

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF THE FACULTY OF ARTS TO SENATE
April 2025

FOR INFORMATION

A. APPOINTMENTS

B. ADMINISTRATIVE APPOINTMENTS

POMEROY, Bradley, Associate Professor, School of Accounting and Finance, Associate Dean, Graduate Studies, Dean of Arts Office, July 1, 2025 to June 30, 2027.

RYBCZYNSKI, Kate, Associate Professor, Associate Professor, Department of Economics, Co-Academic Director, SWORDC, January 1, 2025 to December 31, 2027.

SEN, Anindya, Professor, Department of Economics, Associate Dean, Co-operative Education and Planning, July 1, 2025 to June 30, 2027.

Administrative Reappointment

WELCH, David, Professor, Department of Political Science, Director PhD and MA Global Governance, September 1, 2025 to August 31, 2026.

C. SABBATICAL LEAVES

D. UNPAID LEAVE



Alexie Tcheuyap
Dean, Faculty of Arts

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF ENGINEERING TO SENATE
April 7, 2025

FOR INFORMATION

A. APPOINTMENTS

Probationary Term Appointment

ZHANG, Yujie: Assistant Professor, Electrical and Computer Engineering, Jul 1, 2025 – Jun 30, 2028. Postdoctoral Research Fellow, National University of Singapore, Feb 2023 – current; Postdoctoral Research Fellow, Hong Kong University of Science and Technology (HKUST), Oct 2021 – Feb 2023; PhD, HKUST, 2021; BEng, Huazhong University of Science and Technology, 2017. Dr. Zhang's research interests span antenna design for Internet-of-Things applications, reconfigurable intelligent antennas and surfaces, MIMO systems, millimeter-wave technologies, RF energy harvesting, wireless power transmission, and 6G technologies.

Tenured Hire

SELLEN, Kate: Associate Professor with tenure and George Soulis Chair in Systems Design Engineering, May 1, 2025. PhD, University of Toronto, 2015; MASc, Georgia Institute of Technology, 2000; MA Research, University College London, 1996; BSc, University College London, 1995. Dr. Sellen's vision and real-world community-based system and program design experience, including her work with very large diverse teams, is a key qualification for the chair position along with her appreciation for innovative undergraduate teaching.

Engineer in Residence

FARR, Andrew: Engineer in Residence, Civil and Environmental Engineering, Jan 1, 2025 – Dec 31, 2025, three hours/week.

Adjunct Appointment – Graduate Teaching, Graduate Supervision and Research:

SAADATNIA, Zia: Assistant Professor, Systems Design Engineering, Nov 1, 2024 – Jun 30, 2028.

Adjunct Reappointment – Graduate Teaching, Graduate Supervision and Research:

XU, Linlin: Assistant Professor, Systems Design Engineering, Jul 1, 2024 – Jun 30, 2027 (Graduate Supervision added to existing reappointment).

Adjunct Appointment – Graduate Supervision and Research

BOUDAUD, Sofiane: Professor, Systems Design Engineering, Jan 1, 2025 – Jun 30, 2028.

HEGAZI, Tarek: Professor, Civil and Environmental Engineering, Jan 1, 2025 – Dec 31, 2027.

OSTFELD, Avi: Professor, Civil and Environmental Engineering, Jan 18, 2025 – Jan 17, 2028.

SUN, Chen: Assistant Professor, Mechanical and Mechatronics Engineering, Jan 1, 2025 – Apr 30, 2027.

Adjunct Reappointment – Graduate Supervision and Research

HANSSON, Carolyn: Professor, Mechanical and Mechatronics Engineering, Jan 1, 2025 – Dec 31, 2027.

MAZUMDAR, Ravi: Professor, Electrical and Computer Engineering, Jan 1, 2025 – Jun 30, 2028.

PAN, Qinmin: Professor, Chemical Engineering, Feb 1, 2025 – Jan 31, 2028.

ROTHENBURG, Leo: Professor, Civil and Environmental Engineering, Jan 1, 2025 – Dec 31, 2027.

