

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF THE FACULTY OF ARTS TO SENATE
September 2024

FOR INFORMATION

A. APPOINTMENTS

Probationary Term Reappointments

MÄKELÄ, Ville, Assistant Professor, Stratford School of Interaction Design and Business, July 1, 2024, to June 30, 2027.

MACARTHUR, Cayley, Assistant Professor, Stratford School of Interaction Design and Business, July 1, 2024, to June 30, 2027.

Probationary Term – Change in Date

MATTHEWS, Kelsey, Assistant Professor, School of Accounting and Finance, **from** March 1, 2024, to June 30, 2027, **to** March 1, 2024, to June 30, 2028.

HEBBINCKUYS, Nicolas, Assistant Professor, Department of French Studies, **from** July 1, 2022, to June 30, 2025, **to** July 1, 2022, to June 30, 2026.

WU, Kaishu, Assistant Professor, School of Accounting and Finance, **from** July 1, 2021, to June 30, 2025, **to** July 1, 2021, to June 30, 2026.

Post-Doctoral Appointment

GAGNON, Jeffrey, Postdoctoral Fellow, Department of French Studies, June 10, 2024, to June 9, 2025.

KUKSHINOV, Eugene, Postdoctoral Fellow, Stratford School of Interaction Design and Business, September 1, 2024, to August 31, 2025.

LAU, Tsz Tan, Postdoctoral Fellow, Department of Psychology, August 23, 2024, to August 31, 2025.

OJUKWU, Njideka, Postdoctoral Fellow, Department of English Language and Literature, September 10, 2024, to September 9, 2026.

SMITH, Geneva, Postdoctoral Fellow, Stratford School of Interaction Design and Business, July 1, 2024, to June 30, 2026.

Post-Doctoral Reappointment

LAPIDOW, Elizabeth, Postdoctoral Fellow, Department of Psychology, September 1, 2024, to August 31, 2026.

GILCHRIST, Jenna, Postdoctoral Fellow, Department of Psychology, December 1, 2024, to November 30, 2025.

Post-Doctoral Appointment – Change in Date

ORTUZAR FERNANDEZ, Iban, Postdoctoral Fellow, Department of Economics and the Water Institute, **from** May 1, 2024, to April 30, 2025, **to** June 1, 2024, to May 31, 2025.

Visiting Appointment

GROSS, Michael, Visiting Scholar, Department of Psychology, September 1, 2024, to December 31, 2024.

NELSON, Stephen, Visiting Scholar, Department of Political Science, January 3, 2025, to May 3, 2025.

SOERENSEN, Neele, Visiting Lecturer, Department of Germanic and Slavic Studies, September 1, 2024, to April 30, 2025.

Research Associate Appointment

BLACKMORE, Shannon, Research Associate, Department of History, August 1, 2024, to July 31, 2026.

Research Associate – Change in Date

MCCARTHY, Caley, Research Associate, Department of History, **from** April 1, 2024, to March 31, 2025, **to** April 1, 2024, to July 31, 2024.

Adjunct Appointments – Instruction

MILLOY, JOHN, Lecturer, Master of Public Service, July 1, 2024, to June 30, 2025.

Adjunct Appointments – Clinical

AGAR, Ava, Department of Psychology, September 1, 2024, to August 31, 2025.

BEAUDOIN, Colleen, Department of Psychology, September 1, 2024, to August 31, 2025.

BEHARRY, Edward, Department of Psychology, September 1, 2024, to August 31, 2025.

BROUGHTON, Kristy, Department of Psychology, September 1, 2024, to August 31, 2025.

COUPLAND, Richard, Department of Psychology, September 1, 2024, to August 31, 2025.

DODGSON, Philip, Department of Psychology, September 1, 2024, to August 31, 2025.

DUBOIS, Stephanie, Department of Psychology, September 1, 2024, to August 31, 2025.

GAVRIC, Dubravka, Department of Psychology, September 1, 2024, to August 31, 2025.

GIFFORD, Shannon, Department of Psychology, September 1, 2024, to August 31, 2025.

GRAND, Michael, Department of Psychology, September 1, 2024, to August 31, 2025.

HYATT, Hyatt, Department of Psychology, September 1, 2024, to August 31, 2025.

LANE, Christopher, Department of Psychology, September 1, 2024, to August 31, 2025.

LEMARQUAND, David, Department of Psychology, September 1, 2024, to August 31, 2025.

MAINLAND, Brian, Department of Psychology, September 1, 2024, to August 31, 2025.

MARSHALL, Lisa, Department of Psychology, September 1, 2024, to August 31, 2025.

MCINTYRE-SMITH, Alexandra, Department of Psychology, September 1, 2024, to August 31, 2025.

MIKAIL, Samuel, Department of Psychology, September 1, 2024, to August 31, 2025.

MOSS, Carolyn, Department of Psychology, September 1, 2024, to August 31, 2025.

ORR, Elizabeth, Department of Psychology, September 1, 2024, to August 31, 2025.

PINK, Jennifer, Department of Psychology, September 1, 2024, to August 31, 2025.

POUND, Sol, Department of Psychology, September 1, 2024, to August 31, 2025.

SLATER, Ruth, Department of Psychology, September 1, 2024, to August 31, 2025.

SMOLEWSKA, Kathy, Department of Psychology, September 1, 2024, to August 31, 2025.

SPERE, Katherine, Department of Psychology, September 1, 2024, to August 31, 2025.

STEVENS, Elizabeth, Department of Psychology, September 1, 2024, to August 31, 2025.

TOMPKINS, Season, Department of Psychology, September 1, 2024, to August 31, 2025.

TORRANCE-PERKS, Julie, Department of Psychology, September 1, 2024, to August 31, 2025.

VORSTENBOSCH, Valerie, Department of Psychology, September 1, 2024, to August 31, 2025.

XU, Mengran, Department of Psychology, September 1, 2024, to August 31, 2025.

B. ADMINISTRATIVE APPOINTMENTS

ANDRES, Greg, Associate Chair, Undergraduate Studies, Department of Philosophy, September 1, 2024, to June 30, 2027.

DOLPHIN, Alexis, Associate Chair, Undergraduate Studies, Department of Anthropology, July 1, 2024, to June 30, 2026.

FABER, Riemer, Associate Chair, Graduate and Undergraduate Studies, Department of Classical Studies, July 1, 2024, to June 30, 2025.

LO, Adrienne, Associate Chair, Graduate Studies, Department of Anthropology, September 1, 2024, to June 30, 2026.

PEERS, Doug, Director Global Engagement Seminar, Department of History, July 1, 2024, to June 30, 2025.

SAUL, Jennifer, Associate Chair, Graduate Studies, Department of Philosophy, July 1, 2024, to June 30, 2025.

SINGH, Rashmee, Associate Chair, Legal Studies, Department of Sociology and Legal Studies, September 1, 2024, to August 31, 2025.

YOUNG, Vershawn, Associate Chair, THERP and CADP, Department of English Language & Literature & Communication Arts, July 1, 2024, to June 30, 2027.

CHANGE in DATES

DAGTAS, Secil, Associate Chair, Graduate Studies, Department of Anthropology, *from* July 1, 2023, to June 30, 2024, *to* July 1, 2023, to August 31, 2024.

FULFER, Katy, Associate Chair, Undergraduate Studies, Department of Philosophy, *from* January 1, 2024, to June 30, 2024, *to* January 1, 2024, to August 31, 2024.

SMYTH, Heather, Associate Chair, Undergraduate Studies, Department of English Language & Literature, *from* July 1, 2024, to June 30, 2027, *to* September 1, 2024, to June 30, 2027.

C. SABBATICAL LEAVES

For approval by the Board of Governors:

BROWNE, Dillon, Department of Psychology, January 1, 2025, to June 30, 2025, six months at 85% salary.

DIAMOND, James, Department of Religious Studies, March 1, 2025, to August 31, 2025, six months at 85% salary.

DUBEAU, Catherine, Department of French Studies, January 1, 2025, to June 30, 2025, six months at 85% salary.

FERNANDES, Myra, Department of Psychology, January 1, 2025, to June 30, 2025, six months at 85% salary.

MÄKELÄ, Ville, Stratford School, January 1, 2025, to June 30, 2025, six months at 100% salary.

SIEMERLING, Winfried, Department of English Language and Literature, January 1, 2025, to June 30, 2025, six months at 85% salary.

ZHAO, Will, Stratford School of Interaction Design and Business, January 1, 2026, to June 30, 2026, six months at 100% salary.

D. UNPAID LEAVE

SCHOLER, Abigail, Professor, Department of Psychology, August 25, 2024, to August 24, 2025.



Alexie Tcheuyap
Dean, Faculty of Arts

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF ENGINEERING TO SENATE
September 23, 2024

FOR INFORMATION

A. APPOINTMENTS

Probationary Term Appointment

BOUTROS, Andrew: Assistant Professor, Electrical and Computer Engineering, Jan 1, 2025 – Jun 30, 2028. PhD, University of Toronto, 2024; MASc, University of Toronto, 2018; BSc, German University in Cairo, 2016. Dr. Boutros has a research focus on modelling heterogenous reconfigurable hardware systems and associated CAD tools.

FALLAH FIROOZI, Roya: Assistant Professor, Electrical and Computer Engineering, Jan 1, 2025 – Jun 30, 2028. Postdoctoral researcher at Stanford University, 2021 – present; PhD, University of California, Berkeley, 2021; BS, University of California, Berkeley, 2014. Dr. Firoozi’s research focus is on achieving safe robot autonomy in interactive open-world environments involving the coexistence or teaming of multiple robots and humans.

FERGUSON, Sharon: Assistant Professor, Management Science and Engineering, Jan 1, 2025 – Jun 30, 2028. PhD candidate, Mechanical and Industrial Engineering, University of Toronto, offer contingent on completion of PhD requirements prior to Jan 1, 2025. BASc, Industrial Engineering, University of Toronto, 2020. Ms. Ferguson’s research uses qualitative and quantitative (natural language processing) methods and data from virtual communication platforms to study collaboration and teamwork.

HE, Sharlene: Assistant Professor, Conrad School of Entrepreneurship and Business, Sep 1, 2024 – Jun 30, 2027. PhD, Kellogg School of Management, Northwestern University, 2018; MA, University of Toronto, 2011; BCom, Queen’s University, 2010. Since completing her PhD, Dr. He has served as an Assistant Professor at John Molson School of Business at Concordia University and in 2023 she received tenure and promotion to Associate Professor. Dr. He was prepared to accept a tenure-track appointment at the Assistant Professor level in order to return to family in the Waterloo area.

