

University of Waterloo
SENATE
Minutes of the Monday 15 June 2020 Meeting

Present: Sheila Ager, Jean Andrey, Sandra Banks, Lisa Bauer-Leahy, Kankar Bhattacharya, Anne Bordeleau, Carmen Bruni, Kofi Campbell, Jeff Casello, David Clausi, Joan Coutu, Neil Craik, Eric Croiset, Richard Culham, Peter Deadman, Charmaine Dean, David DeVidi, Fraser Easton, Lynette Eulette, Aiman Fatima, Paul Fieguth, Wendy Fletcher, George Freeman, Martha George, Mark Giesbrecht, Rob Gorbet, Julia Goyal, David Ha, John Haddock, Feridun Hamdullahpur (chair), Kevin Hare, Dennis Huber, Natalie Hutchings, Karen Jack (secretary), Martin Karsten, Achim Kempf, Sabrina Khandakar, Veronica Kitchen, Scott Kline, Christiane Lemieux, Robert Lemieux, Lili Liu, Kesen Ma, Ellen MacEachen, Blake Madill, Teferi Mergo, Samantha Meyer, Ian Milligan, Zoran Miskovic, Barbara Moffatt, Graham Murphy, Richard Myers, Beth Namachchivaya, Cathy Newell Kelly, Erin O'Connell, Daniel O'Connor, Troy Osborne, David Perrin, William Power, Neil Randall, Sam Rubin, James Rush, Max Salman, Naima Samuel, Emma Schuster, Marcus Shantz, Joanne Shoveller, Abbie Simpson, Siva Sivoththaman, Susan Tighe, Bryan Tolson, Bruno Tremblay, Sharon Tucker, Twesh Upadhyaya, Cristina Vanin, Johanna Wandel, Paul Ward, Stanley Woo, Nancy Worth, Clarence Woudsma, En-Hui Yang, Samer Zu'Mot

Guests: Dania Abuleil, Katherine Acheson, Deb Adesso, Christiana Alkiviades, Andrew Barker, Dave Bean, Catherine Burns, Bruce Campbell, Aldo Caputo, Amy Chow, Shannon Dea, Yufei Du, Donna Ellis, Lowell Ewert, Barbara Forrest, Anne Galang, Jeanette Gascho, Mike Grivicic, Michael Herz, Gina Hickman, Carrie Howells, Scott Inwood, Michael Jack, Ryan Jacobs, Diane Johnston, Ross Johnston, Julie Joza, Andrea Kelman, Jennifer Kieffer, Drew Knight, Meagan Lai, Ling Loerchner, Nick Manning, Rich Marta, Norah McRae, Bessma Momani, Scott Nicoll, Diana Parry, Mary Power, Natalie Quinlan, Alice Raynard, Chris Read, Cynthia Richard, Lorna Rourke, Navinaa Sanmugavadivel, Emily Schroeder, Daniela Seskar-Hencic, Allan Starr, Brandon Sweet, Sean Thomas, John Thompson, Megan Town, David Tubbs, Rebecca Wickens, Kate Windsor

Absent: Mike Ashmore, Dominic Barton*, Michael Beauchemin, Robyn Clarke, Cindy Forbes*, Kelly Grindrod*, Richard Staines*

*regrets

OPEN SESSION

CHAIR'S REMARKS

The chair noted the revised reports sent by email prior to the meeting: item 5, Reports from the Faculties – Engineering report and item 6, Committee Appointments. He offered thanks to Richard Culham, Lynette Eulette, Kevin Hare, Susan Tighe, and Bryan Tolson for their service and for whom today's meeting is their last as a senator. He welcomed Michael Beauchemin and Sharon Tucker as the new alumni representatives.

Consent Agenda

Senate heard a motion to approve or receive for information the items on the consent agenda.

Freeman and Casello.

1. MINUTES OF THE 19 MAY 2020 MEETING

Senate approved the minutes of the meeting.

2. REPORTS FROM COMMITTEES AND COUNCILS

Graduate & Research Council. Senate received the report for information.

**Undergraduate Council
Plan Inactivations**

Faculty of Arts, Classical Studies. Senate heard a motion to approve the inactivation of the Greek and Latin minors effective 1 September 2021.

Faculty of Arts, Germanic and Slavic Studies. Senate heard a motion to approve the inactivation of the diplomas in Croatian and Russian language effective 1 September 2021.

Faculty of Science, Biology. Senate heard a motion to approve the inactivation of the six Biology specialization plans listed in the report, effective 1 September 2021.

Regulation Changes

Faculty of Arts, Co-op Requirements – Notes Re: Transfer Credits. Senate heard a motion to approve changes to the regulations re: co-op requirements re: transfer credits effective 1 September 2021.

