

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF THE FACULTY OF ARTS TO SENATE
December, 2024

FOR INFORMATION

A. APPOINTMENTS

Changes to Faculty Appointments Arising from Changes to Policies 76 and 77, effective September 1, 2024

Effective September 1, 2024, and as a result of the creation of the new teaching stream under Policy 76 and 77 effective the same date, the appointments of the following faculty members are amended as follows:

Faculty member	Former appointment	New appointment as of Sept. 1
AL-ETHARI, Lamees	Continuing Lecturer	Associate Professor, Teaching Stream, with permanence
ARNASON, Mark	Continuing Lecturer	Associate Professor, Teaching Stream, with permanence
BERGSTROM, Anders	Continuing Lecturer	Associate Professor, Teaching Stream, with permanence
CAREY, Kevin	Continuing Lecturer	Associate Professor, Teaching Stream, with permanence
CEGYS, Paul	Continuing Lecturer	Associate Professor, Teaching Stream, with permanence
DADEY, Bruce	Continuing Lecturer	Associate Professor, Teaching Stream, with permanence
DEVEAU, Danielle	Continuing Lecturer	Associate Professor, Teaching Stream, with permanence
HADFIELD, Dorothy	Continuing Lecturer	Associate Professor, Teaching Stream, with permanence
JONAHS, Andrea	Continuing Lecturer	Associate Professor, Teaching Stream, with permanence
KROEKER, Ron	Continuing Lecturer	Associate Professor, Teaching Stream, with permanence
MCCARTHY, Megan	Continuing Lecturer	Associate Professor, Teaching Stream, with permanence
NEAL, Carter	Continuing Lecturer	Associate Professor, Teaching Stream, with permanence
SELINGER, Megan	Continuing Lecturer	Associate Professor, Teaching Stream, with permanence

Post-Doctoral Appointment

GHAI BAJAJ, Shelly, Postdoctoral Scholar, Department of Political Science, November 1, 2024, to January 31, 2025.

LAW, Denise, Postdoctoral Scholar, Department of Psychology, October 1, 2024, to September 30, 2026.

XING, Weiao, AMTD Postdoctoral Scholar, Departments of English Language and Literature, and History, February 3, 2025, to February 2, 2027.

Post-Doctoral Reappointment

GHAI BAJAJ, Shelly, Postdoctoral Scholar, Department of Political Science, December 1, 2024, to January 31, 2025.

HADI MOGAVI, Reza, Postdoctoral Scholar, Stratford School, September 1, 2025, to August 31, 2026.

Post-Doctoral Appointment – Change in Date

SHORE, Krystle, Lupina Postdoctoral Scholar, Department of Sociology and Legal Studies, **from** January 1, 2024, **to** December 31, 2025, **to** January 1, 2024, **to** December 31, 2024.

Visiting Appointment

MCCRARY, Robin, Visiting Scholar, Department of Communication Arts, January 2, 2025, to May 9, 2025.

XUAN, Jing, Visiting Scholar, Department of English Language and Literature, February 7, 2025, to February 6, 2026.

Research Associate Appointment

HUANG, Yichun, Research Associate, Department of Economics, January 1, 2025, to December 31, 2025.

Research Associate Reappointment

RAJSIC, Predrag, Research Associate, Department of Economics, January 1, 2025, to December 31, 2025.

B. ADMINISTRATIVE APPOINTMENTS

CHENIER, Allison, Arts Teaching Fellow, Department of Sociology and Legal Studies, January 1, 2025 to December 31, 2026.

MCCARTHY, Megan, Co-Director, Arts First, Department of Psychology, November 4, 2024, to August 31, 2025.

REHMAN, Uzma, Arts Teaching Fellow, Department of Psychology, January 1, 2025 to December 31, 2026.

SABBATICAL LEAVES

For approval by the Board of Governors:

ELIASMITH, Chris, Departments of Philosophy and Systems Design Engineering, May 1, 2025, to April 30, 2026, twelve months at 85% salary.

A handwritten signature in black ink, appearing to read 'Alexie Tcheuyap', is written over a horizontal line that has been crossed out with several parallel strokes.

Alexie Tcheuyap
Dean, Faculty of Arts

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF ENGINEERING TO SENATE
January 27, 2025

FOR INFORMATION

A. APPOINTMENTS

Probationary Term Appointment

YANG, Hongxia: Assistant Professor, Mechanical and Mechatronics Engineering, Mar 1, 2025 – Jun 30, 2028. PhD and MS, Northeastern University, China, 2021; BS, Jiangxi University of Science and Technology, China, 2013. Dr. Yang’s research focuses on the fundamentals of combustion characteristics in reactive gasses and dusts, as well as industrial explosions and detonation hazard mitigation. This hire represents the commitment of the department to maintain core research expertise and leverage existing research capabilities in thermal engineering, particularly in fire and explosion safety.