LU, Zhongming: Assistant Professor, Civil and Environmental Engineering, Jan 1, 2025 – Jun 30, 2028. PhD, Georgia Institute of Technology, 2015; BA, Peking University, 2010. Dr. Lu has been an Assistant Professor in the Hong Kong University of Science and Technology since 2018. His areas of expertise and teaching experience are in data science, environmental modelling and planning of sustainable infrastructure that train students in life-cycle analysis techniques and software for energy, resource and urban systems.

SCHULZ, Sebastian: Assistant Professor, Electrical and Computer Engineering, Sep 1, 2024 – Jun 30, 2027. Senior Lecturer, University of St Andrews, 2022 – present. PhD, University of St. Andrews, 2012; MPhys, University of St Andrews, 2008. Dr. Schulz’s research makes him an excellent fit in experimental micro/nano-scale fabrication of electronic and photonic materials and devices, and he will fill a gap in the areas of metamaterials and plasmonics where several ECE faculty have synergetic interests.

Probationary Term Extension

LUND, Alana: Assistant Professor, Civil and Environmental Engineering, extension of first probationary term by one year to Jun 30, 2026 (from Jun 30, 2025) for pregnancy and parental leave.

QUILTY, John: Assistant Professor, Civil and Environmental Engineering, extension of second probationary term by one year to Jun 30, 2026 (from Jun 30, 2025) as took two, 20-week parental leaves in both probationary terms.

Definite-Term Appointment

KERR, Victoria: Lecturer, Systems Design Engineering, Aug 15, 2024 – Apr 30, 2026. PhD candidate, University of Toronto, 2024; MASc, University of Waterloo, 2020; BESC, Western University, 2017.

Definite-Term Reappointment

HUANG, Ziqiang (Patrick): Lecturer, Electrical and Computer Engineering, Jul 1, 2024 – Jun 30, 2027. PhD, Duke University, 2019; MS, Duke University, 2014; BSc, East China University of Science and Technology, 2012.

SHAH, Muhammad Umair: Lecturer, Management Science and Engineering, change to end date only, Aug 30, 2022 - Aug 31, 2024 (previous end date of Aug 29, 2024).

Continuing Lecturer Appointment

AHMADI, Lena: Continuing Lecturer, Chemical Engineering, Aug 1, 2024. PhD, University of Waterloo, 2015; MASc, University of Manchester and University of Technology, Iran, 2008; BAsC, University of Mazandaran, Iran, 2004 and became a licensed Professional Engineer in Ontario in 2019. Dr. Ahmadi was initially hired as a Sessional Lecturer and then as a Definite Term Lecturer in 2018. In 2021, she was a successful applicant to a continuing-track lecturer position for Chemical Engineering and Nanotechnology Engineering undergraduate programs.

HOLT, Christopher: Continuing Lecturer, Conrad School of Entrepreneurship and Business, Jul 1, 2024. PhD, OISE, University of Toronto, 2020; MBA, Duke University, 1996; BCom, Queen's University, 1992. Dr. Holt was initially hired as a Lecturer in 2018 and since 2019, has served as Associate Director, MBET (Conrad's flagship and anchor program) and in the last 18 months, he has taken on the lead on implementing the Entrepreneurial PhD Fellowship program.

MAHMOUDI, Pendar: Continuing Lecturer, Chemical Engineering, Aug 1, 2024. PhD, University of Waterloo, 2018; BSc, Sharif University of Technology, 2013 and received P.L.Eng. designation (limited license from the Association of Professional Engineers and Geoscientists of British Columbia) in 2020 and EIT in 2019. Dr. Mahmoudi was hired as a Definite Term Lecturer in 2019 and in 2021, was a successful applicant to a continuing-track lecturer position for Chemical Engineering and Nanotechnology Engineering undergraduate programs.

REDDY, Roopa: Continuing Lecturer, Conrad School of Entrepreneurship and Business, Jul 1, 2024. B.Ed, OISE, University of Toronto, 2011; MSc, London School of Economics, 2009; BBA and BMath, University of Waterloo and Wilfrid Laurier University (double degree), 2006. Ms. Reddy was hired as a Definite Term Lecturer in 2017 following time as a Lecturer at Laurier (2011-2015) and a Professor at George Brown (2014-2016).

ROUFAIL, Reem: Continuing Lecturer, Systems Design Engineering, Jul 1, 2024. PhD, University of British Columbia, 2011; MSc, American University in Cairo, 1997; BSc, American University in Cairo, 1992. Dr. Roufail joined the department in 2017 as Graduate Attribute Lecturer (GAL) focusing on the accreditation of the new Biomedical Engineering UG degree program (in 2018 and 2022) and the Systems Design Engineering program (2019). Since 2022/2023, without GAL duties, Dr. Roufail has focused on teaching to round out her portfolio.

ZURRELL, Cory: Continuing Lecturer, Civil and Environmental Engineering, Jan 1, 2025. PhD, University of Ottawa, 2004; BAsC., University of Waterloo, 1997 and is a licensed Professional Engineer in Ontario (2000) and Nova Scotia (2013). Dr. Zurrell held several sessional teaching appointments with Civil and the School of Architecture from 2006-2018. In 2019, he was appointed as a Definite Term Lecturer for the Architectural Engineering program.

Research Reappointment

MALEKSAEEDI, Saeed: Research Assistant Professor, Mechanical and Mechatronics Engineering, Jun 1, 2024 – Mar 31, 2026.

SCHMIDT, Philip: Research Assistant Professor, Civil and Environmental Engineering, Jul 1, 2024 – Jun 30, 2026.

Visiting Professor Appointment

NASIROV, Shahriyar: Visiting Associate Professor, Electrical and Computer Engineering, Sep 1, 2024 – Feb 28, 2025.

Adjunct Appointment – Graduate Teaching, Graduate Supervision and Research

ALAVI, Mahdi: Assistant Professor, Systems Design Engineering, Apr 1, 2024 – Jun 30, 2027.

REHMAN, Umair: Assistant Professor, Systems Design Engineering, Apr 1, 2024 – Jun 30, 2027.

Adjunct Appointment – Graduate Teaching and Graduate Supervision

DITTMER, Doug: Assistant Professor, Systems Design Engineering, Dec 1, 2023 – Jun 30, 2027.

XIONG, Pulei: Assistant Professor, Systems Design Engineering, Jun 1, 2024 – Jun 30, 2027.

Adjunct Appointment – Graduate Teaching and Research

FANI, Mehrnaz: Assistant Professor, Systems Design Engineering, Jul 1, 2024 – Jun 30, 2027.

JIANG, Mingzhe: Assistant Professor, Systems Design Engineering, Jul 1, 2024 – Jun 30, 2027.

Adjunct Reappointment – Graduate Teaching and Research

XU, Linlin: Assistant Professor, Systems Design Engineering, Jul 1, 2024 – Jun 30, 2027.

Adjunct Appointment – Graduate Supervision and Research

CHEN, Xinwei: Assistant Professor, Systems Design Engineering, Feb 2, 2024 – Jun 30, 2027.

DIGIOVANNI, Christopher: Assistant Professor, Mechanical and Mechatronics Engineering, Jun 1, 2024 – Apr 30, 2027.

GIGOYAN, Suren: Assistant Professor, Electrical and Computer Engineering, Jun 1, 2024 – Jun 30, 2027.

GRAY, Paul: Professor, Mechanical and Mechatronics Engineering, Jun 1, 2024 – Apr 30, 2027.

HUCK, Peter: Professor, Civil and Environmental Engineering, Sep 1, 2024 – Aug 31, 2027.

KRAUSS, Gordon: Professor, Mechanical and Mechatronics Engineering, Jun 1, 2024 – Apr 30, 2027.

NI, Shunhao: Professor, Civil and Environmental Engineering, Jul 1, 2024 – Jun 30, 2027.

ZAMAN, Marzia: Assistant Professor, Electrical and Computer Engineering, Jul 1, 2024 – Jun 30, 2027.

Adjunct Reappointments – Graduate Supervision and Research

ANDERSON, William: Professor, Chemical Engineering, Jul 1, 2024 – Jun 30, 2027.

CHRISTODOULOU, Nicolas: Assistant Professor, Civil and Environmental Engineering, Jan 1, 2024 – Dec 31, 2027.

EBADI, Ashkan: Assistant Professor, Systems Design Engineering, Apr 1, 2024 – Jun 30, 2027.

FULLER, David: Professor Emeritus, Management Science and Engineering, Sep 1, 2024 – Aug 31, 2027.

HABIBNEDJAD-KORAYEM, Mahdi: Assistant Professor, Mechanical and Mechatronics Engineering, May 1, 2024 – Apr 30, 2027.

OLIVARES, Daniel: Associate Professor, Electrical and Computer Engineering, Jul 1, 2024 – Jun 30, 2027.

ROHANI, Arash: Assistant Professor, Electrical and Computer Engineering, Jul 1, 2024 – Jun 30, 2027.

SARAFAN, Sheida: Assistant Professor, Mechanical and Mechatronics Engineering, Jun 1, 2024 – Apr 30, 2027.

SHABAN, Khaled: Professor, Electrical and Computer Engineering, Jun 1, 2024 – Jun 30, 2027.

SHALCHI-AMIRKHIZ, Babak: Associate Professor, Mechanical and Mechatronics Engineering, Jun 1, 2024 – Apr 30, 2027.

SLAWSON, Robin: Professor, Civil and Environmental Engineering, Aug 9, 2023 – Aug 31, 2026.

TIGHE, Susan: Professor, Civil and Environmental Engineering, Jul 1, 2023 – Jun 30, 2026.

WASLANDER, Steven: Professor, Mechanical and Mechatronics Engineering, May 1, 2024 – Apr 30, 2027.

Adjunct Reappointments – Graduate Supervision, Research and Other

ZEESHAN, Mohd: Assistant Professor, Electrical and Computer Engineering, Jun 1, 2024 – Jun 30, 2027.

Adjunct Appointment – Graduate Supervision

ARSLAN, Okan: Assistant Professor, Management Science and Engineering, Jun 1, 2024 – May 31, 2027.

CHEN, Pu: Professor, Chemical Engineering, Sep 1, 2024 – Aug 31, 2025.