Faculty of Arts, Co-op Requirements – WKRPT and PD Courses. Senate heard a motion to approve changes to the regulations re: co-op requirements re: work reports and PD courses effective 1 September 2021.

Faculty of Arts, French Studies. Senate heard a motion to approve changes to the course preface notes for French Studies effective 1 September 2021.

Senate received the remainder of the report for information.

3. REPORTS FROM TEACHING AWARDS COMMITTEES

Amit & Meena Chakma Awards for Exceptional Teaching by a Student Committee. Senate received the report for information.

Distinguished Teacher Awards Committee. Senate received the report for information.

The chair acknowledged all award winners who were in attendance.

4. REPORT OF THE PRESIDENT

Recognition and Commendation. Senate received the report for information.

5. REPORTS FROM THE FACULTIES

Senate received the reports for information.

6. COMMITTEE APPOINTMENTS

Senate heard a motion to approve the following appointments:

Senate Nominating Committee for Honorary Degrees: Lisa Bauer-Leahy as the alumni member of Senate, term to 30 April 2021.

Senate Graduate & Research Council:

- Change term of Lauren Meliss Holt, graduate student representative from the Faculty of Arts, ending 30 April 2021 to end 31 August 2020.
- Change term of David Billedeau, graduate student representative from the Faculty of Environment, ending 30 April 2022 to end 31 August 2020.

University Committee on Student Appeals: David Billedeau as the graduate student representative from the Faculty of Environment, term to 30 April 2022.

At the chair's invitation, DeVidi read the names of the recipients of the teaching awards; a round of applause followed.

The question was called, and the motion carried unanimously.

Regular Agenda

7. BUSINESS ARISING FROM THE MINUTES

The chair advised that the Senate Executive Committee approved the roster of graduands by electronic vote on 8 June 2020.

8. REPORTS FROM COMMITTEES AND COUNCILS

Graduate & Research Council Program Change

Faculty of Arts. Senate heard a motion to approve approve the conversion of the Master of Digital Experience Innovation (MDEI) program from its current in-person, on-campus delivery mode to a leading-edge hybrid degree program with most course elements converted to online delivery, effective 1 September 2021, as presented in Attachment 1.

Casello and Ager. Carried unanimously.

Faculty of Engineering. Senate heard a motion to update the Master of Engineering (MEng) degree requirements in Mechanical and Mechatronics Engineering (MME) to include 1 new specialization, effective 1 September 2020, as presented in Attachment 2.

Casello and Culham. Carried unanimously.

Senate heard a motion to approve discontinuation of the (type 3) Graduate Diploma (GDip) in Green Energy (direct entry), effective 1 September 2020, as presented in Attachment 3.

Casello and Culham. Carried unanimously.

Senate heard a motion to approve the discontinuation of the (type 2) Graduate Diploma (GDip) in Green Energy, effective 1 September 2020, as presented in Attachment 4.

Casello and Culham. Carried unanimously.

Faculty of Science. Senate heard a motion to approve the addition of a course-based MSc in Physics with a specialization in Quantum Technology, effective 1 September 2020, as presented in Attachment 5.

Casello and Lemieux. Carried unanimously.

Graduate Studies Academic Calendar Changes. Senate heard a motion to approve two Graduate Studies' Academic Calendar changes under Regulations (i.e., Enrolment and Time limits), effective 1 September 2020, as presented.

Casello and Freeman.

In response to questions, Casello advised that involvement by associate deans will be rare and mostly only in cases involving non-academic discipline; members understood that affected students have the option to grieve decisions.

The question was called and the motion carried unanimously.

Undergraduate Council

New Academic Plans

Faculty of Arts, Communication Arts and Design Practice. Senate heard a motion to approve the proposed new plan in Communication Arts and Design Practice as described in attachment #1, effective 1 September 2021.

DeVidi and Ager. Carried unanimously.

DeVidi requested to move the following several motions as one omnibus motion.

Faculty of Arts, School of Accounting and Finance. Senate heard a motion to approve the new professional accountant specialization as described effective 1 September 2021.

Senate heard a motion to approve the new business analytics specialization as described effective 1 September 2021.

Senate heard a motion to approve the new entrepreneurial mindset specialization as described effective 1 September 2021.

Senate heard a motion to approve the new sustainability specialization as described effective 1 September 2021.

Senate heard a motion to approve the new financial leadership specialization as described effective 1 September 2021.

Senate heard a motion to approve the new financial markets specialization as described effective 1 September 2021.

Faculty of Arts, English Language and Literature. Senate heard a motion to approve the new communication design specialization as described effective 1 September 2021.

Academic Plan Changes

Faculty of Arts, School of Accounting and Finance. Senate heard a motion to approve changes to the Bachelor of Accounting and Financial Management, effective 1 September 2021.

Faculty of Arts, Economics. Senate heard a motion to approve changes to the econometrics and finance specializations, effective 1 September 2021.

