

University of Waterloo
SENATE
Minutes of the Monday 20 June 2016 Meeting

Present: Jean Andrey, Sandra Banks, Hannah Beckett, Katherine Bergman, Catherine Booth, Jessica Brake, Graham Brown, Robert Bruce, Carmen Bruni, Jeffrey Bunn, Susan Cadell, Jennifer Clapp, Andrew Clubine, Tara Collington, Mario Coniglio, Simon Courtenay, Eric Croiset, Rick Culham, David DeVidi, George Dixon, Bernard Duncker, Fraser Easton, Samir Elhedhli, Mavis Fenn, Wendy Fletcher, Sacha Forstner, Jim Frank, Murray Gamble, Shikha Gandhi, John Garcia, Robert Gorbet, Sally Gunz, Dennis Huber, Pallavi Hukerikar, Marios Ioannidis, Beth Jewkes, Spiro Karigiannis, Scott Kline, Alysia Kolentsis, Greta Kroeker, Christos Lolas, Mungo Marsden, Robin Mazumder, Barb Moffatt, Michele Mosca, Daniel O'Connor, Ian Orchard, Diana Parry, Angela Pereira, David Perrin, David Porreca, Tristan Potter, Christopher Pugh, Neil Randall, James Rush, Erin Sargeant Greenwood, James Skidmore, Tomson Tran, William Watson, Ross Willard, Dan Wolczuk, Alexander Wray

Guests: Bruce Campbell, Aldo Caputo, Emanuel Carvalho, Bill Chesney, Donna Ellis, Jennifer Harris, Shelley Hulan, Kate Lawson, Derek Madge, Nick Manning, Kevin McGuirk, Andrew McMurry, Marcel O'Gorman, Jennifer Simpson

Secretariat & Office of General Counsel: Logan Atkinson, Karen Jack, Emily Schroeder

Absent: Annie Bélanger*, Lutz-Alexander Busch*, Brian Cepuran, Ray Darling*, Michael Drescher, David Edwards*, Marlene Epp*, Paul Fieguth, Mark Giesbrecht*, Feridun Hamdullahpur*, Mike Hudson*, Craig Janes, Tom Jenkins, Karim S. Karim, Robert Lemieux*, Shoufa Lin*, Paul Murphy, Mohammad Nasif, Douglas Peers*, Bruce Richter*, Susan Schultz Huxman*, Mark Seasons*, Samantha Shortall, Richard Staines*, Gordon Stublely*, Michael Stork*, Neil Thomson, Hamid Tizhoosh*, Johanna Wandel*, Stephen Watt*

*regrets

Organization of Meeting: Ian Orchard, vice-chair of Senate, took the chair, and Logan Atkinson, secretary of Senate, acted as secretary. Atkinson advised that due notice of the meeting had been given, a quorum was present, and the meeting was properly constituted.

OPEN SESSION

1. DECLARATIONS OF CONFLICT OF INTEREST

Senators were asked to declare any interests they may have in relation to the items on the agenda in open session. No conflicts were declared.

Consent Agenda

Senate heard a motion to approve or receive for information the items on the consent agenda.

Kroeker and Porreca.

2. MINUTES OF THE 16 MAY 2016 MEETING

Senate approved the minutes of the meeting.

3. REPORTS FROM COMMITTEES AND COUNCILS

Graduate & Research Council

Guidelines for Reappointment of Postdoctoral Fellows. Senate received the report for information.

Undergraduate Council

Senate received the report for information.

4. REPORT OF THE PRESIDENT

Recognition and Commendation. Senate received the report for information.

5. REPORTS FROM THE FACULTIES

Senate received the reports for information.

6. COMMITTEE APPOINTMENTS

Senate approved appointments to the Senate Finance Committee (Robert Bruce, graduate student representative), Senate Long Range Planning (Samantha Shortall, graduate student representative, and Shannon Dea, Board of Directors of the Faculty Association of the University of Waterloo representative), Senate Graduate & Research Council (Jessica Brake, Lucy Vorobej, and Thouheed Abdul Gaffoor, graduate student representatives), Senate Undergraduate Council (Ian McKenzie, faculty representative from environment) and University Committee on Student Appeals (Robert Bruce, graduate student representative).

The question was called, and the motion carried.

Regular Agenda

7. BUSINESS ARISING FROM THE MINUTES

There was no business arising.

8. PRESENTATION

**NAILA KELETA-MAE, ASSISTANT PROFESSOR, THEATRE AND PERFORMANCE,
DEPARTMENT OF DRAMA AND SPEECH COMMUNICATION**

Dr. Keleta-Mae informed Senators about her course “Beyonce and Beyond,” focusing on race, class and gender in her teaching. She commented on the overarching theme of her teaching, which she describes as a “pedagogy of justice.”

Slides used in the presentation may be seen at: <https://uwaterloo.ca/secretariat-general-counsel/sites/ca.secretariat-general-counsel/files/uploads/files/nkmsenate.pdf>.

9. REPORTS FROM COMMITTEES AND COUNCILS

Graduate & Research Council

Senate heard a motion to approve the addition of a new “biomedical” field of research for research-based graduate programs in the Department of Electrical and Computer Engineering in the Faculty of Engineering.

Frank and Culham. Carried.

Senate heard a motion to approve the addition of a co-op option to the graduate diploma in design in the Department of Mechanical and Mechatronic Engineering in the Faculty of Engineering.

