

DAVID HA, MAcc, CPA, CA

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PROFESSIONAL EXPERIENCE

Co-Director, Professional Masters Programs

Associate Professor, Teaching Stream

University of Waterloo

2015 – Present

School of Accounting and Finance (SAF)

- Master of Accounting (MAcc) and Master of Tax (MTax) program management, student engagement, and faculty coordination and support
- Undergraduate and graduate teaching (course design, development, and delivery) and course management
- Support of adjunct faculty, Seminar Leaders, Teaching Assistants, and Fellowship Special Project Assistants for business courses
- Managed design and development of AFM courses for online degree programs
- Active involvement with teaching and learning initiatives for in-person and online instruction
- Recognized for outstanding contributions in teaching and service
 - University of Waterloo – Excellence in Online Teaching (2023), Outstanding Performance Award (2020, 2023)
 - SAF – Teaching & Leadership Fellowships (2017, 2018, 2021, 2024)
 - Faculty of Arts – Award for Excellence in Teaching (2019)

Program Manager, Computing and Financial Management (CFM)

University of Waterloo

2011 – 2015

School of Accounting and Finance and David R. Cheriton School of Computer Science

- Program management responsibilities including marketing, communications, recruitment, admissions, student advising, alumni relations, business development, and program administration (E.g. Undergraduate program review, strategic planning, budgeting, and supervision of the CFM Program & Recruitment Associate)
- Strong understanding of academic and university policies, procedures, and guidelines demonstrated through day-to-day application
- Consistently recognized for effective management of responsibilities through performance evaluations

Adjunct Lecturer, PHARM 350 Fundamentals of Business Administration and Management

University of Waterloo

2014

School of Pharmacy

- Responsible for curriculum development, assessment design, course coordination and delivery, grading, management of TAs, and organization of the fifth annual Pharmasave Industrial Case Competition for the School of Pharmacy
- Ability to effectively engage with a professional audience through use of case studies and relevant examples in the pharmaceutical industry
- Recognized for course organization, positive attitude and professional conduct, and effective teaching through course evaluations

Adjunct Lecturer, AFM 131/ARBUS 101 Introduction to Business in North America

University of Waterloo

2013 – 2014

School of Accounting and Finance

- Responsible for course coordination and delivery, assessment preparation, TA management (hiring, training, and supervision), investigating academic integrity concerns, and participating in student success/engagement initiatives
- Ability to understand and effectively engage with diverse audiences (E.g. Arts & Business, Environment & Business, Science & Business, Recreation & Sport Business)
- Recognized with positive overall evaluation as an instructor through course evaluations

Manager, Private Client Services**Senior Analyst, Private Client Services****Accountant (Co-op), Assurance & Advisory Services**

Deloitte, Kitchener ON

2005 – 2011

- Experience and Achievements:
 - Project management experience gained through tax compliance and planning opportunities for individuals, trusts, and corporations
 - Assisted with the preparation, planning, and management of various assurance engagements
 - Managed resources to produce high quality deliverables in a timely and efficient manner
 - Actively engaged in the development of junior staff – Involved in the preparation of training materials, on-the-job training, and mentoring various staff members
 - Provided superior client service by managing expectations, meeting commitments, and understanding their business
- Activities:
 - Engaged in learning initiatives – Facilitated learning & growth, training, and UFE Prep sessions
 - Active member of internal councils – Talent Council (with a focus on diversity initiatives), Social Committee, and the United Way Committee
 - Actively involved in firm recruiting activities – Coordinated office visits, evaluated and interviewed potential candidates, and participated in university recruitment initiatives
 - Community involvement – CA Tax Clinic volunteer

PROFESSIONAL DESIGNATION**Chartered Professional Accountant (CPA, CA)**

CPA Ontario (formerly Institute of Chartered Accountants of Ontario)

2010 – Present

EDUCATION**Master of Accounting (MAcc)**

University of Waterloo

2009

Bachelor of Accounting and Financial Management, Co-op (BAFM)**Human Resources Management Minor**

University of Waterloo

2004 – 2008

PROFESSIONAL SERVICE

Member, Advisory Group on Integrating Sustainability in Undergrad Programs

University of Waterloo

2024 – Present

Member, Teaching Innovation Incubator – Accelerating Integration of Sustainability into the Curriculum – Sustainability Curriculum Integration Working Group

