

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF THE FACULTY OF ARTS TO SENATE
March 4, 2024

FOR INFORMATION

A. APPOINTMENTS

Post-Doctoral Reappointment

GHAI BAJAJ, Shelly, Department of Political Science, January 1, 2024, to August 31, 2024.

Visiting Appointment

LEFEBVRE, Benjamin, Visiting Scholar, Department of English Language and Literature, February 1, 2024, to January 31, 2026.

Research Associate Appointment

RAJSIC, Predrag, Department of Economics, January 1, 2024, to December 31, 2024.

OZKARDAS, Ahmet, Department of Economics, January 1, 2024, to June 30, 2024.

Cross Appointment

DE LAAT, Kim, Assistant Professor, **from** Stratford School **to** Department of Sociology and Legal Studies, February 1, 2024 to January 31, 2027.

MÄKELÄ, Ville, Assistant Professor, **from** Stratford School **to** Department of Computer Science, January 1, 2024 to June 30, 2027.



Sheila Ager
Dean, Faculty of Arts

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF ENGINEERING TO SENATE
March 4, 2024

FOR INFORMATION

A. APPOINTMENTS

Probationary Term Reappointments

RAMBHATLA, Sirisha: Assistant Professor, Management Science and Engineering, Jul 1, 2024 – Jun 30, 2027. PhD, Electrical Engineering, University of Minnesota – Twin Cities, 2019. MS, Electrical Engineering, University of Minnesota – Twin Cities, 2012. BTech, Electronics & Telecom., Engineering, College of Engineering Roorkee, India, 2010.

Definite Term Appointments

DHALIWAL, Navdeep: Lecturer, Electrical and Computer Engineering, May 1, 2024 – Apr 30, 2027. PhD, Electrical Engineering, McGill University, 2020. MTech, Power Electronics, Electrical Machines and Drives, IIT Delhi, 2012. BEng, Electrical Engineering, Thapar University, 2007.

Definite Term Reappointments

GRYGUC, Andrew: Lecturer, Mechanical and Mechatronics Engineering, Jan 1, 2024 – Dec 31, 2024.

Research Appointments

MARZBANRAD, Ehsan: Research Assistant Professor, Mechanical and Mechatronics Engineering, Jan 1, 2024 – Dec 31, 2025. PhD, Mechanical Engineering, University of Waterloo, 2016. PhD, Material Science Engineering, Tarbiat Modares University, Iran, 2016. MSc, Shiraz University, Iran, 1997. BSc, Shiraz University, Iran, 1993.

Visiting Appointments

CRISANTE, David: Visiting Researcher, Chemical Engineering, Nov 1, 2023 – Oct 31, 2024.

VERMA, Priyanka: Visiting Researcher, Chemical Engineering, Oct 1, 2023 – Sep 30, 2024.

WESTBROOK, Adam: Visiting Researcher, Chemical Engineering, Nov 1, 2023 – Oct 31, 2024.

WU, Lijun: Visiting Scholar, Chemical Engineering, Oct 27, 2023 – Oct 26, 2024.

Adjunct Appointments – Graduate Supervision and Research

ABDEL WAHAB, Wael: Associate Professor, Electrical and Computer Engineering, Jan 1, 2023 – Jun 30, 2026.

ALFANO, Marco: Professor, Mechanical and Mechatronics Engineering, Nov 1, 2023 – Oct 31, 2026.

HAMDULLAHPUR, Feridun: Professor, Mechanical and Mechatronics Engineering, Jan 1, 2024 – Dec 31, 2026.

SIGAEVA, TAISIYA: Assistant Professor, Systems Design Engineering, Aug 1, 2023 – Jul 30, 2026.

TAN, Zhong Chao: Professor, Mechanical and Mechatronics Engineering, Oct 1, 2023-Sep 30, 2026.

Adjunct Appointments - Research

HAYASHIDA, Misa: Associate Professor, Chemical Engineering, Oct 15, 2023 – Oct 14, 2025.

Adjunct Reappointments – Research

BURN, Don: Professor, Civil and Environmental Engineering, Nov 1, 2023 – Mar 31, 2024.

GUILD, Paul: Professor, Management Science and Engineering, Jan 1, 2024 – Dec 31, 2026.

