

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF THE FACULTY OF ARTS TO SENATE
March 27, 2023

FOR INFORMATION

A. APPOINTMENTS

Continuing Lecturer Appointments

BERGSTROM, Anders (BA 2005 University of Saskatchewan, MA 2006 University of Victoria, PhD 2017 Wilfrid Laurier University), Department of Communication Arts, February 1, 2023.

BLOEMHOF, Barbara (BA University of Guelph, MA Queen's University, PhD 2005 McMaster University), Department of Economics, February 1, 2023.

DOMINGUEZ, Tabatha (MA 1999 Wilfrid Laurier University), Stratford School of Interaction Design and Business, February 1, 2023.

DENTON, Stacy (BA 2001 State University of New York, MA 2003 University of Albany, PhD 2013 Concordia University), Department of English Language & Literature, February 1, 2023.

JANZEN, David (BA 2008 University of Alberta, MA 2011 Western University, PhD 2017 University of Alberta), Department of Communication Arts, February 1, 2023.

MCCARTHY, Megan (BA 2005 Brock University, MA 2010 Wilfrid Laurier University, PhD 2016 University of Waterloo), Department of Psychology, February 1, 2023.

NEAL, Carter, (BA The University of Virginia 1998, MA 2008, PhD 2016 Indiana University), Department of English Language and Literature, February 1, 2023.

SELINGER, Megan, (BA 2008, MA 2009 York University, PhD 2016 University of Western Ontario), Department of English Language and Literature, February 1, 2023.

Definite Term Reappointments

ARNASON, Mark, Lecturer, School of Accounting and Finance, July 1, 2023, to June 30, 2025.

BALABAN, Steve, Lecturer, School of Accounting and Finance, July 1, 2023, to June 30, 2025.

BERBERICH, Greg, Lecturer, School of Accounting and Finance, July 1, 2023, to December 31, 2023.

BLAIR, Garvin, Lecturer, School of Accounting and Finance, July 1, 2023, to June 30, 2025.

CARTY, Lynn, Lecturer, School of Accounting and Finance, July 1, 2023, to June 30, 2025.

D'AMATO, John, Lecturer, School of Accounting and Finance, July 1, 2023, to June 30, 2025.

DUCHARME, Robert, Lecturer, School of Accounting and Finance, July 1, 2023, to June 30, 2025.

ECCLESTONE, Andrew, Lecturer, School of Accounting and Finance, July 1, 2023, to June 30, 2025.

MANN, Shari, Lecturer, School of Accounting and Finance, July 1, 2023, to June 30, 2025.

ROGOZYNSKI, Dan, Lecturer, School of Accounting and Finance, July 1, 2023, to June 30, 2025.

ROHANI, Laila, Lecturer, School of Accounting and Finance, July 1, 2023, to June 30, 2025.

SIEBEL-ACHENBACH, Sebastian, Lecturer, Stratford School of Interaction Design and Business, September 1, 2023, to August 31, 2025.

Post-Doctoral Appointment

GOPAL, Anvita, Department of Psychology, February 7, 2023, to February 6, 2024.

HADI MOGAVI, Reza, Stratford School of Interaction Design and Business, April 1, 2023, to March 30, 2025.

B. ADMINISTRATIVE APPOINTMENTS

Administrative Reappointment

ROY, Susan, Associate Chair, Graduate Studies, Department of History, January 1, 2023 to December 31, 2025.

C. SABBATICAL LEAVES

For approval by the Board of Governors:

BRISLEY, Neil, Associate Professor, School of Accounting and Finance, July 1, 2023, to December 31, 2023, six months at 85% salary.

BOYCHUK, Gerard, Professor, Department of Political Science, July 1, 2023, to December 31, 2023, six months at 100% salary.

CHAUSSE, Pierre, Associate Professor, Department of Economics, May 1, 2023, to April 30, 2024, twelve months at 100% salary.

FABER, Riemer, Professor, Department of Classical Studies, September 1, 2023, to August 31, 2024, twelve months 85% salary.

HARLEY, Daniel, Assistant Professor, Stratford School of Interaction Design and Business, January 1, 2024, to June 30, 2024, six months at 100% salary.

MARINO, Patricia, Professor, Department of Philosophy, July 1, 2023, to December 31, 2023, six months at 100% salary.

MCGUIRK, Kevin, Associate Professor, Department of English Language and Literature, July 1, 2023, to December 31, 2023, six months at 85% salary.