DAS, Sreekanta: Professor, Civil and Environmental Engineering, Sep 1, 2024 – Aug 31, 2027.

LEE, Mina: Assistant Professor, Civil and Environmental Engineering, May 1, 2024 – Apr 30, 2027.

Adjunct Reappointment – Graduate Supervision

ALEVICH, Dwight: Professor, Electrical and Computer Engineering, Jul 1, 2024 – Jun 30, 2027.

ELLIS, Donna: Assistant Professor, Management Science and Engineering, Aug 1, 2024 – Jul 31, 2027.

Adjunct Appointment – Research

LIN, Jonathan: Assistant Professor, Systems Design Engineering, Feb 1, 2024 – Jun 30, 2027.

Cross Appointments

ARAJI, Mohamad: Associate Professor, School of Architecture, Cross to Mechanical and Mechatronics Engineering, Sep 1, 2024 – Aug 31, 2027.

CREAGER, Elliot: Assistant Professor, Electrical and Computer Engineering, Cross to Management Science and Engineering, Nov 1, 2023 – Oct 31, 2026.

DICKERSON, Clark: Professor, Department of Kinesiology and Health Sciences, Cross to Systems Design Engineering, May 1, 2024 – Jun 30, 2027.

INAL, Kaan: Professor, Mechanical and Mechatronics Engineering, Cross to Systems Design Engineering, Jul 1, 2024 – Jun 30, 2027.

LI, Yuning: Professor, Chemical Engineering, Cross to Chemistry, Sep 1, 2024 – Aug 31, 2027.

MALHOTRA, Shavin: Professor, Conrad School of Entrepreneurship and Business, Cross to

Management Science and Engineering, Mar 1, 2024 – Feb 28, 2027.

MANN, Stephen: Professor, Cheriton School of Computer Science, Cross to Mechanical and Mechatronics Engineering, May 1, 2024 – Jun 30, 2027.

MITRA, Sushanta: Professor, Mechanical and Mechatronics Engineering, Cross to Electrical and Computer Engineering, Jul 1, 2024 – Jun 30, 2027.

PONNAMBALAM, Kumaraswamy: Professor, Systems Design Engineering, Cross to School of Environment Enterprise and Development, Jun 1, 2024 – May 30, 2027.

POPE, Michael: Associate Professor, Chemical Engineering, Cross to Chemistry, Sep 1, 2024 – Aug 31, 2027.

REN, Carolyn: Professor, Mechanical and Mechatronics Engineering, Cross to Electrical and Computer Engineering, Jul 1, 2024 – Jun 30, 2027.

SCOTT, Katharine Andrea: Associate Professor, Mechanical and Mechatronics Engineering, Cross to Applied Mathematics, Jul 1, 2023 – Jun 30, 2026.

SPARKES, Douglas: Continuing Lecturer, Conrad School of Entrepreneurship and Business, Cross to Management Science and Engineering, Mar 1, 2024 – Feb 28, 2027.

TAM, Michael: Professor, Chemical Engineering, Cross to Chemistry, Sep 1, 2024 – Aug 31, 2027.

WU, XiaoYu: Assistant Professor, Mechanical and Mechatronics Engineering, Cross to Chemical Engineering, Sep 1, 2024 – Aug 31, 2027.

B. ADMINISTRATIVE APPOINTMENTS

BAN, Dayan: Associate Director, Nanotechnology (Students), Electrical and Computer Engineering, Jan 1, 2024 – Dec 31, 2026.

BASIR, Nada: Associate Director, Undergraduate and Non-degree Programs, Conrad School of Entrepreneurship and Business, Aug 1, 2024 – Jul 31, 2027.

HOWCROFT, Jennifer: Associate Chair, Academic, Systems Design Engineering, Sep 1, 2024 – Aug 31, 2027.

KHAJEPOUR, Amir: Director, Waterloo Centre for Automotive Research (WatCAR), May 1, 2024 – Apr 30, 2026.

ROSE, David: Associate Director, MBET Program, Conrad School of Entrepreneurship and Business, Aug 1, 2024 – Jul 31, 2026.

SAINI, Simarjeet: Pearl Sullivan IDEAs Clinic Director, May 1, 2024 – Apr 30, 2027.

SHAH, Umair: Director, Online Master of Management Sciences (MMSc), Management Science and Engineering, Jun 1, 2024 – Aug 31, 2025.

ZELEK, John: Undergraduate Program Director, Systems Design Engineering, Jul 1, 2024 – Jun 30, 2027.

Administrative Reappointments

ABUKHDEIR, Nasser Mohieddin: Associate Chair, Operations, Chemical Engineering, Aug 1, 2024 – Jun 30, 2026.

AULTMAN-HALL, Lisa: Chair, Systems Design Engineering, Aug 1, 2024 – Jul 31, 2028.

MALHOTRA, Shavin: Associate Director, Research and Doctoral Studies, Conrad School of Entrepreneurship and Business, Aug 1, 2024 – Jul 31, 2027.

NIEVA, Patricia: Deputy Chair, Mechanical and Mechatronics Engineering, May 1, 2024 – Apr 30, 2027.

WILLETT, Thomas: Director, Biomedical Engineering Graduate Program, Systems Design Engineering, Sep 1, 2024 – Dec 31, 2024.

WU, XiaoYu: Associate Director, Waterloo Institute for Sustainable Aeronautics (WISA), Jul 1, 2024 – Jun 30, 2025.

C. For Approval by the Board of Governors

Sabbaticals

BOOKBINDER, James: Professor, Management Science and Engineering, Nov 1, 2024 – Apr 30, 2025, six months at 85% salary.

CAO, Shi: Associate Professor, Systems Design Engineering, Mar 1, 2025 – Aug 31, 2025, six months at 85% salary. Early sabbatical.

CASANTE, Giovanni: Professor, Civil and Environmental Engineering, Jul 1, 2024 – Dec 31, 2024, six months at 85% salary.

NEHANIV, Chrystopher: Professor, Systems Design Engineering (67%) and Electrical and Computer Engineering (33%), Jan 1, 2025 – Dec 31, 2025, 12 months at 85% salary.

SALAMA, Magdy: Professor, Electrical and Computer Engineering, Jan 1, 2025 – Jun 30, 2025, six months at 100% salary.

Sabbatical Cancelled

COZZARIN, Brian: Professor, Management Science and Engineering, May 1, 2024 – Oct 31, 2024, six months at 85% salary.

Unpaid Leave:

ELKAMEL, Ali: Professor, Chemical Engineering, Jul 1, 2025 – Jun 30, 2026.

HO, Pin-Han: Professor, Electrical and Computer Engineering, Jan 1, 2025 – Dec 31, 2025.

Mary Wells

Mary A. Wells, Dean, Faculty of Engineering

University of Waterloo
REPORT OF THE DEAN OF ENVIRONMENT TO SENATE
September 23, 2024

FOR INFORMATION

A. APPOINTMENTS

Probationary Appointments

PERROTT, Katherine, Assistant Professor, School of Planning, August 1, 2024 to June 30, 2027, [PhD (2018) University of Toronto; Master of Planning (2008) Dalhousie University; B.A. Honours with Distinction (2005) University of Guelph].

Definite Term Appointments

DICKINSON, Brock, Entrepreneur in Residence, Faculty of Environment, September 1, 2024 to December 31, 2024.

Adjunct Appointments

Instruction

ANDERSON, Dana, Lecturer, School of Planning, September 1, 2024 to December 31, 2024.

BONADA, Anabela, Lecturer, Department of Geography and Environmental Management, September 1, 2024 to December 31, 2024.

BUTTIGIEG, Bryan, Lecturer, School of Environment, Enterprise, and Development, September 1, 2024 to December 31, 2024.

DICKINSON, Brock, Lecturer, School of Environment, Enterprise and Development, January 1, 2025 to April 30, 2025.

HALLE, Danielle, Lecturer, Department of Geography and Environmental Management, September 1, 2024 to December 31, 2024.

HERTEL, Sean, Lecturer, School of Planning, September 1, 2024 to December 31, 2024.

HUMPHREY, Daniel, Course Developer, Department of Geography and Environmental Management, June 1, 2024 to December 31, 2024, revamping course material.

HUMPHREY, Daniel, Lecturer, Department of Geography and Environmental Management, August 1, 2024 to December 31, 2024.

KNOWLES, Natalie, Lecturer, Department of Geography and Environmental Management, September 1, 2024 to December 31, 2024.

MURFITT, Justin, Lecturer, Department of Geography and Environmental Management, September 1, 2024 to December 31, 2024.

NUNBOGU, Abraham, Lecturer, Department of Geography and Environmental Management, September 1, 2024 to December 31, 2024.

PARKIN, James, Lecturer, School of Planning, September 1, 2024 to December 31, 2024.

POPOVIC, Natasa, Lecturer, Department of Geography and Environmental Management, September 1, 2024 to December 31, 2024.

SCHOFIELD, Jade, Lecturer, Department of Geography and Environmental Management, August 1, 2024 to December 31, 2024.

SHANTZ, Emily, Lecturer, Department of Geography and Environmental Management, September 1, 2024 to December 31, 2024.

STEWART, Douglas, Lecturer, School of Environment, Resources and Sustainability, September 1, 2024 to December 31, 2024.

TANG KAI, Natasha, Lecturer, School of Environment, Enterprise and Development, January 1, 2025 to April 30, 2025.

THORNE, Donald James, Lecturer, School of Planning, January 1, 2025 to April 30, 2025.

WONG, Eunice, Lecturer, School of Planning, September 1, 2024 to December 31, 2024.

Graduate Supervision

FITZPATRICK, Patricia, Professor, Faculty of Environment, July 1, 2024 to June 30, 2027.

GAUDON, Justin, Assistant Professor, Faculty of Environment, April 1, 2024 to March 31, 2027.

HARRISON, Hannah, Assistant Professor, School of Environment, Resources and Sustainability, June 1, 2024 to May 31, 2027.

HERMANUTZ, Luise, Professor, School of Environment, Resources and Sustainability, May 1, 2024 to April 30, 2027.

ROCHMAN, Chelsea, Assistant Professor, School of Environment, Resources and Sustainability, September 1, 2024 to August 31, 2027.

ST-HILAIRE, Andre, Professor, School of Environment, Resources and Sustainability, June 1, 2024 to May 31, 2027.

