

**University of Waterloo**  
**SENATE**  
**Minutes of the Monday 26 February 2018 Meeting**

**Present:** Jean Andrey, Michael Balogh, Sandra Banks, Hannah Beckett, Katherine Bergman, Anne Bordeleau, Antonio Brieva, Robert Bruce, Carmen Bruni, Kofi Campbell, Jeff Casello, Brian Cepuran, Jennifer Clapp, Andrew Clubine, Tara Collington, Mario Coniglio, Eric Croiset, Shannon Dea, Charmaine Dean, David DeVidi, George Dixon, Mathieu Doucet, Tia Driver, Fraser Easton, Marlene Epp, Mavis Fenn, Matthew Gerrits, Mark Giesbrecht, Julia Goyal, Feridun Hamdullahpur (chair), Craig Hardiman, Samantha Hossack, Dennis Huber, Karen Jack (secretary), Craig Janes, Spiro Karigiannis, Scott Kline, Mungo Marsden, Katie Misener, Barb Moffatt, Richard Myers, Catherine Newell Kelly, Douglas Peers, David Perrin, David Porreca\*\*, William Pristanski\*\*, Neil Randall, James Rush, Beth Sandore Namachchivaya, Mark Seasons, Marcus Shantz, Samantha Shortall, Joanne Shoveller, James Skidmore, Richard Staines, Gordon Stublely, Pearl Sullivan, Susan Tighe, Hamid Tizhoosh, Tomson Tran, Stephen Watt, Dan Wolczuk, Alexander Wray

**Guests:** Bruce Campbell, Aldo Caputo, Donna Ellis, André Jardin, Ross Johnston, Jennifer Kieffer, Derek Madge, Flora Ng, Diana Parry, Chris Read, Ian Rowlands, Emily Schroeder, Daniela Seskar-Hencic, Allan Starr, Marilyn Thompson, Christine McWebb, Glen Weppler, Rebecca Wickens

**Absent:** Bilal Akhtar\*, Chris Bauch\*, Claudio Canizares\*, Simon Courtenay\*, Bernard Duncker\*, David Edwards\*, Paul Fieguth\*, Wendy Fletcher\*, Cindy Forbes\*, George Freeman\*, Shikha Gandhi, Robert Gorbet\*, Thorsten Heins, Marios Ioannidis, Tom Jenkins\*, Karim S. Karim, Alysia Kolentsis\*, Greta Kroeker\*, Robert Lemieux\*, Grant Mitchell\*, Mohammad Nasif, Daniel O'Connor\*, Angela Pereira, Bruce Richter\*, Johanna Wandel\*, Ross Willard\*, En-Hui Yang\*

\*regrets

\*\*telephone

**OPEN SESSION**

**Consent Agenda**

Senate heard a motion to approve or receive for information the items on the consent agenda.

Perrin and Karigiannis.

**1. MINUTES OF THE 15 JANUARY 2018 MEETING**

Senate approved the minutes of the meeting.

**2. REPORTS FROM COMMITTEES AND COUNCILS**

**Graduate & Research Council.** Senate received the report for information.

**Nominating Committee for Honorary Degree.**

**Motion:** That Senate approve the revised terms of reference for the Senate Nominating Committee for Honorary Degrees as presented in attachment 1.

**Undergraduate Council.**

**Motion:** That Senate approve the following revisions to the section of the undergraduate calendar titled, "Course Selection ... Repeated Courses," effective as of 1 September 2019.

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3. **REPORT OF THE PRESIDENT**

**Tenure and Promotion.** Senate received the report for information.

**Honorary Degrees and Convocation Speakers.** Senate received the report for information.

**Recognition and Commendation.** Senate received the report for information.

4. **REPORTS FROM THE FACULTIES**

Senate received the reports for information.

5. **COMMITTEE APPOINTMENT**

Senate approved the appointment of Monica Barra as faculty representative to the Distinguished Teacher Awards Committee, term to 30 December 2018.