NGUYEN, Kim Hong, Associate Professor, Department of Communication Arts, September 1, 2023, to August 31, 2024, twelve months at 85% salary.

PARKER, Thomas, Associate Professor, Department of Economics, July 1, 2023, to December 31, 2023, six months at 85% salary.

RYBCZYNSKI, Kate, Associate Professor, Department of Economics, May 1, 2023, to October 31, 2023, six months at 85% salary.

SAVARESE, John, Associate Professor, Department of English Language and Literature, September 1, 2023, to August 31, 2024, twelve months at 100% salary.

VOORHEES, Gerald, Associate Professor, Department of Communication Arts, July 1, 2023, to December 31, 2023, six months at 100% salary.

ZHANG-KENNEDY, Leah, Assistant Professor, Stratford School of Interaction Design and Business, January 1, 2024, to June 30, 2024, six months at 100% salary.

Change in Dates

SABBATICAL LEAVE – Cancelled

STILLAR, Glenn, Associate Professor, Department of Communication Arts.

D. ADMINISTRATIVE LEAVES

For Approval by the Board of Governors:

MARINO, Patricia, Professor, Philosophy, January 1, 2024, to April 30, 2024, four months at 100% salary.



Sheila Ager
Dean, Faculty of Arts

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF ENGINEERING TO SENATE
March 27, 2023
FOR INFORMATION

A. APPOINTMENTS

Definite Term Reappointments

NAAHIDI, Sheva, Research Assistant Professor, Department of Electrical and Computer Engineering, December 1, 2022 – March 31, 2023. PhD, Chemical Engineering, University of Waterloo, Waterloo, ON, 2013; MSc, Biology, University of Waterloo, Waterloo, ON, 2007; BSc, Honor Science Program, Biology, University of Waterloo, Waterloo, ON, 2004; BSc, General Science Program, University of Waterloo, ON, 2002; Dentistry, Ukrainian State Medical University, Kiev, Ukraine and Kursk Medical Institute; Honor Russian Diploma.

Visiting Appointments

HE, Lian'ge, Visiting Scholar, Department of Mechanical and Mechatronics Engineering, July 1, 2023 – June 30, 2024.

JIN, Fengmin, Visiting Scholar, Department of Chemical Engineering, March 1, 2023 – February 29, 2024.

KENNEDY, Aiden, Visiting Researcher, Department of Chemical Engineering, December 12, 2022 – December 11, 2023.

KIM, Jaeup, U., Visiting Scholar, Department of Chemical Engineering, March 1, 2023 – February 29, 2024.

MALANDA TRIGUEROS, Armando, Visiting Scholar, Department of Systems Design Engineering, August 1, 2023 – August 31, 2024.

MATSUDA, Kazuki, Visiting Scholar, Department of Mechanical and Mechatronics Engineering, June 1, 2023 – May 31, 2024.

POURABDOLAH, ARDAKANI, Mahbubeh, Visiting Scholar, Department of Chemical Engineering, September 1, 2023 – August 31, 2024.

Adjunct Appointments

Undergraduate Teaching, Graduate Supervision and Research

PFISTERER, Kaylen, Assistant Professor, Department of Systems Design Engineering, February 1, 2023 – January 31, 2026.

Adjunct Appointments

Undergraduate Teaching, Research and Other

SCHERR, Kelly, Engineer in Residence, Department of Civil and Environmental Engineering, January 9, 2023 – December 22, 2023.

Adjunct Appointments

Graduate Supervision and Research

MUNOZ, John, E., Assistant Professor, Department of Systems Design Engineering, September 1, 2022 – August 31, 2025.

Adjunct Reappointments

Research

MCNAUGHTON, Rod, B., Professor, Department of Management Sciences, January 1, 2023 – December 31, 2025.

Adjunct Reappointments

Graduate Supervision and Research

KE, Ginger, Y., Professor, Department of Management Sciences, March 1, 2023 – February 28, 2026.

TAN, Lin, Professor, Department of Electrical and Computer Engineering, July 1, 2023 – June 30, 2026.

RASHEED, Sarbast, Professor, Department of Systems Design Engineering, March 1, 2023 – February 28, 2026.

Adjunct Reappointments

Graduate Teaching, Supervision and Research

CHERNEY, Edward, Professor, Department of Electrical and Computer Engineering, March 1, 2023 – June 30, 2026,

Cross Appointments

INGALLS, Brian, Professor, Department of Applied Mathematics to Department of Chemical Engineering, March 1, 2023 – February 28, 2027.