SUNU, Naomi, Assistant Professor, School of Environment, Enterprise and Development, August 14, 2024 to August 31, 2025.

THEVATHASAN, Naresh, Associate Professor, School of Environment, Resources and Sustainability, April 1, 2024 to March 31, 2025.

UNC, Adrian, Professor, School of Environment, Resources and Sustainability, May 1, 2024 to April 30, 2027.

WEEGMAN, Mitch, Associate Professor, School of Environment, Resources and Sustainability, August 1, 2024 to July 31, 2027.

Graduate Students appointed as Part-Time Lecturers

BAKELAAR, Margaret, Lecturer, School of Planning, September 1, 2024 to December 31, 2024.

BISHWOKARMA, Dipak, Lecturer, Department of Geography and Environmental Management, September 1, 2024 to December 31, 2024.

LEGER, Samantha, Lecturer, School of Planning, September 1, 2024 to December 31, 2024.

VALAEI SHARIF, Shahab, Lecturer, School of Planning, September 1, 2024 to December 31, 2024.

Graduate Supervision and Research

ABERNETHY, Paivi, Assistant Professor, School of Environment, Resources and Sustainability, February 1, 2024 to January 31, 2027.

ALAMENCIAK, Tim, Assistant Professor, School of Environment, Resources and Sustainability, July 1, 2024 to June 30, 2028.

AMARAL, Valter, Assistant Professor, School of Environment, Resources and Sustainability, January 1, 2024 to December 31, 2026.

BALASUBRAMANYA, Soumya, Professor, School of Environment, Resources and Sustainability, June 1, 2024 to May 31, 2027.

KISH, Kaitlin, Assistant Professor, School of Environment, Resources and Sustainability, June 1, 2024 to May 31, 2027.

MATTHEWS, Darcy, Associate Professor, School of Environment, Resources and Sustainability, May 1, 2024 to April 30, 2027.

MCCARTHY, Daniel, Associate Professor, School of Environment, Resources and Sustainability, August 1, 2024 to July 31, 2027.

PRICE, Jonathan, Professor, Department of Geography and Environmental Management, January 1, 2025 to December 31, 2027.

WRIGHT, Charles, Assistant Professor, School of Environment, Resources, and Sustainability, June 1, 2024 to May 31, 2027.

Research

TAIT, Morgan, Lecturer, School of Environment, Resources and Sustainability, January 1, 2024 to December 31, 2026.

CROSS APPOINTMENTS

ARMITAGE, Derek, Professor, School of Environment, Resources and Sustainability to the Department of Geography and Environmental Management, July 1, 2024 to June 30, 2027.

PONNAMBALAM, Kumaraswamy, Professor, Systems Design Engineering to the School of Environment, Enterprise and Development, June 1, 2024 to May 30, 2027.

B. ADMINISTRATIVE APPOINTMENTS

ELALFY, Amr, Assistant Professor, Associate Director, Waterloo Institute of Sustainable Aviation, July 1, 2024 to June 30, 2025.

MCLEVEY, John, Associate Professor, Department of Knowledge Integration, Associate Chair, Undergraduate Studies, July 1, 2023 to December 31, 2023, CHANGE OF END DATE.

MINAKER, Leia, Associate Professor, School of Planning, Director, Future Cities Institute, April 1, 2024 to March 31, 2029.

SCHWEIZER, Vanessa, Associate Professor, Department of Knowledge Integration, Associate Chair, Undergraduate Studies, January 1, 2024 to June 30, 2025. CHANGE TO END DATE.

WANDEL, Johanna, Associate Professor, Department of Geography and Environmental Management, Acting Dean, Faculty of Environment, September 9, 2024 to December 7, 2024.

C. SABBATICAL LEAVES

Approved by the Board of Governors

KHIRFAN, Luna, Associate Professor, School of Planning September 1, 2024 to August 31, 2025 at 94.7% salary.

For Approval by the Board of Governors

QIAN, Zhu (Joe), Associate Professor, School of Planning, November 1, 2024 to April 30, 2025 at 100% salary.

A handwritten signature in black ink, appearing to read "B. Frayne".

Bruce Frayne
Dean

University of Waterloo
REPORT OF THE DEAN OF FACULTY OF HEALTH TO SENATE
September 23, 2024

For information

A. *APPOINTMENTS*

Probationary Term Appointments, Teaching Stream

BEACH, Tyson, Assistant Professor, Teaching Stream, Department of Kinesiology and Health Sciences, September 1, 2024 – June 30, 2027.

OGRODNIK, Michelle, Assistant Professor, Teaching Stream, Department of Kinesiology and Health Sciences, September 1, 2024 – June 30, 2027.

RIGGIN, Brendan, Assistant Professor, Teaching Stream, Department of Recreation and Leisure Studies, September 1, 2024 – June 30, 2027.

YESSIS, Jennifer, Assistant Professor, Teaching Stream, School of Public Health Sciences, September 1, 2024 – June 30, 2027.

Definite Term Research Appointments

LUO, Hao, Research Assistant Professor, School of Public Health Sciences, September 1, 2024 – August 31, 2025.

TETUI, Moses, Research Assistant Professor, School of Public Health Sciences, October 1, 2024 – July 31, 2027.

Adjunct Appointments

Graduate Supervision and Research

DUPUIS, Sherry, Adjunct Professor Emeritus, Department of Recreation and Leisure Studies, September 1, 2024 – August 31, 2026.

LUO, Hao, Adjunct Assistant Professor, School of Public Health Sciences, August 1, 2024 – January 31, 2025.

HECKMAN, George, Adjunct Associate Professor, School of Public Health Sciences, August 1, 2024 – July 31, 2025.

Graduate Supervision

DIPLOCK, Ken, Adjunct Professor, School of Public Health Sciences, July 1, 2024 – December 31, 2025.

GOHAR, Basem, Adjunct Assistant Professor, School of Public Health Sciences, July 1, 2024 – June 30, 2026.

TANG, Ada, Adjunct Professor, Department of Kinesiology and Health Sciences, July 31, 2024 – June 30, 2027.

VARGA, Csaba, Adjunct Assistant Professor, School of Public Health Sciences, July 1, 2024 – December 31, 2025.

Research

FORD, Katherine, Adjunct Assistant Professor, Department of Kinesiology, September 1, 2024 – June 30, 2027.

HILBRECHT, Margot, Adjunct Assistant Professor, Department of Recreation and Leisure Studies, June 1, 2024 – May 31, 2024.

VAN OOTEGHEM, Karen, Research Assistant Professor, Department of Kinesiology and Health Sciences, June 1, 2024 – May 31, 2026.

Adjunct Reappointments*Graduate Supervision*

COSTELLO, Mary Jean, Adjunct Assistant Professor, School of Public Health Sciences, August 1, 2024 – July 31, 2027.

DRYSDALE, Maureen, Adjunct Professor, School of Public Health Sciences, July 1, 2024 – June 30, 2028.

Change to Special Lecturer Appointment*Undergraduate Instruction*

BAKER, Mandi, Lecturer, Department of Recreation and Leisure Studies, May 1, 2024 – June 7, 2024.

Special Lecturer Appointments*Undergraduate Instruction*

COHEN, Jeremy, Lecturer, Department of Kinesiology and Health Sciences, September 1, 2024 – December 31, 2024.

COUSINEAU, Luc, Lecturer, Department of Recreation and Leisure Studies, June 8, 2024 – August 31, 2024.

DAKKAK, Hana, Lecturer, Department of Kinesiology and Health Sciences, September 1, 2024 – December 31, 2024.

DAVIDSON, Jessa, Lecturer, Department of Kinesiology and Health Sciences, September 1, 2024 – December 31, 2024.

DOHERTY, Connor, Lecturer, Department of Kinesiology and Health Sciences, September 1, 2024 – December 31, 2024.

FERRO, Annalise, Lecturer, School of Public Health Sciences, January 1, 2025 – April 30, 2025.

HUTCHINSON, Joy, Lecturer, School of Public Health Sciences, January 1, 2025 – April 30, 2025.

KIM, Jessica, Lecturer, Department of Recreation and Leisure Studies, September 1, 2024 – December 31, 2024.

KOROLL, Rebecca, Lecturer, Department of Recreation and Leisure Studies, September 1, 2024 – December 31, 2024.

McCORRISTON, Jennifer, Lecturer, School of Public Health Sciences, January 1, 2025 – April 30, 2025.

MULLA, Reem, Lecturer, School of Public Health Sciences, January 1, 2025 – April 30, 2025.

SANGARAPILLAI, Kishoree, Lecturer, Department of Kinesiology and Health Sciences, September 1, 2024 – December 31, 2024.

SILVEIRA, Carolina, Lecturer, Department of Kinesiology and Health Sciences, September 1, 2024 – December 31, 2024.

SILVER, Alex, Lecturer, Department of Recreation and Leisure Studies, September 1, 2024 – December 31, 2024.

Graduate Instruction

GROSSMAN, Maura, Lecturer, School of Public Health Sciences, September 1, 2024 – December 31, 2024.

KAUR, Rebecca, Lecturer, School of Public Health Sciences, January 1, 2025 – April 30, 2025.

LUTHER, Alex, Lecturer, School of Public Health Sciences, September 1, 2024 – April 30, 2025.

MOUTASEM, Zakkar, Lecturer, School of Public Health Sciences, January 1, 2025 – April 30, 2025.

Postdoctoral Appointments

BIGBY, Bobbie Chew, Department of Recreation and Leisure Studies, September 1, 2024 – August 31, 2026.

PANAHI, Mahsa, School of Public Health Sciences, July 1, 2024 – June 30, 2025.

MILLS, Christine, Department of Kinesiology and Health Sciences, July 1, 2024 – September 4, 2025.

Postdoctoral Reappointment

THOMSON, Sherri, Department of Kinesiology and Health Sciences, June 1, 2024 – May 31, 2026.

International Postdoctoral Reappointments

DA CUNHA LEME, Daniel, School of Public Health Sciences, change to start date, October 1, 2024 – March 31, 2025.

KHAN, Tauhid, School of Public Health Sciences, June 1, 2024 – January 31, 2025.

LEE, Juyeon, School of Public Health Sciences, November 1, 2025 – December 26, 2025.

Postdoctoral Appointment Changes

FEARON, Danielle, School of Public Health Sciences, April 1, 2024 – June 30, 2024.

HANJAHANJA-PHIRI, Thokozani, School of Public Health Sciences, June 5, 2023 – August 31, 2024.

