



Policy 42, Prevention and Response to Sexual Violence

October 25, 2016



Process

- Policy and Protocol drafted with advice of Provost's Advisory Committee on Equity (PACE)
- PACE is comprised of student government representatives, faculty and staff representation and senior managers
- Extensive consultation before, during and after draft policy was prepared
- > 45 meetings

Key Issues

1. Sexual violence behaviours on a continuum (Areas of concern: human rights, criminal and OHS/A related)
2. Key Requirements
 1. Awareness and prevention
 2. Support for individuals affected by sexual violence
 3. Administrative processes to address complaints
 4. Resources for implementing Policy
3. Mandatory review in three years

How?

- Policy 33 to continue to address sexual harassment complaints (*being revised*)
- Policy 42 for other types of sexual violence
 - sexual assault
 - stalking
 - indecent exposure
 - voyeurism
 - sexual exploitation

Policy 42

- Policy
 - Articulates commitment
 - Prevention
 - Details in a training and education plan
 - Addressing complaints
 - Procedural fairness
 - Support for those involved particularly those with supervisory responsibilities
- The Response Protocol
 - Procedures



Process

- Next Steps
 - Policy for approval to the Board of Governors (October 25th meeting)
 - Plan for implementation

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Thank you
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