TOP REASONS TO HIRE STUDENTS FROM
THE SCHOOL OF ACCOUNTING AND FINANCE
AT THE UNIVERSITY OF WATERLOO TO WORK IN

CORPORATE AND GOVERNMENT
FINANCIAL MANAGEMENT

PREPARED
» All students, including first work term students, are ready to perform. They know all about the accounting cycle, they’re ready to learn your platforms, and they’ve been trained to design, build, and audit spreadsheet models for your financial managers.

SMART AND WELL-ROUNDED
» The University of Waterloo’s renowned program is built on a unique learning model that teaches students to understand, apply, and integrate professional qualities, knowledge, and skills; they bring more than just technical competencies to the workplace.
» Waterloo accounting and finance students are an elite group; only about 10% of applicants are accepted into the program and they must maintain high performance levels to remain in the program.

FOCUSED AND READY TO CONTRIBUTE IMMEDIATELY
» Unlike traditional business degrees, Waterloo’s programs are specialized from the start, guaranteeing that you’ll find students who want to learn and add value in a corporate or government accounting/finance environment.
» Students participate in academic and co/extra-curricular activities that prepare them for the workplace, such as professional conferences, workshops, and mentoring relationships.

AVAILABLE YEAR-ROUND AND FOR RE-HIRE
» Pre-trained students can return to your organization for subsequent work terms.
» Co-op is a cost-effective and timely recruitment method, with students available to begin work in January, May, or September. Graduating students typically pursue the Master of Accounting degree and are then available to start work in September after the CPA Common Final Evaluation.

EASY TO HIRE
» Waterloo’s recruitment process has been refined over more than 50 years.
» More than 160 staff members work behind the scenes to create a streamlined, stress-free hiring experience for you; designated staff assist with your strategic recruitment planning.

COST-EFFECTIVE AND STRATEGIC
» Waterloo’s students can proceed directly to the final stages of CPA accreditation, so you can hire and train designated professionals more cost-effectively.
» Waterloo’s Master of Accounting program offers our co-op graduates direct access to the CPA common final exam. Students prepare for accreditation during their time at school, not on your time, and they can become accredited faster than candidates from other institutions because of their co-op experience.

Hire a WATERLOO co-op student

INDUSTRY LEADERS
HIRE WATERLOO

GE CANADA HAS HIRED MANY WATERLOO CO-OPS ACROSS VARIOUS FUNCTIONAL ROLES FROM ACCOUNTING TO ENGINEERING. THE STUDENTS HAVE PROVEN THEMSELVES VALUABLE ON WORK TERMS AND CREATE A PIPELINE INTO ONE OF GE’S FULL-TIME LEADERSHIP PROGRAM ROLES.

– AMANDA VALELA, HR Generalist, Working Capital Solutions — GE Global Operations

U N I V E R S I T Y O F W A T E R L O O
ADD VALUE TO YOUR TEAM

Mei honed her skills in and out of the classroom. In her first co-op term at Mercedes-Benz Canada she did everything from posting journal entries to automating cash reports.

In her fourth co-op term at IBM she completed significant portions of the corporate tax return, analyzed the tax implications of international trade transactions, and served on the due diligence team for a $387 million corporate acquisition.

Students like Mei can help with a variety of work, including:

» Process transactions and month/year-end entries.
» Prepare annual budgets and financial plans using spreadsheets.
» Develop models to monitor actual and budgeted performance.
» Collect and analyze data on projects, develop reports, and present results.
» Evaluate models to support investment decisions.

THE FACTS

» 1,612 students are enrolled in Waterloo’s School of Accounting and Finance, the largest in Canada, offering you the flexibility to find a student who meets all of your requirements.

» $3,000 maximum available tax credit per student per term from the Ontario government.

» $12,960: average student salary per work term (four months).

Time spent on a co-op job may be used by the student as qualifying professional experience toward the new Chartered Professional Accounting (CPA) designation.

HERE’S WHEN STUDENTS ARE AVAILABLE TO WORK FOR YOU:

6 work/study sequences to ensure hiring flexibility for employers

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» These work terms are offered as part of a pilot project. They may become permanent in 2016 subject to approval.

TRAINED SPECIFICALLY FOR CORPORATE FINANCE AND ACCOUNTING:

» Specialized co-op preparation for corporate finance and accounting work.

» Complete exposure to the entire realm of corporate finance and accounting.

» Integrative courses every Year familiarize students with business scenarios.

TYPICAL JOB TITLES FOR JUNIOR STUDENTS INCLUDE:

» Accounting assistant

» Financial analyst

» Costing analyst

» Project co-ordinator

» Decision support associate

WHERE DO OUR STUDENTS CONTRIBUTE IN THE ORGANIZATION?

» Controllership

» Corporate development

» Financial planning and analysis

» Financial reporting

» Internal audit

» Performance measurement

» Risk management and compliance

» Taxation

» Treasury

PROGRAMS

» Bachelor of Accounting and Financial Management

» Bachelor of Mathematics — Chartered Professional Accounting

» Bachelor of Science (Biotechnology) — Chartered Professional Accounting

ADVERTISING A JOB IS FREE AND EASY. CONTACT US!

FOR MORE PROGRAM ABOUT THE PROGRAM:

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