
Guests: Nello Angerilli, Mario Coniglio, Peggy Jarvie, Cathy Newell Kelly, Chris Read, Ellen Réthoré, Daniela Seskar-Hencic, Bud Walker, Dave Wallace

Secretariat: Logan Atkinson, Tracy Dietrich, Sian Williams


*regrets

Organization of Meeting: Feridun Hamdullahpur, chair of Senate, took the chair, and Logan Atkinson, secretary of Senate, acted as secretary. Atkinson advised that due notice of the meeting had been given, a quorum was present, and the meeting was properly constituted.

OPEN SESSION

Consent Agenda
Senate heard a motion to approve or receive for information by consent items 1-4 below.

1. MINUTES OF THE 25 MARCH 2013 MEETING
Senate approved the minutes of the meeting as distributed.

2. REPORTS FROM COMMITTEES AND COUNCILS
   Graduate & Research Council. Senate received the report for information.

   Honorary Degrees Committee [news release at senators’ places]. Senate received the news release for information.

   Undergraduate Council
   - Other Course Rules – Letter of Permission, Faculty of Mathematics. Senate approved the proposed changes to the faculty’s regulation.
   - English for Academic Success (EFAS) – Minimum Admission Requirements, Faculty of Mathematics. Senate approved the proposed changes to the faculty’s regulation.

Senate received the remaining items in the report for information.
3. REPORT OF THE PRESIDENT
Recognition and Commendation. Senate received the report for information.

4. REPORTS FROM THE FACULTIES AND RENISON UNIVERSITY COLLEGE
Senate received the reports for information.

Busch and Hunt. Carried.

Regular Agenda

5. BUSINESS ARISING FROM THE MINUTES
There was no business arising.

6. REPORTS FROM COMMITTEES AND COUNCILS
   Executive Committee [revised list of nominees at senators’ places]. Senate heard a motion to acclaim the membership of Senate committees and councils and the Board of Governors as follows:
   - Executive Committee: 2013-14 – Richard Wells (applied health sciences), Daniel O’Connor (arts), Anwar Hasan (engineering), Bruce Frayne (environment), Dan Brown (mathematics), Barry Warner (science), Susan Schultz Huxman (FUAC), Sacha Forstner (undergraduate student, mathematics), Sean Hunt (undergraduate student, at-large), Robert Henderson (incoming president, Graduate Student Association).
   - Finance Committee: 2013-14 – James Rush (applied health sciences), Lutz-Alexander Busch (arts), Paul Guild (engineering), Olaf Weber (environment), Michele Mosca (mathematics), David Rose (science), Katherine Bergman (FUAC), Chanakya Ramdev (undergraduate student, at-large), Nicollette Zaptse (undergraduate student, science), Boyd Panton (graduate student, engineering), Andrew Williams (alumnus).
   - Long Range Planning Committee: 2013-14 – Paul Eagles (applied health sciences), John Burbidge (arts), Marios Ioannidis (engineering), Alex Brenning (environment), Dong Eui Chang (mathematics), Sue Leat (science), Graham Brown (FUAC), David Collins (incoming president, Federation of Students), Coleen Even (graduate student, arts), Michael Makahnouk (graduate student, science).
   - Nominating Committee for Honorary Degrees: 2013-14 – Richard Wells (applied health sciences), Shelley Hulan (arts), George Freeman (engineering), Markus Moos (environment), Bruce Richter (mathematics), Bill Power (science), Glenn Cartwright (FUAC), Sacha Forstner (undergraduate student, mathematics), Allyson Francis (undergraduate student, engineering), Maya D’Alessio (graduate student, science).
   - Graduate & Research Council: 2013-15 – Tracy Peressini (FUAC), Coleen Even (graduate student, arts), Boyd Panton (graduate student, engineering), Maya D’Alessio (graduate student, science); 2013-14 – Nino Antadze (graduate student, environment).
   - Committee on Student Appeals: 2013-15 – Steve Smith (applied health sciences), Merrin Macrae (environment), David Wagner (mathematics), Christine Dupont (science), Nickta Jowhari (undergraduate student, applied health sciences), Renishaki Kamalanathan (undergraduate student, arts), Tyrone Ghaswala (graduate student, mathematics).
Board of Governors. 2013-15 – Sean Hunt (undergraduate student, at-large), Robert Henderson (incoming president, Graduate Student Association); 2013-2014 – David Collins (incoming president, Federation of Students).

Hamdullahpur asked for additional nominations from the floor. There were none.

