future Webinar Series: University of Waterloo, Waterloo, Canada (Virtual).
40. **Dordi, T.**, & Weber, O., (2020, August 11). *Decarbonizing Financial Portfolios: Risks, Opportunities, and Impact on Energy Industry and Climate Change*, Panelist at the WISE Lecture Series: Waterloo Institute for Sustainable Energy, Waterloo, Canada (Virtual).
41. **Dordi, T.**, Stephens, P., Geobey, S., & Weber, O., (2020, June 25) *Delineating Impact Investing: A Bibliometric Review*. Paper presented at Canadian Society for Ecological Economics Ph.D. Symposium: Ontario College of Art and Design, Toronto, Canada (Virtual).
42. **Dordi, T.**, (2020, February 27). *Decarbonization in Social and Financial Spheres*, Keynote at the Dean's Environment Seminar Series: University of Waterloo, Waterloo, Canada.
43. **Dordi, T.**, & Weber, O. (2019, December 5). *Mapping the Evolving Ownership Structure of Canada's Five Largest Fossil Fuel Corporations*. Flash Talk presented at Ivey Sustainability Conference: University of Western Ontario, London, Canada.
44. **Dordi, T.**, (2019, April 27). *Sustainability for the Waterloo Region*. Panellist at the Eco Market Conference: The Eco Market, Waterloo, Canada.
45. Thistlethwaite, J., Wood, M., **Dordi, T.**, & Carter, A.V. (2019, April 4). *The Northern Gateway Pipeline: Seeking Consensus is a Slippery Business*. Poster presentation at the Complex Systems Symposium: Waterloo Institute for Complexity Innovation, Waterloo, Canada.
46. **Dordi, T.**, (2019, March 16). *Financing and the Sustainable Development Goals*, Panelist at the Global Solutions Conference 2019, Impact Alliance: Waterloo, Canada.

47. Weber, O., **Dordi, T.**, & Saravade, V. (2018, December 7). *Strategies for Integrating the Canadian Financial Sector into Financing the Transition to a Low-Carbon Economy*. Flash Talk presented at Ivey Sustainability Conference: University of Western Ontario, London, Canada.
48. **Dordi, T.**, (2018, November 24). *The Financial Case for Fossil Fuel Divestment*. Panellist at Investing in a Greener Future, REEP Green Solutions: Waterloo, Canada.
49. **Dordi, T.**, (2018, November 10). *Sustainable Living*. Seminar at Trails Youth Initiatives: Newmarket, Canada.
50. **Dordi, T.**, (2018, July 5). *Integrating Systematic Climate Risk into Asset Pricing and Portfolio Allocation*. Paper presented at the Canadian Society for Ecological Economics Ph.D. Symposium: University of Waterloo, Waterloo, Canada.
51. **Dordi, T.**, (2018, June 1). *Address to the University of Waterloo's Board of Governors on Fossil Fuel Divestment*, presented at Board of Governors Meeting, University of Waterloo: Waterloo, Canada.
52. **Dordi, T.**, (2017, December 15). *Living within Planetary Boundaries, an Introduction to Ecological Economics*, Keynote at Global Youth Forum, Center for International Governance Innovation: Waterloo Canada.
53. **Dordi, T.**, & Weber, O. (2017, December 1). *An Event Study Analysis of Fossil Fuel Divestment*. Flash Talk presented at Ivey Sustainability Conference: University of Western Ontario, London, Canada.
54. **Dordi, T.**, & Weber, O. (2017, May 17) *An Event Study Analysis of Fossil Fuel Divestment*. Paper presented at Climate Change and Financial Impact Panel: University of Waterloo, Waterloo, Canada.

