

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF THE FACULTY OF ARTS TO SENATE
June 2024

FOR INFORMATION

A. APPOINTMENTS

Tenured Appointments

HART, Sara, (BSc 2004 University of Western Ontario, MSc 2006 Pennsylvania State University, PhD 2010 Ohio State University), Professor, Department of Psychology, May 6, 2024. Dr. Hart will hold the Canada Excellence Research Chair (CERC) in Developmental Science. Professor Hart is an interdisciplinary scholar whose research integrates theories and methods from developmental psychology, cognitive psychology, education, and behavioral genetics. She is at the forefront of using precision education to understand how and why some children struggle to learn to read and do math. She will contribute to undergraduate and graduate training in developmental psychology with an emphasis on cutting edge methodologies and open science practices.

Definite Term Appointments

YE, Xuan, (BMgt 2010 Shanghai University of International Business and Economics, MA 2013 New York University, MFA 2018 York University), Definite-term Lecturer, Department of Fine Arts, May 1, 2024, to April 30, 2027. Xuan Ye (X) works across art, music and technology. As an interdisciplinary artist, their hybrid body of work synthesizes visual and performing arts through the lens of media technologies. Their research and creative endeavours have consistently pushed the boundaries of what is possible in the realm of digital art and new media, particularly in areas such as sound art, net art, creative coding, digital sculpture, applied gaming, AI technologies, and XR (augmented and virtual reality). They have taught studio courses in creative computation, visual communication, media design, digital media histories and theories. Their knowledge of digital sculpture and digital fabrication technologies opens up exciting possibilities for students at UW to explore the intersection of physical and digital art forms. They will bring to the Department of Fine Arts a practise that is cutting edge, and they are eager to collaborate with colleagues from across the faculties.

KING, Miguel, (BEd 2009 Barbados Community College, MEd 2011 The University of the West Indies, MA 2021 York University), Definite-term Lecturer, School of Accounting and Finance, May 1, 2024 – April 30, 2026. Miguel King has 18 years of teaching and psychometric design experience, and came to the University of Waterloo School of Accounting and Finance from the Rowe School of Business at Dalhousie University. He is an expert at instilling effective business communication skills and techniques for early year students, and will be the course lead in Professional Pathways & Problem-Solving, for which he has already made significant contributions.

Research Faculty Reappointments

DRIEZEN, Peter, Research Assistant Professor, International Tobacco Control Project, Department of Psychology, May 1, 2024, to April 30, 2025.

GRAVELY, Shannon, Research Assistant Professor, International Tobacco Control Project, Department of Psychology, May 1, 2024, to April 30, 2025.

Post-Doctoral Appointment

AHN, Dahwi, Postdoctoral Fellow, Department of Psychology, May 24, 2024, to January 23, 2025.

ORTUZAR FERNANDEZ, Iban, Postdoctoral Fellow, Department of Economics and the Water Institute, May 1, 2024, to April 30, 2025.

Research Associate Appointment

RUDNEV, Maksim, Research Associate, Department of Psychology, July 1, 2024, to June 30, 2026

Research Associate Reappointment

AGAR, Thomas, Research Associate, International Tobacco Control Project, Department of Psychology, May 1, 2024, to April 30, 2025.

CHUNG-HALL, Janet, Research Scientist, International Tobacco Control Project, Department of Psychology, May 1, 2024, to April 30, 2025.

CRAIG, Lorraine, Knowledge Translation Manager, International Tobacco Control Project, Department of Psychology, May 1, 2024, to April 30, 2025.

GARCIA HERNANDEZ, Jorge, Research Associate, Department of Economics, September 1, 2024, to December 31, 2024.

KAAI, Susan, Research Scientist, International Tobacco Control Project, Department of Psychology, May 1, 2024, to April 30, 2025.

QUAH, Anne, ITC Managing Director and Senior Research Scientist, International Tobacco Control Project, Department of Psychology, May 1, 2024, to April 30, 2025.

MENG, Gang, Research Scientist, International Tobacco Control Project, Department of Psychology, May 1, 2024, to April 30, 2025.

XU, Shaowei, Research Scientist, International Tobacco Control Project, Department of Psychology, May 1, 2024, to April 30, 2025.

Adjunct Appointments – Instruction

ABULLARADE GAMEZ, Hector, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

AFOLABI, Liz, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

AFRIN, Sadia, Lecturer, Arts First Program, May 1, 2024, to August 31, 2024.

ARCILA VASQUEZ, Andres, Lecturer, Department of Economics, May 1, 2024, to August 31, 2024.

ARNOLD, Brian, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

AU, Sherry, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

BAKER, John, Lecturer, Master of Public Service Program, May 1, 2024, to August 31, 2024.

BALAISIS, Nicholas, Lecturer, Department of Communication Arts, May 1, 2024, to August 31, 2024.

BARBOSA, Lucas, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

BARICHELLO, Steve, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

BERBERICH, Greg, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

BISKUPSKI-MUJANOVIC, Sandra, Lecturer, Department of Political Science, May 1, 2024, to August 31, 2024.

