
Guests: Nello Angerilli, Mario Coniglio, Mahejabeen Ebrahim, Donna Ellis, Jesse McGinnis, Diana Perry, Ellen Réthoré, Erin Sargent-Greenwood, Brandon Sweet, Dave Wallace

Secretariat: Logan Atkinson, Tracy Dietrich


*regrets

Organization of Meeting: Feridun Hamdullahpur, chair of Senate, took the chair, and Logan Atkinson, secretary of Senate, acted as secretary. Atkinson advised that due notice of the meeting had been given, a quorum was present, and the meeting was properly constituted.

OPEN SESSION

Consent Agenda
Senate heard a motion to approve or receive for information by consent items 1-4 below.

1. MINUTES OF THE 16 SEPTEMBER 2013 MEETING
   Senate approved the minutes of the meeting as distributed.

2. REPORTS FROM COUNCILS
   Graduate & Research. Senate received the report for information.
   Undergraduate. Senate received the report for information.

3. REPORT OF THE PRESIDENT
   Recognition and Commendation. Senate received the report for information.

4. REPORTS FROM THE FACULTIES
   Senate received the reports for information.
   Porreca and Frank. Carried.

Senate convened in confidential session.

22 October 2013 Logan Atkinson, Secretary of the University
5. **MINUTES OF THE 16 SEPTEMBER 2013 MEETING**
   Senate heard a motion to approve the minutes of the meeting as distributed.

   Porreca and Richter. Carried.

6. **BUSINESS ARISING FROM THE MINUTES**
   There was no business arising.

7. **UNIVERSITY STRATEGIC PLAN 2013**
   Hamdullahpur explained the rationale of Executive Committee to bring the strategic plan back to confidential session based on concerns about conflicts of interest and the Board of Governors. The issue relates to the focus on three research areas in the plan and the appearance that members of the Board of Governors are interested commercially in those research areas. In addition, Executive Committee asked for further reflection on the degree of substance involved in the changes made by the board following Senate’s consideration of the plan in May.

   The process followed in bringing further focus to the plan as requested by the board was independent of any input from individual members of the board. The areas of research focus were mentioned prominently in the version of the plan endorsed by Senate in May, and Hamdullahpur reinforced the view that members of the board had no personal interest in promoting particular research interests at the expense of others.

   Dixon confirmed that there is no intention to favor three areas of research excellence at the expense of other areas. Rather, it was merely intended to highlight these areas as examples of areas of particular potential for world class impact. Dixon summarized some of the strengths captured in the three highlighted areas.

   McBoyle provided further information on the process followed, focusing on emerging areas for university researchers, opportunities that may not be in the forefront of research at other institutions, and the existence of a critical mass of researchers and potential at this institution.

   Hamdullahpur confirmed once more that there was no influence by members of the board in the selection of areas of research to highlight.

   Comment was heard to the effect that the Senate motion in May endorsed a particular version of the strategic plan, and that version was not the one ultimately passed by the Board of Governors. Further, senators pointed out that governors with any interest at all in areas of focus in the strategic plan ought to have declared a conflict of interest. Finally, there is the strong perception that resources will be applied to these strategic research areas, perhaps at the expense of other areas.

   Hamdullahpur repeated the idea that the board acted completely legitimately, without conflict of interest. It was observed that matters of conflict of interest at the Board of Governors are for the board to decide.

   There was concern expressed that the changes made by the board were sufficiently connected to the academic mission of the university that senators ought to have had the opportunity to know the contents of the document fully so as to give it due consideration.
Senate
21 October 2013

Senate heard a motion to move consideration of the strategic plan as approved by the Board of Governors to open session at the November meeting of Senate.

Richter and Porreca.

Senate heard a motion to amend the motion above by changing “November” to “October.”

Forstner and Frank.

In debate on the amending motion, it was observed that the community ought to be aware that the plan will be reconsidered by Senate, and therefore sufficient time ought to be allowed for that notice to be given. It was further observed at the September meeting of Senate that there were no substantive changes in the final version, and some interpretations are that this is not the case.

The question was called on the amending motion, and it was defeated.

The question was called on the main motion, and it carried.

8. OTHER BUSINESS
   There was no other business.

Senate convened in open session.

Logan Atkinson
Secretary of the University

22 October 2013
OPEN SESSION

9. BUSINESS ARISING FROM THE MINUTES
   Strategic Plan. Hamdullahpur advised the meeting that the strategic plan will be reconsidered by Senate in November.

10. REPORTS FROM COMMITTEES AND COUNCILS
    Executive Committee
    • Senate Bylaw 5, A bylaw relating to the selection of members of Senate. On the recommendation of Executive Committee, a proposed amendment to Bylaw 5 was read for the first time.

    Graduate & Research Council
    • Master of Accounting, Faculty of Arts. Senate heard a motion to approve amendments to the admission requirements and degree requirements for the Master of Accounting program as described in the report.


    Undergraduate Council
    • Bachelor of Science, Kinesiology (Ergonomics Specialization) (Regular and Co-op), Faculty of Applied Health Sciences. Senate heard a motion to approve the proposed revisions to the Kinesiology Ergonomics Option.

    Elliott and Peressini.

    There was some discussion about standardization of terminology around specializations and options.

    The motion carried.

