University of Waterloo
SENATE
Minutes of the Monday 17 April 2017 Meeting


^telephone

Guests: Bruce Campbell, Peggy Eichinger, Donna Ellis, Rocco Fondacaro, Julia Goyal, Andrea Kelman, Jennifer Kieffer, Derek Madge, Cathy Newell Kelly, Chris Read, Ian Rowlands, Franco Solimano, Allan Starr, Jeremy Steffler, Brandon Sweet, Marilyn Thompson, Sarah Wiley

Secretariat: Mike Grivicic, Karen Jack, Emily Schroeder


*regrets

OPEN SESSION

The chair noted the 2017 spring convocation honorands report at members’ places and acknowledged and thanked Senators who are stepping down following today’s meeting: John Garcia, AHS faculty senator, Neil Thomson, engineering faculty senator, Michele Mosca, mathematics faculty senator, Paul Murphy, science faculty senator, Lutz-Alexander Busch, faculty-at-large, Michael Drescher, faculty-at-large, Samir Elhedhli, faculty-at-large, Mike Hudson, faculty-at-large, Shoufa Lin, faculty-at-large, Doug Cowan, Renison senator, Robert Bruce, GSA president, Jessica Brake, graduate student senator, Robin Mazumder, graduate student senator, Chris Lolas, FEDS president, Pallavi Hukerikar, undergraduate student senator, Tristan Potter, undergraduate student senator, Sacha Forstner, undergraduate student senator, Shikha Gandhi, alumni senator, Catherine Booth, governor, Murray Gamble, governor, Michael Stork, governor, William Watson, Board chair.

Consent Agenda
Senate heard a motion to approve or receive for information the items on the consent agenda, items 1-5 below.

1. MINUTES OF THE 27 MARCH 2017 MEETING
   Senate approved the minutes of the meeting.

2. REPORTS FROM COMMITTEES AND COUNCILS
   Graduate & Research Council
   Senate received the report for information.
Undergraduate Council
Senate received the report for information.

3. REPORT OF THE PRESIDENT
Recognition and Commendation. Senate received the report for information.

4. REPORTS FROM THE FACULTIES
A question was asked of the Dean of Environment about teaching plans in the Department of Knowledge Integration in light of two faculty members taking sabbaticals next fall to which Andrey responded that a one-year definite appointment was hired and funds are in place for two sessional instructors in anticipation of these sabbaticals.

Senate received the reports for information.

5. REPORT OF THE VICE-PRESIDENT, ACADEMIC & PROVOST
Senate received the report for information.

The question was called, and the motion carried unanimously.

Regular Agenda

6. BUSINESS ARISING FROM THE MINUTES
Gender Report. The chair reminded members that a commitment was made at the January meeting for the creation of the report distributed with the agenda. He advised that good progress is being made and invited questions. A senator asked whether the University has numbers with respect to progress made by female faculty hires through the system, the percentage of those in tenure track positions, and retention rates, to which the president responded that his experience with tenure and promotion matters does not give rise any concerns in these areas. Members heard that hard data can be produced by gender re: those who turn down opportunities to work at the University.

7. PRESENTATIONS
CHRIS LOLAS, PRESIDENT, FEDERATION OF STUDENTS
Lolas informed Senators about the Federation of Students, its history, structure, and initiatives. Key activities of the past year included involvement with the SLC/PAC expansion; partnering with Counselling Services on the Mentor Assistance Through Education and Support (MATES) program; new food and beverage offerings; involvement with external housing matters; work with administration on providing more predictability for international tuition fees; involvement with Advocan, a U15 student-led advocacy group focused on undergraduate research and indigenous access issues. Lolas concluded with the work on the docket for the next president. In response to questions, Lolas indicated that progress has been made re: student space concerns, but the work continues, and he spoke to the balancing act the Feds president has with respect to managing school and work responsibilities. The president thanked Lolas for his hard work over the last two years.

Slides used in the presentation may be seen here:

The presentation by the Graduate Student Association was deferred.

8. REPORTS FROM COMMITTEES AND COUNCILS
a. Executive Committee
Elections to Committees and Councils and to the Board of Governors.
Senate heard a motion to acclaim the membership of Senate committees and councils and the Board of Governors as follows:

- **Executive Committee.** 2017-18 – Richard Staines (applied health sciences), James Skidmore (arts), Paul Fieguth (engineering), Simon Courtenay (environment), Mark Giesbrecht (mathematics), Barbara Moffatt (science), Wendy Fletcher (AFIW), Antonio Brieva (undergraduate student), Tia Driver (graduate student), Angela Pereira (alumna).

- **Senate Finance Committee.** 2017-18 – Craig Janes (applied health sciences), Daniel O’Connor (arts), Eric Croiset (engineering), Jennifer Clapp (environment), Spiro Karigiannis (mathematics), Michael Balogh (science), Katherine Bergman (AFIW), Matthew Gerrits and Grant Mitchell (undergraduate students), Julia Goyal (graduate student), Shikha Gandhi (alumna).

- **Senate Long Range Planning Committee.** 2017-18 – Diana Parry (applied health sciences), Neil Randall (arts), Marios Ioannidis (engineering), Mark Seasons (environment), Ross Willard (mathematics), David Edwards (science), Richard Myers (AFIW), Bilal Akhtar and Hannah Beckett (undergraduate students).

- **Senate Nominating Committee for Honorary Degrees.** 2017-18 – Katie Misener (applied health sciences), Tara Collington (arts), Gordon Stuble (engineering), Johanna Wandel (environment), Chris Bauch (mathematics), Mungo Marsden (science), Jim Pankratz (AFIW), Matthew Gerrits and Grant Mitchell (undergraduate students), Julia Goyal (graduate student).