BREY, Elizabeth, Lecturer, Department of Communication Arts, May 1, 2024, to August 31, 2024.

CAMPBELL, Greg, Lecturer, Department of Communication Arts, May 1, 2024, to August 31, 2024.

CARTER, Veronica, Lecturer, Department of Fine Arts, May 1, 2024, to August 31, 2024.

CASTANEDA, Jorge, Lecturer, Department of Spanish and Latin American Studies, May 1, 2024, to August 31, 2024.

CHANG, Wayne, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

CHOUINARD, Kellie, Lecturer, Department of English Language and Literature, May 1, 2024, to August 31, 2024.

DAL CASTEL, Kate, Lecturer, Department of Communication Arts, May 1, 2024, to August 31, 2024.

DATARDINA, Malik, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

DE ROOIJ-MOEHLE, Geertruida, Lecturer, Department of German and Slavic Studies, May 1, 2024, to August 31, 2024.

DEHGHANI, Morteza, Lecturer, Department of English Language and Literature, May 1, 2024, to August 31, 2024.

DI GRAVIO, Katrina, Lecturer, Department of Psychology, May 1, 2024, to August 31, 2024.

DIBERARDINO, Peter, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

DOLSON, Mark, Lecturer, Department of Anthropology, May 1, 2024, to August 31, 2024.

DUVVOORI, Kavi, Lecturer, Department of English Language and Literature, May 1, 2024, to August 31, 2024.

EL MEKAUI, Lara, Lecturer, Department of English Language and Literature, May 1, 2024, to August 31, 2024.

EVANS, Sarah, Lecturer, Department of Communication Arts, May 1, 2024, to August 31, 2024.

EVERINGHAM, Scott, Lecturer, Department of Fine Arts, May 1, 2024, to August 31, 2024.

FATIMA, Nafeez, Lecturer, Department of Economics, May 1, 2024, to August 31, 2024.

FRANCIS, Aaron, Lecturer, Black Studies Program, May 1, 2024, to August 31, 2024.

FRANICZEK, Aleksander, Lecturer, Department of English Language and Literature, May 1, 2024, to August 31, 2024.

GADBOIS, Nathalie, Lecturer, Department of English Language and Literature, May 1, 2024, to August 31, 2024.

GANDHI, Naveli, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

GAZZOLA, Lynn, Lecturer, Stratford School of Interaction Design and Business, May 1, 2024, to August 31, 2024.

GERNON, Mark, Lecturer, Department of Psychology, May 1, 2024, to August 31, 2024.

GIBSON, Andrew, Lecturer, Department of Economics, May 1, 2024, to August 31, 2024.

GILLESPIE, Emily, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

GRUENEWALD, Aleta, Lecturer, Department of Philosophy, May 1, 2024, to August 31, 2024.

GUENETTE, Ashley, Lecturer, Department of Fine Arts, May 1, 2024, to August 31, 2024.

HAN, David, Lecturer, Stratford School of Interaction Design and Business, May 1, 2024, to August 31, 2024.

HANCOCK, Michael, Lecturer, Department of English Language and Literature, May 1, 2024, to August 31, 2024.

HANS, Isha, Lecturer, Stratford School of Interaction Design and Business, May 1, 2024, to August 31, 2024.

HAYTON, Jen, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

HILL, Heather, Lecturer, Department of Communication Arts, May 1, 2024, to August 31, 2024.

HINDS MYRIE, Marsha, Lecturer, Department of Political Science, May 1, 2024, to August 31, 2024.

HUNTER, Natalie, Lecturer, Department of Fine Arts, May 1, 2024, to August 31, 2024.

HURWITZ, Samantha, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

HUTTER, Daniel, Lecturer, Department of Classical Studies, May 1, 2024, to August 31, 2024.

JACKSON, Ben, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

JAIMES-DOMINGUEZ, Luis, Lecturer, Department of Spanish and Latin American Studies, May 1, 2024, to August 31, 2024.

KALASHNIKOV, Antony, Lecturer, Department of History, May 1, 2024, to August 31, 2024.

KARIMI, Nima, Lecturer, Department of Sociology and Legal Studies, May 1, 2024, to August 31, 2024.

KARIMZADA, Muhebullah, Lecturer, Department of Economics, May 1, 2024, to August 31, 2024.

KARKY, Ramesh, Lecturer, School of Accounting and Finance May 1, 2024, to August 31, 2024.

KILA, Ella, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

KIRI, Saman, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

KRAFT, James, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

KUMASE, Wokia-azi, Lecturer, Department of Economics, May 1, 2024, to August 31, 2024.

LATIMER, Alicia, Lecturer, Department of English Language and Literature, May 1, 2024, to August 31, 2024.

LEE, Nicholas, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

LENGYELL, Laurie, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

LOEWEN, Benjamin, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

LOOMER, Geoffrey, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

LOWATER, Alexis, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

MACDONALD, Christy, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

MACDONALD, Kelly, Lecturer, Department of Economics, May 1, 2024, to August 31, 2024.

MACKINNON, Anthony, Lecturer, Department of Sociology and Legal Studies, May 1, 2024, to August 31, 2024.