    • Doctor of Pharmacy, Pharmacy (Co-op), Faculty of Science. Senate heard a motion to approve the proposed revisions to the Doctor of Pharmacy plan.

    McMahon and Edwards.

    There was discussion on the meaning of “symposium” in the description of courses, with the suggestion that the courses are intended to be courses in the nature of seminars. There was some concern expressed about the lack of breadth in the Pharm.D. program, and it was observed that many students in the program have a broad education prior to beginning studies in pharmacy.

    The motion carried.

11. REPORT OF THE PRESIDENT
    Annual Performance Indicators. Hamdullahpur summarized some of the results emerging from the key performance indicators assembled by Institutional Analysis & Planning. He pointed out indicators having a particular connection to the strategic plan, including those relating to experiential learning and our co-op education program in particular, research-related performance indicators, and some additional information on performance in entrepreneurship activities. Hamdullahpur updated Senate on the international rankings of the university, recently released.

    Hamdullahpur highlighted the recent results for the university in the Research InfoSource rankings.
Senate was advised of developments in the context of the strategic mandate agreements submitted to the provincial government, and some comment from authorities on the efficiencies that might be attracted through online education.

At the federal government level, Hamdullahpur referred to the recent Speech from the Throne and its references to support for research.

Hamdullahpur commented on the end of the labour dispute at Citizenship and Immigration Canada. Lavigne confirmed that many students affected by the labour dispute had deferred their admission to a later date.

Slides used in the presentation may be seen at https://uwaterloo.ca/secretariat/sites/ca.secretariat/files/uploads/files/pr_2.pdf

12. Q&A PERIOD WITH THE PRESIDENT
Hamdullahpur answered a number of questions, covering a wide range of topics, including: the possible impact of the recently signed free trade agreement with the European Union for this institution; compliments to Advancement and the Research Office on the success in fundraising; the urge to greater participation by Canadian universities, and this institution in particular, in international scholarly endeavors; the definitions of student and faculty in calculating the student to faculty ratio; the change in the presentation of the data and its content, when compared to years past, and the availability of additional data for use by Senate; ways to improve the student to faculty ratio through hiring more faculty; on the apparent deterioration in the publication record, citations and volumes in publication overall [Dixon agreed to consider the question and report back]; on the potential to further develop the VeloCity idea to increase its benefit to the university; on the drivers for growth in enrolment, including in particular the reputation of the institution; the relationship between research funding as reported in the key performance indicators, and as reported in the Research InfoSource data; the prospects for online education in the context of the university’s strategic plan and maximization of learning opportunities for our students; the method by which employment in the field of study is determined; the high number of new co-op employers, and whether this is related simply to finding additional placements for the increasing number of students involved in co-op; developments in the project to design a strategic enrolment management plan, including the possibility of a limit to the capacity of the co-op program and the possible higher employability of students in some programs as opposed to others.

13. REPORT OF THE VICE-PRESIDENT, ACADEMIC & PROVOST
McBoyle advised that appointment of a new associate provost, human resources will be announced soon, and that a committee has been struck to identify a replacement for outgoing Registrar Ken Lavigne.

University Professor – Changes to Description and Criteria. Senate heard a motion to approve the proposed changes to the description and criteria for university professor.

McBoyle and Porreca.

Porreca suggested that the proposal be amended to leave the appointment of university professor for life, but not to count retirees in the numbers of university professors. It was pointed out that retirees are not currently counted, such that there appears to be no reason to make the proposed changes. McBoyle pointed out that the proposal is intended to simply limit the number of honorary titles carried into retirement. A suggestion was made to create the title University Professor Emeritus as an alternative.
Senate heard a motion to amend the main motion, by allowing the title “university professor” to be carried into retirement, but to count only active university professors when calculating the ratios.

Porreca and Henderson.

After further discussion on the amending motion and motion, both were withdrawn at the request of the movers and seconders. The matter will be referred back to Faculty Relations Committee for further consideration.

14. REPORT OF THE VICE-PRESIDENT, UNIVERSITY RESEARCH

Contracts Research and Industrial Grants – Name Change. Senate received this report for information. This group will now be called “Research Partnerships.”

Dixon reported on the receipt by faculty member Jennifer Clapp of a Trudeau Fellowship; the distribution of a white paper originating from SSHRC on open data access to tri-council funded research; CFI has announced a competition in the amount of $350 million, $21 million of which has been allocated to the University of Waterloo; the Ontario Research Fund will go forward with round six of applications, and a separate competition in the social sciences and humanities will be launched at the same time; the results of NSERC Strategic Project Grants yielding a 25% success rate; Leaders Opportunity Fund provincial fund saw 13 applications from this university, and 13 funded; the NSERC Synergy Award won by John McPhee in systems design engineering for his collaboration with Maplesoft and Toyota Canada.

15. OTHER BUSINESS

Degrees, Diplomas and Certificates [lists of graduands available at the meeting]. Senate heard a motion to approve the lists of candidates for degrees, diplomas and certificates as recommended by the faculty councils and the associate provost, graduate studies, and to authorize the chair, the registrar and the associate provost, graduate studies to add to or change the lists of candidates for degrees, diplomas and certificates as approved at the meeting on 21 October 2013.

Horton and Lavigne. Carried.

Slides used in the presentation may be seen at

The meeting adjourned at 5:50 p.m.

Logan Atkinson
Secretary of the University