- **Senate Graduate & Research Council.** 2017-19 – Jeremy Bergen (AFIW).

- **Senate Undergraduate Council.** 2017-19 – Katherine Acheson (arts), Kofi Campbell (affiliated university).

- **University Committee on Student Appeals.** 2017-19 – Goretty Dias (environment), David Wagner (mathematics), Christine Dupont (science), Andrea Chappell (staff member), Tomson Tran (applied health sciences student), Hannah Beckett (arts student), Lindsay Daniels (mathematics graduate student).

- **Board of Governors.** 2017-18 – Hannah Beckett and Antonio Brieva (undergraduate students).

Orchard and Pugh. Carried unanimously.

Members understood an election would occur following the meeting for the faculty representatives to Board. [Secretary’s note: Subsequent to the meeting, the following representatives were elected: Jennifer Clapp, Shannon Dea, George Freeman, Bruce Richter, Mark Seasons.]

b. **Graduate & Research Council**

**Faculty of Arts, Psychology.** Senate heard a motion to approve the update of research areas in the Master of Arts in Psychology, effective 1 May 2017.

Casello and Peers.

Following Casello’s confirmation that the motion should read “Master of Applied Sciences,” not “Master of Arts”, the motion was approved unanimously.
c. **Undergraduate Council**  
**Co-operative Education, Co-op Certificates.** Following a brief introduction of the item by Coniglio, Senate heard a motion to approve the creation of co-op certificates.

Coniglio and Wolczuk.

In discussion: in response to a question regarding the motivation for the certificates and a request for clarity about them, a response by Rocco Foncadaro of CECA that the goal is to align actions with the University’s strategic plan regarding research experience, that this is the start, and the initiative contributes to the University’s differentiation efforts; support from a student member for the initiative; clarification that a framework exists to approve positions before anyone starts work.

The question was called and the motion carried unanimously.

**Faculty of Science, Physics and Astronomy.** Senate heard an omnibus motion to approve a new minor plan in astrophysics effective 1 September 2018, and to inactivate the honours physics (astrophysics specialization), honours co-operative physics (astrophysics specialization), honours mathematical physics (astrophysics specialization), honours co-operative mathematical physics (astrophysics specialization) plans effective 1 September 2018.

Coniglio and Lemieux. Carried unanimously.

**Co-operative Education, Co-op Degree Designation.** After Coniglio noted the slightly revised report at members’ places, Senate heard a motion to approve amendments to the co-op degree designation effective 1 September 2018, and subject to approval by Senate Undergraduate Council on 11 September.

Coniglio and Orchard.

In response to a question, Coniglio confirmed that Senate Undergraduate Council had approved the submission at its meeting on 11 April and Senate understood the motion to be therefore changed to “approve amendments to the co-op degree designation effective 1 September 2018”. The question was called and the motion carried unanimously.

**Faculty of Mathematics, Computing Technology Option.** Senate heard a motion to amend the plan name of the “computing technology option” to “computing option” effective 1 September 2018.

Coniglio and Watt. Carried unanimously.

**Faculty of Mathematics, Mathematics / Business.** Senate heard a motion to amend the mathematics/financial analysis and risk management plan effective 1 September 2018.

Coniglio and Watt.

Watt confirmed that the “money” in question with respect to this motion is indeed virtual money and agreed to consider the suggestion that a risk assessment be undertaken for any external firm engaged on this activity.

The question was called and the motion carried unanimously.
Faculty of Science. Senate heard a motion to inactivate the joint honours bachelor of science and bachelor of independent studies plan effective 1 September 2018.

Coniglio and Lemieux. Carried with one abstention.

9. REPORT OF THE PRESIDENT

Hamdullahpur provided a report on recent activity, highlighting work involving government relations (“Naylor Report” findings and outcomes; continuing work on the strategic mandate agreement with the province), and an update on mental health considerations (the President’s Advisory Committee on Student Mental Health has been launched, report timelines, the commitment for open houses and engagement, a dedicated website is in place).

Slides used in the presentation may be seen here: https://uwaterloo.ca/secretariat/sites/ca.secretariat/files/uploads/files/president_7.pdf

The president invited the Dean of Mathematics to inform Senate about a naming opportunity. Watt advised that the Faculty of Mathematics wishes to honour the contributions of Dr. William Tutte to the University of Waterloo and his incredible involvement at Bletchley Park as a cryptographer during the second world war by naming the road adjacent to the mathematics buildings after him. Senators understood the matter would be presented to the Board Executive Committee for final approval following the meeting.

In discussion: Casello agreed to look at and produce data re: the difference between domestic enrollments in professional and research based masters; agreement that way-finding on the main campus warrants attention and is receiving it, but that there is no linkage with that issue and the Tutte naming; work is being done by the provost and deans re: enrollment planning and exploration of other factors beyond entering average to assess Waterloo’s applicants; reassurance that the enrollment management structure is being looked at carefully.

10. REPORT OF THE VICE-PRESIDENT, ACADEMIC & PROVOST

The Vice-President, Academic & Provost had no report.

11. REPORT OF THE VICE-PRESIDENT, UNIVERSITY RESEARCH

Dixon advised that recent NSERC results were positive and in line with last year’s success rates and suggested members review the Naylor report in detail.

12. OTHER BUSINESS

Senator Forstner remarked upon his departure from Senate and offered kudos to the president for a productive and collegial year.

Senate convened in confidential session.

27 April 2017
Karen Jack
Secretary to Senate