MARTENS, Reuben, Lecturer, Department of Communication Arts, May 1, 2024, to August 31, 2024.

MCDERMOTT, Neil, Lecturer, Department of Psychology, May 1, 2024, to August 31, 2024.

MCLEAN, Rob, Lecturer, Department of Economics, May 1, 2024, to August 31, 2024.

MEHTA, Amit, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

MEYERS, Ethan, Lecturer, Department of Psychology, May 1, 2024, to August 31, 2024.

MILNE, Elizabeth, Lecturer, Department of German and Slavic Studies, May 1, 2024, to August 31, 2024.

MORTON, Eve, Lecturer, Department of English Language and Literature, May 1, 2024, to August 31, 2024.

NEEDHAM, Brent, Lecturer, Department of Political Science, May 1, 2024, to August 31, 2024.

NUNEZ, Camelia, Lecturer, Arts and Business Program, May 1, 2024, to August 31, 2024.

O'NEILL, Terry, Lecturer, Department of Communication Arts, May 1, 2024, to August 31, 2024.

OFILI, Patricia, Lecturer, Department of English Language and Literature, May 1, 2024, to August 31, 2024.

OH, Jenny, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

ORCHARD, Alexi, Lecturer, Department of English Language and Literature, May 1, 2024, to August 31, 2024.

ORZECH, Cara, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

OZKARDAS, Ahmet, Lecturer, Arts First Program, May 1, 2024, to August 31, 2024.

PACEY, Dean, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

PECKHAM, Will, Lecturer, Department of Psychology, May 1, 2024, to August 31, 2024.

PENG, Zhe, Lecturer, Stratford School of Interaction Design and Business, May 1, 2024, to August 31, 2024.

PROVIDA, Myrto, Lecturer, Department of German and Slavic Studies, May 1, 2024, to August 31, 2024.

PULIS, Jessica, Lecturer, Department of Sociology and Legal Studies, May 1, 2024, to August 31, 2024.

RADOCCHIA, Joseph, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

RAHMAN, Fiona, Lecturer, Department of Economics, May 1, 2024, to August 31, 2024.

RAINVILLE, Janelle, Lecturer, Department of Communication Arts, May 1, 2024, to August 31, 2024.

RANA, Saeed, Lecturer, Department of Economics, May 1, 2024, to August 31, 2024.

RAWDING, Jay, Lecturer, Department of English Language and Literature, May 1, 2024, to August 31, 2024.

REDDOCK, Jennifer, Lecturer, Department of Communication Arts, May 1, 2024, to August 31, 2024.

RIZVI, Ali, Lecturer, Stratford School of Interaction Design and Business, May 1, 2024, to August 31, 2024.

ROBBINS, Sarah, Lecturer, Department of Communication Arts, May 1, 2024, to August 31, 2024.

RYDER, Steve, Lecturer, Department of Communication Arts, May 1, 2024, to August 31, 2024.

SANDLER, Hugh, Lecturer, Department of Sociology and Legal Studies, May 1, 2024, to August 31, 2024.

SHAKESPEARE, David, Lecturer, Department of Communication Arts, May 1, 2024, to August 31, 2024.

SHIBAYAMA, Takuya, Lecturer, Department of Sociology and Legal Studies, May 1, 2024, to August 31, 2024.

SIDHU, Tandeep, Lecturer, Department of Sociology and Legal Studies, May 1, 2024, to August 31, 2024.

SMALLMAN, Jane, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

SMITH, Cameron, Lecturer, Department of Psychology, May 1, 2024, to August 31, 2024.

SOLEIMANI DAHAJ, Arash, Lecturer, Department of Economics, May 1, 2024, to August 31, 2024.

STACEY, Jeffery, Lecturer, Department of Communication Arts, May 1, 2024, to August 31, 2024.

STAPLETON, Edmund, Lecturer, Department of Communication Arts, May 1, 2024, to August 31, 2024.

SUTHERLAND, Cole, Lecturer, Department of German and Slavic Studies, May 1, 2024, to August 31, 2024.

SWIFT, Lara, Lecturer, Arts and Business Program, May 1, 2024, to August 31, 2024.

VAN DE KEMP, Jessica-Leigh, Lecturer, Department of English Language and Literature, May 1, 2024, to August 31, 2024.

VANCE, Dan, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

VEITCH, Julie, Lecturer, Department of English Language and Literature, May 1, 2024, to August 31, 2024.

WARD, Karen, Lecturer, Department of English Language and Literature, May 1, 2024, to August 31, 2024.

WESTBROEK, Field, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

WINER, Kyra, Lecturer, Department of Sociology and Legal Studies, May 1, 2024, to August 31, 2024.

YANG, Harris, Lecturer, School of Accounting and Finance, May 1, 2024, to August 31, 2024.

B. ADMINISTRATIVE APPOINTMENTS

BRUCE-LOCKHART, Katherine, Associate Chair, Undergraduate Studies, Department of History, September 1, 2024, to August 31, 2027.

