

**University of Waterloo**  
**SENATE**  
**Minutes of the 21 September 2020 Meeting**

**Present:** Sheila Ager, Jean Andrey, Mike Ashmore, Sandra Banks, Michael Beauchemin, Kankar Bhattacharya, David Billedeau, Anne Bordeleau, Dan Brown, Carmen Bruni, Kofi Campbell, Jeff Casello, Robyn Clarke, David Clausi, Joan Coutu, Neil Craik, Eric Croiset, Peter Deadman, Charmaine Dean, David DeVidi, Fraser Easton, Aiman Fatima, Paul Fieguth, Wendy Fletcher, George Freeman, Martha George, Mark Giesbrecht, Robert Gorbet, Kelly Grindrod, Feridun Hamdullahpur (chair), David Ha, John Haddock, Dennis Huber, Natalie Hutchings, Karen Jack (secretary), Martin Karsten, Achim Kempf, Sabrina Khandakar, Jennifer Kieffer, Veronica Kitchen, Christiane Lemieux, Robert Lemieux, Lili Liu, Kesen Ma, Ellen MacEachen, Blake Madill, Peter Meehan, Samantha Meyer, Ian Milligan, Zoran Miskovic, Barb Moffatt, Graham Murphy, Beth Namachchivaya, Cathy Newell Kelly, Daniel O'Connor, Troy Osborne, David Perrin, William Power, Neil Randall, Sam Rubin, James Rush, Max Salman, Emma Schuster, Marcus Shantz, Joanne Shoveller, Abbie Simpson, Siva Sivoththaman, Richard Staines, Bruno Tremblay, Sharon Tucker, Twesh Upadhyaya, Cristina Vanin, Johanna Wandel, Paul Ward, Mary Wells, Stanley Woo, Nancy Worth, Clarence Woudsma, En-Hui Yang, Samer Zu'Mot

**Guests:** Jean Becker, Bruce Campbell, Aldo Caputo, Yufei Du, Donna Ellis, Barbara Forrest, Anne Galang, Sanjeev Gill, Candace Harrington, Narveen Jandu, Diane Johnston, Ross Johnston, Andrea Kelman, Nick Manning, Norah McRae, Christine McWebb, Bessma Momani, Everett Patterson, Alice Raynard, Chris Read, Daniela Seskar-Hencic, Sheri Sutherland, Allan Starr, Emily Schroeder, Kerry Stryker, Mat Thijssen, Sean Thomas, Rebecca Wickens, Chris Wilson-Smith, Kate Windsor

**Absent:** Dominic Barton\*, Lisa Bauer-Leahy, Cindy Forbes\*, Julia Goyal\*, Teferi Mergo, Richard Myers, Erin O'Connell\*

\*regrets

**OPEN SESSION**

The chair welcomed members to the first meeting of the academic term and in particular welcomed new senators David Billedeau (president, GSA), Dan Brown (president, FAUW), Mark Giesbrecht (new as dean, mathematics), Peter Meehan (president, St. Jerome's University), and Mary Wells (dean, engineering).

**Consent Agenda**

Senate heard a motion to approve or receive for information the items on the consent agenda.

O'Connor and Freeman.

**1. MINUTES OF THE 15 JUNE 2020 MEETING**

Senate approved the minutes of the meeting.

**2. REPORTS FROM COMMITTEES AND COUNCILS**

**Undergraduate Council.** Senate received the report for information.

**3. REPORT OF THE PRESIDENT**

**Recognition and Commendation.** Senate received the report for information.

**4. REPORT OF THE VICE-PRESIDENT, ACADEMIC & PROVOST**

**New Convocation Hood: Master of Pharmacy (MPharm).** Senate approved the convocation hood for the new Master of Pharmacy degree.

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**Call for Nominations for University Professor.** Senate received the report for information.

**University Research Chair.** Senate received the report for information.

**5. REPORTS FROM THE FACULTIES**

Senate received the reports for information.

**6. REPORT FROM THE COU ACADEMIC COLLEAGUE**

Senate received the report for information.

**7. COMMITTEE APPOINTMENTS**

Senate approved the following appointments:

**Executive Committee:** David Billedeau as graduate student representative, replacing Naima Samuel, term ending 30 April 2021.

**Graduate & Research Council:** Jerika Sanderson as graduate student representative from the Faculty of Arts, term ending 30 April 2022; Sophia Sanniti as graduate student representative from the Faculty of Environment, term ending 30 April 2022.

