



## **Assistant Professor, Teaching Stream, Sustainability and Financial Management**

### **University of Waterloo**

Posted: July 3, 2025

The School of Environment, Enterprise and Development (SEED), in the Faculty of Environment, University of Waterloo, invites applications for one 3-year definite term appointment with expertise that combines financial management and sustainability. This position will be filled at the rank of RBC Assistant Professor, Teaching Stream. The successful candidate will have a PhD in a related field at the time of appointment and will be expected to teach up to six (6) courses annually, primarily at the undergraduate level. Salary, in the range of \$80,000 to 100,000, will be commensurate with experience. The closing date for applications is August 1, 2025. The start date is November 1, 2025.

Preferred candidates will have demonstrated teaching excellence in one or more of the following areas: sustainable finance; natural, human, and social capital accounting; asset pricing, responsible or impact investing; sustainability assurance; integrated ESG measurement, materiality, and reporting; strategic integration of sustainability objectives; climate risk disclosure and valuation. The position will primarily support teaching and service activities in the Sustainability and Financial Management program.

Founded in 2009, SEED, located in the biggest Faculty of Environment in Canada, has quickly established itself as a recognized leader in integrated approaches for sustainable solutions to the world's most pressing environmental, social and development challenges. SEED offers comprehensive and highly inter-disciplinary professional programs, at both the undergraduate and graduate levels, in sustainable business and development, with degrees in environment and business, sustainability management, international development, and local economic development. SEED offers two undergraduate programs (Environment & Business, International Development), one joint undergraduate program (Sustainability and Financial Management w/ the School of Accounting and Finance) and four graduate programs (Environment & Business, Sustainability Management, Economic Development and Innovation, and Development Practice). SEED has a current enrolment of approximately 1,000 undergraduate and graduate students and is experiencing further growth. The School is adding faculty members, developing new programs and growing research capacities. SEED is located in a 57,000 sq. ft. LEED® Platinum building with classrooms, student space and offices. For details about the school and its programs please visit: <http://seed.uwaterloo.ca>.

UWaterloo's Faculty of Environment, Canada's oldest and largest such faculty, has more than 16,000 alumni in more than 80 countries and ranks in the top five in the world for climate change research.

The University of Waterloo has 42,000 students and 220,000 alumni in 151 countries. It is home to 74 Canada Research Chairs and is well-known for its 100% creator-owned IP policy. Operating world-renowned cooperative education programs, UWaterloo partners with more than 7,000 employers worldwide. Faculty have the opportunity to work across disciplines and collaborate with a diverse community of scholars and students.

The University of Waterloo covers 1,000 acres in the heart of the City of Waterloo. The Region of Waterloo, with a population 600,000, is an hour west of Toronto, with its global-hub airport.

Interested candidates should submit the following by email in a single attached pdf document:

- 1) a cover letter (which should indicate if the applicant is a Canadian citizen or permanent resident);
- 2) a statement of teaching philosophy and interests; indicating applicants approach to teaching and learning and relevance of their academic and professional experience for the position.

- 3) a current curriculum vitae; and
- 4) names and contact information for at least three references, who will not be contacted without prior notification to the candidate.

The document should be submitted to:

Director, School of Environment, Enterprise and Development (SEED)

Email: [seed.adm@uwaterloo.ca](mailto:seed.adm@uwaterloo.ca) Please use the SUBJECT LINE “Assistant Professor, Teaching Stream Position in Sustainability and Financial Management”

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our Indigenous Initiatives Office (<https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives>).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview or workplace accommodation requests, please contact Jeffrey Wilson, Director ([seeddir@uwaterloo.ca](mailto:seeddir@uwaterloo.ca)).

If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact Jeffrey Wilson, Director ([seeddir@uwaterloo.ca](mailto:seeddir@uwaterloo.ca)).

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.