CHAUSSEE, Pierre, Associate Chair, Undergraduate Studies, Department of Economics, May 1, 2024, to June 30, 2027.

CLUETT, Cora, Associate Chair, Graduate Studies, Department of Fine Arts, July 1, 2024, to June 30, 2026.

DOMINGUEZ, Tabatha, Associate Director, Undergraduate Studies, Stratford School of Interaction Design and Business, July 1, 2024, to June 30, 2026.

MUFTI, Mariam, Associate Chair, Undergraduate Studies, Department of Political Science, April 1, 2024, to June 30, 2026.

Administrative Reappointment

GALLUPE, Owen, Associate Chair, Graduate Studies, Sociology & Legal Studies, Department of Sociology and Legal Studies, July 1, 2024, to June 30, 2026.

NACKE, Lennart, Associate Director, Graduate Studies, Stratford School of Interaction Design and Business, July 1, 2024, to June 30, 2025.

VIDEKANIC, Bojana, Associate Chair, Undergraduate Studies, Department of Fine Arts, July 1, 2024, to June 30, 2026.

WILKINS-LAFLAMME, Sarah, Associate Chair, Undergraduate Studies, Sociology & Legal Studies, Department of Sociology and Legal Studies, July 1, 2024, to June 30, 2025

CHANGE in DATES

BOYLE, Phil, Associate Chair, Undergraduate Studies, Department of Sociology and Legal Studies, *from* January 1, 2023, to June 30, 2024, *to* January 1, 2024, to August 31, 2024.

HOUSTON Andrew, Associate Chair, Undergraduate Studies T&P/CADP, Department of Communication Arts, *from* July 1, 2023, to June 30, 2025, *to* July 1, 2023, to June 30, 2024.

HUNT, Andrew, Associate Chair, Undergraduate Studies, Department of History, *from* July 1, 2021, to June 30, 2024, *to* July 1, 2021 to August 31, 2024.

LAMONT, George Associate Chair, Undergraduate Communications Requirement, Department of English Language and Literature, *from* July 1, 2022, to June 30, 2025, *to* July 1, 2022, to June 30, 2024.

C. SABBATICAL LEAVES

For approval by the Board of Governors:

LOWRY, Chris, Department of Philosophy, September 1, 2024, to August 31, 2025, twelve months at 100% salary.

O'NEILL, Daniela, Department of Psychology, September 1, 2024, to August 31, 2025, twelve months at 100% salary.

OAKMAN, Jonathan, Department of Psychology, September 1, 2024, to February 28, 2025, six months at 100% salary.

PURDON, Christine, Department of Psychology, September 1, 2024, to February 28, 2025, six months at 100% salary.

A handwritten signature in black ink, appearing to read "Sheila Ager". The signature is fluid and cursive, with the first name "Sheila" being more prominent than the last name "Ager".

Sheila Ager
Dean, Faculty of Arts

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF ENGINEERING TO SENATE
June 10, 2024

FOR INFORMATION

A. APPOINTMENTS

Probationary Term Appointment

GUPTA, Vinny: Assistant Professor, Mechanical and Mechatronics Engineering, Jul 1, 2024 – Jun 30, 2027. PhD, University of Queensland, Australia, 2021; BEng, University of Queensland, 2015. Dr. Gupta is a Postdoctoral Research Associate at the University of Sydney and a Lecturer at the University of Queensland. Dr. Gupta brings excellent experience in large-scale fire dynamics with research in compartment fires, flame spread, fire suppression and emerging technologies. Change in start date from Jan 1, 2024 to Jul 1, 2024.

Continuing Lecturer Appointments

EL-HAG, Ayman: Continuing Lecturer, Electrical and Computer Engineering, Jul 1, 2024. PhD, University of Waterloo, 2003; MS, King Fahd University of Petroleum & Minerals, Darham, Saudi Arabia, 1998. Dr. El-Hag was a Full Professor in UAE until 2018 when he joined ECE as a contract Lecturer and in 2021 was appointed as a Definite Term Lecturer. Dr. El-Hag has been very actively involved in teaching, research, and service in ECE and is a licenced Professional Engineer in Ontario.

IBRAHIM, Nadine: Continuing Lecturer, Civil and Environmental Engineering, Jan 1, 2025. PhD, University of Toronto, 2015; MASc, University of Toronto, 2003; BAsC, University of Toronto, 2000. Dr. Ibrahim joined Civil and Environmental Engineering in 2019 as a Definite Term Lecturer and is licenced as a Professional Engineer in Ontario. Dr. Ibrahim holds the position of Turkstra Chair in Urban Engineering and in 2020 received the Faculty of Engineering Distinguished Performance Award and the University of Waterloo Outstanding Performance Award.

