

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF THE FACULTY OF ARTS TO SENATE
April 8, 2024

FOR INFORMATION

A. APPOINTMENTS

Continuing Lecturer Appointments

ARNASON, Mark (BA 1989 Wilfrid Laurier University, MBA 1993 Western University), School of Accounting and Finance, March 1, 2024.

BLAIR, Garvin (BA 1989 University of Waterloo, MBA 2011 Northwestern University/York University), School of Accounting and Finance, March 1, 2024.

CAREY, Kevin (BA 1999 DePaul University, MA 2008 University of Illinois at Chicago, PhD 2015 University of Illinois at Chicago), Department of Communication Arts, March 1, 2024.

CHENIER, Allison (BA 2003 McMaster University, BA 2007 McMaster University, MA 2009 University of Guelph, PhD 2019 University of Waterloo), Department of Sociology and Legal Studies, March 1, 2024.

ROGOZYNSKI, Dan (BA 1991 University of Waterloo, MAcc 1992 University of Waterloo), School of Accounting and Finance, March 1, 2024.

SIEBEL-ACHENBACH, Sebastian (BA 1981 University of Toronto, PhD 1988 University of Oxford, MBA 1999 Wilfrid Laurier University), Stratford School of Interaction Design and Business, March 1, 2024.

Probationary Term Appointments – Change in Date

AZIM, Muhammad, Assistant Professor, School of Accounting and Finance, **from** July 1, 2022, to June 30, 2025, **to** July 1, 2022, to June 30, 2026.

JIANG, XIN, Assistant Professor, School of Accounting and Finance, **from** July 1, 2022, to June 30, 2025, **to** July 1, 2022, to June 30, 2026.

ZHANG, Mingyue, Assistant Professor, School of Accounting and Finance, **from** July 1, 2022, to June 30, 2025, **to** July 1, 2022, to June 30, 2026.

Definite Term Reappointments

EZEH, Alphonsus Onyeka, Definite-term Lecturer, Department of Germanic and Slavic Studies, August 1, 2024, to July 31, 2027.

LIN, David, Definite-term Lecturer, School of Accounting and Finance, September 1, 2024, to August 31, 2026.

OBENDORF, Giselle, Definite-term Lecturer, School of Accounting and Finance, September 1, 2024, to August 31, 2026.

PAWLAK, Konrad, Definite-term Lecturer, School of Accounting and Finance, September 1, 2024, to August 31, 2026.

PYNENBURG, Lisa, Definite-term Lecturer, School of Accounting and Finance, September 1, 2024, to August 31, 2026.

RAJSIC, Predrag, Definite-term Lecturer, Department of Economics, September 1, 2024, to August 31, 2027.

Post-Doctoral Appointment

SOUZA SONE, Jullian, Department of Economics, April 1, 2024, to March 31, 2025

Visiting Appointment

NIU, Shilei, Visiting Scholar, Department of Economics, April 1, 2024, to August 31, 2025.

Research Associate Appointment

EMEN, Leila, Department of Economics, March 1, 2024, to March 31, 2025.

Adjunct Appointments – Instruction

ABULLARADE GAMEZ, Hector, Lecturer, School of School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

AFRIN, Sadia, Lecturer, Arts First, January 1, 2024, to April 30, 2024.

AFROS, Elena, Lecturer, Arts First, January 1, 2024, to April 30, 2024.

ALMAULA, Mirali, Lecturer, Department of Communication Arts, January 1, 2024, to April 30, 2024.

ALTON, Chris, Lecturer, Department of Communication Arts, January 1, 2024, to April 30, 2024.

ANDERSON, Trevor, Lecturer, Master of Public Service, January 1, 2024, to April 30, 2024.

ARCILA VASQUEZ, Andres, Lecturer, Master of Public Service and Department of Department of Economics, January 1, 2024, to April 30, 2024.

ASHBURNER, Michelle, Lecturer, Department of Psychology, January 1, 2024, to April 30, 2024.

ATTISANO, Liz, Lecturer, Department of Psychology, January 1, 2024, to April 30, 2024.

ATTRELL, Dan, Lecturer, Department of Classical Studies, January 1, 2024, to April 30, 2024.

BALAISIS, Nicholas, Lecturer, Department of Communication Arts and Arts First, January 1, 2024, to April 30, 2024.

BALTRUSAITIS, Jonathan, Lecturer, Stratford School of Interaction Design and Business, January 1, 2024, to April 30, 2024.

BATIOTL, Maxime, Lecturer, Department of French Studies, January 1, 2024, to April 30, 2024.

BAUSCHKE, Andrea, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

BEER, Lacey, Lecturer, Department of Department of English Language and Literature Language and Literature, January 1, 2024, to April 30, 2024.

BERBERICH, Greg, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

BERGSTROM, Anton, Lecturer, Arts First, January 1, 2024, to April 30, 2024.

BERNARD-MOREEL, Claire, Lecturer, Department of Department of French Studies, January 1, 2024, to April 30, 2024.

BIANCHI, Laura, Lecturer, Department of Psychology, January 1, 2024, to April 30, 2024.

BISKUPSKI-MUJANOVIC, Sandra, Lecturer, Department of Political Science, January 1, 2024, to April 30, 2024.