Adjunct Reappointments – Graduate Supervision and Research

HIPEL, Keith: Professor, Systems Design Engineering, Oct 1, 2023 – Sep 30, 2026.

KARGAR, Mehdi: Associate Professor, Management Science and Engineering, Dec 1, 2023 – Nov 30, 2026.

KODUR, Venkatesh: Professor, Mechanical and Mechatronics Engineering, Nov 1, 2023 – Oct 31, 2026.

MAHMUD, Shohel: Professor, Mechanical and Mechatronics Engineering, Oct 1, 2023 – Sep 30, 2026.

Adjunct Appointments – Other

SMITH, Larry: Associate Professor, Conrad School of Entrepreneurship and Business, Jan 1, 2024 – Dec 31, 2024.
Curriculum and program development.

Cross Appointment

MAKELA, Ville: Assistant Professor, Stratford School of Interaction Design and Business, Cross appointed to Management Science and Engineering, Dec 1, 2023 – Nov 30, 2026.

B. ADMINISTRATIVE APPOINTMENTS

GOSTICK, Jeffrey: Associate Chair, Graduate Studies, Chemical Engineering, Jan 1, 2024 – Dec 31, 2025.

YARUSEVYCH, Serhiy: Director, Student Summer Research Program, Mechanical and Mechatronics Engineering, New Administrative Position, Jan 1, 2024 – Dec 31, 2024.

ADMINISTRATIVE REAPPOINTMENTS

DEVAUD, Cecile: Associate Chair, Graduate Studies, Mechanical and Mechatronics, Jan 1, 2024 – Dec 31, 2024 (stipend increase for balance of existing term only)

HULLS, Carol: Associate Chair, Teaching, Mechanical and Mechatronics, Jan 1, 2024 – Dec 31, 2024 (stipend increase for balance of existing term only)

C. For Approval by the Board of Governors

Sabbaticals

LI, Yuning: Professor, Chemical Engineering, Sep 1, 2024 – Aug 31, 2025, 12 months at 100%

WASILEWSKI, Zbigniew: Professor, Electrical and Computer Engineering, May 1, 2024 – Apr 30, 2025, 12 months at 100%

Sabbaticals – Cancelled

WASILEWSKI, Zbig: Professor, Electrical & Computer Engineering, Jan 1, 2024 – Dec 31, 2024, 12 months at 100%

WONG, Alex: Professor, Systems Design Engineering, Jan 1, 2024 – Jun 30, 2024.

Unpaid Leave of Absence

WONG, Alex: Professor, Systems Design Engineering, Jan 1, 2024 – Dec 31, 2024.

Mary Wells

Mary A. Wells, Dean
Faculty of Engineering

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF SCIENCE TO SENATE
March 4, 2024

For information:

A. *APPOINTMENTS*

New Probationary Term

SYCHANTHA, David, Assistant Professor, Department of Chemistry, March 1, 2024 to June 30, 2027. [B.Sc., Microbiology, University of Guelph (2011); M.Sc., Molecular and Cellular Biology, University of Guelph (2013); Ph.D., Molecular and Cellular Biology, University of Guelph (2018)]. Dr. Sychantha is currently a Canadian Institutes of Health Research Fellow in the Department of Biochemistry and Biomedical Sciences at McMaster University. At Waterloo, he will develop a research program that uses antibiotics as functional probes in chemical genomics screens with a goal to identify uncharacterized enzymes that are involved in maintaining the bacterial cell wall. His proposed research program will complement that of several colleagues in the Department of Chemistry and beyond, including those in the Department of Biology and the School of Pharmacy.

Probationary Term

DeISONTRO, Tonya, Assistant Professor, Department of Earth and Environmental Sciences, July 1, 2024 to June 30, 2027. [B.S., Marine Science, Stockton University (2003); M.S., Marine Science, University of California, Santa Barbara (2006); Ph.D., Environmental Science, ETH Zurich (2011).]