A question arose re: the report from the Honorary Degrees Committee and whether it should be moved to the regular agenda to facilitate debate. The chair advised that the matter at issue was debated fully at the recent Honorary Degrees Committee, and he and the secretary, Rebecca Wickens, who was present, clarified the intent of the change.

The question was called, and the motion carried with three abstentions.

**Regular Agenda**

6. **BUSINESS ARISING FROM THE MINUTES**

**Document Verification Processes by the Registrar's and Graduate Studies and Postdoctoral Affairs Offices.** Newell Kelly and Casello spoke to a question raised at the November meeting re: document verification processes. They both advised how their offices manage verification of documents which are provided in support of applications; there were no questions.

7. **TEACHING PRESENTATION**

Following an introduction by Dean, Blair Feltmate, head of the Intact Centre on Climate Adaptation, presented to Senate on "Climate Change and Severe Weather: Innovation to Reduce Flood Risk in Canada." Feltmate spoke to the centre's efforts over the last few years to lead improvements in adaptations to climate change, the costs of extreme weather, home flood protection measures, and adaptations. In discussion: the role of stakeholders, and lessons learned from activities in the United States.

Slides used in Feltmate's presentation may be accessed using the following link:

[https://uwaterloo.ca/secretariat/sites/ca.secretariat/files/uploads/files/item\\_7\\_research\\_presentation\\_feltmate\\_february\\_26\\_2018.pdf](https://uwaterloo.ca/secretariat/sites/ca.secretariat/files/uploads/files/item_7_research_presentation_feltmate_february_26_2018.pdf)

8. **REPORTS FROM COMMITTEES AND COUNCILS**

**University Appointments Review Committee**

Flora Ng, chair of the committee, spoke to her presentation, highlighting details about data and trends. In response to questions, Ng indicated that data presented is for three year definite appointments and above, data details offers or hires approved by the committee, and that the committee does not track appointments of less than three years. In discussion: some candidates accept other offers elsewhere, Ng has noticed a growing trend of former Waterloo graduates applying for positions here after working elsewhere.

Slides used in Ng's presentation may be accessed using the following link:

[https://uwaterloo.ca/secretariat/sites/ca.secretariat/files/uploads/files/uarc\\_senate\\_presentation\\_feb\\_26\\_2018\\_-\\_final\\_version.pdf](https://uwaterloo.ca/secretariat/sites/ca.secretariat/files/uploads/files/uarc_senate_presentation_feb_26_2018_-_final_version.pdf)

**Executive Committee**

Senate heard a motion that it appoint its Executive Committee as a nominating committee to seek the next chancellor of the University.

Beckett and Wray. Following confirmation of past practice for the Executive Committee to handle this responsibility, the question was called and the motion carried unanimously.

**Undergraduate Council**

Senate heard the following motions:

**Faculty of Arts, Germanic and Slavic Studies – Cultural Identities.**

**Motion:** That Senate approve the creation of a new minor plan in cultural identities as described in the report, effective 1 September 2018.

Coniglio and Peers. Carried unanimously.

**Faculty of Arts, Spanish and Latin American Studies.**

**Motion:** That Senate approve the creation of a new certificate in Latin American Studies as described in the report, effective 1 September 2019.

Coniglio and Peers. Carried unanimously.

**Faculty of Arts, St. Paul's University College – Canadian Studies.**

**Motion:** That Senate approve the creation of a new Canadian studies minor as described in the report, effective 1 September 2019.

Coniglio and Myers. Carried unanimously.

**Faculty of Arts, St. Paul's University College – Indigenous Studies.**

**Motion:** That Senate approve the creation of a new indigenous studies minor as described in the report, effective 1 September 2019.

Coniglio and Myers. Carried unanimously.

**Faculty of Arts, 2+2 Agreement.**

**Motion:** That Senate approve the proposed admission pathway, standards and progression requirements of Honours French Studies outlined in the attached 2+2 agreement with Shandong Normal University, China ("SDNU"), effective 1 September 2018.

