

University of Waterloo
SENATE
Minutes of the Monday 17 April 2023 Meeting
[in agenda order]

Present: John Abraham, Sheila Ager, Marc Aucoin, Lisa Aultman-Hall, Sandra Banks, Michael Beauchemin, Jeff Casello, Trevor Charles, Joan Coutu, Neil Craik, Laura Deakin, Charmaine Dean, Jack DeGooyer, David DeVidi, Nenone Donaldson, Catherine Dong, Wendy Fletcher, Mark Giesbrecht, Vivek Goel (chair), Rob Gorbet, Kelly Grindrod, David Ha, Nadine Ibrahim, Natalie Hutchings, Narveen Jandu, Martin Karsten, Andrea Kelman (secretary), Achim Kempf, Jennifer Kieffer, Veronica Kitchen, Alysia Kolentsis, Christiane Lemieux, Robert Lemieux, Lili Liu, Brad Lushman, Jennifer Lynes Murray, Ellen MacEachen, Carol Ann MacGregor, Blake Madill, Ceileigh McAllister, Kristiina Montero, Richard Myers, Graham Murphy, Beth Namachchivaya, Cathy Newell Kelly, Erin O’Connell, Troy Osborne, Nicholas Pfeifle, Luke Potwarka, Cynthia Richard, Mary Robinson, James Rush, Marcus Shantz, Siva Sivoththaman, James Skidmore, Sharon Tucker, Diana Vangelisti, Johanna Wandel (for Bruce Frayne), Paul Ward, Dan Weber, Mary Wells, Stan Woo, Changbao Wu, Annie Yang, Stephanie Ye-Mowe

Guests: Jean Becker, Catherine Burns, Aldo Caputo, Bernard Duncker, Donna Ellis, Diana Goncalves, Jenny Flagler-George, Sarah Hadley, Michele Hollis, Diane Johnston, Michaela Lewis, Ian Milligan, Fayaz Noormohamed, Dario Peralta, David Porreca, Chris Read, Ian Rowlands, Daniela Seskar-Hencic, Nadia Singh, Diana Skrzydlo, Allan Starr, Sherri Sutherland, Brandon Sweet, Nickola Voegelin, Tim Weber-Kraljevski, Sarah Willey-Thomas, Katy Wong-Francq

Absent: Dominic Barton*, Kim Cuddington, Kristine Dalton*, Aiman Fatima, Cindy Forbes*, Onurcan Gokkaya, Kevin Hare, Sonia Ismail, Mary Hardy, Scott Kline*, Xianguo Li, Peter Meehan, Nasser Mohieddin Abukhdeir*, Chris Nielsen*, Oudy Noweir, Daniel O’Connor, Jacinda Reitsma*, Naima Samuel, Matthew Schwarze*, Siv Sivaloganathan, Julian Surdi, Graeme Turner*, Clarence Woudsma, En-Hui Yang*

*regrets

OPEN SESSION

CHAIR’S REMARKS

The chair thanked Senators whose terms are ending on 30 April 2023. He reminded Senators of the first Annual Senate Effectiveness survey from Watson Advisors and encouraged them to participate. The chair also reminded Senators of the upcoming convocation taking place from 13-17 June 2023. He observed that convocation is such a significant time of celebration for the entire campus community and in order to host these twelve ceremonies, over 100 staff and another 100 paid student roles are engaged. Senators were encouraged to volunteer, and Faculty were strongly encouraged to take part in the stage party.

1. CONFLICT OF INTEREST

Senators were asked to declare any conflicts they may have in relation to the items on the agenda. No conflicts were declared.

2. APPROVAL OF THE AGENDA

The chair noted two revisions to the agenda: the removal of items 9b and 9c; and the addition of a motion under item 10. to approve revisions to the inactive status definition to include information about medical leave and the inactive status process for the Mathematics for Teachers (MMT) program, for which material was included in the package but the motion was not listed in the agenda.

A motion was heard to approve the agenda as distributed, with the two revisions. Beauchemin and Gorbet. Carried.

3. MINUTES OF THE 27 MARCH 2023 MEETING

A motion was heard to approve the minutes as distributed. Beauchemin and Gorbet. Carried with one abstention.

4. BUSINESS ARISING FROM THE MINUTES

Following discussion at the April meeting of Senate about timing of Senate meetings, Goel informed members that Senate Executive Council had further discussed the matter and, after considering input from students, concluded to leave the timing of Senate meetings at 3:30pm for the time being.

Goel also informed members that following discussion at the March meeting of Senate, the proposed amendments to Bylaw 4 around ex-officio membership has been revised to address feedback from Senators and has been resubmitted as item 11c for first reading.

