

**University of Waterloo**  
**BOARD OF GOVERNORS**  
**Minutes of the Tuesday 7 June 2022 Meeting**

**Present:** Michael Ashmore, Peter Barr, Anne Bordeleau, Carol Cressman, Lori Curtis, Jack DeGooyer, Catherine Dong, Benjamin Easton, Michael Eubanks, Cindy Forbes (chair), Teresa Fortney, Murray Gamble, Moira Glerum, Vivek Goel, Susan Grant, Rob Gorbet, Nancy Heide, Russell Hiscock, Andre Hladio, Karen Jack (secretary), Achim Kempf, John Saabas, Matthew Schwarze, Jagdeep Singh Bachher, Dan Weber, Stanley Woo

**Guests:** Sandra Banks, Rachel Bartholomew, Jean Becker, Kathy Becker, Joel Blit, Aldo Caputo, Mary Anne Chan, Trevor Charles, Adrien Cote, Charmaine Dean, Nenone Donaldson, David DeVidi, Jenny Flagler-George, Mark Giesbrecht, Diana Goncalves, Mike Grivicic, Sarah Hadley, Geoffrey Haugh, Michelle Hollis, Dennis Huber, Scott Inwood, Karim Sallaudin Karim, Andrea Kelman, Jennifer Kieffer, Lili Liu, Peter Lowe, Nick Manning, Andrew McAlorum, Margaret Mutumba, Cathy Newell Kelly, Fayaz Noormohamed, Douglas Peers, Leanne Perreault, Alice Raynard, Chris Read, Ian Rowlands, James Rush, Daniela Seskar-Hencic, Siobhan Stables, Allan Starr, Jeremy Steffler, Kerry Stryker, Sherri Sutherland, Brandon Sweet, Chee Hau Teoh, Mathew Thijssen, Sean Thomas, Nickola Voegelin, Mary Wells, Tyler Wendland, Melanie Will, Sarah Willey-Thomas

**Regrets:** Nyla Ahmad, Dominic Barton, Tony Giovinazzo, Dave Jaworsky, Sheryl Kennedy, Lisa Mak, Elle MacEachen, Karen Redman, Naima Samuel, Kevin Strain, Berry Vrbanovic

**OPEN SESSION**

**1. CONFLICT OF INTEREST**

Governors were asked to declare any conflicts they may have in relation to the items on the agenda. Several individuals advised that they would abstain from particular items in the consent agenda, but no other conflicts were declared.

**2. REMARKS FROM THE CHAIR**

Following noting that it is Indigenous History month and Pride month, and that the University's Indigenous Collection, a joint effort of the University's Office of Indigenous Relations and Print + Retail Solutions is on display at the back of the room, the chair welcomed new members: Jack DeGooyer, Teresa Fortney, Murray Gamble, Moira Glerum, Rob Gorbet, and Ellen MacEachen, and reappointed members: Catherine Dong, Benjamin Easton, and Stanley Woo.

**3. AGENDA/ADDITIONAL AGENDA ITEMS**

The Board heard a motion to approve the agenda as distributed.

Schwarze and Easton. Carried unanimously.

**Consent Agenda**

The Board heard a motion to approve and/or receive for information by consent items 4-8 as below.

Hiscock and Grant.

**4. MINUTES OF THE 5 APRIL 2022 MEETING**

The Board approved the minutes of the meeting as distributed.

**5. REPORT OF THE PRESIDENT**

The Board approved the sabbatical and administrative leaves and cancellations and received the remainder of the report for information.

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**6. REPORT OF THE VICE-PRESIDENT, ADMINISTRATION & FINANCE**

The Board approved the following motions:

**Waterloo Undergraduate Student Association (WUSA) Administered fees**

**WUSA membership fees**

Recommendation to approve the following increases to the WUSA membership full-time fees effective Fall 2022:

WUSA Operations – from \$34.66 to \$35.91 per term, an increase of 3.6%

WUSA Student Life – from \$35.00 to \$36.26 per term, an increase of 3.6%

WUSA Academic Support & Advocacy – from \$15.39 to \$15.98 per term, an increase of 3.8%

**WUSA UG Capital Program Fund fee**

Recommendation to approve an increase to the WUSA UG Student Capital Program full-time fee from \$15.11 to \$15.62 (3.4%) per term effective Fall 2022.

**WUSA Grand River Transit UPass fee**

Recommendation to approve an increase to the WUSA Grand River Transit UPass fee from \$110.78 to \$118.97 (7.4%) per term effective Fall 2022.

**WUSA Student Refugee Program fee**

Recommendation to approve an increase to the WUSA Student Refugee Program fee from \$5.01 to \$5.18 (3.4%) per term effective Fall 2022.

**WUSA Orientation fee**

Recommendation to approve an increase to the WUSA Orientation fee from \$117.17 to \$121.15 (3.4%) effective Fall 2022.

**UW Student Publications fee**

Recommendation to approve an increase to the UW Student Publications full-time fee from \$5.79 to \$5.99 (3.4%) per term effective Fall 2022.

**Undergraduate Student Society fees (WUSA-sponsored)**

**Engineering Student Society, Pharmacy Student Society and Mathematics Student Society fees**

Recommendation to approve changing the fees for the Engineering Student Society, Pharmacy Student Society and Mathematics Student Society from optional to compulsory effective Fall 2022.