New Definite Term – Full-Time

WILSON, David, Research Assistant Professor, Department of Earth and Environmental Sciences, January 1, 2024 to December 31, 2027. [B. Math, Applied Mathematics, University of Waterloo (2004); Ph.D., Earth Sciences, University of Waterloo (2018).] David Wilson's area of expertise is the implementation of reactive transport codes to better understand the complex geochemistry and water flow characteristics of mine waste systems. His research is based on collection of field data using advanced techniques, work which fits well into our department's ambitions by providing experiential learning to undergraduate as well as graduate students.

Visiting Appointment

OTANI, Issei, Visiting Scholar, Department of Chemistry, January 1, 2024 to December 31, 2025.

Adjunct Appointments

Graduate Supervision and Research

HIBAT ALLAH, Mohamed, Assistant Professor, Department of Physics and Astronomy, January 1, 2024 to August 31, 2028.

MUSETTA-LAMBERT, Jordan, Assistant Professor, Department of Biology, December 1, 2023 to June 30, 2028.

SARENAC, Dusan, Assistant Professor, School of Optometry and Vision Science, February 1, 2024 to January 31, 2027.

Adjunct Reappointments

Research

CHAKRABORTY, Arijit, Assistant Professor, School of Optometry and Vision Science, February 1, 2024 to January 31, 2027.

Graduate Supervision and Research

BITTON, Ety, Associate Professor, School of Optometry and Vision Science, March 1, 2024 to February 28, 2027.

LUENSMANN, Doerte, Associate Professor, School of Optometry and Vision Science, March 1, 2024 to February 28, 2027.

SCHULZE, Marc-Matthias, Associate Professor, School of Optometry and Vision Science, March 1, 2024 to February 28, 2027.

Graduate Instruction, Graduate Supervision and Research

LAEER, Christoph, Clinical Assistant Professor, School of Pharmacy, April 1, 2024 to March 31, 2025.

Change in Appointment

BARRETT, Brett, appointment changed from Definite Term Lecturer to Continuing Lecturer, School of Pharmacy, effective January 1, 2024.

Cross Appointment

VAN CAPPELLEN, Philippe, Professor, Department of Earth and Environmental Sciences, cross appointed to Department of Chemistry, February 1, 2024 to August 31, 2027.

Cross Reappointments

JONES, Lyndon, Professor, School of Optometry and Vision Science, cross appointed to Department of Physics and Astronomy, January 1, 2024 to December 31, 2028.

LAKSHMINARAYANAN, Vasudevan (Vengu), Professor, School of Optometry and Vision Science, cross appointed to Department of Physics and Astronomy, January 1, 2024 to December 31, 2029.

LEUNG, Debbie, Professor, Department of Combinatorics and Optimization, cross appointed to Department of Physics and Astronomy, January 1, 2024 to December 31, 2028.

SCIAINI, German, Associate Professor, Department of Chemistry, cross appointed to Department of Physics and Astronomy, January 1, 2024 to December 31, 2028.

TSEN, Adam Wei, Associate Professor, Department of Chemistry, cross appointed to Department of Physics and Astronomy, January 1, 2024 to December 31, 2029.

Special Appointment

Grad Student Appointed as Lecturer

FIROOZMAND, Hasti, Lecturer, Department of Earth and Environmental Sciences, January 1, 2024 to April 30, 2024.

B. ADMINISTRATIVE REAPPOINTMENTS

ROSS, Martin, Associate Dean, Graduate Studies, Faculty of Science, February 1, 2024 to June 30, 2025.



Chris Houser, Ph.D.
Dean, Faculty of Science

University of Waterloo
REPORT OF THE DEAN OF FACULTY OF HEALTH TO SENATE
March 4, 2024

For information

A. *APPOINTMENTS*

Adjunct Appointments

Graduate Supervision

BOURGEAULT, Ivy, Adjunct Professor, School of Public Health Sciences, March 1, 2023 – February 28, 2027.

DOBSON, Keith, Adjunct Professor (Emeritus), School of Public Health Sciences, February 1, 2024 – January 31, 2027.

NEWALL, Nancy, Adjunct Associate Professor, School of Public Health Sciences, January 1, 2024 – December 31, 2025.

Graduate Research and Supervision

GIOSA, Justine, Adjunct Assistant Professor, School of Public Health Sciences, April 1, 2024 – March 31, 2028.

PARKER, Barbara, Adjunct Associate Professor, School of Public Health Sciences, March 1, 2024 – February 28, 2027.

