UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF THE FACULTY OF ARTS TO SENATE
November 15, 2021

FOR INFORMATION

A. APPOINTMENTS

Cross Appointment.
HOEPPE, Goetz, Associate Professor, from Department of Anthropology to Department of Sociology and Legal Studies, September 1, 2021 to August 31, 2024.

Transfer
Fan, Lai-Tze, Assistant Professor, from Department of English Language and Literature to Department of Sociology and Legal Studies.

Adjunct Reappointments – Instruction
BHROYROO, Haneesha, Lecturer, Department of French Studies, September 1, 2021 to December 31, 2021.

OLDHAM, Andrew, Lecturer, School of Accounting and Finance, September 1, 2021 to December 31, 2021.

SIMEONI, Laura, Lecturer, School of Accounting and Finance, September 1, 2021 to December 31, 2021.

Adjunct Reappointments – Graduate Supervision
KUZNIAR, Alice, Professor Emeritus, Department of Germanic and Slavic Studies, January 1, 2022 to December 31, 2026.

B. SABBATICAL LEAVES

For approval by the Board of Governors:
CHEN, Changling, Associate Professor, School of Accounting and Finance, January 1, 2022 to December 31, 2022, 12 months at 93.3% salary.

GRAHAM, Kenneth, Professor, Department of English Language and Literature, January 1, 2022 to June 30, 2022, 6 months at 85% salary.

KAMINSKAIA, Svetlana, Associate Professor, Department of French Studies, January 1, 2022 to June 30, 2022, 6 months at 85% salary.

LOVE, Heather, Assistant Professor, Department of English Language and Literature, January 1, 2022 to June 30, 2022, 6 months at 100% salary.

ROY, Susan, Associate Professor, Department of History, January 1, 2022 to December 31, 2022, 12 months at 85% salary.

SCHOLER, Abigail, Associate Professor, Department of Psychology, January 1, 2022 to June 30, 2022, 6 months at 85% salary.
C. UNPAID LEAVE

ROBERTS-SMITH, Jennifer, Associate Professor, Department of Communication Arts, January 1, 2022 to December 31, 2022.

Sheila Ager
Dean, Faculty of Arts
UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF ENGINEERING TO SENATE
November 15, 2021

FOR INFORMATION

A. APPOINTMENTS

Definite-Term Appointment

AHMADI, Lena, Lecturer, Department of Chemical Engineering, September 1, 2021, August 31, 2024. PhD, Chemical Engineering Department, University of Waterloo, Waterloo, ON, 2014; MSc, Energy Systems Engineering, Centre for Process Integration, School of Chemical Engineering and Analytical Science, University of Manchester, UK and K.N. Toosi University of Technology, Iran, 2008; BSc, Mechanical Engineering, Thermal and Fluid Mechanics Field; Mechanical Engineering Department, University of Mazandaran, Iran, 2004. Dr. Ahmadi will strengthen the teaching of several courses in process systems engineering, applied statistics and design, as well as contribute to the scholarship of teaching and learning in Chemical Engineering.

MAHMOUDI, Pendar, Lecturer, Department of Chemical Engineering, September 1, 2021 – August 31, 2024. PhD, Chemical Engineering, University of Waterloo, Waterloo, ON, 2018; Bachelor of Science, Chemical Engineering, Sharif University of Technology, Tehran, Iran, 2013. Teaching across the chemical and nanotechnology engineering curricula, Dr. Mahmoudi will strengthen the teaching of several courses in engineering computing and mathematical modeling of physicochemical systems, as well as contribute to the scholarship of teaching and learning.

WOODWORTH, William, Lecturer, School of Architecture, September 1, 2021 – August 31, 2022, (fractional load appointment). PhD, M.A., Integral Studies, California Institute of Integral Studies, School of Consciousness and Transformation, Traditional Knowledge, San Francisco, CA, 2001; Bachelor of Architecture (prof), University of Michigan, Ann Arbor, 1970. Dr William Woodworth will be teaching courses on Indigenous Architectures, as well as acting in an advisory capacity on different courses, activities and projects that touch on indigenous sites and topics.

YIU, Yat Shun, (Billy), Research Assistant Professor, Department of Electrical and Computer Engineering, October 1, 2021 - September 30, 2024. PhD, Electrical and Computer Engineering, University of Waterloo, Waterloo, ON, 2019; Master of Philosophy, Electrical and Electronic Engineering, University of Hong Kong, Hong Kong, China, 2009; BA, Engineering, (Honors) in Medical Engineering, University of Hong Kong, Hong Kong, China, 2007. Dr. Shun has expertise in signal process and ultrasound imaging techniques. Dr. Shun’s research will be helpful in ECE’s growing interests in bio-medical research.