ZARNETT, Jeffrey: Continuing Lecturer, Electrical and Computer Engineering, Jul 1, 2024. MASc, University of Waterloo, 2010; BAsC, University of Waterloo, 2009. Mr. Zarnett was an Engineering Manager with Pleo Technologies (2020-2023) and a Software Developer with Riege Software International (2010-2020). In 2013 he joined ECE as a sessional instructor and in 2021 became a Definite Term Lecturer. Between 2013 and 2021, Mr. Zarnett taught 26 UG courses with large class sizes and excellent course evaluations. Mr. Zarnett has extensive industry and teaching experience and is licenced as a Professional Engineering in Ontario

Research Appointments

CAMLICA, Ahmet: Research Assistant Professor, Electrical and Computer Engineering, Apr 1, 2024 – Aug 31, 2025. Ph.D., Electrical and Computer Engineering, University of Waterloo, 2019. M.Sc., Mechanical and Mechatronics Engineering, University of Waterloo, 2013. B.S., Electric and Electronic Engineering, Erciyes University, Kayseri, Turkey, 2009.

Adjunct Appointment – Graduate Supervision and Research

PAPINI, Marcello: Professor, Mechanical and Mechatronics Engineering, May 1, 2024 – Apr 30, 2027.

Adjunct Reappointments – Graduate Supervision and Research

BRANDT, Milan: Professor, Mechanical and Mechatronics Engineering, Jan 1, 2024 – Apr 30, 2026.

MORTON, Chris: Associate Professor, Mechanical and Mechatronics Engineering, Apr 1, 2024 – Apr 30, 2027.

NGUYEN, Tam: Assistant Professor, Mechanical and Mechatronics Engineering, Jan 1, 2024 – Apr 30, 2026.

Adjunct Appointment – Graduate Supervision

LIN, Shaohui: Associate Professor, Chemical Engineering, Mar 20, 2024 – Mar 19, 2027.

Cross Appointments

CZARNECKI, Krzysztof: Professor, Electrical and Computer Engineering, Cross to Computer Science, Jul 1, 2023 – Jun 30, 2026.

GHAURIAN, Moojan: Assistant Professor, Systems Design Engineering, Cross to Mechanical and Mechatronics Engineering, Sep 1, 2024 – Aug 31, 2026.

KEARNS, Suzanne: Associate Professor, Geography and Aviation, Cross to Management Science and Engineering, May 1, 2024 – Apr 30, 2027.

RAYSIDE, Derek: Associate Professor, Electrical and Computer Engineering, Cross to Computer Science, Apr 1, 2024 – Jun 30, 2027.

WU, XiaoYu: Assistant Professor, Mechanical and Mechatronics Engineering, Cross to Management Science and Engineering, May 1, 2024 – Apr 30, 2027.

B. ADMINISTRATIVE APPOINTMENTS

YIN, Shunde: GeoE Director, Civil and Environmental Engineering, Mar 1, 2024 – Feb 28, 2027.

C. **For Approval by the Board of Governors**

Sabbaticals

BIRKETT, Stephen: Associate Professor, Systems Design Engineering, Sep 1, 2024 – Aug 31, 2025, 12 months at 100% salary. Includes request for exception to Policy 3 to keep full remaining service credit after sabbatical of 5 years and 3 months, primarily accrued due to Covid restrictions that impacted sabbatical opportunities.

YANG, Jangho: Assistant Professor, Management Science and Engineering, Jul 1, 2024 – Dec 31, 2024, 6 months at 100% salary, Special early sabbatical leave.

Leave:

MOMBAUR, Katja: Professor Mombaur took a new Professor position and Chair at Karlsruhe Institute of Technology, Germany in May 2023 but she continues to supervise her students and postdocs. Previously, Dr. Mombaur was Professor and Canada Excellence Research Chair, Systems Design Engineering and Mechanical and Mechatronics Engineering. Dr. Mombaur has requested a 12-month unpaid leave, Apr 16, 2024 – Apr 15, 2025 to facilitate the continued supervision and financing of her HQPs. This is an extension to her previous 12-month, unpaid leave Apr 16, 2023 – Apr 15, 2024.

Mary Wells

Mary A. Wells, Dean, Faculty of Engineering

University of Waterloo
REPORT OF THE DEAN OF ENVIRONMENT TO SENATE
June 10, 2024

FOR INFORMATION

A. APPOINTMENTS

Probationary Appointments

WYNES, Seth, Assistant Professor, Department of Geography and Environmental Management, July 1, 2024 to June 30, 2027. [PhD (2020) University of British Columbia; MSc (2015) Lund University; B. Ed (2011) University of Western Ontario; B. Arts Sc. (2010) McMaster University.] Dr. Wynes comes from the Climate Action Secretariat in the Government of British Columbia. His research focuses on multiple dimensions of the low carbon transition/climate change mitigation which is the key gap identified in current teaching capacity in GEM's undergraduate and graduate programs. He is a highly experienced and accomplished instructor, particularly in the Canadian public school system, where he received a B.Ed. and worked as a science teacher for the Cree School Board in Quebec.

Adjunct Appointments

Instruction

FILION, Pierre, Professor, School of Planning/Future Cities Institute, September 1, 2024 to December 31, 2024.

SCHOFIELD, Jade, Course Designer, Department of Geography and Environmental Management, June 1, 2024 to December 31, 2024.

WYLIE-TOAL, Brendan, Lecturer, School of Environment, Enterprise and Development, April 1, 2024 to March 31, 2027

Graduate Supervision

COLLINS, Adrian, Assistant Professor, Department of Geography and Environmental Management, May 1, 2024 to April 30, 2027.

