

**UNIVERSITY OF WATERLOO**  
**REPORT OF THE DEAN OF THE FACULTY OF ARTS TO SENATE**  
**April 2026**

**FOR INFORMATION**

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**A. APPOINTMENTS**

**Definite Term Appointments**

**SHAW, Colin (BA, 1993, Nottingham Trent University)**, Assistant Professor, Teaching Stream, Definite-Term, Schol of Accounting and Finance, February 1, 2026, to January 31, 2028.

**Post-Doctoral Appointment**

**XU, Wenzuo**, Postdoctoral Scholar, Department of Economics, March 15, 2026, to March 14, 2027.

**Post-Doctoral Reappointment**

**HADAN, Hilda**, Postdoctoral Scholar, Stratford School, February 1, 2026, to January 31, 2028.

**MIR, Khusro**, Postdoctoral Scholar, Department of Economics, May 1, 2026, to April 30, 2027.

**C. SABBATICAL LEAVES**

**For approval by the Board of Governors:**

**BHANDARI, Aparajita**, Department of English Language and Literature, September 1, 2026, to February 28, 2027, six months at 100% salary.

**BROUWER, Roy**, Department of Economics, July 1, 2026, to December 31, 2026, and July 1, 2027, to December 31, 2027, twelve months split at 100% salary.

**CARVER, Matthew**, Department of Fine Arts, July 1, 2026, to December 31, 2026, six months at 100% salary.

**COSKUN, Altay**, Department of Classical Studies, September 1, 2026, to August 31, 2027, twelve months at 85% salary.

**FUGELSANG, Jonathan**, Department of Psychology, September 1, 2026, to August 31, 2027, twelve months at 100% salary.

**LI, Anqi**, Department of Economics, July 1, 2026, to December 31, 2026, six months at 100% salary.

**PACKALEN, Mikko**, Department of Economics, May 1, 2026, to April 30, 2027, twelve months at 85% salary.

**POSSNIG, Clemens**, Department of Economics, July 1, 2026, to December 31, 2026, six months at 100% salary.

**SCHMENK, Barbara**, Department of Germanic and Slavic Studies, July 1, 2026, to December 31, 2026, six months at 85% salary.

**STRATOPOULOS, Theophanis**, School of Accounting and Finance, September 1, 2026, to August 31, 2027, twelve months at 100% salary.

**WATTS, Galen**, Department of Sociology and Legal Studies, July 1, 2026, to December 31, 2026, six months at 100% salary.

A handwritten signature in black ink, appearing to read 'Alexie Tcheuyap', is written over a horizontal line. The signature is stylized and somewhat cursive.

Alexie Tcheuyap  
Dean, Faculty of Arts

UNIVERSITY OF WATERLOO  
REPORT OF THE DEAN OF ENGINEERING TO SENATE  
April 6, 2026

**FOR INFORMATION**

**A. APPOINTMENTS**

**Adjunct Appointment – Graduate Supervision and Research**

**FOWLER, Michael:** Professor, Chemical Engineering, Mar 1, 2026 – Feb 28, 2029.

**Cross Appointment**

**DAUTENHAHN, Kerstin:** Professor, Electrical & Computer Engineering, cross to School of Computer Science, Oct 1, 2025 – Jun 30, 2029.

**GURFINKEL, Arie:** Professor, Electrical & Computer Engineering, cross to School of Computer Science, Oct 1, 2025 – Jun 30, 2029.

**KAPSIS, Costa:** Assistant Professor, Civil & Environmental Engineering, cross to Management Science & Engineering, Mar 1, 2026 – Feb 28, 2029.

**ZHANG-KENNEDY, Leah:** Associate Professor, Stratford School of Interaction Design & Business, cross to Systems Design Engineering, Feb 1, 2026 – Jan 31, 2029.

**B. ADMINISTRATIVE APPOINTMENTS**

**PIRNIA, Mehrdad:** Associate Professor, Teaching Stream, Management Science & Engineering, appointed as Associate Director, Waterloo Institute for Sustainable Aeronautics (WISA), Jan 1, 2026 – Jun 30, 2028 (change to end date only, previously to Jul 31, 2027).