Definite-Term Reappointment

BASHA, Mohamed, Research Associate Professor, Department of Electrical and Computer Engineering, July 1, 2021 – June 30, 2022. PhD, Electrical and Computer Engineering, University of Waterloo, Waterloo, ON, 2007; MSc, Electrical and Computer Engineering, University of Waterloo, Waterloo, ON, 2002; BSc, (Hon), Electronics and Communications Engineering, Mansoura University, Mansoura, Egypt, 1996.

SHAVANDI, Hassan, Lecturer, Department of Management Sciences, September 1, 2021 – August 31, 2022. PhD, Department of Industrial Engineering, Sharif University of Technology,
Tehran, Iran, 2005; MSc, Department of Industrial Engineering, Sharif University of Technology, Tehran, Iran; 1998; BSc, Department of Industrial Engineering, Azad University of Qazvin, Qazvin, Iran, 1996.

PELDSZUS, Sigrid, Research Associate Professor, Department of Civil and Environmental Engineering, September 1, 2021 – February 29, 2024. PhD, Chemistry, Public Health Institute, University of Bonn, Germany, 1993; Second State Examination in Food Chemistry (appr. Equivalent to MSc), Institute for Food Chemistry, University of Münster, Germany, 1988; First State Examination in Food Chemistry, Institute for Food Chemistry, University of Bonn, Germany, 1986; Intermediate Degree in Chemistry (appr. Equivalent to BSc), Department of Chemistry, University of Cologne Germany, 1984.

POURMOHAMMADALI, Homeyra, Lecturer, Department of Systems Design Engineering, January 1, 2022 – April 30, 2022. PhD, Mechanical and Mechatronics Engineering, University of Waterloo, Waterloo, ON, 2014; MSc, Mechanical and Mechatronics Engineering, University of Waterloo, Waterloo, ON, 2007; Certificate Program, Systems Analyst, (1-year), Conestoga College, Waterloo, ON, 2002; BSc, Mechanical Engineering, Amirkabir University of Technology (AUT), Tehran, Iran, 1997.

**Visiting Appointments**

EMBRUCU DE SOUZA, Marcelo, Professor, Department of Chemical Engineering, November 1, 2021 – March 30, 2022.

ONGUN, Alemdar, Professor, Department of System Design Engineering, January 5, 2022 – January 5, 2023.

YUNUS, Nor Alafiza Binti, Scholar, Department of Chemical Engineering, March 1, 2022 – May 31, 2022.

ZHANG, Yang, Scholar, Department of Mechanical and Mechatronics Engineering, January 1, 2022 – December 31, 2022.

**Visiting Reappointments**

CON, Celal, Scientist, Department of Electrical and Computer Engineering, September 1, 2021 – August 31, 2023.


**Adjunct Appointments**

Graduate Supervision and Research

DUEVER, Thomas, Professor, Department of Chemical Engineering, September 1, 2021 – December 31, 2025.

ELNASHAIE, Said Salah Eldin Hamed, Professor, Department of Chemical Engineering, October 1, 2021 – September 30, 2023.

**Adjunct Reappointments**

Undergraduate Teaching, Graduate Teaching, Graduate Supervision and Research

SUNDARAM, Shreyas, Professor, Department of Electrical and Computer Engineering, January 1, 2021 – June 30, 2024.
Adjunct Reappointments
Graduate Supervision and Research
ABEDI, Daryoush, Professor, Department of Chemical Engineering, October 1, 2021 – September 30, 2023.

LIN, Xiaodong, Professor, Department of Electrical and Computer Engineering, April 1, 2021 – June 30, 2024.

Adjunct Reappointments
Graduate Teaching, Graduate Supervision and Research
WONG, Steven, M. Associate Professor, Department of Electrical and Computer Engineering, November 13, 2020 – June 30, 2024.

Cross Appointments
REN, Carolyn, Professor, Department of Mechanical and Mechatronics Engineering to Department of Chemical Engineering, October 1, 2021 – September 30, 2025.

PIRNIA Mehrdad, Continuing Lecturer, Department of Management Sciences to Electrical and Computer Engineering, September 1, 2021 – June 30, 2025.

Changes in Appointments
JORENTE GRANITO, Camila, Visiting Scholar, Department of Chemical Engineering, September 28, 2021 – March 8, 2022. (July 1, 2021 to December 28, 2021, original start and end dates were changed).

