

**UNIVERSITY OF WATERLOO  
REPORT OF THE DEAN OF THE FACULTY OF ARTS TO SENATE  
November 2025**

**FOR INFORMATION**

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**A. APPOINTMENTS**

**Post-Doctoral Appointment**

**BLANCO MURCIA**, Laura, Department of Communication Arts, October 6, 2025, to October 6, 2026.

**IAUTORNO**, Michael, Department of Sociology and Legal Studies, October 1, 2025, to September 30, 2026.

**Visiting Appointment**

**JACOBS-BLUM**, Alexandra, Visiting Scholar, Department of Fine Arts, November 1, 2025, to June 30, 2026.

**Research Associate Appointment**

**SEO**, Giyeon, Research Associate, Department of Communication Arts, January 1, 2026, to August 31, 2026.

**Adjunct Appointments – Instruction**

**DEHART**, Brandon, Global Engagement Seminar, September 1, 2025, to December 31, 2025.

**Transfer**

**B. ADMINISTRATIVE APPOINTMENTS**

**Administrative appointments – Change in Date**

**MOMANI**, Bessma, Professor, Department of Political Science, Associate Vice-President, International, **from** January 1, 2024, to December 31, 2028, **to** January 1, 2024, to December 31, 2025.



Alexie Tcheuyap  
Dean, Faculty of Arts

**UNIVERSITY OF WATERLOO**  
**REPORT OF THE DEAN OF ENGINEERING TO SENATE**  
**November 24, 2025**

**FOR INFORMATION**

**A. APPOINTMENTS**

**Definite-Term Re-appointment**

**SHAVANDI, Hassan:** Assistant Professor, Teaching Stream, Management Science & Engineering, Sep 1, 2025 – Aug 31, 2026.

**Adjunct Appointment – Graduate Supervision**

**MUKHERJEE, Arka:** Assistant Professor, Management Science & Engineering, Oct 1, 2025 – Sep 30, 2028.

**Adjunct Appointment – Graduate Supervision and Research**

**CHARBONNEAU, Marie:** Assistant Professor, Mechanical & Mechatronics Engineering, Jan 1, 2026 – Apr 30, 2028.

**HERRERA, Felipe:** Associate Professor, Mechanical & Mechatronics Engineering, Nov 1, 2025 – Apr 30, 2028.

**VIAU, Christian:** Assistant Professor, Civil & Environmental Engineering, Sep 1, 2025 – Aug 31, 2027.

**Adjunct Appointment – Research**

**PRETTI, Judene:** Assistant Professor, Management Science & Engineering, Sep 1, 2025 – Aug 31, 2028.

**Adjunct Re-appointment – Research**

**ZHAO, Xuan (Jen):** Professor, Management Science & Engineering, Sep 1, 2025 – Aug 31, 2028.

**Other Adjunct:**

**SMITH, Larry:** Associate Professor, Conrad School of Entrepreneurship & Business, Jan 1, 2026 – Dec 31, 2027, curriculum and program input/development renewal.

**Cross Appointment**

**CUI, Victor:** Professor, Conrad School of Entrepreneurship & Business, cross to Management Science & Engineering, Nov 1, 2025 – Oct 31, 2028.

**B. ADMINISTRATIVE APPOINTMENTS**

**AL-HAMMOUD, Rania:** Associate Professor, Teaching Stream, Civil & Environmental Engineering, re-appointed as Undergraduate Associate Chair, Jan 1, 2026 – Dec 31, 2029.

**BAN, Dayan:** Professor, Electrical & Computer Engineering, Associate Director Nanotechnology (Students), Jan 1, 2024 – Aug 31, 2025 (change to end date of existing appointment).

**CUI, Victor:** Professor, Conrad School of Entrepreneurship & Business, appointed as Conrad Research Excellence Chair, Jul 1, 2026 – Jun 30, 2030.

**HE, Sharlene:** Assistant Professor, Conrad School of Entrepreneurship & Business, appointed as Conrad Research Excellence Chair, Jul 1, 2026 – Jun 30, 2030.

