TOP REASONS TO HIRE STUDENTS FROM THE SCHOOL OF ACCOUNTING AND FINANCE AT THE UNIVERSITY OF WATERLOO TO WORK IN PUBLIC ACCOUNTING

PREPARED
» On the job, students understand what you’re asking them to do. Even first work term students are trained in reporting, personal tax, and audit prior to their first co-op job, and all students are ready for compilations, personal tax review, bookkeeping work, and to learn your accounting systems and software.

SMART AND WELL-ROUNDED
» The University of Waterloo’s renowned program is built on a unique learning model that teaches students to understand, apply, and integrate professional qualities, knowledge, and skills; they bring more than just technical competencies to the workplace.
» Waterloo accounting and finance students are an elite group; only about 10% of applicants are accepted into the program and they must maintain high performance levels to remain in the program.

FOCUSED AND READY TO CONTRIBUTE IMMEDIATELY
» Unlike traditional business degrees, Waterloo’s programs are specialized from the start, guaranteeing that you’ll find students who want to learn and add value in a public accounting work environment.
» Students participate in academic and co/extra-curricular activities that prepare them for the workplace, such as professional conferences, workshops, and mentoring relationships.

AVAILABLE YEAR-ROUND AND FOR RE-HIRE
» Students are available to begin work in January, May, or September.
» Pre-trained students can return to your organization for subsequent work terms.
» Graduating students typically pursue the Master of Accounting degree and are then available to start work in September after the CPA Common Final Evaluation.

COST-EFFECTIVE AND STRATEGIC
» Waterloo students can proceed directly to the final stages of accreditation, so you can hire and train designated professionals more cost-effectively.
» Waterloo’s Master of Accounting program offers our co-op graduates direct access to the CPA common final exam. Students prepare for accreditation during their time at school, not on your time, and they can become accredited faster than candidates from other institutions because of their co-op experience, putting them to work for your clients sooner.

EASY TO HIRE
» Waterloo’s recruitment process has been refined for more than 50 years.
» More than 160 staff members work behind the scenes to create a streamlined, stress-free hiring experience for you; designated staff assist with your strategic recruitment planning.

Hire a WATERLOO co-op student

“INDUSTRY LEADERS
HIRE WATERLOO

WATERLOO STUDENTS ARE BRILLIANT, EXTRAORDINARY INDIVIDUALS AND EXCEPTIONAL LEADERS; YEAR OVER YEAR, THEY ARE THE MOST SOUGHT AFTER STUDENTS.

– LARRY TOSTE, Partner, KPMG

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ADD VALUE TO YOUR TEAM

The School’s undergraduate learning model focuses on skills development, integration, and professionalism by teaching students like Kendra how to apply important concepts and functional competencies necessary to excel in the business environment. Kendra was able to confidently contribute and immediately add value during her first co-op work term with one of the national accounting firms because of her ability to bring in-class and out-of-class learning to her workplace.

Students like Kendra can help with a variety of work, including:

» Conduct pre-fieldwork, perform testing procedures, and draft notes relating to audit engagements.
» Assist with compilation and review engagements, including preparation of financial statements.
» Perform client accounting, bookkeeping, and tax slip preparation.
» Prepare personal and trust tax returns.
» Conduct corporate tax research and return preparation.

THE FACTS

» 1,612 co-op students are enrolled in Waterloo’s School of Accounting and Finance, the largest in Canada, offering you the flexibility to find a student who meets all of your requirements.
» $3,000 maximum available tax credit per student per term from the Ontario government.
» $12,960: average student salary per work term (four months).

HERE'S WHEN STUDENTS ARE AVAILABLE TO WORK FOR YOU:

6 work/study sequences to ensure hiring flexibility for employers

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* These work terms are offered as part of a pilot project. They may become permanent in 2016 subject to approval.

STUDENT PREPARATION INCLUDES COURSES PRIOR TO THEIR FIRST WORK TERM:

» Introduction to professional practice (personal tax and audit)
» Managerial and financial accounting
» Speech communication (in accounting and finance environments)
» Statistics

KEY UPPER-YEAR COURSES:

» Audit strategy
» Taxation (three courses)
» Accounting, assurance, and the law
» Advanced management control systems
» Connections across competencies for accounting professionals (two courses)

TYPICAL JOB TITLES INCLUDE:

» Student in accounts
» Staff accountant
» Tax technician
» Auditor

PROGRAMS:

» Bachelor of Accounting and Financial Management
» Bachelor of Mathematics — Chartered Professional Accounting
» Bachelor of Science (Biotechnology) — Chartered Professional Accounting

ADVERTISING A JOB IS FREE AND EASY. CONTACT US!

FOR MORE INFORMATION ABOUT THE PROGRAM:
Kevin McMahon | Associate Director, Experiential Learning and Career Development
School of Accounting and Finance | 519-888-4567, ext 32792 | M: 226-339-3820
kmcmahon@uwaterloo.ca

CO-OPERATIVE EDUCATION & CAREER ACTION
877-928-4473 | hire.talent@uwaterloo.ca | uwaterloo.ca/hire
200 University Avenue West, Waterloo, ON, Canada N2L 3G1

– KENDRA
Accounting and Financial Management