

University of Waterloo
SENATE LONG RANGE PLANNING COMMITTEE
Minutes of the meeting held April 10, 2024
[in agenda order]

Present: Nasser Abukhdeir, Jeff Casello, Paul Fieguth, Bruce Frayne, Vivek Goel, Rob Gorbet, Mike Grivicic (secretary), Kevin Hare, Narveen Jandu, Shana McDonald, Jacinda Reitsma, James Rush (chair), Diana Vangelisti

Absent: Sheila Ager*, Judy Castaneda, Trevor Charles, Charmaine Dean*, Mark Giesbrecht*, Chris Houser*, Lili Liu*, Kristiina Montero, Siva Sivoththaman*, Mary Wells*, Annie Yang
*regrets

Resources/Guests: Michael Dorr, Jenny Flagler-George, Beth Namachchivaya

Organization of Meeting: James Rush took the chair, and Mike Grivicic acted as secretary. The secretary advised that due notice of the meeting had been given, a quorum was present, and the meeting was properly constituted.

1. DECLARATIONS OF CONFLICT OF INTEREST

No conflicts of interest were declared.

2. MINUTES OF THE FEBRUARY 28, 2024 MEETING AND BUSINESS ARISING

A motion was heard to approve the minutes as distributed. Abukhdeir and Gorbet. Carried.

3. CHAIR'S REMARKS

Rush indicated that future agenda items for this committee will include an item on annual performance reporting in June 2024, as well as the campus master plan.

4. WATERLOO VALUES – REVIEW OF DRAFT VALUES STATEMENT

Goel spoke to the process of developing the draft values statement, with the need for such a statement coming to the fore in the President's Anti-Racism Taskforce (PART) Report, Waterloo at 100, and the report from the Provost's Advisory Committee on Building a Resilient University of Waterloo. It is anticipated that the values statement will be brought to the May Senate meeting and thereafter to the Board of Governors in June.

Dorr provided an overview of the report and the draft values statement: consultations of the working group over the past year; development of the values statement was an iterative process; key feedback was to keep the statement simple and utilize plain language; the values statement intends to display what makes Waterloo unique and different from other institutions, with a bias toward action and orientation to positive impacts; acknowledgement of co-operative education and experiential education, which are comparative advantages of Waterloo. Members discussed: setting values is just the beginning, acting on values and making decisions with values in mind are key; metrics follow values, we need to first decide what is important to us; key performance indicators will be forthcoming; useful example of implementation from Imperial College London; several other initiatives on campus will dovetail with this and allow integration into those initiatives; people looking to join our community will look at our values; add language for ensure gender inclusivity; for implementation and integration of values to take hold, it will be important for members of the community to have time dedicated in the work day to learn about the values and become oriented to them; these values will send an important message to co-op employers, research partners, community partners, prospective students, and alumni.

5. INTEGRATIVE LIBRARY SPACE AND UTILIZATION STRATEGY

Rush introduced the report and presenters, emphasizing that the strategy is less a space plan and more towards supporting the academic and research mission via collaborations, technology, utilization of space, services and support.

Namachchivaya and Fieguth provided a presentation on the strategy: work to date is supported by the provost's commission; range of stakeholders are involved and this exercise is one of integrated planning; broad representation on steering committee; trends and changes to Library usage provoke the question of how to

reimagine the space and the services that will be needed going forward; Western provides a good example of a reimagined Library spaces, which was informed by campus consultation and supported by an external design firm to identify short-term and long-term actions. Members discussed: this committee can be a regular sounding board for this project over time; the approach taken here departs from the usual process where building plans are prepared first, in this case we are securing input earlier to inform planning; with funds required to be spent on deferred maintenance in any event, these are opportunities to think ahead on space usage/renovation and to replicate the process for other spaces over time; able to delineate the built environment from the Library's services, towards new uses or simply to retain flexibility in space usage; steering committee is able to liaise with Faculties at the appropriate times; useful case studies for reimagination and reinvention exist in the University of Toronto Mississauga Library as well as in public libraries; space for study and congregation is particularly valuable to students who may not otherwise have access to high quality space; unanticipated outcomes of the Western example included impacts on staffing; this would be a strong candidate project for philanthropic support. A copy of the provost's commission will be distributed to members following the meeting.

6. OTHER BUSINESS

There was no other business.

7. NEXT MEETING:

The next meeting is Monday June 3, 2024 from 10:00 – 11:00 a.m.

May 24, 2024

Mike Grivicic
Associate University Secretary