

**UNIVERSITY OF WATERLOO**  
**REPORT OF THE DEAN OF THE FACULTY OF ARTS TO SENATE**  
**October 2025**

**FOR INFORMATION**

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**A. APPOINTMENTS**

**Post-Doctoral Appointment**

**HADAN, Hilda**, Postdoctoral Scholar, Stratford School, September 1, 2025, to August 31, 2027.

**XU, Lingguo**, Postdoctoral Scholar, Department of Psychology, January 15, 2026, to January 14, 2027.

**Visiting Appointment - Cancelled**

**HONG, Jin**, Visiting Scholar, Department of Political Science, September 20, 2025, to January 5, 2026.

**B. ADMINISTRATIVE APPOINTMENTS**

**BOYLE, Phil**, Associate Professor, Department of Sociology and Legal Studies, Associate Chair, Undergraduate, Legal Studies, September 1, 2025, to June 30, 2026.

**C. SABBATICAL LEAVES**

**For approval by the Board of Governors:**

**BOBOCEL, Ramona**, Department of Psychology, January 1, 2026, to June 30, 2026, six months at 100% salary.

**BRUCE, Gary**, Department of History, January 1, 2026, to December 31, 2026, twelve months at 100% salary.

**CAMPEAU, Holly**, Department of Sociology and Legal Studies, January 1, 2026, to June 30, 2026, six months at 100% salary.

**ELLIS, Adam**, Department of Sociology and Legal Studies, January 1, 2026, to June 30, 2026, six months at 100% salary.

**HASTINGS, Colin**, Department of Sociology and Legal Studies, January 1, 2026, to June 30, 2026, six months at 100% salary.

**LU, Haihao**, School of Accounting and Finance, January 1, 2026, to June 30, 2026, six months at 85% salary.

**MOMANI, Bessma**, Department of Political Science, January 1, 2026, to December 31, 2026, twelve months at 85% salary.

**SKIDMORE, James**, Department of Germanic and Slavic Studies, January 1, 2026, to December 31, 2026, twelve months at 100% salary.

**SABBATICAL LEAVE – CHANGE in DATES**

**ADMINISTRATIVE LEAVES**

**For Approval by the Board of Governors:**

**MOMANI, Bessma**, Department of Political Science, January 1, 2027, to May 1, 2027, five months at 100% salary.

A handwritten signature in black ink, appearing to read 'Alexie Tcheuyap', written over two horizontal lines.

Alexie Tcheuyap  
Dean, Faculty of Arts

**UNIVERSITY OF WATERLOO**  
**REPORT OF THE DEAN OF ENGINEERING TO SENATE**  
**October 20, 2025**

**FOR INFORMATION**

**A. APPOINTMENTS**

**Probationary Term Appointment**

**FORBRIGGER, Cameron:** Assistant Professor, Mechanical & Mechatronics Engineering, Jul 1, 2026 – Jun 30, 2029. PhD, 2022, University of Toronto; MASc, 2017, Dalhousie University; BEng, 2015, Dalhousie University. Dr. Forbrigger's research focuses on the development of magnetically driven robots for medical applications and represents commitment to maintain core expertise and leverage existing research capabilities in automation and control engineering in robotics.

**Probationary Term Re-appointment**

**LUND, Alana:** Assistant Professor, Civil & Environmental Engineering, Jul 1, 2026 – Jun 30, 2029.

**Definite-Term Re-appointment**

**VITELLI, Michael:** Assistant Professor, Teaching Stream, Chemical Engineering, Sep 1, 2025 – Aug 31, 2027.

**SHAVANDI, Hassan:** Assistant Professor, Teaching Stream, Management Science & Engineering, Sep 1, 2025 – Aug 31, 2026.

**Other:**

**CHAN, William:** Part-time, Clinician-in-Residence, Systems Design Engineering, Sep 1, 2025 – Jun 30, 2026.

**LENNON, Cynthia:** Part-time, Clinician-in-Residence, Systems Design Engineering, Aug 15, 2025 – Jun 30, 2026.

**MARGALIT, Dror:** Part-time, Entrepreneur-in-Residence, Conrad School of Entrepreneurship and Business, Oct 1, 2025 – May 31, 2026.