Conference Facilitation

55. Conference Chair and Master of Ceremonies: Inclusive Futures, 2022 Ecological Economics 'EE' Academy. Canadian Society for Ecological Economics, Virtual Conference, May 27-28, 2022
56. Organizer and Session Chair: ASAC Social Responsibility Paper Development Workshop. Administrative Sciences Association of Canada, Virtual Conference, June 15, 2021.
57. Session Chair: ASAC Social Responsibility Paper Session 'Sustainable Operations and Management'. Administrative Sciences Association of Canada, Virtual Conference, June 14, 2021.
58. Keynote Moderator: Transformations that put People First. Canadian Society for Ecological Economics, Virtual Conference, May 27, 2021.
59. Conference Organizer: Inclusive and Sustainable Recoveries. Canadian Society for Ecological Economics, Virtual Conference, May 27, 2021.
60. Innovation Lab Moderator: at the Affordable Energy for Humanity Conference, Balsillie School of International Affairs, June 19-21, 2019.
61. Session Chair: The State(s) of Complexity, at the Canadian Society for Ecological Economics Conference, Balsillie School of International Affairs, May 24, 2019.

RESEARCH EXPERIENCE

Independent Research

- 2017 - present **Doctoral Dissertation, University of Waterloo**
 My dissertation traces equity ownership structures in the fossil fuel industry globally. Using network analyses, I link fossil fuel firms to equity owners by distinguishing spatial, sensitivity, and ownership characteristics of top shareholders. Second, I establish a ranked list of the most prevalent shareholders based on emissions potential and network centrality. Third, I estimate potential losses in shareholdings in low-carbon scenarios.
- 2014 - 2016 **Masters Thesis, University of Waterloo.**
 My thesis adopted an event study methodology to evaluate whether large divestment

announcements affect share prices of fossil fuel majors. Based on the efficient market hypothesis, the results found significant abnormal returns around divestment events, attesting that investors perceive divestment as a material financial risk.

Academic Partnerships

- 2020 - 2021 **Graduate Research Assistant, Faculty of Business, Athabasca University.**
I contributed methodological expertise in sentiment and statistical analysis to examine how banks responded to the Covid-19 pandemic through the lens of select stakeholders and topics of focus. This manuscript is currently in review with the Social Responsibility Journal.
- 2019 - present **Data Analyst, Climate Risk Research Group, University of Waterloo.**
The Climate Risk Research Group (CRRG) contributes practical research insights on the governance of Canadian climate change adaptation through evidence-based policy advice. I am responsible for mining, transforming, modelling, and visualizing data in a policy-friendly manner. My work has contributed to several publications on flood policy, flood risk governance, community resilience, and stakeholder engagement.
- 2020 **Graduate Research Assistant, Waterloo Institute for Complexity Innovation.**
I managed a curriculum design initiative of a new Collaborative Complexity Program at the University of Waterloo. I conducted institutional research on how to develop and launch the program, identify disciplines, thematic areas, and methods, corresponded with complex systems scholars, and appealed for seed funding to actualize the program.
- 2018 - 2019 **Graduate Research Assistant, SDG Cities Index, University of Waterloo.**
The SDG Cities Index examines how municipal governments can align their visions of sustainability with the global SDG framework. As a researcher and project manager, I collaboratively managed a team of 8 professors and graduate researchers, scheduled team meetings, and amended ethics applications for data collection activities.
- 2018 **Data Analyst, Flood Policy Research Group, University of Waterloo.**
I conducted inferential statistical analysis on media content related to flood risk mitigation using Rstudio. The statistical analysis contributed to two research publications.
- 2017 **Researcher, Northern Gateway Pipeline Case Study, University of Waterloo.**
Through a Learning Innovation and Teaching Enhancement Grant, I co-developed a business case, teaching case, and negotiation simulation for a multi-stakeholder pipeline stakeholder simulation. The simulation has been tested in 10 graduate and undergraduate courses at the University of Waterloo, Wilfrid Laurier University, and the University of Victoria for over 400 students. The case study is now published with *Sage Business Case*.
- 2015 **Data Analyst, Interdisciplinary Center on Climate Change.**
I conducted statistical analysis on the perception of climate risk and opportunity of 100 Canadian citizens (relative to global survey outcomes). The interviews were a part of the 'World Wide Views' initiative, the largest-ever global citizen consultation held on climate and energy, with participation from 10,000 citizens across 76 countries.