BREY, Elizabeth, Lecturer, Department of Communication Arts and Arts First, January 1, 2024, to April 30, 2024.

BRIGGS, Catherine, Lecturer, Department of History, January 1, 2024, to April 30, 2024.

BUSCEMI, Joseph, Lecturer, Arts First, January 1, 2024, to April 30, 2024.

CAMERON, Chris, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

CAMPBELL, Greg, Lecturer, Arts First, January 1, 2024, to April 30, 2024.

CARTER, Veronica, Lecturer, Department of Fine Arts, January 1, 2024, to April 30, 2024.

CASTANEDA, Jorge, Lecturer, Department of Spanish and Latin American Studies, January 1, 2024, to April 30, 2024.

CHASMAR, Hugh, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

CHOPRA, Anish, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

CHOUINARD, Kellie, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

CLAUSEN, Jess, Lecturer, Department of Communication Arts, January 1, 2024, to April 30, 2024.

CONRAD, Allyson, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

COOK, Brad, Lecturer, Department of Communication Arts, January 1, 2024, to April 30, 2024.

CYR, Dylan, Lecturer, Department of Department of History and Arts First, January 1, 2024, to April 30, 2024.

DAL CASTEL, Kate, Lecturer, Department of Communication Arts, January 1, 2024, to April 30, 2024.

DAVIDSON, Mitchell, Lecturer, Master of Public Service, January 1, 2024, to April 30, 2024.

DE ROOIJ-MOHLE, Geertruida, Lecturer, Department of Germanic and Slavic Studies, January 1, 2024, to April 30, 2024.

DEHGHANI, Morteza, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

DEMIRCIOLGLU, Dongukan, Lecturer, Department of Psychology, January 1, 2024, to April 30, 2024.

DI GRAVIO, Katrina, Lecturer, Department of Psychology, January 1, 2024, to April 30, 2024.

DOLSON, Mark, Lecturer, Department of Anthropology and Arts First, January 1, 2024, to April 30, 2024.

DRAINVILLE, Raymond, Lecturer, Stratford School of Interaction Design and Business, January 1, 2024, to April 30, 2024.

ECKERT, Carolyn, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

EHRENTAUT, Judy, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

EL MEKAUI, Lara, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

EVANS, Sarah, Lecturer, Department of Communication Arts, January 1, 2024, to April 30, 2024.

FATIMA, Nafeez, Lecturer, Department of Economics, January 1, 2024, to April 30, 2024.

FEMIA, Giuseppe, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

FERNANDEZ, Stephen, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

FEUER, Menachem, Lecturer, Department of Religious Studies, January 1, 2024, to April 30, 2024.

FYLES, Madeleine, Lecturer, Department of Anthropology, January 1, 2024, to April 30, 2024.

GANDHI, Naveli, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

GAZZOLA, Lynn, Lecturer, Arts and Business, January 1, 2024, to April 30, 2024.

GIANNAKOPOULOS, Chris, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

GIBSON, Andrew, Lecturer, Department of Department of Economics, January 1, 2024, to April 30, 2024.

GORAL, Marc, Lecturer, Department of Psychology, January 1, 2024, to April 30, 2024.

GORODETSKY, Ben, Lecturer, Department of Communication Arts and Arts First, January 1, 2024, to April 30, 2024.

GOYAL, Siddhant, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

GRUENEWALD, Aleta, Lecturer, Department of Philosophy, January 1, 2024, to April 30, 2024.

GUENETTE, Ashley, Lecturer, Department of Department of Fine Arts, January 1, 2024, to April 30, 2024.

Haidar, Saliha, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

HAN, David, Lecturer, Stratford School of Interaction Design and Business, January 1, 2024, to April 30, 2024.

HANCOCK, Michael, Lecturer, Department of Department of English Language and Literature and Arts First, January 1, 2024, to April 30, 2024.

HANS, Isha, Lecturer, Stratford School of Interaction Design and Business, January 1, 2024, to April 30, 2024.

HAYES, Nicole, Lecturer, Department of Anthropology, January 1, 2024, to April 30, 2024.

HAYTON, Jen, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

HILL, Heather, Lecturer, Department of Communication Arts, January 1, 2024, to April 30, 2024.

HU, Brubey, Lecturer, Stratford School of Interaction Design and Business, January 1, 2024, to April 30, 2024.

HUNTER, Natalie, Lecturer, Department of Fine Arts, January 1, 2024, to April 30, 2024.

HUTTER, Daniel, Lecturer, Department of Department of Classical Studies, January 1, 2024, to April 30, 2024.

IRWIN, Ashley, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

IV, Kieng, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

JACKSON, Ben, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

JAIMES-DOMINGUEZ, Luis, Lecturer, Department of Spanish and Latin American Studies, January 1, 2024, to April 30, 2024.

JANG, Lauri, Lecturer, Arts First, January 1, 2024, to April 30, 2024.

JOHNSON, Melissa, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

KARIMZADA, Muhebullah, Lecturer, Department of Economics, January 1, 2024, to April 30, 2024.

KARKY, Ramesh, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

KENYON, Madeleine, Lecturer, Department of Philosophy, January 1, 2024, to April 30, 2024.