AIJAZI, Arfa: Assistant Professor, School of Architecture, extension of first probationary term by one year to Jun 30, 2026 (parental leave Jan 2023 – Jul 2024).

Probationary Term Reappointment

COSTA, Rodrigo: Assistant Professor, Systems Design Engineering, Jul 1, 2025 – Jun 30, 2028.

MAGDANZ, Veronika: Assistant Professor, Systems Design Engineering, Jul 1, 2025 – Jun 30, 2028.

Teaching Stream Appointment

IBRAHIM, Nadine: Associate Professor, Teaching Stream, Civil and Environmental Engineering, Jan 1, 2025.

ZURELL, Cory: Associate Professor Teaching Stream, Civil and Environmental Engineering, Jan 1, 2025.

Teaching Stream Reappointment

WEI, Shiyu: Assistant Professor, Teaching Stream, School of Architecture, Jan 1, 2025 – Dec 31, 2026.

Research Appointment:

CHEE, Adrian: Research Assistant Professor, Electrical and Computer Engineering, Dec 1, 2024 – Nov 30, 2026. PhD, University of Hong Kong, 2016; BEng, Monash University, Malaysia, 2011.

Research Reappointment:

CHEN, Yuhao: Research Assistant Professor, Systems Design Engineering, Oct 1, 2024 – Sep 30, 2027.

Changes to Faculty Appointments Arising from Changes to Policies 76 and 77, effective Sep 1, 2024

As a result of the creation of the new **Teaching Stream** under Policy 76 and 77, the appointments of the following faculty members are amended as follows effective September 1, 2024:

	Last Name	First Name	New appointment category & rank	Term	End Date
1	Ahmadi	Lena	Associate Professor, Teaching Stream	Permanent	N/A
2	Al-Hammoud	Rania	Associate Professor, Teaching Stream	Permanent	N/A
3	Andrighetti	Richard	Associate Professor, Teaching Stream	Permanent	N/A
4	Bishop	William	Associate Professor, Teaching Stream	Permanent	N/A
5	Boghaert	Eline	Associate Professor, Teaching Stream	Permanent	N/A
6	Borland	Matthew James	Associate Professor, Teaching Stream	Permanent	N/A
7	Brush	David	Associate Professor, Teaching Stream	Permanent	N/A
8	Campbell	Scott	Associate Professor, Teaching Stream	Permanent	N/A
9	Carr	Peter	Associate Professor, Teaching Stream	Permanent	N/A
10	Chang	Wayne	Associate Professor, Teaching Stream	Permanent	N/A
11	Dabbagh	Mohamed-Yahia	Associate Professor, Teaching Stream	Permanent	N/A
12	El Shatshat	Ramadan	Associate Professor, Teaching Stream	Permanent	N/A
13	El-Hag	Ayman	Associate Professor, Teaching Stream	Permanent	N/A
14	Ghavam	Kamyar	Associate Professor, Teaching Stream	Permanent	N/A
15	Giannikouris	Allyson Kayla	Associate Professor, Teaching Stream	Permanent	N/A
16	Grove	Jason	Associate Professor, Teaching Stream	Permanent	N/A
17	Harder	Douglas	Associate Professor, Teaching Stream	Permanent	N/A
18	Holt	Christopher	Associate Professor, Teaching Stream	Permanent	N/A
19	Howcroft	Jennifer	Associate Professor, Teaching Stream	Permanent	N/A
20	Hulls	Carol	Associate Professor, Teaching Stream	Permanent	N/A
21	Hurst	Ada	Associate Professor, Teaching Stream	Permanent	N/A
22	Hurwitz	Marc	Associate Professor, Teaching Stream	Permanent	N/A
23	Kwan	Chi Fong (Charles)	Associate Professor, Teaching Stream	Permanent	N/A
24	Mahmoudi	Pendar	Associate Professor, Teaching Stream	Permanent	N/A
25	Mather	David	Associate Professor, Teaching Stream	Permanent	N/A
26	McKillop	Robert	Associate Professor, Teaching Stream	Permanent	N/A
27	Meunier	Sarah	Associate Professor, Teaching Stream	Permanent	N/A
28	Milne	Andrew	Associate Professor, Teaching Stream	Permanent	N/A
29	Morton	Andrew	Associate Professor, Teaching Stream	Permanent	N/A
30	Owen	William	Associate Professor, Teaching Stream	Permanent	N/A
31	Pirnia	Mehrdad	Associate Professor, Teaching Stream	Permanent	N/A
32	Reddy	Roopa	Associate Professor, Teaching Stream	Permanent	N/A
33	Robinson	Mary	Associate Professor, Teaching Stream	Permanent	N/A
34	Roufail	Reem	Associate Professor, Teaching Stream	Permanent	N/A
35	Shelley	Cameron	Associate Professor, Teaching Stream	Permanent	N/A
36	Sparkes	Douglas	Associate Professor, Teaching Stream	Permanent	N/A
37	Teertstra	Peter	Associate Professor, Teaching Stream	Permanent	N/A
38	Wright	Derek	Associate Professor, Teaching Stream	Permanent	N/A
39	Zarnett	Jeffrey	Associate Professor, Teaching Stream	Permanent	N/A

