TOP REASONS TO HIRE STUDENTS FROM THE SCHOOL OF ACCOUNTING AND FINANCE AT THE UNIVERSITY OF WATERLOO TO WORK IN FINANCIAL SERVICES

PREPARED
Whether you work in the back, middle or front office at a securities dealer, corporate credit, buy-side investment research, fund administration or personal wealth planning SAF students are ready to help.

» Similar to your workplace, only the best get in and can make the grade.
» The only program in Canada to include a capital markets course in Year 1.
» Students learn about the sector early and develop core technical skills, even before their first work term.
» Research, modelling and pitching start in Year 2.
» Students take four full years of finance, accounting and business courses.

BETTER RETURNS THAN THE “SUMMER ONLY” MODEL

» A top quality source of talent that offers more hiring flexibility than traditional target schools.
» Students are available for work when you need them in fall, winter or spring for 4-month work terms.
» Students can return pre-trained any time throughout the year for a subsequent work term.
» Co-op allows for the growth of your pipeline of pre-tested candidates for full-time hiring.

ACCESS, SCREENING AND HIRING IS EASY

» Drive your employer brand awareness by collaborating with the School on a variety of activities and events that promote learning and development for students.
» We make it easy to identify the right students that are on a finance learning path and have engaged in a number of high quality sector-specific co/extra-curricular activities.
» Waterloo’s recruitment process has been refined over more than 50 years. You will benefit from the work of over 160 staff members who work behind the scenes to create a streamlined, stress-free hiring experience for you.

Student portfolio managers and analysts manage a real portfolio of Canadian equities. They pitch their recommendations to industry mentors, and track and study performance as they strive to beat the market. No bears can keep them down.

The hEDGE Finance Conference and the Professional Futures Conference are just two examples of the ways that employers contribute to the student experience.

Hire a WATERLOO co-op student

EMPLOYERS PARTICIPATE AND BENEFIT FROM REAL INTEGRATIVE LEARNING
A real learning advantage is gained by students who apply and integrate what they know in and out of the classroom. Our students begin their finance and accounting studies in Year 1. After an overview of global business and capital markets, in Year 2 they start building financial models. They integrate what they know in a set of unique practice-based courses and each year they bring real co-op work experience back into the classroom as context to take on more advanced finance and accounting coursework. In addition to co-op, out-of-class training also includes:

» Participation in a student-managed fund
» Industry mentorship
» Bloomberg and Capital IQ training
» MS Excel for finance workshops
» Access to CSI Global/ Moody’s Analytics courses
» Conferences and speaker events