Industry Partnerships

- 2021 **Consultant, Global Gas & Oil Network.**
I co-authored a policy report, *Canada's One Eye Shut Climate Policy*, that summarizes the lack of action to curb fossil fuel expansion and finance by Canada's federal government. The report has gained substantial traction in the press. Since May 2021, the report has had over 40,000 impressions, has been featured in two op-eds with the *Hill Times* and *Common Dreams*, has been written on in the *Canadian Press*, the *Energy Mix*, and *Desmog*, and has been featured on a national podcast with *Global News*.
- 2020 - present **Mitacs Accelerate Fellow, Union Cooperative.**
Through the Mitacs Accelerate Fellowship, I work in partnership with researchers and practitioners at the University of Waterloo, Conestoga College, and Union Sustainable

- Development Cooperative to actualize a direct public offering for affordable housing in the Waterloo Region. I am a co-author of two papers on investor perceptions on impact and responsible investing for community-based affordable housing, currently in progress.
- 2019 **Data Analyst, Intact Center for Climate Adaptation.**
The Intact Centre is an applied research centre to help homeowners, governments and businesses to identify and reduce risks associated with climate-related extreme weather events. I conduct statistical analysis and visualization of survey data on household flood risk for the Home Flood Protection Program, translating quantitative and qualitative results into reports on flood risk management for provincial, municipal, and insurance practitioners.
- 2018 **Policy Researcher, Centre for International Governance Innovation.**
I co-authored a policy report, *Strategies for Integrating the Canadian Financial Sector into Financing the Transition to a Low-Carbon Economy*, which includes a systematic analysis of existing national climate finance guidelines, spatial analysis of the global distribution of climate policies, and a survey of financial sector actors on the applicability and acceptability of select policy mechanisms.
- 2018 **Consultant, Life Co-op.**
I led a database redesign to improve the usability of the existing investor dataset through streamlining efficiencies and automation. This included correcting for formatting inconsistencies across dates and locations, consolidating redundant share and dividend data while ensuring no loss of data, and building a query tool for database searches.
- 2017 **Graduate Researcher, Smart Prosperity Institute.**
Through funding from the Economics and Environmental Policy Research Network, our research examined policies to integrate the Canadian financial sector in the transition to a low carbon economy. The research included a systematic analysis of existing national climate finance guidelines and a spatial analysis of the global distribution of climate policies.
- 2016 **Consultant, Mennonite Economic Development Association.**
I advised investors on designing a data management strategy for a new Sustainability Innovation Grant Fund (SIG), designed to provide economic incentives to small and medium enterprises that develop business solutions to poverty alleviation. This included recommending a method to consolidate multiple datasets of key performance indicators for 31 individual firms across eight quarters into one master dataset. The solution had to be quick to create and implement, flexible to edit with new inputs, applied to other future projects, easy to use by other investors and maintained without an active developer.

TEACHING EXPERIENCE

Teaching and Pedagogical Appointments

- 2022 **Sessional Instructor, University of Waterloo**
I independently designed and taught a first-year undergraduate seminar-style course (ARTS 140: Pipelines or Pipedreams - Fossil Fuels and the Climate Crisis) with a class size of 12 students. This course delves into the political ecology of the climate crisis through the lens of corporate power, extractivism, inertia, and resistance to fossil fuel production, with a uniquely Canadian look at the opportunities and challenges of pipeline development.
- Student Course Perceptions Overall Average: 4.7/5
- 2020 **Curriculum Developer, Waterloo Institute for Complexity Innovation.**
I managed a curriculum design initiative of a new Collaborative Complexity Program at the University of Waterloo. I conducted institutional research on how to develop and launch the program, identify disciplines, thematic areas, and methods, corresponded with complex systems scholars, and appealed for seed funding to actualize the program.

2015 - 2018 **Teaching Assistant, University of Waterloo**

As the primary teaching assistant for multiple undergraduate courses I supported professors with daily responsibilities including facilitating in-class workshops, leading lectures on environmental policy, assisting students with designing policy briefs and entrepreneurial business plans, and grading exams.

- PLAN 346: Negotiation & Mediation. University of Waterloo.
- ENVS 220: Ecological Economics. University of Waterloo
- ENBUS 409: The Resilient Small Business. University of Waterloo.
- ENBUS 407: Sustainability Accounting and Reporting. University of Waterloo.