	Last Name	First Name	New appointment category & rank	Term	End Date
1	Algoi	Basheer	Assistant Professor, Teaching Stream	Probationary	Jun 30, 2027
2	Angelo	Peter	Assistant Professor, Teaching Stream	Probationary	Jun 30, 2027
3	Atkins	Andrea	Assistant Professor, Teaching Stream	Probationary	Jun 30, 2026
4	Azzi	Charbel	Assistant Professor, Teaching Stream	Probationary	Jun 30, 2027
5	Dhaliwal	Navdeep	Assistant Professor, Teaching Stream	Probationary	Jun 30, 2027
6	Gryguc	Andrew	Assistant Professor, Teaching Stream	Definite term	Dec 31, 2024
7	Huang	Ziqiang	Assistant Professor, Teaching Stream	Probationary	Jun 30, 2027
8	Hunter	Robert	Assistant Professor, Teaching Stream	Probationary	Jun 30, 2027
9	Ibrahim	Nadine	Assistant Professor, Teaching Stream	Probationary	Dec 31, 2024
10	Kerr	Victoria Ann	Assistant Professor, Teaching Stream	Definite term	Apr 30, 2026
11	Rose	David	Assistant Professor, Teaching Stream	Probationary	Jun 30, 2027
12	Thai	Quan	Assistant Professor, Teaching Stream	Definite term	Aug 31, 2025
13	Vitelli	Michael	Assistant Professor, Teaching Stream	Definite term	Aug 31, 2025
14	Wei	Shiyu	Assistant Professor, Teaching Stream	Definite term	Dec 31, 2024
15	Zurell	Cory	Assistant Professor, Teaching Stream	Probationary	Dec 31, 2024

Adjunct Appointment – Graduate Supervision and Research

LI, Eugene: Assistant Professor, Mechanical and Mechatronics Engineering, Oct 1, 2024 – Apr 30, 2027.

Adjunct Reappointment – Graduate Supervision and Research

CULHAM, Rick: Professor, Mechanical and Mechatronics Engineering, Jan 1, 2025 – Apr 30, 2027.

SHAFIEE, Mohammad: Assistant Professor, Systems Design Engineering, Oct 1, 2024 – Jun 30, 2028.

Adjunct Reappointments – Graduate Teaching, Graduate Supervision and Research

OSEI, Ernest: Assistant Professor, Systems Design Engineering, Oct 1, 2024 – Jun 30, 2028.

Adjunct Reappointment – Research

AZIMIFAR, Zoreh: Associate Professor, Systems Design Engineering, Oct 1, 2024 – Sep 30, 2025.

Cross Appointment

ABUKHDEIR, Nasser: Associate Professor, Chemical Engineering, Cross to Physics and Astronomy, Sep 1, 2024 – Aug 31, 2027.

LAM, Patrick: Associate Professor, Electrical and Computer Engineering, Cross to School of Computer Science, Nov 1, 2024 – Jun 30, 2028.

B. ADMINISTRATIVE APPOINTMENTS

CAMPBELL, Scott: Associate Professor, Teaching Stream, Systems Design Engineering, appointed to Director, Centre for Society, Technology and Values (CSTV), Sep 1, 2024 – Aug 31, 2026, reappointment.

MacVICAR, Bruce: Associate Professor, Civil and Environmental Engineering, appointed as EnvE Director, Dec 1, 2024 – Nov 30, 2027, new position.

NAIK, Sagar: Professor, Electrical and Computer Engineering, appointed as Graduate Officer, Research, Sep 1, 2025 – Dec 31, 2026, reappointment.

YIM, Evelyn: Professor, Chemical Engineering, appointed as Canada Research Chair (Tier 1), Nanomaterials for Regenerative Medicine, Nov 1, 2024 – Oct 31, 2031.

C. For Approval by the Board of Governors

Sabbaticals

DAUTENHAHN, Kerstin: Professor, Electrical and Computer Engineering, Sep 1, 2026 – Aug 31, 2027, 12 months at 100% salary.

FENG, Xianshe: Professor, Chemical Engineering, Sep 1, 2025 – Aug 31, 2026, 12 months at 100% salary. Effective Aug 31, 2026 will have 3 years, 2 months service credit requesting to carry forward.

KARIM, Karim: Professor, Electrical and Computer Engineering, Mar 1, 2025 – Feb 28, 2026, 12 months at 100% salary. Mar 1, 2026 – Apr 30, 2026, extra leave, two months at 100% salary.

YU, Aiping: Professor, Chemical Engineering, Sep 1, 2025 – Aug 31, 2026, 12 months at 93.3% salary.

