

# DAVID HA, MAcc, CPA, CA

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## PROFESSIONAL EXPERIENCE

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### Co-Director, Professional Masters Programs

#### Associate Professor, Teaching Stream

University of Waterloo

2015 – Present

School of Accounting and Finance (SAF)

- Master of Accounting (MAcc) and Master of Tax (MTax) program management, student engagement, and faculty coordination and support
- Undergraduate and graduate teaching (course design, development, and delivery) and course management
- Support of adjunct faculty, Seminar Leaders, Teaching Assistants, and Fellowship Special Project Assistants for business courses
- Managed design and development of AFM courses for online degree programs
- Active involvement with teaching and learning initiatives for in-person and online instruction
- Recognized for outstanding contributions in teaching and service
  - University of Waterloo – Excellence in Online Teaching (2023), Outstanding Performance Award (2020, 2023)
  - SAF – Teaching & Leadership Fellowships (2017, 2018, 2021, 2024)
  - Faculty of Arts – Award for Excellence in Teaching (2019)

### Program Manager, Computing and Financial Management (CFM)

University of Waterloo

2011 – 2015

School of Accounting and Finance and David R. Cheriton School of Computer Science

- Program management responsibilities including marketing, communications, recruitment, admissions, student advising, alumni relations, business development, and program administration (E.g. Undergraduate program review, strategic planning, budgeting, and supervision of the CFM Program & Recruitment Associate)
- Strong understanding of academic and university policies, procedures, and guidelines demonstrated through day-to-day application
- Consistently recognized for effective management of responsibilities through performance evaluations

### Adjunct Lecturer, PHARM 350 Fundamentals of Business Administration and Management

University of Waterloo

2014

School of Pharmacy

- Responsible for curriculum development, assessment design, course coordination and delivery, grading, management of TAs, and organization of the fifth annual Pharmasave Industrial Case Competition for the School of Pharmacy
- Ability to effectively engage with a professional audience through use of case studies and relevant examples in the pharmaceutical industry
- Recognized for course organization, positive attitude and professional conduct, and effective teaching through course evaluations

**Adjunct Lecturer, AFM 131/ARBUS 101 Introduction to Business in North America**

University of Waterloo

2013 – 2014

School of Accounting and Finance

- Responsible for course coordination and delivery, assessment preparation, TA management (hiring, training, and supervision), investigating academic integrity concerns, and participating in student success/engagement initiatives
- Ability to understand and effectively engage with diverse audiences (E.g. Arts & Business, Environment & Business, Science & Business, Recreation & Sport Business)
- Recognized with positive overall evaluation as an instructor through course evaluations

**Manager, Private Client Services****Senior Analyst, Private Client Services****Accountant (Co-op), Assurance & Advisory Services**

Deloitte, Kitchener ON

2005 – 2011

- Experience and Achievements:
  - Project management experience gained through tax compliance and planning opportunities for individuals, trusts, and corporations
  - Assisted with the preparation, planning, and management of various assurance engagements
  - Managed resources to produce high quality deliverables in a timely and efficient manner
  - Actively engaged in the development of junior staff – Involved in the preparation of training materials, on-the-job training, and mentoring various staff members
  - Provided superior client service by managing expectations, meeting commitments, and understanding their business
- Activities:
  - Engaged in learning initiatives – Facilitated learning & growth, training, and UFE Prep sessions
  - Active member of internal councils – Talent Council (with a focus on diversity initiatives), Social Committee, and the United Way Committee
  - Actively involved in firm recruiting activities – Coordinated office visits, evaluated and interviewed potential candidates, and participated in university recruitment initiatives
  - Community involvement – CA Tax Clinic volunteer

***PROFESSIONAL DESIGNATION***

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**Chartered Professional Accountant (CPA, CA)**

CPA Ontario (formerly Institute of Chartered Accountants of Ontario)

2010 – Present

***EDUCATION***

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**Master of Accounting (MAcc)**

University of Waterloo

2009

**Bachelor of Accounting and Financial Management, Co-op (BAFM)****Human Resources Management Minor**

University of Waterloo

2004 – 2008

## **PROFESSIONAL SERVICE**

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### **Member, Advisory Group on Integrating Sustainability in Undergrad Programs**

University of Waterloo

2024 – Present

### **Member, Teaching Innovation Incubator – Accelerating Integration of Sustainability into the Curriculum – Sustainability Curriculum Integration Working Group**