Mary A. Wells, Dean
Faculty of Engineering
FOR INFORMATION

A. APPOINTMENTS

Definite Term Re-Appointments
SWERDFAGER, Trevor, Practitioner in Residence (0.7 FTE), School of Environment, Resources and Sustainability, July 1, 2022 to June 30, 2025.

Adjunct Appointments

Graduate Supervision
ELMES, Matthew, Assistant Professor, Department of Geography and Environmental Management, September 1, 2021 to December 31, 2024.

Graduate Supervision and Research
MILLS, Brian, Assistant Professor, Department of Geography and Environmental Management, November 1, 2021 to December 31, 2024.

Graduate Teaching
DICKINSON, Brock, Entrepreneur in Residence, School of Environment, Enterprise and Development, September 1, 2021 to December 31, 2021.

VERCILLO, Siera, Lecturer, School of Environment, Enterprise and Development, September 1, 2021 to December 31, 2021.

Graduate Students appointed as Instructors
JUDYN, J. Matthew, Lecturer, School of Environment, Enterprise and Development, September 1, 2021 to December 31, 2021.

Graduate Teaching and Research
FILION, Pierre, Professor, School of Planning, January 1, 2022 to April 30, 2022.

Undergraduate Teaching
EL-SHAYEB, Haidi, Lecturer, School of Planning, January 1, 2022 to April 30, 2022.

KEMAL, Ozan, Lecturer, School of Planning, January 1, 2022 to April 30, 2022.

NIX, Sean, Lecturer, School of Planning, January 1, 2022 to April 30, 2022.

C. SABBATICAL LEAVES

For Approved by the Board of Governors
TRANT, Andrew, Assistant Professor, School of Environment, Resources and Sustainability, January 1, 2019 to June 30, 2019 Special Early Sabbatical at 100% salary.

Jean Andrey
Dean
FOR INFORMATION

A. APPOINTMENTS

Adjunct appointments

Graduate Supervision

DOLSON, Mark, Adjunct Assistant Professor, School of Public Health Sciences, October 1, 2021 – December 31, 2022.

Adjunct Reappointments

Graduate Supervision and Research

LAU, Lincoln, Adjunct Assistant Professor, School of Public Health Sciences, January 1, 2022 – December 31, 2024.

Graduate Instruction, Supervision and Research

REBELLATO, Steven, Adjunct Assistant Professor, School of Public Health Sciences, January 1, 2022 – December 31, 2024.

Special Lecturer Appointments

JOHNSTON, Lesley, School of Public Health Sciences, January 1, 2022 – April 30, 2022.

BISHOP-WILLIAMS, Katherine, School of Public Health Sciences, January 1, 2022 – April 30, 2022.

Postdoctoral Appointment

BURNS, Kathleen, School of Public Health Sciences, December 1, 2021 – December 31, 2022.

Change International Postdoctoral Appointment

AMODU, Oluwakemi, School of Public Health Sciences, September 1, 2020 – October 31, 2022 (2-month extension).

Postdoctoral Reappointment

NEUBAUER, Noelannah, School of Public Health Sciences, November 1, 2021 – December 31, 2021 (2-month extension).

Change in Visiting Appointment


B. ADMINISTRATIVE APPOINTMENTS

OREMUS, Mark, Associate Professor, School of Public Health Sciences, January 1, 2022 – January 15, 2023.

RAFFERTY, Zara, Faculty of Health Teaching Fellow Lead, May 1, 2021 – April 30, 2022.

C. RETIREMENT

HORTON, Susan, Professor, School of Public Health Sciences, Faculty of Health, September 1, 2021.
FOR INFORMATION

A. APPOINTMENTS (for approval by the Board of Governors)

Definite Term - Reappointments
SALAHUDDIN, Mohammad Ali, Research Assistant Professor, David R. Cheriton School of Computer Science, October 1, 2021 – September 30, 2022.

Visiting Appointments
WANG, Yumin (University of Manitoba), Researcher, Dept. of Statistics and Actuarial Science, September 1, 2021 – December 31, 2021.

Adjunct Appointments
Research

Grad Committee
MASEL, Joanna (University of Arizona), Professor, Dept. of Applied Mathematics, September 1, 2021 – August 31, 2024.

Adjunct Reappointments
Instructor

B. ADMINISTRATIVE APPOINTMENTS
LEMIEUX, Christiane, Office of the Dean, Associate Dean Operations and Academic, January 1, 2022 – December 31, 2024.

C. RESIGNATIONS
TAN, Ken Seng, Professor, Dept. of Statistics and Actuarial Science, effective October 1, 2021.

WEI, Pengyu, Assistant Professor, Dept. of Statistics and Actuarial Science, effective October 6, 2021.

