What are your plans for the near future after payments Canada?

What do you see yourself doing in the next year and in the next five years?

That's a great question and obviously I've been taking some time to ponder that those very questions these days.

Whatever I do, it has to have a couple of elements attached.

I love organisations and transformation and every single position that I've had in my career has had a huge degree element of transformation. Whether that's a business, a complete technological start-up, whether that is going public or whether it's a turn around like WSIB or a huge program launching as in Payments Canada. Transformation is what I thrive on.

I'm no good in a maintain a kind of routine organization. I like things that change and I like to learn so learning so transformation which means a lot of learning for me which is great, and the thing that I the third piece for me, the element that I didn't realize was so important to me until I was at WSB actually.

Is a sense of mission. So something that does a social benefit for Canadians for the world, for society in general. I'm very aware that sense of mission and doing a good service is really, really important to me, so that's the third element that I need to have in in my next role.

So I'm really excited about that. Then looking further out, I love governance, and you mentioned some of my board roles earlier, I am really enjoying that strategic aspect of the organisations with whom I work, and I sit on boards.

I look forward to furthering that in the future, and maybe that would be my next career, who knows.

I've just recently taken on a board role at the Michael Garron Hospital in Toronto.

It's a large Community Hospital and that's been just a fantastic opportunity, and so I'm really taking the time to try to learn about that very complex business, especially during the pandemic now, so super enjoying all of that.

And then, also right now I wanted to make sure that I took advantage of some of the time that I have right now. I've restarted some French tutoring. I speak French, I’m bilingual, but I want to make sure that I lose some of the rust that I've built up over time because I haven't used it a lot, and so that's been really enjoyable. I'm taking, I've got a French tutor twice a week.

Super fun, and I'm also taking some courses on ESG to further and deepen my knowledge because of course sustainability is a huge passion of mine and I'm very involved and so I'm going to get a little bit more fundamental understanding of how it works in a an investment context.

So I'm looking forward to that course as well.

Excellent sounding like you're utilizing your time right now for some fun but yet learning some great learning opportunities, and the fact that you're at your cottage means that you're taking the time to balance that work and having the that work life balance, and enjoying your time.

Yeah, absolutely, and in fact the family is all up here right now and we just bought the cottage last year, I think a little bit of a covid purchase, and we are embarking on making Maple syrup. So that's a big adventure that the family has been on. I've been a little bit more on the peripheral side a little bit more the finances, but we brewed up our first Test batch a couple of days ago to understand the sugar science behind it.

And they've created a reverse osmosis process and we, they built a great cinder block furnace to do the evaporation.

All sorts of supplies all over the place, and so that's a really exciting semi scientific adventure that we're on right now.

Cool, so will we be eventually seeing, Pamela Steer, Steer family Maple syrup.

No, this will be enough production for gifts and fun, and we actually eat a lot of Maple syrup, so it'll be personal consumption as well.