

University of Waterloo
SENATE
Minutes of the Monday 22 May 2018 Meeting

Present: Bilal Akhtar, Jean Andrey, Sandra Banks, Steven Bednarski, Katherine Bergman, Kankar Bhattacharya, Carmen Bruni, Kofi Campbell, Claudio Canizares**, Jeff Casello, Fred Chereski**, David Clausi, Mario Coniglio, Eric Croiset, Shannon Dea, Peter Deadman, Charmaine Dean, George Dixon, Mathieu Doucet, Tia Driver, Fraser Easton, David Edwards, Marlene Epp, Paul Fieguth, Wendy Fletcher, George Freeman, Matthew Gerrits, Mark Giesbrecht, Julia Goyal, Kelly Grindrod, Feridun Hamdullahpur (chair), Dennis Huber, Marios Ioannidis, Karen Jack (secretary), Craig Janes, Spiro Karigiannis, Martin Karsten, Scott Kline, Alysia Kolentsis, Robert Lemieux, Kesen Ma, Tyler Marques**, Teferi Mergo, Ian Milligan, Katie Misener, Grant Mitchell, Barbara Moffatt, Richard Myers, Catherine Newell Kelly, Erin O'Connell, Linda Ogechi Iheme, Douglas Peers, William Pristanski, Neil Randall, Max Salman, Hannah Sesink, Marcus Shantz, Joanne Shoveller, James Skidmore, Richard Staines, Paul Stolee, Pearl Sullivan, Tomson Tran, Maya Venters, Stephen Watt, Dan Wolczuk, Richard Wu, En-Hui Yang

Guests: Bruce Campbell, Aldo Caputo, Donna Ellis, Robert Danisch, Ross Johnston, Andrea Kelman, Jennifer Kieffer, Derek Madge, Nick Manning, Diana Parry, Leanne Perreault, Chanakya Ramdev, Ian Rowlands, Nadia Singh, Emily Schroeder, Daniela Seskar-Hencic, Allan Starr, Brandon Sweet, Mark Weber

Absent: Michael Balogh*, Chris Bauch*, Anne Bordeleau*, Brian Cepuran*, Tara Collington*, Simon Courtenay*, Joan Coutu*, Cindy Forbes*, Shikha Gandhi, Robert Gorbet*, Craig Hardiman*, Thorsten Heins*, Tom Jenkins*, Mungo Marsden, Daniel O'Connor*, Naima Samuel*, Beth Sandore Namachchivaya, Mark Seasons*, Susan Tighe*, Hamid Tizhoosh*, Bryan Tolson*, Ross Willard*

*regrets

**telephone

OPEN SESSION

CHAIR'S REMARKS

The president introduced new and returning members: Steven Bednarski, Kankar Bhattacharya, Fred Chereski, David Clausi, Joan Coutu, Eric Croiset, Peter Deadman, Fraser Easton, Robert Gorbet, Kelly Grindrod, Marten Karsten, Kesen Ma, Tyler Marques, Teferi Mergo, Ian Milligan, Barbara Moffatt, Erin O'Connell, Linda Ogechi Iheme, Max Salman, Naima Samuel, Hannah Sesink, Richard Staines, Paul Stolee, Maya Venters, and Richard Wu. A round of applause followed.

Consent Agenda

Senate heard a motion to approve or receive for information the items on the consent agenda.

Gerrits and Skidmore.

1. MINUTES OF THE 16 APRIL 2018 MEETING

Senate approved the minutes of the meeting.

2. REPORTS FROM COMMITTEES AND COUNCILS

Graduate & Research Council. Senate received the report for information.

Nominating Committee for Honorary Degrees. Senate received the report for information.

Undergraduate Council. Senate heard the following motions:

Faculty of Mathematics, Extended Withdrawals and Absences

Motion: That Senate approve the deletion of the section titled “First-year Withdrawal” under the section “Extended Absences and Withdrawals” effective 1 September 2019.

Faculty of Mathematics, Degree Requirements

Motion: That Senate approve the deletion of the maximum allowed units of course attempts in “Table I – Degree Requirements” effective 1 September 2019.

Faculty of Mathematics, Academic Standing within the Faculty

Motion: That Senate approve the deletion of certain conditions related to the requirement to withdraw from the Faculty, as identified in the report, effective 1 September 2019.

Motion: That Senate approve the addition of the plans identified below to the section “Specific Invalid Multiple-Plan Combinations” effective 1 September 2019.

Registrar’s Office, Drop/Add Deadlines

Motion: That Senate approve the following additions to and deletions from the undergraduate calendar related to drop/add deadlines effective 1 September 2019 (see report).

Faculty of Mathematics, Academic Plan Inactivation

Motion: That Senate approve the inactivation of the Health Informatics Option, effective 1 September 2018.

Senate received the remainder of the report for information.

3. REPORT OF THE PRESIDENT

Recognition and Commendation. Senate received the report for information.

4. REPORTS FROM THE FACULTIES

Senate received the reports for information.

5. COMMITTEE APPOINTMENTS

Senate heard a motion to change the COU Academic Colleague, Marios Ioannidis’ term end date from 30 June 2018 to 30 June 2019.

With respect to a question as to the lack of information in the final assessment report of the Department of Philosophy re: ties to the strategic plan, and a concern that the report seems overly inward looking, Peers advised that the purpose of these reports is to undertake a review of things as they are. He advised Senate that discussions are being held within the department and the Faculty re: strategic planning.

The question was called, and the motion carried unanimously.