5. SENATE WORKPLAN

This item was received for information.

6. REPORT OF THE PRESIDENT

a. President's Update

Goel provided his report:

- The passing of Professor Emeritus Paul Derksin, who is considered one of the founders of computing at the University of Waterloo.
- On 27 March 2023, the university was presented with an Eagle Staff, dedicated for the university. Waterloo's Eagle Staff represents another important and necessary step in the institution's journey towards reconciliation, Indigenization and decolonization and follows from the commitment ceremony of last year, to walk together towards Indigenization here at Waterloo. The Staff will be integrated into institutional ceremonies including convocation, serving as an important symbol and reminder of our commitments today and for future generations. Following a question, it was clarified that the Eagle Staff will be housed in the Office of Indigenous Relations.
- The International Transgender Day of Visibility was on 31 March 2023, where the university recognizes and celebrates Two-Spirit, Trans, Non-Binary, and Gender Non-Conforming people, who are integral and valued members of the campus community. Waterloo now offers at least one washroom in almost every building on main campus, as an all-gender washroom. This is an important step in making the campus more inclusive and accessible for all, but it is acknowledged that there is still more to be done.
- The University of Waterloo and Velocity officially expanded their presence in downtown Kitchener with a groundbreaking ceremony for the new Innovation Arena building on Waterloo's Health Sciences campus. The new site is part of Waterloo's expanding pipeline for health innovation in Southwestern Ontario, thanks to funding from FedDev Ontario, Ontario's provincial government, the City of Kitchener and philanthropic gifts. Ontario Premier Doug Ford attended the groundbreaking ceremony.
- On April 14th UWaterloo was visited by Daniel Tumpal S. Simanjuntak, Indonesian Ambassador to Canada as part of the launch of the FINCAPES International Research Partnership. A representative of Global Affairs Canada was also present. Flood Impacts, Carbon Pricing and Ecosystem Sustainability (FINCAPES) is a multi-stakeholder, gender responsive initiative and a collaboration in Indonesia supporting that nation's priorities with respect to climate change and building capacity at university partners. Through this initiative, Waterloo works with local partners to support Indonesian goals and objectives to develop dynamic, equitable and sustainable socioeconomic growth.
- On 21 April 2023 the University of Waterloo, in partnership with MaRS Discovery District, will be hosting the Waterloo Innovation Submit, bringing together some of the world's leading experts on sustainable aeronautics, electric and autonomous vehicles, clean energy and urban planning to reimagine the future of local and global transportation.
- Following Senate's recommendation to the Board of Governors to endorse the vision document, Waterloo at 100 was endorsed at the Board meeting on 4 April 2023. At last

week's President's Forum, situated within the Staff Conference, Waterloo 100 was shared with the community.

b. Strategic Plan Thematic Discussion – Communities (Sustainability user Panel)

Mat Thijssen introduced the panel, which focuses on sustainability at the University of Waterloo. Ealy Fong, an undergraduate student in BES Planning, spoke on her Sustainable Future Campus in 2050 project. Laura Deakin spoke to the inaugural Faculty of Engineering Sustainable Development Capstone Design Award. Michelle Angkasa spoke to her experience as the inaugural WUSA Sustainability Commissioner, and in role as the Communications & Outreach Assistant (Co-o) within the Sustainability Office.

Members discussed: sustainability challenges for the university; and opportunities for intersectional partnerships between Faculties to utilize sustainability expertise on campus.

7. REPORT FROM THE PROVOST

a. University Appointments Review Committee

Gerry Schneider spoke to the report provided for information with the agenda, and presented: highlighted data about the proposals reviewed by the committee in 2021-22; an overview of the committee's processes and membership; and summary data.

Members discussed: how gender statistics have been traditionally collected and suggestions for improving the process going forward; if the USRC tracks the number of international candidates with PhD's from Canadian institutions; and the university's progress on achieving gender parity for Faculty members.

8. REPORT – TEACHING AWARDS COMMITTEE

Jeff Casello and David DeVidi acknowledged the winners of the Amit & Meena Chakma Awards for Exceptional Teaching by a Student and the Distinguished Teacher Awards (DTA). Those present were asked to stand to be recognized with a round of applause. The winners were:

a. Amit & Meena Chakma Awards for Exceptional Teaching by a Student Committee

- Abigale O'Reilly, Chemistry
- Justin Schrier, Physics and Astronomy
- Mikaela Lewis, Mechanical and Mechatronics Engineering
- Tandeep Sidhu, Sociology and Legal Studies

b. Distinguished Teacher Awards Committee

- Keith Delaney, Earth and Environmental Sciences
- Nardine Nakhla, School of Pharmacy
- Zara Rafferty, Recreation and Leisure Studies
- Diana Skrzydlo, Statistics and Actuarial Science

Goel offered his congratulations to all of the winners and thanked them for their contributions. He also thanked the individuals who nominated them and encouraged nomination for external awards as well.