Changes in Appointments

Definite Term Appointment

SEDWARDS, Sean, Research Assistant Professor, Department of Electrical and Computer Engineering, January 9, 2023 – January 8, 2024. Change to start and end dates from the original January 1, 2023 – December 31, 2023.

Visiting Appointments

HE, Lian'ge, Visiting Scholar, Department of Mechanical and Mechatronics Engineering, July 1, 2023 – June 30, 2024. Change to start and end dates from the original, December 1, 2022 – November 30, 2023.



Mary A. Wells
Dean
Faculty of Engineering

University of Waterloo
REPORT OF THE DEAN OF ENVIRONMENT TO SENATE
March 27, 2023

FOR INFORMATION

A. APPOINTMENTS

Probationary Appointments

CARE, Rosella, Assistant Professor, School of Environment, Enterprise and Development, May 1, 2023 to June 30, 2026 [PhD (2014) CONSERVATOIRE NATIONAL DES ARTS ET MÉTIERS (CNAM), Master of Business Economics (2010) University Magna Graecia of Catanzaro, Bachelor of Business Economics (2008) University Magna Graecia of Catanzaro.] Dr. Caré is a scholar of international standing, and currently serves as Assistant Professor of Banking and Finance at the University of Cagliari (Italy). In addition, she currently holds a Marie Curie Research (Global) Fellowship. Dr. Caré's extensive background maps well onto the areas of need for the BSFM program. This, together with her very strong publication and funding record, as well as her international networks and her extensive teaching experience, combine to ensure that she will be able to make important contributions to curriculum development for the BSFM. Her social finance focus brings expertise in a critical, but currently underdeveloped area of sustainable finance. Her expertise will significantly deepen the School's capacity to supervise graduate students in the sustainable finance area, for which there are high levels of demand.

EL ALFY, Amr, Assistant Professor, School of Environment, Enterprise and Development, August 1, 2023 to June 30, 2026 [PhD (2020) University of Waterloo, MA (2015) Saint Mary's University, BComm (2005) Ain Shams University, School of Business] Dr. ElAlfy has significant professional experience and expertise in sustainability reporting and accounting, which is a key strategic area for the Bachelor of Sustainability and Financial Management (BSFM). During his one-year lecturer position at SEED, Dr. ElAlfy demonstrated a high level of teaching competency. His courses were reviewed very favorably, and he demonstrated a strong ability to develop curriculum and engage students. In addition, Dr. ElAlfy has several important research collaborations with partners in Canada and internationally and has a record of collaboration with colleagues in the School of Accounting and Finance (the BSFM partner school). He received his Ph.D. from the University of Waterloo (Sustainability Management) in 2020 and has prior degrees in international development and commerce (Accounting and Finance) from St. Mary's University and Ain Shams University (Cairo), respectively.

Adjunct Appointments

Graduate Supervision

ANDREY, Jean, Professor, School of Planning, January 1, 2023 to December 31, 2026.

Instruction

AHMED, Hazem, Lecturer, School of Planning, January 1, 2023 to April 30, 2023.

UDDIN, M. Salim, Assistant Professor, Office of the Dean of Environment, May 1, 2023 to August 31, 2023.

Graduate Students appointed as Part-Time Lecturers

HUYNH, Patricia, Lecturer, School of Environment, Resources and Sustainability, April 1, 2023 to August 31, 2023.

Cross Appointments

BERBES-BLAZQUEZ, Marta, Assistant Professor, School of Planning to Department of Geography and Environmental Management, January 1, 2023 to December 31, 2027.

B. SABBATICAL LEAVES

Approved by the Board of Governors

DOW, Christine, Associate Professor, Department of Geography and Environmental Management, July 1, 2023 to December 31, 2023 at 85% salary.

MCLEVEY, John, Associate Professor, Department of Knowledge Integration, January 1, 2023 to June 30, 2023 at 100% salary.

PLAISANCE, Katie, Associate Professor, Department of Knowledge Integration, January 1, 2023 to June 30, 2023 at 85% salary.

SCOTT, Steffanie, Professor, Department of Geography and Environmental Management, March 1, 2023 to August 31, 2023 at 85% salary.

WORTH, Nancy, Associate Professor, Department of Geography and Environmental Management, July 1, 2023 to December 31, 2023 at 85% salary.