Mary Wells

Mary A. Wells, Dean, Faculty of Engineering

University of Waterloo
REPORT OF THE DEAN OF ENVIRONMENT TO SENATE
January 27, 2025

FOR INFORMATION

A. APPOINTMENTS

Probationary Appointments

GUNN, Grant, Assistant Professor, Department of Geography and Environmental Management, July 1, 2025 to June 30, 2028.

Adjunct Appointments

Instruction

BUTTAZZONI, Adrian, Assistant Professor, School of Planning, January 1, 2025 to April 30, 2025

DUESLING, Pamela, Assistant Professor, School of Planning, January 1, 2025 to April 30, 2025.

EDWARDS, Dayna, Lecturer, School of Planning, January 1, 2025 to April 30, 2025.

EL-SHAYEB, Hadi, Lecturer, School of Planning, January 1, 2025 to April 30, 2025.

KNOWLES, Natalie, Lecturer, Department of Geography and Environmental Management, January 1, 2025 to April 30, 2025.

MIRTITSCH, Stephanie, Lecturer, School of Planning, January 1, 2025 to April 30, 2025.

ORR, Christopher, Lecturer, Department of Geography and Environmental Management, January 1, 2025 to April 30, 2025.

SCORGIE, Blair, Lecturer, School of Planning, January 1, 2025 to April 30, 2025.

SHANTZ, Emily, Lecturer, Department of Geography and Environmental Management, January 1, 2025 to April 30, 2025.

SWERDFAGER, Trevor, Practitioner in Residence, School of Environment, Resources and Sustainability, July 1, 2025 to June 30, 2028.

Graduate Supervision

BAN, Yifang, Professor, Department of Geography and Environmental Management, November 1, 2024 to December 31, 2027.

BRODY, Ellen, Assistant Professor, School of Environment, Resources and Sustainability, October 1, 2024 to September 30, 2027.

CHAPMAN, Michael, Professor, Department of Geography and Environmental Management, January 1, 2025 to December 31, 2027.

ERLER, Andre, Assistant Professor, Department of Geography and Environmental Management, January 1, 2025 to December 31, 2027.

GROHMANN, Rafael, Assistant Professor, School of Environment, Enterprise and Development, January 1, 2025 to December 31, 2027.

JARDINE, Timothy, Associate Professor, School of Environment, Resources and Sustainability, January 1, 2025 to December 31, 2027.

KHATTAB, Tamer, Professor, , School of Environment, Enterprise and Development, November 1, 2024 to October 31, 2027.

SWANSON, Heidi, Associate Professor, School of Environment, Resources and Sustainability, January 1, 2024 to December 31, 2026

Graduate Students appointed as Part-Time Lecturers

CURTY PEREIRA, Rodrigo, Lecturer, Department of Geography and Environmental Management, January 1, 2025 to April 30, 2025.

LEGER, Samantha, Lecturer, School of Planning, January 1, 2025 to April 30, 2025.

LOK, Ryan, Lecturer, School of Planning, January 1, 2025 to April 30, 2025.

MOHAMMADI, Elham, Lecturer, Department of Geography and Environmental Management, January 1, 2025 to April 30, 2025.

MUSAH, Cynthia, Lecturer, Department of Geography and Environmental Management, January 1, 2025 to April 30, 2025.

CROSS APPOINTMENTS

HABIB, Komal, Associate Professor, School of Environment, Enterprise and Development to the Department of Chemical Engineering, October 1, 2024 to September 30, 2027.

LYNES, Jennifer, Associate Professor, School of Environment, Enterprise and Development to the School of Environment, Resources and Sustainability, October 1, 2024 to September 30, 2027.

WANDEL, Johanna, Associate Professor, Department of Geography and Environmental Management to the School of Environment, Resources and Sustainability, January 1, 2024 to December 31, 2026.

B. ADMINISTRATIVE APPOINTMENTS

FERNANDEZ, David Del Ray, Assistant Professor, Department of Applied Mathematics, Lead of the Modeling Integrated Future Cities Cluster, Future Cities Institute, September 1, 2024 to August 31, 2026.



Bruce Frayne
Dean

University of Waterloo
REPORT OF THE DEAN OF FACULTY OF HEALTH TO SENATE
January 27, 2025

For information

A. *APPOINTMENTS*

Transitional Appointments – Associate Professor, Teaching Stream, with permanence

ANTHONY, Kelly, from Continuing Lecturer to Associate Professor, Teaching Stream with permanence, School of Public Health Sciences, September 1, 2024.

CHEN, Helen, from Continuing Lecturer to Associate Professor, Teaching Stream with permanence, School of Public Health Sciences, September 1, 2024.

FERRIES, Leeann, from Continuing Lecturer to Associate Professor, Teaching Stream with permanence, Department of Recreation and Leisure Studies, September 1, 2024.

JANDU, Narveen, from Continuing Lecturer to Associate Professor, Teaching Stream with permanence, School of Public Health Sciences, September 1, 2024.

