

University of Waterloo
SENATE
Minutes of the Monday 15 May 2017 Meeting

Present: Bilal Akhtar (telephone), Michael Balough, Sandra Banks, Chris Bauch, Katherine Bergman , Anne Bordeleau, Antonio Brievea, Robert Bruce, Carmen Bruni, Claudio Canizares, Jeff Casello, Brian Cepuran, Jennifer Clapp , Mario Coniglio, Simon Courtenay, Eric Croiset, Rick Culham, Shannon Dea, David DeVidi, George Dixon, Tia Driver, Bernard Duncker, Fraser Easton, David Edwards, Marlene Epp, Paul Fieguth, George Freeman, Steve Furino (for Stephen Watt), Matthew Gerrits, Sally Gunz, Feridun Hamdullahpur, Craig Hardiman, Dennis Huber, Marios Ioannidis, Craig Janes, Beth Jewkes, Maureen Jones, Spiro Karigiannis, Scott Kline, Alysia Kolentzis, Greta Kroeker, Katie Misener, Grant Mitchell (telephone), Barb Moffatt, Rick Myers, Daniel O'Connor, Ian Orchard, Jim Pankratz, Diana Parry, Douglas Peers, William Pristanski*, James Rush, Mark Seasons , James Skidmore, Richard Staines, Gordon Stublely, Hamid Tizhoosh, Tomson Tran, Johanna Wandel, Ross Willard, Alexander Wray, En-Hui Yang

Guests: Bruce Campbell, Ana Frietas, Peggy Jarvie, Cathy Newell Kelly, Derek Madge, Chris Read, Daniela Seskar-Hencic, Gregory Smith, Allan Starr, Marilyn Thompson

Secretariat: Mike Grivicic, Karen Jack, Emily Schroeder

Absent: Jean Andrey*, Hannah Beckett*, Jeffrey Bunn*, Andrew Clubine*, Tara Collington*, Mavis Fenn*, Wendy Fletcher, Cindy Forbes*, Shikha Gandhi*, Mark Giesbrecht*, Robert Gorbet, Julia Goyal, Thorsten Heins*, Alison Hitchens*, Tom Jenkins*, Karim S. Karim, Robert Lemieux*, Mungo Marsden, Mohammad Nasif, Angela Pereira*, David Perrin*, David Porreca*, Christopher Pugh*, Neil Randall*, Bruce Richter*, Samantha Shortall*, Joanne Shoveller*, Dan Wolczuk*

*regrets

OPEN SESSION

The president welcomed new and returning members to the first meeting of Senate's 2017-18 cycle.

Consent Agenda

Senate heard a motion to approve or receive for information the items on the consent agenda.

Bruce and Dea.

Senator Easton noted that he was incorrectly noted as in attendance at the last meeting, and Peers advised that on page 30 of the agenda, Winny Shen's correct department is Psychology, not the School of Accounting and Finance.

1. MINUTES OF THE 17 APRIL 2017 MEETING

Senate approved the minutes of the meeting.

2. REPORTS FROM COMMITTEES AND COUNCILS

Graduate & Research Council

Senate received the report for information.

Undergraduate Council

Senate received the report for information.

3. REPORT OF THE PRESIDENT

Recognition and Commendation. Senate received the report for information.

4. REPORTS FROM THE FACULTIES

Senate received the reports for information.

5. COMMITTEE APPOINTMENTS

Senate approved appointments to the Senate Executive Committee (Robert Bruce), Senate Undergraduate Council (Russ Tuppling), the University Committee on Student Appeals (John Mielke) and the Board of Governors (Robert Bruce).

The question was called, and subject to the changes noted above, the motion carried unanimously.

Regular Agenda

6. BUSINESS ARISING FROM THE MINUTES

Senate heard that Casello will bring information regarding domestic enrollments in professional and research based masters programs to the June meeting.

7. PRESENTATION

SALLY GUNZ, PRESIDENT, FACULTY ASSOCIATION OF THE UNIVERSITY OF WATERLOO

Gunz informed Senators about the Faculty Association and its work representing faculty at the university. She reviewed 2016-17 achievements, described the work of FAUW's committees and spoke to coming initiatives. Following her presentation, the chair thanked Gunz for her service over the last two years.