Visiting Researcher

EL MAHMOUD, Yazan, School of Public Health Sciences, August 19, 2024 – February 18, 2025.

Research Appointments

BEYER, Kristopher, Department of Kinesiology and Health Sciences, June 1, 2024 – May 31, 2026.

TETUI, Moses, Research Assistant Professor, School of Public Health Sciences, October 1, 2024 – July 31, 2027.

B. SABBATICALS

For approval by the Board of Governors

EHGOETZ MARTENS, Kaylena, Department of Kinesiology and Health Sciences, January 1, 2026 – December 31, 2026, one year at 89.2% salary.

MIELKE, John, School of Public Health Sciences, January 1, 2025 – June 30, 2025, six months at full salary.

C. ADMINISTRATIVE REAPPOINTMENTS

BEACH, Tyson, Assistant Professor, Teaching Stream and Director of Education, Centre for Community, Clinical and Applied Research Excellence (CCCARE), Department of Kinesiology and Health Sciences, July 1, 2025 – June 30, 2027.

NIECHWIEJ-SZWEDO, Ewa, Associate Professor, Department of Kinesiology and Health Sciences, Associate Director, Waterloo Institute of Sustainable Aeronautics (WISA), July 1, 2024 – June 30, 2025.



Lili Liu, Dean
Faculty of Health

University of Waterloo
REPORT OF THE DEAN OF MATHEMATICS TO SENATE
September 23, 2024

FOR INFORMATION

A. APPOINTMENTS

Tenured (already approved by the Board of Governors)

GRIGORESCU, Elena (BA, 2004, Bard College; MS, 2006; PhD, 2010, both from the Massachusetts Institute of Technology), Professor, David R. Cheriton School of Computer Science, January 1, 2025. Dr. Grigorescu is currently an Associate Professor at Purdue University. Dr. Grigorescu is an outstanding researcher in coding theory, learning theory, and algorithm design, with particular emphasis on the design and analysis of algorithms in settings where data might be difficult to assess or corrupted by noise. Her exceptionally strong and varied research programme will fit in perfectly well within the Cheriton School of Computer Science.

(to be approved by the Board of Governors)

MEILA, Marina (MS, 1985, Polytechnic Institute of Bucharest; PhD, 1999, Massachusetts Institute of Technology), Professor, David R. Cheriton School of Computer Science, July 1, 2025. Dr. Meila is currently a Professor in the Department of Statistics at the University of Washington. Her research focus is geometric data analysis, foundations of clustering, validation and guarantees in unsupervised learning, with applications to peer review and social choice, and machine learning for sciences. She is well known for her pioneering work on fundamentals of clustering theory. Dr. Meila will be nominated for a Tier 1 Canada Research Chair.

Probationary-Term Appointments

CREW, Logan (BSc, 2015, University of Maryland; MArts, 2017; PhD, 2020, both from the University of Pennsylvania, Dept. of Combinatorics and Optimization, May 1, 2025 – June 30, 2028. Dr. Crew is currently a Research Assistant Professor in the Department of Combinatorics and Optimization at the University of Waterloo. Dr. Crew's research interests lie broadly in algebraic combinatorics with a focus on symmetric functions and generalizations of the chromatic symmetric function and the Tutte polynomial, which occupy a central place in the area of algebraic combinatorics. His hire will strengthen the algebraic combinatorics group in the department, and his excellent teaching skills make him a further asset to the department.

HIBAT ALLAH, Mohamed (BSc, 2017, Ecole Normale Supérieure de Lyon; MSc, 2019, University of Waterloo/Perimeter Institute; PhD, 2023, University of Waterloo/Vector Institute), Assistant Professor, Dept. of Applied Mathematics, September 1, 2024 – June 30, 2027. Currently, Dr. Hibat Allah is a Perimeter Scholars International Fellow at the Perimeter Institute in Waterloo. Dr. Hibat Allah is an excellent junior researcher with research focus at the intersection of machine learning and classical/quantum many-body physics. Dr. Hibat Allah will build strength in the department in the area of Scientific Machine Learning.

SCHAEFFER, Luke (BMath, 2011; MMath 2013, both from the University of Waterloo; PhD, 2019, Massachusetts Institute of Technology), Assistant Professor, David R. Cheriton School of Computer Science, September 1, 2024 – June 30, 2027. Currently, Dr. Schaeffer is a Hartree Postdoctoral Fellow at the Joint Center for Quantum Information Science at the University of Maryland. Dr. Schaeffer is a researcher in the problem-solver mold, with the ability to contribute to a wide subset of theoretical computer science and quantum information, using several

techniques in quantum information, including Fourier transforms, various structural properties of circuits using Clifford gates, and the methodologies of query complexity. Dr. Schaeffer will also hold an IQC membership.

Probationary-Term Reappointments

AL-FAISAL, Faisal, Assistant Professor, Teaching Stream, Mathematics Undergraduate Office, September 1, 2024 – August 31, 2026.

Definite Term

ROBERTS, Collin, Assistant Professor, Teaching Stream, David R. Cheriton School of Computer Science, September 1, 2024 – August 31, 2027.

Visiting Appointments

AKILLOGLU, Kerem, Research Associate, David R. Cheriton School of Computer Science, September 1, 2024 – December 31, 2024.

ARPACI, Onur, Research Associate, David R. Cheriton School of Computer Science, September 1, 2024 – August 31, 2025.

BURGER, Reinhold, Research Associate, David R. Cheriton School of Computer Science, January 1, 2025 – December 31, 2026.

CANYAMERES MORANTE, Damia (Universitat Politecnica De Catalunya), Scholar, David R. Cheriton School of Computer Science, September 1, 2024 – May 31, 2025.

CHEN, Ruijuan (Wuhan Textile University), Researcher, Dept. of Applied Mathematics, December 1, 2024 – November 30, 2025.

DJITE, Ababacar (University of Cheikh Anta Diop), Researcher, Dept. of Pure Mathematics, January 30, 2025 – July 30, 2025.

EBRAHIMIANGHAZANI, Faezeh, Research Associate, David R. Cheriton School of Computer Science, June 19, 2024 – December 31, 2024.

KARKHEIRAN, Mohsen (University of Alberta), Researcher, September 1, 2024 – April 30, 2025.

MAO, Tiantian (University of Science and Technology of China), Researcher, Dept. of Statistics and Actuarial Science, September 1, 2024 – August 31, 2025.

MARZOUK, Mirette, Research Associate, David R. Cheriton School of Computer Science, January 1, 2025 – December 31, 2025.

MURPHY, Ewan, Research Associate, Dept. of Combinatorics and Optimization, July 1, 2024 – June 30, 2025.

TELEMACO NETO Ulisses, Research Associate, David R. Cheriton School of Computer Science, July 1, 2024 – June 30, 2026.

WAHEED, Asim, Research Associate, David R. Cheriton School of Computer Science, August 1, 2024 – October 15, 2025.

Adjunct Appointments

Instructor

DRIEZEN, Pete, Lecturer, Dept. of Statistics and Actuarial Science, September 1, 2024 – December 31, 2024.

YALCIN, Ergun, Lecturer, Mathematics Undergraduate Office, September 1, 2024 – December 31, 2024.

Research

BRIGHT, Curtis (University of Windsor), Assistant Professor, David R. Cheriton School of Computer Science, September 1, 2024 – June 30, 2028.

CHIMALAKONDA, Sridhar (IIT Tirupati), Associate Professor, David R. Cheriton School of Computer Science, September 1, 2024 – June 30, 2028.

GOEL, Anil, Professor, David R. Cheriton School of Computer Science, June 1, 2024 – June 30, 2027.

LAMB, Kevin, Professor, Dept. of Applied Mathematics, September 1, 2024 – August 31, 2027.

LI, Johnny, Professor, Dept. of Statistics and Actuarial Science, September 1, 2024 – August 31, 2027.

NIU, Wenjun (Perimeter Institute) Professor, Dept. of Pure Mathematics, August 7, 2024 – August 6, 2026.

SHALLIT, Jeffrey, Professor, David R. Cheriton School of Computer Science, July 1, 2024 – June 30, 2027.

YARD, Jon, Associate Professor, Dept. of Combinatorics & Optimization, July 1, 2024 – June 30, 2025.

Adjunct Reappointments

Instructor

AHMED, Nasif, Lecturer, David R. Cheriton School of Computer Science, September 1, 2024 – December 31, 2024.

ALEKBEROV, Elshan, Lecturer, Dept. of Statistics and Actuarial Science, September 1, 2024 – December 31, 2024.

ALENCAR, Paulo, Lecturer, David R. Cheriton School of Computer Science, September 1, 2024 – December 31, 2024.

CHEESEMAN, Alison, Lecturer, Centre for Education in Mathematics and Computing, September 1, 2024 – December 31, 2024.

COWAN, Alex, Lecturer, Mathematics Undergraduate Office, September 1, 2024 – December 31, 2024.

ELGUN, Elcim, Lecturer, Centre for Education in Mathematics and Computing, September 1, 2024 – December 31, 2024.

GUSAKOV, Elena, Lecturer, David R. Cheriton School of Computer Science, September 1, 2024 – December 31, 2024.

JUNG, Josh, Lecturer, David R. Cheriton School of Computer Science, September 1, 2024 – December 31, 2024.

KOHLER, David, Lecturer, Dept. of Statistics and Actuarial Science, September 1, 2024 – December 31, 2024.

LASHKARI, Banafsheh, Lecturer, Dept. of Statistics and Actuarial Science, September 1, 2024 – December 31, 2024.

SCHMITZ, Jens, Lecturer, David R. Cheriton School of Computer Science, September 1, 2024 – December 31, 2024.

Research

BURKOWSKI, Forbes, Professor Emeritus, David R. Cheriton School of Computer Science, July 1, 2024 – June 30, 2027.

DAVIDSON, Kenneth, Professor Emeritus, Dept. of Pure Mathematics, October 1, 2024 – September 30, 2027.

DELCOURT, Michelle (University of Toronto) Assistant Professor, Dept of Combinatorics and Optimization, July 1, 2024 – June 30, 2027.

GHASEMI, Maryam, Assistant Professor, Dept. of Applied Mathematics, July 1, 2024 – December 31, 2024.

HARE, Kathryn, Professor Emeritus, Dept. of Pure Mathematics, July 1, 2024 – June 30, 2027.