University of Waterloo

2023 – Present

Member, SAF Sustainability Team

School of Accounting and Finance, University of Waterloo

2023 – Present

Member, SAF Programs Council

School of Accounting and Finance, University of Waterloo

2023 – Present

Faculty Advisor, Accounting and Finance Endowment Fund (AEF)

School of Accounting and Finance, University of Waterloo

2015 – Present

Faculty-at-Large Senator and Finance Committee Member, Senate

University of Waterloo

2019 – 2025

Member, SAF Working Group on Culture

School of Accounting and Finance, University of Waterloo

2023

Member, Competency Map Task Force – Academic Advisory Group

CPA Canada

2020 – 2021

Member, Learning Outcomes Team

School of Accounting and Finance, University of Waterloo

2015 – 2020

Presenter, xCELr8 Accelerated Online Course Design Workshops

Centre for Extended Learning, University of Waterloo

2017 – 2019

Member, Academic Integrity Working Group

School of Accounting and Finance, University of Waterloo

2018 – 2019

Co-Chair, NWT Study Tour, Governor General's Canadian Leadership Conference (GGCLC)

Leadership Canada, Toronto ON

2017

Chair, Student Engagement Committee

School of Accounting and Finance, University of Waterloo

2015 – 2017

Faculty Representative, New Student Transition Working Group

Faculty of Arts, University of Waterloo

2016 – 2017

Chair, AFM 131/ARBUS 101 Curriculum Redesign Committee

School of Accounting and Finance, University of Waterloo

2014 – 2015

COMMUNITY SERVICE

Chair, Waterloo Region Alumni Chapter , University of Waterloo	<i>2019 – Present</i>
Volunteer, Canadian Leadership Conference , Leadership Canada	<i>2019 – Present</i>
Honouree, SAF Fellowship Program , University of Waterloo	<i>2018 – Present</i>
Volunteer, SAF Alumni Association , University of Waterloo	<i>2010 – Present</i>
Volunteer, Canadian Cancer Society , Waterloo ON	<i>2013 – 2018</i>
Member, Staff Relations Committee , University of Waterloo	<i>2013 – 2014</i>
Co-Representative, SAF United Way Committee , University of Waterloo	<i>2012 – 2013</i>
Business Advisor, Junior Achievement of Waterloo Region , Kitchener ON	<i>2010 – 2011</i>

CONFERENCE AND TEACHING & LEARNING GROUP PARTICIPATION

Sustainability in Curriculum Community of Practice , University of Waterloo	<i>2024 – Present</i>
Experiential Learning (ExL) Communities of Practice , University of Waterloo	<i>2019 – Present</i>
Blended Learning Community , University of Waterloo	<i>2016 – Present</i>
Online Instructor Community of Practice , University of Waterloo	<i>2016 – Present</i>
Certificate in Sustainability and ESG , CPA Canada	<i>2024</i>
Teaching the SDGs Community of Practice , SDSN Canada	<i>2022 – 2024</i>
GreenBiz 20 Sustainability Conference , Phoenix AZ	<i>2020</i>
Teaching and Learning Conference , University of Waterloo	<i>2014 – 2019</i>
Teaching Excellence Academy (TEA) , University of Waterloo	<i>2019</i>
Waterloo Assessment Institute , University of Waterloo	<i>2019</i>
Sustainability Certificate , University of Waterloo	<i>2019</i>
Assessment for Learning Reading Group , University of Waterloo	<i>2019</i>
SAF Course Alignment Workshop , University of Waterloo	<i>2017 – 2018</i>
OUCQA Learning Outcomes and Experiential Learning Symposium , Toronto ON	<i>2018</i>
Queen's International Institute on Social Policy: The Future of Work , Kingston ON	<i>2018</i>
Brock Digital Pedagogy Institute Conference , St. Catharines ON	<i>2018</i>
Online Learning Consortium (OLC) Innovate 2018: Education Reimagined , Nashville TN	<i>2018</i>
Instructional Technology Council (ITC) eLearning Conference , Tucson AZ	<i>2018</i>
Transforming Online Education , San Diego CA	<i>2018</i>
Facilitator Development Workshop (FDW) , ISW International Advisory Committee	<i>2017</i>
Instructional Skills Workshop (ISW) , ISW International Advisory Committee	<i>2017</i>
Leadership Executive Education (GGCLC Co-Chair) , UBC Sauder School of Business	<i>2017</i>
Society for Teaching and Learning in Higher Education (STLHE) Conference , London ON	<i>2016</i>
Canadian Academic Accounting Association (CAAA) Annual Conference , Toronto ON	<i>2015</i>