NEITERMAN, Elena, from Continuing Lecturer to Associate Professor, Teaching Stream with permanence, School of Public Health Sciences, September 1, 2024.

RAFFERTY, Zara, from Continuing Lecturer to Associate Professor, Teaching Stream with permanence, Department of Recreation and Leisure Studies, September 1, 2024.

VIGNA, Christopher, from Continuing Lecturer to Associate Professor, Teaching Stream with permanence, Department of Kinesiology and Health Sciences, September 1, 2024.

WILLIAMS, Diane, from Continuing Lecturer to Associate Professor, Teaching Stream with permanence, School of Public Health Sciences, September 1, 2024.

Transitional Appointments – Assistant Professor, Teaching Stream, Definite Term

CUDLIP, Alan, from Lecturer, Definite Term Assistant Professor, Teaching Stream, Definite Term, Department of Kinesiology and Health Sciences, September 1, 2024.

VANWYCK, Alyssa, from Lecturer, Definite Term to Assistant Professor, Teaching Stream, Definite Term, Department of Recreation and Leisure Studies, September 1, 2024.

WILLIAMS, Laura, from Lecturer, Definite Term to Assistant Professor, Teaching Stream, Definite Term, Faculty of Health, September 1, 2024.

Change to Probationary appointment

LUO, Hao, Assistant Professor, School of Public Health Sciences, January 8, 2025 – June 30, 2028.

Research Appointment

GREAVES, Danielle, Research Associate, Department of Kinesiology and Health Sciences, January 1, 2025 – December 31, 2026.

MASTRANDREA, Carmelo, Research Associate, Department of Kinesiology and Health Sciences, January 1, 2025 – December 31, 2025.

ROBERTSON, Andrew, Research Assistant Professor, Department of Kinesiology and Health Sciences, January 1, 2025 – December 31, 2025.

Adjunct Appointments*Graduate Supervision*

GAGNEUR, Arnaud, Adjunct Professor, School of Public Health Sciences, November 1, 2024 – October 31, 2028.

MUKUL, Sharma, Adjunct Professor, School of Public Health Sciences, December 1, 2024 – November 30, 2026.

OLSTAD, Dana, Adjunct Assistant Professor, School of Public Health Sciences, January 1, 2025 – December 31, 2025.

Graduate Supervision and Research

EGBUJIE, Bonaventure, Adjunct Assistant Professor, School of Public Health Sciences, January 1, 2025 – December 31, 2027.

FOEBEL, Andrea, Adjunct Assistant Professor, School of Public Health Sciences, January 1, 2025 – December 31, 2027.

HORTON, Susan, Adjunct Professor, School of Public Health Sciences, January 1, 2025 – December 31, 2025.

WESCHE, Sonia, Adjunct Assistant Professor, School of Public Health Sciences, January 1, 2025 – December 31, 2027.

Adjunct Reappointments*Graduate Supervision*

NAEEM, Farooq, Adjunct Professor, School of Public Health Sciences, January 1, 2025 – December 31, 2026.

Graduate Supervision and Research

LAU, Lincoln, Adjunct Assistant Professor, School of Public Health Sciences, January 1, 2025 – December 31, 2027.

REBELLATO, Steven, Adjunct Assistant Professor, School of Public Health Sciences, January 1, 2025 – December 31, 2027.

Special Lecturer Appointments*Undergraduate Instruction*

ANDRADE, Lesley, Co-lecturer, School of Public Health Sciences, January 1, 2025 – April 30, 2025.

CUDLIP, Alan, Department of Kinesiology and Health Sciences, November 1, 2024 -December 31, 2024.

GODKIN, Florence, Department of Kinesiology and Health Sciences, January 1, 2025 – April 30, 2025.

PARKINSON, Robert, Department of Kinesiology and Health Sciences, January 1, 2025 – April 30, 2025.

Graduate Instruction

DUONG, Michael, School of Public Health Sciences, January 1, 2025 – April 30, 2025.

Postdoctoral Scholar Appointments

COYNE, Jacquelyn, Department of Kinesiology and Health Sciences, January 1, 2025 – March 31, 2025.

FOURNIER, Roxanne, Department of Kinesiology and Health Sciences, January 1, 2025-December 31, 2025.

McKENZIE, Braeden, Department of Recreation and Leisure Studies, October 25, 2024 – October 24, 2024, working remotely.

STRAATMAN, Lauren, Department of Kinesiology and Health Sciences, January 1, 2025 – December 31, 2025.

International Postdoctoral Scholar Appointments

ABHARI, Shahabedin, School of Public Health Sciences, January 15, 2025 – September 30, 2025.

KAUR, Jasleen, School of Public Health Sciences, January 1, 2025 – December 31, 2026.

Postdoctoral Scholar Reappointment

BRUBACHER, Laura, School of Public Health Sciences, January 15, 2025 – September 30, 2025.