THOMSON, Neil: Professor, Civil and Environmental Engineering, Mar 1, 2025 – Feb 29, 2028.

Adjunct Reappointment – Other

SMITH, Larry: Associate Professor, Conrad School, curriculum and program development, Jan 1, 2025 – Dec 31, 2025.

Cross Appointment

ARAMI, Arash: Associate Professor, Mechanical and Mechatronics Engineering, cross to Systems Design Engineering, May 1, 2025 – Apr 30, 2028.

AUCOIN, Marc: Professor, Chemical Engineering, cross to Optometry and Vision Science, Mar 1, 2025 – Feb 29, 2028.

MAJEDI, Hamed: Professor, Electrical and Computer Engineering, cross to Applied Mathematics, Jan 1, 2025 – Dec 31, 2027.

Additional Stipend Payment

REIMER, Michael: Associate Professor, Electrical and Computer Engineering / Institute for Quantum Computing (IQC). IQC stipend renewal, Feb 1, 2025 – Jan 31, 2030.

B. ADMINISTRATIVE APPOINTMENTS

MORTON, Andrew: Associate Professor, Teaching Stream, Electrical and Computer Engineering, appointed as Director of Admissions, Sep 1, 2025 – Aug 31, 2028.

MEKONNEN, Tizazu: Associate Professor, Chemical Engineering, reappointed as Director, IBET (Indigenous and Black academics in Engineering and Technology). Jan 1, 2025 – Apr 30, 2025.

C. For Approval by the Board of Governors

Unpaid Leave

NOTOMISTA, Gennaro: Assistant Professor, Electrical and Computer Engineering, Jan 10, 2025 – Feb 28, 2025, 7 weeks, unpaid.

Mary Wells

Mary A. Wells, Dean, Faculty of Engineering

University of Waterloo
REPORT OF THE DEAN OF ENVIRONMENT TO SENATE
April 7, 2025

FOR INFORMATION

A. APPOINTMENTS

Adjunct Appointments

Graduate Supervision

WILSON, Christopher, Assistant Professor, Faculty of Environment, February 1, 2025 to January 31, 2028.

Graduate Supervision and Research

COURTENAY, Simon, Professor, School of Environment, Resources and Sustainability, April 1, 2025 to March 31, 2028.

McLEVEY, John, Associate Professor, Faculty of Environment, January 1, 2025 to December 31, 2027.

PRADO, Deborah, Assistant Professor, School of Environment, Resources and Sustainability, February 1, 2025 to January 31, 2028.

CROSS APPOINTMENTS

SCHWEIZER, Vanessa, Associate Professor, Department of Knowledge Integration to the School of Environment, Resources and Development, April 1, 2025 to March 31, 2028.

B. ADMINISTRATIVE APPOINTMENTS

BURCH, Sarah, Executive Director, Waterloo Climate Institute, January 1, 2025 to March 31, 2026.

WANDEL, Johanna, Associate Professor, Associate Dean, Undergraduate Studies, July 1, 2025 to June 30, 2028.

SABBATICALS

For approval by the Board of Governors

BARRY, Janice, Associate Professor, School of Planning, July 1, 2025 to December 31, 2025 at 85% salary.

DEADMAN, Peter, Associate Professor, Department of Geography and Environmental Management, September 1, 2025 to July 31, 2027 at 100% salary.

MITCHELL, Carrie, Associate Professor, School of Planning, May 1, 2025 to April 30, 2026 at 85% salary.



Bruce Frayne, Dean

University of Waterloo
REPORT OF THE DEAN OF FACULTY OF HEALTH TO SENATE
April 7, 2025

For information

A. *APPOINTMENTS*

Tenured Appointment approved by Board of Governors

KING, Alexandra, Associate Professor, School of Public Health Sciences, December 1, 2025. Doctor of Medicine, MD degree, University of Toronto, Bachelor's Honours, Bachelor of Science, Conservation biology, pre-med, University of Toronto, 2011; Bachelor's Honours, Bachelor of Business Administration, Finance, Economics, St. Francis Xavier University, 1995. Dr. King's research is grounded in Indigenous ways, including data sovereignty and governance, expanding knowledge mobilization and exchange between communities. Her medical background offers a significant pathway in creating meaningful relationships and connections with the Faculty of Health and the health community.