**C. For Approval by the Board of Governors**

**Sabbaticals**

**AULTMAN-HALL, Lisa:** Professor, Systems Design Engineering, May 1, 2026 – Aug 31, 2026 (non-teaching term, 100% salary), Sep 1, 2026 – Aug 31, 2027 (12-month sabbatical, 100% salary), Sep 1, 2027 – Dec 31, 2027 (extra leave, policy 43, 100% salary).

**FISHER, Michael:** Assistant Professor, Electrical & Computer Engineering, May 1, 2026 – Jun 30, 2026 (non-teaching term, 100% salary), Jul 1, 2026 – Dec 31, 2026 (special early sabbatical, 6-month, 100% salary).

**WINTON, Tracey Eve:** Associate Professor, School of Architecture, Jul 1, 2026 – Jun 30, 2027 (12-month sabbatical, 100% salary).



Mary A. Wells, Dean, Faculty of Engineering

**University of Waterloo**  
**REPORT OF THE DEAN OF ENVIRONMENT TO SENATE**  
**APRIL 6, 2026**

**FOR INFORMATION**

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**A. APPOINTMENTS**

**Probationary Hire**

**APPIAH, Adwoa**, Definite Term Assistant Professor, Teaching Stream, School of Environment, Enterprise and Development, February 17, 2026 to December 31, 2029.

**Probationary Term Reappointments**

**ELALFY, Amr**, Assistant Professor, School of Environment, Enterprise and Development, July 1, 2026 to June 30, 2029.

**Probationary Term Extensions**

**MARKLE-PERRICONE, Chantel**, Assistant Professor, School of Environment, Resources and Sustainability, July 1, 2023 to June 30, 2027.

**Adjunct Appointments**

*Graduate Supervision*

**WEBER, Olaf**, Professor, School of Environment, Enterprise and Development, January 1, 2026 to December 31, 2026.

*Research*

**VIKRAMAN NAIL, Navya**, Assistant Professor, School of Environment, Enterprise and Development, March 1, 2026 to December 31, 2028.

*Other*

**KNAFELC, Paul**, EDP Assistant Director, School of Environment, Enterprise and Development, January 1, 2026 to December 31, 2026.

**KERR, Helen**, Practitioner in Residence, Faculty of Environment Dean's Office, Future Cities, July 1, 2026 to June 30, 2028

**B. ADMINISTRATIVE APPOINTMENTS**

**Administrative Appointments**

**HALL, Heather**, Associate Professor, School of Environment, Enterprise and Development, Assistant Director, Economic Development Program, January 1, 2026 to April 30, 2027

**Administrative Re-Appointments**

**WILSON, Jeffrey**, Associate Professor, School of Environment, Enterprise and Development, Assistant Director, Economic Development Program, January 1, 2026 to April 30, 2027.

**KNAFELC, Paul**, Adjunct Lecturer, School of Environment, Enterprise and Development, Assistant Director, Economic Development Program, January 1, 2026 to December 31, 2026.

**Administrative Extensions**

**ELALFY, Amr**, Assistant Professor, School of Environment, Enterprise and Development, Associate Director, WISA, July 1, 2025 to June 30, 2027.

**BULBUL, Gulnaz**, Assistant Professor, Department of Geography and Environmental Management, Associate Director, WISA, July 1, 2025 to June 30, 2028.

**C. SABBATICAL LEAVES**

*(To be approved by the Board of Governors)*

**COLLINS, Andrea**, Associate Professor, School of Environment, Resources and Sustainability, January 1, 2027 to December 31, 2027 at 100% salary.

**CLAPP, Jennifer**, Professor, School of Environment, Resources and Sustainability, January 1, 2027 to December 31, 2027 at 98.9% salary.

**TRANT, Andrew**, Associate Professor, School of Environment, Resources and Sustainability, July 1, 2026 to June 30, 2027 at 94.0% salary.