Bruce Frayne
Dean

University of Waterloo
REPORT OF THE DEAN OF FACULTY OF HEALTH TO SENATE
March 27, 2023

For information:

A. APPOINTMENTS

Probationary Term Appointment

AU, Jason, Assistant Professor, Department of Kinesiology and Health Sciences, July 1, 2023 – June 30, 2026. BSc, 2012, McMaster University, PhD, 2017, McMaster University.

Research Reappointment

ROBERTSON, Andrew, Research Assistant Professor, Department of Kinesiology and Health Sciences, February 1, 2023 – January 31, 2024.

Adjunct Appointments

Graduate Supervision

YANAR, Basik, Adjunct Assistant Professor, School of Public Health Sciences, March 1, 2023 – February 28, 2027.

Graduate Supervision and Research

GIBSON, Margaret, Adjunct Assistant Professor, School of Public Health Sciences, March 1, 2023 – February 28, 2024.

Change to Adjunct Appointment

SMALE, Bryan, Adjunct Professor Emeritus, Department of Recreation and Leisure Studies, July 1, 2023 – December 31, 2024, end date extended.

Special Lecturer Appointment

HOPF, Andrew, Department of Kinesiology and Health Sciences, January 1, 2023 – April 30, 2023.

B. For Approval by The Board of Governors

SABBATICAL LEAVE

POTWARKA, Luke, Department of Recreation and Leisure Studies, May 1, 2023 – April 30, 2024, one year @ 95.4% salary.

C. RETIREMENT

McILROY, William, Professor, Department of Kinesiology and Health Sciences, January 1, 2026.



Lili Liu, Dean, Faculty of Health

University of Waterloo
REPORT OF THE DEAN OF MATHEMATICS TO SENATE
Mar 27, 2023

FOR INFORMATION

A. APPOINTMENTS (for approval by the Board of Governors)

Definite Term - Appointments

SLYNKO, Alla (Master in Techno and Business Mathematics, 2006, Berlin University of Technology; PhD, 2010, University of Mannheim), Lecturer, Dept. of Statistics and Actuarial Science, May 1, 2023 – April 30, 2025. Dr. Slynko will teach six courses and participate in service duties.

Definite Term - Reappointments

BLAKE, Peter, Lecturer, Dept. of Statistics and Actuarial Science, May 1, 2023 – August 31, 2026.

KAMAL, Zille Huma, Lecturer, David R. Cheriton School of Computer Science, September 1, 2023 – August 31, 2025.

MINTAH, Comfort, Lecturer, Centre for Education in Mathematics and Computing, August 1, 2023 - August 31, 2026.

PETRICK, Mark, Lecturer, David R. Cheriton School of Computer Science, September 1, 2023 – August 31, 2024.

Visiting Appointments

AKBARI AZIRANI, Ahmad (Iran University of Science & Technology) Associate Professor, David R. Cheriton School of Computer Science, March 23, 2023 – March 22, 2024.

NIU, Yishuai (Hong Kong Polytechnic University), Researcher, Dept. of Combinatorics and Optimization, March 1, 2023 – June 30, 2023.

Adjunct Appointments

Research

MUNRO, Ian, Professor, David R. Cheriton School of Computer Science, May 1, 2023 – June 30, 2026.

Adjunct Reappointments

Research

ZILLES, Sandra (University of Regina), Professor, David R. Cheriton School of Computer Science, February 2, 2023 – June 30, 2026.

ZIMA, Eugene (Wilfrid Laurier University), Associate Professor, David R. Cheriton School of Computer Science, January 1, 2023 – June 30, 2026.

Changes in Appointments

HE, Xi, Assistant Professor, David R. Cheriton School of Computer Science (*ref.* Dean's Report to Senate, January 2022)

From: July 1, 2022 – June 30, 2025

To: July 1, 2022 – June 30, 2026

Graduate Students appointed as Part-time Lecturers

WANG, Greg, Dept. of Applied Mathematics, May 1, 2023 – August 31, 2023.

Postdoctoral Fellow reappointed as part-time Lecturers

ALVIR, Rachael, Dept. of Pure Mathematics, January 1, 2023 – April 30, 2023.

AZEVEDO, Matheus, Dept. of Applied Mathematics, May 1, 2023 – August 31, 2023.

HAN, Changho, Dept. of Pure Mathematics, January 1, 2023 – April 30, 2023.

KOWALENKO, Ethan, Dept. of Pure Mathematics, January 1, 2023 – April 30, 2023.