KERNOHAN, Sarah, Lecturer, Department of Fine Arts, January 1, 2024, to April 30, 2024.

KIRI, Saman, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

KUMASE, Wokia-azi, Lecturer, Department of Economics, January 1, 2024, to April 30, 2024.

LAPIDOW, Elizabeth, Lecturer, Department of Psychology, January 1, 2024, to April 30, 2024.

LAWRENCE, Christopher, Lecturer, Arts First, January 1, 2024, to April 30, 2024.

LEE, Nicholas, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

LEFRESNE, Brian, Lecturer, Department of Communication Arts, January 1, 2024, to April 30, 2024.

LEKO, Vesna, Lecturer, Department of Germanic and Slavic Studies, January 1, 2024, to April 30, 2024.

LEWIS, Dennis, Lecturer, Department of Department of English Language and Literature and Department of Communication Arts, January 1, 2024, to April 30, 2024.

LI, Leilei, Lecturer, Department of Economics, January 1, 2024, to April 30, 2024.

LOCHNER, Martin, Lecturer, Department of Psychology, January 1, 2024, to April 30, 2024.

LODOEN, Shannon, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

LOEWEN, Benjamin, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

LOWATER, Alexis, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

MACDONALD, Ian, Lecturer, Arts First, January 1, 2024, to April 30, 2024.

MAHARAJ, Sukshmarshi, Lecturer, Department of Religious Studies, January 1, 2024, to April 30, 2024.

MARTIN, Chris, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

MATTHEW, Silk, Lecturer, Department of Philosophy, January 1, 2024, to April 30, 2024.

MCCANTS-TURNER, Julian, Lecturer, Arts First, January 1, 2024, to April 30, 2024.

MCINTYRE, Greg, Lecturer, Stratford School of Interaction Design and Business, January 1, 2024, to April 30, 2024.

MCLELLAN, Alec, Lecturer, Department of Anthropology, January 1, 2024, to April 30, 2024.

MCMANUS, Scott, Lecturer, Stratford School of Interaction Design and Business, January 1, 2024, to April 30, 2024.

MEHTA, Amit, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

MESTA, Olivia, Lecturer, Department of Economics, January 1, 2024, to April 30, 2024.

MEWHORT-BUIST, Tracy Anne, Lecturer, Department of Psychology, January 1, 2024, to April 30, 2024.

MILNE, Elizabeth, Lecturer, Department of Germanic and Slavic Studies, January 1, 2024, to April 30, 2024.

MOOREHEAD, Christopher, Lecturer, Stratford School of Interaction Design and Business, January 1, 2024, to April 30, 2024.

MORTON, Eve, Lecturer, Department of Department of English Language and Literature, Department of Communication Arts, and Arts First, January 1, 2024, to April 30, 2024.

MORTON, Robert, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

MUNDS, Brigitta, Lecturer, Arts First, January 1, 2024, to April 30, 2024.

NIU, Xinyu, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

NUNEZ, Camelia, Lecturer, Arts and Business, January 1, 2024, to April 30, 2024.

OFILI, Patricia, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

ONEIL, Terry, Lecturer, Stratford School of Interaction Design and Business, January 1, 2024, to April 30, 2024.

ORZECH, Cara, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

PADDA, Karmvir, Lecturer, Department of Sociology and Legal Studies, January 1, 2024, to April 30, 2024.

PECKHAM, Will, Lecturer, Department of Psychology, January 1, 2024, to April 30, 2024.

PIRAMIMIAN, Azadeh, Lecturer, Department of Fine Arts, January 1, 2024, to April 30, 2024.

PULIS, Jessica, Lecturer, Department of Sociology and Legal Studies, January 1, 2024, to April 30, 2024.

PURI, Anirudh, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

PUURUNEN, Elias, Lecturer, Master of Public Service, January 1, 2024, to April 30, 2024.

RACICOT, Toben, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

RAHMAN, Fiona, Lecturer, Department of Economics, January 1, 2024, to April 30, 2024.

RANA, Saeed, Lecturer, Department of Economics, January 1, 2024, to April 30, 2024.

RAWDING, Jay, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

REDDOCK, Jennifer, Lecturer, Department of Communication Arts, January 1, 2024, to April 30, 2024.

RICKERT, Jenn, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

ROBBINS, Sarah, Lecturer, Department of Communication Arts, January 1, 2024, to April 30, 2024.

ROGERS, Chris, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

ROWE, Racquel, Lecturer, Arts First, January 1, 2024, to April 30, 2024.

RYDER, Steve, Lecturer, Department of Communication Arts, January 1, 2024, to April 30, 2024.

SCHWARTZ, Shira, Lecturer, Department of Communication Arts, January 1, 2024, to April 30, 2024.

SHAH, Nishi, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

SHAKESPEARE, David, Lecturer, Department of Communication Arts, January 1, 2024, to April 30, 2024.

SHAKESPEARE, Robert, Lecturer, Department of Department of English Language and Literature and Arts First, January 1, 2024, to April 30, 2024.

SHIBAYAMA, Takuya, Lecturer, Department of Sociology and Legal Studies, January 1, 2024, to April 30, 2024.