Change in Postdoctoral Scholar Appointment

BOURGAIZE, Sheryl, Department of Kinesiology and Health Sciences, end date changed to Dec. 31, 2024.

B. ADMINISTRATIVE APPOINTMENTS

POTWARKA, Luke, Associate Chair, Undergraduate Studies, Department of Recreation and Leisure Studies, July 1, 2025 – June 30, 2028.

SNELGROVE, Ryan, Associate Chair, Graduate Studies, Department of Recreation and Leisure Studies, July 1, 2025 – June 30, 2028.

DODD, Warren, Associate Director, Research Graduate Programs, School of Public Health Sciences, July 1, 2025 – June 30, 2028.

YESSIS, Jennifer, Associate Director, Professional Graduate Programs, School of Public Health Sciences, July 1, 2025 – June 30, 2027.



Lili Liu, Dean
Faculty of Health

University of Waterloo
REPORT OF THE DEAN OF MATHEMATICS TO SENATE
January 27, 2025

FOR INFORMATION

A. APPOINTMENTS (for approval by the Board of Governors)

Visiting Appointments

MAO, Yuannong, Research Associate, Dept. of Applied Mathematics, December 1, 2024 – March 31, 2025.

SHOKOUHIAN, Bahare, Research Associate, Dept. of Applied Mathematics, November 1, 2024 – April 30, 2025.

Adjunct Appointments

Instructor

RIIS-DUE, Austin, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2025 – April 30, 2025.

Adjunct Reappointments

Instructor

ABUYAGHI, Mohammad, Lecturer, David R. Cheriton School of Computer Science, January 1, 2025 – April 30, 2025.

CHEESEMAN, Alison, Lecturer, Mathematics Undergraduate Office, January 1, 2025 – April 30, 2025.

ELGUN, Eclim, Lecturer, Centre for Education in Mathematics and Computing, January 1, 2025 – April 30, 2025.

FURINO, Stephen, Lecturer, Centre for Education in Mathematics and Computing, January 1, 2025 – April 30, 2025.

GHASEMI, Maryam, Lecturer, Mathematics Undergraduate Office and the Dept. of Applied Mathematics, January 1, 2025 – April 30, 2025.

HARB, Hassan, Lecturer, Mathematics Undergraduate Office, January 1, 2025 – April 30, 2025.

HARRIS, Matthew, Lecturer, Mathematics Undergraduate Office, January 1, 2025 – April 30, 2025.

JOHNSTON, Rick, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2025 – April 30, 2025.

LASHKARI, Banafsheh, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2025 – April 30, 2025.

XU, Henan, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2025 – April 30, 2025.

XU, Mu, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2025 – April 30, 2025.

Research

BENNETT, Greg, Professor Emeritus, Dept. of Statistics and Actuarial Science, October 1, 2024 – September 30, 2027.

CASIEZ, Gery (Universite of Lille), Professor, David R. Cheriton School of Computer Science, November 1, 2024 – June 30, 2028.

HU, Shengda (Wilfrid Laurier University), Professor, Dept. of Pure Mathematics, July 1, 2024 – June 30, 2027.

FORSYTH, Peter, Professor Emeritus, David R. Cheriton School of Computer Science, November 1, 2024 – June 30, 2028.

MacKAY, Jock, Professor Emeritus, Dept. of Statistics and Actuarial Science, January 1, 2025 – December 31, 2027.

SHAH, Kirti, Professor Emeritus, Dept. of Statistics and Actuarial Science, January 1, 2025 – December 31, 2027.

SONG, Peter (University of Michigan), Professor, Dept. of Statistics and Actuarial Science, October 1, 2024 – September 30, 2027.

Cross Reappointments

DOXEY, Andrew, Professor, Dept. of Biology, in the David R. Cheriton School of Computer Science, November 1, 2024 – June 30, 2029.

LAM, Patrick, Associate Professor, Dept. of Electrical and Computer Engineering, in the David R. Cheriton School of Computer Science, November 1, 2024 – June 30, 2028.

Staff Appointments to Faculty

ALEKBEROV, Ilshan, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2025 – April 30, 2025.

Graduate Students reappointed as Part-time Lecturers

JESSOP, Sebastien, Dept. of Statistics and Actuarial Science, January 1, 2025 – April 30, 2025.

KO, Justin, Dept. of Statistics and Actuarial Science, January 1, 2025 – April 30, 2025.

SERRY, Mohamed, Dept. of Statistics and Actuarial Science, January 1, 2025 – April 30, 2025.

SUN, Yifan, Dept. of Statistics and Actuarial Science, January 1, 2025 – April 30, 2025.

Postdoctoral Fellows appointed as Part-time Lecturers

BANERJEE, Kuntal, Dept. of Pure Mathematics, January 1, 2025 – April 30, 2025.

GEBRIE, Anteneh, Dept. Combinatorics and Optimization, January 1, 2025 – April 30, 2025.

