

A Resolution on Lifting of the CECA Censure:

The Science Society Board of Directors,

Noting the action by the Co-operative Education and Career Action (CECA) to address student concerns and implement in a timely manner adequate address,

Emphasizing the constructive engagement between the President Emeritus Gupta, Board Speaker Velling, and representatives from the CECA and Faculty of Science,

Understanding that CECA's important role for the Waterloo student community,

Recalling that CECA is funded by a levied student co-op fee, which is charged to all co-op students,

Expressing continued frustration by the opaque nature of co-op fee expenditure and calling to question the cost to benefit ratio for science students,

Pleased that the CECA will be beginning a "deep-dive" into the 4.9% co-op fees increase with the Federation of Students,

Determined to highlight student concerns and further engage with the CECA in a constructive manner, the UW Science Society Board of Directors hereby:

1. Affirms the commitment of the Science Society (SciSoc) to the Co-operative Student Council and Co-operative Education Council at the University of Waterloo via the SciSoc Vice President Academic;
2. Highlights the creation of a CECA-FEDS working group tasked to explore the fee increases and conduct the "Deep-Dive" into the co-op fee structure;
3. Requests that the Federation of Students and CECA, to the fullest extent possible, makes any investigative results from this Deep-Dive working group available to the constituent Societies and the public;
4. Continues to direct the Science Society Executive (principally VP Academic, Internal, and President) to bring to the attention of the Associate Dean for Co-op and the FEDS VP Education for investigation of the:
 - a. Use of Student fees in CECA through publicly available reporting on the expenditure, employment, and revenues of CECA annually, in compliance with *Ontario Freedom of Information and Privacy Protection Act*,

- b. Return on investment (ROI) for students participating in CECA who arrange jobs through the WaterlooWorks (formerly Jobmine) system,
 - c. Complaints of students in a forthright and transparent manner, while encouraging CECA to respond to criticism, complaints, and questions levied against them;
5. Encourages the CECA to release infographic material or other interactive tools highlighting the distributions of funds, communication methods with the department, and governance structure to increase the perceived transparency of the department;
6. Continues to direct the Science Society Executive to lobby the FEDS VP Education, Associate Dean for Co-op, and the CECA Director of Student & Faculty Relations for the creation of a verified anonymous reporting system for concerns over CECA, its employees, or any other aspect of the organization;
7. Notes the implementation of the *Rate-my-Work term* feature being developed in close partnership with representatives from student societies across campus;
8. Recommends that the CECA implement at wage category or search parameter for jobs listed in the WaterlooWorks system to allow students to better assess their financial capabilities in their search for employment;
9. Requests the speedy release of employment statistics for programs at Waterloo, and the salary for posted Jobs in the WaterlooWorks system, so as to help prospective and enrolled students make more informed choices; *[added by unfriendly amendment]*
10. Requests that CECA release regular progress reports on the implementation timeline of changes conditional to the lift of this censure; *[added by friendly amendment]*
11. Requires that the Vice President Academic or Speaker of the Board of the Science Society meet on at least a monthly (preferably a biweekly basis) with the CECA Student Co-op Experience Manager or Faculty-Student Relations Director to discuss address of student concerns in a timely manner, until such time that the Board believes all concerns to be mollified; *[added by friendly amendment]*
12. Concurs with the assessment of the Speaker of the Board in deeming the actions of the CECA worthy of **conditional** redress of the 3 April 2017 *censure* in the interests of moving forward with constructively with the Department; *[added by unfriendly amendment]*
13. Lifts the declaration of censure against the department of Co-operative Education and Career Action, **conditional to the timely implementation of policy changes to reflect the publication of employment statistics, greater financial transparency, and an anonymous concerns/complaints reporting mechanism**; *[added by unfriendly amendment]*
14. Emphasizes the need for continued dialogue to address outstanding student concerns and improve the perception of the CECA;
15. Decides to remain actively seized on the matter.