**ROSE, David:** Part time, Entrepreneur-in-Residence, Conrad School of Entrepreneurship and Business, Sep 3, 2025 – Aug 31, 2026.

**Adjunct Appointment – Graduate Supervision and Research**

**GAGNON, Graham:** Professor, Civil & Environmental Engineering, Apr 1, 2025 – Mar 31, 2026.

**KANG, Jidong:** Professor, Mechanical & Mechatronics Engineering, Sep 1, 2025 – Apr 30, 2028.

**LI, Xianguo:** Professor, Mechanical & Mechatronics Engineering, Sep 1, 2025 – Apr 30, 2028.

**LU, Yukun:** Assistant Professor, Mechanical & Mechatronics Engineering, Sep 1, 2025 – Apr 30, 2028.

**VOSOOGH-GRAYLI, Sasan:** Assistant Professor, Electrical & Computer Engineering, Sep 1, 2025 – Jun 30, 2029.

**Adjunct Re-appointment – Graduate Supervision and Research**

**AMIRI, Fariba:** Assistant Professor, Civil & Environmental Engineering, Jan 1, 2025 – Dec 31, 2025.

**LANGOHR, Daniel:** Assistant Professor, Mechanical & Mechatronics Engineering, Oct 1, 2025 – Apr 30, 2028.

**Adjunct Appointment – Research**

**ENGLISH, Elizabeth:** Professor, School of Architecture, Sep 1, 2025 – Aug 31, 2027.

**Adjunct Appointment – Research and Other**

**AMAZOUZ, Mouloud:** Assistant Professor, Chemical Engineering, Aug 1, 2025 – Jul 31, 2028.

**SARANG, Amin:** Assistant Professor, Civil & Environmental Engineering, Aug 1, 2025 – Jul 31, 2028.

**Adjunct Re-appointment - Undergraduate Teaching and Other**

**BALESHTA, Jim:** Lecturer, Mechanical & Mechatronics Engineering, Oct 1, 2025 – Apr 30, 2028.

**Cross Appointment**

**IOANNIDIS, Mario:** Professor, Chemical Engineering, cross to Civil & Environmental Engineering, Sep 1, 2025 – Aug 31, 2028.

**WONG, William:** Professor, Electrical & Computer Engineering, cross to Chemical Engineering, Sep 1, 2025 – Aug 31, 2027.

**B. ADMINISTRATIVE APPOINTMENTS**

**AZIZ, Hany:** Professor, Electrical & Computer Engineering, appointed as Associate Chair, Graduate Studies, Sep 1, 2025 – Aug 31, 2028.

**BAAJ, Hassan:** Professor, Civil & Environmental Engineering, re-appointed as Norman W. McLeod Chair in Sustainable Pavement Engineering, Jul 1, 2025 – Jun 30, 2030.

**GORBET, Maud:** Professor, Systems Design Engineering, re-appointed as Biomedical Engineering Undergraduate Program Director, Jun 1, 2025 – Dec 31, 2025.

**LIM TUNG, Fiona:** Assistant Professor, Teaching Stream, School of Architecture, appointed as Associate Director, Undergraduate Studies, Sep 1, 2025 – Aug 31, 2027.

**MAFTOON, Nima:** Associate Professor, Systems Design Engineering, re-appointed as Director, Biomedical Engineering Graduate Program, Jan 1, 2026 – Dec 31, 2028.

**SHAH, Umair:** Assistant Professor, Teaching Stream, Management Science & Engineering, re-appointed as Director, Online Master of Management Sciences (MMSc), Sep 1, 2025 – Aug 31, 2027.

**Cancelled Appointments:**

**NIELSEN, Chris:** Professor, Electrical & Computer Engineering, cancelled as Associate Chair Graduate Studies, Sep 1, 2025 – Aug 31, 2026.

**C. For Approval by the Board of Governors**

**Sabbaticals and Leaves**

**POPE, Michael:** Associate Professor, Chemical Engineering, May 1, 2026 – Apr 30, 2027. 12 months at 100% salary.

**Cancelled Sabbatical**

**AULTMAN-HALL, Lisa:** Professor, Systems Design Engineering, Sep 1, 2025 – Mar 1, 2026, early sabbatical at 100% salary, extra leave Mar 1, 2026 – Jun 30, 2026, at 100% salary.