**Engineering Student Society**

Recommendation to approve an increase to the Engineering Society fee from \$17.84 to \$18.44 (3.4%) per term effective Fall 2022.

**Graduate Student Association (GSA) administered fees**

**GSA Grand River Transit UPass fee**

Recommendation to approve an increase to the GSA Grand River Transit UPass fee from \$105.50 to \$107.61 per term effective Fall 2022, a contractual increase of 2%.

**Undergraduate and Graduate Student fees**

**SLC/PAC Expansion fee**

Recommendation to approve an increase to the SLC/PAC Expansion full-time fee from \$18.00 to \$18.63 (3.5%) per term effective Fall 2022.

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## 7. REPORTS FROM COMMITTEES

### **Building & Properties Committee**

The Board received the report for information.

### **Finance & Investment Committee**

The Board received the report for information.

### **Governance Committee**

The Board received the report for information.

## 8. REPORT OF THE VICE-PRESIDENT, RESEARCH & INTERNATIONAL

### **Institute of Quantum Computing Annual Report to Ministry of ISED and Corporate Plan**

The Board approved the Institute for Quantum Computing's annual Report (April 1, 2021 – March 31, 2022) to the Ministry of Innovation, Science and Economic Development.

The Board approved the Institute for Quantum Computing's Fiscal 2022-2023 IQC Corporate Plan to the Ministry of Innovation, Science and Economic Development.

The question was called and the motion carried after noting that governors Dong, Easton and Schwarze abstained due to the WUSA matters, and governors DeGooyer and Kempf abstained due to the IQC matters.

## Regular Agenda

## 9. BUSINESS ARISING FROM THE MINUTES

There was no business arising.

## 10. REPORT OF THE PRESIDENT

### **General Update**

The president provided a wide-ranging update including information about: the recent provincial election; an internship program in place for 34 students from Ukraine; his recent message about [open and constructive dialogue](#); the Canada Research Chair Equity Hiring Program; recent and coming important activities (e.g., alumni weekend, the President's Golf Tournament, and convocation ceremonies); the annual Retreat which will be held 27 and 28 September.

### **President's Anti-Racism Task Force (PART) Update**

At the president's invitation, Charmaine Dean, vice-president, research and international informed governors about the work of the task force, including: kudos and thanks to its broad membership; an overview of its structure and approach; some of the working groups' findings and recommendations; discussion of the key themes and specific governance-related recommendations that emerged. After expressions of appreciation to the group from several governors, the president offered his own thanks for the task force's tremendous work in identifying meaningful opportunities for change and improvement at Waterloo.

### **Strategic Plan Update: Advancing Research for Global Impact**

At the president's invitation, Karim Karim, associate vice-president, commercialization and entrepreneurship informed governors about his new office within the Office of Research. Members heard about the office's vision ("the focal point that makes Waterloo the acknowledged leader in all aspects of innovation, entrepreneurship, and commercialization in Canada, [which] will enable innovators, founders, and others to thrive and succeed"), and its mission to build on Waterloo's existing firm foundation in these areas. He spoke to the office's structure and its people, and then introduced the panelists for today's discussion: Chee Teoh from "Nfinite Nanotech", Margaret Mutumba from "MedAtlas", and Rachel Bartholomew from "hyivy". In turn, each panelist offered some observations on the paths of their startups, lessons they learned at Waterloo that helped to lead

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to their innovations, and key messages for the Board, including the benefits of enabling student access to technology and mentorship, and helping students develop innovations with social impact.

In discussion: the effectiveness of Waterloo's intellectual property policy; the value of fundamental research and the need to support those taking risks; the importance of enabling positive social impacts; the University's intellectual property framework; the deep pool of talent at Waterloo in technology development, including "health tech"; kudos on the exemplary thought leadership and network that exists at Waterloo; sources of funding.

#### **11. REPORT OF THE VICE-PRESIDENT, ADVANCEMENT**

Nenone Donaldson, vice-president, advancement provided commentary on: her first 180 days (listening tour, finalizing advancement strategy and structures, her focus on: a framework, annual giving, and developing processes); her office's purpose and strategic focus; what's coming in the next 180 days. In discussion: some of the work coming in the fall; how alumni are being engaged and an observation that Waterloo's alumni donate on par with those at peer institutions; opportunities in Silicon Valley; the coming development of an entrepreneurship council.

#### **12. REPORTS FROM COMMITTEES**

##### **Joint Finance & Investment Committee and Pension & Benefits Committee**

Following Barr's review of the report, Ashmore remarked on how the activity is nascent and complex, but that data continues to improve to inform decision-making. Following the chair's thanks for the excellent report and recognition that the University is ahead of targets, the Board received the report for information.

##### **Pension & Benefits Committee**

##### **Actuarial Valuation of the Pension Plan, 31 December 2021**

Following Barr's detailed overview of the material, the Board heard a motion to approve the filing of the actuarial valuation report as at 31 December 2021 with the Financial Services Regulatory Authority of Ontario and the Canada Revenue Agency.

Barr and Bachher. Carried unanimously.

Following Barr's review of the proposed amendment, the Board heard a motion to approve Amendment No. 8 to the University of Waterloo Pension Plan for Faculty and Staff, as described in Attachment #2 to the report and effective January 1, 2023.

Barr and Curtis. Carried unanimously.

#### **13. OTHER BUSINESS**

There was no other business.

The Board convened in confidential session.