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Bruce Frayne  
Dean, Faculty of Environment

**University of Waterloo**  
**REPORT OF THE DEAN OF FACULTY OF HEALTH TO SENATE**  
**April 6, 2026**

**For information**

**A. APPOINTMENTS**

**Special Lecturer Appointments**

*Undergraduate Instruction*

**HAMEED, Hajr**, Lecturer, Department of Kinesiology and Health Sciences, January 1, 2026 – April 30, 2026.

**Adjunct Appointments**

*Graduate Supervision*

**STRIKE, Carol**, Adjunct Professor, School of Public Health Sciences, March 1, 2026 – February 28, 2029.

**WALLINHEIMO, Anna-Stiina**, Adjunct Assistant Professor, Department of Kinesiology and Health Sciences, January 1, 2026 – June 30, 2028.

**Adjunct Reappointments**

*Graduate Supervision and Research*

**MIGUEL CRUZ, Antonio**, Adjunct Associate Professor, School of Public Health Sciences, June 1, 2026 – May 31, 2028.

**Postdoctoral Scholar Appointments**

**GODKIN, Beth**, Department of Kinesiology and Health Sciences, January 1, 2026 – August 31, 2026.

**HOWE, Erika**, Department of Kinesiology and Health Sciences, March 1, 2026 – February 29, 2028.

**MULLA, Reem**, School of Public Health Sciences, April 1, 2026 – March 31, 2027.

**RUSSELL, Matthew**, Department of Kinesiology and Health Sciences, March 1, 2026 – August 31, 2027.

**Postdoctoral Scholar Reappointments**

**CHEN, Xiaoxin**, Department of Kinesiology and Health Sciences, February 1, 2026 – January 31, 2027.

**International Postdoctoral Scholar Appointments**

**NDU, Mary Ntochukwu**, School of Public Health Sciences, January 26, 2026 – December 31, 2026.

**B. ADMINISTRATIVE APPOINTMENTS**

**FERRIES, Leeann**, Associate Dean, Undergraduate Studies, Faculty of Health, July 1, 2026 – June 30, 2029.

**MAJOWICZ, Shannon**, Interim Director, School of Public Health Sciences, July 1, 2026 – June 30, 2027.

**PERLMAN, Christopher**, Associate Director, Professional Graduate Programs, July 1, 2026 – June 30, 2029.

**YESSIS, Jennifer**, Associate Dean, Experiential Learning, Faculty of Health, July 1, 2026 – June 30, 2029.

**For approval by the Board of Governors**

**C. SABBATICAL**

**MEYER, Samantha**, Associate Professor, School of Public Health Sciences, September 1, 2026 – August 31, 2027, one year at 89.2% salary.

**TORRES -ESPIN, Abel**, Assistant Professor, School of Public Health Sciences, September 1, 2026 – February 28, 2027, special early sabbatical, six months at 100% salary.

**HAMMOND, David**, Professor, School of Public Health Sciences, September 1, 2026 – February 28, 2027, six months @ 100% salary.



Lili Liu, Dean  
Faculty of Health

**University of Waterloo**  
**REPORT OF THE DEAN OF MATHEMATICS TO SENATE**  
**April 6, 2026**

**FOR INFORMATION**

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**A. APPOINTMENTS (for approval by the Board of Governors)**

**Probationary-Term Reappointments**

**BHATTIPROLU, Vijay**, Assistant Professor, Dept. of Combinatorics and Optimization, July 1, 2026 – June 30, 2029.

**Visiting Appointments**

**SHOKOUHIAN, Bahare**, Research Associate, Dept. of Applied Mathematics, February 2, 2026 – August 31, 2026.

**XU, Zhenyang**, Researcher, David R. Cheriton School of Computer Science, February 1, 2026 – July 31, 2026.

**YASMEEN, Uzma**, Assistant Professor, Dept. of Statistics and Actuarial Science, March 1, 2026 – June 30, 2027.

**Adjunct Appointments**

**Research**

**MAO, Tiantian** (University of Science & Technology of China), Professor, Dept. of Statistics and Actuarial Science, February 1, 2026 – January 31, 2029.

**ZHANG, Chao** (Claude Bernard University Lyon 1), Assistant Professor, David R. Cheriton School of Computer Science, March 1, 2026 – June 30, 2029.