9. ASSOCIATION ANNUAL UPDATES

a. Faculty Association

David Porreca, incoming president of the FAUW, provided Senators with an update on FAUW, highlighting: its organizational structure; recent leadership changes; ongoing policy work, and current priorities.

Members inquired about the timeline for the Policy 76/77 revisions and the reasons for CAUT undertaking a governance review of FAUW.

10. REPORT FROM COMMITTEES AND COUNCILS

a. Senate Graduate and Research Council

- i. A motion was heard to approve revisions to the Grading scheme text in the Grades and grading section of the Graduate Studies Academic Calendar, as presented and effective Spring 2023. Casello and Beauchemin. Carried.
- ii. A motion was heard to approve revisions to the inactive status definition to include information about medical leave and the inactive status process for the Mathematics for Teachers (MMT) program, as presented and effective Spring 2023. Casello and Ward. Carried with one opposed.

11. REPORTS – SENATE EXECUTIVE COMMITTEE

a. Elections to Senate Committees & Councils and to Board of Governors

- i. A motion was heard to acclaim the membership of Senate committees and councils and the Board of Governors as provided on the list of nominees.

Goel asked for further nominations from the floor. No nominations were received. Goel called for a mover and a seconder. Beauchemin and Kitchen. With the understanding that all individuals named in the report abstained, the question was called and the motion carried.

- ii. A motion was heard to delegate approval to the Senate Executive Committee for any vacancies which exist. Beauchemin and Ye-Mowe. Carried.

b. Delegation of Authority for Approval of Roster of Graduands

A motion was heard that Senate approve the delegation of its authority for the approval of the roster of graduands jointly to the chair and vice-chair of Senate, for convocation ceremonies scheduled in June 2023 and October 2023 and that a full report on the complete roster of graduands be presented for information to the Senate meeting following the relevant convocation. Skidmore and Newell Kelly. Carried.

c. Amendment to Bylaw 4 – Ex-Officio Membership

Goel spoke to the amendment, noting that it has been revised based on feedback received by Senators at the March 2023 Senate meeting, and that this is the first reading.

A motion was heard That Senate gives first reading to the amendments to Senate Bylaw 4 as presented in this report, with said amendments to effect:

1. Removal of the Vice-President, Advancement, the Vice-President University Relations, and the Deputy Provost, Integrated Planning and Budgeting as ex-officio members of Senate
2. Addition of the Associate Vice-President, Equity, Diversity, Inclusion and Anti-Racism, the Associate Vice-President, Indigenous Relations, and the Associate Vice-President Academic Operations as ex-officio members of Senate

Casello and Beauchemin. Carried with one opposed.

Goel provided an update that the Chancellor Nominating Committee met on 3 April 2023, and discussed the timeline and process of the search, and the qualifications for the next Chancellor. A call out to seek nominations from the community will be broadly shared and Senators were encouraged to submit nominations.

12. AMENDMENT TO BYLAW1 – SENATE MEETING SCHEDULE AND FORMAT

Goel spoke to the amendment and reminded members that SEC had decided to leave the timing of Senate meetings at 3:30pm for the time being. A motion was heard that Senate gives second and final reading to the amendments to Senate Bylaw 1, and ensures the guidelines for the annual schedule of meetings and approve the changes to the annual work plan, all as presented in the report's recommendation. Casello and DaVidi. Carried with two abstentions.

CONSENT AGENDA

A motion was heard to approve or receive for information the items on the consent agenda, listed as items 13-16 of the Senate agenda. Aucoin and Coutu. Carried with one abstention.

13. REPORT – SENATE GRADUATE & RESEARCH COUNCIL

Received for information.

14. REPORT – SENATE UNDERGRADUATE COUNCIL

Received for information.

15. REPORT – VICE PRESIDENT, RESEARCH & INTERNATIONAL

a. Awards, distinctions, Grants, Waterloo International Engagements

Received for information.

16. REPORT OF THE PROVOST – FACULTY APPOINTMENTS, LEAVES

Received for information.

17. OTHER BUSINESS

There was no other business.

With no further business in open session, Senate convened in confidential session.

21 April 2023
AK/twk/dg

Andrea Kelman
University Secretary (Acting)
Secretary to Senate

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