**MIAO, Guo-Xing:** Professor, Electrical & Computer Engineering, appointed as Director, Nano Undergraduate Program, Sep 1, 2025 – Aug 31, 2027.

**C. For Approval by the Board of Governors**

**Sabbaticals and Leaves**

**AUCOIN, Marc:** Professor, Chemical Engineering, Jan 1, 2026 – Jan 31, 2027. 13 months at 100% salary. (Non-teaching Feb 1, 2027 – Apr 30, 2027, 3 months at 100% salary)

**CLAUSI, David:** Professor, Systems Design Engineering, Jan 1, 2026 – Jul 31, 2026, seven months at 100% salary.

**SIMON, Leonardo:** Professor, Chemical Engineering, Jan 1, 2026 – Dec 31, 2026, 12 months at 100% salary.

**TRIPP, Bryan:** Associate Professor, Systems Design Engineering, Sep 1, 2026 – Aug 31, 2027. 12 months at 85% salary. (Non-teaching, May 1, 2026 – Aug 31, 2026, four months at 100% salary).

Mary Wells

Mary A. Wells, Dean, Faculty of Engineering

**University of Waterloo**  
**REPORT OF THE DEAN OF ENVIRONMENT TO SENATE**  
**NOVEMBER 24<sup>th</sup>, 2025**

**FOR INFORMATION**

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**A. APPOINTMENTS**

**Adjunct Appointments**

*Graduate Supervision*

**HOICKA, Christina**, Associate Professor, School of Environment, Enterprise and Development, September 1, 2025 to August 31, 2028.

*Graduate Supervision and Research*

**BERRY, Peter**, Assistant Professor, Department of Geography and Environmental Management, September 1, 2025 to December 31, 2028.

*Instruction*

**FILION, Pierre**, Professor, Faculty of Environment, September 1, 2025 to December 31, 2025.

**WOO, Leslie**, Planner in Residence, School of Planning, September 1, 2025 to April 30, 2026.

**Cross Appointments**

**PITTMAN, Jeremy**, Associate Professor, School of Planning to School of Environment, Resources and Sustainability, September 1, 2025 to August 31, 2028.

**B. ADMINISTRATIVE APPOINTMENTS**

**JOHNSON, Peter**, Associate Professor, Department of Geography and Environmental Management, Associate Chair Graduate Studies, Geography Programs, July 1, 2026 to June 30, 2029.

**PERROTT, Katherine**, Assistant Professor, School of Planning, Associate Director Professional Practice, April 1, 2025 to September 30, 2025 (end date revised).

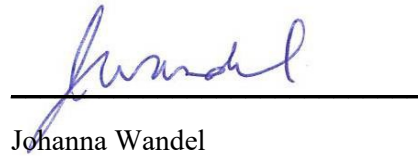
**FOR APPROVAL BY BOARD OF GOVERNORS**

**C. SABBATICALS**

**DOUCET, Brian**, Associate Professor, School of Planning, January 1, 2026 to June 30, 2026, 85% salary.

**DRESCHER, Michael**, Associate Professor, School of Planning, January 1, 2026 to June 30, 2026, 85% salary.

**GORBET, Robert**, Associate Professor, School of Environment, Resources and Sustainability, September 1, 2026 to August 31, 2027, 100% salary.



Johanna Wandel

Acting Dean, Faculty of Environment

**University of Waterloo**  
**REPORT OF THE DEAN OF FACULTY OF HEALTH TO SENATE**  
**November 24, 2025**

**For information**

**A. APPOINTMENTS**

**Special Lecturer Appointments**

*Undergraduate Instruction*

**LITTLER, Emma**, Lecturer, School of Public Health Sciences, January 1, 2026 – April 30, 2026.

**VALCHANOV, Bronwen**, Lecturer, Department of Recreation and Leisure Studies, January 1, 2026 – April 30, 2026.

*Graduate Instruction*

**SHARP, Alexander**, Lecturer, School of Public Health Sciences, January 1, 2026 – April 30, 2026.

**Adjunct Appointments**

*Undergraduate Teaching and Graduate Supervision and Research*

**FRAYNE, Devon**, Assistant Professor, Department of Kinesiology and Health Sciences, September 1, 2025 – June 30, 2028.