**Senate Representative on the Board of Governors:** Sam Rubin as undergraduate student senator representative, term ending 30 April 2022.

**Amit and Meena Chakma Awards for Exceptional Teaching by a Student Committee:** Han Liu as graduate student representative, term ending 30 April 2021; Becky Anderson as graduate student representative, term ending 31 August 2020.

**Distinguished Teacher Awards Committee:** Joseph Varga as graduate student representative, term ending 31 August 2021.

In response to a question, Giesbrecht spoke to mathematics' necessity to make some expedient hires in light of enrollment increases. Members understood that the provost and deans will discuss this further.

The question was called, and the motion carried unanimously.

**Regular Agenda**

**8. BUSINESS ARISING FROM THE MINUTES**

There was no business arising.

**9. REPORTS FROM COMMITTEES AND COUNCILS**

**Undergraduate Council**

Senate heard a motion to approve the creation of a diploma in English for multilingual speakers and inactivation of the existing certificate in English for multilingual speakers, effective 1 September 2021.

DeVidi and Fletcher.

In response to a question, DeVidi advised that program inactivations are decided on a case by case basis and are prompted typically by declining enrollments and the need to direct resources to other areas of study.

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The question was called and the motion carried unanimously.

#### **10. REPORT OF THE PRESIDENT**

In a wide-ranging presentation, the president spoke to: new senior administrators and members of the community; expressions of condolence on the passing of Dr. Tom Brzustowski and Dr. Ralph Haas; estimates of fall admissions and enrollments; new faculty and staff hires; messaging received from Katherine DeLand of the World Health Organization regarding COVID-19; the campus check-in system; the student presence on campus; the pending COVID-19 Assessment and Testing Centre; activities and planning for international students attending campus; strategic plan implementation; the lifelong learning “WatSPEED” initiative; the president’s antiracism task force; work being done to hold better equity and diversity data at Waterloo; federal and provincial government relations activities.

The president offered special thanks to individuals in the Registrar’s Office, the Graduate Studies and Postdoctoral Affairs Office, and the Faculties for efforts undertaken to ensure high quality student admissions and strong enrollments in the fall term. He advised that an official announcement regarding the Winter term will be made this week. In response to questions: it was confirmed that at the outset, the University’s COVID-19 testing centre will only be available to faculty, staff and students of the University, but consideration will be given to expand that service to family members if the numbers permit it; that conversations are occurring with respect to potential return of part of the budget holdbacks; that the business model for WatSPEED is under development; observations about conversations with COU and the province regarding intellectual property; advice about pending communications to encourage the community to follow rules about face masks and social distancing; ways the satellite campuses may be supported with respect to COVID-19 testing.

#### **11. Q&A PERIOD WITH THE PRESIDENT**

Questions were addressed during the Report of the President.

#### **12. REPORT OF THE VICE-PRESIDENT, ACADEMIC & PROVOST**

**Faculty Name Change.** Rush invited Dean Liu to speak to the proposal to change the name of the Faculty of Applied Health Sciences to the Faculty of Health. Senate heard a motion to recommend to the Board of Governors the following name change: “Faculty of Applied Health Sciences” to “Faculty of Health” effective 1 January 2021.

Liu and Freeman.

Liu provided an overview of the rationale for the proposed name change and spoke to consultations the Faculty undertook. In response to questions: expressions of concern about and acknowledgement that few students attended the open house meant to solicit their feedback; discussions held with the directors of the schools of pharmacy and optometry; recruitment challenges with the current use of “applied” in the Faculty’s name; ways the Faculty’s departments are included in the proposed name; expressions of concern that some individuals may not feel represented by the new name; the minimal costs associated with the proposed change; expressions of support for the proposal; a request that the minutes reflect that the undergraduate caucus will abstain from the vote; confirmation that degree names and designations will not change; a commitment by Liu to work with students with regard to their concerns.

The question was called and the motion carried with one vote against and 13 abstentions.

#### **13. REPORT OF THE VICE-PRESIDENT, UNIVERSITY RESEARCH**

Senate received the report for information and heard from Dean about the status of the opening of research labs on campus. Dean undertook to take offline a discussion with a graduate student about a specific research space.

**14. OTHER BUSINESS**

There was no other business.

Senate convened in confidential session.

23 September 2020

Karen Jack  
University Secretary