MORA, Luis, Dept. of Applied Mathematics, January 1, 2023 – April 30, 2023.

SEHNEM, Camila, Dept. of Pure Mathematics, January 1, 2023 – April 30, 2023.

TALMAGE, Alan, Dept. of Pure Mathematics, January 1, 2023 – April 30, 2023.

B. ADMINISTRATIVE APPOINTMENTS

CAMPBELL, Sue Ann, Associate Dean, Research, Office of the Dean, July 1, 2023 – June 30, 2026.

SAKHNINI, Victoria, Director, Software Engineering Program, May 1, 2023 – April 30, 2026.

C. RETIREMENT

MUNRO, J. Ian, Professor, David R. Cheriton School of Computer Science, effective May 1, 2023.

D. SABBATICALS (to be approved by the Board of Governors)

KARIGIANNIS, Spiro, Professor, Dept. of Pure Mathematics, January 1, 2024 – June 30, 2024, with 85% salary. This is an early sabbatical.

SHEN, Yi, Associate Professor, Dept. of Statistics and Actuarial Science, September 1, 2023 – August 31, 2024, with 85% salary.



Mark Giesbrecht
Dean

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF SCIENCE TO SENATE
March 27, 2023

For information:

A. APPOINTMENTS

Adjunct Appointments

Graduate Supervision and Research

CRAIG, Jennifer, Professor, School of Optometry and Vision Science, April 1, 2023 to March 31, 2026.

ETHIER, Danielle., Assistant Professor, Department of Biology, February 1, 2023 to June 30, 2027.

HUI, Alex, Associate Professor, School of Optometry and Vision Science, February 1, 2023 to January 31, 2026.

NG, Alison, Associate Professor, School of Optometry and Vision Science, February 1, 2023 to January 31, 2026.

TURKO, Andy, Assistant Professor, Department of Biology, February 1, 2023 to June 30, 2027.

Adjunct Reappointments

Graduate Supervision

VAN METER, Kimberly, Assistant Professor, Department of Earth and Environmental Sciences, December 1, 2022 to November 30, 2025.

Graduate Supervision and Research

YANG, Huan, Assistant Professor, Department of Physics and Astronomy, September 1, 2022 to August 31, 2027.

Graduate Instruction, Graduate Supervision and Research

KWONG, Jeffrey, Associate Professor, School of Pharmacy, February 1, 2023 to January 31, 2026.

Change in Appointment

CUMMINGSS, Karen, appointment changed from Definite Term Lecturer to Continuing Lecturer, Department of Physics and Astronomy, effective February 1, 2023.

Cross Appointment

TRIPP, Bryan P., Associate Professor, Department of Systems Design Engineering, cross appointed to Department of Biology, January 1, 2023 to December 31, 2027.

Cross Reappointments

EMERSON, Joseph, Associate Professor, Department of Applied Mathematics, cross appointed to Department of Physics and Astronomy, January 1, 2023 to August 31, 2025.

MIELKE, John, Associate Professor, School of Public Health Sciences, cross appointed to School of Pharmacy, June 1, 2023 to May 31, 2026.

WASILEWSKI, Zbig, Professor, Department of Electrical and Computer Engineering, cross appointed to Department of Physics and Astronomy, May 1, 2022 to April 30, 2025.

B. ADMINISTRATIVE REAPPOINTMENTS

WETTIG, Shawn, Assistant Vice President, GSPA, February 1, 2023 to February 28, 2023.

FOR APPROVAL BY THE BOARD OF GOVERNORS**C. SABBATICAL**

DOXEY, Andrew, Associate Professor, Department of Biology, September 1, 2023 to August 31, 2024, 100% salary arrangement.

ENDRES, Anthony Lee, Associate Professor, Department of Earth and Environmental Sciences, May 1, 2023 to April 30, 2024, 100% salary arrangement.

HOLYOAK, Todd, Associate Professor, Department of Biology, September 1, 2023 to August 31, 2024, 100% salary arrangement.

IRVING, Elizabeth, Professor, School of Optometry and Vision Science, July 1, 2023 to December 31, 2023, 100% salary arrangement.

LEONENKO, Yuri, Associate Professor, Department of Earth and Environmental Sciences (75%) and Department of Geography (25%), September 1, 2023 to August 31, 2024, 100% salary arrangement.

LIU, Juewen, Professor, Department of Chemistry, July 1, 2023 to December 31 2023, 100% salary arrangement.



R.P. Lemieux
Dean