Mary Wells

Mary A. Wells, Dean, Faculty of Engineering

**University of Waterloo**  
**REPORT OF THE DEAN OF ENVIRONMENT TO SENATE**  
**OCTOBER 6<sup>th</sup>, 2025**

**FOR INFORMATION**

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**A. APPOINTMENTS**

**Adjunct Appointments**

*Graduate Supervision*

**LEMAY, Matthew**, Assistant Professor, School of Environment, Resources and Sustainability, September 1, 2025 to July 31, 2028.

*Instruction*

**DUESLING, Pamela**, Assistant Professor, School of Planning, January 1, 2026 to April 30, 2026.

**MATIC, Goran**, Lecturer, School of Environment, Enterprise and Development, January 1, 2026 to April 30, 2026.

**MIRITSCH, Stephanie**, Lecturer, School of Planning, January 1, 2026 to April 30, 2026.

*Graduate Students appointed as Part-Time Lecturers*

**ABU ALI, Mahmoud**, Lecturer, School of Planning, January 1, 2026 to April 30, 2026.

**LEDGER, Samantha**, Lecturer, School of Planning, January 1, 2026 to April 30, 2026.

*Research*

**MENDIS-MILLARD, Sharmalene**, Lecturer, Department of Geography and Environmental Management, September 1, 2025 to March 31, 2028.

**Cross Appointments**

**MORENO-CRUZ, Juan**, Professor, School of Environment, Enterprise and Development to Department of Economics, September 1, 2025 to August 31, 2030.



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Bruce Frayne

Dean, Faculty of Environment

**University of Waterloo**  
**REPORT OF THE DEAN OF FACULTY OF HEALTH TO SENATE**  
**October 20, 2025**

**For information**

**A. APPOINTMENTS**

**Adjunct Appointments**

*Graduate Supervision*

**AKESSON, Bree**, Adjunct Professor, School of Public Health Sciences, September 1, 2025 – August 31, 2027.

**KAPPELIDES, Panayiota (Pam)**, Adjunct Assistant Professor, Department of Recreation and Leisure Studies, September 1, 2025 – July 31, 2026.

**LINNARSSON, Dag**, Adjunct Professor, Department of Kinesiology and Health Sciences, September 1, 2025 – June 30, 2028.

**Adjunct Re-appointments**

*Graduate Supervision and Research*

**PATTE, Karen**, Adjunct Associate Professor, School of Public Health Sciences, September 1, 2025 – August 31, 2027.

**WANG, Kang**, Adjunct Assistant Professor, School of Public Health Sciences, September 1, 2025 – August 31, 2029.

**Postdoctoral Scholar Appointments**

**VALTCHANOV, Bronwen**, Department of Recreation and Leisure Studies, September 8, 2025 – March 2, 2026.

**International Postdoctoral Scholar Appointments**

**LOBO TORRES, Daliana**, School of Public Health Sciences, October 1, 2025 – September 30, 2027.

**Research Reappointments**

**DAUM, Christine**, Research Assistant Professor, Faculty of Health, April 1, 2026 – March 31, 2027.

**TO BE APPROVED BY THE BOARD OF GOVERNORS**

**B. SABBATICAL**

**CHAURASIA, ASHOK**, Associate Professor, School of Public Health Sciences, January 1, 2026 – December 31, 2026 at 92.6% salary.

**MIDDLETON, Laura**, Associate Professor, Department of Kinesiology and Health Sciences, September 1, 2026 – August 31, 2027 at 87.8% salary.



Lili Liu, Dean  
Faculty of Health

**University of Waterloo**  
**REPORT OF THE DEAN OF MATHEMATICS TO SENATE**  
**October 20, 2025**

**FOR INFORMATION**

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**A. APPOINTMENTS (for approval by the Board of Governors)**

**Visiting Appointments**

**ABUELNSAR, Belar**, Research Associate, Dept. of Applied Mathematics, October 15, 2025 – April 14, 2026.

**AYDOGDU, Yusuf**, Research Associate, Dept. of Applied Mathematics, September 1, 2025 – December 31, 2025.

**CAMPBELL, Rutger**, Research Associate, Dept. of Combinatorics and Optimization, January 1, 2026 – August 31, 2026.

**HAESER, Gabriel** (Universidade de Sao Paulo) Scholar, Dept. of Combinatorics and Optimization, August 1, 2026 – July 31, 2027.