**Adjunct Reappointments**

**Research**

**GESHNIZJANI, Ghazal** (Perimeter Institute), Associate Professor, Dept. of Applied Mathematics, August 20, 2026 – August 19, 2029.

**HU, Peng** (University of Manitoba), Associate Professor, Dept. of Statistics and Actuarial Science, March 1, 2026 – February 28, 2029.

**PRZEDBORSKI, Michelle** (GSK), Assistant Professor, Dept. of Applied Mathematics, January 1, 2026 – December 31, 2028.

**Cross Appointments**

**DAUTENHAHN, Kerstin**, Professor, Dept. of Electrical and Computer Engineering, in the David R. Cheriton School of Computer Science, October 1, 2025 – June 30, 2029.

**GURFINKEL, Arie**, Professor, Dept. of Electrical Engineering and Computer Engineering, in the David R. Cheriton School of Computer Science, October 1, 2025 – June 30, 2029.

**LI, Mufan**, Assistant Professor, Dept. of Statistics and Actuarial Science, in the David R. Cheriton School of Computer Science, February 1, 2026 – June 30, 2029.

**Postdoctoral Fellow reappointed as part-time Lecturers**

**SUNDBO, Evan**, Dept. of Pure Mathematics, May 1, 2026 – August 31, 2026.

**B. ADMINISTRATIVE APPOINTMENTS**

**LANDRIAULT, David**, Chair, Dept. of Statistics and Actuarial Science, September 1, 2026 – August 31, 2030.

**MOURSI, Walaa**, Associate Chair, Graduate Studies, Dept. of Combinatorics and Optimization, September 1, 2026 – August 31, 2027.

**ADMINISTRATIVE REAPPOINTMENTS**

**MELCZER, Stephen**, Associate Chair, Undergraduate Studies, Dept. of Combinatorics and Optimization, September 1, 2026 – June 30, 2027.

**WU, Changbao**, Chair, Dept. of Statistics and Actuarial Science, July 1, 2026 – August 31, 2026.

**B.1 Change**

**DEL REY FERNANDEZ, David**, Associate Director, Waterloo Institute for Sustainable Aeronautics (WISA), Dept. of Applied Mathematics (*rep to Senate September 2025*)

From: July 1, 2025 – June 30, 2026

To: July 1, 2025 – June 30, 2027

**LIN, Jimmy**, Co-Director, Waterloo Data and Artificial Intelligence Institute, David R. Cheriton School of Computer Science (*rep to Senate January 2025*)

From: May 1, 2024 – April 30, 2027

To: May 1, 2024 – December 31, 2025

**C. SABBATICALS (already approved by the Board of Governors)**

**LEAKE, Jonathan**, Assistant Professor, Dept. of Combinatorics and Optimization, September 1, 2026 – February 28, 2027, with 100% salary. This is a special early sabbatical.

**LHOTAK, Ondrej**, Professor, David R. Cheriton School of Computer Science, September 1, 2026 – August 31, 2027, with 85% salary.

**MANN, Stephen**, Professor, David R. Cheriton School of Computer Science, May 1, 2026 – April 30, 2027, with 100% salary.

**McKINNON, David**, Professor, Dept. of Pure Mathematics, September 1, 2026 – August 31, 2027, with 100% salary.

**D. SPECIAL LEAVE**

**CHEN, Wenhui**, Assistant Professor, David R. Cheriton School of Computer Science, March 1, 2026 – February 28, 2026. This is an unpaid leave.

**McKINNON, David**, Professor, Dept. of Pure Mathematics, September 1, 2027 – December 31, 2027, with 100% salary. This is an admin leave.

**McKINNON, David**, Professor, Dept. of Pure Mathematics, January 1, 2028 – August 31, 2028, with 100% salary. This is an extra leave (former Policy 43).