Guest Lectures

1. **Dordi, T.**, (2021, July 13). *Accelerating the low-carbon transition*. Guest Lecture at GEOG459 Energy and Sustainability, University of Waterloo: Virtual.
2. **Dordi, T.**, (2020, July 15). *Decarbonization in Political, Social, and Financial Spheres*. Guest Lecture at GEOG459 Energy and Sustainability, University of Waterloo: Virtual.
3. **Dordi, T.**, (2020, March 5). *Quantitative Analysis of Qualitative Data*. Guest Lecture at SUSM603 Research Methods for Masters of Sustainability Management, University of Waterloo, Virtual.
4. **Dordi, T.**, (2020, March 4). *Quantitative Analysis of Qualitative Data*. Guest Lecture at SUSM702 Research Methods for Ph.D. of Sustainability Management, University of Waterloo, Virtual.
5. **Dordi, T.**, (2019, October 10). *The economics and finance of fossil fuel divestment*. Guest Lecture at EC281D Writing and Presentations in Economics, Wilfrid Laurier University: Waterloo, Canada.
6. **Dordi, T.**, (2019, October 7). *Sustainable Finance and Fossil Fuel Divestment*, Guest Lecture at GG463 Global Governance in a Local Context, Wilfrid Laurier University: Waterloo, Canada.
7. **Dordi, T.**, (2018, November 19). *The Northern Gateway: Seeking Consensus is a Slippery Business*, Guest Lecture at SE350 Social Innovation and Culture, Wilfrid Laurier University: Waterloo, Canada.

MEDIA COVERAGE

Op-eds and Non-Reviewed Writing

1. **Dordi, T.**, (Forthcoming). How Finance Set the Wheels in Motion for a Sustainable Future. *Alternatives Journal*.
2. Carter, A., & **Dordi, T.**, (2021, July 6). [Canada needs to cap its pipeline of fossil fuel supports](#). *The Hill Times*.
3. Healy, N., Carter, A.V., & **Dordi, T.**, (2020, April 20). [Global Climate Policy Reboot: Launching a US-Canada Fossil Fuel Phase Out](#). *Common Dreams*.
4. Strauch, Y., Carter, A., & **Dordi, T.**, (2020, September 11). [Keeping fossil fuels in the ground: How a once-fringe idea came to redefine our energy future](#). *Cascade Institute*.
5. **Dordi, T.**, (2020, October 19). [Lagging Behind: Canadian Institutions Trail on Fossil Fuel Divestment](#). *Alternatives Journal*.
6. Carter, A., **Dordi, T.**, & Strauch, Y., (2019, October 18). [Canada is having an energy-crossroads election](#). *National Observer*.
7. Palsachuk, N. & **Dordi, T.**, (2019, August 30). [Climate Activism and Corporate Sustainability in a Contemporary Climate Reality](#). *Alternatives Journal*.
8. **Dordi, T.**, (2019, February 13). [Want to change the world? Start by changing your bank](#). *Gone Green*.
9. **Dordi, T.**, (2018, January 18). [Potential Losses from Fossil Fuel Investments](#). *Fossil Free UW*.

10. Weber, O., & Dordi, T., (2017, December 10). [How divesting of fossil fuels could help save the planet.](#) *The Conversation*.

Radio, Podcasts, and Youtube

11. [Getting off oil and gas.](#) (2021, December 8). *Race Against Climate Change, National Observer*.
12. [Who Owns the Emissions: Equity Ownership and the Carbon Underground 200.](#) (2021, September 18). *International Institute of Green Finance, Youtube*.
13. [Transformational Change: Keynote Panel.](#) (2021, May 31). *Canadian Society for Ecological Economics, Youtube*.
14. [Canada's carbon budget threat.](#) (2021, May 2). *This is Why Podcast, Global News*.
15. [Decarbonizing Finance: Risks, Opportunities, and Impact on the Energy Industry and Climate Change.](#) (2020, August 12). *Waterloo Institute for Sustainable Energy, Youtube*.
16. [Panel Discussion on Sustainability.](#) (2019, June 25). *The Eco Well Podcast*.
17. [Sustainable Finance and Development.](#) (2019, January 9). *The EcoMarket Podcast*.
18. [It's time for UW to divest from fossil fuels.](#) (2018, April 4). *The Mike Farwell Show, 570 News Radio*.
19. [A comparative analysis of the Apartheid and fossil fuel divestment campaigns.](#) (2015, October 12). *The Smith School, Youtube*.