Postdoctoral Fellow reappointed as part-time Lecturers

ALBESIANO, Roberto, Dept. of Pure Mathematics, January 1, 2025 – April 30, 2025.

HERNANDEZ PALOMARES, Roberto, Dept. of Pure Mathematics, January 1, 2025 – April 30, 2025.

KO, Justin, Dept. of Statistics and Actuarial Science, January 1, 2025 – April 30, 2025.

SHULDINER, Pavel, Dept. of Statistics and Actuarial Science, January 1, 2025 – April 30, 2025.

B. ADMINISTRATIVE REAPPOINTMENTS

LIN, Jimmy, Co-Director, Waterloo Data and Artificial Intelligence Institute, Office of the Dean, May 1, 2024 – April 30, 2027.

C. RETIREMENT

LABAHN, George, Professor, David R. Cheriton School of Computer Science, effective January 1, 2025.

MISKOVIC, Zoran, Professor, Dept. of Applied Mathematics, effective January 1, 2025.

D. SABBATICALS (to be approved by the Board of Governors)

GIESBRECHT, Mark, Professor, David R. Cheriton School of Computer Science, July 1, 2025 – June 30, 2026, with 100% salary.

STEVENS, Nathaniel, Associate Professor, Dept. of Statistics and Actuarial Science, May 1, 2025 – April 30, 2026, with 96.1% salary.

ZHU, Yeying, Associate Professor, Dept. of Statistics and Actuarial Science, September 1, 2025 – August 31, 2026, with 100% salary.

E. SPECIAL LEAVE

GIESBRECHT, Mark, Professor, David R. Cheriton School of Computer science, July 1, 2026 – October 31, 2026, with 100% salary. This is an administrative leave.

GIESBRECHT, Mark, Professor, David R. Cheriton School of Computer science, November 1, 2026 – August 31, 2027, with 100% salary. This is an extra leave.



Mark Giesbrecht
Dean

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF SCIENCE TO SENATE
January 27, 2025

For information:

A. *APPOINTMENTS*

Visiting Appointment

QI, Qi, Visiting Scholar, Department of Earth and Environmental Sciences, November 1, 2024 to October 31, 2025.

WANG, Kai, Visiting Scholar, Department of Earth and Environmental Sciences, December 11, 2024 to December 10, 2025.

Adjunct Appointments

Graduate Supervision

PIETRONIRO, Alain, Professor, Department of Earth and Environmental Sciences, October 1, 2024 to September 30, 2027.

WERNETTE, Phillipe, Associate Professor, Department of Earth and Environmental Sciences, October 1, 2024 to September 30, 2027.

Graduate Supervision and Research

CAMPBELL, Melanie, (Professor Emeritus), Professor, School of Optometry and Vision Science, September 1, 2024 to August 31, 2027.

FUIRST, Matthew, Assistant Professor, Department of Biology, October 1, 2024 to June 30, 2029.

MANN, Robert B., (Professor Emeritus), Professor, Department of Physics and Astronomy, January 1, 2025 to December 31, 2030.

MATHUR, Amit, Assistant Professor, School of Optometry and Vision Science, October 1, 2024 to September 30, 2027.

Adjunct Reappointments

Other

LILLIE, Elaine, Assistant Professor, School of Pharmacy, January 1, 2025 to December 31, 2027.

Undergraduate Instruction

AMADIO, Anthony, Clinical Assistant Professor, School of Pharmacy, January 1, 2025 to December 31, 2025.

KACORI, Michele, Clinical Assistant Professor, School of Pharmacy, January 1, 2025 to December 31, 2025.

RAVINATARAJAN, Pavithra, Clinical Assistant Professor, School of Pharmacy, January 1, 2025 to December 31, 2025.

SIAN, Preet, Clinical Assistant Professor, School of Pharmacy, January 1, 2025 to December 31, 2025.

WAKED, Khrystine, Clinical Assistant Professor, School of Pharmacy, January 1, 2025 to December 31, 2025.

Graduate Supervision and Research

CHARLAND, Paule, Assistant Professor, Department of Physics and Astronomy, September 1, 2024 to August 31, 2027.

JIANG, Runqing, Associate Professor, Department of Physics and Astronomy, September 1, 2024 to August 31, 2027.

Cross-Appointments

COOK, Richard J., Professor, Department of Statistics and Actuarial Science, cross-appointed to School of Pharmacy, December 1, 2024 to November 30, 2027.

HAUER, Bradley, Assistant Professor, Department of Electrical and Computer Engineering, cross-appointed to Department of Physics and Astronomy, November 1, 2024 to August 31, 2028.

KELLER, Heather, Professor, Department of Kinesiology, cross-appointed to School of Pharmacy, November 1, 2024 to October 31, 2027.

Cross-Reappointments

ABUKHDEIR, Nasser Mohieddin, Associate Professor, Department of Chemical Engineering, cross-appointed to Department of Physics and Astronomy, September 1, 2024 to August 31, 2027.