SIDER, Kimber, Lecturer, Department of Communication Arts and Arts First, January 1, 2024, to April 30, 2024.

SIVASUBRAMANIAM, Arany, Lecturer, Department of Philosophy, January 1, 2024, to April 30, 2024.

SMITH, Cameron, Lecturer, Department of Psychology, January 1, 2024, to April 30, 2024.

SMITH, Geneva, Lecturer, Department of Communication Arts, January 1, 2024, to April 30, 2024.

SOLEIMANI DAHAJ, Arash, Lecturer, Department of Economics, January 1, 2024, to April 30, 2024.

STACEY, Jeffery, Lecturer, Department of Communication Arts, January 1, 2024, to April 30, 2024.

STAPLETON, Edmund, Lecturer, Department of Communication Arts, January 1, 2024, to April 30, 2024.

SWATRIDGE, Andrew, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

TESTART, Jason, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

THIELEN, Tobias, Lecturer, Stratford School of Interaction Design and Business, January 1, 2024, to April 30, 2024.

TODD, Elisabeth, Lecturer, Department of French Studies, January 1, 2024, to April 30, 2024.

TRENTIN, Lisa, Lecturer, Department of Classical Studies, January 1, 2024, to April 30, 2024.

TYLEE, Cree, Lecturer, Department of Fine Arts, January 1, 2024, to April 30, 2024.

UHER, Valerie, Lecturer, Arts First, January 1, 2024, to April 30, 2024.

URQUHART, Emily, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

VAN DE KEMP, Jessica-Leigh, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

VANHOOREN, Shanaya, Lecturer, Department of Political Science, January 1, 2024, to April 30, 2024.

WANG, Pei, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

WARD, Karen, Lecturer, Department of Communication Arts, January 1, 2024, to April 30, 2024.

WELLS, Kate, Lecturer, Department of Communication Arts, January 1, 2024, to April 30, 2024.

WHITE, Matthew, Lecturer, Department of Communication Arts, January 1, 2024, to April 30, 2024.

WILFRED, Shraddha, Lecturer, School of Accounting and Finance and Finance, January 1, 2024, to April 30, 2024.

WILSON, Kristin, Lecturer, Department of Psychology, January 1, 2024, to April 30, 2024.

WINER, Kyra, Lecturer, Department of Sociology and Legal Studies, January 1, 2024, to April 30, 2024.

YANG, Xiaofei, Lecturer, Stratford School of Interaction Design and Business, January 1, 2024, to April 30, 2024.

ZAFAR, Sonia, Lecturer, Department of English Language and Literature, January 1, 2024, to April 30, 2024.

ZAMAN, Md, Lecturer, Arts First, January 1, 2024, to April 30, 2024.

ZUR, Tamara, Lecturer, Master of Public Service, January 1, 2024, to April 30, 2024.

B. ADMINISTRATIVE APPOINTMENTS

LANOSZKA, Alexander, Director, Master of Public Service Program, July 1, 2024, to June 30, 2027.

SELLINGER, Megan, Associate Chair, Undergraduate Communications Requirement, July 1, 2024, to June 30, 2027

SMYTH, Heather, Associate Chair, Undergraduate Studies, Department of English Language & Literature, July 1, 2024, to June 30, 2027.

WHITESIDE, Heather, Associate Chair, Graduate Studies, Department of Political Studies, July 1, 2024, to June 30, 2027.

Administrative Reappointment

GAUTHIER, Nicolas, Associate Chair, Graduate Studies, Department of French Studies, July 1, 2023, to June 30, 2025.

LEPAGE, Elise, Associate Chair, Undergraduate Studies, Department of French Studies, July 1, 2023, to June 30, 2025.

CHANGE in DATES

HENSTRA, Daniel, Director, Master of Public Service Program, *from* July 1, 2023, to June 30, 2025 *to* July 1, 2023 to June 30, 2024.

C. SABBATICAL LEAVES

For approval by the Board of Governors:

ANDISON, Lois, Professor, Department of Fine Arts, July 1, 2024, to December 31, 2024, six months at 85% salary.

COUTU, Joan, Professor, Department of Fine Arts, September 1, 2024, to August 31, 2025, twelve months at 91.9% salary.

EASTON, Fraser, Associate Professor, Department of English Language and Literature, July 1, 2024, to December 31, 2024, six months at 85% salary.

HEBBINCKUYS, Nicolas, Assistant Professor, Department of French Studies, July 1, 2024, to December 31, 2024, six months at 85% salary.

KAMINSKAIA, Svetlana, Associate Professor, Department of French Studies, July 1, 2024, to December 31, 2024, six months at 85% salary.

LAWSON, Kate, Associate Professor, Department of English Language and Literature, July 1, 2024, to December 31, 2024, six months at 100% salary.

QUINLAN, Andrea, Associate Professor, Department of Sociology and Legal Studies, July 1, 2024, to December 31, 2024, six months at 85% salary.

NOLETTE, Nicole, Associate Professor, Department of French Studies, July 1, 2024, to December 31, 2024, six months at 85% salary.

TOLMIE, Sarah, Professor, Department of English Language and Literature, July 1, 2025, to December 31, 2025, six months at 85% salary.