LEWIS, Quinn, Assistant Professor, Department of Geography and Environmental Management, May 1, 2024 to April 30, 2027.

McCARNEY, Geoff, Assistant Professor, School of Environment, Enterprise and Development, May 1, 2024 to April 30, 2025.

Graduate Students appointed as Part-Time Lecturers

MOHAMMADI, Elham, Lecturer, School of Environment, Enterprise and Development, September 1, 2024 to December 31, 2024.

Graduate Supervision and Research

AHETO, Denis, Professor, Faculty of Environment, May 1, 2024 to April 30, 2027.

Research

ALAMENCIAK, Timothy, Associate Professor, Department of Knowledge Integration, May 15, 2024 to May 15, 2026.

HAMBERG, Lars Jonas, Assistant Professor, School of Environment, Resources and Sustainability, May 1, 2024 to April 30, 2027.

CROSS APPOINTMENTS

FEAGAN, Mathieu, Assistant Professor, Department of Knowledge Integration to the School of Environment, Resources and Sustainability, May 1, 2024 to April 30, 2027.

B. ADMINISTRATIVE APPOINTMENTS

PITTMAN, Jeremy, Associate Professor, School of Planning, Associate Director, Graduate Studies, May 1, 2024 to June 30, 2027.

SCOTT, Dan, Professor, Department of Geography and Environmental Management, Strategic Director for Climate Change Education in Environment, January 1, 2025 to December 31, 2026.

C. SABBATICAL LEAVES

For approval by the Board of Governors

KHIRFAN, Luna, Associate Professor, School of Planning September 1, 2024 to August 31, 2025 at 94.7% salary.

SABBATICAL LEAVES

Approves by the Board of Governors

DOBERSTEIN, Brent, Professor, Department of Geography and Environmental Management, July 1, 2024 to December 31, 2024 at 85% salary.

McCARTHY, Dan, Associate Professor, School of Environment, Resources and Sustainability, July 1, 2024 to December 31, 2024 at 100% salary.

NEPAL, Sanjay, Professor, Department of Geography and Environmental Management, July 1, 2014 to December 31, 2024 at 85% salary.

PARKER, Dawn, Professor, School of Planning, September 1, 2024 to August 31, 2025 at 42.5% salary.



Bruce Frayne
Dean

University of Waterloo
REPORT OF THE DEAN OF FACULTY OF HEALTH TO SENATE
June 10, 2024

For information

A. *APPOINTMENTS*

Research Associate

MATHIAS, Krista, Research Associate, School of Public Health Sciences, May 1, 2024 – April 30, 2025.

Adjunct Appointments

Graduate Supervision

KIROLLOS, Ramy, Adjunct Assistant Professor, Department of Kinesiology and Health Sciences, May 1, 2024 – June 30, 2027.

WADSWORTH, Elle, Adjunct Assistant Professor, School of Public Health Sciences, April 1, 2024 – March 31, 2025.

Research

MAH, Tina, Adjunct Research Associate Professor, Faculty of Health, July 1, 2024 – June 30, 2027.

O'TOOLE, David, Adjunct Professor, Faculty of Health, May 1, 2024 – June 30, 2027.

Visiting Scholar

Undergraduate Research

ZHELIZNIAK, Anna, Visiting Scholar, School of Public Health Sciences, June 1, 2024 – August 23, 2024.

Adjunct Reappointments

Graduate Supervision

BELITA, Emily, Adjunct Assistant Professor, School of Public Health Sciences, July 1, 2024 – June 30, 2026.

KERWIN, Shannon, Adjunct Associate Professor, Department of Recreation and Leisure Studies, July 1, 2024 – June 30, 2025.

SERAFINI, Toni, Adjunct Associate Professor, School of Public Health Sciences, July 1, 2024 – June 30, 2025.

SMALE, Bryan, Adjunct Professor Emeritus, Department of Recreation and Leisure Studies, January 1, 2025 – December 31, 2026.

Special Lecturer Appointments

Undergraduate Instruction

BISHOP WILLIAMS, Kate, Lecturer, School of Public Health Sciences, September 1, 2024 – December 31, 2024.

PARKINSON, Robert, Lecturer, Department of Kinesiology and Health Sciences, January 1, 2024 – April 30, 2024.

WILLIAMS, Laura, Lecturer, Faculty of Health, May 1, 2024 – August 31, 2024.

Graduate Instruction

CHIAROT, Cameron, Lecturer, School of Public Health Sciences, September 1, 2024 – December 31, 2024.

FERRO, Annalise, Lecturer, School of Public Health Sciences, May 1, 2024 – August 31, 2024.

FERRO, Annalise, Lecturer, School of Public Health Sciences, September 1, 2024 – December 31, 2024.

GOHARI, Mahmood, Lecturer, School of Public Health Sciences, September 1, 2024 – December 31, 2024.

LAM, Steven, Lecturer, School of Public Health Sciences, January 1, 2025 – April 30, 2025.