Special Lecturer Appointments

BISHOP-WILLIAMS, Katherine, Lecturer, School of Public Health Sciences, September 1, 2024 – December 31, 2024.

CAIRNS, Kevin, Lecturer, Department of Kinesiology and Health Sciences, January 1, 2024 – April 30, 2024.

KUHN, Tara, Lecturer, Department of Kinesiology and Health Sciences, January 1, 2024 – April 30, 2024.

PRETTY, Steven, Lecturer, Department of Kinesiology and Health Sciences, January 1, 2024 – April 30, 2024.

STINSON, Michaela, Lecturer, Department of Recreation and Leisure Studies, January 1, 2024 – April 30, 2024.

Postdoctoral Appointments

FEARON, Danielle, School of Public Health Sciences, April 1, 2024 – March 31, 2025.

HASHEMI, Ashkan, Department of Kinesiology and Health Sciences, January 1, 2024 – April 30, 2024.

International Postdoctoral Appointment

CHEN, Xiaoxin, Department of Kinesiology and Health Sciences, February 1, 2024 – January 31, 2025.

Research Appointment

DAUM, Christine, Research Assistant Professor, Faculty of Health, April 1, 2024 – March 31, 2026.

ROBERTSON, Andrew, Research Assistant Professor, Department of Kinesiology and Health Sciences, February 1, 2024 – January 31, 2025.

For Approval by the Board of Governors

B. SABBATICALS

McAINEY, Carrie, Associate Professor, School of Public Health Sciences, September 1, 2024 – February 28, 2025, six months at full salary.

GLOVER, Troy, Professor, Department of Recreation and Leisure Studies, January 1, 2024 – August 31, 2025 at full salary, September 1, 2025 – April 30, 2026 extra leave at full salary.

C. ADMINISTRATIVE REAPPOINTMENT

TUPLING, Russ, Professor and Chair, Department of Kinesiology and Health Sciences, July 1, 2024 – June 30, 2028.

A handwritten signature in blue ink, reading "Lili Liu", enclosed in a thin black rectangular border.

Lili Liu, Dean
Faculty of Health

University of Waterloo
REPORT OF THE DEAN OF MATHEMATICS TO SENATE
March 4, 2024

FOR INFORMATION

A. APPOINTMENTS (for approval by the Board of Governors)

Probationary-Term Reappointments

DEL REY FERNANDEZ, David, Assistant Professor, Dept. of Applied Mathematics, July 1, 2024 – June 30, 2027.

MANDELSHTAM, Olya, Assistant Professor, Dept. of Combinatorics and Optimization, July 1, 2024 – June 30, 2027.

PASHKOVICH, Kanstantsin, Assistant Professor, Dept. of Combinatorics and Optimization, July 1, 2024 – June 30, 2027.

STRINGER, Alex, Assistant Professor, Dept. of Statistics and Actuarial Science, July 1, 2024 – June 30, 2027.

Continuing Appointments

PAYNE, Ian, Lecturer, Centre for Education in Mathematics and Computing, July 1, 2024.

Definite Term Appointments

HU, Xiao, Research Assistant Professor, David R. Cheriton School of Computer Science, February 1, 2024 – January 31, 2025.

Visiting Appointments

ABDALLAH, Elshamy, Researcher, David R. Cheriton School of Computer Science, January 1, 2024 – April 30, 2024.

GUTZEIT, Jette, Scholar, David R. Cheriton School of Computer Science, February 5, 2024 – May 31, 2024.

MAINI, Philip (University of Oxford), Professor, Dept. of Applied Mathematics, September 1, 2024 – December 31, 2024.

MURPHY, Ewan, Scholar, Dept. of Combinatorics and Optimization, January 12, 2024 – September 27, 2024.

Adjunct Appointments

Instructor

ABBAS, Norhan, Lecturer, David R. Cheriton School of Computer Science, January 1, 2024 – April 30, 2024.

AMMAR, Khaled, Lecturer, David R. Cheriton School of Computer Science, January 1, 2024 – April 30, 2024.

JUNG, Josh, Lecturer, David R. Cheriton School of Computer Science, January 1, 2024 – April 30, 2024.