**KALANTARZADEH, Sina**, Research Associate, Dept. of Combinatorics and Optimization, September 1, 2025 – August 31, 2026.

**KAMALI, Sina**, Research Associate, David R. Cheriton School of Computer Science, September 1, 2025 – January 31, 2026.

**MENG, Yiming**, Research Associate, Dept. of Applied Mathematics, September 1, 2025 – February 20, 2026.

**OLIVEIRA DOS SANTOS, Daiana** (Federal University of Sao Paulo), Scholar, Dept. of Combinatorics and Optimization, August 1, 2026 – July 31, 2027.

**ROTH, Elan**, Researcher, Dept. of Pure Mathematics, September 1, 2025 – April 30, 2026.

**SERRY, Mohamed**, Research Associate, Dept. of Applied Mathematics, September 1, 2025 – August 31, 2026.

**SIMMONS, Miles**, Research Associate, Dept. of Combinatorics and Optimization, September 1, 2025 – December 31, 2025.

**YU, Yuki**, Research Associate, David R. Cheriton School of Computer Science, September 1, 2025 – December 31, 2025.

**ZHANG, Chao**, Research Associate, David R. Cheriton School of Computer Science, October 1, 2025 – September 30, 2026.

**Adjunct Appointments**

**Instructor**

**DONOHUE, John**, Lecturer, Centre for Education in Mathematics and Computing, September 1, 2025 – December 31, 2025.



**XU, Mu**, Lecturer, Dept. of Statistics and Actuarial Science, September 1, 2025 – December 31, 2025.

#### **Research**

**LI, Dongchen** (York University), Assistant Professor, Dept. of Statistics and Actuarial Science, September 1, 2025 – August 31, 2028.

**LIMAM, Noura**, Research Assistant Professor, David R. Cheriton School of Computer Science, September 1, 2025 – June 30, 2029.

**WANG, Yumin** (University of Manitoba), Assistant Professor, Dept. of Statistics and Actuarial Science, September 1, 2025 – August 31, 2028.

**XING, Jin** (TD Insurance), Assistant Professor, Dept. of Statistics and Actuarial Science, September 1, 2025 – August 31, 2028.

#### **Adjunct Reappointments**

##### **Instructor**

**ALI, Javid**, Lecturer, Dept. of Statistics and Actuarial Science, September 1, 2025 – December 31, 2025.

**COWAN, Alex**, Lecturer, Mathematics Undergraduate Office, September 1, 2025 – December 31, 2025.

**FRASERI, Kris**, Lecturer, David R. Cheriton School of Computer Science, September 1, 2025 – December 31, 2025.

**MAROOF, Uzma**, Lecturer, David R. Cheriton School of Computer Science, September 1, 2025 – December 31, 2025.

#### **Research**

**ABARI, Omid** (University of California, Los Angeles), Associate Professor, David R. Cheriton School of Computer Science, July 1, 2025 – June 30, 2028.

**CHEN, Jiahua** (University of British Columbia), Professor, Dept. of Statistics and Actuarial Science, January 1, 2026 – December 31, 2028.

**CHERRY, Winston**, Professor Emeritus, Dept. of Statistics and Actuarial Science, October 1, 2024 – September 30, 2027.

**GEL, Yulia** (Virginia Tech), Professor, Dept. of Statistics and Actuarial Science, January 1, 2026 – December 31, 2028.

**HU, Peng** (University of Manitoba), Associate Professor, David R. Cheriton School of Computer Science, July 1, 2025 – June 30, 2028.

**ISTEAD, Lesley** (Carleton University), Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2025 – June 30, 2028.

**KATSURAGAWA, Keiko** (National Research Council), Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2025 – June 30, 2028.

**LI, David** (Shanghai Jiaotong University) Professor, Dept. of Statistics and Actuarial Science, January 1, 2025 – December 31, 2027.

**OLIVEIRA, Toacy** (Federal University of Rio de Janeiro), Associate Professor, David R. Cheriton School of Computer Science, July 1, 2025 – June 30, 2028.