Faculty of Arts, French Studies. Senate heard a motion to approve the following changes to the three-year general plan, effective 1 September 2021.

Senate heard a motion to approve changes to the four-year honours plan, effective 1 September 2021.

Senate heard a motion to approve changes to the intensive French and francophone literatures and cultures specialization, effective 1 September 2021.

Faculty of Arts, Germanic and Slavic Studies. Senate heard a motion to approve changes to the diploma in Dutch language, effective 1 September 2021.

Faculty of Arts

Articulated Admission, Transfer Credit and Progression Agreement with University of Essex. Senate heard a motion to approve the admissions and progression requirements outlined in the attached agreement between the University of Waterloo and University Essex, effective as of the commencement date of the agreement.

DeVidi and Ager. Carried unanimously.

Renison University College. Senate heard a motion to approve changes to the diploma in applied language studies, effective 1 September 2021.

DeVidi and Campbell. Carried unanimously.

Faculty of Science, Biotechnology/CPA. Senate heard a motion to approve changes to the honours co-operative biotechnology/chartered professional accountancy plan, effective 1 September 2021.

DeVidi and Freeman. Carried unanimously.

Temporary Academic Programming Adjustments Winter – Fall 2020

Offices of the Registrar and the Associate Vice-President, Academic

Summary of Winter 2020 Faculty Rule Changes. Senate heard a motion to approve items 3 and 7 below and receive the remainder of the changes for information.

1. Academic Progression Rules
2. Co-op requirements rules
- 3. Term Dean's Honours List rules (Math = for approval)**
4. Declaration of Major rules
5. CR grades and prerequisites
6. Communication Requirement rules
- 7. 50% rule (for approval)**

DeVidi and Hare. Carried unanimously.

Offices of the Registrar and the Associate Vice-President, Academic

Process for Approving Temporary Adjustments to Academic Programming in Response to COVID-19. Senate heard a motion to endorse the use of the described processes for making necessary adjustments, exceptions and waivers to academic programming in response to the widespread impact of COVID-19 and the shift to remote learning, effective Spring 2020, Fall 2020 and, if on campus instruction has not yet resumed, Winter 2021.

DeVidi and Newell Kelly. Carried unanimously.

9. REPORT ON REOPENING

The president highlighted key activities including: reopening plans, the Integrated Coordination and Planning Committee; current thoughts regarding the fall term. In turn, others offered updates. From the vice-president, research and international: the research and innovation planning committee structure; phases of opening of research spaces; future goals and initiatives. From the vice-president, academic & provost: spring and fall academic matters; co-op activity for the fall; a residence update; the "Waterloo Ready" initiative. From the director of safety: the work of the Return to Campus Resource Group; deliverables and considerations.

In discussion: expressions of thanks for work done to date; programs with high first-year acceptance rates are prepared for these numbers; recognition that it is still too early to derive much meaning from the data; fall final assessments will be scheduled by the Registrar's Office; a better understanding of the financial implications will not be known until later in the fall; longer term considerations.

10. REPORT OF THE PRESIDENT

The president spoke to the recent passing of Dr. Sylvia Ostry, Waterloo's chancellor in the early 1990s and Dr. Douglas Wright, Waterloo's third president. On behalf of the Waterloo community, he offered condolences to their families and to the Waterloo community on their passing. He briefly spoke to recent QS ranking results, the top priorities for the reopening of campus, and the province's recent announcement about a modernization framework for Ontario's education.

The president spoke next to recent antiracism developments around the world and locally. He spoke to the University's recent statement and how it was seen to be an attack on academic freedom. He confirmed that that was never the intent, and agreed that it could have been articulated better. For clarity, he confirmed that the University of Waterloo is categorically against all forms of racism while being equally supportive of academic freedom. He advised that work is continuing on the development of the President's Anti-Racism Task Force. In discussion: appreciation for the clarity about the earlier statement, and confirmation that it will be retracted and replaced; a suggestion that the earlier statement be clearly repudiated; support for the task force; ways BIPOC students will be engaged; agreement that there is much work to do but the commitment to do it exists.

11. REPORT OF THE VICE-PRESIDENT, ACADEMIC & PROVOST

There was no report.

**13. REPORT OF THE VICE-PRESIDENT, RESEARCH & INTERNATIONAL
Research Strategic Plan.** Senate received the report for information.

International Strategic Direction. Senate received the report for information.

14. OTHER BUSINESS

Senator Tolson expressed a concern about a conversation that he understood occurred at a May meeting of Renison University College's Board of Governors. Renison's president and vice-chancellor Wendy Fletcher addressed the question and corrected the misunderstanding on which the concern was based; Senator Campbell, Renison's vice-president, academic and dean echoed her comments.

Senate convened in confidential session.

31 July 2020

Karen Jack
University Secretary