

University of Waterloo
SENATE
Minutes of the 25 February 2019 Meeting

Present: Bilal Aktar, Jean Andrey, Michael Balogh, Sandra Banks, Kankar Bhattacharya, Anne Bordeleau, Carmen Bruni, Claudio Canizares, Jeff Casello, David Clausi, Mario Coniglio, Simon Courtenay, Shannon Dea, Peter Deadman, Charmaine Dean, Mathieu Doucet, Tia Driver, Fraser Easton, David Edwards, Paul Fieguth, Wendy Fletcher, George Freeman**, Matthew Gerrits, Mark Giesbrecht, Robert Gorbet, Kelly Grindrod, Feridun Hamdullahpur (chair), Craig Hardiman, Dennis Huber, Marios Ioannidis, Karen Jack (secretary), Craig Janes, Alysia Kolentzis, Bob Lemieux, Teferi Mergo, Ian Milligan, Katie Misener, Barb Moffatt, Rick Meyers, Cathy Newell Kelly, Linda Ogechi IHEME**, Doug Peers, Bill Pristanski**, Neil Randall, Jim Rush, Max Salman, Mark Seasons**, Marcus Shantz, Joanne Shoveller, James Skidmore, Richard Staines, Paul Stolee, Pearl Sullivan, Susan Tighe, Hamid Tizhoosh, Bryan Tolson, Thomson Tran, Stephen Watt, Ross Willard, Dan Wolczuk, En-Hui Yang

Guests: Clare Bermingham, Donna Ellis, Erin Gillespie, Ross Johnston, David Kibble, Jennifer Kieffer, Derek Madge, Nick Manning, Norah McRae, Flora Ng, Diana Parry, Alice Raynard, Chris Read, Ian Rowlands, Daniella Seskar Hencic, Emily Schroeder, Brandon Sweet, Allan Starr

Absent: Dominic Barton, Chris Bauch*, Lisa Bauer-Leahy, Steven Bednarski*, Katherine Bergman*, Kofi Campbell, Brian Cepuran*, Fred Cheresinski, Tara Collington*, Joan Coutu*, Eric Croiset, Marlene Epp*, Cindy Forbes, Shikha Gandhi, Julia Goyal, John Haddock*, Thorsten Heins, Spiro Karigiannis*, Martin Karsten*, Scott Kline, Kensen Ma*, Tyler Marques*, Mungo Marsden, Grant Mitchell, Erin O'Connell*, Daniel O'Connor, Naima Samuel*, Beth Sandore Namachchivaya*, Hannah Sesink, Maya Venters, Richard Wu

*regrets

**joined by telephone

OPEN SESSION

The chair welcomed members to the meeting.

Consent Agenda

Senate heard a motion to approve or receive for information the items on the consent agenda.

Skidmore and Randall.

1. MINUTES OF THE 21 JANUARY 2019 MEETING

Senate approved the minutes of the meeting.

2. REPORTS FROM COMMITTEES AND COUNCILS

Graduate & Research Council. Senate received the report for information.

Undergraduate Council. Senate heard the following motion:

Faculty of Science

Motion: That Senate approve the inactivation of the Honours Co-operative Chemistry, Biobased Specialization.

Senate received the remainder of the report for information.

3. REPORT OF THE PRESIDENT

a. Tenure & Promotion. Senate received the report for information.

b. Honorary Degrees & Convocation Speakers. Senate received the report for information.

c. **Recognition and Commendation.** Senate received the report for information.

4. REPORTS FROM THE FACULTIES

Senate received the reports for information.

5. COMMITTEE APPOINTMENTS

Senate approved the following appointments:

Distinguished Teacher Awards Committee: Shannon Dea (philosophy) as faculty representative, term ending 31 December 2021 and Naima Samuel as graduate student representative, term ending 31 December 2021.

Amit & Meena Chakma Awards for Exceptional Teaching by a Student Selection Committee: Naima Samuel as graduate student representative, term ending 31 December 2021 and Stella Arthur as graduate student representative, term ending 31 December 2021.

The question was called, and the motion carried unanimously.

Regular Agenda

6. BUSINESS ARISING FROM THE MINUTES

There was no business arising.

7. TEACHING PRESENTATION – DONNA ELLIS, DIRECTOR, CENTRE FOR TEACHING EXCELLENCE, THE FUTURE CLASSROOM

Mario Coniglio introduced Donna Ellis who spoke about “The Future Classroom”. Members heard about: the shift to a learning paradigm; creating experiential opportunities; underpinning research and theories; new and flexible classroom spaces and options; the integration of technology. In discussion: concerns about acoustics in some spaces are part of the conversation; costs, and the value in the investment of different spaces; lessons learned from other post-secondary leaders on this front.

8. REPORTS FROM COMMITTEES AND COUNCILS

University Appointments Review Committee. Senate received the report for information. Flora Ng, chair of the committee, spoke to her presentation, highlighting data about the proposals reviewed by the committee in 2017-18. In discussion: Ng indicated that decreases in female appointments may be an anomaly, but should be watched; and, numbers of definite term hires are not high.

9. REPORT OF THE PRESIDENT

The president provided Senators with an update on recent activities and matters. Members heard about: themes and key subjects under discussion at the World Economic Forum at Davos (in particular: climate change, the future of work, AI/data science, cybersecurity, the need for talent and skills in the workplace and ways educators can engage and be key players on this front); an update on the student mental health initiative (including that 50% of recommendations are underway or completed, upcoming work); further discussion of the impact of the tuition rollback and some detail re: student fees, including the impact to student government; next steps with respect to the Strategic Plan development.

10. Q&A PERIOD WITH THE PRESIDENT

In discussion: work being done through COU re: the impact of the tuition announcement on student government; the University’s obligations re: thresholds for domestic students; agreement for Casello to present information re: graduate recruitment at a future meeting; with respect to recruitment of female faculty, the observation that the University’s numbers are not inconsistent with others across

Canada, but agreement that efforts on this front ought to be bolstered; concern over the impact of the province's changes to OSAP.

11. REPORT OF THE VICE-PRESIDENT, ACADEMIC & PROVOST

2018-19 Operating Budget Update. Rush provided an update on the 2018/19 operating budget and planning for 2019/20. Members heard: the budget for 2018/19 was balanced with a small surplus; details re: enrolment numbers, and income and expenses. With respect to 2019/20 planning, Rush spoke to: the government's policy announcement and its impact; some environmental parameters; the University's considerations and responses; plans with respect to enrolment and ways to increase revenues and decrease expenses. In discussion: the enrolment planning process; the challenges of increasing domestic Master's students, but advice that improvement on this front is occurring; discussions are taking place re: ways to reduce expenses; plans to make up for the shortfall include maximizing both traditional and non-traditional sources of funding and one-time contributions from unallocated resources; consultation with and communication to the community will continue.

Rush also advised Senate on continuing activities on the student experience review.

12. REPORT OF THE VICE PRESIDENT, UNIVERSITY RESEARCH & INTERNATIONAL

Senate received the report for information.

13. OTHER BUSINESS

There was no other business.

Senate convened in confidential session.

10 March 2019

Karen Jack
University Secretary