Change in DATES

CURTIS, Lori, Professor, Department of Economics, **from** September 1, 2023, to August 31, 2024, twelve months at 97.5% salary, **to** September 1, 2023, to February 29, 2024, six months at 100% salary.



Sheila Ager
Dean, Faculty of Arts

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF ENGINEERING TO SENATE
April 8, 2024

FOR INFORMATION

A. APPOINTMENTS

Probationary Term Appointment

BUCHANAN, Russell: Assistant Professor, Mechanical and Mechatronics Engineering, Aug 19, 2024 – Jun 30, 2027. PhD, University of Oxford, 2023. MSc, ETH Zurich, 2018. BEng, McGill University, 2016. Dr Buchanan is currently an Alan Turing Postdoctoral Research Associate in the Statistical Learning and Motor Control Group at the University of Edinburgh, UK. Dr. Buchanan’s primary research area considers mobile robot manipulation for articulated objects using vision and tactile sensing and focusses on state estimation and localization for legged robots in visually degraded environments. This position represents a commitment of the department to maintain core research expertise and leverage existing research capabilities in mechatronics in the field of Artificial Intelligence and Robotics.

Continuing Lecturer Appointment

HOWCROFT, Jennifer: Continuing Lecturer, Systems Design Engineering, effective Jan 1, 2024. PhD, University of Waterloo, 2016. MHSc, University of Toronto, 2011. BSc, University of Guelph, 2009. Dr. Howcroft is registered as a professional engineer in Ontario and teaches design courses for both SYDE and BME programs, for graduate students and for first year students. Dr. Howcroft’s record contains evidence of a transition from her scholarship being focused solely on technical engineering research at the time of appointment in 2018 to a growing portfolio of pedagogy research during her time as a lecturer.

Definite Term Appointments

DHALIWAL, Navdeep: Lecturer, Mechanical and Mechatronics Engineering, Apr 1, 2024 – Mar 31, 2027. PhD, Electrical Engineering, McGill University, 2020. MTech Power Electronics, Electrical Machines and Drives, IIT Delhi, 2012. BEng, Electrical Engineering, Thapar University, 2007.
(Dr. Dhaliwal resigned from her Lecturer position with Electrical and Computer Engineering that was to have commenced May 1, 2024, to instead join Mechanical and Mechatronics Engineering.)

FARR, Andrew: Engineer-in-Residence, special, part-time (3 hours/week), Civil and Environmental Engineering. Jan 8, 2024 – Dec 20, 2024. Masters Certificate in Public Management, York University, 2010. Bachelor of Applied Science in Civil Engineering/Water Resources, University of Waterloo, 1997.

MAGDANZ, Alex: Engineer-in-Residence, special, part-time (17.5 hours/week), Systems Design Engineering. Jan 1, 2024 – Jun 30, 2024. Executive Master in Business Administration (MBA), IESE Business School, 2021. Bachelor of Applied Science, Systems Design Engineering, University of Waterloo, 2008.

Visiting Appointments

HUANG, Chih-Ching: Visiting Scholar, Chemical Engineering, Feb 1, 2024 – Feb 19, 2025.

KENNEDY, Aidan: Visiting Researcher, Chemical Engineering, Jan 22, 2024 – Dec 12, 2024.

LENGOWSKI, Elaine Cristina: Visiting Researcher, Chemical Engineering, Jan 8, 2024 – Jan 1, 2025.

MONSEFKHOSHESAB, Zahra: Visiting Scholar, Chemical Engineering, Jan 1, 2024 – Sep 30, 2024.

PARK, Hey Woong: Visiting Scholar, Chemical Engineering, Mar 1, 2024 – Feb 28, 2026.

SERPER, Elif: Visiting Scholar, Management Science Engineering, Feb 5, 2024 – Feb 4, 2025.

Adjunct Appointments – Graduate Supervision and Research

ABDEL-WAHAB, Wael: Associate Professor, Electrical and Computer Engineering, Jul 1, 2026 – Jun 30, 2027. (*One year extension to existing appointment to allow applying for funding*).

CUI, Bo: Professor, Electrical and Computer Engineering, Jan 1, 2024 – Jun 30, 2027.

Adjunct Reappointments – Graduate Supervision and Research

GALES, John: Associate Professor, Mechanical and Mechatronics Engineering, Feb 1, 2024 – Jan 31, 2027.

Cross Appointment

ZHANG-KENNEDY, Leah: Assistant Professor, Stratford School of Interaction Design and Business, Cross appointed to Mechanical and Mechatronics Engineering, Jan 1, 2024 – Aug 31, 2027

C. For Approval by the Board of Governors

Sabbaticals

SACHDEV, Manoj: Professor, Electrical and Computer Engineering, Sep 1, 2024 – Aug 31, 2025, 12 months at 100% salary, followed by an extra leave Sep 1, 2025 – Oct 31, 2025, two months at 100% salary.

SAINI, Simarjeet: Associate Professor, Electrical and Computer Engineering, Sep 1, 2024 – Aug 31, 2025, 12 months at 100% salary.

ZHUANG, Weihua: Professor, Electrical and Computer Engineering, Sep 1, 2024 – Aug 31, 2025, 12 months at 96.8% salary.