RICHMOND, Bruce, Professor Emeritus, Dept. of Combinatorics and Optimization, July 1, 2024 – June 30, 2027.

RICHTER, Bruce, Professor Emeritus, Dept. of Combinatorics and Optimization, July 1, 2024 – June 30, 2027.

THOMPSON, Mary, Professor Emeritus, Dept. of Statistics and Actuarial Science, September 1, 2024 – August 31, 2027.

Cross Appointments

SHANG, Weiyi, Professor, Dept. of Electrical and Computer Engineering, in the David R. Cheriton School of Computer Science, June 1, 2024 – June 30, 2027.

Cross Reappointments

CHEN, Helen Hong, Professor of Practice, School of Public Health Sciences, in the David R. Cheriton School of Computer Science, July 1, 2023 – June 30, 2026.

JAGANNATH, Aukosh, Associate Professor, Dept. of Statistics and Actuarial Science, in the Dept. of Applied Mathematics, June 1, 2024 – May 31, 2027.

KOHANDEL, Mohammad, Professor, Dept. of Applied Mathematics, in the Dept. of Chemical Engineering, September 1, 2024 – August 31, 2028.

LUTKENHAUS, Norbert, Professor, Dept. of Physics and Astronomy, in the Dept. of Applied Mathematics, June 1, 2024 – May 31, 2027.

MANN, Robert, Professor, Department of Physics and Astronomy, in the Dept. of Applied Mathematics, June 1, 2024 – May 31, 2027.

MOSCA, Michele, Professor, Dept. of Combinatorics and Optimization, in the Dept. of Applied Mathematics, July 1, 2024 – June 30, 2027.

NEHANIV, Christopher, Professor, Dept. of Systems Design Engineering and Electrical and Computer Engineering, in the David R. Cheriton School of Computer Science, May 1, 2024 – June 30, 2027.

NEHANIV, Christopher, Professor, Dept. of Systems Design Engineering and Electrical and Computer Engineering, in the Dept. of Applied Mathematics, June 1, 2024 – May 31, 2027.

ORCHARD, Jeff, Associate Professor, David R. Cheriton School of Computer Science, in the Dept. of Applied Mathematics, June 1, 2024 – May 31, 2027.

SLOFSTRA, William, Associate Professor, Dept. of Combinatorics and Optimization, in the Dept. of Applied Mathematics, January 1, 2025 – December 31, 2028.

SCOTT, Katharine, Associate Professor, Dept. of Mechanical and Mechatronics Engineering, in the Dept. of Applied Mathematics, July 1, 2023 – June 30, 2026.

VAVASIS, Stephen, Professor, Dept. of Combinatorics and Optimization, in the Dept. of Applied Mathematics, June 1, 2024 – May 31, 2027.

WAN, Justin, Professor, David R. Cheriton School of Computer Science, in the Dept. of Applied Mathematics, June 1, 2024 – May 31, 2027.

WOLKOWICZ, Henry, Professor, Dept. of Combinatorics and Optimization, in the Dept. of Applied Mathematics, June 1, 2024 – May 31, 2027.

YU, Alfred, Professor, Dept. of Electrical and Computer Engineering, in the Dept. of Applied Mathematics, June 1, 2024 – May 31, 2027.

Changes in Appointments

BREHMER, Matthew, Assistant Professor, David R. Cheriton School of Computer Science (*ref.* Dean's Report to Senate, May 2023)

From: July 1, 2024 – June 30, 2027

To: August 19, 2024 – June 30, 2028

CRISAN, Anamaria, Assistant Professor, David R. Cheriton School of Computer Science (*ref.* Dean's Report to Senate, May 2023)

From: July 1, 2024 – June 30, 2027

To: August 19, 2024 – June 30, 2028

DENG, Yuntian, Assistant Professor, David R. Cheriton School of Computer Science (*ref.* Dean's Report to Senate, Sept, 2023)

From: July 1, 2024 – June 30, 2027

To: August 12, 2024 – June 30, 2027

HU, Xiao, David R. Cheriton School of Computer Science (*ref.* Dean's Report to Senate, March, 2024)

From: Research Assistant Professor, February 1, 2024 – January 31, 2025

To: Assistant Professor, July 1, 2024 – June 30, 2027

KAMATH, Gautham, Assistant Professor, David R. Cheriton School of Computer Science (*ref.* Dean's Report to Senate, January, 2022)

From: July 1, 2022 – June 30, 2025

To: July 1, 2022 – June 30, 2026

MAITY, Subha, Assistant Professor, Dept. of Statistics and Actuarial Science (*ref.* Dean's Report to Senate, May, 2024)

From: July 1, 2024 – June 30, 2027

To: October 1, 2024 – June 30, 2028

Graduate Students appointed as Part-time Lecturers

ABOUELKHAIR, Amr, David R. Cheriton School of Computer Science, September 1, 2024 – December 31, 2024.

BENEDETTO-PROENCA, Nathan, Dept. of Combinatorics and Optimization, September 1, 2024 – December 31, 2024.

KIM, Minzee, Dept. of Statistics and Actuarial Science, September 1, 2024 – December 31, 2024.

RISI, Christopher, David R. Cheriton School of Computer Science, September 1, 2024 – December 31, 2024.

WIGLE, Augustine, Dept. of Statistics and Actuarial Science, September 1, 2024 – December 31, 2024.

Graduate Students reappointed as Part-time Lecturers

SCHULTZ, Chris, Dept. of Pure Mathematics, September 1, 2024 – December 31, 2024.

Postdoctoral Fellows appointed as Part-time Lecturers

BARNES, Tavian, David R. Cheriton School of Computer Science, September 1, 2024 – December 31, 2024.

SIMONE, Kathryn, David R. Cheriton School of Computer Science, September 1, 2024 – December 31, 2024.

Postdoctoral Fellow reappointed as part-time Lecturers

GE, Zhenchao, Dept. of Pure Mathematics, September 1, 2024 – December 31, 2024.

HUANG, Jesse, Dept. of Pure Mathematics, September 1, 2024 – December 31, 2024.

KATI, Abdelkarim, David R. Cheriton School of Computer Science, September 1, 2024 – December 31, 2024.

LUBKE, Daniela, Dept. of Combinatorics and Optimization, September 1, 2024 – December 31, 2024.

SHULDINER, Pavel, Dept. of Statistics and Actuarial Science, September 1, 2024 – December 31, 2024.

SUN, Bo, David R. Cheriton School of Computer Science, September 1, 2024 – December 31, 2024.

B. ADMINISTRATIVE APPOINTMENTS

DEL REY FERNANDEZ, David, Associate Director, Graduate Studies, Computational Mathematics, Office of the Dean, May 1, 2024 – April 30, 2026.

FENG, Ben, Director, Master of Actuarial Science Program, Dept. of Statistics and Actuarial Science, July 1, 2024 – June 30, 2027.

INGALLS, Brian, Associate Dean, Graduate Studies and Postdoctoral Affairs, July 1, 2024 – June 30, 2027.

LI, Bin, Associate Chair, Actuarial Science, Dept. of Statistics and Actuarial Science, September 1, 2024 – June 30, 2027.

LI, Yuying, Co-Director, Graduate Data Science Program, David R. Cheriton School of Computer Science, July 1, 2024 – June 30, 2026.

MADILL, Blake, Associate Chair, Undergraduate Studies, Dept. of Pure Mathematics, July 1, 2024 – June 30, 2027.

OZSU, Tamer, Co-Director, Graduate Data Science Program, David R. Cheriton School of Computer Science, July 1, 2024 – June 30, 2026.

ZENG, Leilei, Associate Chair, Research, Dept. of Statistics and Actuarial Science, July 1, 2024 – June 30, 2027.

ADMINISTRATIVE REAPPOINTMENTS

ATLEE, Joanne, Director, Women in Computer Science, David R. Cheriton School of Computer Science, September 1, 2024 – August 31, 2026.

BATTY, Christopher, Director, Infrastructure, David R. Cheriton School of Computer Science, September 1, 2024 – August 31, 2025.

CHARBONNEAU, Benoit, Associate Dean, Undergraduate Studies, Office of the Dean, July 1, 2024 – June 30, 2026.

KARSTEN, Martin, Associate Director, David R. Cheriton School of Computer Science, September 1, 2024 – August 31, 2026.

LANDRIAULT, David, Associate Chair, Actuarial Science, Dept. of Statistics and Actuarial Science, July 1, 2024 – August 31, 2024.

LHOTAK, Ondrej, Director, Undergraduate Studies, David R. Cheriton School of Computer Science, September 1, 2024 – August 31, 2025.

SCHIED, Alexander, Director, Master of Quantitative Finance Program, Dept. of Statistics and Actuarial Science, July 1, 2024 – June 30, 2027.

SKRZYDLO, Diana, Faculty Teaching Fellow, Office of the Dean, July 1, 2024 – June 30, 2026.

TOMPKINS, David, Associate Director, Undergraduate Studies, David R. Cheriton School of Computer Science, September 1, 2023 - December 31, 2023.

TOMPKINS, David, Associate Director, Undergraduate Studies, David R. Cheriton School of Computer Science, January 1, 2024 - August 31, 2025.

VANDEBURGH, Ian, Director, Centre for Education in Mathematics and Computing, July 1, 2024 – June 30, 2028.

Changes in Appointments

BROWN, Ryan, Associate Director, Graduate Studies, Computational Mathematics (*ref.* Dean's Report to Senate, Sept 2020)

From: July 1, 2020 – June 30, 2024

To: July 1, 2020 – April 30, 2024

LI, Yuying, Associate Director, Graduate Data Science Program (*ref.* Dean's Report to Senate, Sept 2023)

From: September 1, 2023 – August 31, 2024

To: September 1, 2023 – June 30, 2024

C. RESIGNATIONS

YARD, Jon, Associate Professor, Dept. of Combinatorics and Optimization, effective July 1, 2024.

D. RETIREMENT

COOK, William, Professor, Dept. of Combinatorics and Optimization, effective September 1, 2024.

FORREST, Barbara, Lecturer, Mathematics Undergraduate Office, effective September 1, 2024.

HEWITT, Conrad, Associate Professor, Centre for Education in Mathematics and Computing, effective September 1, 2024.

LAMB, Kevin, Professor, Dept. of Applied Mathematics, effective September 1, 2024.

LI, Johnny, Professor, Dept. of Statistics and Actuarial Science, effective September 1, 2024.