MELO DOS SANTOS, Glaucia, Lecturer, David R. Cheriton School of Computer Science, January 1, 2024 – April 30, 2024.

SCHMITZ, Jens, Lecturer, David R. Cheriton School of Computer Science, January 1, 2024 – April 30, 2024.

VASMER, Michael, Lecturer, Dept. of Combinatorics and Optimization, January 1, 2024 – April 30, 2024.

WANG, Lijia, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2024 – April 30, 2024.

Adjunct Reappointments

Instructor

CHEESEMAN, Alison, Lecturer, Mathematics Undergraduate Office, January 1, 2024 – April 30, 2024.

McKillop, Ian, Lecturer, David R. Cheriton School of Computer Science, January 1, 2024 – April 30, 2024.

PARSONS, Colby, Lecturer, David R. Cheriton School of Computer Science, January 1, 2024 – April 30, 2024.

REHMAN, Habib-ur, Lecturer, David R. Cheriton School of Computer Science, January 1, 2024 – April 30, 2024.

Research

GHASEMI, Maryam, Assistant Professor, Dept. of Applied Mathematics, January 1, 2024 – June 30, 2024.

Cross Appointments

LAYTON, Anita, Professor, Dept. of Applied Mathematics, in the David R. Cheriton School of Computer Science, July 1, 2023 – June 30, 2026.

MÄKELÄ, Ville, Assistant Professor, Stratford School of Interaction Design and Business, in the David R. Cheriton School of Computer Science, January 1, 2024 – June 30, 2027.

Cross Reappointments

MOSCA, Michele, Professor, Dept. of Combinatorics and Optimization in the David R. Cheriton School of Computer Science, July 1, 2023 – June 30, 2026.

Changes in Appointments

BOUDREA, Christian, Research Assistant Professor, Dept. of Statistics and Actuarial Science (*ref.* Dean's Report to Senate, November 2019)

From: September 1, 2019 – August 31, 2024

To: January 1, 2024 – December 31, 2025

Graduate Students appointed as Part-time Lecturers

CHAN, Hank, Dept. of Applied Mathematics, January 1, 2024 – April 30, 2024.

HE, Zitao, Dept. of Applied Mathematics, January 1, 2024 – April 30, 2024.

KAUR, Avneet, Dept. of Applied Mathematics, January 1, 2024 – April 30, 2024.

KROELL, Larissa, Dept. of Pure Mathematics, January 1, 2024 – April 30, 2024.

NUSLEH, Yosef, David R. Cheriton School of Computer Science, January 1, 2024 – April 30, 2024.

OROVEC, Liam, Dept. of Pure Mathematics, January 1, 2024 – April 30, 2024.

SADRIA, Mehrshad, Dept. of Applied Mathematics, January 1, 2024 – April 30, 2024.

SCHULZ, Christian, Dept. of Pure Mathematics, January 1, 2024 – April 30, 2024.

SUN, Zhibing, Dept. of Applied Mathematics, January 1, 2024 – April 30, 2024.

WDOWINSKI, Ronen, Dept. of Combinatorics and Optimization, January 1, 2024 – April 30, 2024.

Graduate Students reappointed as Part-time Lecturers

LEE, Edward, David R. Cheriton School of Computer Science, January 1, 2024 – April 30, 2024.

MOSHAYEDI, Milad, Dept. of Applied Mathematics, January 1, 2024 – April 30, 2024.

RICK PERCHE, Tales, Dept. of Applied Mathematics, January 1, 2024 – April 30, 2024.

WANG, Yuan, Dept. of Applied Mathematics, January 1, 2024 – April 30, 2024.

ZHANG, Qianqiu, David R. Cheriton School of Computer Science, January 1, 2024 – April 30, 2024.

Postdoctoral Fellows appointed as Part-time Lecturers

DA SILVA PORTUGAL, Ivens, David R. Cheriton School of Computer Science, January 1, 2024 – April 30, 2024.

HAN, Changho, Dept. of Pure Mathematics, January 1, 2024 – April 30, 2024.

ALVIR, Rachel Dept. of Pure Mathematics, January 1, 2024 – April 30, 2024.

BALDUF, Paul, Dept. of Combinatorics and Optimization, January 1, 2024 – April 30, 2024.

