

University of Waterloo
SENATE GRADUATE & RESEARCH COUNCIL
Minutes of the 8 May 2023 Meeting
[in agenda order]
Needles Hall 3318

Present: Ramona Bobocel, Jeff Casello, Charmaine Dean, Rob de Loe, Peter Deadman, Bernie Duncker, Anna Esselment, Bertrand Guenin, Neela Hasan, Brian Laird, William McIlroy, Joseph Meleshko, Ian Milligan, Liz Nilsen, Martin Ross, Marianne Simm, Mike Szarka, Tim Weber-Kraljevski (Secretary), Richard Wikkerink

Resources: Angela Christelis, Trevor Clews, Carrie MacKinnon-Molson

Guests: Leslie Copp

Regrets: Amelia Clarke, Aiman Fatima, Ana Ferrer, Alison Hitchens*, Reyan Johnson, Zerihun Kinate, Anita Layton*, Ryan Johnson, Julie Joza*, Manoj Sachdev*, Siva Sivoththaman*, Shirley Tang*, Shawn Wetting

Organization of Meeting: Jeff Casello, co-chair of the council, took the chair, and Tim Weber-Kraljevski acted as secretary. The secretary advised that due notice of the meeting had been given, a quorum was present, and the meeting was properly constituted.

DECLARATIONS OF CONFLICT OF INTEREST

No conflicts of interest were declared.

CONSENT AGENDA

Council heard a motion to approve or receive for information the items of the consent agenda. Deadman and Bobocel. Carried.

1. MINUTES OF 10 April 2023

Council approved the minutes of the meeting as distributed.

2. GRADUATE AWARDS

Council approved items a to d as presented.

3. CURRICULAR SUBMISSIONS

Council approved items a to c as presented.

REGULAR AGENDA

4. BUSINESS ARISING FROM THE MINUTES

There was no business arising.

5. CO-CHAIRS' REMARKS

Casello provided a brief update on the following: (a) the recent increase in media attention concerning research security, the needed for more due diligence prior to making new partnerships and bringing visitors to campus, and the resources available through the Office of Research; (b) the continued challenge of low number NSERC Doctoral Scholarship recipients at Waterloo and possible strategies for increasing applications; and (c) that the Policy 70 Policy Drafting Committee has created an initial draft of the revised Policy and will be consulting various stakeholders, including the Senate Graduate & Research Council. Members discussed: research security, areas of concern and the request that those with dissenting voices within the university community, to be directed to Casello, Dean, and Milligan to voice their concern internal before voicing them externally; and exploring Tri-Agency quotas further to investigate if there are any avenues for raising them.

7. CREATEs

Leslie Copp presented on the NSERC Collaborative Research and Training Experience (CREATE), providing an overview of the program, the low success rate for Waterloo, challenges with the program, and particular areas

Waterloo has fallen short, including: providing a defined training program; providing justification for the need of the CREATE program; providing evidence of EDI planning for the team and the program; demonstrating feasibility, program management, and plans for sustainability; and shortfall with internal processes. Members discussed: challenges with the program resulting in insufficient motivation for faculty members; consequence for Waterloo underperforming on CREATE applications; the characteristics of successful applications; strategies for encourage and supporting applications; and strategies for a top-down approach to identify gaps that could be filled using the CREATE program. Duncker informed members that this presentation was meant as an introduction to the topic and that a more fulsome discussion on how the university can reach its full potential with the CREATE program will take place at the June 12, 2023 meeting.

8. OTHER BUSINESS

There was no other business.

9. NEXT MEETING

The next meeting will be held Monday 12 June 2023 from 10:30 a.m. to 12 noon in NH 3318.

9 May 2023

Tim Weber-Kraljevski
Governance Officer