News Features and Interviews

20. Robinson-Tillett, S. (2022, June 24). [Study reveals 'top 10' shareholders of world's fossil fuel reserves.](#) *Responsible Investor*.
21. Otago. (2022, June 17). [Call for influential fossil fuel shareholders to act on climate change.](#) *The National Tribune*.
22. McKie, D. & Rinaldi, L., (2021, November 9). [Are Canada's Big Eight pension funds committed to net-zero?](#) *National Observer*.
23. McCabe, S., (2021, October 29). [Inside the student-led movements urging Canadian universities to divest from fossil fuels.](#) *Macleans*.
24. Cunningham, N., (2021, August 19). [As Wildfires Ravage British Columbia, Wall Street Tells Investors to Buy Stock in Canada's Tar Sands.](#) *Desmog*.
25. Beer, M., (2021, June 2). [The University of Waterloo to Dump Fossil Investments, Take 'Proactive' Approach to Climate Risk.](#) *The Energy Mix*.
26. University of Waterloo, (2021, June 1). [University of Waterloo commits to reduce carbon footprint of its pension and endowment investments 50 percent by 2030, and achieve net-neutral by 2040.](#)
27. Beer, M., (2021, May 7). [In Conversation: Ottawa is Continuing Its 'One Eye Shut' Climate Policy, Carter and Dordi Say.](#) *The Energy Mix*.
28. Weber, B., (2021, April 14). [Canadian emissions to make up outsized portion of what climate can bear: study.](#) *The Canadian Press*.
29. University of Waterloo, (2021, January 5). [#GRADImpact: Truzaar Dordi, PhD Candidate, SEED is named a Top 30 Under 30 Sustainability Leader.](#)
30. Parsi Times, (2020, November 14). [Truzaar Dordi In 2020's Class Of 'Top 30-Under-30 Sustainability Leaders' In Canada.](#)
31. University of Waterloo, (2020, November 9). [Corporate Knights announces the 2020's class of top 30 under 30 sustainability leaders.](#)
32. Daryonoputri, F., (2020, July 15). [Did UW lose \\$20 million in pensions because of fossil fuel investments?.](#) *UW Imprint*.
33. University of Waterloo, (2020, June 13). [Impact Investing Study Wins Best Paper Award for University of Waterloo.](#)

SERVICE

Service to the University

- 2021 **Advisor, President's Responsible Investing Advisory Group.**
As an advisory member on the President's Advisory Group for Responsible Investing, I contributed to the University of Waterloo's recommendation to decarbonize its two-billion-dollar pension and endowment fund. I am also a co-author of the landmark 'Investing for Climate Change' report.
- 2020 **Graduate Representative, Graduate Student Association.**
As the graduate representative for the School of Environment, Enterprise, and Development, I advocated for graduate students both within the department and the University.
- 2019 **Mentor, International Hult Prize Competition.**
As a student mentor with the Hult Prize, I mentored nine entrepreneurs across three startups on how to position and pitch a sustainable business opportunity. I provided expertise on concept and pitch development, from business model design to financialization and implementation. Additionally, I was invited to judge the semi-final competition.
- 2019 **Graduate Representative, Advisory Committee on Appointments.**
As the student representative for the School Advisory Committee on Appointments, I participated in the interview and deliberation process for three candidates applying for a tenure track position at the School of Environment, Enterprise, and Development.
- 2018 - 2019 **Graduate Representative, Departmental Council.**
As the graduate representative for the School of Environment, Enterprise, and Development, I represented the interests of graduate students at the departmental level. This included voicing student concerns as well as disseminating important information regarding the governance of the department.
- 2016 - present **Executive Member, Fossil Free UWaterloo.**
For the past five years, I have overseen developments regarding fossil fuel divestment at the University of Waterloo. In collaboration with the Vice President of Finance, the Pensions and Benefits Committee, and the Finance and Investment Committee, I calculated the financial losses incurred from fossil fuel investments, examined the legal repercussions of fiduciary duty in the context of climate risk, and addressed the University's Board of Governors urging them to vote in favour of improved environmental, social, and governance factors in their financial decisions.
- 2014-2016 **Graduate Representative, Faculty Council.**
I represented the interests of students at the School of Environment, Enterprise, and Development. This included voicing student concerns as well as disseminating important information regarding the governance of the environment faculty.