Mary Wells

Mary A. Wells, Dean, Faculty of Engineering

University of Waterloo
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April 8, 2024

FOR INFORMATION

A. APPOINTMENTS

Adjunct Appointments

Instruction

MUHL, Ella-Kari, Assistant Professor, School of Environment, Resources and Sustainability, March 1, 2024 to May 31, 2024.

Graduate Supervision

BAUER, Jonathan, Assistant Professor, School of Environment, Resources and Sustainability, January 1, 2024 to December 31, 2026.

MOLLAEI, Sadaf, Assistant Professor, School of Environment, Enterprise and Development, March 1, 2024 to February 28, 2027.

POMEROY, John, Professor, Department of Geography and Environmental Management, March 1, 2024 to December 31, 2027.

WAY, Robert, Assistant Professor, School of Environment, Resources and Sustainability, March 1, 2024 to February 28, 2027.

Graduate Supervision and Research

DERKSEN, Christopher, Assistant Professor, Department of Geography and Environmental Management, March 1, 2024 to December 31, 2027.

LAWFORD, Heather, Professor, School of Environment, Enterprise and Development, January 1, 2024 to December 31, 2026.

MONTPETIT, Benoit, Assistant Professor, Department of Geography and Environmental Management, March 1, 2024 to December 31, 2027.

Research

MENDIS-MILLARD, Sharmalene, Special, School of Environment, Enterprise and Development, January 1, 2024 to April 30, 2025.

ORR, Christopher, Assistant Professor, Department of Geography and Environmental Management, January 1, 2024 to December 31, 2025.

Cross Appointments

BURCH, Sarah, Professor, Department of Geography and Environmental Management to the School of Environment, Enterprise and Development, January 1, 2025 to December 31, 2027.

FEICK, Rob, Associate Professor, School of Planning to the Department of Geography and Environmental Management, September 1, 2023 to August 31, 2026.

HALL, Heather, Associate Professor, School of Environment, Enterprise and Development to the Department of Geography and Environmental Management, January 1, 2024 to December 31, 2026.

SCOTT, Steffanie, Professor, Department of Geography and Environmental Management to the School of Environment, Resources and Sustainability, February 1, 2024 to January 31, 2026.

B. ADMINISTRATIVE APPOINTMENTS

COLLINS, Andrea, Associate Professor, Associate Director, Graduate Studies, School of Environment, Resources and Sustainability, January 1, 2024 to December 31, 2025.

O'CONNELL, Erin, Continuing Lecturer, Associate Chair, Undergraduate Studies, Geography, BSc, & Geomatics Programs, July 1, 2024 to June 30, 2027.

C. SABBATICAL LEAVES

For approval by the Board of Governors

DOBERSTEIN, Brent, Associate Professor, Department of Geography and Environmental Management, July 1, 2024 to December 31, 2024 at 85% salary.

NEPAL, Sanjay, Professor, Department of Geography and Environmental Management, July 1, 2024 to December 31, 2024 at 85% salary.

PARKER, Dawn, Professor, School of Planning, September 1, 2024 to August 31, 2025 at 42.5% salary.

Approved by the Board of Governors

MOOS, Markus, Professor, School of Planning, May 1, 2024 to July 31, 2025 at 100% salary.

YOUNG, Steven, Professor, School of Environment, Enterprise and Development, May 1, 2024 to April 30, 2025 at 85% salary.



Bruce Frayne
Dean

University of Waterloo
REPORT OF THE DEAN OF FACULTY OF HEALTH TO SENATE
April 8, 2024

For information

A. *APPOINTMENTS*

Adjunct Appointments

Undergraduate Supervision and Teaching

FERRO, Annalise, Lecturer, School of Public Health Sciences, March 1, 2024 – February 28, 2027.

Graduate Instruction

LEIGHTON, Jaylyn, Lecturer, Department of Recreation and Leisure Studies, January 1, 2024 – April 30, 2024.

Graduate Supervision

IBÁÑEZ-CARRASCO, Francisco, School of Public Health Sciences, March 1, 2024 – December 31, 2025.

IVSINS, Andrew, Assistant Professor, School of Public Health Sciences, March 1, 2024 – December 31, 2025.

Graduate Supervision and Research

CADELL, Susan, Adjunct Professor, School of Public Health Sciences, March 1, 2024 – February 28, 2027.

JANES, Craig, Adjunct Professor, School of Public Health Sciences, July 1, 2024 – June 30, 2027.

LULIC, Tea, Assistant Professor, Department of Kinesiology and Health Sciences, February 1, 2024 – June 30, 2027.

Special Lecturer Appointments

BISHOP-WILLIAMS, Katherine, Lecturer, School of Public Health Sciences, September 1, 2024 – December 31, 2024.

BRUBACHER, Laura Jane, Lecturer, School of Public Health Sciences, September 1, 2024 – December 31, 2024.

CAIRNS, Kevin, Lecturer, Department of Kinesiology and Health Sciences, January 1, 2024 – April 30, 2024.

HANNING, Rhona, Professor Emeritus, School of Public Health Sciences, September 1, 2024 – December 31, 2024.

KUHN, Tara, Lecturer, Department of Kinesiology and Health Sciences, January 1, 2024 – April 30, 2024.

