
To: Full- and Part-time University Support Staff

cc: Editor: *Daily Bulletin*

From: Janet Passmore, Associate Provost, Human Resources, and
Chair, Provost's Advisory Committee on Staff Compensation

Date: March 29, 2010

Subject: **Recent Provincial Budget Announcement**

Colleagues,

As you are aware from the provost's memo of last Friday, the Ontario budget was made public last Thursday afternoon (March 25) and it has the potential to change the understandings that underpinned our recent staff salary discussions. The budget imposed a two-year "freeze" on salaries and other compensation for those who work in the broader public sector, including education. The precise way this policy will apply is not yet clear.

The Provost's Advisory Committee on Staff Compensation (PACSC) met first thing this morning and will continue to monitor the proposed Bill. It is the committee's understanding that a two-year salary "freeze" would occur immediately or at the end of any agreement.

Once we have clarification about what the provincial budget really means for compensation at universities, the committee will meet to consider the implications.

Thank you.