Jochen Koenemann  
Dean

**UNIVERSITY OF WATERLOO**  
**REPORT OF THE DEAN OF SCIENCE TO SENATE**  
**April 6, 2026**

**For information:**

**A. *APPOINTMENTS***

**Definite Term Reappointment – Full-Time**

**SFIGAKIS, Francois**, Research Assistant Professor, Department of Chemistry, March 1, 2026 to February 29, 2028.

**Adjunct Appointments**

**Graduate Supervision**

**EVANS, Stephen**, (Professor Emeritus), Professor, Department of Earth and Environmental Sciences, January 1, 2026 to December 31, 2028.

**Graduate Supervision and Research**

**SHAIKH, Nader**, Professor, Department of Biology, February 1, 2026 to June 30, 2030.

**STAMMLER, Katie**, Assistant Professor, Department of Biology, December 1, 2025 to June 30, 2030.

**Adjunct Reappointments**

**Graduate Supervision**

**INSLEY, Margaret**, Professor, Department of Earth and Environmental Sciences, April 1, 2026 to March 31, 2029.

**Other**

**THIESSEN, Jake**, Professor, School of Pharmacy, April 1, 2026 to March 31, 2029.

**Graduate Supervision and Research**

**THOMAS, Janis L.**, Assistant Professor, Department of Biology, February 1, 2026 to June 30, 2030.

**Cross Appointment**

**RAMSOOK, Andrew**, Assistant Professor, Department of Kinesiology and Health Sciences, cross appointed to Department of Biology, February 1, 2026 to June 30, 2030.

**Change in Appointment**

**EDGINTON, Andrea**, Hallman Director, School of Pharmacy and Associate Dean of Science for Pharmacy, Faculty of Science appointment date changes. Original dates January 1, 2025 to December 31, 2028, changed to January 1, 2025 to June 30, 2026.

**Special Appointments**

**MARSHALL, Vanessa**, Lecturer, Department of Earth and Environmental Sciences, May 1, 2026 to August 31, 2026.

**Postdoctoral Scholar Appointed as Part-Time Lecturer**

**MUNFORD, Kimber**, Lecturer, Department of Earth and Environmental Sciences, May 1, 2026 to August 31, 2026.

**Graduate Student Appointed as Part-Time Lecturer**

**SCHULZ, Myles**, Lecturer, Department of Earth and Environmental Sciences, May 1, 2026 to August 31, 2026.

**Special Reappointments****Postdoctoral Scholar Appointed as Part-Time Lecturer**

**FIROOZMAND, Hasti**, Lecturer, Department of Earth and Environmental Sciences, May 1, 2026 to August 31, 2026.

**LEE, Kyung-Jin**, Lecturer, Department of Earth and Environmental Sciences, May 1, 2026 to August 31, 2026.

**B. ADMINISTRATIVE APPOINTMENT**

**DELANEY, Keith**, Associate Chair, Undergraduate, Department of Earth and Environmental Sciences, May 1, 2026 to April 30, 2029.

**GRINDROD, Kelly**, Acting Hallman Director, School of Pharmacy and Acting Associate Dean of Science for Pharmacy, Faculty of Science, July 1, 2026 to December 31, 2026.

**ADMINISTRATIVE REAPPOINTMENT**

**DEAKIN, Laura**, Associate Dean for Teaching and Learning (Undergraduate), Faculty of Science, September 1, 2026 to August 31, 2029.

**EDGINTON, Andrea**, Hallman Director, School of Pharmacy and Associate Dean of Science for Pharmacy, Faculty of Science, January 1, 2027 to June 30, 2029.

**KEARNS, Suzanne**, Director, Waterloo Institute for Sustainable Aeronautics (WISA), July 1, 2026 to June 30, 2031.

**FOR APPROVAL BY THE BOARD OF GOVERNORS****C. *SABBATICALS***

**EDGINTON, Andrea**, Professor, School of Pharmacy, July 1, 2026 to October 31, 2026, 100% salary arrangements.

**FOLDVARI, Marianna**, Professor, School of Pharmacy, January 1, 2027 to June 30, 2027, 100% salary arrangements.

**POWER, Michael**, Professor, Department of Biology, September 1, 2027 to February 28, 2028, 100% salary arrangements.



Chris Houser, Ph.D.  
Dean, Faculty of Science