New Probationary Appointment

RAMSOOK, Andrew, Assistant Professor, Department of Kinesiology, July 1, 2025 – June 30, 2028. BEd, University of Toronto, 2012; BPHE, University of Toronto, 2012; MSc, University of British Columbia, 2016; PhD, University of British Columbia, 2021; Postdoctoral Fellowship, Perioperative Medicine, Mayo Clinic, 2022. Dr. Ramsook is a very strong scientist whose human work, both basic and applied in the area of integration of cardiopulmonary, neurophysiological, and autonomic nervous system physiology would be an excellent complement to current activities within the department.

Definite Term Reappointments, Teaching Stream

VANWYCK, Alyssa, Assistant Professor, Teaching Stream, Department of Recreation and Leisure Studies, September 1, 2025 – August 31, 2026. BA Honours Therapeutic Recreation, University of Waterloo, 2010; MA, University of Waterloo, 2012.

WILLIAMS, Laura, Assistant Professor, Teaching Stream, Faculty of Health, September 1, 2025 – August 31, 2027. Honours BSc, 2007; MSc, 2013; PhD, 2021.

Adjunct Appointments

Graduate Supervision

DUBE, Eve, School of Public Health Sciences, March 1, 2025 – February 28, 2027.

Graduate Supervision

KING, Emily, Adjunct Assistant Professor, School of Public Health Sciences, March 1, 2025 – February 28, 2027.

NEUMANN, Patrick, Department of Kinesiology and Health Sciences, March 1, 2025 – June 30, 2028.

Special Lecturer Appointments

Undergraduate Instruction

CARNEGIE, Danielle, Department of Kinesiology and Health Sciences, May 1, 2025 – August 31, 2025.



Lili Liu, Dean
Faculty of Health

University of Waterloo
REPORT OF THE DEAN OF MATHEMATICS TO SENATE
April 7, 2025

FOR INFORMATION

A. APPOINTMENTS (for approval by the Board of Governors)

Probationary-Term Reappointments

CHEN, Xuemiao, Assistant Professor, Dept. of Pure Mathematics, July 1, 2025 – June 30, 2028.

GAO, Lisa, Assistant Professor, Dept. of Statistics and Actuarial Science, July 1, 2025 – June 30, 2028.

KALASHNIKOV, Elana, Assistant Professor, Dept. of Pure Mathematics, July 1, 2025 – June 30, 2028.

NEGERI, Zelalem, Assistant Professor, Dept. of Statistics and Actuarial Science, July 1, 2025 – June 30, 2028.

TAHMASBI Arashloo, Mina, Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2025 – June 30, 2028.

ZUCKER, Andrew, Assistant Professor, Dept. of Pure Mathematics, July 1, 2025 – June 30, 2028.

Visiting Appointments

RAVICHANDRAN, Thambirajah, Research Associate, Dept. of Applied Mathematics, May 1, 2025 – April 30, 2026.

SARFARAZ, Sara, Research Associate, David R. Cheriton School of Computer Science, February 1, 2025 – July 31, 2025.

TULLOCH, Lindsey, Research Associate, David R. Cheriton School of Computer Science, February 17, 2025 – Feb 16, 2026.

ZHANG, Yu, Scholar, David R. Cheriton School of Computer Science, September 1, 2025 – February 28, 2026.

Adjunct Appointments

Research

MALACRIA, Sylvain (University of Lille), Associate Professor, David R. Cheriton School of Computer Science, March 1, 2025 – June 30, 2028.

OLDFORD, Wayne, Professor Emeritus, Dept. of Statistics and Actuarial Science, January 1, 2025 – December 31, 2027.

Adjunct Reappointments

Research

PORTH, Lysa (University of Guelph), Professor, Dept. of Statistics and Actuarial Science, April 1, 2025 – March 31, 2028.