Slides used in the presentation may be seen at here:

https://uwaterloo.ca/secretariat/sites/ca.secretariat/files/uploads/files/7.fauw_.pdf

8. REPORTS FROM COMMITTEES AND COUNCILS

Graduate & Research Council

Senate heard motions to the following effects:

Waterloo Centre for Microbial Research. To approve the establishment of the Waterloo Centre for Microbial Research.

Dixon and Moffatt. Carried unanimously.

Faculty of Applied Health Sciences, School of Public Health and Health Systems. To approve a new plan, the Collaborative Master of Science Program in Public Health and Health Systems effective 1 September 2017.

Dixon and Rush. Carried unanimously.

To approve a new plan, the Collaborative PhD Program in Public Health and Health Systems – Water effective 1 September 2017.

Dixon and Rush. Carried unanimously.

Faculty of Environment, School of Environment, Enterprise and Development. To approve the inactivation of the Social Innovation Graduate Diploma effective 1 May 2017.

Dixon and Dea. Carried unanimously.

University Committee on Student Appeals

Coniglio spoke to the report briefly. In response to questions, members heard: some changes in practices, including increased vigilance have affected the numbers reported; technology can be the

cause of more infractions, but is also useful in identifying them; taxonomy used across the Faculties may not be consistent and is something he is looking at; a suggestion that including the total numbers of the student body for each year may be useful. Coniglio advised that the report will follow annually in the fall.

9. REPORT OF THE PRESIDENT

Hamdullahpur presented a report on recent activities, including: a visit by the Business Council of Canada and several successful pitches by Velocity students; work on innovation superclusters and the Strategic Mandate Agreement; the recent hire of the university secretary and that the committee tasked with the search for a new provost will begin soon. He also highlighted the recent research funding success by faculty and thanked Dixon for his office's efforts to facilitate this and advised that the University has been recognized by Research Infosource for publication efficiency. He closed with an update on the President's Advisory Committee on Student Mental Health which has an approved terms of reference and membership; the group will meet for the first time on 24 May with milestones and updates to be brought to Senate in the future.

Slides used in the president's presentation may be seen here:

https://uwaterloo.ca/secretariat/sites/ca.secretariat/files/uploads/files/9._president_report.pdf.

The chair invited Senator Parry to provide members with an update on the HeForShe initiative. Senate heard: about the 30 global partners, that the initiative runs until 2020, about the University's commitments (boost female student participation in STEM outreach activities, enhance female faculty representation, attract and advance female leaders into senior academic and administrative roles) and progress made so far, about other related initiatives, the identities of faculty and campus advocates, the UN's parity report, and how to become involved.

10. Q&A PERIOD WITH THE PRESIDENT

There were no questions.

11. REPORT OF THE VICE-PRESIDENT, ACADEMIC & PROVOST

Roster of Graduands. Senate heard a motion to delegate approval of the roster of graduands for the June convocation to its Executive Committee since the roster of graduands must be approved before convocation which occurs before the June meeting of Senate.

Orchard and Gerrits. Carried unanimously.

Canada Research Chairs Program's Equity Initiative. Orchard advised that the program's steering committee has been urging institutions to make concerted efforts to address the underrepresentation of four designated groups (women, Aboriginal Peoples, persons with disabilities and visible minorities) in nominations for Canada Research Chair positions. The University has found it is making good progress and needs to continue the good work being done. In response to questions, Dixon advised that he would provide more data at the next meeting, and Orchard advised that the targets are set by the steering committee and while there are no current consequences for not cooperating, it is fair to assume that the government is paying attention and is looking for real progress. The chair advised that in a recent meeting with the Prime Minister and Minister Duncan this subject arose, and there was agreement that excellence needs to be the driver, removing unconscious bias will help, as will attracting these groups to study at the graduate level so the pool continues to grow.

12. REPORT OF THE VICE-PRESIDENT, UNIVERSITY RESEARCH

Dixon briefly reviewed his report and advised that some announcements regarding CIHR funding will occur tomorrow.

13. OTHER BUSINESS

A student Senator drew members' attention to the differences between the amount of funding for STEM and non-STEM scholarships included in the agenda package. In Shoveller's absence, it was understood that this subject will be discussed at the June meeting.

Pankratz advised that Marcus Santz will become the new president of Conrad Grebel University College on 1 October.

Senate convened in confidential session.

20 May 2017

Karen Jack
University Secretary