Coniglio and Peers. Following clarification from Coniglio that in Section 3.3, the text should read "a minimum of six full-time academic terms", the question was called and the motion carried unanimously.

**Faculty of Arts, Diploma in Spanish/English Translation, Spanish/English Translation Minor, Latin American Literatures and Cultures Minor, Latin American Literatures and Cultures Specialization.**

**Motion:** That Senate approve the inactivation of the following: Diploma in Spanish/English Translation, Spanish/English Translation Minor, Latin American Literatures and Cultures Minor, and Latin American Literatures and Cultures Specialization, effective 1 September 2019.

Coniglio and Peers. Carried unanimously.

In discussion: a request for a list to be provided for the next meeting of the 2+2 programs the University is involved in, and advice that Renison avails itself of indigenous instructors in its offerings where it can, but such courses are not always taught by indigenous individuals, but the University College is working toward further hires on this front.

**9. REPORT OF THE PRESIDENT**

Hamdullahpur provided a wide-ranging report in which he spoke to: a request for Senators to identify potential candidates for the pool of prospective governors; advice that the report from the President's Advisory Committee on Student Mental Health is forthcoming with several important recommendations; a brief update on supercluster activities; the University's indigenization strategy; and other activities.

In discussion: a report from Jeff Casello's office re: post-doctoral fellows will be ready in the next few months, international women's day; advice from Diana Parry re: the Equity Office.

Slides used in the president's presentation may be accessed using the following link:

[https://uwaterloo.ca/secretariat/sites/ca.secretariat/files/uploads/files/item\\_9\\_report\\_of\\_the\\_president.pdf](https://uwaterloo.ca/secretariat/sites/ca.secretariat/files/uploads/files/item_9_report_of_the_president.pdf)

**10. REPORT OF THE VICE-PRESIDENT, ACADEMIC & PROVOST**

**2017-18 Operating Budget Update.** Dixon presented members with an update on the current budget and planning for next year's budget. Highlights included: projections indicate that expected shortfalls predicted last year will not occur and the University will have a surplus largely due to higher enrollments and advice that quality was maintained; the need to meet Strategic Mandate Agreement targets; 2018-19 enrollment targets; plans to increase revenues and decrease expenses. There were no questions.

Slides used in the vice-president's presentation may be accessed using the following link:

[https://uwaterloo.ca/secretariat/sites/ca.secretariat/files/uploads/files/item\\_10a\\_provost\\_2017-18\\_operating\\_budget\\_update.pdf](https://uwaterloo.ca/secretariat/sites/ca.secretariat/files/uploads/files/item_10a_provost_2017-18_operating_budget_update.pdf)

**11. REPORT OF THE VICE-PRESIDENT, UNIVERSITY RESEARCH**

Dean provided members with a brief report and there were no questions.

**12. REPORT OF THE DEAN OF ARTS**

Peers spoke to the proposal to create the Stratford School of Interaction Design and Business as a new unit in the Faculty of Arts and Senate heard a motion to recommend to the Board of Governors creating it effective 1 July 2018.

Peers and Andrey.

In discussion: the programs' rapid growth; the difficulties created by the current lack of a governance structure; conversations within the Faculty re: nomenclature; from a representative from architecture, an expression of support for the proposal, but a concern about, and a desire to reduce any potential confusion in the future with respect to architecture's own nexus with "interactive design", "integrated design" and any program or other names it might propose in the future. The representative also noted that design is at the core of the degree in architecture, and while architecture does not claim ownership over the use of the word "design", the expectation is that members of Senate will apply the same openness and principle to the use of the term "arts" should

architecture come with a proposal to name a new program in “Integrated Design Arts and Technology”, for example.

The question was called and the motion carried.

**13. OTHER BUSINESS**

There was no other business.

Senate convened in confidential session. Rush left the meeting.

16 March 2018

Karen Jack  
University Secretary  
Secretary to Senate