McBoyle and Hipel. Carried.

Graduate & Research Council
- Thesis Editing Guidelines. Senate heard a motion to approve new thesis editing guidelines as provided in the report.
  Dixon and Power. Carried.

Undergraduate Council. The Associate Vice-President (Academic) Mario Coniglio presented the report from Undergraduate Council.

- Bridge to Academic Success Program. Senate heard a motion to approve the program as provided in the report.
  McBoyle and Lavigne.

DeVidi asked for an explanation on the amount of effort required to allow for multiple entry points through necessary restructuring of programs. Coniglio replied by saying that this issue will be considered as pilot programs are first conducted. DeVidi reminded Senate that an assessment of the pilot programs ought to include the full resource implications, including the effort to make these adjustments.

The motion carried.

- New Degree Titles. Senate heard a motion to approve the rules re: degree titles as provided in the report.
  Lavigne and DeVidi.

Hunt inquired as to whether there would be consideration of changing existing degree titles, and was advised that there were no plans in this respect.

The motion carried.

- Honours Political Science – Public Policy and Administration Specialization, Faculty of Arts. Senate heard a motion to approve the plan as provide in the report.

- Honours Political Science (Administrative Studies), Faculty of Arts. Senate heard a motion to approve the proposed inactivation of the plan.

7. PRESENTATIONS
Research. Dixon introduced Keith Hipel, professor of systems design engineering. Hipel reported on his research into decision-making methodologies from a systems engineering perspective.
He answered questions on the applicability of his methodology to particular problems, including the challenges with respect to the Aral Sea and the length of time it takes to develop the model for each research challenge.

Slides used in the presentation may be seen at

**Federation of Students.** The president of the Federation of Students, Andrew Noble, provided a presentation on the work of the Federation of Students over the past year, on the reason for its existence, its ongoing projects and some plans for the immediate future.

Slides used in the presentation may be seen at

8. **REPORT OF THE PRESIDENT**

Hamdullahpur presented a broad report covering a number of items, including a recent meeting of Council of Ontario Universities Executive Heads, related discussions with the newly appointed minister, the anticipated budgetary impact of changes in the grant and tuition formulae (especially as they may relate to staff and faculty levels), and the possibility of solutions emerging from the process of differentiation of institutions and the relationship that may have to the funding formulae.

He referred to the report of the academic colleague, Dan Brown, distributed to senators at their places.

The university strategic plan (currently under development) will ultimately articulate this university’s position on differentiation. The first draft of the plan will be placed on the planning website within a matter of days, and everyone will have an opportunity to provide input, leading to presentation of the plan to the meeting of Senate on 21 May, and then presentation to the Board of Governors meeting of 4 June.

Hamdullahpur thanked those senators completing terms for their role in university governance: faculty – Joseph Cheriyan (mathematics), Tara Collington (arts), Brian Dixon (science), Bruce Hellinga (engineering), Keith Hipel (engineering), Stephen McColl (applied health sciences), Diana Parry (applied health sciences), Metin Renksizbulut (engineering); undergraduate students – Brad Henry (applied health sciences), Jesse McGinnis (mathematics), Andrew Noble (president, Federation of Students), Benjamin Selby (engineering); graduate students – Robert Henderson (science), Krista Mathias (applied health sciences), Hassan Nasir (president, Graduate Student Association), Mahdi Safa (engineering); alumni – Ryan Jacobs, Barbara Veale.

9. **Q&A PERIOD WITH THE PRESIDENT**

Hamdullahpur answered a number of questions arising from his report. He spoke to the implications of the process of differentiation for this university and the anticipated impact in financial terms. Hamdullahpur referred to models of differentiation at work in other jurisdictions, and indicated that this university is advocating for a model that privileges research intensive universities. This is a continuation of the process begun in 2012 with the strategic mandate agreements.

When asked about the possible risk to the humanities and social sciences in the process of differentiation, Hamdullahpur answered by emphasizing that this university’s research intensity is spread across the disciplines, including those in the Faculty of Arts. On the question of how productivity will be measured in this context, he answered that total research funding and total PhD students are the principal indicators. It was pointed out that the idea of differentiation was raised some years ago with a very limited understanding of research intensive universities, but Hamdullahpur confirmed that the idea includes this university and will continue to do so, both in the provincial setting and nationally.
Hamdullahpur was asked about the impact differentiation might have on the potential for raising funds for operations, especially in the area of international recruitment. He replied by referring to the need to develop the strategic enrolment management plan, but cautioned that we could not move to accepting so many international students that domestic students are prevented from attending.