MANNING, Trevor, Lecturer, School of Public Health Sciences, September 1, 2024 – December 31, 2024.

PRETTY, Steven, Lecturer, Department of Kinesiology and Health Sciences, January 1, 2024 – April 30, 2024.

STINSON, Michaela, Lecturer, Department of Recreation and Leisure Studies, January 1, 2024 – April 30, 2024.

Postdoctoral Appointments

FEARON, Danielle, School of Public Health Sciences, April 1, 2024 – March 31, 2025.

HASHEMI, Ashkan, Department of Kinesiology and Health Sciences, January 1, 2024 – April 30, 2024.

International Postdoctoral Appointment

CHEN, Xiaoxin, Department of Kinesiology and Health Sciences, February 1, 2024 – January 31, 2025.

Research Appointment

DAUM, Christine, Research Assistant Professor, Faculty of Health, April 1, 2024 – March 31, 2026.

ROBERTSON, Andrew, Research Assistant Professor, Department of Kinesiology and Health Sciences, February 1, 2024 – January 31, 2025.

For Approval by the Board of Governors

B. SABBATICALS

HIRDES, John, Professor, School of Public Health Sciences, September 1, 2024 – August 31, 2025, one year at full salary.

McAINEY, Carrie, Associate Professor, School of Public Health Sciences, September 1, 2024 – February 28, 2025, six months at full salary.

GLOVER, Troy, Professor, Department of Recreation and Leisure Studies, January 1, 2024 – August 31, 2025, at full salary, September 1, 2025 – April 30, 2026, extra leave at full salary.

C. ADMINISTRATIVE REAPPOINTMENT

TUPLING, Russ, Professor and Chair, Department of Kinesiology and Health Sciences, July 1, 2024 – June 30, 2028.

MAIR, Heather, Professor and Chair, Department of Recreation and Leisure Studies, July 1, 2024 – June 30, 2028.

D. RETIREMENT

JANES, Craig, Professor, School of Public Health Sciences, July 1, 2024.



Lili Liu, Dean
Faculty of Health

University of Waterloo
REPORT OF THE DEAN OF MATHEMATICS TO SENATE
April 8, 2024

FOR INFORMATION

A. APPOINTMENTS (for approval by the Board of Governors)

Probationary-Term Appointments

NENDEL, Max (BSc, 2012; MSc, 2014; Dr. rer. nat., 2017, all in Mathematics from the University of Konstanz), Associate Professor, Dept. of Statistics and Actuarial Science, September 1, 2024 – June 30, 2027. Dr. Nendel is currently a Juniorprofessor (W1) at the Center for Mathematical Economics at Bielefeld University. His main research interest focuses on Markov processes under model uncertainty with applications in economics and finance. His research adds strengths to the current faculty members in actuarial science and quantitative finance.

ZHOU, Kenneth (BMath, 2013; MMath, 2015; PhD, 2019, all from the University of Waterloo), Associate Professor, Dept. of Statistics and Actuarial Science, January 1, 2025 – June 30, 2028. Dr. Zhou is currently an Assistant Professor in the School of Mathematical and Statistical Sciences at Arizona State university. His research interests encompass the fields of stochastic mortality modeling, longevity risk management, insurance data analytics and actuarial fairness and discrimination. Dr. Zhou is a Fellow of the Society of Actuaries. His 10-year time here at Waterloo as a student, his current research, teaching and service capacity can mesh immediately with the department and bridge gaps in teaching and research in actuarial science.

Definite Term - Reappointments

HINTZ, Erik, Lecturer, Dept. of Statistics and Actuarial Science, May 3, 2024 – May 2, 2026.

Visiting Appointments

LEUNG, Renee, Researcher, David R. Cheriton School of Computer Science, January 15, 2024 – August 14, 2024.

MCCARTHY, Sarah, Research Associate, Dept. of Combinatorics and Optimization, February 1, 2024 – January 31, 2025.

ZAFAR JAFARZADEH, Sara, Research Associate, Dept. of Combinatorics and Optimization, February 20, 2024 – February 19, 2025.

ZHANG, Yuanhang (Jilin University), Scholar, Dept. of Pure Mathematics, May 3, 2024 – August 30, 2024.

Adjunct Appointments

Research

BRECHT, Tim, Professor, David R. Cheriton School of Computer Science, July 1, 2024 – June 30, 2027.

KUBIZNAK, David (Charles University), Associate Professor, Dept. of Applied Mathematics, January 1, 2024 – December 31, 2026.

WILLARD, Ross, Professor, Dept. of Pure Mathematics, March 1, 2024 – February 28, 2027.

Adjunct Reappointments

Research

YOSHIDA, Beni (Perimeter Institute), Professor, Dept. of Applied Mathematics, January 1, 2024 – December 31, 2026.

Cross Appointments

CREAGER, Elliot, Assistant Professor, Dept. of Electrical and Computing Engineering, in the David R. Cheriton School of Computer Science, November 1, 2023 – June 30, 2027.

FLETCHER, Christopher, Associate Professor, Dept. of Geography & Environmental Management in the Dept. of Applied Mathematics, January 1, 2025 – December 31, 2027.