University of Waterloo

2023 – Present

### **Member, SAF Sustainability Team**

School of Accounting and Finance, University of Waterloo

2023 – Present

### **Member, SAF Programs Council**

School of Accounting and Finance, University of Waterloo

2023 – Present

### **Faculty Advisor, Accounting and Finance Endowment Fund (AFEF)**

School of Accounting and Finance, University of Waterloo

2015 – Present

### **Faculty-at-Large Senator and Finance Committee Member, Senate**

University of Waterloo

2019 – 2025

### **Member, SAF Working Group on Culture**

School of Accounting and Finance, University of Waterloo

2023

### **Member, Competency Map Task Force – Academic Advisory Group**

CPA Canada

2020 – 2021

### **Member, Learning Outcomes Team**

School of Accounting and Finance, University of Waterloo

2015 – 2020

### **Presenter, xCElr8 Accelerated Online Course Design Workshops**

Centre for Extended Learning, University of Waterloo

2017 – 2019

### **Member, Academic Integrity Working Group**

School of Accounting and Finance, University of Waterloo

2018 – 2019

### **Co-Chair, NWT Study Tour, Governor General's Canadian Leadership Conference (GGCLC)**

Leadership Canada, Toronto ON

2017

### **Chair, Student Engagement Committee**

School of Accounting and Finance, University of Waterloo

2015 – 2017

### **Faculty Representative, New Student Transition Working Group**

Faculty of Arts, University of Waterloo

2016 – 2017

### **Chair, AFM 131/ARBUS 101 Curriculum Redesign Committee**

School of Accounting and Finance, University of Waterloo

2014 – 2015

## **COMMUNITY SERVICE**

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Chair, Waterloo Region Alumni Chapter, University of Waterloo	2019 – Present
Volunteer, Canadian Leadership Conference, Leadership Canada	2019 – Present
Honouree, SAF Fellowship Program, University of Waterloo	2018 – Present
Volunteer, SAF Alumni Association, University of Waterloo	2010 – Present
Volunteer, Canadian Cancer Society, Waterloo ON	2013 – 2018
Member, Staff Relations Committee, University of Waterloo	2013 – 2014
Co-Representative, SAF United Way Committee, University of Waterloo	2012 – 2013
Business Advisor, Junior Achievement of Waterloo Region, Kitchener ON	2010 – 2011

## **CONFERENCE AND TEACHING & LEARNING GROUP PARTICIPATION**

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Sustainability in Curriculum Community of Practice, University of Waterloo	2024 – Present
Experiential Learning (ExL) Communities of Practice, University of Waterloo	2019 – Present
Blended Learning Community, University of Waterloo	2016 – Present
Online Instructor Community of Practice, University of Waterloo	2016 – Present
Certificate in Sustainability and ESG, CPA Canada	2024
Teaching the SDGs Community of Practice, SDSN Canada	2022 – 2024
GreenBiz 20 Sustainability Conference, Phoenix AZ	2020
Teaching and Learning Conference, University of Waterloo	2014 – 2019
Teaching Excellence Academy (TEA), University of Waterloo	2019
Waterloo Assessment Institute, University of Waterloo	2019
Sustainability Certificate, University of Waterloo	2019
Assessment for Learning Reading Group, University of Waterloo	2019
SAF Course Alignment Workshop, University of Waterloo	2017 – 2018
OUCQA Learning Outcomes and Experiential Learning Symposium, Toronto ON	2018
Queen's International Institute on Social Policy: The Future of Work, Kingston ON	2018
Brock Digital Pedagogy Institute Conference, St. Catharines ON	2018
Online Learning Consortium (OLC) Innovate 2018: Education Reimagined, Nashville TN	2018
Instructional Technology Council (ITC) eLearning Conference, Tucson AZ	2018
Transforming Online Education, San Diego CA	2018
Facilitator Development Workshop (FDW), ISW International Advisory Committee	2017
Instructional Skills Workshop (ISW), ISW International Advisory Committee	2017
Leadership Executive Education (GGCLC Co-Chair), UBC Sauder School of Business	2017
Society for Teaching and Learning in Higher Education (STLHE) Conference, London ON	2016
Canadian Academic Accounting Association (CAAA) Annual Conference, Toronto ON	2015