In response to a question, Hamdullahpur confirmed that both teaching and research are central to the university’s mission, and that both will receive appropriate attention as budgeting adjustments are considered and differentiation explored.

When asked about the advisability of using the United Kingdom as a model on the use of differentiation, given its particular approach to higher education as a public good, he confirmed that the UK model has application only in terms of research support.

It was re-emphasized that differentiation will necessarily lead to difficult choices in supporting particular departments and particular programs. Hamdullahpur indicated that the discussion of the viability of particular programs must be undertaken, failing which our strategic plan could not be undertaken seriously. The matter was raised repeatedly during consultations on the mid-cycle review. There will be a number of factors influencing the development of the process, but it will not be undertaken in the immediate short term.

Hamdullahpur was asked about plans to staff the new equity office. The USG level has not yet been established for the director, but decisions about additional resources will not be made till after the new director is in place and has begun to execute the expected work plan in that office.

10. REPORT OF THE VICE-PRESIDENT, ACADEMIC & PROVOST

Report of the Task Force on Support for English Language Competency Development at the University of Waterloo. McBoyle provided a summary report to Senate, pointing out that the full report asked the university to adopt a commitment to English language competency as a core value. The initiative has been fully considered, and steps are underway toward implementation. The report was circulated to senators, and may be seen at http://uwaterloo.ca/provost/sites/ca.provost/files/uploads/files/EnglishLanguageCompetencyDevelopment_FinalReport_0.pdf

As chair of the Board of Governors at Renison University College, Hipel offered full support and enthusiasm for this initiative.

11. REPORT OF THE VICE-PRESIDENT, UNIVERSITY RESEARCH

Dixon reported on Paul Thagard’s receipt of a Killam Prize, and Senate acknowledged this accomplishment with applause. Over the past three years, this university has received three Killam Prizes, and colleagues deserve a great deal of credit for their career accomplishments.

He reported on the university’s successes with respect to the latest round of SSHRC grants, and on the university’s success rates in comparison to the sector generally.

12. OTHER BUSINESS

There was no other business.

Senate convened in Confidential Session.

Logan Atkinson
Secretary of the University

16 April 2013
CONFIDENTIAL SESSION

It was understood that senators are to keep confidential any discussion and decisions reached in this section of the meeting.

13. MINUTES OF THE 25 MARCH 2013 MEETING

Senate heard a motion to approve the minutes of the meeting as distributed.

Porreca and Busch. Carried.

14. BUSINESS ARISING FROM THE MINUTES

There was no business arising.

15. REPORT FROM THE NOMINATING COMMITTEE FOR HONORARY DEGREES

Pool of Candidates for Honorary Degrees. Senate heard a motion to approve the inclusion of Jean Chamberlain Froese (LLD; applied health sciences) in the Pool of Candidates for Honorary Degrees.

Elliott and Mitchell. Carried.

The motion deferred from the March meeting of Senate to approve the inclusion of Xu Lin in the Pool of Candidates for Honorary Degrees was withdrawn with the consent of the meeting.

Senate heard a motion to approve the inclusion of Xu Lin (LLD) in the Pool of Candidates for Honorary Degrees.

Peressini and Cartwright.

Hunt provided a background summary of the activities of the Confucius Institute, and its history, commenting on some of the controversy that has followed the Confucius Institutes in recent years. He spoke in favour of the motion, given the impact the work of the Confucius Institutes has on our understanding of Chinese culture, the possibility that we could have an impact on them, and that academic freedom requires us to allow for the free exchange of ideas in this respect.

Hipel also spoke in favour of the motion, both as a senator and as chair of the Board of Governors of Renison University College, emphasizing the richness brought to our campus life by the activities of the Confucius Institute. Hamdullahpur also spoke in support to alert senators to additional benefits brought to us by the Confucius Institute.

DeVidi recommended caution in celebrating the Confucius Institute in terms of academic freedom and freedom of expression, given its history and specific questions raised against the Confucius Institutes in recent events. Porreca reminded Senate that a number of institutions have refused to be associated with the Confucius Institutes. Weber cautioned that the awarding of this degree could have a negative impact on our reputation. Busch pointed out that there is very little on the internet to associate Xu Lin with excellence in any field. Hamdullahpur replied that the committee distributed information for the benefit of senators.

The motion carried.

The meeting adjourned at 5:35 p.m.

Logan Atkinson
Secretary of the University