Postdoctoral Appointments

MULLA, Reem, School of Public Health and Health Sciences, May 15, 2024 – March 31, 2025.

OSTERTAG, Sonja, School of Public Health Sciences, May 1, 2024 – April 30, 2029

Postdoctoral Appointment Change

JOHNSON, Lesley, School of Public Health Sciences, January 1, 2022 – May 10, 2024.

Visiting Researcher

FANG, Wen-Ting, Visiting Researcher, School of Public Health Sciences, June 23, 2024 – September 22, 2024.

Visiting Scholar

HALL, Julie, Visiting Scholar, Department of Kinesiology and Health Sciences, May 7, 2024 – August 31, 2024.

Cross Reappointment

CHEN, Helen, Continuing Lecturer, Professor of Practice, School of Public Health Sciences to School of Computer Science, July 1, 2023 – June 30, 2026.

B. ADMINISTRATIVE APPOINTMENTS

Change in Administrative title

Associate Dean, Graduate Studies to Associate Dean, Graduate Studies and Postdoctoral Affairs.



Lili Liu, Dean
Faculty of Health

University of Waterloo
REPORT OF THE DEAN OF MATHEMATICS TO SENATE
June 10, 2024

FOR INFORMATION

A. APPOINTMENTS

Definite Term - Appointments

HOWELL ESCOBAR, Katy, Lecturer, Centre for Education in Mathematics and Computing, August 1, 2024 – July 31, 2025.

Definite Term - Reappointments

PETRICK, Mark, Lecturer, David R. Cheriton School of Computer Science, September 1, 2024 – August 31, 2025.

Visiting Appointments

COWAN, Alexander, Research Associate, Dept. of Pure Mathematics, July 1, 2024 – June 30, 2026.

LI, Xinda, Research Associate, David R. Cheriton School of Computer Science, May 1, 2024 – December 31, 2024.

MARTINS, Jonas, Scholar, David R. Cheriton School of Computer Science, April 24, 2024 – August 23, 2024.

RAVICHANDRAN, Thambirajah, Research Associate, Dept. of Applied Mathematics, May 1, 2024 – April 30, 2025.

Adjunct Reappointments

Instructor

AMMAR, Khaled, Lecturer, David R. Cheriton School of Computer Science, May 1, 2024 – August 31, 2024.

DE LIMA BARBOSA, Bruno, Lecturer, Mathematics Undergraduate Office, May 1, 2024 – August 31, 2024.

JUNG, Josh, Lecturer, David R. Cheriton School of Computer Science, May 1, 2024 – August 31, 2024.

McKillop, Ian, Lecturer, David R. Cheriton School of Computer Science, May 1, 2024 – August 31, 2024.

MELO DOS SANTOS, Glaucia, Lecturer, David R. Cheriton School of Computer Science, May 1, 2024 – August 31, 2024.

SCHMITZ, Jen, Lecturer, David R. Cheriton School of Computer Science, May 1, 2024 – August 31, 2024.

SHAW, Derek, Lecturer, David R. Cheriton School of Computer Science, May 1, 2024 – August 31, 2024.

WANG, Zixuan, Lecturer, David R. Cheriton School of Computer Science, May 1, 2024 – August 31, 2024.

Cross Reappointments

CZARNECKI, Krzysztof, Professor, Dept. of Electrical and Computer Engineering, in the David R. Cheriton School of Computer Science, July 1, 2023 – June 30, 2026.

KOHANDEL, Mohammad, Professor, Dept. of Applied Mathematics, in the David R. Cheriton School of Computer Science, May 1, 2024 – June 30, 2027.

RAYSIDE, Derek, Professor, Dept. of Electrical & Computer Engineering, in the David R. Cheriton School of Computer Science, April 1, 2024 – June 30, 2027.

Graduate Students appointed as Part-time Lecturers

CIKLABAKKAL, Mustafa Ege, David R. Cheriton School of Computer Science, May 1, 2024 – August 31, 2024.

EL SHATSHAT, Ahmed, David R. Cheriton School of Computer Science, May 1, 2024 – August 31, 2024.

Graduate Students reappointed as Part-time Lecturers

AHMED, Nasif, David R. Cheriton School of Computer Science, May 1, 2024 – August 31, 2024.

HAN, Xiyue, Dept. of Statistics and Actuarial Science, May 1, 2024 – August 31, 2024.

KHAN, Wasif, David R. Cheriton School of Computer Science, May 1, 2024 – August 31, 2024.

REYNES, Josephine, Dept. of Combinatorics and Optimization, May 1, 2024 – August 31, 2024.

Postdoctoral Fellows appointed as Part-time Lecturers

HUSSEIN, Abdulla, David R. Cheriton School of Computer Science, May 1, 2024 – August 31, 2024.

B. ADMINISTRATIVE APPOINTMENTS

GIRELLI, Florian, Associate Chair, Graduate Studies, Dept. of Applied Mathematics, July 1, 2024 – June 30, 2026.

ADMINISTRATIVE REAPPOINTMENTS

VASIGA, Troy, Associate Dean, Undergrad Admission and Outreach, July 1, 2024 – June 30, 2026.