Frank and Culham. Carried.

Undergraduate Council

Senate heard a motion to approve a new diploma in Korean language and to approve a new level II certificate in Korean language in East Asian Studies at Renison University College.

These courses are taught in the East Asian Studies department, primarily by regular faculty.

Coniglio and Forstner. Carried.

Senate heard a motion to approve a new option in predictive analytics in actuarial science in the Faculty of Mathematics.

The question of integration of this new option with studies in the Faculty of Arts was raised, and Coniglio agreed to bring this back. Also, the question of the name of this option as “predictive analytics” as opposed to “data analytics” was reserved, and will be addressed at the next meeting of Senate.

Coniglio and Potter. Carried.

Senate heard a motion to approve a new bachelor of computer science plan in data science in computer science and a new bachelor of mathematics plan in data science in actuarial science in the Faculty of Mathematics.

Coniglio and Wolczuk.

Coniglio agreed to bring information back to Senate to address the lack of apparent interdisciplinarity in these programs.

Senate considered whether there is sufficient breadth in these programs. The proposal is intended to meet a request from students to develop a more specialized plan in data science, and the prospect of attracting students with a particular disciplinary interest.

It was observed that we must be careful with different faculties developing similar programs and plans with significant overlap, and this deserves attention. This is addressed to some degree at Deans’ Council, and discussions take place at Undergraduate Council where all faculties are represented.

The question was called, and the motion carried.

Senate heard a motion to approve a new option plan in finance for the mathematics/chartered professional accountancy co-op plan in the Faculty of Mathematics.

Coniglio and Wolczuk.

Coniglio was asked about the implications for scheduling through adding plans without also reviewing and possibly eliminating plans.

The question was called, and the motion carried.

10. REPORT OF THE PRESIDENT

In the absence of the president, there was no report.

11. Q&A PERIOD WITH THE PRESIDENT

In the absence of the president, there was no question and answer period.

12. REPORT OF THE VICE-PRESIDENT, ACADEMIC & PROVOST

Department Name Change. Senate heard a motion that Senate recommend to the Board of Governors changing the name of the Department of Drama and Speech Communication to the Department of Communication, Performance, and Design.

Forstner and Wray.

In discussion, Senators heard from Dr. Kate Lawson, chair of the Department of English Language and Literature. She spoke against the motion, saying that the proposed new name confuses areas of teaching and research in the Department of English Language and Literature. She pointed out that the consultations undertaken to support the change had no impact at all on the proposal, and that the proposal misleads students. She also emphasized the need for modifiers of the elements of the proposed name, distinguishing “design,” e.g., as it is understood in other units.

Senate also heard from Jennifer Simpson, Associate Professor in the Department of Drama and Speech Communication. She referred to the document circulated to Senate providing rationale for the proposal, and summarized the consultation by which the proposed name change was developed. Some overlap is unavoidable. There was a robust discussion at Faculty of Arts Faculty Council, and there was strong support for this proposal. Forty-four faculty members attended, and a majority supported.

In further discussion, the following comments were made and questions raised:

A question whether there is proper justification for the use of the word “Design” in the proposed name change. This is arguably inappropriate unless qualified to identify the audience more specifically. In response, it was observed that there is sufficient focus on design in the departmental offerings to justify use of the name.

There was suggestion that the report circulated to Senate may be misleading in that it does not reflect the divisions within the Faculty that are evident in debate at Senate.

The current name is thought by some to be limiting and misrepresentative of the current work of the department.

While there may have been robust discussion at Faculty Council, there is dispute as to whether or not there was robust deliberation. It is Senate, however, that is the body to make the recommendation to the Board of Governors. The name appears to be an elegant solution to the challenges with the name of this department, especially considering the external consequences of the proposed name change. This could have an impact on how departments are understood in relation to each other by external observers.

There may be resource implications as the terms in the proposed title may raise prospects that are not intended.

The name must be more than a patchwork of interests so as to give a clear message of the unit’s focus.

The process was followed and therefore Senate should respect that process. Senate should respect the time and effort that was put to developing the name by departmental faculty. It is difficult for Senators to fully understand the context out of which this proposal has emerged.

The question was called, and the motion was defeated.

Course Hero Guidelines. Coniglio advised Senate of the changes made to course outlines, Policy 71, and guidelines to faculty and students on communicating with outside entities where intellectual property is at stake. He reviewed the consultation path by which the guidelines and other changes were developed.

Some concerns were expressed about the changes in Appendix D to Policy 71, and the prospect of unintended consequences, especially the breadth of the phrase “unauthorized use.” The suggestion was made that some refinement of the phrase may be in order. Further, it is not entirely clear how approvals are to be obtained so as to claim “authorized use.”

The question of intellectual property in the final exam was raised, and Coniglio suggested that the guideline simply affirms what is already the case in this respect.

13. REPORT OF THE VICE-PRESIDENT, UNIVERSITY RESEARCH

Dixon advised that, consistent with the federal government’s promise to examine the manner in which research funding is delivered to the research community, and the “innovation infrastructure” in Canada, two committees have been struck to begin work in this respect, and they will be interested in receiving representation from interested parties.

14. OTHER BUSINESS

There was no other business.

Senate convened in confidential session.

21 June 2016

Logan Atkinson
University Secretary & General Counsel
Secretary to Senate

CONFIDENTIAL SESSION

Confidential minutes have been removed.

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