*Graduate Supervision*

**McINTOSH, Michelle**, Associate Professor, School of Public Health Sciences, October 1, 2025 – September 30, 2028.

*Research*

**COYNE, Jacquelyn**, Assistant Professor, Department of Kinesiology and Health Sciences, October 1, 2025 – June 30, 2028.

**Adjunct Re-appointments**

*Graduate Supervision*

**FERGUSON, Glenn**, Associate Professor, School of Public Health Sciences, January 1, 2027 – October 31, 2030.

**Postdoctoral Scholar Appointments**

**DIAGUARACHCHIGE DE SILVA, Kalsha**, Department of Kinesiology and Health Sciences, September 16, 2025 – September 15, 2026.

**LARSON, Dennis**, Department of Kinesiology and Health Sciences, September 1, 2025 – August 31, 2027.

**SHARP, Alexander**, School of Public Health Sciences, October 15, 2025 – July 31, 2027.

**Change to Postdoctoral Scholar Appointment**

**CHAKRABORTY, Madhuja**, School of Public Health Sciences, September 9, 2025 – September 8, 2026.

**Change to International Postdoctoral Scholar Appointments**

**MUSSAVI RIZI, Marzieh**, School of Public Health Sciences, September 1, 2025 – July 31, 2027.

**Visiting Research Appointment**

**SHROFF, Sara**, Department of Recreation and Leisure Studies, September 2, 2025 – August 31, 2026.



Lili Liu, Dean  
Faculty of Health

**University of Waterloo**  
**REPORT OF THE DEAN OF MATHEMATICS TO SENATE**  
**November 24, 2025**

**FOR INFORMATION**

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**A. APPOINTMENTS (for approval by the Board of Governors)**

**Probationary-Term Reappointments**

**LIU, Sihang**, Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2026 – June 30, 2029.

**MAIYYA, Sujaya**, Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2026 – June 30, 2029.

**NIE, Pengyu**, Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2026 – June 30, 2029.

**STEINBERG, Shlomi**, Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2026 – June 30, 2029.

**ZHANG, Hong**, Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2026 – June 30, 2029.

**Visiting Appointments**

**NIE, Ping**, Visiting Researcher, David R. Cheriton School of Computer Science, January 1, 2026 – January 31, 2027.

**Adjunct Appointments**

**Instructor**

**HUANG, Aelita**, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2026 – April 30, 2026.

**LE, Han**, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2026 – April 30, 2026.

**WONG, Andrew**, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2026 – April 30, 2026.

**Research**

**GEORGHIU, Vlad** (softwareQ Inc), Assistant Professor, Dept. of Combinatorics and Optimization, October 1, 2025 – September 30, 2028.

**Adjunct Reappointments**

**Instructor**

**ALEKBEROV, Elshan**, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2026 – April 30, 2026.

**LENNOX, Scott**, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2026 – April 30, 2026.

**Research**

**RADJAVI, Heydar**, Professor, Dept. of Pure Mathematics, September 1, 2024 – August 31, 2028.

**STEWART, Cameron**, Professor, Dept. of Pure Mathematics, September 1, 2024 – August 31, 2028.

**Cross Appointments**

**GIRESSE TETSASSI FEUGMO, Conrad**, Assistant Professor, Dept. of Chemistry in the Dept. of Statistics and Actuarial Science, October 1, 2025 – September 30, 2028.

**GOLAB, Wojciech**, Professor, Dept. of Electrical and Computer Engineering, in the David R. Cheriton School of Computer Science, July 1, 2025 – June 30, 2028.

**B. SABBATICALS** (already approved by the Board of Governors)

**LIN, Jimmy**, Professor, David R. Cheriton School of Computer Science, January 1, 2026 – December 31, 2026, with 85% salary.