Cross Appointments

SPIRKL, Sophie, Associate Professor, Dept. of Combinatorics and Optimization, in the David R. Cheriton School of Computer Science, February 1, 2025 – June 30, 2028.

Postdoctoral Fellows appointed as Part-time Lecturers

SINGH, Shambhavi, Dept. of Combinatorics and Optimization, May 1, 2025 – August 31, 2025.

B. DEATHS

SIVALOGANATHAN, Sivabal, Professor, Dept. of Applied Mathematics, effective March 1, 2025.

C. SABBATICALS (to be approved by the Board of Governors)

BIEDL, Therese, Professor, David R. Cheriton School of Computer Science, May 1, 2025 – April 30, 2026, with 42.5% salary.

STEINER, Stefan, Professor, Dept. of Statistics and Actuarial Science, September 1, 2025 – August 31, 2026, with 99.6% salary.



Mark Giesbrecht
Dean

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF SCIENCE TO SENATE
April 7, 2025

For information:

A. APPOINTMENTS

New Probationary Term

TURNER, Julia, Assistant Professor, Department of Chemistry, July 1, 2026 to June 30, 2029. [B.Sc., Honors Specialization in Biochemistry and Chemistry, University of Western Ontario (2019); Ph.D., Chemistry, University of Toronto (2024).] Dr. Julia Turner is currently a NSERC Postdoctoral Fellow at the University of Utah, USA developing the application of data-science and machine learning methods to the field of organic synthesis. Her Ph.D. examined site-selective modification of carbohydrates. At Waterloo she will develop asymmetric and site-selective modifications of complex molecules through catalyst design, leveraging the power of data-driven analytic techniques. This research will further enhance the Department of Chemistry's strengths and expertise in the synthesis of advanced molecular and polymeric architectures.

Visiting Appointments

JIA, Wuao, Visiting Scholar, School of Optometry and Vision Science, February 1, 2025 to January 31, 2027.

Adjunct Reappointments

Graduate Supervision

HWANG, Hyoun-Tae, Professor, Department of Earth and Environmental Sciences, February 1, 2025 to January 31, 2028.

Graduate Supervision and Research

PARK, Young-Jin, Professor, Department of Earth and Environmental Sciences, February 1, 2025 to January 31, 2028.

Cross Appointment

DeLONTRO, Tonya, Assistant Professor, Department of Earth and Environmental Sciences, cross appointed to Department of Biology, February 1, 2025 to August 31, 2030.

McCUTCHEON, Jenine, Assistant Professor, Department of Earth and Environmental Sciences, cross appointed to Department of Biology February 1, 2025 to August 31, 2030.

YEATS, Karen, Professor, Combinatorics and Optimization, cross appointed to Department of Physics and Astronomy, February 1, 2025 to August 31, 2029.

Cross Reappointments

AUCOIN, Marc, Professor, Department of Chemical Engineering, cross appointed to School of Optometry and Vision Science, March 1, 2025 to February 29, 2028.

KEARNS, Suzanne, Associate Professor, Department of Earth and Environmental Sciences, cross appointed to School of Optometry and Vision Science, May 1, 2025 to April 30, 2030.

Changes in Appointments

ENGELHARDT, Heidi, Associate Dean, Faculty and Student Engagement, end date changed from December 31, 2026 to February 28, 2025.

McCUTCHEON, Jenine, Assistant Professor, Department of Earth and Environmental Sciences, extension to second probationary appointment (Covid-19), July 1, 2023 to June 30, 2026 extended to June 30, 2027.

WITT, Jonathan, Associate Dean, International, end date changed from December 31, 2025 to March 31, 2025.

B. ADMINISTRATIVE REAPPOINTMENT

RICHARD, Cynthia, Associate Director, Curriculum, School of Pharmacy, September 1, 2025 to August 31, 2026.

FOR APPROVAL BY THE BOARD OF GOVERNORS**C. SABBATICAL**

BAUGH, Jonathan, Professor, Department of Chemistry, September 1, 2025 to August 31, 2026, 100% salary arrangements.



Chris Houser, Ph.D.
Dean, Faculty of Science