Service to the Profession

- 2021 - present **Vice President, Canadian Society for Ecological Economics.**
As the Vice-President of the national-not-for-profit Canadian Society for Ecological Economics, I provide strategic foresight and direction to the organization and represent the society at meetings with the International Society for Ecological Economics. Under my tenure, CANSEE will organize a Ph.D. Academy for emerging scholars (2022), a Policy Case Competition (2023), and our 14th biennial academic conference (2023).
- 2021 - present **Associate Editor, Challenges in Sustainability**
Challenges in Sustainability (CiS; ISSN 2297-6477) is an international, open access, interdisciplinary journal dedicated to the publication of high-quality research on global environmental and transformational change toward sustainability. As an associate editor, I process publications related to sustainable capital markets, sustainability transitions, and social movements.

- 2020 - 2021 **Vice President, Communications. Canadian Society for Ecological Economics**
I oversaw all external communications and partnerships, ensuring messaging was consistent and engaging. I operated under two primary mandates; to present ecological economics as a multidisciplinary field that thrives from multiple disciplinary perspectives and to ground ecological economics research in practice and policy. Under my tenure, CANSEE hosted a Ph.D. symposium (2020), the 13th biennial academic conference (2021) and our first Indigenous-led conference (2021).
- 2018 - 2020 **External Partnerships Chair, Canadian Society for Ecological Economics**
I built valuable regional partnerships with practitioners, academics, and community members in preparation for the 2019 national conference hosted in Waterloo. I facilitated meaningful partnerships between the society and (among others) the University of Waterloo, the Center for International Governance Innovation, Waterloo Global Science Initiative, Waterloo Public Library, and the Uptown Business Improvement Area.
- 2016 - present **Ad Hoc Journal Reviewer.**
14 Verified Reviews with *Business and Society*; *Business Strategy and the Environment*; *Energy Research and Social Science*; *Journal of Sustainable Finance and Investment*; *Regional Studies*.

Service to the Community

- 2017 - present **Youth Mentor, Trails Youth Initiatives.**
Over the past four years, I have mentored six high school students through their transition to post-secondary institutions. My responsibilities included arranging individual meetings with each mentee, reporting on their developments, revising post-secondary applications, supporting with arranging sources of funding, and making referrals where appropriate. In 2021, I was awarded the Hurst Legacy Award for alumni who personify the Trails mission - the capacity to give back, no matter your age, background, or abilities.
- 2017 - 2018 **Treasurer, Sierra Youth Canada, Sierra Club.**
I managed financial matters of the committee, such as operating costs and money from sponsorships, contributed to a rebranding and relaunching initiative, and sat on the hiring committee for the recruitment of three new members at the end of my tenure
- 2015 - 2017 **Co-founder, Sustainable Youth Canada, Waterloo Chapter.**
I facilitated a team of seven executive members leading youth engagement initiatives in the region of Waterloo. The organization co-hosted two sustainability conferences, connecting over 300 community members and 30 local organizations who share a common passion for environmental sustainability.

REFERENCES

1. **Dr. Olaf Weber (Dissertation Supervisor)**
Professor and University Research Chair, University of Waterloo
E-mail: oweber@uwaterloo.ca
2. **Dr. Jason Thistlethwaite**
Associate Professor, University of Waterloo
E-mail: j2thistl@uwaterloo.ca
3. **Dr. Angela Carter**
Associate Professor, University of Waterloo
E-mail: avcarter@uwaterloo.ca