Regular Agenda

6. BUSINESS ARISING FROM THE MINUTES

Further to a question raised at the last meeting re: the University’s responsibilities under the *Fair*

Workplaces Act, Dixon advised that the University will abide by what is required, but there remains a lack clarity on some aspects. Work with COU is taking place on this front, and a legal opinion is being sought.

7. **TEACHING PRESENTATION**

Coniglio introduced Robert Danisch, chair, Drama and Speech Communication who gave a presentation titled, “Arts First: Building Community and Agency.” Danisch informed members about the “Arts First” initiative, detailing: its two small, required communications courses; its outcomes; its intentions to build a community of practice and agency; positive student feedback.

In response to questions, Danisch advised that holistic rubrics are used in assessments, agreed that graduate students would benefit from the courses too, and spoke to his role in enabling conversations re: cultural differences.

8. **REPORTS FROM COMMITTEES AND COUNCILS**

Executive Committee.

Senate heard a motion to acclaim the remaining membership of Senate committees and councils and the Board of Governors as provided on the list of nominees.

Dea and Casello.

The question was called and the motion carried unanimously.

Graduate & Research Council

Faculty of Arts, Graduate Admissions Pathway. Senate heard a motion to create an Admissions Pathway between the University of Waterloo Department of Economics and the School of Economics at Shanghai University of Finance and Economics (SUFE), for programming beginning 1 September 2018, as presented in the attachment.

Casello and Peers. Carried unanimously.

Undergraduate Council

Faculty of Arts, Honours Liberal Studies. Senate heard a motion to approve a major modification to the liberal studies plan to create a new honours liberal studies plan as described in the report, effective 1 September 2019.

Coniglio and Peers. Carried unanimously.

9. **REPORT OF THE PRESIDENT**

The president introduced Diana Parry, associate vice-president, human rights, equity, and inclusion, to present the annual update on the HeForShe campaign. Members heard about the University’s commitments, outcomes and activities, the leadership program, progress against the commitments, the Faculty advocates, and recent highlights and future considerations. Members also heard that a new Director of Equity has been hired, Gina Hickman. A round of applause followed for Parry and the chair for their work on this front.

In response to questions, Senate heard: statistics are being kept for chairs and higher in the Faculty realm, and Human Resources is tracking data from the staff perspective; where Parry is directing key efforts to ensure progress is being made.

The chair offered a wide-ranging update, including: offering kudos to Slim Boumazia for his recent NSERC Synergy Award for Innovation; advice that an update on the PAC-SMH's implementation is coming soon; a celebration of the University's success in research funding; advice that early reports re: enrollment look positive; a brief outline of the recent situation in which an outside group wished to host a controversial speaker at a Waterloo facility, and the University's commitment to free speech.

10. Q&A PERIOD WITH THE PRESIDENT

There were no questions.

11. REPORT OF THE VICE-PRESIDENT, ACADEMIC & PROVOST

Roster of Graduands. Senate heard a motion to delegate approval of the roster of graduands to the Executive Committee for its 4 June 2018 meeting.

Dixon and Bergman. Carried unanimously.

Revised Fall 2018 Convocation Dates in Calendar. Senate heard a motion to approve the revised 2018-19 calendar dates as presented in attachment 1 of the report.

Newell Kelly and Andrey. Carried unanimously.

12. REPORT OF THE DEAN OF ARTS

Department Name Change. Senate heard a motion to recommend to the Board of Governors the following name change: "Department of Drama and Speech Communication" to Department of Communication Arts," effective 1 September 2018.

Peers and Randall.

Peers spoke to the consultation undertaken by the department and Faculty about the proposed change. He also highlighted the importance of the change to the department: the current name does not resonate with prospective students, and changes in the department in terms of faculty complement and course offerings make the proposed name preferable.

The question was called, and the motion carried unanimously.

13. REPORT OF THE DEAN OF ENGINEERING

New Academic Unit – Change the Name and Structure of the Conrad Centre. Senate heard a motion to recommend to the Board of Governors that the name of the Conrad Business, Entrepreneurship and Technology Centre be changed to the "Conrad School of Entrepreneurship and Business" within the Faculty of Engineering, and that it be granted forma status as an academic unit.

Sullivan and Peers.

Sullivan spoke to the submission and advised Senate of the further consultation undertaken by Mark Weber following the March meeting. Members heard that the proposal received unanimous approval by Engineering Faculty Council.

Weber advised: since the last visit, SGRC had the opportunity to discuss the proposal and was positive about it; the change is largely housekeeping in nature and ensures a proper governance structure for hiring. In discussion: a position by a senator that in his estimation the proposed change is more than housekeeping since "technology" is being dropped (a response that technology is part of

what CBET does, but it also has other programs that do not touch that realm, CBET wanted to clarify that, and not “over-reach”; a review of the proposed department’s academic plans is forthcoming); concern from another senator that the proposed name does not make sense to him (a response that “business” is not limited to any one Faculty, and a reminder that Senate recently approved a school including the word “business” in another Faculty); concern over the use of the term “school” (clarification that there is no standard definition, and most schools at the University began with small numbers); a suggestion that “technology” should not be removed from the title (a response that there are several departments on campus which offer programs with different titles than the department’s name); support for the proposal from several members; a suggestion that Senate Undergraduate Council consider this (a response that since there is no undergraduate plan, that would be inappropriate).

The question was called, and the motion carried with 39 for, nine against and three abstentions.

14. REPORT OF THE VICE-PRESIDENT, UNIVERSITY RESEARCH

Following Dean’s acknowledgment of the deans’ efforts in ensuring the outstanding research support from the tri-councils, Senate received the report for information.

15. OTHER BUSINESS

There was no other business.

Senate convened in confidential session.

9 June 2018

Karen Jack
University Secretary
Secretary to Senate