Jochen Koenemann  
Dean

**UNIVERSITY OF WATERLOO  
REPORT OF THE DEAN OF SCIENCE TO SENATE  
November 24, 2025**

**For information:**

**A.     *APPOINTMENTS***

**Visiting Appointments**

**JIN, Bing**, Visiting Scholar, Department of Chemistry, October 1, 2025 to September 30, 2026.

**Adjunct Appointments**

**Graduate Supervision**

**CAHILL, Aaron**, Professor, Department of Earth and Environmental Sciences, September 1, 2025 to August 31, 2028.

**SERBAN, Monica**, Assistant Professor, Department of Earth and Environmental Sciences, September 1, 2025 to August 31, 2028.

**Undergraduate Instruction**

**EVERETS-RODRIGUES, Melanie**, Assistant Clinical Professor, School of Pharmacy, September 22, 2025 to December 31, 2026.

**Graduate Supervision and Research**

**PAWLISZYN, Janusz**, (Professor Emeritus), Professor, Department of Chemistry, September 1, 2025 to August 31, 2028.

**Graduate Instruction, Graduate Supervision and Research**

**HILEETO, Denise**, (Associate Professor Emeritus), Associate Professor, School of Optometry and Vision Science, October 15, 2025 to October 14, 2028.

**SILVA, Andrew**, Associate Professor, School of Optometry and Vision Science, October 15, 2025 to October 14, 2028.

**Undergraduate Instruction, Graduate Instruction and Research**

**PALMAY, Lesley**, Assistant Clinical Professor, School of Pharmacy, September 1, 2025 to August 31, 2028.

**Adjunct Reappointments**

**Undergraduate Instruction**

**AMADIO, Anthony**, Assistant Clinical Professor, School of Pharmacy, January 1, 2026 to December 31, 2026.

**SIAN, Preet**, Assistant Clinical Professor, School of Pharmacy, January 1, 2026 to December 31, 2026.

**WAKED, Khrystine**, Assistant Clinical Professor, School of Pharmacy, January 1, 2026 to December 31, 2026.

*Graduate Supervision*

**GRIS, Pavel**, Assistant Professor, Department of Chemistry, December 1, 2025 to August 31, 2028.

**HORAN, Brendan**, Professor, Department of Earth and Environmental Sciences, December 1, 2025 to November 30, 2028.

**MARRIE, Ruth Ann**, Professor, School of Pharmacy, October 1, 2025 to September 30, 2028.

*Graduate Instruction, Graduate Supervision and Research*

**WOODS, Jill**, Associate Professor, School of Optometry and Vision Science, October 1, 2025 to September 30, 2028.

*Cross Appointments*

**PRINCE, Elisabeth**, Assistant Professor, Department of Chemical Engineering, cross appointed to Department of Chemistry, September 10, 2025 to August 31, 2028.

**ROONEY, Rebecca**, Associate Professor, Department of Biology, cross appointed to Department of Earth and Environmental Sciences, September 1, 2025 to December 31, 2028.

**ROORDA, Austin**, Professor, School of Optometry and Vision Science, cross appointed to Department of Physics and Astronomy, August 1, 2025 to August 31, 2028.

*Cross Reappointment*

**EMERSON, Joseph**, Associate Professor, Department of Applied Mathematics, cross appointed to Department of Physics and Astronomy, September 1, 2025 to August 31, 2028.

*Special Reappointments*

*Staff reappointed as Part-Time Lecturer*

**NEATHWAY, Peter**, Lecturer, Department of Physics and Astronomy, October 14, 2025 to December 31, 2025.

**B. ADMINISTRATIVE APPOINTMENTS**

**MURPHY, Graham**, Associate Dean, External, Faculty of Science, October 1, 2025 to June 30, 2029.

**FOR APPROVAL BY THE BOARD OF GOVERNORS**

**D. *SABBATICALS***

**MELKO, Roger**, Professor, Department of Physics and Astronomy, January 1, 2026 to December 31, 2026, 85% salary arrangements.

**WITT, Jonathan**, Associate Professor, Department of Biology, January 1, 2026 to June 30, 2027, 100% salary arrangements.



C. Houser,  
Dean, Faculty of Science