C. SABBATICALS (to be approved by the Board of Governors)

JAO, David, Professor, Dept. of Combinatorics and Optimization, September 1, 2024 – August 31, 2025, with 85% salary.

LIU, Xinzhi, Professor, Dept. of Applied Mathematics, September 1, 2024 – August 31, 2025 at 86.4% salary.

NAGAPPAN, Meiyappan, Associate Professor, David R. Cheriton School of Computer Science, September 1, 2024 – August 31, 2025, with 85% salary.

ZHAO, Jian, Assistant Professor, David R. Cheriton School of Computer Science, January 1, 2025 – June 30, 2025, with 100% salary. This is a special early sabbatical.



Mark Giesbrecht
Dean

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF SCIENCE TO SENATE
June 10, 2024

For information:

A. *APPOINTMENTS*

Definite Term

CONIGLIO, Mario, Special Faculty, Department of Earth and Environmental Sciences, May 2, 2024 to April 30, 2025.

Visiting Appointment

ROSZKOWSKA, Anna, Visiting Scholar, Department of Chemistry, April 26, 2024 to April 25, 2025.

Adjunct Appointments

Graduate Supervision

ENDRES, Anthony, (Associate Professor Emeritus), Associate Professor, Department of Earth and Environmental Sciences, May 1, 2024 to April 30, 2027.

STEVENS, Kevin J., Professor, Department of Earth and Environmental Sciences, May 1, 2024 to April 30, 2027.

Graduate Supervision and Research

BURBANK, Jacob, Assistant Professor, Department of Biology, April 3, 2024 to June 30, 2029.

GHOSHAL, Basudev, Assistant Professor, Department of Biology, May 1, 2024 to June 30, 2029.

PARSONS, Chris, Assistant Professor, Department of Biology, April 3, 2024 to June 30, 2029.

Adjunct Reappointments

Graduate Supervision and Research

BOBIER, William, (Distinguished Professor Emeritus), Professor, School of Optometry and Vision Science, April 1, 2024 to March 31, 2027.

GIFFORD, Paul, Associate Professor, School of Optometry and Vision Science, July 1, 2024 to June 30, 2027.

HESS, Robert, Professor, School of Optometry and Vision Science, June 1, 2024 to July 1, 2027.

LAM, Carly S.Y., Professor, School of Optometry and Vision Science, July 1, 2024 to August 31, 2027.

Cross Appointment

BARNETT-COWAN, Michael, Associate Professor, Department of Kinesiology and Health Sciences, cross appointed to Department of Biology, April 3, 2024 to August 31, 2029.

Cross Reappointment

ROY, Pierre-Nicholas, Professor, Department of Chemistry, cross appointed to Department of Physics and Astronomy, May 1, 2024 to August 31, 2029.

Special Appointments**Research Associate Appointed as Part-Time Lecturer**

WIEBE, Andrew, Lecturer, Department of Earth and Environmental Sciences, May 1, 2024 to August 31, 2024.

Special Reappointments

ROBBINS, Matthew, Lecturer, Department of Physics and Astronomy, May 1, 2024 to August 31, 2024.

SHADMEHR, Samaneh, Lecturer, Department of Physics and Astronomy, May 1, 2024 to August 31, 2024.

Graduate Student Reappointed as Part-Time Lecturer

MAKAHNOUK, Michael, Lecturer, Department of Earth and Environmental Sciences, May 1, 2024 to August 31, 2024.

Staff Reappointed as Part-Time Lecturer

KARIMI, Reza, Lecturer, Department of Physics and Astronomy, May 1, 2024 to August 31, 2024.

B. *ADMINISTRATIVE REAPPOINTMENTS*

EDGINTON, Andrea, Hallman Director, School of Pharmacy and Associate Dean of Science for Pharmacy, January 1, 2025 to December 31, 2028.

MÜLLER, Kirsten, Chair, Department of Biology, July 1, 2025 to June 30, 2029.

C. *FOR APPROVAL BY THE BOARD OF GOVERNORS****SABBATICAL LEAVE***

BLOWES, David, Professor, Department of Earth and Environmental Sciences, November 1, 2024 to April 30, 2025, 100% salary arrangements.

CHUONG, Simon, Associate Professor, Department of Biology, September 1, 2024 to August 31, 2025, 100% salary arrangements.

GINGRAS, Michel, Professor, Department of Physics and Astronomy, September 1, 2024 to August 31, 2025, 100% salary arrangements.

LEONENKO, Zoya, Professor, Departments of Physics and Astronomy and Biology, September 1, 2024 to August 31, 2025, 100% salary arrangements.

MEIERING, Elizabeth, Professor, Department of Chemistry, September 1, 2024 to August 31, 2025, 87.8% salary arrangements.

MÜLLER, Kirsten, Professor, Department of Biology, January 1, 2025 to May 31, 2025, 100% salary arrangements.

PTACEK, Carol, Professor, Department of Earth and Environmental Sciences, September 1, 2024 to February 28, 2025, 100% salary arrangements.



C. Houser
Dean