D. RETIREMENT
PAULSEN, Vern, Professor, Dept. of Pure Mathematics, effective December 1, 2021.

E. SABBATICALS (already approved by the Board of Governors)
BELL, Jason, Professor, Dept. of Pure Mathematics, July 1, 2022 – December 31, 2022, with 85% salary. This is an early sabbatical.

SANG, Peijun, Assistant Professor, Dept. of Statistics and Actuarial Science, January 1, 2022 – June 30, 2022, with 100% salary. This is a special early sabbatical.
WEDDELL, Grant, Associate Professor, David R. Cheriton School of Computer Science, January 1, 2022 – December 31, 2022 at 89.9% salary.

Mark Giesbrecht
Dean
UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF SCIENCE TO SENATE
November 15, 2021

For information:

A. **APPOINTMENTS**

**Adjunct Appointments**

*Research*

**BRUA, Robert**, Professor, Department of Biology, October 1, 2021 to June 30, 2026.

**SIMONS, Andrew M.**, Professor, Department of Biology, October 1, 2021 to June 30, 2026.

*Graduate Supervision and Research*

**IGBOELI, Okechukwu (Okey)**, Assistant Professor, Department of Biology, October 1, 2021 to June 30, 2025.

**RAVEENDRAN, Rajkumar**, Assistant Professor, School of Optometry and Vision Science, October 1, 2021 to September 30, 2024.

*Graduate Instruction and Graduate Supervision*

**ELSAKYED, Sameer**, Professor, School of Pharmacy, October 1, 2021 to September 30, 2024.

**Adjunct Reappointments**

*Research*

**NAMBIAR, Shruti**, Assistant Professor, School of Pharmacy, October 1, 2021 to September 30, 2024.

*Graduate Supervision and Research*

**MORRIS, Carol**, Associate Professor, School of Optometry and Vision Science, September 1, 2021 to August 31, 2024.

**SHEARDOWN, Heather**, Professor, School of Optometry and Vision Science, September 1, 2021 to August 31, 2024.

*Graduate Instruction and Graduate Supervision*

**AUSTIN, Zubin**, Professor, School of Pharmacy, October 1, 2021 to September 30, 2024.

**SCHWAN, Adrian**, Professor, School of Pharmacy, November 1, 2021 to October 31, 2024.

*Undergraduate Instruction and Other*

**NAIR, Mrinay**, Lecturer, Faculty of Science (Science and Business Program), September 1, 2021 to August 31, 2022.
Undergraduate Instruction, Graduate Supervision and Research

DARKO, Johnson. Assistant Professor, Department of Physics and Astronomy, September 1, 2021 to August 31, 2024.

Cross-Reappointments

NEKKAR, Praveen Perampalli Rao. Associate Professor, School of Pharmacy, cross appointed to Department of Chemistry, September 1, 2021 to August 31, 2024.

REN, Carolyn. Professor, Department of Mechanical and Mechatronics Engineering, cross appointed to Department of Chemistry, September 1, 2021 to August 31, 2024.

Special Appointments

Graduate Student Appointed as Lecturer

FLETCHER, Randy. Lecturer, Department of Chemistry, January 1, 2022 to April 30, 2022.

Special Reappointment

Postdoctoral Fellow Appointed as Lecturer

BISHOP, Kevin. Lecturer, Department of Chemistry, January 1, 2022 to April 30, 2022.

FOR APPROVAL BY THE BOARD OF GOVERNORS

B. SABBATICAL

KLINKOVA, Anna. Assistant Professor, Department of Chemistry, special early leave, January 1, 2022 to June 30, 2022, 100% salary arrangements.

LAFLAMME, Raymond. Professor, Department of Physics and Astronomy, January 1, 2022 to December 31, 2022, 100% salary arrangements.

POWER, William. Professor, Department of Chemistry, September 1, 2022 to April 30, 2024, 100% salary arrangements; Administrative 4 for 4 exchange, May 1, 2024 to August 31, 2024, 100% salary arrangements.

PROUZET, Eric. Associate Professor, Department of Chemistry, January 1, 2022 to December 31, 2022, 100% salary arrangements.

SENKO, Crystal. Assistant Professor, Department of Physics and Astronomy, special early leave, May 1, 2021 to October 31, 2021, 100% salary arrangements.
THOMPSON, Russell, Associate Professor, Department of Physics and Astronomy, May 1, 2022 to April 30, 2023, 85% salary arrangements.

R.P. Lemieux
Dean