WILLMOT, Gord, Professor, Dept. of Statistics and Actuarial Science, effective September 1, 2024.

E. SABBATICALS (to be approved by the Board of Governors)

CHERIYAN, Joseph, Professor, Dept. of Combinatorics and Optimization, November 1, 2024 – April 30, 2025, with 100% salary.

GUGLIELMI, Roberto, Assistant Professor, Dept. of Applied Mathematics, January 1, 2025 – June 30, 2025 with 100% salary. This is a special early sabbatical.

KOHANDEL, Mohammad, Professor, Dept. of Applied Mathematics, January 1, 2025 – December 31, 2025, with 100% salary.

MANDELSHTAM, Olya, Assistant Professor, Dept. of Combinatorics and Optimization, May 1, 2025 – October 31, 2025, with 100% salary. This is a special early sabbatical.

SCOTT, Matthew, Associate Professor, Dept. of Applied Mathematics, May 1, 2025 – April 30, 2026, with 85% salary.

STASTNA, Marek, Professor, Dept. of Applied Mathematics, January 1, 2025 – December 31, 2025, with 90.6% salary.

TOMAN, David, Professor, David R. Cheriton School of Computer Science, March 1, 2025 – August 1, 2025, with 85% salary.

F. SPECIAL LEAVE

GORBONUV, Sergey, Associate Professor, David. R. Cheriton School of Computer Science, September 1, 2024 – August 31, 2025.

ILYAS, Ihab, Assistant Professor, David R. Cheriton School of Computer Science, September 1, 2024 – August 31, 2025. This is an unpaid leave.

KLEITMAN, Anton, Assistant Professor, Teaching Stream, Mathematics Undergraduate Office, September 1, 2024 – August 31, 2025. This is an unpaid leave.

MA, Bin, Professor, David R. Cheriton School of Computer Science, September 1, 2024 – August 31, 2025. This is an unpaid leave.

STASTNA, Marek, Professor, Dept. of Applied Mathematics, January 1, 2026 – April 30, 2026 with 100% salary. This is an admin leave.

STASTNA, Marek, Professor, Dept. of Applied Mathematics, May 1, 2026 – July 31, 2026, with 100% salary. This is an extra leave.

A handwritten signature in blue ink, appearing to read 'Mark Giesbrecht', written in a cursive style.

Mark Giesbrecht
Dean

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF SCIENCE TO SENATE
September 23, 2024

For information:

A. APPOINTMENTS

Definite Term Appointment – Full-Time

BORDING-JORGENSEN, Michael, Lecturer, Department of Biology, July 1, 2024 to June 30, 2027. [B.Sc., Biological Sciences, University of Alberta (2012); Ph.D., Physiology, McMaster University (2018).] Dr. Bording-Jorgensen has experience as a postdoctoral scholar at both the University of Alberta and McMaster University. He is the recipient of a graduate student teaching award, he mentored many graduate and undergraduate students and developed a graduate course on the physiology of the gastrointestinal tract. His experience teaching microbiology, immunology, microbiome and human health will be a great addition to the Department of Biology.

Definite Term Reappointment – Full-Time

STOTLER, Randy, Associate Professor, Department of Earth and Environmental Sciences, January 1, 2025 to December 31, 2026.

WOO, Lisa, Clinical Assistant Professor, Teaching Stream, September 1, 2024 to August 31, 2026.

Visiting Appointments

BAGDA, Esra, Visiting Scholar, Department of Chemistry, July 4, 2024 to June 30, 2025.

HONARVAR, Mohammadali, Visiting Scholar, Department of Physics and Astronomy, August 14, 2024 to August 13, 2025.

LUO, Xin, Visiting Scholar, Department of Chemistry, March 1, 2024 to March 1, 2025.

RODRIGUEZ-ALMAZAN, Claudia, Visiting Scholar, Department of Chemistry, September 1, 2024 to August 31, 2025.

SHU, Yun, Visiting Scholar, Department of Chemistry, April 1, 2024 to April 1, 2025.

TAN, Jun, Visiting Scholar, Department of Chemistry, July 15, 2024 to July 14, 2025.

WANG, Sihan, Visiting Scholar, Department of Chemistry, March 15, 2024 to March 14, 2026.

Adjunct Appointments

Graduate Supervision

DEVLIN, Rick, Professor, Department of Earth and Environmental Sciences, June 1, 2024 to May 31, 2027.

O'MEARA, Joanne, Professor, Department of Physics and Astronomy, May 1, 2024 to August 31, 2029.

QIRING, Steven, Professor, Department of Earth and Environmental Sciences, July 1, 2024 to June 30, 2027.

THOMAS, Daniel, Associate Professor, Department of Chemistry, September 1, 2024 to August 31, 2027.

Research

HOVIS, Jeffery, (Associate Professor Emeritus), Associate Professor, School of Optometry and Vision Science, August 1, 2024 to July 31, 2027.

Graduate Supervision and Research

CAMPBELL, Melanie, (Professor Emeritus), Professor, Department of Physics and Astronomy, September 1, 2024 to August 31, 2029.

DANG, Lisa, Assistant Professor, Department of Physics and Astronomy, September 1, 2024 to April 30, 2025.

IRVING, Elizabeth, (Professor Emeritus), Professor, School of Optometry and Vision Science, September 1, 2024 to August 31, 2027.

McCULLOCH, Daphne, (Professor Emeritus), Professor, School of Optometry and Vision Science, September 1, 2024 to August 31, 2027.

SIMPSON, Trefford, (Professor Emeritus), Professor, School of Optometry and Vision Science, September 1, 2024 to August 31, 2027.

WIEBE, Andrew, Assistant Professor, Department of Earth and Environmental Sciences, June 1, 2024 to May 31, 2027.

WILSON, David, Assistant Professor, Department of Earth and Environmental Sciences, July 1, 2024 to June 30, 2027.

Graduate Instruction, Graduate Supervision and Research

GANESAN, Aravindhan, Assistant Professor, School of Pharmacy, July 1, 2024 to June 30, 2027.

OSEI, Ernest, Assistant Professor, Department of Biology, August 1, 2024 to July 31, 2027.

TRENAMAN, Shanna, Assistant Professor, School of Pharmacy, July 8, 2024 to July 7, 2027.

Adjunct Reappointments

Other

SCHNEIDER, Eric, Professor, School of Pharmacy, September 1, 2024 to August 31, 2027.

Research

NICOL, Robert, Professor, School of Pharmacy, October 1, 2024 to September 30, 2027.

Graduate Supervision and Research

BACKHOUSE, Chris, (Professor Emeritus), Professor, Department of Biology, July 1, 2024 to June 30, 2027.

BANERJEE, Arinjay, Assistant Professor, Department of Biology, July 1, 2024 to June 30, 2029.

BOYLE, Latham, Assistant Professor, Department of Physics and Astronomy, September 1, 2024 to August 31, 2029.

CACHAZO, Freddy, Professor, Department of Physics and Astronomy, July 1, 2024 to August 31, 2029.

CHERRY, John, (Distinguished Professor Emeritus), Professor, Department of Earth and Environmental Sciences, August 1, 2024 to July 31, 2027.

CHOU, B. Ralph, (Professor Emeritus), Professor, School of Optometry and Vision Science, May 31, 2024 to April 30, 2027.

COOPER-ROY, Alexandre, Assistant Professor, Department of Physics and Astronomy, September 1, 2024 to August 31, 2027.

DALAL, Neal, Professor, Department of Physics and Astronomy, September 1, 2024 to August 31, 2029.

DeWITTE-ORR, Stephanie, Associate Professor, Department of Biology, July 1, 2024 to June 30, 2029.

GAUTHIER, Mario, (Professor Emeritus), Professor, Department of Chemistry, September 1, 2024 to August 31, 2027.

HARDY, Lucien, Associate Professor, Department of Physics and Astronomy, September 1, 2024 to August 31, 2029.

JIANG, Runqing, Assistant Professor, Department of Biology, July 1, 2024 to June 30, 2029.

MORRIS, Carol, Associate Professor, School of Optometry and Vision Science, August 1, 2024 to July 31, 2027.

NEFF, Bryan, Professor, Department of Biology, July 1, 2024 to June 30, 2029.

RAHEMIFAAR, Kaamran, Professor, School of Optometry and Vision Science, June 1, 2024 to April 30, 2027.

SCHNETTER, Erik, Professor, Department of Physics and Astronomy, September 1, 2024 to August 31, 2029.

SCOTT, Graham, Associate Professor, Department of Biology, July 1, 2024 to June 30, 2025.

SEMPLE, John, (Professor Emeritus), Professor, Department of Biology, July 1, 2024 to June 30, 2029.

SHEARDOWN, Heather, Professor, School of Optometry and Vision Science, September 1, 2024 to July 31, 2027.

SUDICKY, Edward, (Professor Emeritus), Professor, Department of Earth and Environmental Sciences, May 1, 2024 to April 30, 2027.

VIEIRA, Pedro, Associate Professor, Department of Physics and Astronomy, September 1, 2024 to August 31, 2029.

Graduate Instruction and Graduate Supervision

ELSAIED, Sameer, Professor, School of Pharmacy, October 1, 2024 to September 30, 2027.

MARANGONI, Gerrard, Professor, School of Pharmacy, November 1, 2024 to October 31, 2027.

SCHWAN, Adrian, Professor, School of Pharmacy, November 1, 2024 to October 31, 2025.

Graduate Instruction, Graduate Supervision, Research

LANG, Dustin, Associate Professor, Department of Physics and Astronomy, September 1, 2024 to August 31, 2029.

STUDENIKIN, Sergei, Associate Professor, Department of Physics and Astronomy, September 1, 2024 to August 31, 2029.

Undergraduate Instruction, Graduate Supervision, Research

DARKO, Johnson, Assistant Professor, Department of Physics and Astronomy, September 1, 2024 to August 31, 2027.

Undergraduate Instruction, Graduate Instruction, Graduate Supervision and Research

DULEY, Walter, (Professor Emeritus), Professor, Department of Physics and Astronomy, September 1, 2024 to August 31, 2029.

OSEI, Ernest, Professor, Department of Physics and Astronomy, September 1, 2024 to August 31, 2027.

Cross-Appointments

KALYAANAMOORTHY, Subha, Assistant Professor, Department of Chemistry, cross appointed to School of Pharmacy, July 1, 2024 to June 30, 2027.