POULIN, Francis, Professor, Department of Applied Mathematics, cross-appointed to Department of Physics and Astronomy, August 1, 2024 to July 31, 2027.

Changes in Appointment

BOHRDT, Annabelle, Assistant Professor, Department of Physics and Astronomy, position has been declined after earlier acceptance.

GRUSDT, Fabian, Assistant Professor, Department of Physics and Astronomy, position has been declined after earlier acceptance.

IDZIAK, Stefan, Associate Dean, Co-operative and Experiential Education and Computing, end date changed from August 31, 2025 to December 31, 2024.

JAMISON, Alan O., Assistant Professor, Department of Physics and Astronomy, one-year Covid 19 extension request, appointment dates now July 1, 2023 to June 30, 2027.

WAITE, Nancy, Associate Director, Clinical Education, School of Pharmacy, January 1, 2025 to February 28, 2025 has been cancelled.

Special Appointments

BALCARRAS BERG, Diana, Lecturer, School of Optometry and Vision Science, January 1, 2025 to April 30, 2025.

CHARLAND, Paule, Lecturer, Department of Physics and Astronomy, January 1, 2025 to April 30, 2025.

DARKO, Johnson, Lecturer, Department of Physics and Astronomy, January 1, 2025 to April 30, 2025.

JIANG, Runqing, Lecturer, Department of Physics and Astronomy, January 1, 2025 to April 30, 2025.

LALL, Gurmeet, Lecturer, School of Pharmacy, January 1, 2025 to April 30, 2025.

NEATHWAY, Peter, Lecturer, Department of Physics and Astronomy, January 1, 2025 to April 30, 2025.

OSEI, Ernest, Lecturer, Department of Physics and Astronomy, January 1, 2025 to April 30, 2025.

SADEGHI, Amir, Lecturer, Department of Physics and Astronomy, January 1, 2025 to April 30, 2025.

SANDERSON, Devon, Lecturer, School of Optometry and Vision Science, January 1, 2025 to April 30, 2025.

SIMOVIC, Fil, Lecturer, Department of Physics and Astronomy, January 1, 2025 to April 30, 2025.

Graduate Student Appointed as Part-Time Lecturer

CHEN, Xiang (Molly), Lecturer, Department of Biology, January 1, 2025 to April 30, 2025.

Postdoctoral Scholar Appointed as Part-Time Lecturer

McRAE, Danielle, Lecturer, Department of Physics and Astronomy, January 1, 2025 to April 30, 2025.

MEDINA, Lilhac, Lecturer, Department of Biology, January 1, 2025 to April 30, 2025.

Special Reappointment

ALI, Sura, Lecturer, Department of Biology, February 1, 2025 to April 30, 2025.

BRETZ, Kim, Lecturer, School of Pharmacy, January 1, 2025 to April 30, 2025.

HARRIS, Venita, Lecturer, School of Pharmacy, January 1, 2025 to April 30, 2025.

KYVERIS, Angela, Lecturer, School of Optometry and Vision Science, January 1, 2025 to April 30, 2025.

PACEY, Dean, Lecturer, School of Pharmacy, January 1, 2025 to April 30, 2025.

SCHOOR, Sarah, Lecturer, Department of Biology, January 1, 2025 to April 30, 2025.

SILVA, Andrew, Lecturer, School of Optometry and Vision Science, January 1, 2025 to April 30, 2025.

YEUNG, Debby, Lecturer, School of Optometry and Vision Science, January 1, 2025 to April 30, 2025.

Staff Reappointed as Lecturer

KARIMI, Reza, Lecturer, Department of Physics and Astronomy, January 1, 2025 to April 30, 2025.

B. ADMINISTRATIVE APPOINTMENT

HILL, Robert, Interim Chair, Department of Physics and Astronomy, January 1, 2025 to June 30, 2025.

TARIO, Allison, Assistant Director, Curriculum, School of Pharmacy, October 1, 2024 to June 30, 2028.

WARD, Valerie, Director, Waterloo Centre for Microbial Research, January 1, 2025 to December 31, 2025.

ADMINISTRATIVE REAPPOINTMENT

GRINDROD, Kelly, Associate Director, Clinical Education, School of Pharmacy, January 1, 2025 to December 31, 2027.

C. RETIREMENTS

EVANS, Stephen, Professor, Department of Earth and Environmental Sciences, effective January 1, 2025.

GILBERT, Dara, Associate Professor, Teaching Stream, Department of Chemistry, effective January 1, 2025.

MANN, Robert, Professor, Department of Physics and Astronomy, effective January 1, 2025.

SCHOLZ, Guenter, Associate Professor, Department of Physics and Astronomy, effective January 1, 2025.

FOR APPROVAL BY THE BOARD OF GOVERNORS

D. *SABBATICAL*

MURPHY, Paul, Professor, School of Optometry and Vision Science, September 1, 2025 to August 31, 2026, 100% salary arrangements.



C. Houser
Dean