ZHANG-KENNEDY, Leah, Assistant Professor, Stratford School of Interaction Design and Business, in the David R. Cheriton School of Computer Science, March 1, 2024 – June 30, 2027.

B. ADMINISTRATIVE REAPPOINTMENTS

SWAMY, Chaitanya, Chair, Dept. of Combinatorics and Optimization, July 1, 2024 – August 31, 2025.

C. RETIREMENT

BRECHT, Tim, Professor, David R. Cheriton School of Computer Science, effective July 1, 2024.

WILLARD, Ross, Professor, Dept. of Pure Mathematics, effective March 1, 2024.

D. SABBATICALS (to be approved by the Board of Governors)

BROWNE, Ryan, Associate Professor, Dept. of Statistics and Actuarial Science, May 1, 2024 – April 30, 2025, with 100% salary.

MARRIOTT, Paul, Professor, Dept. of Statistics and Actuarial Science, May 1, 2024 – April 30, 2025.

SCHIED, Alexander, Professor, Dept. of Statistics and Actuarial Science, September 1, 2024 – August 31, 2025.



Mark Giesbrecht
Dean

UNIVERSITY OF WATERLOO
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April 8, 2024

For information:

A. *APPOINTMENTS*

New Probationary Term

LIN, Yangju, Assistant Professor, Department of Chemistry, April 1, 2024 to June 30, 2027. [B.S., Chemistry, Xiamen University (2012); M.S., Polymer Chemistry and Physics, Xiamen University (2015); Ph.D., Chemistry, Duke University (2020).] Dr. Lin has just completed a Postdoctoral Fellowship at Stanford University. At Waterloo he will develop, at a molecular level, a research program focussed on a mechanistic understanding of polymer functionality to establish material design principles for applications in flexible/stretchable polymeric batteries. His research program is well placed to create synergies with researchers with the Department of Chemistry and beyond.

Definite Term Appointment

SFIGAKIS, Francois, Research Assistant Professor, Department of Chemistry, March 1, 2024 to February 28, 2026. [B.Sc. Honours, Physics, McGill University (1996); M.Sc. Physics, University of British Columbia (1999); Ph.D. Physics, University of Cambridge (2006).]

Visiting Appointments

DENG, Yongcui, Visiting Scholar, Department of Biology, February 2, 2024 to February 1, 2025.

WANG, Xun, Visiting Scholar, Department of Chemistry, February 2, 2024 to February 1, 2025.

WANG, Yiting, Visiting Scholar, Department of Chemistry, January 19, 2024 to January 19, 2025.

ZHANG, Ming, Visiting Scholar, Department of Physics and Astronomy, December 31, 2023 to December 31, 2025.

ZOU, Li, Visiting Scholar, Department of Chemistry, February 1, 2024 to January 31, 2025.

Adjunct Appointments

Graduate Supervision

GAUTHIER, Michelle, Assistant Professor, Department of Earth and Environmental Sciences, March 1, 2024 to February 28, 2027.

Undergraduate Instruction

SCOTT, Julie, Clinical Assistant Professor, School of Pharmacy, March 1, 2024 to April 30, 2027.

Graduate Supervision and Research

GARVER, Kyle, Assistant Professor, Department of Biology, February 1, 2024 to June 30, 2028.

Graduate Instruction, Graduate Supervision and Other

WEIR, Daniala, Assistant Professor, School of Pharmacy, February 12, 2024 to February 11, 2027.

*Adjunct Reappointments**Graduate Supervision*

DEMERS, Isabelle, Professor, Department of Earth and Environmental Sciences, March 1, 2024 to February 28, 2027.

HIGGINS, Scott N., Professor, Department of Earth and Environmental Sciences, April 1, 2024 to March 31, 2027.

GILLEAUDEAU, Geoffrey J., Associate Professor, Department of Earth and Environmental Sciences, March 1, 2024 to February 28, 2027.

JACKSON, Richard E., Professor, Department of Earth and Environmental Sciences, April 1, 2024 to March 31, 2027.

Other

LEE-POY, Michael, Clinical Associate Professor, School of Pharmacy, February 1, 2024 to January 31, 2027.

Cross Appointment

MAGDANZ, Veronika, Assistant Professor, Department of Systems Design Engineering, cross appointed to Department of Biology, February 1, 2024 to August 31, 2028.

Cross Reappointments

BAJCSY, Michal, Associate Professor, Department of Electrical and Computer Engineering, cross appointed to Department of Physics and Astronomy, January 1, 2024 to December 31, 2028.

GORBET, Maud, Professor, Department of Systems Design Engineering, cross appointed to School of Optometry and Vision Science, February 1, 2024 to January 31, 2027.

MAJEDI, Hamed, Professor, Department of Electrical and Computer Engineering, cross appointed to Department of Physics and Astronomy, January 1, 2024 to December 31, 2029.

MOSCA, Michele, Professor, Department of Combinatorics and Optimization, cross appointed to Department of Physics and Astronomy, January 1, 2024 to December 31, 2028.

B. *RETIREMENT*

HRYNCHAK, Patricia, Clinical Professor, School of Optometry and Vision Science, effective March 1, 2024.



Chris Houser, Ph.D.
Dean, Faculty of Science