Cross-Reappointments

AUCOIN, Marc, Professor, Department of Chemical Engineering, cross appointed to Department of Chemistry, September 1, 2024 to August 31, 2027.

BROWN, Dan, Professor, Cheriton School of Computer Science, cross appointed to Department of Biology, July 1, 2024 to August 31, 2029.

COURTENAY, Simon, Professor, School of Environment, Resources and Sustainability, cross appointed to Department of Biology, July 1, 2024 to August 31, 2029.

LI, Yuning, Professor, Department of Chemical Engineering, cross appointed to Department of Chemistry, September 1, 2024 to August 31, 2027.

MIELKE, John, Associate Professor, School of Public Health Sciences, cross appointed to Department of Biology, July 1, 2024 to August 31, 2029.

NGO, William, Assistant Professor, School of Optometry and Vision Science, cross appointed to Department of Biology, July 1, 2024 to August 31, 2029.

POPE, Michael, Associate Professor, Department of Chemical Engineering, cross appointed to Department of Chemistry, September 1, 2024 to August 31, 2027.

TAM, Michael, Professor, Department of Chemical Engineering, cross appointed to Department of Chemistry, September 1, 2024 to August 31, 2027.

VAN CAPPELLEN, Phillippe, Professor, Department of Earth and Environmental Sciences, cross appointed to Department of Biology, April 1, 2024 to August 31, 2024.

Changes in Appointment

ROSAMOND, Madeline, Definite Term Lecturer, Department of Earth and Environmental Sciences changed to Continuing Lecturer, effective August 13, 2024.

WAITE, Nancy, Associate Director, Clinical Education, School of Pharmacy, appointment dates changed from January 1, 2023 to February 28, 2025 TO January 1, 2023 to June 30, 2024.

Changes in Appointments Arising from Changes to Policy 76 and 77, effective September 1, 2024

Effective September 1, 2024, and as a result of the creation of the new teaching stream under Policy 76 and 77 effective the same date, the appointments of the following faculty members are amended as follows:

Faculty Member	Former Appointment	New Appointment as of September 1, 2024
Barrett, Brett	Clinical Lecturer, continuing	Associate Clinical Professor, Teaching Stream, permanence
Bording-Jorgensen, Michael	Lecturer, definite term	Assistant Professor, Teaching Stream, probationary
Bray, Chelsea	Clinical Lecturer, definite term	Assistant Clinical Professor, Teaching Stream, probationary
Cummings, Karen	Lecturer, continuing	Associate Professor, Teaching Stream, permanence

Dayeh, Vivian	Lecturer, continuing	Associate Professor, Teaching Stream, permanence
Deakin, Laura	Lecturer, continuing	Associate Professor, Teaching Stream, permanence
Delaney, Keith	Lecturer, continuing	Associate Professor, Teaching Stream, permanence
Engelhardt, Heidi	Lecturer, continuing	Associate Professor, Teaching Stream, permanence
Epp, Richard	Lecturer, continuing	Associate Professor, Teaching Stream, permanence
Forsey, Steve	Lecturer, continuing	Associate Professor, Teaching Stream, permanence
Gilbert, Dara	Lecturer, continuing	Associate Professor, Teaching Stream, permanence
Igboeli, Okechukwu (Okey)	Lecturer, continuing	Associate Professor, Teaching Stream, permanence
Ingram, Laura	Lecturer, continuing	Associate Professor, Teaching Stream, permanence
Johnston, John	Lecturer, continuing	Associate Professor, Teaching Stream, permanence
Lee, Brenda	Lecturer, continuing	Associate Professor, Teaching Stream, permanence
Lemieux, Laura	Lecturer, continuing	Associate Professor, Teaching Stream, permanence
Li, Changcheng	Lecturer, continuing	Associate Professor, Teaching Stream, permanence
Lucchetti, Ernest	Clinical Lecturer, definite term	Assistant Clinical Professor, Teaching Stream, probationary
MacDonald, Jacqueline	Lecturer, definite term	Assistant Professor, Teaching Stream, probationary
Marta, Rick	Lecturer, continuing	Associate Professor, Teaching Stream, permanence

McFarlane, Thomas	Clinical Lecturer, continuing	Associate Clinical Professor, Teaching Stream, permanence
Nahkla, Nardine	Clinical Lecturer, continuing	Associate Clinical Professor, Teaching Stream, permanence
O'Donovan, Chris	Lecturer, continuing	Associate Professor, Teaching Stream, permanence
Pinheiro, Marcel	Lecturer, continuing	Associate Professor, Teaching Stream, permanence
Ricci, Olivia	Clinical Lecturer, definite term	Assistant Clinical Professor, Teaching Stream, probationary
Richard, Cynthia	Clinical Lecturer, continuing	Associate Clinical Professor, Teaching Stream, permanence
Rosamond, Madeline	Lecturer, continuing	Associate Professor, Teaching Stream, permanence
Ruffell, Sarah	Lecturer, continuing	Associate Professor, Teaching Stream, permanence
Shalhoub, Julie	Clinical Lecturer, definite term	Assistant Professor, Teaching Stream, probationary

Special Appointments

WILLIAM, Zoey, Pilot-In-Residence, Faculty of Science, September 1, 2024 to August 31, 2026.

Undergraduate Instruction

FIRTH, Britney, Lecturer, Department of Biology, September 1, 2024 to December 31, 2024.

IERITANO, Christian, Lecturer, Department of Chemistry, September 1, 2024 to December 31, 2024.

PINCIVERO, Danny, Lecturer, Department of Biology, September 1, 2024 to December 31, 2024.

SOHAIL, Afshan, Lecturer, Department of Biology, September 1, 2024 to December 31, 2024.

SOLTANI, Madjid, Lecturer, Department of Physics and Astronomy, September 1, 2024 to December 31, 2024.

ZAMAN, Muhammad, Lecturer, Department of Biology, September 1, 2024 to December 31, 2024.

Postdoctoral Fellow Appointed as Part-Time Lecturer

BONICI, Marco, Lecturer, Department of Physics and Astronomy, September 1, 2024 to December 31, 2024.

VANDERWOLF, Karen, Lecturer, Department of Biology, September 1, 2024 to December 31, 2024.

Staff Appointed as Part-Time Lecturer

GRAHAM, Benjamin, Lecturer, Faculty of Science, September 1, 2024 to December 31, 2024.

GRAHAM, Benjamin, Lecturer, Faculty of Science, January 1, 2025 to April 30, 2025.

SLOAT, Savannah, Lecturer, Department of Biology, September 1, 2024 to December 31, 2024.

Graduate Student Appointed as Part-Time Lecturer

XU, Yue, Lecturer, Department of Physics and Astronomy, September 1, 2024 to December 31, 2024.

Special Reappointments

Undergraduate Instruction

BARNES, Derek, Lecturer, School of Optometry and Vision Science, September 1, 2024 to December 31, 2024.

HRYCYSHYN, Matthew, Lecturer, Department of Biology, June 13, 2024 to August 31, 2024.

HRYCYSHYN, Matthew, Lecturer, Department of Biology, September 1, 2024 to December 31, 2024.

KYVERIES, Angela, Lecturer, School of Optometry and Vision Sciences, May 1, 2024 to August 31, 2024.

KYVERIES, Angela, Lecturer, School of Optometry and Vision Science, September 1, 2024 to December 31, 2024.

SILVA, Andrew, Lecturer, School of Optometry and Vision Science, September 1, 2024 to December 31, 2024.

ZAWADA, Violet, Lecturer, School of Optometry and Vision Science, May 1, 2024 to August 31, 2024.

ZAWADA, Violet, Lecturer, School of Optometry and Vision Science, September 1, 2024 to December 31, 2024.

Graduate Student Appointed as Part-Time Lecturer

BEAVER, Rachel, Lecturer, Department of Biology, September 1, 2024 to December 31, 2024.

Staff Appointed as Part-Time Lecturer

KARIMI, Reza, Lecturer, Department of Physics and Astronomy, September 1, 2024 to December 31, 2024.

B. ADMINISTRATIVE APPOINTMENTS

GRINDROD, Kelly, Associate Director, Clinical Education, School of Pharmacy, July 1, 2024 to December 31, 2024.

ADMINISTRATIVE REAPPOINTMENTS

IGBOELI, Okechukwu (Okey), Director, Science and Business Program, Faculty of Science, July 1, 2024 to August 31, 2024.

IGBOELI, Okechukwu (Okey), Director, Science and Business Program, Faculty of Science, September 1, 2024 to August 31, 2025.

RICHARD, Cynthia, Assistant Dean, Undergraduate Policy, Faculty of Science, September 1, 2024 to August 31, 2027.

WAITE, Nancy, Associate Director, Clinical Education, School of Pharmacy, January 1, 2025 to February 28, 2025.

C. RESIGNATION

GANESAN, Aravindhana, Research Assistant Professor, School of Pharmacy, effective July 1, 2024.

D. RETIREMENTS

CAMPBELL, Melanie, Professor, Department of Physics and Astronomy, effective September 1, 2024.

DUSSEAULT, Maurice, Professor, Department of Earth and Environmental Sciences, effective September 1, 2024.

HOVIS, Jeffrey, Associate Professor, School of Optometry and Vision Science, effective August 1, 2024.

IRVING, Elizabeth, Professor, School of Optometry and Vision Science, effective September 1, 2024.

McCULLOCH, Daphne, Professor, School of Optometry and Vision Science, effective September 1, 2024.

SIMPSON, Trefford, Professor, School of Optometry and Vision Science, effective September 1, 2024.

FOR APPROVAL BY THE BOARD OF GOVERNORS**E. SABBATICALS**

DeLSONTRO, Tonya, Assistant Professor, Department of Earth and Environmental Sciences, special early sabbatical, January 1, 2025 to June 30, 2025, 100% salary arrangements.

GORECKI, Tadeusz, Professor, Department of Chemistry, early sabbatical, January 1, 2025 to June 30, 2025, 100% salary arrangements and four-for-four exchange, July 1, 2025 to October 31, 2025, 100% salary arrangements.

LEMIEUX, Robert, Professor, Department of Chemistry, sabbatical cancelled – September 1, 2024 to February 28, 2025.

UNGER, Andre, Associate Professor, Department of Earth and Environmental Sciences, January 1, 2025 to December 31, 2025, 87.8% salary arrangements.



Chris Houser
Dean