**Postdoctoral Fellows appointed as Part-time Lecturers**

**HARRIS, Robert**, Dept. of Pure Mathematics, September 1, 2025 – December 31, 2025.

**Postdoctoral Fellow reappointed as part-time Lecturers**

**ALBESIANO, Roberto**, Dept. of Pure Mathematics, September 1, 2025 – December 31, 2025.

**FOSTER, Leigh**, Dept. of Pure Mathematics, September 1, 2025 – December 31, 2025.

**JOHNSON, Anne**, Dept. of Pure Mathematics, September 1, 2025 – December 31, 2025.

**OBINNA, Stephen**, Dept. of Pure Mathematics, September 1, 2025 – December 31, 2025.

**PFANNERER-MITTAS, Stephen**, Dept. of Combinatorics and Optimization, September 1, 2025 – December 31, 2025.



Jochen Koenemann  
Dean

**UNIVERSITY OF WATERLOO**  
**REPORT OF THE DEAN OF SCIENCE TO SENATE**  
**October 20, 2025**

**For information:**

**A.     ***APPOINTMENTS*****

**Definite Term – Full-Time**

**MAI, Juliane**, Clinical Associate Professor, Department of Earth and Environmental Sciences, May 1, 2025 to April 30, 2027. [Diploma (FH), Computer Science, Mathematics and Natural Science, Leipzig University of Applied Science (2005); M.Sc., Computer Science, Mathematics and Natural Science, Leipzig University of Applied Science (2007); Ph.D. Friedrich-Schiller University, Jena (2011).

**Adjunct Appointments**

**Undergraduate Instruction**

**DANCIU, Emily**, Assistant Professor, School of Pharmacy, December 1, 2025 to April 30, 2026.

**Other**

**KILLEEN, Rosemary**, Assistant Professor, School of Pharmacy, January 1, 2026 to December 31, 2028.

**Graduate Supervision**

**OSTRANDER, Chadlin**, Associate Professor, Department of Earth and Environmental Sciences, September 1, 2025 to August 31, 2028.

**Adjunct Reappointments**

**Graduate Supervision**

**FENTON, Owen**, Professor, Department of Earth and Environmental Sciences, January 1, 2026 to December 31, 2028.

**FREY, Steven**, Associate Professor, Department of Earth and Environmental Sciences, October 1, 2025 to September 30, 2028.

**LIAN, Olav**, Professor, Department of Earth and Environmental Sciences, February 2, 2025 to January 31, 2028.

**Graduate Supervision and Research**

**MOFFAT, John**, Professor, Department of Physics and Astronomy, June 1, 2025 to August 31, 2030.

**Research and Other**

**BOJKO, Barbara**, Associate Professor, Department of Chemistry, September 1, 2025 to August 31, 2028.

**Changes in Appointment**

**DIECKMANN, Thorsten**, Associate Chair, Graduate Studies, Department of Chemistry, appointment dates changed from January 1, 2023 to December 31, 2025 TO January 1, 2023 to August 31, 2025.

**Special Appointments****Postdoctoral Scholar Appointed as Part-Time Lecturer**

**BEAMIS, Ashley**, Lecturer, Department of Physics and Astronomy, September 1, 2025 to December 31, 2025.

**B. ADMINISTRATIVE APPOINTMENT**

**LEE, Sonny**, Associate Chair, Graduate Studies, Department of Chemistry, September 1, 2025 to August 31, 2028.

**THOMPSON, Ben**, Acting Associate Director, Research, School of Optometry and Vision Science, July 1, 2025 to December 31, 2025.

**THOMPSON, Ben**, Acting Associate Director, Research, School of Optometry and Vision Science, July 1, 2026 to December 31, 2026.

**C. DEATH**

**BIZHEVA, Kostadinka**, Professor, Department of Physics and Astronomy, September 6, 2025.

**FOR APPROVAL BY THE BOARD OF GOVERNORS****D. SABBATICAL**

**NGO, William**, Assistant Professor, School of Optometry and Vision Science, Special Early Leave, January 1, 2026 to June 30, 2026, 100% salary arrangements.



C. Houser,  
Dean, Faculty of Science