CHAVARRIA-GOMEZ, Nicolas, Dept. of Pure Mathematics, January 1, 2024 – April 30, 2024.

HERNANDEZ PALOMARES, Roberto, Dept. of Pure Mathematics, January 1, 2024 – April 30, 2024.

ALVIR, Rachel Dept. of Pure Mathematics, January 1, 2024 – April 30, 2024.

BALDUF, Paul, Dept. of Combinatorics and Optimization, January 1, 2024 – April 30, 2024.

CHAVARRIA-GOMEZ, Nicolas, Dept. of Pure Mathematics, January 1, 2024 – April 30, 2024.

SEHNEM, Camila, Dept. of Pure Mathematics, January 1, 2024 – April 30, 2024.

SENGUPTA, Akash, Dept. of Pure Mathematics, January 1, 2024 – April 30, 2024.

SERRY, Mohammad, Dept. of Applied Mathematics, January 1, 2024 – April 30, 2024.

Postdoctoral Fellow reappointed as part-time Lecturers

ALBANESE, Michael, Dept. of Pure Mathematics, January 1, 2024 – April 30, 2024.

ALVIR, Rachel, Dept. of Pure Mathematics, January 1, 2024 – April 30, 2024.

BALDUF, Paul, Dept. of Combinatorics and Optimization, January 1, 2024 – April 30, 2024.

CHAVARRIA-GOMEZ, Nicolas, Dept. of Pure Mathematics, January 1, 2024 – April 30, 2024.

MARTIN MERCHAN, Lucia, Dept. of Pure Mathematics, January 1, 2024 – April 30, 2024.

NOYTAPTIM, Chatchai, Dept. of Pure Mathematics, January 1, 2024 – April 30, 2024.

B. ADMINISTRATIVE APPOINTMENTS

B.1 Change in Appointment

CLARKE, Charlie, Associate Dean, Innovation and Entrepreneurship (report to Senate, May 2021)

From: April 1, 2021 – June 30, 2024

To: April 1, 2021 – April 30, 2024

C. SABBATICALS (to be approved by the Board of Governors)

CLARKE, Charles, Professor, David R. Cheriton School of Computer Science, May 1, 2024 – October 31, 2024, with 85% salary.

HABIABADI, Mohammad, Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2024 – December 31, 2024, with 100% salary. This is a special early sabbatical.

PECHENIK, Oliver, Assistant Professor, Dept. of Combinatorics and Optimization, January 1, 2025 – June 30, 2025. This is a special early sabbatical.

STRINGER, Alex, Assistant Professor, Dept. of Statistics and Actuarial Science, September 1, 2024 – February 28, 2025. This is a special early sabbatical.



Mark Giesbrecht
Dean

University of Waterloo
REPORT OF THE DEAN OF ENVIRONMENT TO SENATE
March 4, 2024

FOR INFORMATION

A. APPOINTMENTS

Probationary Term Extension

FEAGAN, Mathieu, Assistant Professor, Department of Knowledge Integration, Definite Term extended to June 30, 2025.

Adjunct Appointments

Graduate Supervision

ZOLFAGHERI, Kiana, Assistant Professor, Department of Geography and Environmental Management, January 2, 2024 to January 31, 2026.

Instruction

SCHULER, Peter, Indigenous Elder, School of Environment, Resources and Sustainability, January 1, 2024 to April 30, 2024.

Graduate Students appointed as Part-Time Lecturers

Graduate Supervision and Research

Cross Appointments

BARBEAU, Christine, Continuing Lecturer, School of Environment, Resources and Sustainability to the Department of Geography and Environmental Management, January 1, 2024 to December 31, 2026.

FEAGAN, Mathieu, Assistant Professor, Department of Knowledge Integration to the School of Environment, Enterprise and Development, January 1, 2023 to June 30, 2025. *Change of end date.*

B. ADMINISTRATIVE APPOINTMENTS

C. SABBATICAL LEAVES

For Approval by the Board of Governors

MOOS, Markus, Professor, School of Planning, May 1, 2024 to July 31, 2025 at 100% salary.

YOUNG, Steven, Professor, School of Environment, Enterprise and Development, May 1, 2024 to April 30, 2025 at 85% salary.



Bruce Frayne
Dean